

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.500	\$ 18,601.40	8.500	\$ 23,454.73	8.000	\$ 23,486.25
Berkeley	1.000	16,520	44.000	17,725.12	98.000	19,644.29	85.000	21,629.14
Boone	-	-	4.000	18,270.00	29.000	22,990.34	13.000	25,342.31
Braxton	-	-	2.500	16,882.00	7.000	19,172.86	8.000	23,697.50
Brooke	-	-	5.500	18,595.09	19.000	20,413.16	11.000	20,778.18
Cabell	-	-	21.000	21,489.52	32.000	21,737.19	48.000	22,823.54
Calhoun	-	-	-	-	1.000	22,040.00	1.000	22,220.00
Clay	-	-	7.000	20,268.57	6.000	23,961.67	11.500	22,063.04
Doddridge	-	-	3.500	19,424.29	7.000	22,386.43	3.000	24,293.33
Fayette	-	-	18.000	19,063.89	22.000	20,221.36	14.000	23,444.29
Gilmer	-	-	2.000	15,440.00	2.000	23,625.00	3.000	24,493.33
Grant	-	-	3.000	15,840.00	6.000	19,148.36	13.000	24,032.54
Greenbrier	-	-	8.000	18,395.29	16.500	17,976.36	31.000	20,333.21
Hampshire	-	-	7.900	16,157.34	28.300	18,747.56	16.000	21,312.50
Hancock	-	-	3.500	21,194.29	26.000	21,000.19	15.500	22,809.68
Hardy	-	-	7.000	17,625.71	7.000	19,005.71	6.000	19,425.00
Harrison	-	-	15.750	17,311.30	63.250	20,236.54	43.800	22,069.41
Jackson	-	-	8.500	21,316.82	13.670	22,410.05	15.330	24,263.62
Jefferson	-	-	23.000	19,757.27	30.000	20,166.51	22.000	22,644.77
Kanawha	-	-	77.000	20,469.92	87.000	20,151.83	99.500	21,998.93
Lewis	-	-	7.000	17,585.71	13.000	19,837.69	8.000	21,222.50
Lincoln	-	-	5.500	16,377.82	18.000	21,746.67	18.000	23,996.67
Logan	-	-	13.000	18,688.84	12.000	22,741.67	39.000	24,684.49
Marion	-	-	8.000	20,129.55	31.000	20,698.71	35.800	22,697.43
Marshall	-	-	15.000	19,245.00	19.000	20,226.84	16.000	23,617.87
Mason	-	-	-	-	16.000	21,202.11	11.000	24,299.09
Mercer	-	-	2.000	15,335.00	47.500	21,049.21	43.000	23,261.49
Mineral	-	-	-	-	3.000	24,648.33	4.000	25,733.75
Mingo	-	-	6.000	23,106.67	9.000	24,581.11	15.000	26,651.33
Monongalia	-	-	20.500	18,827.56	51.500	19,877.91	17.500	20,910.90
Monroe	0.500	16,000	2.000	19,670.00	13.000	18,406.15	11.000	20,640.91
Morgan	-	-	1.000	16,550.00	13.000	19,308.46	7.500	22,723.33
McDowell	-	-	5.000	22,602.00	18.000	22,557.22	38.000	25,432.05
Nicholas	-	-	1.400	15,782.91	25.500	19,681.31	16.000	20,397.50
Ohio	-	-	11.500	17,528.37	13.000	20,778.08	20.000	22,649.50
Pendleton	-	-	1.000	18,940.00	1.000	21,300.00	8.000	22,957.50
Pleasants	-	-	4.500	19,162.30	3.000	21,083.00	7.000	22,104.43
Pocahontas	-	-	2.500	19,512.00	5.000	19,054.00	1.000	26,050.00
Preston	-	-	9.330	18,663.84	14.000	20,812.86	10.750	23,353.17
Putnam	-	-	20.000	24,815.00	34.000	29,360.59	20.000	29,228.70
Raleigh	-	-	18.500	21,197.41	56.500	20,658.67	47.000	22,701.28
Randolph	-	-	3.500	16,850.00	15.000	20,613.75	12.500	22,148.59
Ritchie	-	-	9.500	18,988.95	5.000	22,008.00	9.000	20,984.44
Roane	-	-	5.000	18,172.00	12.300	21,883.05	4.000	21,797.50
Summers	-	-	-	-	10.000	20,288.64	5.000	22,702.00
Taylor	-	-	5.500	16,391.82	9.000	20,286.94	10.000	20,275.55
Tucker	-	-	4.000	16,875.00	-	-	1.000	17,370.00
Tyler	-	-	-	-	7.250	20,743.12	2.000	21,275.00
Upshur	-	-	10.000	18,949.52	16.500	21,663.38	10.500	22,945.95
Wayne	-	-	27.000	18,544.07	44.500	20,710.99	16.000	22,553.75
Webster	-	-	-	-	1.000	17,890.00	8.000	22,636.25
Wetzel	-	-	5.000	18,230.00	8.000	19,893.13	19.500	21,494.33
Wirt	-	-	4.000	21,265.00	-	-	2.000	26,925.00
Wood	-	-	37.000	19,105.22	45.500	21,787.12	55.500	22,203.78
Wyoming	-	-	8.500	16,728.82	13.000	20,961.54	18.000	23,877.78
Total	1.500	\$ 16,346.67	535.380	\$ 19,310.53	1,112.270	\$ 20,898.22	1,034.180	\$ 22,769.66

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Paraprofessional		Autism Mentor		Dir/Coor. Of Services		Accountant I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.000	\$ 20,710.00	0.980	\$ 36,212.47	-	-
Berkeley	-	-	8.000	21,057.14	5.000	33,401.30	-	-
Boone	-	-	2.000	23,275.00	1.000	37,414.35	-	-
Braxton	4.000	21,467.50	1.000	21,370.00	2.000	36,807.53	-	-
Brooke	-	-	-	-	0.500	33,094.80	-	-
Cabell	8.000	23,010.00	7.000	20,297.14	4.600	40,465.19	-	-
Calhoun	9.000	25,360.00	-	-	1.000	40,420.80	-	-
Clay	-	-	5.000	24,986.00	4.000	31,051.00	-	-
Doddridge	-	-	-	-	2.000	34,018.09	-	-
Fayette	1.000	22,930.00	3.000	20,370.00	2.000	36,311.63	-	-
Gilmer	1.000	27,710.00	1.000	21,220.00	-	-	-	-
Grant	2.000	23,160.48	-	-	4.500	33,971.64	-	-
Greenbrier	-	-	7.000	19,527.14	1.000	46,183.95	-	-
Hampshire	2.800	22,004.29	3.000	18,716.67	6.000	39,403.23	-	-
Hancock	-	-	-	-	1.000	42,216.75	-	-
Hardy	-	-	-	-	4.000	32,042.48	-	-
Harrison	1.500	19,373.33	6.750	18,952.59	6.400	49,519.81	-	-
Jackson	15.750	23,014.74	0.840	21,011.90	3.000	43,415.67	-	-
Jefferson	8.500	23,838.82	3.000	21,983.33	5.000	36,964.83	-	-
Kanawha	24.000	24,295.83	25.000	20,143.80	10.000	37,590.85	-	-
Lewis	7.000	27,304.82	2.000	20,305.00	-	-	-	-
Lincoln	-	-	-	-	5.000	34,480.80	-	-
Logan	3.000	23,172.00	4.000	23,092.50	2.000	32,152.33	-	-
Marion	3.000	27,446.67	-	-	5.000	31,357.60	-	-
Marshall	-	-	2.000	21,360.00	1.000	51,069.00	-	-
Mason	10.000	23,114.00	1.000	19,700.00	-	-	-	-
Mercer	-	-	8.000	18,508.75	3.000	41,379.00	-	-
Mineral	44.000	22,063.92	-	-	5.000	42,333.08	-	-
Mingo	-	-	5.000	21,964.00	2.000	37,884.03	-	-
Monongalia	28.000	20,545.36	5.000	18,416.00	5.000	32,715.02	-	-
Monroe	-	-	2.000	20,580.00	1.000	38,162.50	-	-
Morgan	1.000	23,070.00	0.500	20,170.00	3.000	40,036.92	-	-
McDowell	-	-	-	-	1.000	50,328.00	-	-
Nicholas	3.000	25,705.00	1.000	18,270.00	1.500	26,820.00	1.500	18,930.00
Ohio	14.500	22,205.42	-	-	8.000	39,856.91	-	-
Pendleton	2.000	24,265.00	-	-	2.165	31,603.97	-	-
Pleasants	-	-	1.000	22,283.00	1.000	45,907.81	-	-
Pocahontas	10.000	26,279.00	-	-	0.500	43,343.06	-	-
Preston	2.000	20,445.00	2.250	19,866.67	-	-	-	-
Putnam	6.000	29,713.33	5.000	27,384.00	2.000	51,941.61	-	-
Raleigh	-	-	2.000	19,500.00	3.000	37,618.26	-	-
Randolph	3.500	23,849.25	7.000	20,626.96	4.250	29,812.24	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	1.000	18,990.00	-	-	-	-
Taylor	-	-	-	-	5.000	32,253.42	-	-
Tucker	8.000	24,397.50	-	-	2.000	37,461.00	-	-
Tyler	-	-	0.750	18,410.00	-	-	-	-
Upshur	-	-	-	-	4.000	31,423.13	-	-
Wayne	4.000	23,747.50	5.000	19,008.00	4.000	43,587.00	-	-
Webster	5.000	25,252.00	5.000	20,270.50	2.000	32,228.73	-	-
Wetzel	-	-	-	-	2.000	35,026.20	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	9.500	22,969.44	4.000	19,120.00	12.670	44,889.22	-	-
Wyoming	2.000	24,045.00	-	-	-	-	-	-
Total	243.050	\$ 23,341.30	137.090	\$ 20,586.76	151.065	\$ 38,007.41	1.500	\$ 18,930.00

