

**COUNTY BOARDS OF EDUCATION  
AVERAGE OF PROFESSIONAL PERSONNEL SALARY SCHEDULES  
FOR THE 2013-14 YEAR**

<b>County</b>	<b>Average Salary</b>
Barbour	45,540.33
Berkeley	49,365.67
Boone	49,484.38
Braxton	45,540.33
Brooke	46,717.01
Cabell	48,192.16
Calhoun	46,040.33
Clay	45,540.33
Doddridge	45,540.33
Fayette	46,740.33
Gilmer	45,540.33
Grant	45,540.33
Greenbrier	46,040.33
Hampshire	45,540.33
Hancock	47,687.55
Hardy	45,540.33
Harrison	46,990.49
Jackson	47,740.37
Jefferson	48,001.86
Kanawha	47,864.73
Lewis	46,590.33
Lincoln	46,147.47
Logan	46,540.33
Marion	45,540.49
Marshall	49,266.00
Mason	46,808.19
McDowell	46,690.33
Mercer	47,290.33
Mineral	46,596.58
Mingo	47,140.33
Monongalia	49,316.92
Monroe	45,540.33
Morgan	48,073.77
Nicholas	45,540.33
Ohio	48,252.21
Pendleton	45,540.33
Pleasants	48,410.63
Pocahontas	45,540.33
Preston	45,540.33
Putnam	49,987.19
Raleigh	47,590.33
Randolph	45,540.33
Ritchie	46,240.33
Roane	45,540.33
Summers	45,540.33
Taylor	45,790.33
Tucker	45,540.33
Tyler	45,540.33
Upshur	45,540.33
Wayne	45,540.33
Webster	45,540.33
Wetzel	45,776.44
Wirt	45,540.33
Wood	47,405.67
Wyoming	45,540.33
<b>State</b>	<b>46,613.58</b>

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (2) All county boards are within equity as defined in WVC 18A-4-5.

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4/30/13

Professional Salary Schedules by County 14

**COUNTY BOARDS OF EDUCATION  
AVERAGE OF PROFESSIONAL PERSONNEL SALARY SCHEDULES  
ARRANGED IN DESCENDING ORDER  
FOR THE 2013-14 YEAR**

Ct.	County	Average Salary	Percentage Of Top Ten Average Salary	Average Salary Top Ten
1.	Putnam	49,987.19	102.36%	
2.	Boone	49,484.38	101.33%	
3.	Berkeley	49,365.67	101.09%	
4.	Monongalia	49,316.92	100.99%	
5.	Marshall	49,266.00	100.88%	
6.	Pleasants	48,410.63	99.13%	
7.	Ohio	48,252.21	98.81%	
8.	Cabell	48,192.16	98.68%	
9.	Morgan	48,073.77	98.44%	
10.	Jefferson	48,001.86	98.29%	\$ 48,835.08
11.	Kanawha	47,864.73	98.01%	
12.	Jackson	47,740.37	97.76%	
13.	Hancock	47,687.55	97.65%	
14.	Raleigh	47,590.33	97.45%	
15.	Wood	47,405.67	97.07%	
16.	Mercer	47,290.33	96.84%	
17.	Mingo	47,140.33	96.53%	
18.	Harrison	46,990.49	96.22%	
19.	Mason	46,808.19	95.85%	
20.	Fayette	46,740.33	95.71%	
21.	Brooke	46,717.01	95.66%	
22.	McDowell	46,690.33	95.61%	
23.	Mineral	46,596.58	95.42%	
24.	Lewis	46,590.33	95.40%	
25.	Logan	46,540.33	95.30%	
26.	Ritchie	46,240.33	94.69%	
27.	Lincoln	46,147.47	94.50%	
28.	Calhoun	46,040.33	94.28%	
28.	Greenbrier	46,040.33	94.28%	
30.	Taylor	45,790.33	93.77%	
31.	Wetzel	45,776.44	93.74%	
32.	Marion	45,540.49	93.25%	
33.	Barbour	45,540.33	93.25%	
33.	Braxton	45,540.33	93.25%	
33.	Clay	45,540.33	93.25%	
33.	Doddridge	45,540.33	93.25%	
33.	Gilmer	45,540.33	93.25%	
33.	Grant	45,540.33	93.25%	
33.	Hampshire	45,540.33	93.25%	
33.	Hardy	45,540.33	93.25%	
33.	Monroe	45,540.33	93.25%	
33.	Nicholas	45,540.33	93.25%	
33.	Pendleton	45,540.33	93.25%	
33.	Pocahontas	45,540.33	93.25%	
33.	Preston	45,540.33	93.25%	
33.	Randolph	45,540.33	93.25%	
33.	Roane	45,540.33	93.25%	
33.	Summers	45,540.33	93.25%	
33.	Tucker	45,540.33	93.25%	
33.	Tyler	45,540.33	93.25%	
33.	Upshur	45,540.33	93.25%	
33.	Wayne	45,540.33	93.25%	
33.	Webster	45,540.33	93.25%	
33.	Wirt	45,540.33	93.25%	
33.	Wyoming	45,540.33	93.25%	
	State	46,613.58	-	- (90% limit)

