

**TEACHERS' STATE MINIMUM SALARY SCHEDULE
BASIC SALARY WITHOUT EQUITY - FOR THE FIRST
QUARTER OF THE EMPLOYMENT TERM
FOR THE 2001-02 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	20,084	20,721	20,976	22,186	22,921	24,629	25,364	26,099	26,834	27,834
1	20,365	21,002	21,257	22,651	23,386	25,094	25,829	26,564	27,299	28,299
2	20,646	21,284	21,539	23,116	23,851	25,559	26,294	27,029	27,764	28,764
3	20,928	21,565	21,820	23,581	24,316	26,024	26,759	27,494	28,229	29,229
4	21,445	22,082	22,338	24,282	25,017	26,725	27,460	28,195	28,930	29,930
5	21,726	22,364	22,619	24,747	25,482	27,190	27,925	28,660	29,395	30,395
6	22,008	22,645	22,900	25,212	25,947	27,655	28,390	29,125	29,860	30,860
7		22,926	23,182	25,677	26,412	28,120	28,855	29,590	30,325	31,325
8		23,208	23,463	26,142	26,877	28,585	29,320	30,055	30,790	31,790
9			23,744	26,607	27,342	29,050	29,785	30,520	31,255	32,255
10			24,025	27,073	27,808	29,516	30,251	30,986	31,721	32,721
11				27,538	28,273	29,981	30,716	31,451	32,186	33,186
12				28,003	28,738	30,446	31,181	31,916	32,651	33,651
13				28,468	29,203	30,911	31,646	32,381	33,116	34,116
14						31,376	32,111	32,846	33,581	34,581
15						31,841	32,576	33,311	34,046	35,046
16						32,306	33,041	33,776	34,511	35,511
17								34,241	34,976	35,976
18								34,706	35,441	36,441
19								35,171	35,906	36,906

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC 18A-4-2), the \$534 incremental increase for professional educators with 31 through 35 years of experience (WVC 18A-4-2), or the \$2,500 bonus for those with national board certification (WVC 18A-4-

**TEACHERS' STATE MINIMUM SALARY SCHEDULE
STATE EQUITY SUPPLEMENT SALARY SCHEDULE - FOR THE FIRST
QUARTER OF THE EMPLOYMENT TERM
FOR THE 2001-02 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	1,781	1,796	1,877	2,360	2,452	2,644	2,740	2,836	2,836	2,927
1	1,819	1,863	1,946	2,429	2,521	2,713	2,809	2,905	2,905	2,996
2	1,857	1,930	2,015	2,498	2,590	2,782	2,878	2,974	2,974	3,065
3	1,895	1,997	2,084	2,567	2,659	2,851	2,947	3,043	3,043	3,134
4	1,933	2,064	2,153	2,636	2,728	2,920	3,016	3,112	3,112	3,203
5	1,971	2,131	2,222	2,705	2,797	2,989	3,085	3,181	3,181	3,272
6	2,009	2,198	2,291	2,774	2,866	3,058	3,154	3,250	3,250	3,341
7		2,265	2,360	2,843	2,935	3,127	3,223	3,319	3,319	3,410
8		2,332	2,429	2,912	3,004	3,196	3,292	3,388	3,388	3,479
9			2,498	2,981	3,073	3,265	3,361	3,457	3,457	3,548
10			2,567	3,050	3,142	3,334	3,430	3,526	3,526	3,617
11				3,119	3,211	3,403	3,499	3,595	3,595	3,686
12				3,188	3,280	3,472	3,568	3,664	3,664	3,755
13				3,257	3,349	3,541	3,637	3,733	3,733	3,824
14						3,610	3,706	3,802	3,802	3,893
15						3,679	3,775	3,871	3,871	3,962
16						3,748	3,844	3,940	3,940	4,031
17								4,009	4,009	4,100
18								4,078	4,078	4,169
19								4,147	4,147	4,238

