

WEST VIRGINIA
PROFESSIONAL AND SERVICE PERSONNEL
STATE MINIMUM REQUIRED SALARY SCHEDULES
FOR THE 2012-13 YEAR

West Virginia Department of Education
Office of School Finance

**TEACHERS' STATE MINIMUM SALARY SCHEDULE
STATE BASIC SALARY WITHOUT EQUITY
FOR THE 2012-13 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	26,917	27,606	27,872	29,315	30,076	31,843	32,604	33,365	34,126	35,161
1	27,245	27,934	28,200	29,833	30,594	32,362	33,123	33,883	34,644	35,679
2	27,574	28,262	28,528	30,352	31,113	32,880	33,641	34,402	35,163	36,198
3	27,902	28,590	28,856	30,871	31,631	33,399	34,160	34,920	35,681	36,716
4	28,474	29,162	29,428	31,633	32,394	34,162	34,923	35,683	36,444	37,479
5	28,802	29,490	29,756	32,152	32,913	34,680	35,441	36,202	36,963	37,998
6	29,130	29,818	30,084	32,670	33,431	35,199	35,960	36,720	37,481	38,516
7	29,458	30,147	30,412	33,189	33,950	35,717	36,478	37,239	38,000	39,035
8	29,786	30,475	30,741	33,707	34,468	36,236	36,997	37,757	38,518	39,553
9	30,114	30,803	31,069	34,226	34,987	36,754	37,515	38,276	39,037	40,072
10	30,443	31,131	31,397	34,746	35,506	37,274	38,035	38,796	39,556	40,591
11	30,771	31,459	31,725	35,264	36,025	37,793	38,553	39,314	40,075	41,110
12	31,099	31,787	32,053	35,783	36,543	38,311	39,072	39,833	40,593	41,628
13	31,427	32,115	32,381	36,301	37,062	38,830	39,590	40,351	41,112	42,147
14	31,755	32,443	32,709	36,820	37,580	39,348	40,109	40,870	41,630	42,665
15	32,083	32,771	33,037	37,338	38,099	39,867	40,627	41,388	42,149	43,184
16	32,411	33,099	33,365	37,857	38,617	40,385	41,146	41,907	42,667	43,702
17	32,739	33,428	33,693	38,375	39,136	40,904	41,665	42,425	43,186	44,221
18	33,067	33,756	34,022	38,894	39,655	41,422	42,183	42,944	43,705	44,740
19	33,395	34,084	34,350	39,412	40,173	41,941	42,702	43,462	44,223	45,258
20	33,723	34,412	34,678	39,931	40,692	42,459	43,220	43,981	44,742	45,777
21	34,052	34,740	35,006	40,449	41,210	42,978	43,739	44,499	45,260	46,295
22	34,380	35,068	35,334	40,968	41,729	43,496	44,257	45,018	45,779	46,814
23	34,708	35,396	35,662	41,487	42,247	44,015	44,776	45,536	46,297	47,332
24	35,036	35,724	35,990	42,005	42,766	44,534	45,294	46,055	46,816	47,851
25	35,364	36,052	36,318	42,524	43,284	45,052	45,813	46,574	47,334	48,369
26	35,692	36,380	36,646	43,042	43,803	45,571	46,331	47,092	47,853	48,888
27	36,020	36,708	36,974	43,561	44,321	46,089	46,850	47,611	48,371	49,406
28	36,348	37,037	37,302	44,079	44,840	46,608	47,368	48,129	48,890	49,925
29	36,676	37,365	37,631	44,598	45,358	47,126	47,887	48,648	49,408	50,443
30	37,004	37,693	37,959	45,116	45,877	47,645	48,405	49,166	49,927	50,962
31	37,333	38,021	38,287	45,635	46,396	48,163	48,924	49,685	50,445	51,480
32	37,661	38,349	38,615	46,153	46,914	48,682	49,443	50,203	50,964	51,999
33	37,989	38,677	38,943	46,672	47,433	49,200	49,961	50,722	51,483	52,518
34	38,317	39,005	39,271	47,190	47,951	49,719	50,480	51,240	52,001	53,036
35	38,645	39,333	39,599	47,709	48,470	50,237	50,998	51,759	52,520	53,555

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b).