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Accountant II		Accountant III		Auditor		Buyer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.350	\$ 35,448.20	3.860	\$ 27,208.48	-	-
Berkeley	-	-	2.000	36,122.40	-	-	-	-
Boone	-	-	3.000	33,421.05	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.500	31,398.30	-	-	-	-
Cabell	-	-	-	-	11.000	33,506.94	-	-
Calhoun	-	-	1.000	31,524.00	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	2.000	20,850.00	2.000	24,958.13	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	0.500	37,441.02	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	1.000	30,567.60	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	14.300	30,260.41	1.250	36,147.51	1.500	36,904.17	0.700	32,387.51
Jackson	-	-	-	-	-	-	-	-
Jefferson	2.000	28,656.73	-	-	-	-	-	-
Kanawha	-	-	18.500	32,239.70	-	-	3.000	33,734.25
Lewis	-	-	1.000	24,887.50	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	0.300	34,690.87	-	-	-	-
Marion	-	-	-	-	1.000	32,110.83	-	-
Marshall	-	-	1.500	24,815.42	-	-	-	-
Mason	-	-	3.000	29,488.65	0.500	31,437.46	-	-
Mercer	-	-	-	-	1.000	38,046.99	1.000	29,916.00
Mineral	10.375	25,442.05	-	-	-	-	-	-
Mingo	0.830	34,468.77	1.000	27,567.60	0.500	27,840.00	-	-
Monongalia	3.500	27,861.75	1.000	33,858.23	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	2.000	28,836.00	-	-	-	-
Nicholas	4.000	23,929.83	4.500	25,970.00	0.330	34,478.09	-	-
Ohio	0.500	23,340.00	3.000	34,416.31	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	1.250	19,595.10	3.987	33,075.71	-	-	-	-
Preston	0.500	31,872.00	1.500	25,920.00	-	-	-	-
Putnam	-	-	4.000	33,169.05	-	-	1.000	37,401.30
Raleigh	2.000	21,404.32	7.250	29,121.37	-	-	-	-
Randolph	5.800	24,977.82	3.250	32,346.46	-	-	-	-
Ritchie	0.500	26,791.66	-	-	-	-	-	-
Roane	0.500	26,400.16	1.000	30,548.75	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	1.500	33,506.70	-	-	-	-
Upshur	-	-	-	-	6.250	25,587.04	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	4.000	30,210.50	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	1.000	20,968.50	0.500	25,865.12	-	-	-	-
Wood	9.170	29,623.87	1.340	30,945.46	0.340	33,016.50	0.660	33,120.89
Wyoming	-	-	-	-	-	-	-	-
Total	58.225	\$ 27,076.65	71.727	\$ 31,062.92	30.280	\$ 30,783.30	6.360	\$ 33,498.60

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Braille/Sign Language Specialist		Clerk I		Clerk II		Mail Clerk	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	2.500	\$ 18,806.00	-	-	0.400	\$ 27,741.00	-	-
Berkeley	5.000	17,935.36	-	-	-	-	-	-
Boone	4.000	19,527.50	-	-	1.000	22,704.00	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	8.000	21,616.25	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	3.000	21,693.33	-	-	7.500	20,879.33	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	0.500	15,530.00	-	-	-	-
Hancock	-	-	-	-	-	-	1.000	31,884.00
Hardy	-	-	-	-	-	-	-	-
Harrison	6.950	19,199.42	-	-	1.800	28,236.01	0.500	22,522.50
Jackson	0.910	22,360.80	-	-	0.600	32,114.67	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	12.500	20,147.36	-	-	53.500	22,698.13	1.000	33,449.76
Lewis	-	-	1.000	18,912.50	1.000	29,087.50	-	-
Lincoln	2.000	16,995.00	-	-	-	-	-	-
Logan	1.000	21,355.00	-	-	-	-	0.200	32,686.20
Marion	2.000	24,595.00	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	2.000	18,084.90	-	-	0.600	42,259.87	-	-
Monongalia	3.000	21,400.00	-	-	-	-	-	-
Monroe	-	-	-	-	1.000	16,370.00	-	-
Morgan	-	-	-	-	2.000	19,182.57	-	-
McDowell	1.000	22,960.00	-	-	-	-	-	-
Nicholas	1.500	19,263.33	-	-	2.833	22,521.71	-	-
Ohio	11.000	18,980.75	-	-	2.000	30,258.32	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	5.500	18,680.00	-	-	-	-	-	-
Putnam	1.000	30,840.00	-	-	-	-	-	-
Raleigh	1.500	19,543.33	-	-	1.000	19,908.00	-	-
Randolph	1.500	16,861.03	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	2.000	19,650.00	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	0.250	30,024.00	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	2.000	18,000.00	-	-	1.000	24,400.00	-	-
Webster	1.000	18,500.00	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	3.500	21,441.43	1.160	30,842.78	0.330	30,067.21	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	84.360	\$ 19,926.72	2.660	\$ 23,479.37	76.813	\$ 23,043.94	2.700	\$ 30,789.72

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Maintenance Clerk		Warehouse Clerk		WVEIS Data Entry & Administrative Clerk		Secretary I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	1.000	29,910.61	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	-	-	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	5.000	29,476.82	-	-	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
Mercer	-	-	1.083	23,190.21	-	-	-	-
Mineral	-	-	0.250	23,064.00	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.000	35,221.95	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	1.000	27,432.00	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	0.370	27,872.43	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	1.000	23,166.00	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	0.500	16,030.00
Wyoming	-	-	-	-	-	-	-	-
Total	-	-	10.703	\$ 28,432.07	-	-	0.500	\$ 16,030.00

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Secretary II		Secretary III		Executive Secretary		Switchboard Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.100	\$ 25,340.94	6.000	\$ 27,728.61	3.150	28,595.36	0.100	\$ 23,892.00
Berkeley	43.500	20,397.33	48.500	27,782.76	10.000	35,635.66	1.000	35,248.05
Boone	13.500	21,676.23	15.000	29,770.26	4.000	34,347.60	-	-
Braxton	2.000	20,808.75	9.000	25,401.28	6.000	26,491.97	-	-
Brooke	9.000	19,224.77	12.000	25,937.26	8.750	29,890.18	-	-
Cabell	10.000	20,702.04	50.000	26,509.07	18.000	35,963.63	-	-
Calhoun	-	-	5.000	29,012.70	4.000	31,611.00	-	-
Clay	-	-	4.000	21,161.00	-	-	-	-
Doddridge	-	-	5.500	23,853.14	2.000	25,532.33	-	-
Fayette	6.500	20,059.92	37.500	26,889.81	1.000	35,548.20	-	-
Gilmer	-	-	5.500	22,473.59	2.000	30,228.00	-	-
Grant	3.000	19,775.16	6.000	23,460.11	-	-	-	-
Greenbrier	12.936	18,683.26	23.000	24,830.00	1.000	25,588.20	-	-
Hampshire	8.000	20,468.08	4.000	24,282.87	6.000	29,054.47	-	-
Hancock	6.500	22,075.31	16.500	25,844.33	5.000	37,766.70	-	-
Hardy	-	-	5.000	27,231.60	2.000	28,122.00	-	-
Harrison	3.000	23,327.93	36.750	30,750.79	2.000	40,281.25	0.500	35,537.50
Jackson	11.000	21,698.41	9.000	28,518.56	10.500	33,157.43	0.400	35,867.00
Jefferson	10.000	20,912.63	23.000	27,460.92	1.000	33,778.50	1.000	33,166.00
Kanawha	31.000	21,806.52	77.500	29,644.02	13.000	38,446.02	-	-
Lewis	7.000	18,429.29	3.000	21,921.42	9.000	29,652.33	-	-
Lincoln	0.500	14,877.00	13.000	22,785.08	7.000	30,695.53	1.000	24,112.00
Logan	4.000	19,981.33	20.000	24,935.82	19.700	33,902.34	-	-
Marion	11.000	21,994.09	44.500	28,343.87	4.000	36,379.49	-	-
Marshall	10.000	20,133.93	19.500	27,506.07	2.000	35,613.50	-	-
Mason	6.500	19,668.58	14.000	26,745.63	6.500	34,577.36	0.500	31,320.00
Mercer	15.000	19,516.58	41.500	26,537.89	1.000	28,944.00	-	-
Mineral	6.500	20,854.82	11.125	29,952.48	-	-	0.500	33,394.96
Mingo	9.500	20,021.45	14.000	27,111.13	9.140	30,436.46	0.430	40,988.37
Monongalia	16.000	20,369.17	43.500	29,806.16	-	-	-	-
Monroe	2.000	18,380.83	10.000	25,983.36	1.000	37,787.50	-	-
Morgan	3.500	20,661.97	9.500	27,703.17	1.000	39,319.65	-	-
McDowell	6.000	20,992.17	22.000	27,902.86	2.000	33,408.00	-	-
Nicholas	2.500	22,187.95	10.163	25,569.76	1.000	35,365.50	-	-
Ohio	3.500	21,921.14	29.000	28,820.99	3.000	37,261.90	-	-
Pendleton	2.000	19,540.50	3.000	24,175.58	2.500	25,306.12	-	-
Pleasants	5.500	23,505.82	5.000	32,899.19	1.000	37,901.12	-	-
Pocahontas	1.250	19,595.10	2.013	27,611.21	1.500	36,843.28	-	-
Preston	3.000	18,630.62	21.500	25,392.32	3.000	30,240.00	-	-
Putnam	14.500	20,569.79	40.000	28,457.75	2.000	38,862.90	-	-
Raleigh	10.000	19,359.53	51.930	27,698.14	1.100	37,311.31	0.500	31,437.46
Randolph	3.400	18,178.67	17.950	26,067.17	2.500	33,948.00	-	-
Ritchie	1.000	21,399.00	7.000	28,059.61	1.000	33,264.45	-	-
Roane	1.000	18,984.00	9.500	26,134.06	3.500	31,802.85	-	-
Summers	1.500	18,460.27	5.000	26,414.44	1.000	32,208.00	-	-
Taylor	5.500	21,140.95	5.500	24,821.98	5.000	25,553.00	-	-
Tucker	2.000	19,330.00	2.500	25,222.00	2.000	26,949.00	-	-
Tyler	2.000	22,478.25	4.250	26,881.02	1.250	31,104.93	0.250	33,316.64
Upshur	6.500	18,359.38	5.750	24,370.17	6.000	26,000.50	-	-
Wayne	11.000	21,098.59	20.500	29,469.75	4.000	39,244.61	0.500	30,031.32
Webster	4.000	20,945.95	3.000	25,887.25	-	-	-	-
Wetzel	7.000	21,013.14	9.000	25,593.72	2.000	33,740.78	-	-
Wirt	0.500	17,990.00	3.000	26,386.17	1.500	29,810.56	-	-
Wood	10.500	20,759.68	58.000	28,855.34	8.500	34,936.39	-	-
Wyoming	3.500	18,333.51	20.000	28,058.98	1.000	36,849.93	-	-
Total	370.186	\$ 20,543.25	997.931	\$ 27,578.91	216.090	32,990.34	6.680	\$ 32,346.83

