

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
FOR THE 2004-05 YEAR**

| County        | Current Year's Salary | Remaining Years' Salary (If different) |           |           | Contract Term (Years) | Contract Expiration Date |
|---------------|-----------------------|--|-----------|-----------|-----------------------|--------------------------|
|               |                       | 2nd Year                               | 3rd Year  | 4th Year  |                       |                          |
| Barbour       | 76,000                | 78,000                                 | --        | --        | 3                     | 06/30/06                 |
| Berkeley      | 104,612               | --                                     | --        | --        | 4                     | 06/30/05                 |
| Boone         | 87,000                | --                                     | --        | --        | 4                     | 06/30/05                 |
| Braxton       | 70,000                | 72,000                                 | 74,000    | 76,000    | 4                     | 06/30/08                 |
| Brooke        | 76,500                | 78,030                                 | --        | --        | 2                     | 06/30/06                 |
| Cabell        | 98,989                | 98,989                                 | --        | --        | 4                     | 06/30/06                 |
| Calhoun       | 81,000                | --                                     | --        | --        | 1                     | 06/30/05                 |
| Clay          | 72,000                | 75,000                                 | --        | --        | 3                     | 06/30/06                 |
| Doddridge     | 69,000                | 70,000                                 | --        | --        | 4                     | 06/30/06                 |
| Fayette       | 81,885                | --                                     | --        | --        | 2                     | 06/30/05                 |
| Gilmer        | 73,000                | --                                     | --        | --        | 1                     | 06/30/05                 |
| Grant         | 63,000                | --                                     | --        | --        | 1                     | 06/30/05                 |
| Greenbrier    | 85,000                | --                                     | --        | --        | 4                     | 06/30/06                 |
| Hampshire     | 81,000                | 85,000                                 | 89,000    | 93,000    | 4                     | 06/30/08                 |
| Hancock       | 91,163                | --                                     | --        | --        | 4                     | 06/30/05                 |
| Hardy         | 75,000                | --                                     | --        | --        | 3                     | 06/30/05                 |
| Harrison      | 98,500                | --                                     | --        | --        | 3                     | 06/30/05                 |
| Jackson       | 82,000                | --                                     | --        | --        | 2                     | 06/30/06                 |
| Jefferson     | 99,000                | --                                     | --        | --        | 3                     | 06/30/05                 |
| Kanawha       | 100,000               | --                                     | --        | --        | 4                     | 06/30/05                 |
| Lewis         | 81,187                | --                                     | --        | --        | 3                     | 06/30/06                 |
| Lincoln       | 92,000                | 94,000                                 | 96,000    | 98,000    | 4                     | 06/30/08                 |
| Logan         | 85,000                | --                                     | --        | --        | 2.5                   | 06/30/05                 |
| Marion        | 87,500                | 90,000                                 | --        | --        | 3                     | 06/30/06                 |
| Marshall      | 78,926                | --                                     | --        | --        | 1                     | 06/30/05                 |
| Mason         | 88,500                | --                                     | --        | --        | 3                     | 06/30/05                 |
| Mercer        | 96,000                | 97,000                                 | 98,000    | --        | 4                     | 06/30/07                 |
| Mineral       | 79,500                | 82,000                                 | 84,500    | --        | 3                     | 06/30/07                 |
| Mingo         | 90,000                | --                                     | --        | --        | 4                     | 06/30/06                 |
| Monongalia    | 101,000               | --                                     | --        | --        | 3                     | 06/30/05                 |
| Monroe        | 68,970                | 72,074                                 | 75,317    | 78,706    | 4                     | 06/30/08                 |
| Morgan        | 86,520                | 89,115                                 | 91,790    | --        | 4                     | 06/30/07                 |
| McDowell      | 92,000                | --                                     | --        | --        | 4                     | 06/30/05                 |
| Nicholas      | 78,000                | --                                     | --        | --        | 4                     | 06/30/05                 |
| Ohio          | 84,000                | --                                     | --        | --        | 4                     | 06/30/05                 |
| Pendleton     | 76,000                | 80,000                                 | 84,000    | --        | 3                     | 06/30/07                 |
| Pleasants     | 80,000                | --                                     | --        | --        | 2                     | 06/30/05                 |
| Pocahontas    | 76,000                | 78,000                                 | --        | --        | 2                     | 06/30/06                 |
| Preston       | 78,750                | --                                     | --        | --        | 3                     | 06/30/05                 |
| Putnam        | 94,500                | --                                     | --        | --        | 4                     | 06/30/08                 |
| Raleigh       | 90,000                | --                                     | --        | --        | 4                     | 06/30/05                 |
| Randolph      | 75,668                | --                                     | --        | --        | 3                     | 06/30/05                 |
| Ritchie       | 81,000                | --                                     | --        | --        | 2                     | 06/30/05                 |
| Roane         | 74,000                | --                                     | --        | --        | 4                     | 06/30/05                 |
| Summers       | 67,600                | 70,304                                 | 73,116    | 76,040    | 4                     | 06/30/08                 |
| Taylor        | 80,000                | 84,000                                 | --        | --        | 4                     | 06/30/06                 |
| Tucker        | 72,000                | 74,160                                 | 76,385    | --        | 3                     | 06/30/07                 |
| Tyler         | 60,058                | --                                     | --        | --        | 1                     | 06/30/05                 |
| Upshur        | 94,290                | 99,115                                 | 104,071   | --        | 4                     | 06/30/07                 |
| Wayne         | 82,500                | --                                     | --        | --        | 2                     | 06/30/05                 |
| Webster       | 71,000                | --                                     | --        | --        | 2                     | 06/30/06                 |
| Wetzel        | 85,500                | 88,065                                 | 89,900    | --        | 3                     | 06/30/07                 |
| Wirt          | 65,000                | --                                     | --        | --        | 1                     | 06/30/05                 |
| Wood          | 88,000                | --                                     | --        | --        | 2                     | 06/30/05                 |
| Wyoming       | 84,000                | 87,000                                 | 90,000    | 93,000    | 4                     | 06/30/08                 |
| State Average | <u>82,357</u>         | <u>--</u>                              | <u>--</u> | <u>--</u> | <u>3.0</u>            | <u>--</u>                |