OSF
03/22/12
State Salary Schedules 13

**TEACHERS' STATE MINIMUM SALARY SCHEDULE
STATE EQUITY SUPPLEMENT SCHEDULE
FOR THE 2012-13 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	1,781	1,796	1,877	2,360	2,452	2,644	2,740	2,836	2,836	2,927
1	1,819	1,863	1,946	2,429	2,521	2,713	2,809	2,905	2,905	2,996
2	1,857	1,930	2,015	2,498	2,590	2,782	2,878	2,974	2,974	3,065
3	1,895	1,997	2,084	2,567	2,659	2,851	2,947	3,043	3,043	3,134
4	1,933	2,064	2,153	2,636	2,728	2,920	3,016	3,112	3,112	3,203
5	1,971	2,131	2,222	2,705	2,797	2,989	3,085	3,181	3,181	3,272
6	2,009	2,198	2,291	2,774	2,866	3,058	3,154	3,250	3,250	3,341
7	2,047	2,265	2,360	2,843	2,935	3,127	3,223	3,319	3,319	3,410
8	2,085	2,332	2,429	2,912	3,004	3,196	3,292	3,388	3,388	3,479
9	2,123	2,399	2,498	2,981	3,073	3,265	3,361	3,457	3,457	3,548
10	2,161	2,466	2,567	3,050	3,142	3,334	3,430	3,526	3,526	3,617
11	2,199	2,533	2,636	3,119	3,211	3,403	3,499	3,595	3,595	3,686
12	2,237	2,600	2,705	3,188	3,280	3,472	3,568	3,664	3,664	3,755
13	2,275	2,667	2,774	3,257	3,349	3,541	3,637	3,733	3,733	3,824
14	2,313	2,734	2,843	3,326	3,418	3,610	3,706	3,802	3,802	3,893
15	2,351	2,801	2,912	3,395	3,487	3,679	3,775	3,871	3,871	3,962
16	2,389	2,868	2,981	3,464	3,556	3,748	3,844	3,940	3,940	4,031
17	2,427	2,935	3,050	3,533	3,625	3,817	3,913	4,009	4,009	4,100
18	2,465	3,002	3,119	3,602	3,694	3,886	3,982	4,078	4,078	4,169
19	2,503	3,069	3,188	3,671	3,763	3,955	4,051	4,147	4,147	4,238
20	2,541	3,136	3,257	3,740	3,832	4,024	4,120	4,216	4,216	4,307
21	2,579	3,203	3,326	3,809	3,901	4,093	4,189	4,285	4,285	4,376
22	2,617	3,270	3,395	3,878	3,970	4,162	4,258	4,354	4,354	4,445
23	2,655	3,337	3,464	3,947	4,039	4,231	4,327	4,423	4,423	4,514
24	2,693	3,404	3,533	4,016	4,108	4,300	4,396	4,492	4,492	4,583
25	2,731	3,471	3,602	4,085	4,177	4,369	4,465	4,561	4,561	4,652
26	2,769	3,538	3,671	4,154	4,246	4,438	4,534	4,630	4,630	4,721
27	2,807	3,605	3,740	4,223	4,315	4,507	4,603	4,699	4,699	4,790
28	2,845	3,672	3,809	4,292	4,384	4,576	4,672	4,768	4,768	4,859
29	2,883	3,739	3,878	4,361	4,453	4,645	4,741	4,837	4,837	4,928
30	2,921	3,806	3,947	4,430	4,522	4,714	4,810	4,906	4,906	4,997
31	2,959	3,873	4,016	4,499	4,591	4,783	4,879	4,975	4,975	5,066
32	2,997	3,940	4,085	4,568	4,660	4,852	4,948	5,044	5,044	5,135
33	3,035	4,007	4,154	4,637	4,729	4,921	5,017	5,113	5,113	5,204
34	3,073	4,074	4,223	4,706	4,798	4,990	5,086	5,182	5,182	5,273
35	3,111	4,141	4,292	4,775	4,867	5,059	5,155	5,251	5,251	5,342

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b).