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Computer Operator		Programmer		Key Punch Operator		Draftsman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.800	\$ 22,843.50	0.260	\$ 34,541.88	-	-	-	-
Berkeley	8.500	20,598.36	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	0.750	27,810.25	1.500	48,129.59	-	-	-	-
Cabell	-	-	4.000	29,828.39	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	1.000	28,740.00	-	-	-	-	-	-
Hardy	3.000	22,956.58	-	-	-	-	-	-
Harrison	1.000	31,831.25	1.000	36,512.50	-	-	-	-
Jackson	0.200	35,867.00	-	-	-	-	-	-
Jefferson	14.000	23,161.61	-	-	-	-	-	-
Kanawha	6.000	36,595.99	9.000	38,206.74	-	-	1.000	27,689.49
Lewis	1.000	29,987.51	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	1.000	28,814.40	2.000	26,904.00	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
Mercer	0.250	29,196.00	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	1.000	22,824.46	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Nicholas	0.333	29,906.94	3.000	30,234.80	-	-	-	-
Ohio	2.000	26,080.10	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	4.000	37,021.88	-	-	-	-
Raleigh	2.830	30,527.77	2.000	42,843.60	-	-	-	-
Randolph	1.750	25,975.14	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	1.000	31,783.28	-	-	-	-	-	-
Wood	0.330	32,703.30	6.000	42,528.10	-	-	-	-
Wyoming	0.500	31,134.70	0.500	31,134.70	-	-	-	-
Total	47.243	\$ 26,156.44	33.260	\$ 36,977.90	-	-	1.000	\$ 27,689.49

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Graphic Artist		Inventory Supervisor		Printing Operator		Printing Supervisor	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	0.330	32,859.91	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	1.000	23,659.65	1.000	20,640.00	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	1.300	31,959.62	-	-	-	-
Jackson	-	-	0.500	33,020.00	-	-	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	1.000	31,004.19	-	-	1.000	35,668.26
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
Mercer	-	-	1.583	25,720.15	-	-	-	-
Mineral	-	-	-	-	-	-	0.500	38,145.16
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.000	31,724.55	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	1.000	24,202.53	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	0.170	29,280.00	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	0.500	35,508.00	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	0.500	36,265.96	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	0.500	24,168.00	-	-
Total	1.000	\$ 23,659.65	8.883	\$ 29,050.11	0.500	\$ 24,168.00	1.500	\$ 36,493.89

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Accts Payable Supervisor		Payroll Supervisor		Supervisor of Maintenance		Audiovisual Technician	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	1.000	31,111.20	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	1.000	29,499.53	1.000	30,152.94	1.000	34,151.85	-	-
Cabell	-	-	-	-	2.000	43,489.13	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	1.000	28,284.00	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.000	34,452.00	1.000	33,982.20	1.000	34,370.77	-	-
Gilmer	-	-	1.000	31,137.50	-	-	-	-
Grant	-	-	-	-	2.000	32,155.20	-	-
Greenbrier	-	-	2.000	32,223.06	-	-	-	-
Hampshire	-	-	-	-	1.000	40,391.00	-	-
Hancock	2.000	34,974.00	-	-	1.000	35,743.95	-	-
Hardy	-	-	-	-	1.000	31,987.36	-	-
Harrison	-	-	-	-	-	-	-	-
Jackson	1.000	36,634.00	1.000	27,105.00	1.000	35,841.00	0.400	24,610.00
Jefferson	-	-	-	-	1.000	41,544.84	-	-
Kanawha	-	-	-	-	4.000	39,934.96	-	-
Lewis	-	-	-	-	1.000	33,962.04	-	-
Lincoln	1.000	28,860.00	-	-	0.500	54,318.00	-	-
Logan	-	-	-	-	1.000	50,072.85	-	-
Marion	1.000	32,982.57	1.000	35,005.32	1.000	34,151.85	-	-
Marshall	1.000	36,127.00	1.000	27,209.00	1.000	42,666.00	-	-
Mason	-	-	-	-	1.000	37,818.90	-	-
Mercer	1.000	25,968.00	-	-	1.000	51,360.00	-	-
Mineral	0.500	38,954.26	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	1.000	34,771.73	-	-	1.000	41,120.55	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	1.000	32,442.30	-	-	1.000	34,060.50	-	-
McDowell	-	-	-	-	1.000	49,212.00	-	-
Nicholas	0.667	25,230.85	0.667	31,796.82	1.000	44,774.55	-	-
Ohio	1.000	36,908.14	1.000	43,336.83	1.000	53,436.00	-	-
Pendleton	-	-	-	-	1.000	32,537.00	-	-
Pleasants	-	-	-	-	1.000	42,734.81	-	-
Pocahontas	-	-	-	-	1.000	33,773.40	-	-
Preston	1.000	26,868.00	1.000	27,744.00	-	-	-	-
Putnam	-	-	-	-	1.000	48,611.25	-	-
Raleigh	1.230	47,208.24	0.660	32,272.67	-	-	1.500	32,401.45
Randolph	-	-	-	-	1.000	34,819.20	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	1.000	27,770.40	1.000	30,171.62	-	-	-	-
Summers	1.000	23,652.00	1.000	30,588.00	1.000	34,656.00	-	-
Taylor	-	-	-	-	1.000	34,156.01	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	1.000	31,164.00	-	-
Wayne	1.000	39,110.85	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	1.000	28,148.85	1.000	35,887.50	1.000	28,853.55	-	-
Wirt	-	-	-	-	0.500	40,235.00	-	-
Wood	-	-	-	-	0.840	35,942.95	-	-
Wyoming	0.500	32,729.42	0.500	36,096.30	1.000	32,964.30	-	-
Total	20.897	\$ 32,827.27	14.827	\$ 32,192.80	38.840	\$ 38,561.19	1.900	\$ 30,761.15

