

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	6.84	20,721.83	6.34	21,963.64	8.44	24,576.41
Berkeley	-	-	57.00	20,892.03	91.50	22,737.11	110.00	26,087.48
Boone	-	-	5.00	20,117.14	30.50	25,828.36	13.00	25,584.64
Braxton	-	-	2.00	19,905.00	10.00	21,315.00	5.00	23,918.00
Brooke	-	-	1.00	24,980.00	23.00	23,118.17	8.00	24,078.75
Cabell	-	-	8.00	22,602.50	31.00	24,638.71	59.00	25,043.05
Calhoun	-	-	-	-	1.00	26,820.00	-	-
Clay	-	-	2.00	21,670.00	7.00	23,257.14	5.00	26,374.00
Doddridge	-	-	-	-	5.00	25,801.25	1.00	29,390.00
Fayette	-	-	16.50	22,259.39	25.00	23,570.40	16.00	23,320.00
Gilmer	-	-	5.00	19,844.00	3.00	22,426.67	2.00	26,780.00
Grant	-	-	-	-	6.00	20,176.67	8.00	28,107.73
Greenbrier	-	-	24.50	20,448.37	23.00	22,925.61	40.50	22,844.03
Hampshire	-	-	3.50	19,762.86	20.50	20,578.45	12.00	22,655.58
Hancock	-	-	9.00	22,837.78	17.00	23,426.47	12.00	24,483.65
Hardy	-	-	3.00	19,069.38	4.00	22,612.50	4.00	22,815.00
Harrison	-	-	19.50	20,526.38	50.50	23,521.10	55.25	25,002.44
Jackson	-	-	5.50	27,459.09	7.55	26,851.92	16.20	27,876.85
Jefferson	-	-	72.50	21,212.81	37.50	25,052.19	2.00	24,160.00
Kanawha	-	-	76.50	23,675.36	80.50	23,677.92	106.00	24,985.57
Lewis	-	-	2.00	22,280.00	10.00	22,352.00	8.00	24,957.81
Lincoln	-	-	4.00	21,785.00	21.00	24,397.62	16.00	26,133.13
Logan	-	-	8.00	21,898.75	22.50	22,324.78	33.00	26,218.94
Marion	-	-	19.00	21,355.18	30.00	23,182.52	29.00	24,080.81
Marshall	-	-	16.00	22,636.25	28.00	21,732.14	16.00	23,793.95
Mason	-	-	3.00	20,651.78	22.00	21,871.84	11.00	24,555.00
McDowell	-	-	3.00	21,433.33	15.00	24,299.33	24.00	28,229.58
Mercer	-	-	2.00	25,135.00	37.00	23,735.54	40.50	25,201.95
Mineral	-	-	-	-	1.00	27,400.00	-	-
Mingo	-	-	5.00	22,569.35	1.00	24,840.00	4.00	31,072.50
Monongalia	-	-	10.50	24,852.05	25.00	24,511.85	36.00	24,533.73
Monroe	-	-	-	-	9.00	22,928.40	10.00	22,585.79
Morgan	-	-	2.00	19,850.00	13.00	23,048.46	5.50	27,576.36
Nicholas	-	-	4.00	20,356.40	28.00	21,905.89	24.48	23,434.46
Ohio	-	-	12.50	20,931.54	16.00	23,068.75	19.00	25,968.92
Pendleton	-	-	1.00	21,830.00	3.00	23,026.67	5.00	26,875.97
Pleasants	-	-	3.20	21,627.12	4.50	22,459.67	6.00	25,748.00
Pocahontas	-	-	1.00	17,660.00	2.00	23,310.00	3.00	20,523.33
Preston	-	-	6.33	20,747.31	36.24	21,449.25	4.00	25,272.50
Putnam	-	-	29.00	24,064.62	38.00	25,385.05	14.00	28,575.14
Raleigh	-	-	28.00	22,881.99	46.50	24,652.37	44.50	25,411.20
Randolph	-	-	-	-	16.00	22,522.53	12.00	25,062.18
Ritchie	-	-	11.00	21,075.45	2.00	23,650.00	11.00	24,740.00
Roane	-	-	5.50	22,236.93	7.50	25,973.65	4.00	22,708.75
Summers	-	-	-	-	10.00	20,354.50	6.00	24,213.75
Taylor	-	-	2.00	20,325.00	11.00	23,589.18	7.00	23,331.43
Tucker	-	-	1.00	22,150.00	2.00	19,680.00	-	-
Tyler	-	-	-	-	7.00	23,833.71	4.00	22,437.50
Upshur	-	-	4.00	23,035.00	19.00	22,050.39	14.00	24,776.25
Wayne	2.00	17,360.00	28.00	20,275.36	36.00	23,518.06	6.00	26,008.33
Webster	-	-	3.00	19,480.00	5.00	19,828.00	8.00	23,987.50
Wetzel	-	-	3.00	19,823.33	14.00	23,276.07	18.00	24,836.67
Wirt	-	-	4.00	22,552.50	2.00	22,135.00	2.00	24,535.00
Wood	-	-	17.50	23,763.64	32.50	27,308.02	68.50	25,879.00
Wyoming	-	-	7.00	19,691.43	20.00	22,295.25	16.00	26,416.25
<b>Total</b>	<b>2.00</b>	<b>17,360.00</b>	<b>562.87</b>	<b>21,935.82</b>	<b>1,072.63</b>	<b>23,447.83</b>	<b>1,012.87</b>	<b>25,212.86</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	LPN		Paraprofessional		Autism Mentor		Dir/Coord. Of Services	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.80	20,252.22	0.50	25,550.00	1.00	25,220.00	0.55	42,887.42
Berkeley	4.00	27,735.08	8.00	26,977.54	26.00	25,730.99	3.00	45,760.75
Boone	-	-	1.00	25,870.00	3.00	26,976.67	1.00	43,821.90
Braxton	2.00	21,290.00	5.00	24,590.00	1.00	22,170.00	2.00	41,844.83
Brooke	-	-	2.00	25,020.00	5.00	23,214.00	0.50	38,849.86
Cabell	3.00	22,340.00	12.00	26,783.33	17.00	24,468.24	1.00	89,108.01
Calhoun	-	-	7.00	28,387.14	-	-	-	-
Clay	-	-	-	-	9.00	26,724.44	1.63	35,421.66
Doddridge	-	-	8.00	23,651.25	-	-	3.00	38,226.80
Fayette	-	-	2.00	25,385.00	8.00	24,747.50	1.00	43,482.60
Gilmer	-	-	-	-	-	-	1.00	39,314.25
Grant	-	-	4.00	23,635.30	6.00	23,018.40	6.00	37,706.07
Greenbrier	3.00	21,576.08	-	-	2.00	24,122.50	1.00	50,268.00
Hampshire	0.50	19,620.00	8.00	23,552.50	10.00	21,960.00	3.00	39,283.93
Hancock	-	-	-	-	17.00	23,909.41	1.00	48,037.05
Hardy	-	-	15.00	23,476.67	-	-	3.00	33,305.33
Harrison	3.20	21,445.94	2.50	23,912.00	11.65	23,563.18	4.00	55,445.63
Jackson	-	-	19.50	27,493.03	2.15	26,951.16	4.00	48,349.23
Jefferson	3.50	-	13.50	27,317.03	12.00	23,562.50	1.00	42,347.25
Kanawha	-	-	24.50	27,105.00	30.00	24,538.17	9.00	39,450.27
Lewis	-	-	9.50	26,130.00	2.00	25,470.00	-	-
Lincoln	-	-	-	-	-	-	7.00	42,723.43
Logan	-	-	10.00	27,373.40	2.00	26,040.00	3.00	53,242.45
Marion	9.00	21,697.24	-	-	5.00	24,128.00	2.00	40,696.98
Marshall	4.00	21,015.00	-	-	3.00	25,763.33	-	-
Mason	1.00	20,775.00	14.00	25,687.86	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	1.00	19,920.00	2.00	29,000.00	9.00	22,557.78	2.00	48,460.50
Mineral	-	-	56.00	25,397.35	-	-	2.33	51,012.95
Mingo	-	-	-	-	42.00	23,371.57	-	-
Monongalia	16.00	25,037.38	37.00	24,402.49	17.00	22,355.59	4.00	39,917.30
Monroe	1.00	23,680.00	1.00	22,430.00	7.00	23,959.42	1.00	32,328.00
Morgan	-	-	1.00	29,680.00	4.20	24,943.77	1.00	43,600.06
Nicholas	-	-	3.00	26,341.67	0.50	21,250.00	-	-
Ohio	1.00	20,270.00	15.00	25,385.30	-	-	4.00	37,353.92
Pendleton	-	-	4.00	24,078.63	-	-	2.00	38,163.15
Pleasants	-	-	-	-	5.00	23,999.00	-	-
Pocahontas	-	-	9.00	29,080.00	3.00	22,543.33	1.00	48,875.60
Preston	2.00	20,670.00	2.26	25,321.59	4.25	23,692.94	-	-
Putnam	-	-	12.50	28,644.08	8.50	25,486.82	-	-
Raleigh	0.50	21,880.00	-	-	1.50	25,790.00	3.00	44,411.95
Randolph	1.50	22,728.29	2.00	26,286.57	8.00	24,484.04	3.25	35,866.15
Ritchie	-	-	2.00	22,270.00	-	-	-	-
Roane	2.00	20,677.50	5.00	23,906.00	2.00	22,995.00	-	-
Summers	-	-	-	-	1.00	24,130.00	-	-
Taylor	-	-	4.00	24,105.00	2.00	26,070.00	5.00	34,480.80
Tucker	-	-	8.00	27,165.00	1.00	21,230.00	2.00	43,744.80
Tyler	-	-	-	-	2.00	24,880.00	-	-
Upshur	-	-	1.00	24,770.00	3.00	20,906.67	4.00	30,332.81
Wayne	1.00	19,030.20	9.00	28,453.33	26.00	21,340.00	2.00	40,885.65
Webster	-	-	2.00	28,295.00	1.00	27,980.00	1.00	36,787.00