OSF
03/22/12
State Salary Schedules 13

**TEACHERS' STATE MINIMUM SALARY SCHEDULE
STATE TOTAL SALARY (BASIC PLUS EQUITY)
FOR THE 2012-13 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b).

OSF
03/22/12
State Salary Schedules 13

**SERVICE PERSONNEL STATE MINIMUM MONTHLY PAY SCALE
STATE BASIC PAY SCALE WITHOUT EQUITY
FOR THE 2012-13 YEAR**

Years Exp.	PAY GRADE							
	A	B	C	D	E	F	G	H
0	1,627	1,648	1,689	1,741	1,793	1,855	1,886	1,958
1	1,659	1,680	1,721	1,773	1,825	1,887	1,918	1,990
2	1,691	1,712	1,753	1,805	1,857	1,919	1,950	2,022
3	1,723	1,744	1,785	1,837	1,889	1,951	1,982	2,054
4	1,755	1,776	1,817	1,869	1,921	1,983	2,014	2,087
5	1,787	1,808	1,849	1,901	1,953	2,015	2,046	2,119
6	1,819	1,840	1,882	1,933	1,985	2,047	2,078	2,151
7	1,852	1,872	1,914	1,965	2,017	2,079	2,110	2,183
8	1,884	1,904	1,946	1,997	2,049	2,111	2,142	2,215
9	1,916	1,936	1,978	2,030	2,081	2,143	2,174	2,247
10	1,948	1,969	2,010	2,062	2,113	2,176	2,207	2,279
11	1,980	2,001	2,042	2,094	2,145	2,208	2,239	2,311
12	2,012	2,033	2,074	2,126	2,178	2,240	2,271	2,343
13	2,044	2,065	2,106	2,158	2,210	2,272	2,303	2,375
14	2,076	2,097	2,138	2,190	2,242	2,304	2,335	2,407
15	2,108	2,129	2,170	2,222	2,274	2,336	2,367	2,439
16	2,140	2,161	2,202	2,254	2,306	2,368	2,399	2,472
17	2,172	2,193	2,235	2,286	2,338	2,400	2,431	2,504
18	2,204	2,225	2,267	2,318	2,370	2,432	2,463	2,536
19	2,237	2,257	2,299	2,350	2,402	2,464	2,495	2,568
20	2,269	2,289	2,331	2,383	2,434	2,496	2,527	2,601
21	2,301	2,321	2,363	2,415	2,466	2,528	2,559	2,634
22	2,333	2,354	2,395	2,447	2,498	2,561	2,593	2,666
23	2,365	2,386	2,427	2,479	2,531	2,594	2,625	2,699
24	2,397	2,418	2,459	2,511	2,563	2,627	2,658	2,732
25	2,429	2,450	2,491	2,543	2,596	2,659	2,691	2,764
26	2,461	2,482	2,523	2,576	2,629	2,692	2,723	2,797
27	2,493	2,514	2,555	2,608	2,661	2,724	2,756	2,829
28	2,525	2,546	2,588	2,641	2,694	2,757	2,789	2,863
29	2,557	2,579	2,621	2,673	2,726	2,790	2,821	2,896
30	2,591	2,611	2,654	2,706	2,759	2,822	2,854	2,928
31	2,623	2,644	2,687	2,739	2,792	2,855	2,887	2,961
32	2,656	2,676	2,719	2,772	2,824	2,888	2,919	2,994
33	2,689	2,709	2,752	2,805	2,857	2,920	2,953	3,026
34	2,721	2,743	2,785	2,838	2,890	2,954	2,986	3,059
35	2,754	2,775	2,817	2,870	2,923	2,987	3,018	3,092
36	2,787	2,808	2,850	2,903	2,956	3,019	3,051	3,124
37	2,819	2,841	2,883	2,936	2,989	3,052	3,083	3,157
38	2,852	2,873	2,915	2,968	3,021	3,084	3,116	3,190
39	2,885	2,906	2,948	3,001	3,054	3,117	3,149	3,222
40	2,917	2,939	2,980	3,033	3,087	3,150	3,181	3,256