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Cabinet Maker		Carpenter I		Carpenter II		Chief Mechanic	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.050	\$ 32,628.80	-	-	0.250	\$ 32,628.72	0.950	\$ 27,651.65
Berkeley	-	-	-	-	3.000	29,918.77	-	-
Boone	-	-	1.000	39,015.95	-	-	-	-
Braxton	2.500	32,131.72	-	-	-	-	1.000	26,791.65
Brooke	1.750	30,846.47	-	-	-	-	1.000	30,768.35
Cabell	2.000	33,877.80	-	-	2.000	30,654.45	-	-
Calhoun	1.000	31,704.00	-	-	1.000	23,316.00	1.000	32,448.00
Clay	-	-	-	-	-	-	2.000	24,584.00
Doddridge	1.000	33,721.20	-	-	-	-	1.000	32,859.90
Fayette	1.000	34,308.45	1.000	32,168.25	3.000	32,059.50	-	-
Gilmer	-	-	-	-	-	-	1.000	25,275.00
Grant	-	-	-	-	-	-	1.000	33,042.27
Greenbrier	1.000	33,264.45	-	-	-	-	1.000	34,478.10
Hampshire	-	-	1.000	27,102.60	1.000	30,958.20	1.000	30,794.40
Hancock	-	-	-	-	-	-	1.000	32,292.00
Hardy	-	-	0.250	26,532.00	0.330	23,148.00	-	-
Harrison	0.750	33,150.00	0.900	34,311.89	5.120	35,160.87	1.000	40,089.60
Jackson	-	-	-	-	1.350	29,529.26	1.000	35,347.00
Jefferson	-	-	1.000	30,523.95	3.000	29,210.25	-	-
Kanawha	1.000	32,437.08	-	-	10.000	33,134.47	-	-
Lewis	-	-	-	-	3.000	29,150.00	1.000	33,550.00
Lincoln	-	-	-	-	-	-	1.000	31,188.00
Logan	3.000	30,278.18	-	-	2.000	30,432.61	-	-
Marion	2.000	33,629.85	-	-	4.000	34,713.00	-	-
Marshall	-	-	-	-	1.000	31,681.00	1.000	33,319.00
Mason	-	-	0.750	32,377.04	1.000	28,696.96	0.500	32,716.36
Mercer	1.333	31,752.44	-	-	3.833	29,653.01	-	-
Mineral	0.660	30,494.48	-	-	0.847	29,041.33	1.000	33,499.35
Mingo	-	-	1.000	29,164.02	1.700	30,885.32	-	-
Monongalia	-	-	-	-	4.000	30,279.27	2.000	29,734.43
Monroe	-	-	-	-	-	-	1.000	30,312.50
Morgan	1.000	28,931.85	-	-	-	-	1.000	33,381.90
McDowell	1.000	30,924.00	1.000	30,348.00	-	-	-	-
Nicholas	-	-	-	-	1.500	28,579.50	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	1.000	44,159.52
Pocahontas	-	-	-	-	-	-	1.000	36,161.55
Preston	-	-	-	-	0.830	28,031.42	1.000	34,068.00
Putnam	2.000	39,939.53	-	-	-	-	1.000	39,619.80
Raleigh	-	-	-	-	2.840	34,357.43	1.000	34,321.50
Randolph	-	-	-	-	2.500	28,958.40	1.000	25,380.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	0.260	29,856.00	1.000	32,185.44
Taylor	-	-	-	-	-	-	1.000	25,128.00
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	1.000	23,196.00
Upshur	-	-	-	-	3.000	28,552.00	1.000	27,372.00
Wayne	-	-	-	-	3.000	28,923.15	-	-
Webster	-	-	-	-	-	-	1.000	30,255.65
Wetzel	-	-	-	-	-	-	1.000	31,646.25
Wirt	-	-	-	-	-	-	1.000	21,780.00
Wood	1.580	31,951.69	0.330	28,253.24	1.250	27,123.13	1.000	36,155.03
Wyoming	-	-	-	-	-	-	-	-
Total	24.623	\$ 32,683.28	8.230	\$ 31,524.04	66.610	\$ 31,013.38	36.450	\$ 31,334.15

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Crew Leader		Electrician I		Electrician II		Electronic Technician I	
	FTE	Avg. Salary	Avg. Salary		Avg. Salary		FTE	Avg. Salary
Barbour	-	-	-	-	0.770	\$ 30,300.94	-	-
Berkeley	5.000	30,359.52	-	-	3.000	30,275.50	-	-
Boone	-	-	-	-	6.000	30,209.77	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	1.750	27,863.62	-	-
Cabell	-	-	-	-	3.000	31,646.25	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	5.000	30,473.34	-	-
Gilmer	-	-	1.000	28,387.50	-	-	-	-
Grant	-	-	-	-	1.000	26,256.24	-	-
Greenbrier	-	-	-	-	2.000	28,594.50	-	-
Hampshire	-	-	-	-	2.000	31,581.90	-	-
Hancock	-	-	-	-	3.000	36,147.60	-	-
Hardy	-	-	-	-	0.590	22,359.86	-	-
Harrison	-	-	-	-	4.750	35,109.75	-	-
Jackson	0.500	33,020.00	0.500	33,020.00	1.450	31,318.34	-	-
Jefferson	-	-	-	-	3.000	27,313.65	-	-
Kanawha	8.000	34,492.46	-	-	9.000	33,029.26	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	1.000	32,820.00	-	-
Logan	-	-	-	-	5.000	32,010.35	1.000	29,149.89
Marion	-	-	-	-	3.000	33,782.10	8.000	22,918.50
Marshall	-	-	-	-	2.000	32,896.50	-	-
Mason	-	-	1.000	31,554.90	1.500	30,321.68	-	-
Mercer	-	-	-	-	5.500	30,303.27	1.000	23,712.00
Mineral	-	-	-	-	1.000	30,696.72	-	-
Mingo	1.000	34,641.23	-	-	1.500	28,194.96	-	-
Monongalia	-	-	1.000	32,083.43	2.000	23,281.20	1.000	26,708.00
Monroe	-	-	-	-	1.000	32,652.00	-	-
Morgan	-	-	-	-	1.000	28,531.20	-	-
McDowell	1.000	34,104.00	-	-	3.000	24,366.50	-	-
Nicholas	1.000	30,850.20	-	-	1.500	40,249.90	-	-
Ohio	-	-	-	-	3.000	26,626.31	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	0.520	32,146.08	-	-	-	-	-	-
Pocahontas	-	-	0.300	24,768.90	-	-	-	-
Preston	0.250	30,264.00	-	-	1.000	24,774.00	-	-
Putnam	-	-	-	-	4.000	38,347.43	-	-
Raleigh	-	-	-	-	2.830	33,791.77	-	-
Randolph	-	-	0.500	17,649.80	1.000	25,752.00	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	0.260	29,856.00	-	-	-	-
Taylor	-	-	-	-	2.000	31,424.00	-	-
Tucker	-	-	0.900	31,716.00	-	-	-	-
Tyler	-	-	-	-	0.500	21,468.00	-	-
Upshur	-	-	-	-	1.000	21,288.00	-	-
Wayne	-	-	-	-	1.000	33,903.90	-	-
Webster	-	-	-	-	2.500	27,645.28	-	-
Wetzel	-	-	-	-	3.000	24,817.70	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	1.000	36,155.03	-	-	2.170	34,411.89	1.000	41,151.75
Wyoming	-	-	-	-	2.000	34,804.35	-	-
Total	18.270	\$ 33,074.97	5.460	\$ 29,505.19	101.310	\$ 30,930.15	12.000	\$ 25,339.14

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Electronic Technician II		Foreman		General Maintenance		Glazier	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	1.920	\$ 24,534.96	-	-
Berkeley	6.000	33,113.42	7.000	34,269.39	4.000	25,793.33	-	-
Boone	4.000	32,860.55	2.000	34,370.99	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	1.000	36,598.56	-	-	0.500	27,861.76	-	-
Cabell	3.400	30,956.14	11.000	36,375.10	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	1.000	26,269.65	-	-	-	-	-	-
Fayette	-	-	3.000	34,869.60	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	2.000	33,466.73	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	1.000	29,472.00	-	-	-	-	-	-
Hardy	-	-	-	-	0.250	21,288.00	-	-
Harrison	0.500	33,812.50	0.490	35,195.45	4.470	33,334.17	-	-
Jackson	1.500	30,990.19	-	-	3.050	29,479.43	0.250	32,305.00
Jefferson	-	-	1.000	34,869.60	1.000	21,232.35	-	-
Kanawha	15.000	33,057.53	-	-	4.000	30,732.75	2.000	35,049.69
Lewis	-	-	-	-	1.000	23,020.00	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	1.000	29,160.23	3.000	45,991.66	-	-	-	-
Marion	5.000	26,606.90	2.000	34,771.73	-	-	-	-
Marshall	-	-	1.000	40,417.00	1.000	37,453.00	-	-
Mason	0.500	28,031.40	-	-	1.250	27,133.24	-	-
Mercer	-	-	3.667	31,078.81	0.833	29,827.13	0.500	27,684.00
Mineral	0.500	32,578.90	-	-	0.250	23,064.00	-	-
Mingo	-	-	2.330	34,017.11	0.920	33,135.85	0.500	33,468.04
Monongalia	2.000	37,297.93	2.000	32,638.05	1.000	28,938.38	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	1.620	23,977.27	-	-
McDowell	-	-	2.000	35,970.00	-	-	-	-
Nicholas	-	-	1.000	31,241.70	0.500	26,381.00	-	-
Ohio	5.000	33,211.82	-	-	1.000	31,509.63	1.000	29,388.60
Pendleton	-	-	-	-	0.500	31,659.30	-	-
Pleasants	-	-	2.000	37,321.32	1.480	28,116.97	-	-
Pocahontas	-	-	-	-	0.800	29,825.78	-	-
Preston	-	-	-	-	1.650	26,736.07	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	9.000	30,350.40	-	-	2.000	30,445.65	-	-
Randolph	0.500	21,505.00	-	-	-	-	-	-
Ritchie	-	-	-	-	1.000	33,036.08	-	-
Roane	-	-	1.000	31,241.70	-	-	-	-
Summers	-	-	-	-	1.220	29,856.00	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	0.900	29,112.00	-	-
Tyler	-	-	-	-	0.500	21,468.00	-	-
Upshur	-	-	1.000	29,100.00	-	-	-	-
Wayne	2.000	36,709.65	1.000	28,905.75	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	1.000	32,859.90	1.500	25,278.33	-	-
Wood	7.000	27,082.29	1.080	35,247.56	11.870	32,111.53	-	-
Wyoming	1.000	32,388.00	0.500	32,468.40	-	-	-	-
Total	66.900	\$ 31,381.35	51.067	\$ 35,112.34	51.983	\$ 29,478.22	4.250	\$ 32,503.59

