

**COUNTY BOARDS OF EDUCATION  
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES  
FOR THE 2010-11 YEAR**

<b>County</b>	<b>Average Salary</b>
Barbour	2,481.15
Berkeley	2,712.66
Boone	2,860.79
Braxton	2,481.15
Brooke	2,541.84
Cabell	2,646.15
Calhoun	2,531.15
Clay	2,481.15
Doddridge	2,481.15
Fayette	2,601.15
Gilmer	2,481.15
Grant	2,481.15
Greenbrier	2,518.65
Hampshire	2,481.15
Hancock	2,695.62
Hardy	2,481.15
Harrison	2,586.15
Jackson	2,701.15
Jefferson	2,647.57
Kanawha	2,637.84
Lewis	2,481.15
Lincoln	2,526.15
Logan	2,568.65
Marion	2,571.15
Marshall	2,761.56
Mason	2,593.65
McDowell	2,596.15
Mercer	2,581.15
Mineral	2,589.70
Mingo	2,643.15
Monongalia	2,601.95
Monroe	2,481.15
Morgan	2,619.45
Nicholas	2,481.15
Ohio	2,671.05
Pendleton	2,481.15
Pleasants	2,701.09
Pocahontas	2,481.15
Preston	2,481.15
Putnam	2,794.77
Raleigh	2,651.15
Randolph	2,481.15
Ritchie	2,531.15
Roane	2,481.15
Summers	2,481.15
Taylor	2,506.15
Tucker	2,481.15
Tyler	2,541.15
Upshur	2,481.15
Wayne	2,481.15
Webster	2,481.15
Wetzel	2,481.15
Wirt	2,481.15
Wood	2,657.15
Wyoming	2,481.15
State	2,562.45

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) County boards below 90% are NOT within equity as defined in WVC 18A-4-5.

OSF  
5/5/2010  
Serv Pers Salary Scheduled by County 11

**COUNTY BOARDS OF EDUCATION  
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES  
ARRANGED IN DESCENDING ORDER  
FOR THE 2010-11 YEAR**

Ct.	County	Average Salary	Percentage Of Top Five Average Salary	Average Salary Top Five
1.	Boone	2,860.79	103.42%	
2.	Putnam	2,794.77	101.03%	
3.	Marshall	2,761.56	99.83%	
4.	Berkeley	2,712.66	98.06%	
5.	Jackson	2,701.15	97.65%	\$ 2,766.19
6.	Pleasants	2,701.09	97.65%	
7.	Hancock	2,695.62	97.45%	
8.	Ohio	2,671.05	96.56%	
9.	Wood	2,657.15	96.06%	
10.	Raleigh	2,651.15	95.84%	
11.	Jefferson	2,647.57	95.71%	
12.	Cabell	2,646.15	95.66%	
13.	Mingo	2,643.15	95.55%	
14.	Kanawha	2,637.84	95.36%	
15.	Morgan	2,619.45	94.70%	
16.	Monongalia	2,601.95	94.06%	
17.	Fayette	2,601.15	94.03%	
18.	McDowell	2,596.15	93.85%	
19.	Mason	2,593.65	93.76%	
20.	Mineral	2,589.70	93.62%	
21.	Harrison	2,586.15	93.49%	
22.	Mercer	2,581.15	93.31%	
23.	Marion	2,571.15	92.95%	
24.	Logan	2,568.65	92.86%	
25.	Brooke	2,541.84	91.89%	
26.	Tyler	2,541.15	91.86%	
27.	Calhoun	2,531.15	91.50%	
28.	Ritchie	2,531.15	91.50%	
28.	Lincoln	2,526.15	91.32%	
30.	Greenbrier	2,518.65	91.05%	
31.	Taylor	2,506.15	90.60%	
32.	Barbour	2,481.15	89.70%	
32.	Braxton	2,481.15	89.70%	
32.	Clay	2,481.15	89.70%	
32.	Doddridge	2,481.15	89.70%	
32.	Gilmer	2,481.15	89.70%	
32.	Grant	2,481.15	89.70%	
32.	Hampshire	2,481.15	89.70%	
32.	Hardy	2,481.15	89.70%	
32.	Lewis	2,481.15	89.70%	
32.	Monroe	2,481.15	89.70%	
32.	Nicholas	2,481.15	89.70%	
32.	Pendleton	2,481.15	89.70%	
32.	Pocahontas	2,481.15	89.70%	
32.	Preston	2,481.15	89.70%	
32.	Randolph	2,481.15	89.70%	
32.	Roane	2,481.15	89.70%	
32.	Summers	2,481.15	89.70%	
32.	Tucker	2,481.15	89.70%	
32.	Upshur	2,481.15	89.70%	
32.	Wayne	2,481.15	89.70%	
32.	Webster	2,481.15	89.70%	
32.	Wetzel	2,481.15	89.70%	
32.	Wirt	2,481.15	89.70%	
32.	Wyoming	2,481.15	89.70%	
-	State	2,562.45	-	\$ 2,489.57 (90% limit)

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) County boards below 90% are NOT within equity as defined in WVC 18A-4-5.

OSF  
8/16/2010  
Serv Pers Salary Scheduled by County 11