

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS
2002-03 YEAR**

County	FTE	Average Salary
Barbour	188.94	\$ 37,900.28
Berkeley	1,021.17	37,250.40
Boone	378.50	39,798.05
Braxton	200.00	37,772.67
Brooke	270.50	39,698.59
Cabell	869.15	38,761.75
Calhoun	98.75	36,639.56
Clay	161.68	37,530.41
Doddridge	87.60	37,424.12
Fayette	551.00	38,095.91
Gilmer	69.00	36,901.51
Grant	155.92	36,361.00
Greenbrier	380.61	38,040.87
Hampshire	248.48	35,328.71
Hancock	307.70	40,360.48
Hardy	161.21	36,318.92
Harrison	791.10	38,675.98
Jackson	358.40	39,125.54
Jefferson	494.50	38,336.56
Kanawha	1,968.00	39,427.07
Lewis	202.00	37,848.38
Lincoln	301.00	37,626.40
Logan	458.60	38,529.71
Marion	633.00	38,371.32
Marshall	374.00	42,353.13
Mason	324.08	39,137.06
Mercer	700.50	37,924.58
Mineral	325.00	39,199.52
Mingo	356.93	39,047.84
Monongalia	715.29	37,587.88
Monroe	152.00	37,266.33
Morgan	173.70	35,624.29
McDowell	347.00	37,039.09
Nicholas	336.50	38,931.52
Ohio	397.00	39,308.05
Pendleton	98.20	38,410.81
Pleasants	109.50	41,692.14
Pocahontas	106.03	36,766.72
Preston	338.30	37,242.25
Putnam	607.00	40,527.55
Raleigh	855.70	37,688.97
Randolph	349.00	38,676.97
Ritchie	116.00	39,032.52
Roane	193.70	37,450.10
Summers	110.50	38,359.83
Taylor	166.50	38,658.95
Tucker	87.00	37,117.41
Tyler	118.75	38,926.02
Upshur	294.00	37,759.06
Wayne	551.80	36,971.56
Webster	132.80	37,286.59
Wetzel	245.50	39,148.24
Wirt	79.50	37,642.55
Wood	949.50	39,456.08
Wyoming	345.50	39,764.10
Total	<u>20,413.59</u>	<u>\$ 38,497.04</u>

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES
(ARRANGED IN DESCENDING ORDER)
CLASSROOM TEACHERS
2002-03 YEAR**

County	FTE	Average Salary
Marshall	374.00	\$ 42,353.13
Pleasants	109.50	41,692.14
Putnam	607.00	40,527.55
Hancock	307.70	40,360.48
Boone	378.50	39,798.05
Wyoming	345.50	39,764.10
Brooke	270.50	39,698.59
Wood	949.50	39,456.08
Kanawha	1,968.00	39,427.07
Ohio	397.00	39,308.05
Mineral	325.00	39,199.52
Wetzel	245.50	39,148.24
Mason	324.08	39,137.06
Jackson	358.40	39,125.54
Mingo	356.93	39,047.84
Ritchie	116.00	39,032.52
Nicholas	336.50	38,931.52
Tyler	118.75	38,926.02
Cabell	869.15	38,761.75
Randolph	349.00	38,676.97
Harrison	791.10	38,675.98
Taylor	166.50	38,658.95
Logan	458.60	38,529.71
Pendleton	98.20	38,410.81
Marion	633.00	38,371.32
Summers	110.50	38,359.83
Jefferson	494.50	38,336.56
Fayette	551.00	38,095.91
Greenbrier	380.61	38,040.87
Mercer	700.50	37,924.58
Barbour	188.94	37,900.28
Lewis	202.00	37,848.38
Braxton	200.00	37,772.67
Upshur	294.00	37,759.06
Raleigh	855.70	37,688.97
Wirt	79.50	37,642.55
Lincoln	301.00	37,626.40
Monongalia	715.29	37,587.88
Clay	161.68	37,530.41
Roane	193.70	37,450.10
Doddridge	87.60	37,424.12
Webster	132.80	37,286.59
Monroe	152.00	37,266.33
Berkeley	1,021.17	37,250.40
Preston	338.30	37,242.25
Tucker	87.00	37,117.41
McDowell	347.00	37,039.09
Wayne	551.80	36,971.56
Gilmer	69.00	36,901.51
Pocahontas	106.03	36,766.72
Calhoun	98.75	36,639.56
Grant	155.92	36,361.00
Hardy	161.21	36,318.92
Morgan	173.70	35,624.29
Hampshire	248.48	35,328.71
Total	<u>20,413.59</u>	<u>\$ 38,497.04</u>