Wetzel	1.00	22,670.00	-	-	3.00	24,463.33	6.00	44,141.03
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	39.00	25,320.18	11.00	26,463.19	10.67	55,372.03
Wyoming	-	-	-	-	-	-	0.50	39,685.06
<b>Total</b>	<b>62.00</b>	<b>23,264.81</b>	<b>380.76</b>	<b>25,886.87</b>	<b>334.75</b>	<b>23,967.55</b>	<b>113.43</b>	<b>43,183.62</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Accountant I		Accountant II		Accountant III		Auditor	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.26	44,489.65	2.03	30,208.84
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	3.00	37,662.30	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	0.25	32,964.32	-	-
Cabell	-	-	-	-	-	-	10.00	35,159.31
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	2.00	26,012.25	-	-	-	-
Gilmer	-	-	-	-	1.00	29,724.00	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	1.00	34,490.80	1.00	37,061.19	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	2.50	24,217.90	1.25	26,973.60	-	-
Harrison	-	-	14.10	32,289.04	1.00	43,225.02	1.00	43,225.02
Jackson	-	-	-	-	-	-	-	-
Jefferson	-	-	-	-	4.00	34,219.06	-	-
Kanawha	-	-	-	-	14.50	36,182.41	-	-
Lewis	-	-	1.00	31,762.50	1.00	33,750.00	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	0.30	43,502.17	-	-	-	-	-	-
Marion	-	-	1.00	31,275.20	-	-	1.00	40,063.50
Marshall	-	-	-	-	2.00	31,318.26	-	-
Mason	-	-	-	-	4.00	34,522.15	0.50	37,734.08
McDowell	-	-	-	-	2.00	29,268.00	-	-
Mercer	-	-	-	-	-	-	1.00	46,509.60
Mineral	-	-	12.66	29,780.03	-	-	-	-
Mingo	-	-	1.35	30,905.56	1.25	34,360.80	0.50	32,868.00
Monongalia	-	-	2.50	33,351.40	3.00	35,241.53	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	1.50	23,273.33	3.50	24,690.89	3.83	31,344.92	-	-
Ohio	-	-	0.50	28,945.50	1.00	41,630.81	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	2.00	22,941.75	2.60	33,969.45	-	-
Preston	-	-	1.00	24,360.00	0.50	27,804.00	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	0.50	24,748.50	9.31	31,909.02	-	-
Randolph	-	-	3.35	29,265.33	3.25	32,747.08	-	-
Ritchie	-	-	0.50	32,964.30	-	-	-	-
Roane	-	-	-	-	0.67	36,434.10	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	1.50	38,675.55	0.25	36,866.24
Upshur	-	-	-	-	-	-	4.00	29,944.25
Wayne	-	-	-	-	-	-	1.00	25,860.00
Webster	-	-	3.25	24,855.22	-	-	3.00	33,416.18
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	0.50	31,346.12	-	-
Wood	-	-	8.17	33,554.87	1.34	34,321.11	0.34	40,076.53
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1.80</b>	<b>26,644.81</b>	<b>60.88</b>	<b>29,902.13</b>	<b>64.01</b>	<b>34,232.37</b>	<b>24.62</b>	<b>34,392.54</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Buyer		Braille/Sign Language Specialist		Clerk I		Clerk II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.60	22,375.00	-	-	-	-
Berkeley	-	-	2.00	23,675.00	-	-	-	-
Boone	-	-	3.00	24,710.00	-	-	-	-
Braxton	-	-	2.00	20,215.00	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	10.00	24,314.00	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.00	20,970.00	-	-	10.50	22,918.10
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	0.50	23,540.00	-	-	-	-
Hampshire	-	-	0.50	28,070.00	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	7.40	22,942.77	-	-	0.60	36,631.27
Jackson	-	-	2.10	26,842.38	-	-	0.65	44,831.38
Jefferson	1.00	35,522.10	-	-	1.00	24,060.00	1.00	20,480.00
Kanawha	3.00	40,154.85	18.00	23,873.33	-	-	41.50	28,012.14
Lewis	-	-	0.50	21,970.00	-	-	2.00	32,950.00
Lincoln	-	-	3.00	20,360.00	-	-	-	-
Logan	-	-	3.00	23,235.00	-	-	-	-
Marion	-	-	2.00	22,320.00	-	-	-	-
Marshall	-	-	1.00	20,840.00	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	1.00	19,730.00	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	4.00	22,272.50	-	-	0.15	33,516.00
Monongalia	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	6.00	28,502.58
Morgan	-	-	-	-	-	-	3.80	23,906.10
Nicholas	-	-	1.02	24,897.25	-	-	1.83	25,986.57
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	2.25	26,986.67	-	-	-	-
Putnam	1.00	44,565.75	3.00	22,762.33	-	-	-	-
Raleigh	0.34	40,794.29	1.50	20,470.00	-	-	-	-
Randolph	-	-	1.50	21,383.33	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	1.00	17,774.20	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.00	20,600.00	-	-	1.00	28,770.00
Webster	-	-	1.00	17,980.00	-	-	-	-
Wetzel	-	-	5.00	22,502.00	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	0.66	30,646.73	3.50	23,588.57	1.16	33,205.05	0.33	36,487.82
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>6.00</b>	<b>39,108.22</b>	<b>83.37</b>	<b>23,127.83</b>	<b>2.16</b>	<b>28,971.23</b>	<b>69.36</b>	<b>27,334.07</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Mail Clerk		Warehouse Clerk		Secretary II		Secretary III	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	5.27	23,587.90	3.14	27,758.87
Berkeley	-	-	-	-	44.50	23,884.76	56.50	30,975.44
Boone	-	-	-	-	13.00	24,947.54	14.00	31,437.16
Braxton	-	-	-	-	1.00	22,901.50	10.00	28,684.55
Brooke	-	-	0.75	36,522.61	1.00	24,509.45	16.00	27,285.42
Cabell	-	-	-	-	27.00	24,654.27	28.50	30,273.66
Calhoun	-	-	-	-	-	-	4.00	32,616.00
Clay	-	-	-	-	-	-	7.00	25,566.84
Doddridge	-	-	-	-	1.00	20,769.00	5.50	25,635.95
Fayette	-	-	-	-	8.00	22,462.13	36.00	31,201.76
Gilmer	-	-	-	-	-	-	5.50	27,353.52
Grant	-	-	-	-	1.50	21,245.00	6.00	28,368.04
Greenbrier	-	-	-	-	8.00	21,849.32	26.50	28,083.69
Hampshire	-	-	-	-	5.00	23,508.96	7.00	26,000.65
Hancock	1.00	26,856.00	-	-	6.50	24,246.74	15.50	29,363.42
Hardy	-	-	-	-	2.50	22,276.70	1.25	27,440.00
Harrison	-	-	-	-	9.00	26,000.59	28.10	35,559.42
Jackson	0.25	48,400.00	-	-	8.00	25,986.91	10.50	31,046.87
Jefferson	-	-	-	-	14.00	23,782.98	29.00	32,327.83
Kanawha	1.00	36,409.50	6.00	34,082.25	39.00	24,654.68	61.00	33,110.31
Lewis	-	-	-	-	8.00	22,262.31	4.00	28,880.00
Lincoln	-	-	-	-	8.00	21,313.29	9.00	27,321.49
Logan	0.50	36,981.26	-	-	18.00	23,199.16	9.00	31,175.13
Marion	-	-	-	-	13.00	23,344.92	31.50	32,386.49
Marshall	-	-	-	-	6.00	22,762.88	16.00	29,701.89
Mason	-	-	-	-	8.00	22,148.50	16.00	30,746.41
McDowell	-	-	1.00	32,604.00	6.00	21,609.12	18.50	31,371.11
Mercer	-	-	1.08	30,760.64	10.50	21,714.14	45.50	28,381.02
Mineral	-	-	-	-	6.50	24,457.82	5.50	30,247.62
Mingo	-	-	-	-	2.00	25,229.13	18.30	29,511.92
Monongalia	-	-	1.00	40,957.43	9.00	24,065.19	41.50	33,194.49
