

SUPPORTING DOCUMENTS

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Appendix A

State/County Discipline Report

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**UPSHUR COUNTY SCHOOLS
UNION ELEMENTARY SCHOOL**

2010 Enrollment 278

2009 Enrollment 262

2008 Enrollment 273

2007 Enrollment 268

2006 Enrollment 285

Disc	Code	Offense Description	Year	Total	Action Codes										
					A00 - A99	AS 1	AS 2	ES M	EX C	EX P	EY R	E1 2	IS S	OS S	Other
1.	B02	Disrespectful behavior	2010	4	4	0	0	0	0	0	0	0	0	0	0
			2009	2	2	0	0	0	0	0	0	0	0	0	0
			2008	5	0	0	0	0	0	0	0	0	3	0	2
			2007	14	2	0	0	0	0	0	0	0	4	0	8
			2006	13	2	0	0	0	0	0	0	0	1	2	8
2.	B	Disrespectful/Inappropriate Conduct	2010	4	4	0	0	0	0	0	0	0	0	0	0
			2009	7	7	0	0	0	0	0	0	0	0	0	0
			2008	13	0	0	0	0	0	0	0	0	8	0	5
			2007	23	2	0	0	0	0	0	0	0	5	2	14
			2006	15	2	0	0	0	0	0	0	0	1	2	10

Action Code Definitions:

A00-A99: District assigned codes.

AS1: Placement of special education student in interim alternative setting by school personnel.

AS2: Placement of special education student in interim alternative setting by State Hearing Officer.

ESM: Expulsion for remainder of the semester.

EXC: Exclusion from classroom.

EXP: Expulsion.

EYR: Expulsion for remainder of the year.

E12: Expulsion for 12 calendar months.

ISS: In-school suspension.

OSS: Out-of-school suspension.

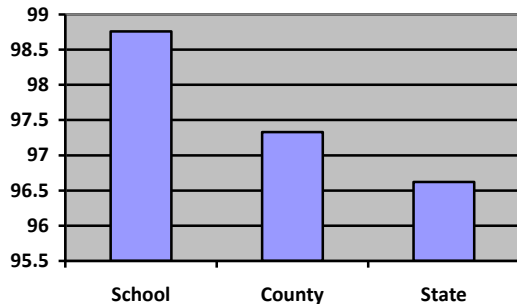
Other: Codes not from above list.

***Data Taken from WVEIS, WV Achieves Trend Data Report

UNION ELEMENTARY SCHOOL – UPSHUR County - Attendance Rates

Year(s)		Attendance Rate
2010-2011	Union Elementary School	98.76
	Upshur County	97.33
	State Totals	96.62
2009-2010	Union Elementary School	98.76
	Upshur County	97.33
	State Totals	96.62
2008-2009	Union Elementary School	98.57
	Upshur County	96.92
	State Totals	96.58
2007-2008	Union Elementary School	98.58
	Upshur County	96.96
	State Totals	96.37
2006-2007	Union Elementary School	98.86
	Upshur County	98.09
	State Totals	97.20
2005-2006	Union Elementary School	99.12
	Upshur County	98.09
	State Totals	97.20

OVERALL PERCENTAGES:



School: 98.77 County: 97.45 State: 96.64

****Data Collected from the WVEIS Achieves Data

Congratulations to the Teachers and Students at Union Elementary, you went above and beyond! According to the WV State Dept. of Education Westest 09-10 was more difficult than any other test given in prior years. It was intended to measure our student's higher level thinking skills. We met and exceeded the challenge in nearly every case!