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**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED CLASSROOM TEACHERS SALARIES
2002-03 YEAR**

County	Head Teacher		Teacher, Early Childhood		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.28	46,963.46	3.00	33,456.00	10.00	39,544.60
Berkeley	2.00	48,435.36	39.00	31,539.46	52.00	35,111.40
Boone	-	-	6.50	37,658.69	20.50	38,349.95
Braxton	-	-	15.00	37,746.55	9.00	37,339.00
Brooke	-	-	1.00	35,874.00	14.00	39,897.79
Cabell	1.00	53,320.62	1.00	39,571.40	54.00	38,109.07
Calhoun	-	-	4.00	34,278.00	4.00	35,077.25
Clay	0.20	38,600.00	3.00	34,847.33	8.00	38,019.38
Doddridge	-	-	-	-	5.00	38,129.80
Fayette	-	-	-	-	29.00	38,644.55
Gilmer	-	-	4.00	37,262.75	4.00	39,026.00
Grant	-	-	2.00	27,765.65	8.00	38,008.88
Greenbrier	-	-	5.40	33,514.23	21.00	39,454.43
Hampshire	-	-	-	-	14.00	34,423.36
Hancock	-	-	-	-	15.00	41,620.47
Hardy	1.02	43,198.94	4.00	29,523.25	10.00	38,299.00
Harrison	-	-	22.00	33,126.05	37.00	38,860.68
Jackson	-	-	1.00	43,856.00	21.00	38,266.76
Jefferson	11.00	43,537.09	2.00	44,528.00	26.50	38,367.87
Kanawha	-	-	21.00	37,745.13	113.00	39,171.75
Lewis	-	-	10.00	37,698.50	8.00	39,978.50
Lincoln	-	-	5.00	35,101.00	17.00	38,009.06
Logan	1.00	52,833.00	9.00	37,331.00	23.00	38,049.62
Marion	-	-	1.00	39,865.00	29.00	39,396.21
Marshall	-	-	2.00	36,844.50	19.00	42,500.42
Mason	-	-	1.00	43,941.00	17.00	40,071.53
Mercer	-	-	-	-	52.00	38,475.11
Mineral	-	-	7.00	34,438.86	17.00	39,549.24
Mingo	-	-	4.00	34,533.00	19.00	39,991.37
Monongalia	-	-	5.50	32,412.54	37.00	37,939.17
Monroe	-	-	1.00	27,490.00	7.00	36,846.43
Morgan	-	-	1.00	40,251.00	8.00	37,627.63
McDowell	-	-	11.00	39,578.36	19.00	38,333.53
Nicholas	-	-	6.00	34,841.35	16.00	38,323.19
Ohio	-	-	-	-	21.00	39,722.67
Pendleton	1.00	37,424.00	3.00	37,320.67	4.00	36,091.75
Pleasants	-	-	2.00	35,791.00	5.00	38,191.80
Pocahontas	0.51	38,782.06	4.36	36,005.97	6.00	39,277.50
Preston	-	-	5.00	39,007.60	17.00	38,214.71
Putnam	-	-	-	-	36.00	40,079.61
Raleigh	-	-	2.00	32,095.50	45.33	37,253.76
Randolph	-	-	3.00	32,780.33	18.00	38,989.28
Ritchie	-	-	1.00	37,981.00	6.00	41,537.33
Roane	-	-	-	-	8.00	38,969.38
Summers	2.00	49,972.24	1.00	34,824.00	6.00	38,696.17
Taylor	1.00	54,967.36	3.00	38,783.67	9.00	37,794.26
Tucker	-	-	-	-	4.00	40,738.75
Tyler	-	-	-	-	6.00	36,832.83
Upshur	-	-	3.00	36,551.33	12.00	36,712.92
Wayne	-	-	-	-	28.00	36,951.86
Webster	-	-	2.00	40,681.00	7.00	38,539.00
Wetzel	-	-	6.00	35,704.00	12.00	36,802.42
Wirt	-	-	-	-	4.00	38,740.75
Wood	-	-	6.00	36,074.83	49.00	41,596.47
Wyoming	-	-	-	-	19.00	39,467.95
Total	22.01	45,703.92	238.76	35,353.51	1,085.33	38,626.82