Monroe	-	-	-	-	2.00	22,779.25	7.40	25,888.83
Morgan	-	-	-	-	1.50	23,290.67	12.75	32,017.70
Nicholas	-	-	-	-	2.50	23,572.15	4.50	29,980.20
Ohio	-	-	-	-	5.50	26,404.14	24.00	33,357.30
Pendleton	-	-	-	-	1.00	23,005.50	4.00	26,147.31
Pleasants	-	-	-	-	2.00	28,557.95	7.80	30,574.47
Pocahontas	-	-	-	-	1.50	22,401.08	1.90	28,162.20
Preston	-	-	0.37	33,232.54	4.00	22,037.45	17.00	27,890.71
Putnam	-	-	-	-	21.50	23,960.16	38.50	31,499.21
Raleigh	-	-	1.00	28,962.00	20.50	21,777.64	31.85	29,378.20
Randolph	-	-	-	-	8.00	21,605.69	13.90	28,987.57
Ritchie	-	-	-	-	4.00	22,846.94	6.00	34,126.22
Roane	-	-	-	-	4.50	21,766.67	6.00	28,406.67
Summers	-	-	0.20	21,401.50	3.40	21,627.21	3.60	26,674.77
Taylor	-	-	-	-	6.00	22,795.58	1.50	28,744.92
Tucker	-	-	-	-	-	-	5.00	26,821.80
Tyler	-	-	-	-	1.50	22,345.67	5.75	29,820.65
Upshur	-	-	-	-	10.00	22,017.68	5.00	25,338.80
Wayne	-	-	-	-	16.00	22,663.99	16.00	30,021.05
Webster	-	-	-	-	1.75	21,552.51	2.00	26,606.29
Wetzel	-	-	-	-	4.50	24,573.50	8.50	29,246.09
Wirt	-	-	-	-	3.00	23,037.67	-	-
Wood	0.33	36,487.82	1.83	33,983.49	16.50	26,556.68	46.51	33,700.77
Wyoming	-	-	-	-	11.25	21,221.87	11.50	34,032.50
<b>Total</b>	<b>3.08</b>	<b>34,382.18</b>	<b>13.23</b>	<b>33,740.49</b>	<b>441.67</b>	<b>23,540.89</b>	<b>866.75</b>	<b>30,788.58</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Executive Secretary		Switchboard Operator		Computer Operator		Programmer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.60	37,669.88	0.68	30,501.16	2.67	25,481.01	0.43	33,332.67
Berkeley	4.00	42,818.53	1.00	42,569.10	16.30	25,543.43	-	-
Boone	4.00	41,616.45	-	-	-	-	-	-
Braxton	6.00	30,269.90	-	-	-	-	-	-
Brooke	8.50	33,572.85	-	-	0.75	35,108.85	1.50	63,561.83
Cabell	18.00	39,152.18	-	-	-	-	3.00	35,704.80
Calhoun	4.00	35,799.00	-	-	-	-	-	-
Clay	1.00	28,812.00	-	-	-	-	1.00	32,061.00
Doddridge	2.00	27,791.71	-	-	-	-	-	-
Fayette	1.00	42,125.40	-	-	-	-	-	-
Gilmer	1.00	36,624.00	-	-	-	-	-	-
Grant	1.00	21,945.00	-	-	-	-	-	-
Greenbrier	1.00	30,747.20	-	-	-	-	-	-
Hampshire	5.00	33,850.96	-	-	-	-	-	-
Hancock	4.00	44,311.28	-	-	1.00	33,924.00	-	-
Hardy	2.00	30,168.00	-	-	1.50	27,565.67	-	-
Harrison	4.00	44,580.96	0.20	36,631.30	1.00	38,587.50	1.00	43,087.50
Jackson	11.00	38,381.32	0.90	34,711.56	0.20	42,601.00	-	-
Jefferson	1.00	43,312.83	-	-	18.00	27,229.44	-	-
Kanawha	12.00	41,268.45	1.00	39,906.90	4.00	36,702.14	10.00	44,258.81
Lewis	8.00	32,854.38	-	-	1.00	35,412.50	-	-
Lincoln	4.00	43,251.00	-	-	-	-	-	-
Logan	15.70	39,598.76	-	-	-	-	-	-
Marion	3.00	46,016.78	-	-	1.00	34,360.65	-	-
Marshall	8.00	36,025.13	-	-	-	-	-	-
Mason	2.50	40,056.98	0.50	40,487.64	-	-	0.20	31,796.35
McDowell	1.00	34,116.00	-	-	-	-	-	-
Mercer	1.00	34,152.00	-	-	1.25	34,480.80	-	-
Mineral	5.50	40,271.63	0.50	39,619.80	-	-	1.00	24,645.50
Mingo	6.40	32,457.14	0.95	37,004.84	-	-	-	-
Monongalia	1.00	43,332.53	-	-	-	-	-	-
Monroe	2.00	31,344.38	-	-	-	-	-	-
Morgan	1.00	33,355.80	-	-	-	-	-	-
Nicholas	1.00	39,685.05	-	-	0.33	38,197.36	-	-
Ohio	2.00	43,925.13	-	-	-	-	-	-
Pendleton	2.00	24,879.75	-	-	-	-	-	-
Pleasants	1.00	34,847.42	-	-	-	-	-	-
Pocahontas	1.00	41,574.13	-	-	-	-	-	-
Preston	3.50	31,222.29	-	-	-	-	-	-
Putnam	2.00	45,981.68	-	-	-	-	5.00	43,770.00
Raleigh	1.00	42,804.00	0.50	38,014.66	1.67	33,802.85	-	-
Randolph	2.50	39,292.80	-	-	0.75	30,716.00	-	-
Ritchie	1.00	40,207.05	-	-	-	-	-	-
Roane	3.83	37,399.74	-	-	-	-	-	-
Summers	1.00	32,412.00	-	-	-	-	-	-
Taylor	6.00	28,677.00	-	-	-	-	-	-
Tucker	2.00	33,231.00	-	-	-	-	-	-
Tyler	0.75	32,116.07	0.25	39,371.88	-	-	-	-
Upshur	6.00	29,617.83	-	-	-	-	-	-
Wayne	3.00	40,249.05	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	2.00	30,660.38	-	-	-	-	-	-
Wirt	1.50	35,574.31	-	-	1.00	37,688.41	-	-
Wood	4.00	42,715.92	-	-	0.33	39,789.45	2.00	53,190.50
Wyoming	1.00	40,830.19	-	-	0.50	36,785.36	0.50	36,785.36
<b>Total</b>	<b>199.28</b>	<b>37,107.41</b>	<b>6.48</b>	<b>37,938.59</b>	<b>53.25</b>	<b>29,000.03</b>	<b>25.63</b>	<b>43,275.66</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Draftsman		Graphic Artist		Inventory Supervisor		Printing Operator		Printing Supervisor	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	0.33	34,478.09	-	-	-	-
Brooke	-	-	-	-	-	-	-	-	-	-
Cabell	-	-	2.00	30,800.55	1.00	31,800.00	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	1.00	34,596.00	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	1.00	38,587.50	-	-	-	-
Jackson	-	-	-	-	0.40	40,053.00	-	-	-	-
Jefferson	-	-	-	-	-	-	-	-	-	-
Kanawha	2.00	31,665.83	-	-	1.00	37,362.15	-	-	1.00	38,771.55
Lewis	-	-	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	1.58	31,683.82	-	-	-	-
Mineral	-	-	-	-	1.00	24,605.78	-	-	0.50	44,500.50
Mingo	-	-	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	1.00	31,607.10	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-	-	-
Preston	-	-	-	-	0.17	34,692.00	-	-	-	-
Putnam	-	-	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	0.50	47,532.00	-	-	-	-
Randolph	-	-	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	0.50	42,751.80	-	-	-	-
Roane	-	-	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-	-	-
Wood	-	-	-	-	1.00	40,063.50	-	-	-	-
Wyoming	-	-	-	-	-	-	0.25	19,020.00	-	-
<b>Total</b>	<b>2.00</b>	<b>31,665.83</b>	<b>2.00</b>	<b>30,800.55</b>	<b>10.48</b>	<b>35,029.57</b>	<b>0.25</b>	<b>19,020.00</b>	<b>1.50</b>	<b>40,681.20</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Accts Payable Supervisor		Payroll Supervisor		Supervisor of Maintenance		Audiovisual Technician	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.35	30,916.00	-	-	0.20	37,597.30	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	1.00	37,336.05	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	1.00	33,936.53	1.00	35,725.29	1.00	39,919.95	-	-
Cabell	-	-	-	-	2.00	45,642.38	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	1.00	33,444.00	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.00	35,548.20	-	-	1.00	42,319.29	-	-
Gilmer	-	-	-	-	0.50	33,387.50	-	-
Grant	-	-	-	-	2.00	36,451.19	-	-
Greenbrier	2.00	28,518.10	2.00	38,415.29	-	-	-	-
Hampshire	-	-	-	-	1.00	46,235.80	-	-
Hancock	1.00	44,735.40	-	-	-	-	-	-
Hardy	-	-	-	-	1.00	26,364.00	-	-
Harrison	-	-	-	-	-	-	-	-