OSF2

03/11/05

Avg Contracted Salary- Superintendents 05

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
ARRANGED IN DESCENDING ORDER  
FOR THE 2004-05 YEAR**

| County        | Current<br>Year's<br>Salary | Remaining Years' Salary (If different) |           |           | Contract<br>Term<br>(Years) | Contract<br>Expiration<br>Date |
|---------------|-----------------------------|--|-----------|-----------|-----------------------------|--------------------------------|
|               |                             | 2nd Year                               | 3rd Year  | 4th Year  |                             |                                |
| Berkeley      | 104,612                     | --                                     | --        | --        | 4                           | 06/30/05                       |
| Monongalia    | 101,000                     | --                                     | --        | --        | 3                           | 06/30/05                       |
| Kanawha       | 100,000                     | --                                     | --        | --        | 4                           | 06/30/05                       |
| Jefferson     | 99,000                      | --                                     | --        | --        | 3                           | 06/30/05                       |
| Cabell        | 98,989                      | 98,989                                 | --        | --        | 4                           | 06/30/06                       |
| Harrison      | 98,500                      | --                                     | --        | --        | 3                           | 06/30/05                       |
| Mercer        | 96,000                      | 97,000                                 | 98,000    | --        | 4                           | 06/30/07                       |
| Putnam        | 94,500                      | --                                     | --        | --        | 4                           | 06/30/08                       |
| Upshur        | 94,290                      | 99,115                                 | 104,071   | --        | 4                           | 06/30/07                       |
| Lincoln       | 92,000                      | 94,000                                 | 96,000    | 98,000    | 4                           | 06/30/08                       |
| McDowell      | 92,000                      | --                                     | --        | --        | 4                           | 06/30/05                       |
| Hancock       | 91,163                      | --                                     | --        | --        | 4                           | 06/30/05                       |
| Mingo         | 90,000                      | --                                     | --        | --        | 4                           | 06/30/06                       |
| Raleigh       | 90,000                      | --                                     | --        | --        | 4                           | 06/30/05                       |
| Mason         | 88,500                      | --                                     | --        | --        | 3                           | 06/30/05                       |
| Wood          | 88,000                      | --                                     | --        | --        | 2                           | 06/30/05                       |
| Marion        | 87,500                      | 90,000                                 | --        | --        | 3                           | 06/30/06                       |
| Boone         | 87,000                      | --                                     | --        | --        | 4                           | 06/30/05                       |
| Morgan        | 86,520                      | 89,115                                 | 91,790    | --        | 4                           | 06/30/07                       |
| Wetzel        | 85,500                      | 88,065                                 | 89,900    | --        | 3                           | 06/30/07                       |
| Greenbrier    | 85,000                      | --                                     | --        | --        | 4                           | 06/30/06                       |
| Logan         | 85,000                      | --                                     | --        | --        | 2.5                         | 06/30/05                       |
| Ohio          | 84,000                      | --                                     | --        | --        | 4                           | 06/30/05                       |
| Wyoming       | 84,000                      | 87,000                                 | 90,000    | 93,000    | 4                           | 06/30/08                       |
| Wayne         | 82,500                      | --                                     | --        | --        | 2                           | 06/30/05                       |
| Jackson       | 82,000                      | --                                     | --        | --        | 2                           | 06/30/06                       |