3rd Grade Math	Mastery or Above		3rd Grade Reading	Mastery or Above
WV	44%		WV	45%
Upshur	39%		Upshur	43%
Union	42%		Union	46%
3rd Grade Science	Mastery or Above		3rd Grade Social Studies	Mastery or Above
WV	40%		WV	36%
Upshur	43%		Upshur	35%
Union	54%		Union	40%
4th Grade Math	Mastery or Above		4th Grade Reading	Mastery or Above
WV	42%		WV	40%
Upshur	39%		Upshur	43%
Union	44%		Union	54%
4TH Grade Science	Mastery or Above		4th Grade Social Studies	Mastery or Above
WV	35%		WV	36%
Upshur	44%		Upshur	39%
Union	50%		Union	40%
5th Grade Math	Mastery or Above		5th Grade Reading	Mastery or Above
WV	45%		WV	43%
Upshur	44%		Upshur	47%
Union	76%		Union	73%
5th Grade Science	Mastery or Above		5th Grade Social Studies	Mastery or Above
WV	40%		WV	33%
Upshur	44%		Upshur	33%
Union	78%		Union	54%

UNION ELEMENTARY SCHOOL
20 HEAVNER ROAD
BUCKHANNON, WV 26201

*A West Virginia School of Excellence
WV State School of Character
National School of Character*

(304) 472-1394 ◊ FAX (304) 472-2780

Dr. Sara Stankus
Principal

November 9, 2011

Shelly DeBerry
Office of Organizational School Improvement
Division of Educator Quality and System Support
Building 6, Room 617
1900 Kanawha Boulevard, East
Charleston, WV 25305-0330

Dear Mrs. DeBerry:

Please accept this letter as our indication of full support from the faculty and staff of Union Elementary for the Union "PRIDE" innovation zone application. As an educational team, Union Elementary faculty and staff are determined that students will be ready for the world that awaits them.

Arriving at Union Elementary School, one will experience a warm welcome by students, staff and parents. The School mission Statement provides a quality education through a safe student centered learning environment in a respectful, caring atmosphere. Our core beliefs and values are that ALL students deserve a quality education preparing for the 21st century. Present policies and scheduling prohibits the enhancement opportunities of enrichment in the academic related arts. Our staff believes each student deserves the right to actively participate in a supportive environment with adult role models. Students demonstrate social, emotional, psychological and academic growth when accessed to mentors, counselors, teachers or advisors are available.

Union Elementary School's Union "PRIDE" enrichment program would offer students access to programs that would promote participation in a variety of areas such as physical activities, collaborative projects, networking and the utilization of 21st Century

tools. The Union "PRIDE" enrichment program would provide the students the opportunity to participate in a variety of exciting opportunities.

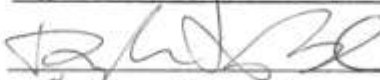
Our staff recognizes the continual challenges many families face to meet the basic needs. We compassionately empathize and rigorously share the strong desire to postulate each student with a well-rounded education. We believe in our students and want each one to have extensive opportunities to enhance his/her life. The innovations proposed in the i-Globe program will ensure that we following our vision of creating a 21st century education system that is connected locally and globally to business, industry, and other key stakeholders.