Jackson	1.00	43,394.00	1.00	33,527.00	-	-	-	-
Jefferson	-	-	1.00	33,094.80	1.00	47,838.69	-	-
Kanawha	-	-	-	-	5.00	42,864.93	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	1.00	34,320.00	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	1.00	40,890.87	1.00	43,130.16	1.00	45,100.80	-	-
Marshall	1.00	41,821.00	1.00	37,791.00	1.00	50,715.04	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	1.00	32,964.00	1.00	54,552.00	-	-
Mercer	1.00	31,068.00	1.00	35,940.00	1.00	53,805.04	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	1.00	48,187.13	-	-
Monroe	1.00	24,924.00	-	-	-	-	-	-
Morgan	1.00	39,306.60	-	-	1.00	39,776.40	-	-
Nicholas	0.67	34,341.09	0.33	34,960.97	-	-	-	-
Ohio	1.00	45,933.91	1.00	51,396.90	1.00	64,089.01	-	-
Pendleton	-	-	1.00	29,245.05	1.00	38,187.65	-	-
Pleasants	1.00	43,329.92	-	-	1.00	54,116.26	-	-
Pocahontas	-	-	-	-	1.00	39,541.50	-	-
Preston	1.00	32,028.00	1.50	34,348.00	-	-	-	-
Putnam	1.00	42,464.70	1.00	36,814.05	1.00	54,823.05	-	-
Raleigh	0.33	32,472.00	1.00	38,488.10	-	-	1.00	35,149.28
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	1.00	33,277.50	1.00	35,809.22	-	-	-	-
Summers	1.00	28,692.00	1.00	35,868.00	1.00	40,344.00	-	-
Taylor	-	-	-	-	1.00	39,904.01	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	1.00	36,444.00	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	1.00	31,958.85	-	-
Wirt	-	-	-	-	0.50	40,794.32	-	-
Wood	-	-	-	-	1.25	41,566.86	-	-
Wyoming	0.50	38,471.42	0.50	41,942.70	1.00	72,045.20	-	-
<b>Total</b>	<b>20.85</b>	<b>36,154.90</b>	<b>17.33</b>	<b>36,967.57</b>	<b>33.45</b>	<b>44,089.46</b>	<b>1.00</b>	<b>35,149.28</b>



**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Cabinet Maker		Carpenter I		Carpenter II		Chief Mechanic	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.05	38,112.20	-	-	0.25	38,112.12	1.90	34,483.00
Berkeley	2.00	36,311.63	7.00	30,901.76	-	-	-	-
Boone	-	-	-	-	1.00	29,923.65	-	-
Braxton	1.50	31,472.26	-	-	-	-	1.00	32,311.80
Brooke	1.75	36,528.82	-	-	-	-	1.00	36,878.56
Cabell	1.00	29,075.40	1.00	40,559.40	1.00	35,926.65	2.00	39,424.05
Calhoun	-	-	-	-	-	-	1.00	38,400.00
Clay	-	-	-	-	-	-	1.00	28,680.00
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.00	40,441.95	-	-	3.00	34,743.45	1.00	40,024.35
Gilmer	-	-	-	-	-	-	1.00	30,550.00
Grant	-	-	-	-	-	-	1.00	34,830.69
Greenbrier	1.00	39,502.35	-	-	-	-	1.00	25,968.00
Hampshire	-	-	-	-	-	-	1.00	36,300.60
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	0.25	32,424.00	-	-
Harrison	0.75	39,675.00	0.40	38,875.00	4.42	42,346.32	1.00	47,045.25
Jackson	-	-	-	-	1.40	30,904.71	1.00	42,276.00
Jefferson	1.00	34,804.35	2.00	37,525.28	2.00	38,360.48	-	-
Kanawha	2.00	26,196.55	-	-	12.00	38,779.16	-	-
Lewis	-	-	-	-	2.00	35,125.00	1.00	39,112.50
Lincoln	-	-	-	-	-	-	1.00	32,268.00
Logan	5.00	31,577.09	-	-	2.00	34,960.96	-	-
Marion	1.00	35,574.30	-	-	5.00	38,327.85	-	-
Marshall	1.00	39,208.00	-	-	-	-	1.00	39,598.00
Mason	-	-	0.75	38,752.00	0.84	32,502.42	0.50	39,091.28
McDowell	1.00	38,616.00	0.50	31,872.00	-	-	-	-
Mercer	1.67	34,474.98	-	-	3.67	33,804.61	-	-
Mineral	-	-	-	-	0.92	33,849.03	1.00	39,998.25
Mingo	-	-	-	-	1.60	36,340.99	-	-
Monongalia	-	-	-	-	4.00	33,202.47	2.00	36,435.61
Monroe	-	-	-	-	1.00	30,492.00	1.00	35,362.50
Morgan	-	-	-	-	0.20	27,744.30	1.00	31,424.40
Nicholas	-	-	-	-	1.50	34,138.80	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	0.50	43,799.16
Pleasants	-	-	-	-	-	-	1.00	35,646.08
Pocahontas	-	-	-	-	-	-	1.00	41,942.70
Preston	-	-	-	-	0.33	31,992.00	2.00	35,316.00
Putnam	1.00	47,789.10	-	-	-	-	-	-
Raleigh	-	-	-	-	2.34	41,700.77	1.00	42,647.40
Randolph	-	-	-	-	2.00	33,384.00	1.00	30,480.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	0.25	34,350.96	-	-	1.00	36,500.85
Summers	-	-	-	-	0.13	23,568.00	1.00	37,489.44
Taylor	-	-	-	-	-	-	1.00	31,668.00
Tucker	-	-	-	-	-	-	1.00	24,936.00
Tyler	-	-	-	-	-	-	1.00	42,086.25
Upshur	-	-	-	-	-	-	1.00	32,544.00
Wayne	-	-	-	-	3.00	35,626.50	-	-
Webster	-	-	-	-	-	-	1.00	32,909.97
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	1.00	29,101.50
Wood	2.00	36,755.33	0.83	35,239.57	0.50	31,137.32	-	-
Wyoming	-	-	-	-	2.00	26,479.96	-	-
<b>Total</b>	<b>24.72</b>	<b>34,862.22</b>	<b>12.73</b>	<b>33,802.74</b>	<b>58.35</b>	<b>36,094.81</b>	<b>37.90</b>	<b>35,838.93</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Crew Leader		Electrician I		Electrician II		Electronic Technician I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.10	25,608.00	0.47	36,109.09	-	-
Berkeley	4.00	34,703.21	2.00	33,218.78	3.00	35,454.20	1.00	31,359.15
Boone	-	-	-	-	4.00	32,888.95	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	1.00	34,947.90	-	-
Cabell	-	-	1.00	33,590.70	2.00	37,251.23	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	2.00	33,603.75	-	-
Gilmer	-	-	-	-	0.50	33,387.50	-	-
Grant	-	-	-	-	1.00	28,176.00	-	-
Greenbrier	-	-	-	-	2.00	26,898.00	1.00	35,448.00
Hampshire	-	-	-	-	1.00	28,917.00	-	-
Hancock	-	-	-	-	2.00	36,461.70	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	4.25	36,458.65	-	-
Jackson	0.50	40,053.00	0.50	39,650.00	1.20	36,480.17	-	-
Jefferson	-	-	-	-	2.00	31,881.15	-	-
Kanawha	9.00	41,889.05	-	-	11.00	36,786.76	-	-
Lewis	-	-	-	-	0.50	37,050.00	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	4.00	35,127.34	1.00	35,192.04
Marion	-	-	-	-	3.00	33,547.20	-	-
Marshall	-	-	-	-	2.00	29,614.00	-	-
Mason	-	-	0.25	27,933.52	1.84	35,053.39	-	-
McDowell	-	-	-	-	4.00	31,047.00	-	-
Mercer	-	-	-	-	4.83	30,423.52	-	-
Mineral	-	-	-	-	1.75	33,156.31	-	-
Mingo	1.00	40,585.51	-	-	1.50	33,374.33	-	-
Monongalia	1.00	35,000.10	-	-	2.00	31,055.74	-	-
Monroe	-	-	-	-	1.00	36,732.00	-	-
Morgan	-	-	0.50	35,965.80	-	-	-	-
Nicholas	1.00	47,971.80	-	-	1.50	35,878.80	-	-
Ohio	-	-	-	-	3.00	33,824.12	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	1.00	27,578.57	-	-	-	-	-	-
Pocahontas	-	-	0.30	30,223.80	-	-	-	-
Preston	-	-	-	-	1.13	30,237.33	-	-
Putnam	-	-	-	-	5.00	41,256.27	-	-
Raleigh	-	-	-	-	3.83	39,164.73	-	-
Randolph	-	-	-	-	2.50	27,304.80	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	0.50	39,431.12	-	-
Summers	-	-	0.13	23,568.00	-	-	-	-
Taylor	-	-	-	-	1.00	36,288.00	-	-
Tucker	-	-	0.90	37,044.00	-	-	-	-
Tyler	-	-	-	-	0.50	32,013.74	-	-
