

**COUNTY BOARDS OF EDUCATION  
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES  
FOR THE 2015-16 YEAR**

<b>County</b>	<b>Average Salary</b>
Barbour	2,630.67
Berkeley	2,862.18
Boone	3,010.31
Braxton	2,630.67
Brooke	2,691.36
Cabell	2,853.67
Calhoun	2,630.67
Clay	2,630.67
Doddridge	2,630.67
Fayette	2,780.67
Gilmer	2,630.67
Grant	2,630.67
Greenbrier	2,668.17
Hampshire	2,630.67
Hancock	2,824.30
Hardy	2,630.67
Harrison	2,775.67
Jackson	2,850.67
Jefferson	2,797.09
Kanawha	2,815.21
Lewis	2,735.67
Lincoln	2,675.67
Logan	2,768.17
Marion	2,671.67
Marshall	3,010.36
Mason	2,743.17
McDowell	2,795.67
Mercer	2,825.67
Mineral	2,739.22
Mingo	2,800.67
Monongalia	3,001.47
Monroe	2,630.67
Morgan	2,768.97
Nicholas	2,630.67
Ohio	2,920.57
Pendleton	2,630.67
Pleasants	2,901.61
Pocahontas	2,630.67
Preston	2,630.67
Putnam	3,039.29
Raleigh	2,895.67
Randolph	2,630.67
Ritchie	2,680.67
Roane	2,630.67
Summers	2,630.67
Taylor	2,655.67
Tucker	2,630.67
Tyler	2,710.67
Upshur	2,630.67
Wayne	2,630.67
Webster	2,630.67
Wetzel	2,710.06
Wirt	2,630.67
Wood	2,806.67
Wyoming	2,630.67
<b>State</b>	<b>2,732.58</b>

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) All county boards are not within equity as defined in WVC 18A-4-5.

OSF

6/24/2015

Serv Pers Salary Scheduled by County 16

**COUNTY BOARDS OF EDUCATION  
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES  
ARRANGED IN DESCENDING ORDER  
FOR THE 2015-16 YEAR**

Ct.	County	Average Salary	Percentage Of Top Ten Average Salary	Average Salary Top Ten
1	Putnam	3,039.29	103.57%	
2	Marshall	3,010.36	102.58%	
3	Boone	3,010.31	102.58%	
4	Monongalia	3,001.47	102.28%	
5	Ohio	2,920.57	99.52%	
6	Pleasants	2,901.61	98.88%	
7	Raleigh	2,895.67	98.67%	
8	Berkeley	2,862.18	97.53%	
9	Cabell	2,853.67	97.24%	
10	Jackson	2,850.67	97.14%	\$ 2,934.58
11	Mercer	2,825.67	96.29%	
12	Hancock	2,824.30	96.24%	
13	Kanawha	2,815.21	95.93%	
14	Wood	2,806.67	95.64%	
15	Mingo	2,800.67	95.44%	
16	Jefferson	2,797.09	95.31%	
17	McDowell	2,795.67	95.27%	
18	Fayette	2,780.67	94.76%	
19	Harrison	2,775.67	94.58%	
20	Morgan	2,768.97	94.36%	
21	Logan	2,768.17	94.33%	
22	Mason	2,743.17	93.48%	
23	Mineral	2,739.22	93.34%	
24	Lewis	2,735.67	93.22%	
25	Tyler	2,710.67	92.37%	
26	Wetzel	2,710.06	92.35%	
27	Brooke	2,691.36	91.71%	
28	Ritchie	2,680.67	91.35%	
29	Lincoln	2,675.67	91.18%	
30	Marion	2,671.67	91.04%	
31	Greenbrier	2,668.17	90.92%	
32	Taylor	2,655.67	90.50%	
33	Barbour	2,630.67	89.64%	
33	Braxton	2,630.67	89.64%	
33	Calhoun	2,630.67	89.64%	
33	Clay	2,630.67	89.64%	
33	Doddridge	2,630.67	89.64%	
33	Gilmer	2,630.67	89.64%	
33	Grant	2,630.67	89.64%	
33	Hampshire	2,630.67	89.64%	
33	Hardy	2,630.67	89.64%	
33	Monroe	2,630.67	89.64%	
33	Nicholas	2,630.67	89.64%	
33	Pendleton	2,630.67	89.64%	
33	Pocahontas	2,630.67	89.64%	
33	Preston	2,630.67	89.64%	
33	Randolph	2,630.67	89.64%	
33	Roane	2,630.67	89.64%	
33	Summers	2,630.67	89.64%	
33	Tucker	2,630.67	89.64%	
33	Upshur	2,630.67	89.64%	
33	Wayne	2,630.67	89.64%	
33	Webster	2,630.67	89.64%	
33	Wirt	2,630.67	89.64%	
33	Wyoming	2,630.67	89.64%	
	State	2,732.58	-	\$ 2,641.12 (90% limit)

