West Virginia Institute for 21st Century Leadership

Congratulations

Class of 2009
Week 1
Elementary
Josh Bacchus

Josh is the principal of Jeffrey-Spencer Elementary in Boone County, where he has now completed his first year. Josh completed his Special Education undergraduate degree at Clearwater Christian College. He holds a leadership studies degree from Marshall University and is currently working on his Superintendent certification. During his first year as principal, he has worked to develop collaboration amongst teachers and help create student portfolios. He is interested in attending the WV Institute for 21st Century Leaders in order to gain knowledge of 21st Century skills to help develop teacher leaders in his building.

Leigh Boggess

Leigh Boggess is the newly appointed principal of Peterstown Elementary School, in Monroe County, where she has 13 years of teaching experience. She holds two undergraduate degrees, as well as a graduate degree in Educational Leadership from Concord University. Prior to her assignment at Peterstown Elementary, she was a high school educator and remains a native of Monroe County. During her first year she has implemented RTI tiers I-III in Kindergarten through 4th grade levels, created a team planning time, enhanced school wide attendance and behavior incentive programs, implemented a student carpool, elevated the skills of technology among staff and students, and worked to improve the aesthetics of the school through a variety of improvement projects including an Honor Hall and murals. She is interested in attending the WV Institute for 21st Century Leaders in order to model through leadership the skills for 21st Century instruction.
Dawn Burke

I am the principal of Frankfort Intermediate School located in Ft. Ashby, WV in Mineral County. I am the wife of Michael and the mother of Emily 20, a junior at Fairmont State College majoring in Elementary Education, and Devin 14, a freshman at Frankfort High School. I was born and raised in Mineral County and with the exception of one year spent in Cape Coral, Florida, I have worked in the county for the last 21 years. I began my teaching career in the middle school teaching 6th and 7th graders. I taught 6, 7, and 8th graders at Ridgeley P/M until a consolidation. In 1994 I transferred into a Kindergarten position at Wiley Ford Primary where I stayed until I finished my degree. I have an AA degree from Potomac State College, BS from Fairmont State University, a Master’s in Special Education from WVU, and an Administrative/ Supervision degree from Frostburg State University.

Lori Comer

Lori G. Comer is the principal of Whitethorn Primary School in Mercer County. She has just completed her first year as a principal. Lori holds a Bachelor of Arts degree in Music Performance from Bluefield College. She holds a MAEd in Curriculum and Instruction from Va. Tech. She also has advance administrative training from Salem University. Prior to her principalship, Lori taught on all grade levels—Pre-k thru grade 12. During her first year at Whitethorn, Lori has worked to ensure that Tier I of the Three Tier Reading Model was implemented. She also was responsible for implementing Tier II Walk to Intervention school wide. In her spare time, Lori enjoys working with her church choirs and spending time with her husband and 5 children. She is interested in Technology and how it can enhance instruction in the 21st Century.
Elizabeth Conrad
Liz is the principal of Fairplains Elementary in Wood County, where she has been principal for the last eight years. Liz holds an undergraduate degree from Ohio University and a Masters in Educational Leadership from Marshall University. Prior to becoming an administrator Liz was an elementary librarian that traveled to various schools in Wood County. During her time at Fairplains Liz has worked with the staff to improve student scores in this high poverty but high achieving school. Staff members now regularly participate in research based book studies and instead of using consultants the studies are now led by Fairplains staff. Participation in the WV Institute seems to be the next natural step for instructional leaders.

Cheryl Cruey
Cheryl is the assistant principal of Southside K-8 school in McDowell County. Cheryl holds degrees from Bluefield State, Marshall University and Salem International University. Prior to serving at Southside, she taught elementary grades and Title I including all grades kindergarten through eighth. She served as assistant principal at War Elementary and War Annex and this year moved to the new Southside school. During her tenure at War Elementary, Cheryl implemented cooperative planning teams. Cheryl is interested in attending the WV Institute for 21st Century Learning to improve 21st instruction and leadership practices.
Grant Davis
Grant is the principal of Midland Trail Elementary in Kanawha County, where he has served as principal for one year. Grant holds degrees from West Virginia State University and Marshall University with advanced administrative training from Marshall University. Prior to his assignment at Midland Trail, he was a middle school assistant principal at McKinley Middle, and intern-assistant principal at Elkview Middle. While at Midland Trail Grant has creates a focus on 21st Century skills and has implemented a Teach First staff development model. He is interested in attending the WV Institute for 21st Century Leaders in order to gain a deeper understanding of 21st Century skills so that he can better train his staff in the implementation of those skills for his students. He adds, “Now is the time…we can’t wait.”

Tammy Dill
Tammy Dill is principal of Lakeside Elementary. She previously served as assistant principal and taught 24 years in Putnam County. Tammy holds degrees from West Virginia State and Marshall Universities with advanced training from Marshall and West Virginia Universities. She was named a Principal’s Leadership Academy Distinguished Scholar (2007) by the West Virginia Center for Professional Development. She was awarded Putnam County’s Elementary Teacher of the Year (2006), was listed on Who’s Who Among American Teachers (2006) and was chosen for the Arch Coal Teacher Achievement Award (2001). Additionally, she has received competitive grants and scholarships. She is attending the WV Institute for 21st Century Leaders to improve professional practice implementing 21st Century instructional practices to benefit Lakeside Elementary.
Deborah Dingess
Deborah Dingess graduated from Marshall University in 1976 with a BA degree in Psychology and in 1982 with a MA degree in Elementary Education. In 2004, she completed the administrative program from Salem International University. She has been principal for four years at Harts Primary in Lincoln County. Debbie taught Title I, first and second grades for twenty eight years before becoming principal. She has written several grants, participated in action research, and conducted trainings for parents, teachers, and support staff. Debbie is a national trainer for MICROSOCIETY, Inc., and has worked with schools across the United States helping develop MicroSociety programs. She is very interested in brain research and developing a “brain-friendly” school.

Chris Duncan
Chris is the principal of Whitesville Elementary School in Boone County, where he has served as principal for one year. Chris holds degrees from The University of Charleston, Marshall University Graduate College, and Salem International University. Prior to his assignment at Whitesville, he was an assistant principal at Sherman Senior High School and taught special education at Sherman Elementary School for 4 years and Whitesville Elementary for 2 years. During his first year at Whitesville Elementary, he has worked on improving the reading/language arts WesTest scores, the online writing assessment scores, and improving the overall appearance of the school. He is interesting in attending the WV Institute for 21st Century Leaders in order to expand his personal knowledge of 21st Century instructional practices.
Sherman Elkins
Shann is the assistant principal of Sherman Elementary School in Boone County, where he has been assistant principal for one year. Shann holds a degree from West Virginia State University and a master’s degree in leadership studies from Marshall University. Prior to his being an assistant principal at Sherman Elementary, Shann has served as a middle and high school science teacher in Boone County. He has also been a Teacher-In-Residence at West Virginia State University where he was an assistant professor teaching courses and supervising student teachers. During his tenure with Boone County Schools, he has participated in various professional development opportunities and educational initiatives. He is interested in attending the WV Institute for 21st Century Leaders to expand his knowledge on 21st century leadership theory and practice.