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Handyman		Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II		Locksmith	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.410	\$ 30,299.56	0.500	\$ 29,343.60	-	-
Berkeley	-	-	-	-	1.000	27,130.95	-	-
Boone	-	-	-	-	1.000	34,308.76	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	0.250	25,630.20	-	-
Cabell	-	-	-	-	4.000	29,228.74	1.000	31,903.63
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	1.000	21,660.00	-	-
Hampshire	-	-	1.000	29,811.60	-	-	-	-
Hancock	-	-	-	-	2.000	25,662.00	1.000	31,920.00
Hardy	0.250	26,532.00	-	-	0.250	21,288.00	-	-
Harrison	1.100	30,019.32	2.550	33,693.50	1.000	32,200.00	-	-
Jackson	-	-	-	-	0.500	31,967.00	0.200	32,201.00
Jefferson	-	-	-	-	2.000	25,271.33	-	-
Kanawha	-	-	-	-	10.000	31,188.72	1.000	34,003.08
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	1.000	21,944.68	-	-
Logan	-	-	-	-	-	-	-	-
Marion	1.000	24,612.00	-	-	1.000	29,179.80	-	-
Marshall	-	-	-	-	-	-	1.000	36,699.00
Mason	-	-	-	-	0.250	32,429.24	-	-
Mercer	-	-	-	-	1.500	28,956.00	0.500	32,136.00
Mineral	-	-	1.500	31,324.11	-	-	0.250	23,064.00
Mingo	-	-	-	-	1.840	28,824.64	-	-
Monongalia	-	-	-	-	3.000	28,583.85	1.000	29,342.93
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	1.000	30,315.02
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	0.200	37,248.60	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.840	25,512.71	0.500	24,774.00	0.200	29,280.00	-	-
Putnam	-	-	-	-	8.000	33,502.67	1.000	37,466.55
Raleigh	-	-	-	-	0.500	29,767.06	-	-
Randolph	-	-	0.500	17,649.80	1.000	26,256.00	-	-
Ritchie	0.095	19,897.68	-	-	0.500	30,993.76	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.000	30,112.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	0.500	29,436.74	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.000	32,063.85	-	-	2.000	30,863.25	2.000	29,512.58
Webster	-	-	-	-	1.000	31,211.85	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	1.330	31,617.50	0.500	20,541.30	3.000	31,242.01	1.180	34,692.21
Wyoming	-	-	-	-	-	-	-	-
Total	6.115	\$ 28,850.48	7.160	\$ 29,898.22	49.290	\$ 29,967.50	11.130	\$ 32,334.80

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Lubrication Man		Machinist		Mason		Mechanic Assistant	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.250	\$ 32,628.72	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	3.000	31,994.98	-	-
Braxton	-	-	-	-	1.250	32,131.71	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	1.000	25,212.00	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	3.000	31,902.90	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.000	24,120.00	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	2.200	32,685.88	-	-
Jackson	-	-	-	-	0.500	25,350.00	1.000	24,895.00
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	-	-	3.000	32,303.10	1.000	31,304.34
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	1.000	29,328.00	-	-
Logan	-	-	-	-	2.000	33,272.03	-	-
Marion	-	-	-	-	3.000	27,792.15	1.000	25,578.00
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	0.750	25,590.51	-	-
Mercer	-	-	-	-	0.500	30,456.00	-	-
Mineral	-	-	-	-	0.660	30,494.48	-	-
Mingo	1.000	31,758.48	-	-	0.330	34,642.52	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	1.000	34,104.00	-	-
Nicholas	-	-	-	-	-	-	1.000	17,687.10
Ohio	-	-	-	-	1.000	33,111.37	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	0.100	34,882.70
Preston	-	-	-	-	0.820	28,040.63	-	-
Putnam	-	-	-	-	3.000	38,397.45	-	-
Raleigh	-	-	-	-	2.000	33,597.23	-	-
Randolph	-	-	-	-	-	-	1.000	23,556.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	1.000	32,460.24
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	1.000	26,891.88
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	0.500	28,147.50
Wood	-	-	-	-	1.000	31,209.08	-	-
Wyoming	0.500	30,289.06	-	-	1.000	25,982.55	-	-
Total	1.500	\$ 31,268.67	-	-	33.260	\$ 31,444.85	7.600	\$ 26,307.18

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Mechanic		Office Equip. Repairman I		Office Equip. Repairman II		Painter	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.050	\$ 29,724.38	-	-	-	-	-	-
Berkeley	9.000	26,695.95	-	-	-	-	1.000	29,740.95
Boone	5.000	31,244.89	-	-	-	-	-	-
Braxton	-	-	-	-	0.670	32,859.90	-	-
Brooke	2.000	29,799.68	-	-	-	-	-	-
Cabell	7.000	30,171.60	-	-	-	-	-	-
Calhoun	1.000	24,690.50	-	-	-	-	-	-
Clay	2.000	25,508.00	-	-	-	-	2.000	22,350.00
Doddridge	0.750	19,184.00	-	-	-	-	-	-
Fayette	7.000	33,454.61	-	-	-	-	-	-
Gilmer	1.000	31,875.00	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	4.000	29,185.39	-	-	-	-	-	-
Hampshire	2.000	32,130.00	-	-	-	-	-	-
Hancock	2.000	28,284.00	-	-	-	-	1.000	31,572.00
Hardy	-	-	-	-	-	-	-	-
Harrison	4.800	34,080.35	-	-	-	-	1.100	33,269.57
Jackson	5.000	27,861.60	-	-	-	-	0.050	35,061.00
Jefferson	7.000	27,239.08	-	-	-	-	-	-
Kanawha	24.000	29,577.61	-	-	-	-	8.000	34,925.72
Lewis	1.000	31,875.00	-	-	-	-	-	-
Lincoln	3.000	28,072.00	-	-	-	-	-	-
Logan	5.000	32,086.04	-	-	-	-	-	-
Marion	4.000	29,984.45	-	-	-	-	6.000	30,935.03
Marshall	5.000	29,952.00	-	-	-	-	-	-
Mason	2.500	32,173.47	-	-	-	-	0.250	18,751.20
Mercer	8.000	26,956.50	-	-	1.000	29,928.00	1.000	27,264.00
Mineral	3.000	29,029.73	-	-	0.500	38,145.16	-	-
Mingo	3.000	33,090.45	-	-	-	-	1.000	34,641.23
Monongalia	6.000	26,763.46	-	-	-	-	1.000	31,704.98
Monroe	1.000	29,550.00	-	-	-	-	-	-
Morgan	1.000	22,521.20	-	-	-	-	-	-
McDowell	4.000	31,474.80	-	-	-	-	-	-
Nicholas	3.000	28,043.40	-	-	-	-	-	-
Ohio	3.000	33,517.23	-	-	-	-	1.000	33,586.65
Pendleton	0.500	31,659.30	-	-	-	-	-	-
Pleasants	1.000	21,377.00	-	-	-	-	-	-
Pocahontas	1.000	34,086.60	-	-	-	-	-	-
Preston	5.200	29,693.08	-	-	0.340	26,484.00	0.200	26,676.00
Putnam	5.000	32,431.86	-	-	-	-	-	-
Raleigh	8.000	30,512.62	0.500	33,016.50	1.500	32,401.45	0.330	33,316.64
Randolph	1.000	22,044.00	-	-	-	-	-	-
Ritchie	2.500	31,001.26	-	-	-	-	-	-
Roane	1.000	27,209.25	-	-	-	-	-	-
Summers	1.000	27,996.00	-	-	-	-	-	-
Taylor	1.500	24,256.00	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	1.000	32,520.60	-	-	-	-	-	-
Upshur	3.000	23,204.00	-	-	-	-	-	-
Wayne	7.000	25,976.96	-	-	-	-	1.000	32,142.15
Webster	1.500	19,446.67	-	-	-	-	-	-
Wetzel	3.000	25,799.35	-	-	-	-	7.000	28,760.14
Wirt	-	-	-	-	-	-	-	-
Wood	13.000	29,630.53	1.000	40,434.00	-	-	0.330	33,512.39
Wyoming	3.000	27,594.23	-	-	-	-	-	-
Total	196.300	\$ 29,185.74	1.500	\$ 37,961.50	4.010	\$ 32,075.67	32.260	\$ 31,063.70