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) All county boards are not within equity as defined in WVC 18A-4-5.

OSF

6/24/2015

Serv Pers Salary Scheduled by County 16

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE OF SALARY SCHEDULES  
FOR SERVICE PERSONNEL  
2014-15 AND 2015-16**

<b>County</b>	<b>2014-15</b>	<b>2015-16</b>	<b>Difference</b>
Barbour	2,630.67	2,630.67	-
Berkeley	2,862.18	2,862.18	-
Boone	3,010.31	3,010.31	-
Braxton	2,630.67	2,630.67	-
Brooke	2,691.36	2,691.36	-
Cabell	2,853.67	2,853.67	-
Calhoun	2,630.67	2,630.67	-
Clay	2,630.67	2,630.67	-
Doddridge	2,630.67	2,630.67	-
Fayette	2,780.67	2,780.67	-
Gilmer	2,630.67	2,630.67	-
Grant	2,630.67	2,630.67	-
Greenbrier	2,668.17	2,668.17	-
Hampshire	2,630.67	2,630.67	-
Hancock	2,824.30	2,824.30	-
Hardy	2,630.67	2,630.67	-
Harrison	2,775.67	2,775.67	-
Jackson	2,850.67	2,850.67	-
Jefferson	2,797.09	2,797.09	-
Kanawha	2,787.36	2,815.21	27.85
Lewis	2,735.67	2,735.67	-
Lincoln	2,675.67	2,675.67	-
Logan	2,768.17	2,768.17	-
Marion	2,671.67	2,671.67	-
Marshall	3,010.36	3,010.36	-
Mason	2,743.17	2,743.17	-
McDowell	2,795.67	2,795.67	-
Mercer	2,825.67	2,825.67	-
Mineral	2,739.22	2,739.22	-
Mingo	2,800.67	2,800.67	-
Monongalia	3,001.47	3,001.47	-
Monroe	2,630.67	2,630.67	-
Morgan	2,768.97	2,768.97	-
Nicholas	2,630.67	2,630.67	-
Ohio	2,820.57	2,920.57	100.00
Pendleton	2,630.67	2,630.67	-
Pleasants	2,901.61	2,901.61	-
Pocahontas	2,630.67	2,630.67	-
Preston	2,630.67	2,630.67	-
Putnam	3,039.29	3,039.29	-
Raleigh	2,895.67	2,895.67	-
Randolph	2,630.67	2,630.67	-
Ritchie	2,680.67	2,680.67	-
Roane	2,630.67	2,630.67	-
Summers	2,630.67	2,630.67	-
Taylor	2,655.67	2,655.67	-
Tucker	2,630.67	2,630.67	-
Tyler	2,690.67	2,710.67	20.00
Upshur	2,630.67	2,630.67	-
Wayne	2,630.67	2,630.67	-
Webster	2,630.67	2,630.67	-
Wetzel	2,630.67	2,710.06	79.39
Wirt	2,630.67	2,630.67	-
Wood	2,806.67	2,806.67	-
Wyoming	2,630.67	2,630.67	-
<b>State</b>	<b>2,728.45</b>	<b>2,732.58</b>	<b>4.13</b>

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only.  
(2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) All county boards are not within equity as defined in WVC 18A-4-5.

OSF  
6/24/15  
Serv Pers Salary Scheduled by County 16