Michael Fling
Mike is the principal of Neale Elementary School in Wood County. Michael has served as the administrator at this facility for the past two years. Prior to that, Mike was the assistant principal at Blennerhassett Elementary School. Mike received his undergraduate degree in Music Education at Glenville State College and completed his graduate work at both West Virginia University at Parkersburg and WVU’s Morgantown campus. During Mike’s tenure at Neale Elementary school he initiated the DIBELS assessment process at Neale one year prior to the state’s three tier intervention model. He and his staff have worked diligently to create a working responsible students program. During the 2007-2008 school term, office referrals reduced by 32%. Michael is looking forward to attending the WV Institute for 21st Century Leaders to expand his knowledge and expertise in the areas of technology and 21st Century leadership skills.
Valerie Fowler
Valerie is the principal of a large elementary school in Putnam County and until June was one of the largest in the state. She is ready to begin her 2nd year there as principal but has been there as both teacher and vice principal since 1987. She graduated from Fairmont State College in 1980 and since she has always lived in Putnam County she wanted to remain there as an educator. Her school is dividing its student population this fall where 350 of the students will attend a newly built school 3 miles east. Her school will have a population of approximately 430, the lowest population there in almost 20 years. She looks forward to the Institute as she begins her administrative career.

Kimberly Freeland
Kim has just completed her first year as principal at Sand Fork Elementary School in Gilmer County. She holds degrees from Glenville State College (BA Business Administration), Fairmont State College (BS Elem. Educ.), WVU (MA Special Education) and has certification from Marshall University as a Reading Specialist and Salem International University in Education Administration. Her prior teaching career consisted of three years in early childhood education and ten years as a Reading Specialist working with struggling readers. For three years she worked as a Reading Mentor Teacher with the Reading First Program and is passionate about providing young children with the instruction they need to become proficient readers. She is interested in becoming highly skilled at providing 21st Century leadership for her staff so that together they can prepare their students for success in the future.
Carol Graham
Carol is the principal and a teacher at Hometown Elementary School in Putnam County for the past 6 years. During this time the school has achieved the National Title I Distinguished School award. The school has repeatedly been acknowledged as a West Virginia Distinguished Title I School. Carol has received degrees from Montana State University and Marshall University, and a doctorate degree in public school administration from West Virginia University. Carol has also served as an adjunct professor at Marshall University. Prior to her principalship at Hometown Elementary, Carol was as assistant principal at West Teays Elementary School for 10 years. During this time she worked with the staff at West Teays Elementary to achieve the West Virginia School of Excellence Award. Prior to her tenure at West Teays she taught Spanish at Buffalo High School and Hurricane High School.

John Greenwald
John M. Greenwald is the principal of Clear Fork District Elementary School in Raleigh County, where he has served for eleven years. He holds an undergraduate degree in Music Education from Marshall University, and received an MA in Educational Administration from WVCOGS. He served as a music teacher for sixteen years at Daniels and Ghent Elementary Schools in Raleigh County before beginning his administrative career. There have been many significant improvements under his leadership at Clear Fork District Elementary School where he strives for greater cooperation and understanding among all parties involved. He is interested in attending the WV Institute for 21st Century Leaders not only to be able to "keep up" with all the changes, but also to foresee what lies ahead.
Steve Hall
My name is Steve Hall and I am the Principal at Peterson-Central Elementary School in Lewis County. I have been the Principal for six years. Before that I was the Assistant Principal at Robert Bland Middle School for 3 ½ years. My teaching experience is at the High School level in math. During my tenure at PCES we have implemented the RTI three tiered reading program, a school wide positive behavior support program and strong relations with our parents and community.

DeAnn Hartshorn
DeAnn has served as the Assistant Principal at Cheat Lake Elementary School in Monongalia County for five years. She holds degrees from Lee University and Georgia State University with additional training from West Virginia University. While at Cheat Lake Elementary, DeAnn has supervised the special education programming, implementing several co-teaching classrooms. She has also been instrumental in organizing and supervising the K-3 Reading Model, with great emphasis on the reading intervention groups. Before moving back to her home state of West Virginia, DeAnn founded and served as principal of an inner-city private school in Atlanta, Ga. She is excited about attending the WV Institute for 21st Century Leaders as an opportunity to extend her knowledge as an instructional leader of 21st Century Schools.
Mary Hunt
Mary Beth Hunt is entering her second year as the assistant principal at Ripley Elementary School in Jackson County. Mary Beth holds a degree in Elementary Education from the University of Charleston, a Masters in Special Education with an emphasis in Gifted Education, and a post-masters degree from Marshall University Graduate College in Leadership. She spent 6 years teaching gifted in Ravenswood before becoming the assistant at Ripley Elementary. As the assistant at Ripley Elementary, Mary Beth has worked with Special Education, SAT, and RtI to encourage student achievement. She is excited about attending the WV Institute for 21st Century Leaders to promote and facilitate 21st Century practices throughout Ripley Elementary.

Natalie Laliberty
Natalie is blessed to be the principal at Ruthlawn and to be working with such a great staff. She has completed her fourth year as principal and was a former media specialist. Natalie is a graduate from WV State College and earned her masters degrees from Marshall Graduate College in both Library Science and Leadership. We have implemented a variety of programs at Ruthlawn to help students succeed and think. We are pleased about the development of our 21st Century focused teacher in which all students will get to experience hands-on science, technology and creative learning and thinking in a weekly cooperative group setting. I am very excited about the rigorous but beneficial endeavor into 21st Century Education for myself, but more importantly for my students.
Mellow Lee
Mellow is the principal of Chandler Elementary School in Kanawha County, where she has served as principal for two years. Mellow holds a degree in Elementary Education from West Virginia State University and a Masters degree in Leadership Studies from Marshall University. She continues to pursue post graduate degree studies. Prior to her assignment at Chandler, she was the Assistant Principal at South Charleston Middle School for two years and a teacher at Watts Elementary for five years. During her tenure at Chandler Elementary, she has worked to increase student achievement, improve student behavior, and implement the RTI process. Under her leadership, Chandler’s schedule has been adjusted to allow maximum academic time on task, families are more accountable in each student’s discipline process, and technology has been upgraded and linked to quality instruction. She is interested in attending the WV Institute for 21st Century Leaders in order to continue proficiency in state of the art programming to prepare students for productive futures.

Rhonda Lemon
Ronda is the principal of Martin Elementary School in Wood County, where she has served as principal for 6 years. Ronda received her BA in Elementary Education from Glenville State College and her MA in Leadership Studies from Marshall University. Before her assignment at Martin, Ronda was the assistant principal at Jefferson Elementary Center and Williamstown Elementary schools in Wood County. She also taught fourth grade and behavior disorders. Ronda is interested in attending the WV Institute for 21st Century Leaders in order to be a better role model for staff and students.
John Lewis
After graduating in 1967 from Crichton High School, a small school in Western Greenbrier County, I attended college at West Virginia Institute of Technology (WVIT). I graduated from WVIT in May of 1971 with a Bachelor’s of Science in education with a major in biology and general science. I helped to support myself in college by working during summers for the West Virginia Department of Natural Resources, mostly at Babcock State Park. I worked at Babcock during the summers until 1988, supervising summer youth programs. In August of 1971, I began teaching biology and general science at Greenbrier West High School. In May of 1977, I received my master’s degree in educational administration from the West Virginia College of Graduate Studies (WVCOGS), but continued to teach science until 1999. In the summer of 1999, I was named the principal at Rainelle Elementary. This will be my tenth year as principal, all at Rainelle Elementary.