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Plumber I		Plumber II		Roofing/Sheet Metal Mechanic		Welder	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.350	\$ 30,282.23	-	-	-	-
Berkeley	1.000	24,312.15	1.000	34,765.20	-	-	-	-
Boone	-	-	1.000	34,672.49	-	-	-	-
Braxton	-	-	1.250	32,131.71	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	2.000	26,993.93	2.000	32,559.75	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	5.000	21,345.16	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.000	37,127.25	-	-	1.000	33,916.95
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	2.000	25,680.23	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	1.000	26,064.00	-	-	-	-
Hardy	-	-	0.330	23,148.00	-	-	-	-
Harrison	-	-	1.870	33,511.94	0.750	36,268.11	0.750	34,521.55
Jackson	-	-	0.900	32,201.00	0.200	29,796.00	-	-
Jefferson	-	-	1.000	31,293.90	-	-	-	-
Kanawha	-	-	14.000	32,836.60	3.000	32,025.57	1.000	34,003.08
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	4.000	27,798.00	-	-	-	-
Logan	-	-	3.000	29,286.38	-	-	-	-
Marion	-	-	2.000	30,719.70	-	-	1.000	34,191.00
Marshall	-	-	2.000	33,332.00	-	-	-	-
Mason	0.500	32,350.94	1.000	26,941.32	0.250	32,272.64	0.250	32,024.72
Mercer	1.000	25,848.00	3.500	29,285.14	0.833	29,827.13	0.500	30,036.00
Mineral	-	-	1.500	27,096.40	-	-	0.167	23,124.37
Mingo	-	-	2.750	34,132.63	-	-	0.500	35,451.64
Monongalia	-	-	3.000	28,623.00	-	-	-	-
Monroe	-	-	2.000	25,938.00	-	-	-	-
Morgan	-	-	1.000	31,359.15	-	-	-	-
McDowell	-	-	2.000	28,884.00	-	-	-	-
Nicholas	-	-	2.000	23,718.00	-	-	-	-
Ohio	-	-	2.000	30,521.28	-	-	1.000	32,692.08
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	0.600	29,825.78	-	-	-	-
Preston	-	-	0.410	29,880.00	-	-	-	-
Putnam	-	-	4.000	37,257.75	-	-	-	-
Raleigh	-	-	5.000	33,462.81	-	-	2.000	32,827.28
Randolph	1.000	20,952.00	-	-	-	-	-	-
Ritchie	-	-	1.000	23,959.80	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	0.260	29,856.00	-	-	-	-	-	-
Taylor	-	-	1.000	30,192.00	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	3.000	32,146.50	1.000	32,638.05	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	2.000	32,122.58	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	2.430	33,284.96	0.990	36,597.07	0.200	33,107.85
Wyoming	-	-	3.000	32,538.00	1.000	33,564.60	-	-
Total	5.760	\$ 25,874.66	86.890	\$ 30,649.90	8.023	\$ 32,978.30	8.367	\$ 33,175.83

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Supervisor of Transportation		School Bus Supervisor		Bus Operator		Heavy Equipment Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	32.000	20,385.94	0.500	\$ 24,014.90
Berkeley	-	-	-	-	138.000	20,255.96	1.000	32,259.60
Boone	1.000	33,459.00	-	-	46.500	23,235.22	1.000	25,186.50
Braxton	-	-	-	-	35.000	19,811.73	-	-
Brooke	-	-	-	-	32.000	21,372.03	-	-
Cabell	1.000	35,965.80	-	-	96.000	20,249.29	1.000	34,021.35
Calhoun	-	-	-	-	20.000	20,866.95	-	-
Clay	1.000	34,236.00	1.000	23,230.00	21.000	19,786.19	-	-
Doddridge	-	-	-	-	21.250	20,370.16	-	-
Fayette	1.000	38,053.80	-	-	75.000	20,841.20	-	-
Gilmer	1.000	41,080.02	1.000	24,390.00	17.000	21,863.53	-	-
Grant	1.000	25,090.00	-	-	25.000	20,233.96	-	-
Greenbrier	1.000	41,976.00	-	-	70.000	20,224.27	-	-
Hampshire	-	-	-	-	50.000	20,206.20	-	-
Hancock	-	-	-	-	39.000	21,972.82	-	-
Hardy	1.000	35,152.84	-	-	28.000	19,773.57	-	-
Harrison	-	-	1.900	45,417.89	96.100	21,451.82	0.250	35,861.40
Jackson	-	-	-	-	55.000	21,808.00	-	-
Jefferson	-	-	1.000	26,185.50	60.000	21,252.15	-	-
Kanawha	8.000	42,271.68	-	-	129.500	21,744.40	1.000	24,541.83
Lewis	1.000	37,201.48	-	-	33.000	20,571.52	-	-
Lincoln	0.500	54,318.00	2.000	29,955.00	45.000	20,809.17	-	-
Logan	2.000	39,574.13	-	-	59.000	21,134.49	-	-
Marion	1.000	36,566.10	-	-	78.000	21,064.74	-	-
Marshall	-	-	-	-	66.500	21,832.77	3.000	24,250.67
Mason	-	-	-	-	55.000	21,030.61	0.250	24,742.80
Mercer	1.000	50,895.00	-	-	81.500	21,664.72	-	-
Mineral	-	-	2.000	28,370.00	55.500	21,574.48	-	-
Mingo	0.500	34,125.76	-	-	54.000	21,663.34	-	-
Monongalia	1.000	39,906.90	1.000	36,631.35	83.000	20,156.44	-	-
Monroe	1.000	32,112.00	-	-	35.000	19,521.43	-	-
Morgan	1.000	28,847.90	-	-	26.000	20,569.62	-	-
McDowell	-	-	3.000	33,580.00	63.000	20,768.67	-	-
Nicholas	1.000	44,030.70	-	-	54.500	20,823.49	-	-
Ohio	-	-	-	-	38.000	22,915.34	-	-
Pendleton	1.000	37,991.90	-	-	24.000	20,321.67	-	-
Pleasants	-	-	-	-	17.000	23,240.94	-	-
Pocahontas	-	-	-	-	23.000	20,945.17	-	-
Preston	-	-	-	-	66.500	20,319.34	0.360	29,280.00
Putnam	1.000	45,296.55	-	-	70.000	22,000.73	-	-
Raleigh	1.000	58,292.04	0.500	43,668.00	126.000	20,405.60	2.500	32,489.28
Randolph	-	-	-	-	48.000	20,326.95	-	-
Ritchie	0.500	41,575.68	-	-	23.905	19,250.37	-	-
Roane	-	-	-	-	42.200	19,955.50	-	-
Summers	1.000	37,836.00	-	-	28.000	19,782.50	-	-
Taylor	-	-	-	-	32.000	20,214.22	-	-
Tucker	1.000	29,080.00	-	-	15.000	21,187.33	-	-
Tyler	-	-	-	-	26.000	21,062.57	-	-
Upshur	1.000	47,976.00	-	-	46.000	19,518.91	-	-
Wayne	-	-	-	-	72.500	20,740.76	-	-
Webster	-	-	-	-	24.000	21,226.67	-	-
Wetzel	-	-	-	-	30.000	19,822.92	-	-
Wirt	0.500	40,235.00	-	-	12.500	20,814.28	-	-
Wood	1.000	42,960.60	-	-	91.000	20,854.65	0.400	33,310.13
Wyoming	1.000	32,155.20	-	-	44.000	21,307.88	1.000	30,184.65
Total	35.000	\$ 39,674.59	13.400	\$ 32,533.94	2,774.955	20,889.88	12.260	\$ 28,645.39