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
03/22/12
State Salary Schedules 13

**SERVICE PERSONNEL STATE MINIMUM MONTHLY PAY SCALE
STATE EQUITY SUPPLEMENT PAY SCALE
FOR THE 2012-13 YEAR**

Years Exp.	PAY GRADE							
	A	B	C	D	E	F	G	H
0	152	152	152	152	152	152	152	152
1	152	152	152	152	152	152	152	152
2	152	152	152	152	152	152	152	152
3	152	152	152	152	152	152	152	152
4	152	152	152	152	152	152	152	152
5	152	152	152	152	152	152	152	152
6	152	152	152	152	152	152	152	152
7	152	152	152	152	152	152	152	152
8	152	152	152	152	152	152	152	152
9	152	152	152	152	152	152	152	152
10	152	152	152	152	152	152	152	152
11	152	152	152	152	152	152	152	152
12	152	152	152	152	152	152	152	152
13	152	152	152	152	152	152	152	152
14	152	152	152	152	152	152	152	152
15	152	152	152	152	152	152	152	152
16	152	152	152	152	152	152	152	152
17	152	152	152	152	152	152	152	152
18	152	152	152	152	152	152	152	152
19	152	152	152	152	152	152	152	152
20	152	152	152	152	152	152	152	152
21	152	152	152	152	152	152	152	152
22	152	152	152	152	152	152	152	152
23	152	152	152	152	152	152	152	152
24	152	152	152	152	152	152	152	152
25	152	152	152	152	152	152	152	152
26	152	152	152	152	152	152	152	152
27	152	152	152	152	152	152	152	152
28	152	152	152	152	152	152	152	152
29	152	152	152	152	152	152	152	152
30	152	152	152	152	152	152	152	152
31	152	152	152	152	152	152	152	152
32	152	152	152	152	152	152	152	152
33	152	152	152	152	152	152	152	152
34	152	152	152	152	152	152	152	152
35	152	152	152	152	152	152	152	152
36	152	152	152	152	152	152	152	152
37	152	152	152	152	152	152	152	152
38	152	152	152	152	152	152	152	152
39	152	152	152	152	152	152	152	152
40	152	152	152	152	152	152	152	152

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

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**SERVICE PERSONNEL STATE MINIMUM MONTHLY PAY SCALE
TOTAL MINIMUM REQUIRED PAY SCALE (BASIC PLUS EQUITY)
FOR THE 2012-13 YEAR**