Theresa Lewis
Theresa is the principal of Mabscott Elementary School in Raleigh County. She has just completed her fourth year as an administrator. Theresa holds degrees from Beckley College, Concord College, West Virginia Graduate College, and Salem International University. Theresa has taught every grade level Preschool through Twelfth, serving as both a classroom teacher and Reading Specialist. While at Mabscott, she has worked to improve team planning, reading instruction through the use of the three-tiered model, and implement skills groups for those students who fall below Mastery on WESTEST. She is attending the Institute to expand knowledge of 21st Century practices.
Bill Matthews

Bill is the principal of Mineral Wells Elementary School in Wood County, where he has served as principal for three years and prior to that as assistant principal at Mineral Wells for seven years. Bill holds degrees from Frostburg State University in Health and Physical Education and Administration degree from West Virginia University. Prior to the administrative positions, he was Health and Physical Education teacher at Mineral Wells for twenty two years. During his time as an administrator Bill has worked at improving school safety and security, grade level collaboration, and improving achievement scores. He is interested in attending the WV Institute for 21st Century Leaders in order to expand his personal knowledge of 21st Century instructional practices.

Phoebe Meadows

Phoebe is the principal of Oakvale School PK-8 in Mercer County, where she has served as principal for six years. She holds an undergraduate degree, Master's Degree in Special Education and a Master's Degree in Leadership Studies all from Marshall University. Prior to her assignment at Oakvale she was a Special Education teacher, Social Studies teacher, Dean of Students at Glenwood School K-8 and principal at Bramwell School 1-6. During her tenure at Oakvale School the school went from being a "school of choice" to becoming a "2008 West Virginia School of Excellence". She wants to attend the WV Institute for 21st Century Leaders to enable her to promote 21st Century skills by implementing them in her leadership position and to increase her knowledge and use of technology.
Jackie McCrum
Jackie is the principal of Aurora School in Aurora WV. She has just completed her third year at Aurora and her sixth year as a principal. Jackie completed her administrative degree from Salem University, her masters degree at Fairmont and WVU and her undergraduate work at California Start College in California PA. Prior to her assignment at Aurora, Jackie was the interim principal at Terra Alta/East Preston School and principal at Rowlesburg Middle School and a sixth and then third grade teacher at Kingwood Elementary School and a Title I teacher at Terra Alta/East Preston. While teaching Jackie has her classroom children complete a lot of writing activities using 4 Square Writing. The students used the computer to write the text for their stories and then add the illustrations to share with family and friends. She also was a fellow in the WV Writing Project

Robin McDowell
Robin is in her second year as principal of New Creek Primary School in Mineral County. Prior to this assignment, she was assistant principal at Keyser Primary Middle School, a middle school technology teacher, and a high school business education teacher in Mineral County. Robin holds a masters degree from West Virginia University, has completed additional administrative coursework from Frostburg State University and Salem University, and earned undergraduate degrees from Fairmont State College and Potomac State College. During her tenure as an administrator, Robin has offered “Tech Tuesdays/Thursdays,” weekly staff development sessions, to increase teachers’ awareness and use of technology by offering the necessary assistance dealing with a variety of technology-related topics. She is interested in attending the WV Institute for 21st Century Leaders in order to expand her personal knowledge of 21st Century instructional practices as they apply to her administrative role.
Anne Monterosso
Anne Monterosso is the principal of Kanawha Elementary in Wood County. Anne earned her undergraduate degree from the University of North Carolina at Charlotte. She holds advanced degrees from both West Virginia University and Marshall University. Currently, she is enrolled in the doctoral program at Marshall University. Prior to her employment at Kanawha, Anne worked as a teacher, assistant principal, Special Education Director, Talented and Gifted Coordinator and principal. She has worked in the education field in the states of South Carolina, Ohio and West Virginia. Her professional emphasis at Kanawha Elementary has been creating an effective school schedule in order to maximize student achievement. She has studied and attempts to implement many of the ideas of Dr. Lyn Canady (UVA), such as the scheduling of an Intervention/Enrichment (I/E) period. Another scheduling issue that Anne has focused on is the implementation of an extended day program utilizing existing staff and resources.

Mike Mullins
Michael is the principal at H. E. White Elementary School in Clay County. Michael served as principal at Ivydale Elementary for four years. Last year Michael was in charge at both H. E. White Elementary School and Lizemore Elementary School. In the coming school year (2007-2008) Michael will be full time principal at H. E. White Elementary School. Michael was awarded an undergraduate degree from Glenville State College in 1980. He earned a masters degree in Elementary Education from Marshall University in 2002. Michael added a certification in Educational Leadership from Salem International University to his resume 2003. Prior to his assignment at Ivydale Elementary School he served as a social studies teacher at Clay County High School. Michael was Clay County Teacher of the year during his high school tenure. Michael taught an advanced class in Constitutional Law that won numerous awards in the We the People Competition. His class represented West Virginia at the We the People National Competition five out of seven years.
Pam Mullins

Pam is the principal of Big Otter Elementary School in Clay County, where she has served as principal for one year. Big Otter Elementary School is a new eight million dollar facility. During her first year at Big Otter, Pam worked on team building skills with her faculty, staff, students, and parents and she focused on implementing the K-3 Reading Model. Pam holds degrees from Glenville State College and West Virginia University with administrative training from Salem University. Prior to her becoming principal of Big Otter Elementary School, she was the principal at Valley Fork Elementary School in Clay County. Before becoming a principal, Pam worked as a kindergarten teacher in Clay County. Pam has been a part of the educational community for 32 years. She is interested in attending the WV Institute for the 21st Century Leaders in order to expand her personal knowledge of the 21st Century instructional practices.

Jeff Nelson

Jeff Nelson is the principal of Nellis Elementary School. He went to Sherman High School, WV State College and Marshall University. He was a teacher at Ramage Elementary and Scott High. He played baseball for Cal Bailey at WV State College. He trained teachers in the Applied Math Curriculum for WVDE. He also worked two summers at Camp Minnehaha in Pocahontas County, and served as an ATV Safety Instructor.
Phyllis Newcomb
Phyllis is the principal at Coal City Elementary School in Raleigh County, where she has served as principal for two years. Phyllis holds degrees from Marshall University and West Virginia University, with administration certification from Concord University. Prior to becoming principal, Phyllis taught high school science and served as Raleigh county science teacher leader with the Coalfield Rural Systemic Initiative. Phyllis is married and the mother of three amazing daughters. She is interested in attending the WV Institute for 21st Century Leader in order to expand her knowledge of 21st Century instructional practices to share this knowledge with her staff.

Linda Richards
Linda Richards is the principal of Lashmeet/Matoaka School in Mercer County, where she has served for the last three years. Linda holds a degree in Early Childhood Education and Elementary Education from Marshall University. She has endorsements in Middle School Education and Remedial Reading K-12. Her Professional Administrative Certificate was granted by West Virginia College of Graduate Studies, which later became Marshall University Graduate School. Prior to her assignment at Lashmeet/Matoaka, she served as assistant principal at Princeton Middle for four years, and as the principal at Berwind Elementary School, in McDowell County for 2 years. Prior to her administrative positions, Linda was a middle school Title I teacher in McDowell County for eleven years, a Chapter I Reading teacher in Kanawha County and a kindergarten teacher for many years in Roane County. During her years at LMS she has worked hard to implement a strong 120 minute elementary reading block in grades K-3 with the extensive training though the Reading First Grant. She now is incorporating these strategies on in grades 4-8.
Randall Roy

Mr. Roy is the principal of Buckhannon Academy Elementary School in Upshur County. He is a lifelong resident of Upshur County. Randall’s experience prior to this assignment includes eighteen years as a teacher, sixteen of those being in the high school mathematics classroom. He is a graduate of West Virginia Wesleyan College with a BS in Mathematics and received his Master’s Degree from West Virginia University in Educational Leadership. After serving as an Assistant Principal at B-U High School for one year, he was the principal of B-U Intermediate School for the 07-08 year. The Intermediate School was comprised of 280 students, grades 3-5, and is merging with its sister 300 student K-2 school to form BAES. He is hoping that by attending the WV Institute for 21st Century Leaders, he will gain skills that will make him a more effective leader in the area of instructional leadership as well as in the creation of an effective school at BAES by improving communication within the school and the school community.