Sincerely,

Name

Signature

Douglas Bush



Cindy Clowdes



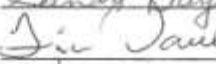
Rachel Cunningham



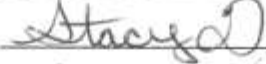
Jessica Davis



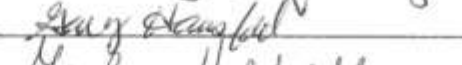
Sandy Day



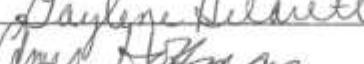
Tia Dowell



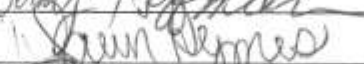
Stacy Defibaugh



Gary Hansford



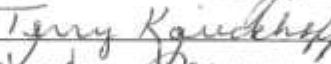
Gaylene Hildreth



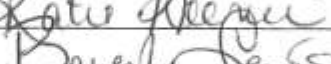
Amy Hoffman



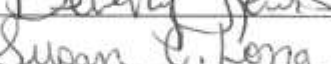
Dawn Hymes



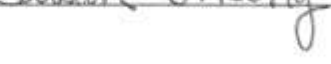
Brenda Hyre




Terry Karickhoff



Katy Keener



Beverly Lewis



Susan Long



Cathy McCauley
Joseph Merrifield
Beverly Miller
Joyce Morgan
Robin Oldaker
Ann Osburn
Ronda Osburn
Beth Pickens
Melody Powers
Gabrielle Rhodes
Tara Rice
Brooke Scott
Sonnie Shaw
Diane Shipman
Megan Bacorn
Sue Spotloe
Sara Stankus
David Tenney
Florence Tenney
Francis Tenney
Rebecca Walton
Debbie Weese
Sarah Wilkins

Cathy McCauley
Joseph Merrifield
Beverly Miller
Joyce Morgan
Robin Oldaker
Ann Osburn
Ronda Osburn
Beth Pickens
Melody Powers
Gabrielle Rhodes
Tara Rice
Brooke Scott
Sonnie Shaw
Diane Shipman
Megan Bacorn
Sue Spotloe
Sara Stankus
David Tenney
Florence Tenney
Francis Tenney
Rebecca Walton
Debbie Weese
Sarah Wilkins

Community Partner Support

Use this form to document community organization/agency support and partnership for the innovation dropout plan/project. Use a separate form for each community partner. Dropout grants **must** include meaningful documented partnerships.

School/Schools/District: Upshur County Board of Education
School: Union Elementary School
District: Upshur County
Date(s) of School/District/Community Partner Dialogues: 11-3-11
Name of Community Organization/Agency: Family Resource Network
Contact Person: Joyce Harris-Thacker
Contact Person email address: upshurfrn@yahoo.com
Contact Person phone number: 304-473-1051
Contact Person address: P.O. Box 2115, Buckhannon, West Virginia 26201

Explain the community organization/agency's commitment to the Plan/Project:

The FRN has supported Union Elementary in a number of initiatives including the Love Logic training, professional learning communities' support, Travel expenses to character education conferences. Monthly support meetings in order to collaborate with community stakeholders will serve as time to collaborate. The PRIDE innovation will permit community members to mentor students through the buddy program as well as serve as volunteers during and after school hours.

List the resources and contributions (not monetary) that the organization/agency is making to this Plan/Project:

Assisting with, setting up, and attending events for Substance Abuse Prevention grant, Partners in Prevention, Love & Logic, UCARE prevention program, and National Youth Leadership Institute (NYLI). Attend UCARE and FRN meetings whenever possible - Assist with Department of Health and Human Resources (DHHR) grant, Co-ordinate, CROP walk and Red Ribbon Week, Work with FRN on substance abuse, prevention, and wellness effort

Agency Representative Joyce Harris Thacker

Signature:



Title: Director, Upshur County Family Resource Network

R.E: Union Elementary
Upshur County, West Virginia
i GLOBE Innovation Zone Proposal

Dear Mr. DeBerry

I am submitting this letter in support of Union Elementary "Pride" as a Foster Grandparent at Union Elementary. I urge you to award the Innovation Zone Proposal of Union Elementary.

I have been in the Foster Grandparent program for a year at Union Elementary. The field trips they have is away for children grow & learn what our state is about. The children can show what they have seen & learned with friends and family, by awarding this proposal. It makes me happy to see the children learning & growing at Union Elementary.

Sincerely,

Linda K. Walker

December 1, 2011

Dear Ms. DeBerry

I am a foster teacher at Union Elementary school.
I really enjoy the children when I am and they cheer
me up. They deserve only the best.

While working with the children I am remembering things
I had forgotten.

The children are so very special. They deserve all
the help and encouragement they can get.

