



# Teaching as a Second Career Webinar

Mr. Robert P. Mellace III  
13 July 2011

# Who are Troops to Teachers?

Troops to Teachers members are viewed as:

- Experienced in the ways of the world
- Professionals
- Leaders
- Role models
- Diverse
- Motivators

# Similar Callings

Both Teachers and Military Service Members:

- Provide an important public service
  - Display selfless service
- Care for our country and our society
  - Considered by many as heroes

# What is Troops to Teachers?

- Federal veterans benefits and incentives program
- Includes Army, Navy, Air Force, Marines and Coast Guard
- Nationally successful as a teacher recruitment tool for America's school districts
- Provides veterans with an opportunity to begin a secondary career in education
- Impacts low-income schools and school districts

# Benefits to School Districts

Troops to Teachers members are:

- Teaching in high need subject areas (math, science, foreign languages, and special education)
- Positively impacting achievement at low-income schools throughout the country
- Willing to relocate and teach in rural areas (important for West Virginia)
- More likely to return to the classroom after their initial school year than the average teacher
- Seen as diverse within the teaching population

# Research Findings

## ***A Study of Florida Troops to Teachers Members in Educational Administration Quarterly - 2008:***

- Troops to Teachers effect overall student achievement in a positive way
- Students achieve substantially and significantly higher in both reading and mathematics
- Troops to Teachers found to be a significant benefit to schools with traditionally underperforming students
- Troops to Teachers members positively affect student achievement for low income, minority, and male students

# Benefits of Becoming an Educator

- Teachers shape our future and make a difference.
- In March of 2011, Forbes.com listed education at #3 of the 5 happiest careers and 10 happiest jobs in America. [See the article here.](#)
- It's a family friendly job and many schools have a summer vacation period that spans from June to August.
- Most major holidays are vacation days for students and teachers.

# Benefits of Becoming an Educator

- Teaching extends your ability to continually develop both cognitively and professionally.
- Teachers pass on their knowledge and wisdom to provide students with the tools they need to be successful in their lives.
- There is no better way to learn more about a subject, than to teach it.
- Working with children keeps your mind fresh and keeps you young at heart!

# Program Benefits

**Career Counseling**

**Job Placement Assistance**

**Financial Assistance**

Up to a \$5,000 Stipend

or

Up to a \$10,000 Bonus

# Eligibility

Two options:

- View the [eligibility criteria](#) on our federal or state websites. (Recommended)
- Use the self-determination guide at [www.proudtoserveagain.com](http://www.proudtoserveagain.com).  
(Determines current eligibility only)

# Registration

Two options for sending your application:

Register online at [www.proudtoserveagain.com](http://www.proudtoserveagain.com)

or

Fill out a [registration packet](#)

Then, mail all required documentation to:

DANTES Troops to Teachers

6490 Saufley Field Road

Pensacola, FL 32509-5243

# Impacting Low-Income Schools

## School Stipend Qualifications

Must serve three years in school district with 20% or more students living below the poverty level

## School Stipend or Bonus Qualifications

Must serve three years in school districts with 10% or more students living at the poverty level **AND**  
the school must have 50% or more student eligible for free/reduced lunch **OR** 13.5% or more students eligible for IDEA

# Types of Teaching Jobs

## **Career and Technical Education:**

(Ex. Law enforcement, mechanics, medical assistant, business, marketing, accounting, Microsoft applications, drafting, electrical technology, etc.)

Work on certification once employed full-time.

## **Core Content Subject Areas:**

(Ex. English, math, science, special education, social studies, physical education, foreign languages, etc.)

Requires certification before full-time employment.

# Career and Technical Education

Don't need to be fully certified before applying for jobs

Minimal state educational / experience requirements:

- High School Diploma/GED and a minimum of four years of documented wage earning work experience
- A related Associate's Degree and two years of documented wage earning work experience
- A Bachelor's Degree and two years documented wage earning work experience

To view the full requirements visit [www.teachwv.com](http://www.teachwv.com)

# JROTC

Requires federal certification and state authorization

*Federal requirements:*

Army - <https://www.usarmyjrotc.com/>

Air Force - <http://www.afoats.af.mil/afjrotc/index.asp>

Navy - <https://www.njrotc.navy.mil/>

Marine - <http://www.mcjrotc.org/>

*State requirements:*

[www.teachwv.com](http://www.teachwv.com)

# In-State Certification Programs



[www.teachwv.com](http://www.teachwv.com)

- Choose the “Select a Program” box and select the subject area of which you would like to become certified.
- From that list of schools, find and select the institution of your choice on the interactive map.
- Click on the institution’s approved program listing to view all undergraduate and graduate level programs available.

# Online Opportunities

Institutions offering fully online certification programs:

- American Public University
- Wheeling Jesuit University
- Western Governor's University (out of state)
- Teacher Ready – University of Western Florida (out of state)

[Click here](#) to find out more about online opportunities

# Out-of-State Certification

West Virginia teaching certifications are reciprocal with all other states.

Important conditions for out of state transfers to WV:

- Program must be provided from an accredited institution of higher education.
- Program must have authority to recommend licensure within the state that their institution reside within.
- Program must include a substantial student teaching experience.
- Must meet all prerequisite course requirements for certification in WV before program completion.

# Ways to Accelerate Your Employment / Certification

Available to Qualifying Individuals with a  
Bachelor's Degree

- The Transition to Teaching Project
  - First Class Full-Time Permits
  - Substitute Teaching



**Transition to**  
**TEA<sup>+</sup>CH**  
**teaching**



Doug Cipoletti

The logo features the text "Transition to" in blue, "TEACH" in multi-colored letters (T: blue, E: orange, A: green, C: blue, H: green) with a plus sign above the 'A', and "Teaching" in green. A stylized graphic of a person's head and shoulders is formed by a blue line that descends from the 'T' in "Transition", forms a square, then descends and zig-zags to form the head and neck, and finally descends to form the shoulders. The colors of the lines match the colors of the text.