Sandra Sheatsley

Sandra Sheatsley is the principal of Beckley Elementary School in Raleigh County, where she has served as principal for two years. Sandy holds an undergraduate degree from The Ohio State University and a master’s degree from Marshall University. She also has advanced administrative training from Salem University, Marshall University and West Virginia University. She is a Nationally Board Certified Early Childhood Generalist. Prior to her assignment at Beckley, Sandy was an academic coach for Raleigh County Schools, a math content specialists for the Coalfield Rural Systemic Initiative (a five-year MSP Grant awarded to the Appalachian Educational Association), a early childhood multi-age teacher (5-8 year olds), an elementary teacher, and a special education middle and high school teacher. As a multi-age teacher, Sandy served as a member of the WV Reading Cadre. She was a 2007 PLA Distinguished Scholar and is involved the WV SEEDS project.
Fred Shreve
Fred is the principal at McKinley Elementary School in Parkersburg. McKinley is an inner city, Title I school with a large free/reduced population. He has been a principal or assistant principal for twenty-one of his thirty years in education.

Karen Simon
Karen Simon is the principal of Holz Elementary School in Kanawha County, where she has served for six years. She also served Grandview, Glenwood, and Highlawn Elementary Schools in Kanawha County as principal and taught in Wood County elementary schools and Putnam County middle schools. Karen holds degrees from West Virginia University and West Virginia College of Graduate Studies in Elementary Education, Reading Specialist, and Educational Administration. During her tenure at Holz, Karen has implemented an after school tutoring program and a summer enrichment program, provided free to at risk students Under her direction, school staff members are currently implementing Dibels and the 3 Tier Reading Model. Parents and staff recently obtained grants and donations to fund a wireless mobile computer lab for use by Holz students. She has a daughter, Danielle Jade, currently attending West Virginia University in Morgantown.
**Terri Smith**

My name is Terri Lea Smith and I just completed my fourth year as principal of Glen Fork Elementary and Middle School in Wyoming County. I am looking forward to attending the Institute for 21st Century Learners. I have 27 years of experience in education. My career includes teaching at Mullens Middle School and Mullens Elementary School and being the administrator at Glen Fork Elementary and Middle School. I graduated from Concord University in 1981 with a B.S. Degree in Education. I received my Masters Degree in Elementary Administration in 1985. I am sure I will benefit from attending the Institute. I will gain knowledge to lead my staff toward delivering instruction for their students to become 21st Century learners.

**Debbie Spicer**

Debbie is the principal of Hurricane Town Elementary in Putnam County, where she has served as principal for five years. Debbie holds degrees from Marshall University, West Virginia University, and the College of Graduate Studies with masters degrees in administration and specific learning disabilities. Prior to her assignment at HTE, she was a diagnostician, resource room teacher, assistant middle school principal, and principal at Hometown Elementary. During her tenure at Hurricane Town Elementary, she has worked to improve student achievement, community involvement, and staff development. Debbie is interested in attending the WV Institute for 21st Century Leaders in order to expand her personal knowledge of the principal’s role as an instructional leader of 21st Century learning and instructional practices.
**Sara Stankus**

I have completed my doctorate degree in educational leadership at West Virginia University, Masters degree in counseling at College of Graduate Studies (Marshall University) and, an undergraduate degree in elementary education at West Virginia Wesleyan College. I hold certifications as Superintendent, Certified Principal, Certified Supervisor, Licensed Professional Counselor, Nationally Certified School Counselor, Nationally Certified Counselor, State Certified School Counselor K-12, Certified Elementary Education Teacher K-8, Certified Specific Learning Disabilities Teacher K-12 and Reading Specialization K-12. Certified Life Skills Trainer, Certified Ruby Payne “Understanding the Structure of Poverty” Trainer. Her professional experiences are broad, including cadre work for the West Virginia Department of Education, Presenter for Center for Professional Development and Department of Education and the Arts. I am currently serving as principal in a pre-K through fifth grade elementary. She has been in the education field for nearly twenty years, serving as a teacher, counselor and administrator.

**Bryan Staten**

Bryan has just completed his first year as principal at Brushfork Elementary in Mercer County. This past year, he implemented a positive behavior program that has proven to be very successful. Before becoming an administrator, he spent twenty seven years as a science and physical education teacher in McDowell and Mercer Counties. He also served as a coach, athletic trainer and athletic director. Last year he became the Dean of Students at two Mercer County Schools. Bryan graduated from Big Creek High before receiving his bachelor’s degree from Concord College and a master’s degree from Marshall University in Athletic Training. In 2006, he completed an educational leadership certification from Concord University. Mr. Staten’s wife Dawn is also an educator in Mercer County and they have three children.
**Mike Tabor**

Michael is the principal at Hinton area Elementary in Summers County, where he has served as principal for six years. Michael holds degrees from Concord College and University of West Virginia College of Graduate Studies. Prior to his assignment at Hinton Area, he was a classroom teacher. Michael has taught all elementary grade levels except Kindergarten, second grade and fourth grade. During his tenure at Hinton Area Elementary he has worked to implement the Reading First Program. This program has helped to raise the reading scores on the state test and also helped to decrease the number of students who have been referred and placed in special education. He is interested in attending the WV Institute for 21st Century Leaders in order to expand his personal knowledge of 21st Century instructional practices.

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**Tammy Tucker**

Tammy Tucker is the principal of Mount Vernon Elementary School in Barbour County, where she has served as principal for 7 years. Tammy holds degrees from WVU in Elementary Education, specializing in mathematics and remedial reading and masters degrees in Education Administration and Secondary Mathematics. Prior to her assignment at Mount Vernon Elementary, she was a head teacher, taught Title I reading, 7th grade algebra, Title I math, and courses at WVU and Fairmont State. During her tenure at Mount Vernon Elementary, she implemented a school wide focus to use data to guide instruction. She is attending the WV Institute for 21st Century Leaders to gain knowledge on how to continue to implement instructional practices from the 21st Century standards.
Barbara Upton
This was Barb’s first year as principal at Evans Elementary in Jackson County. She holds degrees from WV State University, Marshall University and International Salem University. She has served as the county’s IEP Coordinator and has worked closely with the Director of Special Education to ensure the program was in compliance with all federal and state mandates. She was the Student Assistance Team (SAT) coordinator at the largest elementary school in Jackson County, and developed a system that facilitated better communication between teachers, parents, and support staff. She also served on the Continuous Improvement Monitoring Process Team (CIMP) for the county and is a member of Alpha Delta Kappa. She is interested in learning strategies that will enable her to facilitate 21st Century Learning at Evans Elementary.