Sincerely
Mrs. Emma Cutright



Upshur County

Family Resource Network

P.O. Box 2115
Buckhannon, WV 26201

Telephone (304) 473-1051
Fax (304) 473-0945

November 3, 2011

Dr. Sara Stankus, Principal
Union Elementary School
20 Heavner Grove Road
Buckhannon, WV 26201

Dear Sara:

On behalf of the Upshur County Family Resource Network, we are pleased to have this opportunity to support the Union "PRIDE" Grant Proposal at Union Elementary School. We are very happy to be a part of the process that benefits children and families in our community. The addition of this grant will greatly assist in the development of a much-needed enrichment program for children in the Union School district. The latest statistics that I recently received indicate that the child abuse/neglect rate is 44% for the children in Upshur County. That is tragic and totally unacceptable! We will do everything we can to change that, to protect our children, assist the families, and provide a healthy, safe and happy environment for them. The provision for engaging programs for our children will certainly assist in making the learning process for these students more engaging and enriching.

The Family Resource Network has served as a partner with you on many occasions in the past to help provide valuable learning opportunities before, during and after school hours, all of which have life-sustaining effects for the children of Upshur County. We know how difficult it is to operate these extremely important programs with limited funds and volunteers with limited time. We pledge to continue to partner with you as we work together to improve the lives of our children and families and the welfare and well-being of our community. We can make a real difference when we all work together. Thank you for all that you do and for caring enough to pursue this opportunity to serve our children at a greater level. We stand posed to assist in any way possible.

Sincerely,

Joyce Harris-Thacker
FRN Coordinator

November 30, 2011

Dear Dr. Sara Stankus,

We want to commend you on Union Elementary School and the accomplishments it has made in the lives of its students. Seeing our grandchildren and other children in the community succeed in school and in their lives has been a blessing to us. We know that Union Elementary takes care of not only the educational needs of its students, but the emotional and physical well-beings also.

Throughout the year, we are involved with your school through read-alouds, holiday celebrations, and honoring veterans and those in the community that are in need. Some of our best memories are assisting with fundraisers for Union Elementary School student Colton Dean as he battled cancer. Your emphasis on treating the "whole child" and teaching compassion and empathy should be commended and repeated in other schools.

While our family has struggled this year with the death of one of your former students Cody S. Carr, you all were there to assist in our grieving process. You provided support to our family at the funeral home and assisted the three students currently enrolled in your school. You have provided them with multiple opportunities to grieve and overcome the circumstances in this ordeal. Your compassion as educators and as mentors will always be remembered.

We truly appreciate all that you all do to mold the children in your care. You guide these students through their early years to become the citizens of tomorrow.

Thank you for all you do for this community.

Roy and Sharon Carr

Roy C. Carr
Sharon Carr

December 1, 2011

Shelly DeBerry
Office of Organizational School Improvement
Division of Educator Quality and System Support
Building 6, Room 617
1900 Kanawha Boulevard East
Charleston, WV 25305-0330

To Whom It May Concern:

I am writing this letter to express my support for Union Elementary's PRIDE program and application for an Innovation Zone Grant. I am a parent of two children who currently attend Union Elementary school, as well as a substitute teacher with the Upshur County School district.

I think this program is an important next step to continue to enrich our students' reading program. I have seen the execution of the current grant program and how much interest in reading it has garnered in our students. The current grant has allowed our children to be introduced to new materials and has led to a heightened interest in reading. The author-lead reading and writing workshops sparked many children's desire to write and create stories. I think the continuation of this grant would offer more opportunities to inspire and create life-long readers and learners.

I know that with more funding they would continue to do great things at the school. The staff at Union is devoted to our children and these funds will offer new training to improve their methods. I think that the incorporation of the arts into this program only serves to deepen and enrich the reading and writing experience of the students. By building relationships in the community we develop a support system for our students that will extend beyond our school and homes. This can only offer more encouragement and support to keep our students attending school and increase our graduation rate.

For all of these reasons, I feel that it is imperative that Union Elementary receive the continuing funds of the Innovation Zone grant. Our students have only great things to gain from the receipt of these funds. Thank you for believing in our students and staff.