| Fayette       | 81,885                      | --                                     | --        | --        | 2                           | 06/30/05                       |
| Lewis         | 81,187                      | --                                     | --        | --        | 3                           | 06/30/06                       |
| Calhoun       | 81,000                      | --                                     | --        | --        | 1                           | 06/30/05                       |
| Hampshire     | 81,000                      | 85,000                                 | 89,000    | 93,000    | 4                           | 06/30/08                       |
| Ritchie       | 81,000                      | --                                     | --        | --        | 2                           | 06/30/05                       |
| Pleasants     | 80,000                      | --                                     | --        | --        | 2                           | 06/30/05                       |
| Taylor        | 80,000                      | 84,000                                 | --        | --        | 4                           | 06/30/06                       |
| Mineral       | 79,500                      | 82,000                                 | 84,500    | --        | 3                           | 06/30/07                       |
| Marshall      | 78,926                      | --                                     | --        | --        | 1                           | 06/30/05                       |
| Preston       | 78,750                      | --                                     | --        | --        | 3                           | 06/30/05                       |
| Nicholas      | 78,000                      | --                                     | --        | --        | 4                           | 06/30/05                       |
| Brooke        | 76,500                      | 78,030                                 | --        | --        | 2                           | 06/30/06                       |
| Barbour       | 76,000                      | 78,000                                 | --        | --        | 3                           | 06/30/06                       |
| Pendleton     | 76,000                      | 80,000                                 | 84,000    | --        | 3                           | 06/30/07                       |
| Pocahontas    | 76,000                      | 78,000                                 | --        | --        | 2                           | 06/30/06                       |
| Randolph      | 75,668                      | --                                     | --        | --        | 3                           | 06/30/05                       |
| Hardy         | 75,000                      | --                                     | --        | --        | 3                           | 06/30/05                       |
| Roane         | 74,000                      | --                                     | --        | --        | 4                           | 06/30/05                       |
| Gilmer        | 73,000                      | --                                     | --        | --        | 1                           | 06/30/05                       |
| Clay          | 72,000                      | 75,000                                 | --        | --        | 3                           | 06/30/06                       |
| Tucker        | 72,000                      | 74,160                                 | 76,385    | --        | 3                           | 06/30/07                       |
| Webster       | 71,000                      | --                                     | --        | --        | 2                           | 06/30/06                       |
| Braxton       | 70,000                      | 72,000                                 | 74,000    | 76,000    | 4                           | 06/30/08                       |
| Doddridge     | 69,000                      | 70,000                                 | --        | --        | 4                           | 06/30/06                       |
| Monroe        | 68,970                      | 72,074                                 | 75,317    | 78,706    | 4                           | 06/30/08                       |
| Summers       | 67,600                      | 70,304                                 | 73,116    | 76,040    | 4                           | 06/30/08                       |
| Wirt          | 65,000                      | --                                     | --        | --        | 1                           | 06/30/05                       |
| Grant         | 63,000                      | --                                     | --        | --        | 1                           | 06/30/05                       |
| Tyler         | 60,058                      | --                                     | --        | --        | 1                           | 06/30/05                       |
| State Average | <u>82,357</u>               | <u>--</u>                              | <u>--</u> | <u>--</u> | <u>3.0</u>                  | <u>--</u>                      |

OSF2

03/11/05

Avg Contracted Salary- Superintendents 05