James Varner
Jim Varner is the principal at Smoot Elementary School in Greenbrier County, where he has served for the past eight years. He worked at White Sulphur Springs Junior High School as a special education teacher and has served as a counselor, assistant principal and principal at Eastern Greenbrier Junior High School. During his tenure at Smoot Elementary School opportunities have been provided for students to engage in remediation and acceleration activities during the regular school day. Teachers have been empowered to develop their own initiatives to enhance student learning. Teacher input is a focal point for change at Smoot. Jim holds degrees from Anderson College in Indiana, College of Graduate Studies in Charleston, WV and earned his Ed. D from West Virginia University.
Mary Vincent
Mary is the Principal of Criss Elementary School in Wood County. Mary has been at Criss for seven years. Mary was the Principal at Lincoln Elementary until it closed. Mary has been in education for 26 years. Mary worked for fifteen years in Ritchie County as Attendance Director and then Principal of Smithville Elementary. Mary holds degrees from Concord College and West Virginia College of Graduate Studies. During her tenure at Criss Elementary, Mary has worked to guide the staff into recognizing the 21st Century learner and to expanding their abilities to teach this new type of learner. Mary is excited to attend the WV Institute for 21st Century Leaders to expand her knowledge and to gain more instructional practices.

Randal Zinn
Randal Zinn is the principal of Tunnelton-Denver Elementary School in Preston County, where he has been employed for two years. Randal holds a bachelor’s degree from Fairmont State College and an administrative degree from WVU. Prior to his current assignment, he was an elementary reading, physical education, and fourth grade teacher, principal at a K-9 school, and principal at a 6-9 middle school. During his tenure in administration, he was a member of the first Principal’s Academy, a county trainer for IEPs, a teacher mentor trainer, and attended elementary, middle, and high school Governors’ institutes. The school where he is currently assigned is a Reading First school. During this institute, Randal hopes to expand his personal knowledge of using computers.
Week 1
Middle
Jerry Bawgus
I am principal at Trap Hill Middle from 2008-2009, I was assistant principal from 2003-2008. I have 26 years experience 19 ½ of that is teaching and the other 6 ½ is administration. I have worked at Marsh Fork High School, Marsh Fork Elementary School, Mt. View Elementary School, and Pettus Elementary School. My education is as follows: B.S. in Business Education from WVUIT and a M.A. in Special Education Marshall University.

Christy Bayle
Christy Lynn Bayle, Assistant Principal at Princeton Middle School in Princeton, WV for two years. A prior Dean of Students. Also a Special Educator for twenty-five years. Undergraduate degree from Concord University, with an endorsement in Educational Leadership. A Masters Degree in Special Education from Marshall University. My mission statement is to provide unique encompassing academics, while meeting the physical, social, mental and spiritual needs of all stakeholders, to achieve and provide an ideal school climate. By attending the WV Institute for 21st Century Leaders, I plan to ensure that the factors influencing the course curriculum set high expectations in a challenging environment by incorporating strategic teaching techniques including interactive processes, focused-learning strategies, reality-based instructions, and visual learning experiences.
Douglas Cross

Doug Cross is the assistant principal of Hurricane Middle School in Putnam County, where he has served as an administrator for four years. Doug holds M.A. and Ed.S. degrees from Marshall University. Prior to his assignment at Hurricane Middle, he was a middle school science teacher, and was also a coordinator in curriculum and assessment at the West Virginia Department of Education. Doug has also served as an adjunct professor for Marshall University. During his tenure as an administrator, he has worked to implement project based learning, increase the use of technology among his staff, and improve staff development by creating professional learning communities. He is interested in attending the WV Institute for 21st Century Leaders in order to expand his personal knowledge of 21st Century instructional practices.

Brenda Chadwell

Brenda is the principal of Geary Elementary Middle School in Roane County, where she served as a middle school reading/language arts teacher for 27 years. Brenda holds a bachelor’s degree from Glenville State College and master’s degrees in reading and leadership studies from Marshall University Graduate College. She is interested in attending the WV Institute for 21st Century Leaders in order to lead her staff and students toward a bright horizon with 21st Century learning skills.
Mike Dotson

Michael is completing his second year as the principal of Ritchie County Middle School. He holds a B.A. in Education from Glenville State College and earned his Masters Degree in Education Administration from West Virginia University in 1994. Michael has returned to West Virginia after a ten year principalship in Ohio. Prior to working in Ohio, he served as principal of Calhoun County High School, taught English and coached in Tyler County. One of his goals at Ritchie Middle is to bring the staff together as a cohesive unit. To allow them to take ownership of the success at the middle school, he has formed teacher teams (High Expectations, Communications, Climate and Curriculum) which meet on a regular basis to improve all aspects of the school. Through the input of these teams, the class scheduling has been changed in order to emphasize core classes and improve all skills of all students.

Kit Durnan

Kitrick has been the principal of Summers Middle School for the past two years. Prior to that, he was a teacher/head teacher for one year. Kitrick received his Undergraduate Degree in Education from Concord College and his Masters in Administration from Concord University. Before becoming an administrator, he was an elementary teacher at Bellepoint Elementary, Pence Springs Elementary, and Talcott Elementary/Jr. High. He then moved on to Summers Middle where he taught Physical Education and 6th Grade Social Studies. Kitrick is very interested in expanding the teachers and students ability to incorporate technology in their education. He is looking forward to incorporating the 21st Century skills he will learn into his administrative duties when the new school-year begins in August.
**Brian Eddy**

Brian Eddy is the principal of Sissonville Middle School in Kanawha County, where he has served as principal for three years. Brian holds degrees from Marshall University and West Virginia Graduate College. Prior to his assignment at Sissonville, he was a high school science teacher and assistant principal at Nitro, George Washington, and Riverside High School. During his tenure at Sissonville Middle, he has worked to improve team planning productivity with technology training and developing professional learning communities to share the best instructional practices to increase student learning. Sissonville Middle School is a new 17.5 million dollar state of the art facility with the latest technology available to staff and students. The school has a focus to use technology daily to enhance student learning and staff delivery of educational material.

**Dennis Gallon**

Dennis is the principal of South Middle School in Monongalia County where he has served as principal for seven years. He has a Bachelor’s Degree in Elementary Education and a Master’s Degree in Education Administration. He earned both of these degrees from West Virginia University. Prior to his assignment at South Middle, Dennis was a second grade teacher for six and a half years and a sixth grade teacher for eleven and a half years. The sixth grade experience was both at elementary and middle schools. Also, Dennis was an assistant principal at an elementary school for one and half years. During his tenure at South Middle, Dennis has worked to develop the school into a student centered Professional Learning Community. He is interested in attending the West Virginia Institute for 21st Century Leaders so he can lead his school community into their development of 21st century skills.
**Leonard Haney**
Leonard is the principal at Westwood Middle School in Morgantown where he has served for the past six years. Len holds a degree in engineering from West Virginia Tech as well as Masters’ degrees in Secondary Education and Educational Leadership from Marshall University. Len is originally from Mingo County where he taught Math and Science at Burch High School, coached football and basketball, and later served as Assistant Principal. He was the principal of Lenore Middle School prior to moving to Monongalia County. During his tenure at Westwood, he has worked to implement Co-teaching into the curriculum, provide daily enrichment/remediation time, and improve rigor, relevance, and relationships within the school community.