# Transition to TEACH Teaching

- Grant funded certification program for career switchers and recent college graduates
- Available in the high-need subject areas of math, science, English, foreign languages, and special education
- Requires a bachelor's degree and minimum 2.5 GPA
- Requires related coursework and/or work experience for designated content area





Doug Cipoletti

Transition to Teaching Project Director  
West Virginia Department of Education  
Division of Educator Quality and Service Support  
Office of Professional Preparation

<http://wvde.state.wv.us/transitiontoteaching/>  
[dccipole@access.k12.wv.us](mailto:dccipole@access.k12.wv.us)

or 1.800.982.2378

# First Class Full-Time Permits

- Opportunity to get paid for your student teaching experience
- Available in high-need subject areas of each county

## Requirements Include:

- Must be enrolled in a state approved program
- Must have completed at least 6 semester hours or 25% of the approved program (whichever is greater)
- There must be no other certified applicants for the position

# Substitute Teaching

- Opportunity to give teaching a trial run
- Part-time employment

## Requirements Include:

- Must have attained a bachelor's degree
- Must have attained a minimum of a 2.0 GPA
- Be willing to complete 18 clock hours of training

# Applying for a Traditional Program

## Post Bachelor's Certification Program

- Application
- PPST
- Transcripts

## Master's Degree Certification Programs

- GRE or Miller Analogies Test

Deadline for Fall applications as soon as August 1, 2011 and  
as late as August 31, 2011.

# Pre-Professional Skills Test (PPST)

To Register:

- Praxis™ computer-based tests are given year-round by appointment. Call Prometric candidate services at **1-800-853-6773** to schedule an appointment.

or

- Visit [www.ets.org](http://www.ets.org) for more information.

# GRE

To Register:

- Visit <http://www.takethegre.com/>

or

- Call 1-800-GRE-CALL (1-800-473-2255) to schedule an appointment.

# Testing Centers

- [Prometric Testing Center](#)  
1104 Fledder John Rd  
Charleston, West Virginia 25314
- [West Virginia University](#)  
Riddle Ct Suite 6, Riddle Ave  
Morgantown, West Virginia 26505
- [Marshall University](#)  
1 John Marshall Drive G45 Morrow Library  
Huntington, West Virginia 25755

# Additional Praxis Exam Locations

- Athens, WV - Concord University
- Buckhannon, WV - West Virginia Wesleyan College
- Charleston, WV – University of Charleston
- Fairmont, WV - Fairmont State University
- Parkersburg, WV – WVU Parkersburg
- Shepherdstown, WV – Shepherd University
- Sutton, WV - Braxton County High School
- West Liberty, WV – West Liberty State College

# Job Opportunities



[www.teachwv.com](http://www.teachwv.com)

- Click on the star in the county or counties you wish to apply within.
- A box with information about that county will appear.
- Select that county school district's job opportunities link.
- Navigate through the school district's website to view professional vacancies.

# Who Gets Hired?

- Members who get certified to teach in high-need subject areas (math, science, English, foreign languages, and special education)
- Members who use the school district websites to apply
- Members who apply for jobs in more than one county
- Members who are open to relocating
- Members who apply and then reapply if reposted
- Members who can relate their experiences to teaching
- Members with brief and effective resumes
- Members who focus on contact with personnel reps

# Teaching Salary Information

Substitute Teachers:  
Typically \$123 - \$135 a day

Full-Time Teachers Estimated Salary (2011-2012):

No Prior Teaching Experience

BA – \$30,000-\$34,000

BA +15 – \$31,000-\$35,000

MA - \$32,000-\$36,000

Doctorate - \$36,000 – \$40,000

Every county school district has their own unique pay scale.

(All figures are based on the 2011-2012 school year)

# Teaching Salary Information

Full-Time Teachers Estimated Salary (2011-2012):

10 Years Teaching Experience

BA – \$37,000-\$41,000

BA +15 – \$38,000-\$42,000

MA - \$40,000-\$44,000

Doctorate - \$43,000 – \$48,000

Every county school district has their own unique pay scale.

(All figures are based on the 2011-2012 school year)

See each county's pay scale at WVEA's website: [http://www.wvea.org/leg\\_action\\_ctr/salaryscales.aspx](http://www.wvea.org/leg_action_ctr/salaryscales.aspx)

# Options to Supplement Your Salary

1. Become a National Board Certified Teacher - \$3,500
2. Become an athletic coach \$350 – \$3,800
3. Attend professional development - ????
4. Tutor students after school - ????
5. Teach summer school - ????
6. Work a summer job - ????

# Questions?



# Contact Information

## **Troops to Teachers National Office**

1.800.231.6242

DANTES [ttt@navy.mil](mailto:ttt@navy.mil)

OR

**Mr. Robert P. Mellace III**

**West Virginia Troops to Teachers Coordinator**

West Virginia Department of Education

Division of Educator Quality and Service Support

Office of Professional Preparation

1.800.982.2378

1.304.558.7010

[rmellace@access.k12.wv.us](mailto:rmellace@access.k12.wv.us)

# Webinar Disclaimer

The information in this webinar is current as of 13 July 2011 and is subject to change at anytime. All Troops to Teachers eligibility, registration, and benefits are determined solely by DANTES. Please visit the national web site [www.proudtoserveagain.com](http://www.proudtoserveagain.com) for the latest information about program guidelines and requirements.