Sincerely,

Marcy Rainey

Toby and Krista Lattea
Route 4 Box 638
Buckhannon, WV 26201
304 472-4275

November 22, 2011

Dr. Sara Stankus
Union Elementary School
20 Heavner Grove Road
Buckhannon, WV 26201

Dear Dr. Stankus,

As parents of two students at Union Elementary School, we have recently learned of Union Elementary School's PRIDE innovation zone application. As parents, we would like you to know that we fully support your efforts in this endeavor.

We have witnessed firsthand the need for innovative programs and activities to engage both students and parents in the learning process. We understand that the teachers at Union Elementary School constantly are developing practices and opportunities to better educate and prepare our children for the 21st Century. The teachers and administrators at Union Elementary are willing to "think outside of the box" to take advantage of opportunities for our children. The Union PRIDE innovation zone application is an example of this type of thinking.

I strongly urge you to support this application. Thank you for the opportunity to share our thoughts on the Union Grant Proposal and we are confident that all your efforts will pay off, for the benefit of the children at Union Elementary School.

Thank you,



Toby and Krista Lattea

November 30, 2011

To Whom It May Concern:

I am writing this letter as a mother of a current Union student. I strongly support Union Elementary School's Innovation Zone "PRIDE" program being introduced. I believe that this type of learning is essential for the future of my child's education.

Union Elementary School believes that our children are our future. I feel that they will truly make the most of this program. I am grateful for the teachers and staff at Union for thinking of my child's future.

Sincerely,

A handwritten signature in cursive script that reads "Michele M. Wagoner". The signature is written in black ink and is positioned above the typed name.

Michele M. Wagoner
Proud Parent of a Union Elementary Student



November 21, 2011

Shelly DeBerry, Coordinator, Student Success Advocate
Office of School Improvement
Building 6, Room 617
1900 Kanawha Boulevard, East
Charleston, WV 25305-0330

Dear Ms. DeBerry:

I am writing this letter as a father of a former Union Elementary student, as well as, a representative of Premier Bank, Inc. which is actively involved in supporting Union Elementary as a partner in education.

Union Elementary is representative of school that truly strives to provide an excellent learning environment for all students. Therefore, when learning about the excitement of the Union staff members discussing the possibilities for the Union **PRIDE** innovation zone application and the possible benefits for the children I was immediately willing to express my support. If there is a group of teachers that could make such an endeavor successful it would be the teachers and staff at Union Elementary.

Upshur County is a diverse but rural community. Union Elementary is comprised of a student population that mirrors the local population. There is an obvious divide or gap between the "haves" and the "have nots". An initiative such as PRIDE would positively increase the experiences and understanding of our neediest children. I applaud any attempt to assist those lacking opportunities for success.

Sincerely,

Thomas D. Nesselroade
Vice-President

FIRST CENTRAL DIVISION

14 NORTH LOCUST STREET, BUCKHANNON, WV 26201 | PH: 304.472.8828 | PREMIERBANKING.COM
2 SOUTH MAIN STREET, PHILIPPI, WV 26416 | PH: 304.457.3737 | PREMIERBANKING.COM

Certification
School/Schools Staff Commitment
Department/Departments/Subdivision/Subdivisions
Staff Commitment

Use this form to report the staff commitment regarding the innovation application and plan. A copy must be forwarded to the Innovation Zone Committee with the application and the plan.

School: Union Elementary School
Department (If Applicable): N/A
Notice of Meeting (Date provided to Faculty or Department/Subdivision):
Meeting Date: November 3, 2011

Faculty Senate Elected Officers:

President: Megan Bacorn	Signature: 
Vice-President: Susan Long	Signature: 
Secretary: Debra Weese	Signature: 
Treasurer: Katie Keener	Signature: 

Service Personnel Representative:

Name: Terry Karickhoff Signature: 
Position: supervisory aide

Parent Representatives:

Name: Sandra Orth (Library Coordinator) Signature: 
Name: Marcy Rainey (Parent Volunteer Coordinator) Signature: 

We certify that 80 percent of the faculty affected by the application/plan has voted to support the application/plan.

(This report certification is not required of institutions of higher education in their application or plan).