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**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED CLASSROOM TEACHERS SALARIES
2002-03 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	62.13	39,108.52	40.17	37,586.83	32.91	36,292.09
Berkeley	310.40	37,031.10	178.95	38,570.69	186.82	37,483.70
Boone	131.50	39,474.96	41.19	39,746.76	74.81	40,996.06
Braxton	48.00	36,900.28	39.48	37,163.80	30.52	40,041.71
Brooke	67.00	37,933.74	64.50	39,205.50	55.50	42,801.23
Cabell	313.70	38,542.19	150.51	39,056.90	155.39	40,840.96
Calhoun	24.00	37,867.58	21.50	36,250.70	17.50	37,778.63
Clay	58.50	36,585.29	25.80	38,463.50	27.80	41,042.36
Doddridge	18.00	37,439.28	19.50	37,670.23	18.50	36,387.32
Fayette	177.50	37,400.26	95.50	38,484.02	125.50	37,743.93
Gilmer	23.00	36,953.65	10.00	34,707.40	12.00	35,483.75
Grant	56.42	36,371.23	-	-	41.50	35,259.02
Greenbrier	148.60	37,810.72	56.50	37,439.23	55.00	39,265.61
Hampshire	82.48	35,909.69	31.00	34,849.06	43.50	34,893.71
Hancock	91.00	41,112.48	55.70	41,880.79	66.50	40,507.11
Hardy	46.57	35,902.97	34.65	36,702.12	31.64	36,878.44
Harrison	227.53	39,286.77	144.33	38,906.66	165.74	38,335.67
Jackson	112.30	39,298.02	61.15	38,821.56	65.55	40,130.93
Jefferson	166.50	38,379.98	90.00	37,604.42	91.50	38,495.51
Kanawha	688.00	39,134.02	347.00	39,193.71	394.50	40,287.75
Lewis	54.00	37,414.59	39.00	39,481.23	37.00	37,294.58
Lincoln	116.00	38,254.89	-	-	97.50	37,172.79
Logan	171.00	38,812.75	67.50	38,468.60	95.10	39,209.94
Marion	234.00	38,226.90	87.50	38,475.30	135.00	39,231.74
Marshall	140.40	43,059.43	47.50	41,379.62	88.10	43,194.05
Mason	126.50	39,992.90	22.50	39,795.21	77.50	38,959.31
Mercer	250.50	38,193.41	90.00	36,991.68	141.50	39,173.87
Mineral	79.15	39,977.88	73.35	38,771.90	67.08	40,041.17
Mingo	87.25	38,925.64	82.75	39,291.92	72.50	39,310.69
Monongalia	212.75	37,919.17	134.30	38,901.15	161.24	37,866.87
Monroe	50.00	37,171.61	29.00	38,245.71	28.00	38,858.67
Morgan	60.70	36,220.25	27.75	32,875.32	39.25	36,529.38
McDowell	132.00	36,593.30	29.00	34,725.55	53.00	37,632.37
Nicholas	133.50	38,757.12	50.50	40,023.91	45.00	39,216.08
Ohio	125.68	40,206.11	78.12	37,635.19	90.90	39,742.06
Pendleton	39.00	38,562.13	9.50	38,562.89	19.50	39,015.54
Pleasants	24.00	41,911.88	27.00	43,477.12	24.00	41,967.22
Pocahontas	35.44	36,439.42	21.19	34,663.30	18.65	37,840.91
Preston	116.00	36,869.83	56.00	35,712.88	53.03	39,591.48
Putnam	173.30	40,440.91	109.20	41,259.37	121.00	40,527.74
Raleigh	311.67	38,145.70	125.75	37,487.55	141.50	39,147.57
Randolph	124.50	39,295.42	35.50	37,546.90	77.00	38,521.93
Ritchie	37.00	38,947.81	19.00	39,813.11	23.00	39,256.89
Roane	63.20	36,977.72	38.60	35,976.22	35.65	39,859.32
Summers	34.30	39,356.98	17.00	35,943.73	19.00	39,913.77
Taylor	38.00	39,299.49	45.00	38,868.78	30.50	38,409.77
Tucker	22.43	36,796.00	22.57	37,126.95	16.50	37,494.31
Tyler	39.00	39,224.26	19.50	40,609.08	23.50	39,786.00
Upshur	105.50	37,225.52	47.50	40,335.36	55.00	37,660.95
Wayne	175.50	36,807.83	101.20	36,622.12	112.50	38,085.20
Webster	73.72	37,072.65	-	-	25.00	37,484.17
Wetzel	117.95	39,577.33	-	-	50.95	40,050.33
Wirt	23.00	37,732.17	18.50	39,122.34	16.00	37,700.64
Wood	389.50	39,377.25	154.00	38,093.22	163.00	41,102.37
Wyoming	131.50	39,260.91	42.00	40,178.60	62.50	40,342.50
Total	6,901.07	38,529.90	3,275.21	38,498.60	4,009.13	39,192.48