**Susan Heydon**
Sue is an assistant principal of South Middle School in Monongalia County where she has served for one year. Sue has an undergraduate degree from West Virginia University in elementary education with a minor in Special Education. Also, she holds a Master’s Degree in Educational Leadership. She earned both degrees from West Virginia University. Prior to her assignment at South Middle, Sue was a special education teacher for one and half years, a fifth grade teacher at a junior high turned middle school for twenty-five years. She then moved to South Middle where she served as Dean of Students for one and half years. During her tenure at South Middle, Sue has been appointed as the county’s representative to the Teen Court Board of Directors and has worked very closely with at-risk students and their families.
**Gary Higginbotham**

Gary is Principal of Ravenswood Middle School in Jackson County, where he has been principal for three years. Gary holds degrees from Alderson Broaddus College and Virginia State University. Prior to his assignment as principal, Gary was a teacher, coach, assistant principal, and Athletic Director at Meadowbrook High School in Chesterfield County, Virginia for 32 years. In 2003, he became assistant principal at Ravenswood Middle School. During his tenure as principal at Ravenswood Middle School, he has worked to implement a school-wide program of using Learning Focused Strategies in each classroom. Under his tenure, RvMS has twice been named a West Virginia Exemplary School, and this past year was selected to submit an application for the national Blue Ribbon School program. He is interested in attending the WV Institute for 21st Century Leaders in order to expand his personal knowledge of 21st Century instructional practices.

**Hubert Holdsworth**

My name is Hubert Holdsworth and I have been the Assistant Principal at Westwood Middle School for the past 3 years. I attended West Virginia University and have degrees in Physical Education and Social Studies as well as a Masters degree in Secondary Education and Administration. I have worked toward improving our overall school discipline policies and have been instrumental in starting an In-School Suspension program at Westwood. I am interested in attending the Institute in order to gain knowledge of the 21st Century instructional practices.
Mark Keaton
After a short career in both the construction and mining industries I have been in the education system in Greenbrier County for nearly 24 years. I began by teaching Mathematics at Greenbrier East High School. Three years ago I moved into administration and after a short stint as the assistant principal, I have been principal at Western Greenbrier Middle School. I am married with two children and reside near Lewisburg, West Virginia.

Stacey Lusk
Stacey is an Assistant Principal at Sandy River Middle School in McDowell County. She has been an assistant at SRMS for 4 years. Prior to beginning her career as an administrator, she served as a counselor at SRMS and throughout McDowell County. She works to strengthen the curriculum design offered at her school. She wants to be a part of the 21st Century Leadership Institute to further her knowledge of 21st Century Learning. She looks forward to becoming a transformational leader and assisting in leading the school into 21st century. She received her Bachelor of Arts degree in Education from Marshall University. She went on to receive her Master’s in Counseling from the Marshall University Graduate College. Then she became a part of a cohort offered by WVU to obtain her administrative certificate. She has been married for 13 years and has a 4 ½ year old daughter, Carmen.
Darrell Martin
Darrell is the principal of South Preston Middle School in Preston County, where he has served for 12 years. Darrell holds degrees from West Virginia University in elementary education, social studies, and education administration. He has also received advanced administration training from W.V.U. and Marshall. Prior to his assignment at South Preston, he was principal at Rowlesburg and Newburg schools. He started his teaching career at Albright Elementary School where he taught grades 3, 6, and 8. During his tenure at South Preston Middle, he has worked to lead his school in placing technology in all classrooms. He is interested in attending the W.V. Institute for 21st Century Leaders in order to expand his knowledge of technology integration.

Richard Messenger
Rick has been involved in education for over 30 years. On his way to a degree in elementary education he played football at N.C. State University and later graduated from Marshall University. He has earned advanced degrees in education from West Virginia College of Graduate Studies. He began his teaching career at Overbrook Elementary as a split 5/6 teacher. After one year at Overbrook, Rick moved to Piedmont Elementary where he worked as a lead teacher. The experience at Piedmont prepared him for his first principalship at Alum Creek Elementary. He also served as an elementary principal at Holz Elementary. Rick left public education for 3 years serving as Headmaster of The River School in Charleston, W.V. He gave education a break and worked as a licensed broker of mutual funds for two years before returning as the principal of Point Harmony Elementary. He has since left the elementary ranks and served as the principal of South Charleston Middle School and currently Elkview Middle School.
Jean Mewshaw
Jean is the principal of Edison Eagle Middle School in Wood County, where she has served as principal for five years. Jean holds her undergraduate and graduate degrees from West Virginia University. Prior to this assignment, she served as assistant principal of Edison Junior High School. Her teaching career began at Jackson Junior High School in Wood County where she taught Physical Education, Health and Computer Application. During her tenure at Edison, she initiated a program in which students were enrolled in a block math class to enhance and remediate critical thinking skills and real-life applications. She is interested in attending this institute in order to provide leadership needed as Edison prepares to transition from junior high to middle school.

David Miller
I am the Principal of DuPont Middle School in Kanawha County. I just completed my 5th year here at DuPont Middle, and my 35th year in education. I taught Industrial Arts for 14 years prior to becoming an Assistant Principal at Lincoln Junior High School; Stonewall Jackson Junior High; and Capital High School in Kanawha County. I also served as Principal of Roosevelt Junior High School for one year before going to Capital High School. I obtained my Bachelors Degree in Industrial Arts from West Virginia State College, and a Master of Arts in K-12 Educational Administration from WVOGS. I was named the 2006-2007 Principal of the Year in Kanawha County, and just this year DuPont Middle School was named as a 21st Century West Virginia School of Excellence, one of only two Middle Schools in the state, and one of an elite group of eight statewide.
Stephen Plum
Steve is the principal of West Preston Middle School in Preston County. This was his first year as principal. Steve holds degrees from Fairmont State College and West Virginia University with administrative training from Frostburg State University. Steve was formerly a Special Education teacher and assistant principal. While at West Preston, he has worked to improve student behavior and attendance through a Positive Behavior Support program. He is attending the WV Institute for 21st Century Leaders to gain knowledge of new instructional practices.

John Rodgers
John is the assistant principal at the newly constructed Mountaineer Middle School in Harrison County. Prior to his appointment at Mountaineer Middle, John served as assistant principal at Washington Irving Middle and Gore Middle in Harrison County. Prior to his principalship, he has taught at all programmatic levels in regular and special education environments. He has also worked within the central office Special Education Departments in Taylor and Harrison counties. While in these positions he worked intensively with SAT, Section 504, and Title IX within each individual county school. John is attending the WV Institute for 21st Century Leaders to assist him in increasing the effective and efficient use of technology and 21st Century instructional practices with Mountaineer Middle School.
**Rick Shupe**

Hi, my name is Rick Shupe Assistant Principal at Beckley-Stratton Middle School in Beckley, WV. This year makes my 5th year as assistant principal at BEST. I obtained an Undergraduate Degree from Concord College and a Masters Degree in Sports Medicine and Administration from Marshall University. Prior to this assignment, I taught junior high school science for 16 years. During this tenure as a teacher, I served as a track coach, basketball coach, and athletic trainer for Woodrow Wilson High School in Beckley WV. I am attending the WV Institute for 21st Century Leaders in order to become more knowledgeable of 21st Century instructional practices.