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Truck Driver		Food Services Supervisor		Cafeteria Manager		Cook I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	9.000	\$ 20,650.00	3.000	\$ 15,825.00
Berkeley	1.000	27,822.60	-	-	27.000	20,667.78	5.500	16,010.00
Boone	-	-	-	-	16.000	21,378.06	5.000	17,927.50
Braxton	-	-	-	-	8.000	21,530.00	-	-
Brooke	2.000	20,032.50	-	-	-	-	1.500	17,219.01
Cabell	4.000	32,403.16	-	-	27.000	23,208.52	5.000	16,286.00
Calhoun	-	-	-	-	3.000	23,063.33	-	-
Clay	-	-	-	-	3.000	24,473.33	-	-
Doddridge	0.800	18,553.75	-	-	-	-	-	-
Fayette	2.000	29,447.33	-	-	-	-	4.500	15,805.56
Gilmer	-	-	-	-	1.000	24,200.00	-	-
Grant	-	-	-	-	4.000	22,230.00	-	-
Greenbrier	0.400	25,188.00	-	-	2.000	22,075.00	10.000	15,521.10
Hampshire	-	-	-	-	6.000	18,580.00	4.000	15,782.50
Hancock	1.500	30,196.71	1.000	33,912.00	1.000	20,650.00	2.000	16,830.00
Hardy	-	-	1.000	33,180.00	3.000	20,267.75	2.350	15,322.98
Harrison	0.750	33,795.84	-	-	16.390	20,792.06	17.500	15,503.43
Jackson	1.950	31,607.21	0.500	31,850.00	6.000	21,500.45	-	-
Jefferson	1.000	35,195.85	-	-	3.000	22,336.67	-	-
Kanawha	7.000	30,573.87	-	-	20.000	22,292.10	20.000	16,935.67
Lewis	-	-	-	-	7.000	19,454.29	2.500	15,580.00
Lincoln	-	-	-	-	11.000	20,937.09	-	-
Logan	1.000	28,612.13	-	-	17.000	22,637.94	-	-
Marion	3.000	31,581.00	-	-	21.000	21,320.48	7.000	16,930.00
Marshall	1.000	33,501.00	-	-	-	-	-	-
Mason	1.250	30,711.87	0.500	35,443.80	-	-	-	-
Mercer	1.083	23,190.21	1.000	30,960.00	1.000	23,210.00	-	-
Mineral	-	-	-	-	11.000	22,874.55	7.000	16,007.86
Mingo	2.880	27,223.42	-	-	-	-	-	-
Monongalia	4.000	27,280.18	-	-	21.000	22,027.86	-	-
Monroe	-	-	-	-	4.000	19,212.50	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	1.000	27,060.00	-	-	-	-	-	-
Nicholas	0.500	31,344.00	-	-	7.500	20,447.87	6.500	15,645.38
Ohio	4.000	23,926.92	-	-	2.000	21,282.50	-	-
Pendleton	-	-	-	-	4.000	21,870.00	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	5.000	21,096.00	-	-
Preston	0.700	27,961.89	-	-	5.500	21,018.18	-	-
Putnam	3.000	31,776.75	-	-	-	-	-	-
Raleigh	2.500	29,676.39	-	-	-	-	-	-
Randolph	0.500	25,392.00	-	-	14.000	21,804.29	-	-
Ritchie	0.500	35,078.40	-	-	1.000	24,110.00	-	-
Roane	1.000	26,178.30	-	-	5.000	20,718.00	-	-
Summers	0.500	25,476.00	-	-	-	-	-	-
Taylor	-	-	-	-	6.000	20,998.33	-	-
Tucker	0.800	20,345.38	-	-	-	-	-	-
Tyler	-	-	-	-	1.500	18,386.67	-	-
Upshur	1.000	27,180.00	-	-	11.000	21,597.27	-	-
Wayne	1.000	32,833.80	-	-	18.000	20,246.67	8.500	15,440.59
Webster	-	-	-	-	5.000	20,060.00	-	-
Wetzel	-	-	-	-	4.000	20,757.50	-	-
Wirt	-	-	-	-	2.000	19,595.00	-	-
Wood	7.570	29,921.84	-	-	26.000	21,815.00	15.000	16,373.18
Wyoming	3.000	32,411.85	1.000	38,458.35	6.500	21,381.54	8.500	15,920.59
Total	64.183	\$ 29,095.04	5.000	\$ 34,031.45	372.390	\$ 21,470.21	135.350	\$ 16,143.05

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Cook II		Cook III		Custodian I		Custodian II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	8.000	\$ 18,997.50	-	-	-	-	-	-
Berkeley	75.500	18,745.89	-	-	-	-	-	-
Boone	16.000	21,424.69	1.000	25,940.00	-	-	-	-
Braxton	-	-	12.500	17,576.00	-	-	-	-
Brooke	2.000	19,774.07	21.000	18,323.47	-	-	-	-
Cabell	-	-	59.500	19,482.35	-	-	-	-
Calhoun	-	-	5.000	19,188.00	-	-	-	-
Clay	13.000	17,851.15	7.000	20,497.14	-	-	-	-
Doddridge	3.000	17,403.33	7.700	18,460.00	-	-	-	-
Fayette	29.000	19,635.86	22.000	22,495.00	34.500	21,085.17	2.000	29,110.58
Gilmer	5.500	19,051.82	4.000	20,257.50	-	-	-	-
Grant	9.500	16,941.05	4.500	19,607.78	-	-	-	-
Greenbrier	21.000	19,543.10	12.000	21,110.00	0.564	21,510.00	-	-
Hampshire	16.000	18,508.13	4.488	20,908.60	2.500	17,778.00	4.500	18,726.44
Hancock	7.000	19,412.86	14.000	20,984.29	-	-	23.500	20,952.26
Hardy	2.500	15,874.00	10.000	20,105.00	1.400	17,395.71	2.000	18,340.75
Harrison	41.500	18,520.48	7.610	21,160.08	-	-	-	-
Jackson	22.000	19,328.18	6.000	21,500.45	-	-	-	-
Jefferson	38.000	18,031.71	8.000	20,738.75	-	-	11.500	22,354.42
Kanawha	111.500	19,356.22	66.000	20,828.31	109.500	19,740.49	-	-
Lewis	15.500	19,758.39	-	-	-	-	-	-
Lincoln	22.000	18,626.82	-	-	-	-	3.000	16,882.77
Logan	7.000	17,030.00	27.000	20,786.11	-	-	-	-
Marion	34.500	19,802.75	-	-	1.000	18,283.65	71.500	20,518.25
Marshall	23.000	19,340.65	16.000	20,933.78	-	-	-	-
Mason	-	-	31.000	19,591.94	-	-	-	-
Mercer	53.000	18,668.80	25.000	20,770.40	12.000	16,569.71	-	-
Mineral	19.500	18,381.15	1.000	17,430.00	-	-	-	-
Mingo	24.500	20,059.39	15.000	22,655.65	-	-	-	-
Monongalia	59.500	17,737.86	1.000	25,180.00	-	-	-	-
Monroe	12.000	18,128.54	-	-	-	-	-	-
Morgan	10.500	17,907.74	6.000	19,511.67	-	-	-	-
McDowell	26.000	18,786.35	16.000	20,410.63	-	-	-	-
Nicholas	13.000	17,935.81	8.000	20,380.50	15.500	19,235.53	-	-
Ohio	29.500	19,924.97	-	-	-	-	-	-
Pendleton	5.500	18,317.63	-	-	-	-	5.500	17,459.45
Pleasants	9.000	16,989.50	3.000	23,883.00	-	-	-	-
Pocahontas	4.000	17,537.50	2.500	21,340.00	-	-	5.500	21,128.00
Preston	20.000	19,396.00	5.500	21,018.18	-	-	-	-
Putnam	36.000	19,393.89	21.000	20,747.62	-	-	-	-
Raleigh	65.000	18,615.46	32.000	21,176.56	-	-	-	-
Randolph	23.500	17,973.98	-	-	-	-	-	-
Ritchie	9.000	20,310.57	4.000	19,952.50	-	-	-	-
Roane	11.000	19,203.64	6.000	19,798.33	-	-	-	-
Summers	6.000	19,890.00	5.000	18,364.00	-	-	-	-
Taylor	1.000	19,360.00	11.000	18,443.64	-	-	-	-
Tucker	7.500	19,952.00	3.000	19,773.33	-	-	3.000	17,566.67
Tyler	8.000	18,815.63	1.500	18,386.67	-	-	-	-
Upshur	23.500	18,098.51	-	-	-	-	-	-
Wayne	19.000	16,878.16	13.000	19,624.62	16.000	16,229.03	15.000	18,532.72
Webster	7.500	18,420.67	-	-	-	-	-	-
Wetzel	1.500	15,130.00	14.500	18,828.28	-	-	1.000	16,037.80
Wirt	5.500	16,742.73	-	-	-	-	-	-
Wood	22.000	18,029.06	28.500	22,517.37	-	-	-	-
Wyoming	22.000	19,560.45	7.500	21,120.00	5.500	15,643.00	-	-
Total	1,077.000	\$ 18,813.86	576.298	\$ 20,444.76	198.464	\$ 19,302.87	148.000	\$ 20,306.00