West Virginia University

Extension Service

November 11, 2011

Shelly DeBerry
Coordinator Innovation Zone Initiative
Office of Organizational Effectiveness and Leadership
Division of Educator Quality and System Support
Building 6, Room 617
1900 Kanawha Blvd., East
Charleston, WV 25305-0330

RE: Union Elementary
Upshur County, West Virginia
Union PRIDE Innovation Zone Proposal

Dear Ms. DeBerry:

It is my distinct pleasure to write a letter of support for the Union PRIDE Innovation Zone. The Upshur County Extension Service is a proud partner of Union Elementary in providing increased opportunity for students to participate in 4-H Youth Development activities and programs at Union Elementary School. These opportunities include 4-H club and project work for grades 3-5, as well as 4-H Cloverbud activities for kindergarten through second grade. Members of the Union Hawks 4-H Club and Cloverbuds "learn by doing" by taking part in such activities as hiking, crafts, games, visual presentations and public speaking, and community service. 4-H Youth Development programming is provided in the classroom through the use of LEGO Education WeDo robotics curriculum and participation in the annual 4-H National Youth Science Experiment. Union Elementary School strongly supports the four-fold development of head, heart, hands and health.

The Innovation Zone Grant would expand these opportunities for the students at Union Elementary School. I strongly urge you to support this grant application.

Sincerely,

Craig D. Presar
WVU Extension Agent
4-H Youth Development

Cooperative
Extension Service

The West Virginia
University Cooperative
Extension Service,
U.S. Department
of Agriculture,
West Virginia County
Boards of Education and
County Commissions
Cooperating

Upshur County Extension Office

Phone: 304-473-4208
Fax: 304-473-4261
www.ext.wvu.edu

91 W Main Street, Suite B
Buckhannon WV 26201

Equal Opportunity/Affirmative Action Institution



Gabriel J. Devono, Executive Director

1201 N. 15th Street • Clarksburg, WV 26301

304.624.6554 ext 221 • Fax: 304.624.3665 • 800.427.3600 • <http://resa7.k12.wv.us>

November 29, 2011

Shelly DeBerry, Coordinator
Office of Organizational Effectiveness and Leadership
Division of Educator Quality and System Support
Building 6, Room 617
1900 Kanawha Blvd. East
Charleston, WV 25305-0330

Dear Ms. DeBerry,

Please accept this letter as our indication of full support from the RESA 7 office for the application of Union Elementary PRIDE innovation zone. As a supporting member of the educational team, we have worked with the staff of Union Elementary in programs such as IPI and leadership training. Additionally, Union Elementary is working as a NASA partner in many hands on activities to enrich learning for their students.

The Union PRIDE is just another example of the stellar performance of the staff and students at Union Elementary. Recently, I worked on an article to highlight the many accomplishments of this little school. I have attached a copy of this article in support of the passion for learning that encompasses all that Union Elementary undertakes.

The mission of RESA 7 is to provide high quality, cost effective, life-long education programs and services to students, schools, school systems and communities. We compassionately empathize and rigorously share the strong desire to postulate each student with a well-rounded education. The innovations proposed in Union Elementary's PRIDE application will further our mission as a RESA.

Sincerely,

Jeovanna M. Lacaria

Jeovanna M. Lacaria

Director of Curriculum and Instruction, RESA 7

UNION ELEMENTARY SCHOOL EARNS STATE AND NATIONAL RECOGNITION

Union Elementary School, a WV School of Excellence, serving approximately 300 Kindergarten – Fifth grade students has recently received local, state and national attention. Dr. Sara Stankus, Principal of Union Elementary School and her staff has earned the spotlight for earning grant funding towards implementing an innovation zone, was named one of 43 schools to receive the 2011 National School of Character Award, and additionally several staff members have earned state and national recognition for their job efforts and expertise.

Please check out RESA 7's "In the Spotlight" section that details the accolades Union Elementary has received this year.