Upshur	-	-	-	-	1.00	26,244.00	-	-
Wayne	-	-	-	-	1.00	39,554.55	-	-
Webster	-	-	-	-	1.00	32,680.20	-	-
Wetzel	-	-	-	-	2.00	27,773.78	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	1.42	40,176.00	1.00	51,105.00
Wyoming	-	-	-	-	2.00	33,094.80	-	-
<b>Total</b>	<b>17.50</b>	<b>39,255.82</b>	<b>5.68</b>	<b>33,952.63</b>	<b>91.22</b>	<b>34,246.32</b>	<b>4.00</b>	<b>38,276.05</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Electronic Technician II		Foreman		General Maintenance		Glazier	
	FTE	Avg. Salary	Avg. Salary	Avg. Salary	Avg. Salary	FTE	Avg. Salary	
Barbour	-	-	-	-	1.62	30,669.28	-	-
Berkeley	1.00	30,289.05	14.00	39,049.70	-	-	-	-
Boone	4.00	37,370.58	2.00	40,687.19	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	1.50	38,678.99	-	-	-	-	-	-
Cabell	-	-	7.00	40,630.24	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	1.00	38,588.85	-	-	-	-	-	-
Fayette	-	-	2.00	41,375.03	1.00	34,530.30	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	1.00	25,893.00	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	0.50	23,940.00	-	-
Harrison	-	-	0.36	40,706.50	4.93	38,503.95	-	-
Jackson	1.50	37,452.67	-	-	3.60	36,318.75	0.25	40,339.00
Jefferson	-	-	1.00	43,571.34	2.00	31,489.65	-	-
Kanawha	11.00	36,418.99	-	-	4.00	32,748.98	1.00	33,290.55
Lewis	-	-	-	-	4.50	31,311.11	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	1.00	36,755.33	3.00	41,984.03	-	-	-	-
Marion	-	-	2.00	39,352.28	-	-	-	-
Marshall	-	-	1.00	46,085.00	-	-	-	-
Mason	3.70	24,180.02	-	-	1.59	29,890.37	-	-
McDowell	-	-	2.00	41,328.00	1.00	33,612.00	-	-
Mercer	1.00	28,752.00	1.83	30,223.09	1.00	30,546.00	0.33	31,695.17
Mineral	0.33	39,240.92	-	-	1.25	33,628.18	-	-
Mingo	-	-	1.25	38,920.33	1.58	36,813.87	-	-
Monongalia	1.00	40,523.90	2.00	37,345.84	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	1.24	33,972.10	-	-
Nicholas	-	-	1.00	36,918.45	-	-	-	-
Ohio	-	-	-	-	-	-	2.00	38,595.31
Pendleton	-	-	-	-	0.50	37,349.10	-	-
Pleasants	-	-	2.00	43,663.62	1.00	33,894.77	-	-
Pocahontas	-	-	-	-	0.40	30,223.80	-	-
Preston	-	-	-	-	1.25	31,522.12	-	-
Putnam	-	-	1.00	43,182.45	1.00	46,797.30	-	-
Raleigh	0.50	44,239.50	-	-	1.00	38,288.70	-	-
Randolph	0.50	28,428.00	-	-	-	-	-	-
Ritchie	-	-	-	-	2.00	34,902.23	-	-
Roane	1.00	32,884.06	-	-	0.25	34,350.96	-	-
Summers	-	-	-	-	0.61	23,568.00	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	1.00	27,672.00	0.90	34,344.00	-	-
Tyler	-	-	-	-	1.00	35,611.47	-	-
Upshur	-	-	1.00	34,332.00	-	-	-	-
Wayne	-	-	1.00	37,858.05	-	-	-	-
Webster	-	-	-	-	0.50	21,550.00	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	1.00	33,982.20	0.50	22,780.00	-	-
Wood	-	-	0.88	37,866.66	7.40	34,475.41	-	-
Wyoming	1.50	36,126.75	1.50	30,371.70	1.00	32,468.40	-	-
<b>Total</b>	<b>30.53</b>	<b>34,884.89</b>	<b>49.82</b>	<b>39,053.17</b>	<b>50.11</b>	<b>33,713.56</b>	<b>3.58</b>	<b>36,594.74</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Handyman		Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II		Locksmith	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.70	17,508.76	0.16	33,180.00	0.50	37,597.30	-	-
Berkeley	-	-	-	-	1.00	30,647.40	1.00	41,224.95
Boone	-	-	-	-	1.00	40,637.70	1.00	33,525.45
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	0.50	39,776.40	-	-
Cabell	-	-	-	-	5.00	30,508.29	2.00	37,107.68
Calhoun	-	-	-	-	1.00	34,548.00	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	0.50	29,196.00	-	-	1.00	27,084.00	-	-
Hampshire	-	-	-	-	-	-	1.00	33,604.20
Hancock	-	-	-	-	2.00	30,413.03	1.00	40,389.75
Hardy	0.25	32,424.00	-	-	0.50	23,940.00	-	-
Harrison	1.60	34,838.63	0.50	40,875.00	3.30	39,081.61	-	-
Jackson	-	-	-	-	1.45	33,792.38	-	-
Jefferson	-	-	1.00	26,204.40	2.00	30,295.58	1.00	34,386.75
Kanawha	-	-	-	-	9.00	33,603.75	2.00	38,236.50
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	1.00	28,944.00	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	1.00	33,683.00	1.00	27,144.00
Mason	-	-	-	-	0.59	34,084.45	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	2.33	28,987.27	-	-
Mingo	-	-	0.83	34,918.92	-	-	-	-
Monongalia	2.00	27,626.85	-	-	2.84	32,525.21	-	-
Monroe	-	-	-	-	4.00	36,219.55	1.00	36,155.03
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	1.00	38,584.41
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.84	30,993.46	0.50	30,018.00	-	-	0.13	31,992.00
Putnam	-	-	-	-	8.00	37,582.37	1.00	44,644.05
Raleigh	0.50	31,632.00	-	-	1.00	36,128.55	-	-
Randolph	-	-	-	-	1.50	29,892.00	-	-
Ritchie	-	-	-	-	1.50	32,829.45	-	-
Roane	-	-	-	-	0.50	39,431.12	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.00	35,632.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	0.25	39,209.20	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.00	37,675.35	-	-	4.00	33,819.08	2.00	35,084.93
Webster	-	-	-	-	1.00	36,708.75	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	1.00	36,795.46	0.50	29,323.36	3.92	34,294.24	1.18	36,524.08
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>8.64</b>	<b>31,490.65</b>	<b>3.49</b>	<b>31,694.86</b>	<b>62.44</b>	<b>33,927.30</b>	<b>16.31</b>	<b>36,652.20</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Lubrication Man		Mason		Mechanic Assistant	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.25	38,112.12	-	-
Berkeley	-	-	-	-	-	-
Boone	-	-	2.00	37,401.25	-	-
Braxton	-	-	0.75	31,472.25	-	-
Brooke	-	-	-	-	-	-
Cabell	-	-	-	-	-	-
Calhoun	-	-	1.00	34,932.00	-	-
Clay	-	-	2.00	27,486.00	-	-
Doddridge	-	-	-	-	-	-
Fayette	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-
Grant	-	-	-	-	-	-
Greenbrier	-	-	3.00	37,968.07	1.00	30,972.00
Hampshire	-	-	-	-	-	-
Hancock	-	-	1.00	31,828.95	-	-
Hardy	-	-	-	-	-	-
Harrison	-	-	1.60	40,018.75	-	-
Jackson	-	-	0.70	31,350.43	1.00	31,213.00
Jefferson	-	-	-	-	-	-
Kanawha	-	-	4.00	35,672.18	-	-
Lewis	-	-	-	-	-	-
Lincoln	-	-	1.00	25,716.00	-	-
Logan	-	-	1.00	34,810.88	-	-
Marion	-	-	2.00	33,766.88	-	-
Marshall	-	-	-	-	-	-
Mason	-	-	0.95	29,394.45	-	-
Mercer	-	-	0.50	31,872.00	-	-
Mineral	-	-	0.50	31,692.00	-	-
Mingo	-	-	-	-	-	-
Monongalia	-	-	0.83	33,523.70	1.00	19,900.00
Monroe	-	-	-	-	-	-
Morgan	-	-	-	-	-	-
McDowell	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-
Ohio	-	-	1.00	41,188.41	-	-
Pendleton	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-