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Custodian III		Custodian IV		Groundsman		Watchman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	13.900	\$ 21,677.92	4.000	\$ 23,196.96	-	-	-	-
Berkeley	43.500	23,456.92	24.000	27,256.94	-	-	-	-
Boone	27.000	22,510.92	6.000	31,534.14	-	-	-	-
Braxton	-	-	13.000	23,665.34	-	-	-	-
Brooke	27.555	25,874.01	3.000	30,297.75	-	-	-	-
Cabell	58.000	22,221.50	29.000	32,489.55	-	-	-	-
Calhoun	5.000	20,174.50	1.000	25,921.00	-	-	-	-
Clay	14.000	20,217.02	2.000	28,908.00	-	-	-	-
Doddridge	6.000	21,836.50	2.000	27,593.35	-	-	-	-
Fayette	27.500	25,367.96	-	-	-	-	-	-
Gilmer	6.000	19,886.58	1.000	26,749.00	-	-	-	-
Grant	12.500	18,732.19	1.000	21,210.32	-	-	-	-
Greenbrier	29.600	24,099.61	13.000	27,602.20	-	-	-	-
Hampshire	3.000	21,231.67	11.512	26,571.53	-	-	-	-
Hancock	10.000	25,862.52	3.000	27,464.70	-	-	-	-
Hardy	2.000	19,705.25	7.500	26,749.20	0.250	26,532.00	-	-
Harrison	72.300	20,320.22	23.900	26,191.40	1.200	21,015.63	2.000	22,504.72
Jackson	23.000	20,792.86	13.500	26,620.11	-	-	-	-
Jefferson	28.000	25,167.36	1.000	30,276.00	-	-	-	-
Kanawha	73.500	29,333.01	25.000	31,781.13	-	-	-	-
Lewis	21.500	22,789.77	-	-	-	-	-	-
Lincoln	23.000	20,087.41	-	-	-	-	-	-
Logan	48.300	21,179.79	3.000	24,586.21	-	-	-	-
Marion	20.000	22,912.41	6.000	26,729.49	-	-	1.000	26,713.35
Marshall	48.500	24,214.58	-	-	-	-	-	-
Mason	32.500	22,619.48	-	-	-	-	-	-
Mercer	46.000	20,402.21	24.000	26,470.42	-	-	-	-
Mineral	24.500	24,174.55	6.000	29,203.73	0.417	23,082.61	-	-
Mingo	52.500	22,382.20	-	-	-	-	-	-
Monongalia	89.000	22,913.66	10.000	30,028.86	-	-	-	-
Monroe	-	-	12.000	22,143.17	-	-	-	-
Morgan	13.560	20,402.50	0.820	32,293.40	-	-	-	-
McDowell	45.000	21,420.70	-	-	-	-	-	-
Nicholas	26.500	22,878.21	-	-	-	-	-	-
Ohio	36.000	25,865.35	13.000	31,209.66	-	-	-	-
Pendleton	4.000	26,464.10	-	-	-	-	-	-
Pleasants	7.000	25,270.84	4.800	34,665.81	-	-	-	-
Pocahontas	1.000	24,816.00	4.500	29,160.95	-	-	-	-
Preston	28.090	22,347.48	2.500	24,465.60	0.500	24,816.00	-	-
Putnam	43.500	20,038.26	22.000	25,536.03	-	-	-	-
Raleigh	87.000	23,103.32	3.000	26,281.17	-	-	-	-
Randolph	31.400	20,726.91	3.000	26,468.00	-	-	-	-
Ritchie	8.000	22,050.92	1.000	24,560.10	-	-	-	-
Roane	15.500	22,566.35	1.000	30,758.85	-	-	-	-
Summers	6.500	19,491.00	5.000	25,241.42	-	-	-	-
Taylor	10.000	21,631.50	9.000	28,006.56	-	-	-	-
Tucker	5.800	21,741.43	-	-	-	-	-	-
Tyler	12.000	24,207.53	-	-	-	-	-	-
Upshur	25.000	22,663.08	2.000	27,294.00	-	-	-	-
Wayne	46.000	22,354.98	-	-	-	-	1.000	32,468.40
Webster	13.700	22,875.26	-	-	-	-	-	-
Wetzel	17.000	22,852.62	2.000	32,572.80	-	-	-	-
Wirt	7.500	19,364.97	2.000	29,010.15	-	-	-	-
Wood	76.500	23,242.10	30.000	30,055.31	0.450	35,143.64	-	-
Wyoming	27.000	21,952.38	-	-	-	-	-	-
Total	1,481.705	\$ 22,820.14	351.032	\$ 28,078.21	2.817	\$ 24,742.58	4.000	\$ 26,047.80

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Sanitation Plant Operator	
	FTE	Avg. Salary
Barbour	1.100	\$ 23,474.64
Berkeley	-	-
Boone	-	-
Braxton	1.000	32,872.95
Brooke	1.500	30,758.85
Cabell	-	-
Calhoun	3.000	26,140.83
Clay	1.000	27,292.50
Doddridge	-	-
Fayette	1.000	24,144.00
Gilmer	-	-
Grant	-	-
Greenbrier	-	-
Hampshire	-	-
Hancock	-	-
Hardy	0.250	21,288.00
Harrison	-	-
Jackson	-	-
Jefferson	-	-
Kanawha	-	-
Lewis	-	-
Lincoln	-	-
Logan	-	-
Marion	-	-
Marshall	-	-
Mason	0.250	32,429.24
Mercer	1.000	27,816.00
Mineral	2.000	29,613.72
Mingo	1.250	29,061.18
Monongalia	-	-
Monroe	-	-
Morgan	-	-
McDowell	1.000	21,912.00
Nicholas	0.500	31,344.00
Ohio	1.000	32,692.08
Pendleton	-	-
Pleasants	-	-
Pocahontas	0.700	29,140.64
Preston	0.240	23,920.75
Putnam	-	-
Raleigh	-	-
Randolph	0.100	31,171.80
Ritchie	-	-
Roane	2.000	28,331.78
Summers	-	-
Taylor	-	-
Tucker	0.100	29,112.00
Tyler	0.500	29,904.00
Upshur	-	-
Wayne	1.000	38,810.70
Webster	-	-
Wetzel	1.000	24,804.00
Wirt	-	-
Wood	1.000	32,298.75
Wyoming	-	-
Total	22.490	\$ 28,522.21

OSF2
01/29/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
FOR THE 2002-03 YEAR**

County	Total Service Personnel	Average Salary
Barbour	116.500	\$22,437.93
Berkeley	716.000	21,900.20
Boone	233.000	24,635.75
Braxton	118.000	22,222.15
Brooke	171.305	23,278.26
Cabell	543.500	24,244.64
Calhoun	63.000	24,060.25
Clay	113.500	21,747.55
Doddridge	67.500	21,975.83
Fayette	343.000	23,006.06
Gilmer	57.000	22,710.69
Grant	99.500	21,515.97
Greenbrier	278.000	21,770.75
Hampshire	194.500	21,524.86
Hancock	194.000	23,640.83
Hardy	98.500	21,516.13
Harrison	525.500	23,229.12
Jackson	239.500	23,934.85
Jefferson	314.000	22,666.16
Kanawha	1,244.500	24,200.49
Lewis	147.500	21,995.34
Lincoln	189.000	22,250.92
Logan	308.500	23,919.67
Marion	438.300	23,228.36
Marshall	261.000	23,260.23
Mason	203.000	23,042.15
Mercer	449.498	22,612.34
Mineral	226.501	23,565.66
Mingo	245.000	23,988.59
Monongalia	498.000	22,449.14
Monroe	112.500	21,009.85
Morgan	108.500	22,363.15
McDowell	267.000	23,202.12
Nicholas	227.393	21,807.61
Ohio	267.500	25,228.59
Pendleton	67.665	22,105.14
Pleasants	76.000	25,206.78
Pocahontas	80.000	23,829.08
Preston	219.000	21,950.36
Putnam	379.000	25,495.79
Raleigh	569.000	23,007.01
Randolph	213.400	21,855.07
Ritchie	86.500	21,965.09
Roane	125.500	21,972.13
Summers	82.500	21,875.02
Taylor	125.000	22,126.34
Tucker	59.500	22,170.89
Tyler	72.500	22,366.61
Upshur	185.000	21,676.87
Wayne	375.500	21,889.35
Webster	89.200	22,565.86
Wetzel	142.500	22,415.87
Wirt	48.000	22,480.02
Wood	618.000	24,567.02
Wyoming	208.500	22,619.01
Total	13,501.762	\$23,098.42

OSF2
01/08/03
SP-All positions

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL
ARRANGED IN DESCENDING ORDER
FOR THE 2002-03 YEAR**

County	Total Service Personnel	Average Salary
Putnam	379.000	\$25,495.79
Ohio	267.500	25,228.59
Pleasants	76.000	25,206.78
Boone	233.000	24,635.75
Wood	618.000	24,567.02
Cabell	543.500	24,244.64
Kanawha	1,244.500	24,200.49
Calhoun	63.000	24,060.25
Mingo	245.000	23,988.59
Jackson	239.500	23,934.85
Logan	308.500	23,919.67
Pocahontas	80.000	23,829.08
Hancock	194.000	23,640.83
Mineral	226.501	23,565.66
Brooke	171.305	23,278.26
Marshall	261.000	23,260.23
Harrison	525.500	23,229.12
Marion	438.300	23,228.36
McDowell	267.000	23,202.12
Mason	203.000	23,042.15
Raleigh	569.000	23,007.01
Fayette	343.000	23,006.06
Gilmer	57.000	22,710.69
Jefferson	314.000	22,666.16
Wyoming	208.500	22,619.01
Mercer	449.498	22,612.34
Webster	89.200	22,565.86
Wirt	48.000	22,480.02
Monongalia	498.000	22,449.14
Barbour	116.500	22,437.93
Wetzel	142.500	22,415.87
Tyler	72.500	22,366.61
Morgan	108.500	22,363.15
Lincoln	189.000	22,250.92
Braxton	118.000	22,222.15
Tucker	59.500	22,170.89
Taylor	125.000	22,126.34
Pendleton	67.665	22,105.14
Lewis	147.500	21,995.34
Doddridge	67.500	21,975.83
Roane	125.500	21,972.13
Ritchie	86.500	21,965.09
Preston	219.000	21,950.36
Berkeley	716.000	21,900.20
Wayne	375.500	21,889.35
Summers	82.500	21,875.02
Randolph	213.400	21,855.07
Nicholas	227.393	21,807.61
Greenbrier	278.000	21,770.75
Clay	113.500	21,747.55
Upshur	185.000	21,676.87
Hampshire	194.500	21,524.86
Hardy	98.500	21,516.13
Grant	99.500	21,515.97
Monroe	112.500	21,009.85
Total	13,501.762	\$23,098.42

OSF2
01/08/03
SP-All positions