The Character Educator Partnership (CEP) named Union Elementary School one of 38 public schools to earn the National School of Character of Award. To earn this prestigious title, schools were put through a rigorous evaluation process and were asked to comprehensively detail their stories / activities in shaping the lives of young people.

Union Elementary will be honored at the National Forum on Character Education to be held October 19 – 22 in San Francisco, CA. For more information, please visit www.character.org.



Robin Oldaker Earns Arch Coal Achievement Award

After 31 years of teaching, Mrs. Robin Oldaker, a kindergarten teacher, is earning praise for her innovative instructional strategies and commitment to student learning by being awarded to 2011 Arch Coal Award. She was among 12 other West Virginia teachers to receive this prestigious honor.

Mrs. Oldaker earned her bachelor's degree at West Virginia Wesleyan College and a Master's degree at West Virginia University. She is highly involved in professional development within her county and community.

By earning this recognition, Mrs. Oldaker will receive \$3,500, a trophy and plaque, and a \$1,000.00 grant to be utilized at Union Elementary.

The Arch Coal Teacher Achievement Award is the longest running, privately sponsored teacher recognition program in the state. Nominations are made by the public, and selection is made by a panel of previous recipients of the award.



Frieda J. Riley Award Winner – Mrs. Sondra Shaw

The Frieda J. Riley Achievement Award, an honor named after the beloved teacher of “The Rocket Boys” was recently given to a Union Elementary school teacher Mrs. Sondra Shaw. The award is given to a teacher who works with a physical disability, teaches in an especially challenging educational environment, or has performed a heroic act by making an exceptional, personal, or physical sacrifice on behalf of students.

This award clearly depicts Mrs. Sondra Shaw. Mrs. Shaw grew up with a left foot and hand having only two digits each, and the right ones having one finger each. She has never seen herself as having a disability, and has passed this message along to her students daily. In her application materials, Shaw wrote, “Many of her students face horrific obstacles at home and at school. I share my story by explaining to them that some of life’s situations are difficult, not impossible to overcome. When teaching my elementary students to write, I hold the pencil with both hands while lovingly explaining that there are multiple ways to accomplish the goal.”

Mrs. Shaw earned \$5,000.00 and was honored at an awards luncheon in Clarksburg, WV on Thursday, May 27, 2011.



WV History Teacher of the Year- Susan Long

Mrs. Susan Long was just named the WV History Teacher of the Year after an extensive application and portfolio review process. Along with this honor, her name and application will be submitted for competition for the National Gilder Lehrman History Teacher of the Year Competition.

Mrs. Long will receive a \$1,000.00 honorarium and an invitation to the Gilder Lehrman summer seminar. Union Elementary will receive a core archive of history books and educational books from the Gilder Lehrman Institute of American History and the History Channel.

The History Teacher of the Year Award Program was inaugurated in 2004 and is designed to promote, celebrate and encourage the teaching of American history in classrooms across the United States. It honors one exceptional teacher of American history for each state. Congratulations Mrs. Susan Long!



Mrs. Catherine McCauley named WV School Counselor of the Year

Mrs. Catherine McCauley, a School Counselor at Union Elementary and Washington District Schools recently was awarded School Counselor of the Year at a ceremony in Charleston on February 18, 2011.

Dr. Sara Stankus, principal at Union Elementary, nominated Mrs. McCauley, for the implementation of innovative programs. Some of the unique programming that she has incorporated includes social and career planning, holding veterans' recognition programs, rewards programs for the banana splits program, and individual and group counseling.

In addition to her counseling duties, Mrs. McCauley is also a published author. She has written two books. Brandin Overcomes a Bad Day and Kelsey and the New Girl in School. She utilizes these books to help students cope with issues as they arise.

Mrs. McCauley has an undergraduate degree from Glenville State and her graduate studies degree from Marshall University.



Congratulations Union Elementary on a Positive and Successful 2010-2011 School Year! We congratulate you and all of your successes!

Gabriel J. Devono, Executive Director

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Appendix E

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