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**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED CLASSROOM TEACHERS SALARIES
2002-03 YEAR**

County	Teacher, Special Education		Teacher, Homebound		Teacher Vocational (K-12)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	25.39	36,264.89	1.00	43,141.00	10.06	40,236.98
Berkeley	167.00	35,875.49	1.00	40,705.00	57.00	41,497.49
Boone	81.50	38,537.79	3.00	41,256.33	13.00	47,091.72
Braxton	39.50	36,555.60	1.00	38,204.00	12.00	39,881.16
Brooke	41.00	38,551.63	-	-	18.00	41,570.57
Cabell	135.55	36,197.72	-	-	31.00	38,626.51
Calhoun	9.25	38,569.11	-	-	18.50	34,304.52
Clay	21.50	34,553.29	2.08	37,861.15	12.80	36,731.30
Doddridge	16.60	36,007.84	-	-	7.00	41,905.86
Fayette	69.50	39,079.32	-	-	42.00	38,927.75
Gilmer	10.00	37,470.50	-	-	4.00	39,495.99
Grant	24.00	34,158.38	-	-	18.00	40,473.80
Greenbrier	51.61	36,669.20	-	-	29.50	39,008.97
Hampshire	55.50	34,583.98	-	-	18.00	37,223.07
Hancock	46.00	37,949.68	-	-	25.50	37,564.48
Hardy	22.70	34,502.11	-	-	8.63	38,593.33
Harrison	112.00	37,287.17	-	-	53.50	40,572.73
Jackson	51.50	37,474.83	1.00	39,005.00	34.23	40,720.31
Jefferson	75.00	36,293.14	1.00	42,890.00	22.00	42,398.89
Kanawha	303.00	39,098.85	9.00	43,426.44	36.00	42,554.84
Lewis	36.00	36,469.46	1.00	37,981.00	12.00	39,372.39
Lincoln	42.50	36,764.43	2.00	44,219.53	10.00	37,069.30
Logan	60.00	37,396.10	-	-	21.00	37,334.38
Marion	81.00	35,792.64	1.00	44,686.00	45.50	40,908.70
Marshall	43.00	39,790.85	-	-	25.00	41,395.89
Mason	55.50	36,467.80	1.50	38,400.33	14.58	41,956.41
Mercer	122.50	37,072.10	-	-	21.00	36,462.71
Mineral	48.25	37,616.00	-	-	26.17	39,150.00
Mingo	55.00	38,014.75	-	-	24.43	39,935.07
Monongalia	130.00	35,284.97	1.00	35,224.00	19.00	38,845.38
Monroe	27.00	34,041.04	-	-	8.00	40,866.91
Morgan	25.50	34,028.66	-	-	10.50	37,896.10
McDowell	75.00	37,199.93	-	-	25.00	37,540.28
Nicholas	55.00	36,991.35	-	-	20.50	42,751.45
Ohio	52.80	38,583.38	1.00	41,702.00	16.50	38,636.30
Pendleton	18.20	38,798.01	-	-	2.00	39,263.40
Pleasants	16.00	40,059.25	-	-	9.50	40,678.75
Pocahontas	10.39	37,206.76	-	-	8.00	38,312.68
Preston	54.80	36,405.94	-	-	26.47	37,483.85
Putnam	103.50	39,018.25	-	-	51.50	42,026.81
Raleigh	153.00	35,832.55	-	-	55.75	37,257.04
Randolph	52.50	37,722.91	-	-	30.50	40,183.22
Ritchie	22.00	35,910.50	-	-	6.00	45,618.90
Roane	32.75	35,397.23	0.50	31,403.00	9.00	44,298.42
Summers	20.20	36,085.78	2.00	44,281.00	6.00	34,625.67
Taylor	25.50	36,482.59	-	-	9.50	40,870.44
Tucker	12.00	34,069.79	-	-	7.50	39,106.93
Tyler	22.50	36,305.22	-	-	5.50	39,560.73
Upshur	47.50	36,333.91	-	-	17.50	39,144.13
Wayne	92.00	35,595.32	2.00	40,422.50	28.00	38,794.06
Webster	14.08	37,339.86	-	-	8.00	36,276.50
Wetzel	34.10	37,096.52	-	-	17.50	40,458.85
Wirt	10.00	34,774.10	-	-	7.00	36,575.96
Wood	136.00	38,381.33	-	-	13.00	39,275.76
Wyoming	66.50	39,080.46	1.00	47,131.00	18.00	42,327.10
Total	3,210.67	37,084.39	32.08	41,620.18	1,106.12	39,771.08