Preston	-	-	0.33	31,992.00	-	-
Putnam	-	-	2.00	44,063.33	-	-
Raleigh	-	-	-	-	-	-
Randolph	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-
Roane	-	-	-	-	0.50	38,758.50
Summers	-	-	-	-	-	-
Taylor	-	-	-	-	-	-
Tucker	-	-	-	-	-	-
Tyler	-	-	-	-	-	-
Upshur	-	-	-	-	-	-
Wayne	-	-	-	-	-	-
Webster	-	-	1.00	36,708.75	-	-
Wetzel	-	-	-	-	-	-
Wirt	-	-	-	-	0.50	30,570.00
Wood	-	-	0.84	36,391.17	-	-
Wyoming	0.50	35,939.70	1.00	28,971.01	-	-
<b>Total</b>	<b>0.50</b>	<b>35,939.70</b>	<b>29.25</b>	<b>35,007.31</b>	<b>4.00</b>	<b>29,187.31</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Mechanic		Office Equip. Repairman I		Office Equip. Repairman II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.20	27,980.00	-	-	-	-
Berkeley	8.00	30,122.37	-	-	-	-
Boone	5.00	33,616.80	-	-	-	-
Braxton	-	-	-	-	-	-
Brooke	2.00	31,828.95	-	-	-	-
Cabell	8.00	31,249.86	-	-	-	-
Calhoun	-	-	-	-	-	-
Clay	1.20	27,070.00	-	-	-	-
Doddridge	1.50	28,245.67	-	-	-	-
Fayette	6.00	38,018.82	-	-	-	-
Gilmer	-	-	-	-	-	-
Grant	-	-	-	-	-	-
Greenbrier	4.00	34,457.33	-	-	-	-
Hampshire	2.00	30,807.00	-	-	-	-
Hancock	2.00	36,572.63	-	-	-	-
Hardy	-	-	-	-	-	-
Harrison	4.30	39,261.87	-	-	-	-
Jackson	5.00	34,457.80	-	-	-	-
Jefferson	8.00	30,964.39	-	-	2.00	33,834.00
Kanawha	20.00	34,174.04	-	-	-	-
Lewis	2.00	35,975.00	-	-	-	-
Lincoln	3.00	31,076.00	-	-	-	-
Logan	6.00	31,686.61	-	-	-	-
Marion	7.00	30,551.91	-	-	-	-
Marshall	6.00	30,992.76	-	-	-	-
Mason	3.50	38,453.69	-	-	-	-
Mercer	4.00	33,954.00	-	-	-	-
Mineral	6.00	28,972.00	-	-	-	-
Mingo	3.50	29,914.79	-	-	0.50	44,500.50
Monongalia	4.00	30,523.95	-	-	-	-
Monroe	6.00	32,936.46	-	-	-	-
Morgan	1.00	24,336.00	-	-	-	-
McDowell	1.00	26,909.10	-	-	-	-
Nicholas	5.00	26,906.40	-	-	-	-
Ohio	4.00	34,856.49	-	-	-	-
Pendleton	0.50	37,349.10	-	-	-	-
Pleasants	1.00	31,487.97	-	-	-	-
Pocahontas	1.00	39,867.75	-	-	-	-
Preston	4.00	30,903.00	-	-	0.25	31,764.00
Putnam	5.00	34,984.44	-	-	-	-
Raleigh	7.00	37,023.78	-	-	1.50	36,635.11
Randolph	2.00	28,254.00	-	-	-	-
Ritchie	2.00	36,677.03	-	-	-	-
Roane	1.00	32,742.45	-	-	-	-
Summers	1.00	33,192.00	-	-	-	-
Taylor	2.00	24,377.13	-	-	-	-
Tucker	-	-	-	-	-	-
Tyler	1.00	36,761.85	-	-	-	-
Upshur	3.00	25,412.00	-	-	-	-
Wayne	6.00	27,459.38	-	-	-	-
Webster	1.50	20,276.67	-	-	-	-
Wetzel	1.00	27,678.45	-	-	-	-
Wirt	-	-	-	-	-	-
Wood	12.50	34,997.51	1.00	50,555.00	-	-
Wyoming	4.00	29,848.61	-	-	0.50	26,452.36
<b>Total</b>	<b>194.70</b>	<b>32,409.58</b>	<b>1.00</b>	<b>50,555.00</b>	<b>4.75</b>	<b>34,955.39</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Painter		Plumber I		Plumber II		Roofing/Sheet Metal Mechanic	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.10	25,608.00	0.20	37,854.70	0.10	25,608.00
Berkeley	1.00	28,475.10	1.00	32,063.85	1.00	33,608.56	-	-
Boone	-	-	-	-	1.00	32,520.60	-	-
Braxton	-	-	-	-	0.75	31,472.25	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	3.00	39,115.20	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	1.00	26,080.00	-	-	1.77	26,057.23	-	-
Doddridge	-	-	-	-	1.00	38,171.25	-	-
Fayette	2.00	37,975.50	-	-	1.00	43,352.10	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	2.00	26,514.00	-	-
Hampshire	1.00	27,732.60	-	-	-	-	-	-
Hancock	2.00	39,815.55	-	-	1.00	33,943.05	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	1.10	40,380.12	-	-	2.42	39,473.10	0.58	39,287.52
Jackson	-	-	-	-	1.00	30,550.00	0.20	36,309.00
Jefferson	-	-	-	-	2.00	33,930.00	-	-
Kanawha	8.00	37,411.09	-	-	15.00	37,443.93	2.00	33,786.45
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	3.00	30,224.00	-	-
Logan	-	-	-	-	3.00	33,275.33	-	-
Marion	4.00	35,166.49	1.00	28,083.60	2.00	34,243.20	-	-
Marshall	-	-	-	-	2.00	39,604.50	-	-
Mason	0.45	29,219.69	0.75	35,128.44	1.04	31,885.25	0.25	38,647.60
Mercer	-	-	-	-	2.00	33,744.00	-	-
Mineral	1.50	25,626.67	-	-	4.83	31,936.77	1.50	31,324.00
Mingo	-	-	-	-	1.92	33,587.03	-	-
Monongalia	1.00	40,585.51	-	-	2.00	39,528.45	-	-
Monroe	1.00	37,101.15	-	-	2.00	32,657.63	-	-
Morgan	-	-	-	-	1.00	26,340.00	-	-
McDowell	-	-	-	-	0.33	38,367.00	-	-
Nicholas	-	-	-	-	2.00	31,274.33	-	-
Ohio	1.00	41,398.25	-	-	1.00	38,944.72	1.00	38,671.20
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	0.30	30,223.80	-	-
Preston	0.33	31,992.00	0.41	32,906.63	-	-	-	-
Putnam	-	-	-	-	4.00	41,877.45	1.00	40,833.45
Raleigh	0.33	39,893.85	-	-	3.50	35,518.05	-	-
Randolph	-	-	-	-	2.00	30,480.00	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	0.13	23,568.00	-	-	-	-
Taylor	1.00	22,860.00	-	-	1.00	26,280.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.00	36,122.40	-	-	4.00	36,726.62	1.00	38,275.65
Webster	-	-	-	-	-	-	-	-
Wetzel	8.00	34,276.86	-	-	1.00	38,536.05	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	0.33	40,624.67	-	-	2.34	36,590.98	0.66	38,327.85
Wyoming	-	-	-	-	3.00	38,262.60	1.00	22,612.13
<b>Total</b>	<b>36.04</b>	<b>35,051.54</b>	<b>3.39</b>	<b>31,153.43</b>	<b>82.40</b>	<b>35,209.69</b>	<b>9.29</b>	<b>34,716.79</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Welder		Supervisor of Transportation		School Bus Supervisor		Bus Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.00	46,139.75	-	-	30.90	22,915.93
Berkeley	-	-	-	-	-	-	168.00	23,437.17
Boone	-	-	1.00	39,762.15	-	-	47.00	25,676.36
Braxton	-	-	-	-	-	-	32.50	22,530.88
Brooke	-	-	-	-	-	-	30.50	23,256.23
Cabell	-	-	1.00	43,065.00	-	-	101.00	23,331.44
Calhoun	-	-	-	-	-	-	17.50	24,282.66
Clay	-	-	1.00	30,972.00	-	-	29.40	22,273.78
Doddridge	-	-	-	-	-	-	20.50	22,417.21
Fayette	1.00	40,037.40	-	-	-	-	73.00	22,513.97
Gilmer	-	-	-	-	-	-	14.00	23,021.43
Grant	-	-	-	-	-	-	24.00	22,337.99
Greenbrier	-	-	1.00	38,305.20	-	-	71.00	22,098.87
Hampshire	-	-	-	-	-	-	55.00	21,731.45
Hancock	-	-	1.00	45,113.85	-	-	39.00	24,638.97
Hardy	-	-	-	-	-	-	30.00	21,419.89
Harrison	0.84	39,287.50	-	-	2.00	50,820.00	99.00	24,255.54
Jackson	-	-	-	-	-	-	56.00	24,788.89
Jefferson	-	-	-	-	-	-	83.50	22,682.51
Kanawha	1.00	40,415.85	8.00	43,265.64	1.00	40,872.60	161.50	23,939.92
Lewis	-	-	-	-	1.00	36,716.76	36.00	21,928.70
Lincoln	-	-	-	-	1.00	28,880.00	45.00	22,642.96
Logan	-	-	2.00	47,305.50	-	-	63.00	22,930.71
Marion	1.00	39,919.95	1.00	47,606.40	-	-	78.00	23,494.10
Marshall	-	-	1.00	52,500.12	-	-	61.00	23,506.39