**Robert Solly**

Bob is an assistant principal of South Middle School in Monongalia County where he has served for 3 years. Bob has undergraduate degrees from West Virginia University in Business Administration, Social Studies, and Physical Education. He earned a Master’s Degree in Physical Education from West Virginia University and has an Educational Leadership certification. Prior to his assignment at South Middle, he was a social studies teacher for 5 years, and a physical education teacher for 25 years. During his tenure at South Middle, Bob has worked as the Special Education designee, and has worked to organize and streamline the scheduling process for students and teachers. He is interested in attending the West Virginia Institute for 21st Century Leaders so he can expand his knowledge of 21st Century skills and practices.
Clarence Woodworth

My name is Clarence Woodworth. I have just completed my 37th year in education, 30 of which have been in Putnam County, 15 years in administration, the last 9 years at Winfield Middle School. I am the head of a divided household, having one daughter in graduate school at WVU and another daughter who is a Senior at MU. I received my Master’s Degree from MU so I bleed a little more green than blue/gold. My every energy is spent adequately, appropriately and professionally preparing myself so that I may provide the educational leadership necessary to maintain and enhance the standing of WMS as one of the exceptional middle schools in the state of WV.
Week 1
High
Michael Arbogast
I am highly motivated and dedicated to my profession. I have excellent work habits and strong public relation skills. Education has always been very important in my life. I have a Bachelor’s degree in education from West Virginia State College. I also have a Master’s degree in Special Education from West Virginia Graduate College and Master’s degree in Leadership studies from Marshall University Graduate College. I was a teachers aide from 1983-1991, Teacher Resource from 1991-2003, from 2003-2004 I work as the assistant principal in charge of discipline and attendance, from 2005-2007 I was the assistant principal in charge of curriculum, from 2007-present I am the principal of South Charleston High School all in Kanawha County. My objective is to be an effective school leader in an administrative capacity.

Randy Auvil
Randall Auvil has been the principal of Greenbrier West High School for three years. The school is located in Charmco, West Virginia. He has worked in Harrison County but has spent the last three decades in Greenbrier County. He worked at Greenbrier East High School and also worked at the central office as a Specialist. The number one objective this year has been to improve student's achievement on Westest. However, West enjoys excellent writing assessment scores and recently had two essay winners in the Martin Luther King Essay Contest. Randall lives in Alderson, West Virginia with his wife. He has one son who lives in Clifton Forge, Virginia.
Karen Church

Karen is the principal of Clay-Battelle Middle/High School in Monongalia County, where she has served as principal for eight years. She received her undergrad degree from Fairmont State College and her Masters degree from WVU. Prior to becoming principal Karen taught health and physical education for twenty years at Clay-Battelle. Along with teaching she also coached girl’s varsity basketball for fourteen years, high school and middle school track for ten, and started the girl’s softball program at the school. During her tenure at Clay-Battelle she has modified the master schedule to go from a seven period day to an eight period day in an attempt to provide pre-teach/re-teach classes for those students scoring below mastery in math and reading/language arts and is continually looking for ways to better implement Rigor and Relevance into the curriculum. She is attending the WV Institute for 21st Century Leaders to increase her knowledge of 21st Century instructional practices.

Doug Cox

I have recently been hired to serve as principal at Scott High School, located in Madison, WV. I have held the position of vice-principal for the last five years. Prior to my first administrative position at Scott, I served as a teacher and coach since my arrival in 1986. Elementary and junior high teaching assignments began my career after completion of my undergraduate degree at Salem College in 1978. As the vice-principal at Scott High, I worked to maintain a consistent program of discipline, served as the coordinator for the Freshman Academy, and assisted with mentoring new teachers with 21st Century high yield strategies. The WV Institute for 21st Century Leaders will be an important component in helping me provide our students and staff with strong instructional leadership.
**Tammie Daniels**

Tammie Daniels earned a BS in Elementary Education (K – 8) from Davis and Elkins College and a MA in School Business Administration from WVU. Prior to becoming an assistant principal at Tygarts Valley Middle/High School, Tammie taught sixth grade at Harman School. Tammie began her administrative career as interim principal at Harman School and then transferred to Valley Head Elementary as principal. While at Valley Head, she was instrumental in starting the ISAAC after-school program. At Tygarts Valley, Tammie’s focus is on special education and 21st century learning.

**Tim Derico**

Tim is the principal at Lewis County High School in Weston, WV. He has served as principal at LCHS for 2 years. Prior to coming to LCHS, he served as an assistant principal at Ripley High School. He began teaching regular education English and math at Wirt County Middle School and then special education at Wirt County High School. He moved to administration as an assistant principal and athletic director at Wirt County High School. Tim is looking forward to finally getting to attend the academy; he originally was going as a representative from Jackson County and because of relocation was not able to attend.
Vic Donalson

Vic Donalson is the principal of Poca High School in Putnam County, where he has served as principal for eight years. Vic holds degrees from West Virginia State College and Marshall University. In addition, Vic holds a Master of Arts in Educational Leadership from West Virginia Graduate College. Prior to becoming principal at Poca High, he was an elementary teacher, coordinator of driver education, and assistant principal. During his tenure at Poca High, he has worked to improve collaboration with staff, implemented a student and teacher recognition system, and modified the schedule to expand time for students below mastery in reading/ language arts and mathematics. He is interested in attending the WV Institute for 21st Century Leaders to expand his personal knowledge of 21st Century instructional practices.

David Fincham

David has just completed his first year as principal of Elkins High School in Randolph County. He returns to his hometown after working for thirty years in the Potomac Highlands in the Eastern Panhandle of West Virginia. David has an undergraduate degree in Art Education and a Masters degree in Educational Administration from West Virginia University. While working in the Potomac Highlands, he was the Assistant Superintendent of Schools for Grant County Schools, Principal at Petersburg Elementary School, Director of Curriculum, Technology and Facilities for Hardy County Schools, Principal at Moorefield Elementary School, Assistant Principal at Petersburg High School and Director of the South Branch Valley Center for Shepherd College. David has worked at all levels as an administrator from pre-school through college and has a passion for promoting student achievement by using best practices in curriculum and assessment.
Kathy Gentry

Kathy E. Gentry is the principal of Iaeger High School in McDowell County. She holds a BS degree in elementary Education from Concord College and a Masters in Counseling from the West Virginia College of Graduate Studies. She received her certification in Administration from West Virginia University in 2003. Before becoming an administrator, Kathy was a counselor on the levels of elementary, middle, and high school. Kathy was instrumental in implementing the Job Shadowing and Senior Projects for the School to Work Program in McDowell County. Iaeger High School will soon merge with another county high school and Kathy hopes to invigorate all staff to learn and utilize the 21st Century skills so that it will make a smoother transition to the new facility and will be more advantageous for the 21st Century students.

Donna Hage

Donna Hage, assistant principal at Liberty High School in Harrison County, earned a BS in English education (5-12), MA in special education, and administrative certificate from West Virginia University. She is among the list of WV teachers to become National Board certified with an English Language Arts/ Adolescent and Youth Adulthood certificate. Prior to entering administration, Donna taught AP Literature, English 10, and Honors English for 11 years at Grafton High School, Taylor County. With a focus on data-driven decisions and teaming at the high school level, Donna has established teacher teams to review stakeholder satisfaction, test data aggregation, student recognition, and safety. Her passion, however, is instructional leadership with the increase of AP offerings, vertical alignment, and authentic benchmark creation.
Nora Hall
Nora Robin Hall has been an assistant principal at Westside High School in Wyoming County for the past six years. She also served as assistant principal at Baileysville High School for three years. Robin holds Master’s Degrees from both West Virginia University and Marshall University. Prior to taking an administrative position, Robin was a classroom teacher for fifteen years in business and driver education. While at Westside, she has been part of an administrative team devoted to pursuing academic excellence, team building, and positive school tone. Her objective in attending the WV Institute for 21st Century Leaders is to enhance her knowledge of 21st Century instructional practices.