**TEACHERS' STATE MINIMUM SALARY SCHEDULE
SALARY SCHEDULE WITH EQUITY - FOR THE FIRST
QUARTER OF THE EMPLOYMENT TERM
FOR THE 2001-02 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	21,865	22,517	22,853	24,546	25,373	27,273	28,104	28,935	29,670	30,761
1	22,184	22,865	23,203	25,080	25,907	27,807	28,638	29,469	30,204	31,295
2	22,503	23,214	23,554	25,614	26,441	28,341	29,172	30,003	30,738	31,829
3	22,823	23,562	23,904	26,148	26,975	28,875	29,706	30,537	31,272	32,363
4	23,378	24,146	24,491	26,918	27,745	29,645	30,476	31,307	32,042	33,133
5	23,697	24,495	24,841	27,452	28,279	30,179	31,010	31,841	32,576	33,667
6	24,017	24,843	25,191	27,986	28,813	30,713	31,544	32,375	33,110	34,201
7		25,191	25,542	28,520	29,347	31,247	32,078	32,909	33,644	34,735
8		25,540	25,892	29,054	29,881	31,781	32,612	33,443	34,178	35,269
9			26,242	29,588	30,415	32,315	33,146	33,977	34,712	35,803
10			26,592	30,123	30,950	32,850	33,681	34,512	35,247	36,338
11				30,657	31,484	33,384	34,215	35,046	35,781	36,872
12				31,191	32,018	33,918	34,749	35,580	36,315	37,406
13				31,725	32,552	34,452	35,283	36,114	36,849	37,940
14						34,986	35,817	36,648	37,383	38,474
15						35,520	36,351	37,182	37,917	39,008
16						36,054	36,885	37,716	38,451	39,542
17								38,250	38,985	40,076
18								38,784	39,519	40,610
19								39,318	40,053	41,144

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC 18A-4-2), the \$534 incremental increase for professional educators with 31 through 35 years of experience (WVC 18A-4-2), or the \$2,500 bonus for those with national board certification (WVC 18A-4-

**TEACHERS' STATE MINIMUM SALARY SCHEDULE
 BASIC SALARY WITHOUT EQUITY - EFFECTIVE BEGINNING THE
 FIRST DAY OF THE SECOND QUARTER OF THE EMPLOYMENT TERM
 FOR THE 2001-02 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	21,084	21,721	21,976	23,186	23,921	25,629	26,364	27,099	27,834	28,834
1	21,365	22,002	22,257	23,651	24,386	26,094	26,829	27,564	28,299	29,299
2	21,646	22,284	22,539	24,116	24,851	26,559	27,294	28,029	28,764	29,764
3	21,928	22,565	22,820	24,581	25,316	27,024	27,759	28,494	29,229	30,229
4	22,445	23,082	23,338	25,282	26,017	27,725	28,460	29,195	29,930	30,930
5	22,726	23,364	23,619	25,747	26,482	28,190	28,925	29,660	30,395	31,395
6	23,008	23,645	23,900	26,212	26,947	28,655	29,390	30,125	30,860	31,860
7		23,926	24,182	26,677	27,412	29,120	29,855	30,590	31,325	32,325
8		24,208	24,463	27,142	27,877	29,585	30,320	31,055	31,790	32,790
9			24,744	27,607	28,342	30,050	30,785	31,520	32,255	33,255
10			25,025	28,073	28,808	30,516	31,251	31,986	32,721	33,721
11				28,538	29,273	30,981	31,716	32,451	33,186	34,186
12				29,003	29,738	31,446	32,181	32,916	33,651	34,651
13				29,468	30,203	31,911	32,646	33,381	34,116	35,116
14						32,376	33,111	33,846	34,581	35,581
15						32,841	33,576	34,311	35,046	36,046
16						33,306	34,041	34,776	35,511	36,511
17								35,241	35,976	36,976
18								35,706	36,441	37,441
19								36,171	36,906	37,906

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC 18A-4-2), the \$534 incremental increase for professional educators with 31 through 35 years of experience (WVC 18A-4-2), or the \$2,500 bonus for those with national board certification (WVC 18A-4-2a).