Mason	0.25	38,386.60	-	-	-	-	55.50	23,812.75
Mercer	-	-	1.00	55,704.00	3.00	32,093.33	52.00	23,512.96
Mineral	0.33	35,295.53	1.00	54,010.75	-	-	80.00	22,600.63
Mingo	-	-	-	-	2.00	33,030.00	55.50	24,170.68
Monongalia	-	-	1.50	44,294.64	-	-	51.00	23,029.01
Monroe	1.00	29,486.48	1.00	45,875.77	-	-	90.00	23,056.86
Morgan	-	-	1.00	37,668.00	-	-	34.00	22,570.29
McDowell	0.20	27,744.30	1.00	38,223.45	0.50	28,600.50	31.00	23,896.45
Nicholas	-	-	1.00	49,798.80	-	-	56.50	22,236.85
Ohio	1.00	40,743.01	-	-	1.00	57,500.00	37.00	25,295.35
Pendleton	-	-	0.50	43,799.16	-	-	20.00	22,421.00
Pleasants	-	-	1.00	52,224.01	-	-	17.00	25,740.06
Pocahontas	-	-	-	-	-	-	20.00	23,861.00
Preston	-	-	-	-	-	-	66.50	22,917.59
Putnam	-	-	-	-	-	-	76.50	25,106.77
Raleigh	2.00	41,035.73	2.00	45,090.00	-	-	120.00	23,498.64
Randolph	-	-	-	-	-	-	48.25	22,080.42
Ritchie	-	-	0.50	40,247.14	-	-	21.50	22,789.47
Roane	-	-	-	-	-	-	39.50	22,474.33
Summers	-	-	1.00	39,660.00	-	-	26.00	23,110.00
Taylor	-	-	1.00	43,623.00	-	-	31.00	22,604.66
Tucker	-	-	1.00	28,671.60	-	-	13.00	22,077.69
Tyler	-	-	-	-	-	-	27.00	23,528.53
Upshur	-	-	1.00	53,412.00	-	-	49.00	22,406.12
Wayne	1.00	28,135.80	-	-	-	-	78.50	22,571.01
Webster	-	-	-	-	-	-	20.00	23,821.00
Wetzel	-	-	1.00	39,488.70	-	-	29.00	22,888.97
Wirt	-	-	0.50	40,794.32	-	-	12.00	23,075.42
Wood	-	-	2.00	41,048.78	-	-	90.00	24,408.67
Wyoming	-	-	1.00	70,845.20	-	-	41.50	22,347.71
<b>Total</b>	<b>9.62</b>	<b>37,484.12</b>	<b>38.00</b>	<b>44,593.31</b>	<b>11.50</b>	<b>38,456.49</b>	<b>2,855.05</b>	<b>23,284.45</b>



**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Heavy Equipment Operator		Truck Driver		Food Services Supervisor		Cafeteria Manager	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.50	28,420.00	-	-	-	-	9.00	22,617.78
Berkeley	4.00	34,696.69	-	-	-	-	28.00	24,264.29
Boone	-	-	-	-	-	-	15.00	25,131.33
Braxton	-	-	0.34	34,478.09	-	-	8.00	23,043.75
Brooke	-	-	2.00	24,478.75	-	-	-	-
Cabell	2.00	40,637.70	3.00	38,058.15	-	-	26.00	25,811.15
Calhoun	-	-	-	-	-	-	3.00	24,023.33
Clay	-	-	-	-	-	-	4.00	25,672.50
Doddridge	-	-	0.50	21,070.00	-	-	1.25	20,480.56
Fayette	-	-	1.00	36,461.70	-	-	20.00	24,835.00
Gilmer	-	-	-	-	-	-	1.00	19,140.00
Grant	-	-	-	-	-	-	4.00	25,155.00
Greenbrier	-	-	0.50	29,196.00	-	-	2.00	23,535.00
Hampshire	-	-	-	-	-	-	9.00	21,850.00
Hancock	-	-	1.75	21,365.71	-	-	2.00	24,490.00
Hardy	-	-	-	-	1.00	35,844.00	4.50	24,563.59
Harrison	-	-	0.75	40,337.51	-	-	15.94	23,891.62
Jackson	-	-	1.05	34,569.48	0.50	39,156.00	6.00	26,888.33
Jefferson	-	-	1.50	30,876.20	-	-	-	-
Kanawha	2.00	33,734.25	5.00	36,696.60	-	-	18.00	25,233.89
Lewis	-	-	-	-	-	-	6.00	21,405.00
Lincoln	-	-	-	-	-	-	9.00	24,976.67
Logan	-	-	-	-	-	-	18.00	24,612.78
Marion	-	-	4.00	34,527.04	1.00	31,124.25	19.00	24,288.95
Marshall	2.00	33,754.50	1.00	39,325.00	-	-	-	-
Mason	0.14	29,029.74	1.00	31,460.30	0.50	44,441.78	1.00	25,701.88
Mercer	1.00	31,536.00	1.00	34,764.00	-	-	5.50	23,580.91
Mineral	0.67	35,499.55	1.08	30,760.64	1.00	43,070.40	-	-
Mingo	-	-	0.33	40,207.05	-	-	11.00	25,106.82
Monongalia	-	-	1.65	31,929.30	-	-	-	-
Monroe	-	-	4.00	32,224.60	-	-	18.00	25,589.72
Morgan	-	-	-	-	-	-	4.00	22,830.00
McDowell	-	-	0.20	27,744.30	-	-	3.50	24,254.29
Nicholas	-	-	0.50	39,867.76	-	-	7.50	23,410.00
Ohio	-	-	4.00	25,544.65	-	-	1.00	20,090.00
Pendleton	-	-	-	-	-	-	4.00	23,850.00
Pleasants	-	-	-	-	-	-	3.00	24,219.67
Pocahontas	-	-	-	-	-	-	5.00	25,194.00
Preston	0.29	33,507.79	0.55	32,729.61	-	-	5.50	23,797.27
Putnam	-	-	3.00	34,987.05	-	-	-	-
Raleigh	1.00	37,388.25	2.50	36,980.88	-	-	14.00	25,109.29
Randolph	-	-	-	-	-	-	14.00	22,366.43
Ritchie	-	-	0.50	41,120.56	-	-	2.50	21,610.00
Roane	-	-	0.75	26,525.32	-	-	5.00	23,376.00
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	5.00	23,568.00
Tucker	-	-	0.55	26,473.09	-	-	-	-
Tyler	-	-	-	-	-	-	2.00	21,732.50
Upshur	-	-	0.50	27,588.00	-	-	9.00	24,516.67
Wayne	-	-	-	-	-	-	18.00	22,136.67
Webster	-	-	-	-	-	-	5.00	22,388.00
Wetzel	-	-	-	-	-	-	4.00	24,672.50
Wirt	-	-	-	-	-	-	2.00	23,155.00
Wood	0.20	40,624.65	4.00	33,174.83	-	-	27.00	25,752.59
Wyoming	1.00	30,893.26	1.00	36,080.63	1.00	70,845.20	7.00	24,806.43
<b>Total</b>	<b>14.79</b>	<b>34,780.10</b>	<b>49.50</b>	<b>32,779.78</b>	<b>5.00</b>	<b>44,536.55</b>	<b>412.19</b>	<b>24,310.15</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Cook I		Cook II		Cook III		Custodian I		Custodian II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	3.00	17,986.67	5.50	20,798.18	-	-	-	-	-	-
Berkeley	9.00	19,437.22	85.50	22,563.63	-	-	-	-	-	-
Boone	7.00	20,758.10	16.00	25,297.19	-	-	-	-	-	-
Braxton	-	-	-	-	13.00	20,078.85	-	-	-	-
Brooke	-	-	3.50	21,781.25	19.00	22,658.78	-	-	-	-
Cabell	21.00	19,077.02	-	-	46.50	22,632.04	-	-	-	-
Calhoun	-	-	-	-	5.00	21,112.00	-	-	-	-
Clay	-	-	12.50	20,122.80	6.00	22,850.00	-	-	-	-
Doddridge	-	-	5.00	19,750.00	4.75	20,735.18	-	-	-	-
Fayette	18.50	18,622.70	20.50	21,858.54	1.00	21,770.00	30.50	24,876.15	1.00	31,763.70
Gilmer	-	-	3.00	20,060.00	4.00	22,872.50	-	-	-	-
Grant	-	-	10.50	19,555.71	4.50	20,311.11	-	-	0.50	19,260.00
Greenbrier	11.00	18,672.69	20.50	21,784.96	11.00	24,370.91	-	-	-	-
Hampshire	0.42	31,296.00	16.42	20,344.04	1.00	27,080.00	3.50	20,796.57	6.00	22,427.13
Hancock	-	-	8.50	22,350.00	12.00	23,927.50	-	-	25.25	23,894.46
Hardy	0.50	17,360.00	6.35	18,642.91	10.00	21,421.76	2.00	17,140.00	2.40	22,071.67
Harrison	-	-	59.50	21,038.57	6.06	23,814.77	-	-	-	-
Jackson	-	-	-	-	28.00	23,739.40	-	-	-	-
Jefferson	-	-	41.50	20,213.49	16.00	21,929.38	-	-	22.00	24,515.02
Kanawha	61.50	20,682.93	107.00	23,078.71	68.00	23,975.11	143.50	22,708.90	-	-
Lewis	1.00	17,960.00	16.00	22,428.75	-	-	-	-	-	-
Lincoln	-	-	21.50	20,504.88	-	-	-	-	-	-
Logan	-	-	17.50	19,514.43	17.00	24,280.29	-	-	-	-
Marion	17.50	19,208.82	27.00	22,251.48	-	-	-	-	68.00	22,288.87
Marshall	-	-	25.50	20,521.57	14.00	23,235.71	-	-	-	-
Mason	-	-	-	-	31.00	22,532.42	-	-	-	-
Mercer	-	-	22.00	22,303.18	5.50	23,580.91	-	-	-	-
Mineral	-	-	57.50	21,131.83	25.00	22,963.60	9.50	19,529.90	-	-
Mingo	4.00	18,323.75	23.50	21,718.09	1.00	22,065.00	-	-	-	-
Monongalia	-	-	23.00	21,846.58	12.00	24,375.44	-	-	-	-
Monroe	-	-	55.50	22,187.21	-	-	-	-	-	-
Morgan	-	-	12.50	19,612.80	-	-	-	-	-	-
McDowell	-	-	13.00	22,177.69	3.50	24,254.29	-	-	-	-