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (2) All county boards are within equity as defined in WVC 18A-4-5.

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Professional Salary Schedules by County 14

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE OF SALARY SCHEDULES  
PROFESSIONAL PERSONNEL  
2012-13 AND 2013-14**

<b>County</b>	<b>2012-13</b>	<b>2013-14</b>	<b>Difference</b>
Barbour	45,540.33	45,540.33	-
Berkeley	49,365.67	49,365.67	-
Boone	49,484.38	49,484.38	-
Braxton	45,540.33	45,540.33	-
Brooke	46,717.01	46,717.01	-
Cabell	47,688.63	48,192.16	503.53
Calhoun	46,040.33	46,040.33	-
Clay	45,540.33	45,540.33	-
Doddridge	45,540.33	45,540.33	-
Fayette	46,740.33	46,740.33	-
Gilmer	45,540.33	45,540.33	-
Grant	45,540.33	45,540.33	-
Greenbrier	46,040.33	46,040.33	-
Hampshire	45,540.33	45,540.33	-
Hancock	47,687.55	47,687.55	-
Hardy	45,540.33	45,540.33	-
Harrison	46,990.49	46,990.49	-
Jackson	47,740.37	47,740.37	-
Jefferson	48,001.86	48,001.86	-
Kanawha	47,864.73	47,864.73	-
Lewis	46,590.33	46,590.33	-
Lincoln	46,147.47	46,147.47	-
Logan	46,540.33	46,540.33	-
Marion	45,540.49	45,540.49	-
Marshall	47,820.57	49,266.00	1,445.43
Mason	46,808.19	46,808.19	-
McDowell	46,690.33	46,690.33	-
Mercer	47,040.33	47,290.33	250.00
Mineral	46,596.58	46,596.58	-
Mingo	47,140.33	47,140.33	-
Monongalia	49,316.92	49,316.92	-
Monroe	45,540.33	45,540.33	-
Morgan	48,073.77	48,073.77	-
Nicholas	45,540.33	45,540.33	-
Ohio	48,252.21	48,252.21	-
Pendleton	45,540.33	45,540.33	-
Pleasants	47,410.63	48,410.63	1,000.00
Pocahontas	45,540.33	45,540.33	-
Preston	45,540.33	45,540.33	-
Putnam	49,987.19	49,987.19	-
Raleigh	47,340.33	47,590.33	250.00
Randolph	45,540.33	45,540.33	-
Ritchie	46,240.33	46,240.33	-
Roane	45,540.33	45,540.33	-
Summers	45,540.33	45,540.33	-
Taylor	45,790.33	45,790.33	-
Tucker	45,540.33	45,540.33	-
Tyler	45,540.33	45,540.33	-
Upshur	45,540.33	45,540.33	-
Wayne	45,540.33	45,540.33	-
Webster	45,540.33	45,540.33	-
Wetzel	45,776.44	45,776.44	-
Wirt	45,540.33	45,540.33	-
Wood	47,405.67	47,405.67	-
Wyoming	45,540.33	45,540.33	-
<b>State</b>	<b>46,550.87</b>	<b>46,613.58</b>	<b>62.71</b>

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (2) All county boards are within equity as defined in WVC 18A-4-5.

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Professional Salary Schedules by County 14