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**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED CLASSROOM TEACHERS SALARIES
2002-03 YEAR**

County	ROTC Instructor		Speech Language Pathologist		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	3.00	34,071.00	188.94	37,900.28
Berkeley	3.00	52,871.73	24.00	38,792.63	1,021.17	37,250.40
Boone	-	-	6.50	40,119.15	378.50	39,798.05
Braxton	-	-	5.50	42,008.64	200.00	37,772.67
Brooke	-	-	9.50	38,879.37	270.50	39,698.59
Cabell	4.00	40,821.00	23.00	41,576.87	869.15	38,761.75
Calhoun	-	-	-	-	98.75	36,639.56
Clay	-	-	2.00	43,058.50	161.68	37,530.41
Doddridge	-	-	3.00	38,330.33	87.60	37,424.12
Fayette	2.00	43,415.90	10.00	38,171.30	551.00	38,095.91
Gilmer	-	-	2.00	42,773.50	69.00	36,901.51
Grant	2.00	34,052.40	4.00	44,514.00	155.92	36,361.00
Greenbrier	4.00	45,912.44	9.00	38,745.00	380.61	38,040.87
Hampshire	-	-	4.00	36,773.75	248.48	35,328.71
Hancock	-	-	8.00	40,414.25	307.70	40,360.48
Hardy	-	-	2.00	41,503.00	161.21	36,318.92
Harrison	4.00	43,037.65	25.00	40,116.87	791.10	38,675.98
Jackson	-	-	10.67	36,985.34	358.40	39,125.54
Jefferson	2.00	46,413.42	7.00	40,747.69	494.50	38,336.56
Kanawha	17.00	37,822.87	39.50	39,056.51	1,968.00	39,427.07
Lewis	1.00	31,417.20	4.00	38,434.25	202.00	37,848.38
Lincoln	2.00	34,506.90	9.00	39,037.44	301.00	37,626.40
Logan	-	-	11.00	37,773.36	458.60	38,529.71
Marion	1.00	27,510.56	18.00	36,998.61	633.00	38,371.32
Marshall	-	-	9.00	44,055.11	374.00	42,353.13
Mason	-	-	8.00	36,406.63	324.08	39,137.06
Mercer	8.00	37,975.87	15.00	34,320.00	700.50	37,924.58
Mineral	-	-	7.00	41,825.57	325.00	39,199.52
Mingo	-	-	12.00	39,605.08	356.93	39,047.84
Monongalia	-	-	14.50	37,689.83	715.29	37,587.88
Monroe	-	-	2.00	38,638.00	152.00	37,266.33
Morgan	-	-	1.00	36,390.00	173.70	35,624.29
McDowell	-	-	3.00	42,830.67	347.00	37,039.09
Nicholas	4.00	45,639.89	6.00	37,457.00	336.50	38,931.52
Ohio	-	-	11.00	40,817.82	397.00	39,308.05
Pendleton	-	-	2.00	31,232.38	98.20	38,410.81
Pleasants	-	-	2.00	44,185.50	109.50	41,692.14
Pocahontas	-	-	1.49	41,076.85	106.03	36,766.72
Preston	2.00	44,420.88	8.00	37,740.06	338.30	37,242.25
Putnam	-	-	12.50	42,944.02	607.00	40,527.55
Raleigh	2.00	43,745.64	18.70	37,876.26	855.70	37,688.97
Randolph	-	-	8.00	37,586.25	349.00	38,676.97
Ritchie	-	-	2.00	38,198.00	116.00	39,032.52
Roane	-	-	6.00	37,003.83	193.70	37,450.10
Summers	-	-	3.00	42,406.00	110.50	38,359.83
Taylor	-	-	5.00	38,540.00	166.50	38,658.95
Tucker	-	-	2.00	41,087.50	87.00	37,117.41
Tyler	-	-	2.75	40,153.49	118.75	38,926.02
Upshur	-	-	6.00	37,582.83	294.00	37,759.06
Wayne	-	-	12.60	37,610.41	551.80	36,971.56
Webster	2.00	39,091.09	1.00	36,285.00	132.80	37,286.59
Wetzel	-	-	7.00	39,043.86	245.50	39,148.24
Wirt	-	-	1.00	39,034.00	79.50	37,642.55
Wood	4.00	43,065.24	35.00	40,076.64	949.50	39,456.08
Wyoming	-	-	5.00	41,803.71	345.50	39,764.10
Total	64.00	40,774.00	469.21	39,160.88	20,413.59	38,497.04

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