Allen Halley
Allen is the principal at Sherman Senior High School located in Seth, West Virginia, where he has served as the principal the past two years. Allen holds degrees from Marshall Graduate College and Rio Grande College. Prior to his assignment at Sherman High School, Allen served 17 years at Madison Middle School teaching both Science and Physical Education. During his tenure at Madison Middle School, Allen served as Faculty Senate Chair, Faculty Senate Treasurer, Head Basketball Coach, Golf Coach, and a short time as the Interim Assistant Principal. He looks forward to learning new strategies in order to expand his personal knowledge to better enable him to lead the staff at Sherman High School toward new 21st century instructional practices.
**Brenda Harlow**

Brenda is an assistant principal of Buckhannon – Upshur High School in Upshur County. She obtained her Bachelor’s degree in mathematics education from Glenville State College and her Master’s degree in school administration from West Virginia University. Prior to becoming an assistant principal, she taught math at BUHS for 27 years. Brenda will be starting her second year as assistant principal at the school. During her first year, her action research project to improve consistency in discipline helped reduce referrals by approximately 25%. She is interested in attending the WV Institute for 21st Century Leadership to improve her abilities to complete the duties of her administrative job, such as improving mathematics and science education and overseeing technology at the school.

**Jeff Jones**

Jeff is the principal of the Alternative Learning Center in Cabell County, where he has served as principal for two years. Jeff holds BA and MA degrees from Marshall University. Prior to becoming principal at the Alternative Learning Center he was an assistant principal at West Middle School and an elementary physical education teacher. During his tenure at the Alternative Learning Center, he has implemented a mentoring program as well as an advisor – advisee program for the students. He is particularly interested in attending the Institute for 21st Century Leaders so he can acquire the knowledge to be a better leader for his school.
Roy Jones
Roy is the principal of Herbert Hoover High School in Kanawha County, where he has served as principal for five years. Roy holds an undergraduate degree from Glenville State College and a graduate degree from West Virginia University. During his tenure at Herbert Hoover High School, he has implemented a school-wide discipline program, added Advanced Placement courses, elevated the mastery level for students below mastery in reading/language arts and mathematics, and increased student enrollment. He is interested in attending the WV Institute for 21st Century Leaders to expand his professional knowledge of 21st Century instructional practices.

Florisha McGuire
Florisha Christian McGuire is the assistant principal at Iaeger High School in McDowell County. Florisha holds a B.S. in Secondary Education and a masters in Educational Leadership from Concord University. Prior to accepting the position at Iaeger, she worked as a Language Arts teacher at Big Creek High School and as a Read 180 teacher at Mount View Middle School. Since 2002 she has served on several state committees: Middle Level Cadre, Differentiated Instruction Cadre, and the 21st Century Teaching and Learning Team. She also works for the West Virginia Center for Professional Development delivering training for mentor teachers across the state. She is interested in attending the WV Institute for 21st Century Leaders so she can better support her teachers in implementing the 21st Century content in a 21st Century context.
Calvin McKinney
Calvin has been the principal at Sissonville High School for 25 years having begun his Principalship in 1983. He holds degrees from both West Virginia Tech University and Marshall University. Prior to his coming to Sissonville, he was the assistant principal at John Adams Junior High for 7 years. A pioneer and innovator in Kanawha County Schools, he was the first to implement block scheduling as well as the inclusion model for special needs students. He was honored with Principal of the Year awards given by both the WV Counselors Association as well as the WV Association of Student Councils and June 2008; he was named Distinguished Educator of the Year by West Virginia State University. He is attending the WV Institute for 21st Century Leaders to better prepare himself with best practices to lead Sissonville High boldly into the 21st Century.

Barry Smith
My name is Barry Smith, principal of Wyoming County East High School. I look forward to meeting other principals and educational leaders to discuss current issues and practices involved in 21st Century Schools. I have 27 years experience with 16 years as an administrator at the secondary level. My administrative assignments include: Herndon High, Baileysville High, and Wyoming County East High. My teaching experience includes Herndon Grade, Kopperston Grade, Herndon High and Wyoming County Career and Technical Center. I graduated from Concord University in 1978 with a B.S Degree in Accounting. In 1984, I received a Masters Degree In Public School Administration from The West Virginia College of Graduate Studies.
**Dina Smith**

Dina Smith is an assistant principal at Wyoming County East High School in Wyoming County, where she has served in this position for one year. Dina holds a Bachelor of Science degree in Elementary Education K-8, with a specialization in middle school math, from Concord University. She also holds a Masters Degree in Counseling K-12 from Marshall University Graduate College and her administrative certificate from Concord University. Dina began her career in education as a middle school math and science teacher at Matheny Grade School in Wyoming County. After a reduction in force in 1992, she spent four years working at Southern WV Community & Technical College where she was a Talent Search counselor. She returned to public school education in 1998 and taught science, math, and reading at Glen Fork Grade School and Baileysville Grade School. In 2002, Dina became a high school counselor at Baileysville High School for one year, and then she transferred to Wyoming County East High School where she served as counselor until the end of the 2006-07 academic years.

**Clyde Stepp**

I am the principal at Liberty High School in Raleigh County. Prior to becoming the Principal at Liberty I was the principal at Marsh Fork High School. My interests are music, fishing, my grandchildren, hunting, and sports.
Patricia Twigg
Patricia A. Twigg is the Assistant Principal at Keyser High School in Mineral County. While this is her first year at KHS, Patricia has also worked in Hampshire County as Assistant Principal at Hampshire High School for 2 years and Romney Middle School for 1 year. A 2004 Honors Graduate of Frostburg State University with a Master’s Degree in Administration and Supervision, she has also achieved additional administrative credits through West Virginia University. While at Hampshire High, Patricia helped develop and implement a Freshman Academy. Most recently she has been working on ways to better use designated “Enrichment” time geared towards analyzing and raising WesTest scores. Attending the 21st Century Leadership Institute will provide innovative ideas to make this a successful reality.

Devell Williams
Devell is the assistant principal of Woodrow Wilson High School in Raleigh County, where he has served as assistant principal for two years. Devell holds degrees from Beckley College, West Virginia State University, West Virginia College of Graduate Studies and received training in educational leadership from West Virginia University. Prior to becoming assistant principal he was a special education inclusion teacher. During his tenure at Woodrow Wilson High School he has worked to improve relations with regular educators and special educators implemented a school-wide behavior support systems program. He is interested in attending the WV Institute for 21st Century leaders in order to expand his personal knowledge of 21st Century instructional practices.
Kent Yoho

Kent has recently been hired as principal of Tyler Consolidated High School in Tyler County. Kent holds degrees in physical education, safety, and a masters in behavior disorders from West Virginia University. He also holds his administration degree from Salem International. Prior to his new position, he was the assistant principal / AD at Tyler Consolidated for 2 years. He also served as the Behavior Disorders teacher for 17 years at Ellsworth Middle School, Author I. Boreman Elementary, Sistersville Elementary, and Tyler Consolidated Middle School. He looks forward to his new position as head principal at TCHS. He is excited about expanding his knowledge of 21st Century Instructional practices, and the importance that it pertains to his new job.