Years Exp.	PAY GRADE							
	A	B	C	D	E	F	G	H
0	1,779	1,800	1,841	1,893	1,945	2,007	2,038	2,110
1	1,811	1,832	1,873	1,925	1,977	2,039	2,070	2,142
2	1,843	1,864	1,905	1,957	2,009	2,071	2,102	2,174
3	1,875	1,896	1,937	1,989	2,041	2,103	2,134	2,206
4	1,907	1,928	1,969	2,021	2,073	2,135	2,166	2,239
5	1,939	1,960	2,001	2,053	2,105	2,167	2,198	2,271
6	1,971	1,992	2,034	2,085	2,137	2,199	2,230	2,303
7	2,004	2,024	2,066	2,117	2,169	2,231	2,262	2,335
8	2,036	2,056	2,098	2,149	2,201	2,263	2,294	2,367
9	2,068	2,088	2,130	2,182	2,233	2,295	2,326	2,399
10	2,100	2,121	2,162	2,214	2,265	2,328	2,359	2,431
11	2,132	2,153	2,194	2,246	2,297	2,360	2,391	2,463
12	2,164	2,185	2,226	2,278	2,330	2,392	2,423	2,495
13	2,196	2,217	2,258	2,310	2,362	2,424	2,455	2,527
14	2,228	2,249	2,290	2,342	2,394	2,456	2,487	2,559
15	2,260	2,281	2,322	2,374	2,426	2,488	2,519	2,591
16	2,292	2,313	2,354	2,406	2,458	2,520	2,551	2,624
17	2,324	2,345	2,387	2,438	2,490	2,552	2,583	2,656
18	2,356	2,377	2,419	2,470	2,522	2,584	2,615	2,688
19	2,389	2,409	2,451	2,502	2,554	2,616	2,647	2,720
20	2,421	2,441	2,483	2,535	2,586	2,648	2,679	2,753
21	2,453	2,473	2,515	2,567	2,618	2,680	2,711	2,786
22	2,485	2,506	2,547	2,599	2,650	2,713	2,745	2,818
23	2,517	2,538	2,579	2,631	2,683	2,746	2,777	2,851
24	2,549	2,570	2,611	2,663	2,715	2,779	2,810	2,884
25	2,581	2,602	2,643	2,695	2,748	2,811	2,843	2,916
26	2,613	2,634	2,675	2,728	2,781	2,844	2,875	2,949
27	2,645	2,666	2,707	2,760	2,813	2,876	2,908	2,981
28	2,677	2,698	2,740	2,793	2,846	2,909	2,941	3,015
29	2,709	2,731	2,773	2,825	2,878	2,942	2,973	3,048
30	2,743	2,763	2,806	2,858	2,911	2,974	3,006	3,080
31	2,775	2,796	2,839	2,891	2,944	3,007	3,039	3,113
32	2,808	2,828	2,871	2,924	2,976	3,040	3,071	3,146
33	2,841	2,861	2,904	2,957	3,009	3,072	3,105	3,178
34	2,873	2,895	2,937	2,990	3,042	3,106	3,138	3,211
35	2,906	2,927	2,969	3,022	3,075	3,139	3,170	3,244
36	2,939	2,960	3,002	3,055	3,108	3,171	3,203	3,276
37	2,971	2,993	3,035	3,088	3,141	3,204	3,235	3,309
38	3,004	3,025	3,067	3,120	3,173	3,236	3,268	3,342
39	3,037	3,058	3,100	3,153	3,206	3,269	3,301	3,374
40	3,069	3,091	3,132	3,185	3,239	3,302	3,333	3,408

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

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**PRINCIPALS AND ASSISTANT PRINCIPALS
STATE MINIMUM SALARY INCREMENT SCHEDULE
FOR THE 2012-13 YEAR**

Degree Classification	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
State Basic Salary	29,315	30,076	31,843	32,604	33,365	34,126	35,161

PRINCIPALS SALARY INCREMENT SCHEDULE								
Number Teachers Supervised	Rate	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
1 - 7	11.00%	3,225	3,308	3,503	3,586	3,670	3,754	3,868
8 - 14	11.50%	3,371	3,459	3,662	3,749	3,837	3,924	4,044
15 - 24	12.00%	3,518	3,609	3,821	3,912	4,004	4,095	4,219
25 - 38	12.50%	3,664	3,760	3,980	4,076	4,171	4,266	4,395
39 - 57	13.00%	3,811	3,910	4,140	4,239	4,337	4,436	4,571
58 - Up	13.50%	3,958	4,060	4,299	4,402	4,504	4,607	4,747

ASSISTANT PRINCIPALS SALARY INCREMENT SCHEDULE								
Number Teachers Supervised	Rate	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
1 - 7	5.50%	1,612	1,654	1,751	1,793	1,835	1,877	1,934
8 - 14	5.75%	1,686	1,729	1,831	1,875	1,918	1,962	2,022
15 - 24	6.00%	1,759	1,805	1,911	1,956	2,002	2,048	2,110
25 - 38	6.25%	1,832	1,880	1,990	2,038	2,085	2,133	2,198
39 - 57	6.50%	1,905	1,955	2,070	2,119	2,169	2,218	2,285
58 - Up	6.75%	1,979	2,030	2,149	2,201	2,252	2,304	2,373

Notes: (1) Reference - West Virginia Code §18A-4-3.

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