

## PURPOSE AND ORIGINS –

- The West Virginia Educator Evaluation System establishes the process for the evaluation of professional educators in the state of West Virginia and ensures that the evaluation process is applied uniformly statewide.

### What are the major purposes for the West Virginia Educator Evaluation System?

- There are five (5) major purposes for the evaluation system, as identified in West Virginia Policy 5310 (§126-142-2):
  - 1) To promote professional growth and development that advances learning in West Virginia schools.
  - 2) To define and promote high standards for professional personnel and their performance.
  - 3) To provide data that indicates the effectiveness of professional personnel as one basis for sound personnel decisions.
  - 4) To provide data for educator preparation programs to identify areas of need and guide program improvement.
  - 5) To establish county and school evaluation data that serve as a basis for professional development that specifically targets the area(s) identified for professional growth.

### What are the origins of the West Virginia Educator Evaluation System?

- At the close of the 2012 Legislative Session, West Virginia Governor Earl Ray Tomblin approved House Bill 4236 requiring the implementation of a statewide teacher evaluation system that includes student learning as an indicator among extensive measures of educator performance.
- The legislation was approved by overwhelming majorities in both chambers of the West Virginia legislature.

- The bill specifies schoolwide student learning growth, as measured by summative assessment data, be employed as an evaluative measure.
- The new law requires that the West Virginia Board of Education establish policies to ensure the comprehensive teacher evaluation system, and those policies, be fully implemented in all 55 West Virginia counties beginning with the 2013-2014 school year.

### What steps were taken in the construction and implementation of the West Virginia Educator Evaluation System?

- 2009: The new West Virginia Professional Teaching Standards are adopted by the West Virginia Board of Education. The Educator Evaluation System uses these standards as the foundation for the evaluation of professional educators in the state.
- 2010 - 2012: A taskforce is assembled with the purpose of shaping and developing the evaluation system. The taskforce is comprised of West Virginia teachers, school counselors, principals, superintendents, professional teacher organizations, and other key stakeholders.
- 2011 - 2012: The Educator Evaluation system is piloted in twenty-five (25) West Virginia schools. House Bill 4236, passed in 2012, requires the eventual expansion of the evaluation system statewide.
- 2012 - 2013 School Year: One Hundred and thirty-six (136) West Virginia schools conduct a second year of piloting the evaluation system. The schools consist of the original twenty-five (25) pilot schools plus an additional one hundred and eleven (111) schools. Each of the fifty-five (55) counties in West Virginia contains at least two (2) schools piloting the new evaluation system.
- 2013 – 2014: Per WV House Bill 4236, the Educator Evaluation System is expanded for use in all public schools in the state of West Virginia.