Nicholas	8.00	17,692.18	10.50	20,703.94	8.50	23,350.00	1.00	23,047.50	-	-
Ohio	-	-	15.00	20,353.00	12.50	24,805.23	-	-	-	-
Pendleton	-	-	2.00	22,485.50	4.00	22,510.00	-	-	-	-
Pleasants	-	-	9.50	22,186.16	-	-	-	-	-	-
Pocahontas	-	-	4.50	19,382.22	1.00	21,190.00	-	-	5.50	23,417.18
Preston	-	-	17.50	20,222.57	5.50	23,797.27	-	-	-	-
Putnam	-	-	37.50	22,978.67	22.00	23,767.27	-	-	-	-
Raleigh	-	-	67.50	21,131.56	14.00	25,109.29	-	-	-	-
Randolph	-	-	21.50	20,005.23	-	-	-	-	-	-
Ritchie	-	-	9.00	20,967.78	2.50	21,610.00	-	-	-	-
Roane	-	-	10.50	21,085.66	6.00	20,781.67	-	-	-	-
Summers	-	-	5.50	22,157.27	5.00	19,694.00	-	-	-	-
Taylor	-	-	-	-	11.50	20,504.35	-	-	-	-
Tucker	-	-	7.00	22,194.29	3.00	21,620.00	-	-	3.00	21,690.00
Tyler	-	-	10.00	20,419.00	1.00	21,025.00	-	-	-	-
Upshur	-	-	21.50	19,999.30	-	-	-	-	-	-
Wayne	14.00	17,520.00	13.50	19,961.85	15.00	22,403.33	30.00	18,793.69	16.00	21,026.52
Webster	-	-	6.00	21,525.00	-	-	-	-	-	-
Wetzel	-	-	0.50	18,450.00	15.50	23,255.81	-	-	1.50	21,184.20
Wirt	-	-	5.50	18,860.00	-	-	-	-	-	-
Wood	22.50	19,783.72	24.00	21,848.75	20.00	25,475.75	-	-	-	-
Wyoming	8.50	18,956.47	20.00	20,023.25	7.00	24,806.43	7.50	18,777.33	-	-
<b>Total</b>	<b>207.42</b>	<b>19,472.82</b>	<b>1,054.77</b>	<b>21,504.19</b>	<b>518.81</b>	<b>23,168.16</b>	<b>227.50</b>	<b>22,143.91</b>	<b>151.15</b>	<b>22,820.39</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Custodian III		Custodian IV		Groundsman		Watchman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	17.68	22,233.73	1.00	28,754.95	0.30	17,508.77	-	-
Berkeley	61.00	28,015.52	23.00	32,624.75	-	-	-	-
Boone	27.50	25,359.52	6.00	35,825.91	-	-	-	-
Braxton	-	-	15.33	26,387.93	-	-	-	-
Brooke	24.25	29,451.46	3.50	36,566.10	-	-	-	-
Cabell	57.00	24,650.24	28.00	35,811.16	-	-	-	-
Calhoun	8.00	21,864.95	-	-	-	-	-	-
Clay	14.00	21,427.96	2.00	34,134.00	-	-	-	-
Doddridge	7.00	22,002.28	3.00	30,906.75	-	-	-	-
Fayette	25.00	29,541.28	-	-	-	-	-	-
Gilmer	5.00	24,784.80	1.00	31,717.00	-	-	-	-
Grant	12.50	20,435.50	-	-	-	-	-	-
Greenbrier	30.00	25,368.90	13.00	28,311.52	-	-	-	-
Hampshire	3.00	26,448.00	7.16	30,860.83	-	-	-	-
Hancock	7.00	31,840.03	4.00	32,877.64	-	-	-	-
Hardy	3.00	21,907.50	6.50	28,855.00	0.25	32,424.00	-	-
Harrison	66.55	23,143.83	23.80	31,588.39	1.80	23,322.57	1.25	27,531.98
Jackson	20.00	24,643.20	17.50	27,987.14	-	-	-	-
Jefferson	32.50	28,117.12	2.00	34,543.35	-	-	-	-
Kanawha	71.50	32,462.68	27.00	35,339.99	-	-	-	-
Lewis	20.50	24,622.48	-	-	-	-	-	-
Lincoln	25.50	24,246.68	-	-	-	-	-	-
Logan	47.00	22,163.54	4.00	29,012.75	-	-	-	-
Marion	19.00	25,566.08	6.00	30,731.21	-	-	-	-
Marshall	46.50	26,580.13	1.00	30,186.00	-	-	-	-
Mason	34.00	25,423.07	1.00	33,571.13	-	-	-	-
Mercer	38.00	23,678.05	-	-	-	-	-	-
Mineral	47.50	23,455.19	22.50	29,036.64	-	-	-	-
Mingo	23.50	28,344.51	6.50	32,812.02	1.66	32,699.92	-	-
Monongalia	48.00	24,515.07	-	-	-	-	-	-
Monroe	78.50	26,438.40	12.00	34,695.41	-	-	-	-
Morgan	1.00	21,576.00	13.01	22,933.53	-	-	-	-
McDowell	18.50	26,277.29	-	-	-	-	-	-
Nicholas	38.50	23,773.08	-	-	-	-	-	-
Ohio	34.50	29,224.26	14.00	36,925.65	-	-	-	-
Pendleton	4.00	21,977.75	4.00	32,618.82	-	-	-	-
Pleasants	7.00	30,335.85	5.00	34,523.78	-	-	-	-
Pocahontas	1.00	29,535.00	4.50	34,303.38	-	-	-	-
Preston	16.59	25,123.71	10.00	26,587.45	-	-	-	-
Putnam	48.00	23,030.90	22.00	28,911.95	-	-	-	-
Raleigh	83.00	25,029.39	2.00	32,188.50	-	-	-	-
Randolph	30.25	23,338.94	3.00	27,756.00	-	-	-	-
Ritchie	8.50	25,258.58	3.00	30,515.25	-	-	-	-
Roane	15.75	23,513.49	-	-	-	-	-	-
Summers	6.00	20,862.21	5.30	27,674.71	-	-	-	-
Taylor	12.00	23,174.53	8.00	31,328.25	-	-	-	-
Tucker	5.55	25,317.15	-	-	-	-	-	-
Tyler	12.75	26,264.47	-	-	-	-	-	-
Upshur	24.50	25,469.43	2.00	29,904.00	-	-	-	-
Wayne	34.00	25,448.81	-	-	-	-	-	-
Webster	12.00	23,046.96	-	-	-	-	-	-
Wetzel	14.50	27,088.44	1.00	40,676.25	-	-	-	-
Wirt	7.50	21,793.07	2.00	32,729.40	-	-	-	-
Wood	83.50	27,167.60	28.00	36,112.02	0.20	40,624.65	-	-
Wyoming	26.50	22,512.48	-	169,105.00	-	-	-	-
<b>Total</b>	<b>1,465.87</b>	<b>25,556.85</b>	<b>363.60</b>	<b>31,711.68</b>	<b>4.21</b>	<b>27,971.89</b>	<b>1.25</b>	<b>27,531.98</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2008-09 YEAR**

County	Sanitation Plant Operator		Total Service Personnel	
	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.32	22,415.66	119.50	24,044.47
Berkeley	-	-	849.30	25,549.82
Boone	-	-	232.00	27,391.21
Braxton	-	-	119.50	24,332.39
Brooke	1.25	37,114.21	163.00	26,865.70
Cabell	-	-	551.00	26,739.14
Calhoun	3.50	29,601.42	56.00	26,574.49
Clay	1.00	32,197.50	111.50	23,995.45
Doddridge	-	-	71.00	24,484.96
Fayette	0.50	30,012.00	340.00	25,441.81
Gilmer	-	-	48.50	24,512.48
Grant	-	-	98.50	23,992.69
Greenbrier	-	-	311.50	24,067.42
Hampshire	1.00	39,868.92	187.50	23,610.38
Hancock	-	-	196.50	26,297.76
Hardy	-	-	109.00	23,140.67
Harrison	-	-	524.00	26,370.28
Jackson	0.25	32,825.00	239.50	28,052.54
Jefferson	-	-	438.00	24,984.46
Kanawha	-	-	1,331.50	27,008.09
Lewis	-	-	147.50	24,936.13
Lincoln	-	-	184.00	25,022.09
Logan	-	-	319.50	25,773.47
Marion	-	-	418.00	25,207.56
Marshall	-	-	270.00	25,350.53
Mason	0.39	35,249.17	224.50	25,484.70
Mercer	-	-	217.50	25,994.73
Mineral	1.00	25,152.00	436.50	24,894.48
Mingo	1.00	30,921.98	234.50	26,679.37
Monongalia	0.25	36,252.92	244.90	25,476.84
Monroe	-	-	490.50	26,255.08
Morgan	-	-	117.91	23,652.56
McDowell	0.33	38,367.00	123.75	25,967.12
Nicholas	0.50	39,867.76	225.50	23,759.54
Ohio	-	-	238.50	28,391.07
Pendleton	-	-	64.00	25,329.42
Pleasants	-	-	80.00	28,084.82
Pocahontas	0.50	34,067.02	74.00	26,484.70
Preston	0.24	29,629.50	220.50	24,051.39
Putnam	-	-	414.00	27,138.60
Raleigh	-	-	525.50	25,384.50
Randolph	0.50	30,346.94	205.00	24,140.93
Ritchie	-	-	91.50	25,093.81
Roane	1.00	41,261.10	127.50	24,298.27
Summers	-	-	80.00	23,888.36
Taylor	-	-	121.00	24,830.43
Tucker	0.10	34,344.00	58.00	25,249.21
Tyler	-	-	79.50	25,051.37
Upshur	2.00	34,290.00	186.50	24,048.64
Wayne	2.00	35,052.30	394.00	23,487.56
Webster	-	-	80.00	24,188.07
Wetzel	2.00	32,330.78	147.00	26,229.83
Wirt	-	-	47.00	24,378.53
Wood	1.00	42,151.50	609.12	28,246.66
Wyoming	-	-	210.50	24,711.20
<b>Total</b>	<b>20.63</b>	<b>33,613.41</b>	<b>13,804.98</b>	<b>25,733.86</b>