

## Evaluation System Timeline

### **Beginning of year – October 1**

Educators complete self-reflection and begin working on student learning goals



### **Beginning of year – November 1**

- Evaluators complete first observations for those on initial and intermediate progressions
- Educators submit learning goals



### **November 1 - January 1**

Evaluators complete second observation for those on initial progression



### **January 1 - March 1**

Evaluators complete third observation for those on initial progression



### **March 1 - May 1**

- Evaluators complete final observations for those on initial and intermediate progressions
- Educators submit evidence for student learning goals



### **Prior to Last Day for Teachers but not later than June 15**

Convene year-end conference and complete summative performance rating