

July 2024

**PERSONNEL ITEMS
WEST VIRGINIA BOARD OF EDUCATION**

NEW EMPLOYMENT

Jacob Persiani, Teacher, WVSDT, Gene Spadaro Juvenile Center, at an annual salary of \$55,604.40, effective 7/1/2024.

Cassandra Pratt, IEP Case Manager, WVSDT, Fairmont State University/Middle College, at an annual salary of \$82,589.54, effective 7/1/2024.

TRANSFER

Lisa Smith, from Title I Interventionist, WVSDT, Kenneth “Honey” Rubenstein Center, at an annual salary of \$67,544.40 to Teacher, WVSDT, Kenneth “Honey” Rubenstein Center, at an annual salary of \$69,660.00, effective 6/29/2024.

Hannah Long, from Lead Teacher, WVSDT, Academy Programs, at an annual salary of \$68,430.00 to Option Pathway Teacher, WVSDT, Fairmont State University/Middle College, at an annual salary of \$75,131.46, effective 7/1/2024.

WEST VIRGINIA SCHOOLS FOR THE DEAF AND THE BLIND

NEW EMPLOYMENT - ACTION

Approve employment of Trisha Henry as Long-Term Substitute Teacher – Science 05-AD/Biology 09-AD/DHH PK-AD and at an hourly rate of \$29.60, effective August 7, 2024. *WV Long-Term Substitute Permit # N7H148500204; CIB completed: 10/16/2023*

RECLASSIFICATION - ACTION

None

REDUCTION IN FORCE - ACTION

None

LONG TERM SUBSTITUTE CONTRACT ENDING - ACTION

None

RESIGNATION – ACTION

Approve resignation of Donna Brown as Substitute Teacher, at an hourly rate of \$45.37, effective June 4, 2024. Ms. Brown also resigned as Swim Coach effective June 4, 2024.

RETIREMENT – ACTION

None

LEAVE OF ABSENCE – ACTION

None

SALARY ADJUSTMENT – ACTION

TRANSFER – ACTION

None

NON-RENEWAL OF PROBATIONARY CONTRACT – LACK OF NEED (Professional)

None

SUSPENSION – ACTION

None

TERMINATION – ACTION

Approve termination from substitute employment for Linda Davis, Substitute Secretary III, at an hourly rate of \$25.17, effective June 30, 2024. Mrs. Davis failed to comply with WVSDP Policies 2500.02 Mandatory Professional Development and 5300 Substitute Employee Response Policy for the 2023-2024 school year.

Approve termination from substitute employment for Kelly Duckworth, Substitute Teacher, at an hourly rate of \$41.24, effective June 30, 2024. Ms. Duckworth failed to comply with WVSDP Policies 2500.02 Mandatory Professional Development for the 2023-2024 school year.

Approve termination from substitute employment for Robert Gardner, Substitute Bus Driver, at an hourly rate of \$15.81, effective June 30, 2024. Mr. Gardner failed to comply with WVSDP Policies 2500.02 Mandatory Professional Development and 5300 Substitute Employee Response Policy for the 2023-2024 school year.

Approve termination from substitute employment for Helen Sirk, Substitute Cook III, at an hourly rate of \$21.90, effective June 30, 2024. Mrs. Sirk failed to comply with WVSDP Policies 2500.02 Mandatory Professional Development for the 2023-2024 school year.

Approve termination from substitute employment for Shelly Skipper, Substitute Aide, at an hourly rate of \$19.88, and Substitute Residential Care Specialist at an hourly rate of \$26.55, effective June 30, 2024. Ms. Skipper failed to comply with WVSDP Policies 2500.02 Mandatory Professional Development and 5300 Substitute Employee Response Policy for the 2023-2024 school year.

REINSTATE - ACTION

None

VOLUNTEER – ACTION

Approve renewal of volunteer status for Monica Morris at the WVSDP Library for the 2024-2025 school term. *CIB completed: 1/18/2023*

EXTRA DUTY/EXTRACURRICULAR CONTRACTS – ACTION

Approve extra duty contract for Krystal Dosch as Teacher for Elementary and Superstar Camps, July 8-11, 2024, at an hourly rate of \$37.75. Maximum contract hours = 52.5.

Approve additional EDC days for Aides and one Bus Driver for July 7, 14 and 21. Travel days to camp were omitted from original request for summer program contracts.