**TEACHERS' STATE MINIMUM SALARY SCHEDULE
STATE EQUITY SUPPLEMENT SALARY SCHEDULE - EFFECTIVE BEGINNING THE
FIRST DAY OF THE SECOND QUARTER OF THE EMPLOYMENT TERM
FOR THE 2001-02 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	1,781	1,796	1,877	2,360	2,452	2,644	2,740	2,836	2,836	2,927
1	1,819	1,863	1,946	2,429	2,521	2,713	2,809	2,905	2,905	2,996
2	1,857	1,930	2,015	2,498	2,590	2,782	2,878	2,974	2,974	3,065
3	1,895	1,997	2,084	2,567	2,659	2,851	2,947	3,043	3,043	3,134
4	1,933	2,064	2,153	2,636	2,728	2,920	3,016	3,112	3,112	3,203
5	1,971	2,131	2,222	2,705	2,797	2,989	3,085	3,181	3,181	3,272
6	2,009	2,198	2,291	2,774	2,866	3,058	3,154	3,250	3,250	3,341
7		2,265	2,360	2,843	2,935	3,127	3,223	3,319	3,319	3,410
8		2,332	2,429	2,912	3,004	3,196	3,292	3,388	3,388	3,479
9			2,498	2,981	3,073	3,265	3,361	3,457	3,457	3,548
10			2,567	3,050	3,142	3,334	3,430	3,526	3,526	3,617
11				3,119	3,211	3,403	3,499	3,595	3,595	3,686
12				3,188	3,280	3,472	3,568	3,664	3,664	3,755
13				3,257	3,349	3,541	3,637	3,733	3,733	3,824
14						3,610	3,706	3,802	3,802	3,893
15						3,679	3,775	3,871	3,871	3,962
16						3,748	3,844	3,940	3,940	4,031
17								4,009	4,009	4,100
18								4,078	4,078	4,169
19								4,147	4,147	4,238

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0	22,865	23,517	23,853	25,546	26,373	28,273	29,104	29,935	30,670	31,761
1	23,184	23,865	24,203	26,080	26,907	28,807	29,638	30,469	31,204	32,295
2	23,503	24,214	24,554	26,614	27,441	29,341	30,172	31,003	31,738	32,829
3	23,823	24,562	24,904	27,148	27,975	29,875	30,706	31,537	32,272	33,363
4	24,378	25,146	25,491	27,918	28,745	30,645	31,476	32,307	33,042	34,133
5	24,697	25,495	25,841	28,452	29,279	31,179	32,010	32,841	33,576	34,667
6	25,017	25,843	26,191	28,986	29,813	31,713	32,544	33,375	34,110	35,201
7		26,191	26,542	29,520	30,347	32,247	33,078	33,909	34,644	35,735
8		26,540	26,892	30,054	30,881	32,781	33,612	34,443	35,178	36,269
9			27,242	30,588	31,415	33,315	34,146	34,977	35,712	36,803
10			27,592	31,123	31,950	33,850	34,681	35,512	36,247	37,338
11				31,657	32,484	34,384	35,215	36,046	36,781	37,872
12				32,191	33,018	34,918	35,749	36,580	37,315	38,406
13				32,725	33,552	35,452	36,283	37,114	37,849	38,940
14						35,986	36,817	37,648	38,383	39,474
15						36,520	37,351	38,182	38,917	40,008
16						37,054	37,885	38,716	39,451	40,542
17								39,250	39,985	41,076
18								39,784	40,519	41,610
19								40,318	41,053	42,144

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC 18A-4-2), the \$534 incremental increase for professional educators with 31 through 35 years of experience (WVC 18A-4-2), or the \$2,500 bonus for those with national board certification (WVC 18A-4-2a).