

**BARBOUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**BERKELEY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,192	30,513	30,875	34,488	35,368	37,378	38,260	39,185	39,946	41,117
1	29,520	30,920	31,284	35,081	35,982	37,990	38,895	39,796	40,557	41,728
2	29,849	31,327	31,693	35,696	36,594	38,604	39,506	40,411	41,172	42,343
3	30,327	31,737	32,102	36,302	37,199	39,208	40,112	41,013	41,776	42,948
4	30,899	32,400	32,770	37,172	38,070	40,081	40,983	41,887	42,648	43,819
5	31,227	32,807	33,179	37,784	38,685	40,692	41,597	42,499	43,260	44,434
6	31,555	33,214	33,588	38,398	39,296	41,307	42,209	43,113	43,874	45,045
7	31,905	33,625	33,997	39,010	39,911	41,918	42,823	43,725	44,486	45,660
8	32,271	34,032	34,410	39,624	40,525	42,533	43,438	44,339	45,102	46,271
9	32,637	34,427	34,819	40,239	41,137	43,147	44,049	44,954	45,715	46,886
10	33,004	34,822	35,217	41,040	41,940	43,948	44,853	45,755	46,515	47,689
11	33,370	35,217	35,614	41,654	42,552	44,563	45,467	46,369	47,130	48,301
12	33,736	35,612	36,011	42,269	40,166	45,177	46,079	46,984	47,744	48,915
13	34,102	36,007	36,408	42,880	43,781	45,789	46,694	47,595	48,356	49,530
14	34,468	36,402	36,805	43,468	44,368	46,403	47,305	48,210	48,970	50,141
15	34,834	36,797	37,202	44,205	45,106	47,167	48,069	48,974	49,735	50,906
16	35,200	37,192	37,599	44,793	45,693	47,779	48,684	49,586	50,346	51,520
17	35,566	37,588	37,996	45,380	46,281	48,367	49,272	50,200	50,961	52,132
18	35,932	37,983	38,394	45,968	46,869	48,954	49,859	50,815	51,576	52,747
19	36,298	38,378	38,791	46,555	47,456	49,542	50,447	51,426	52,187	53,358
20	36,664	38,773	39,188	47,329	48,230	50,315	51,220	52,200	52,961	54,132
21	37,031	39,168	39,585	48,491	49,392	51,478	52,383	53,362	54,123	55,294
22	37,397	39,563	39,982	49,079	49,980	52,065	52,970	53,950	54,711	55,882
23	37,763	39,958	40,379	49,667	50,567	52,653	53,558	54,537	55,298	56,469
24	38,129	40,353	40,776	50,254	51,155	53,241	54,145	55,125	55,886	57,057
25	38,495	40,748	41,173	50,992	51,892	53,978	54,883	55,863	56,623	57,794
26	38,861	41,143	41,570	51,579	52,480	54,566	55,470	56,450	57,211	58,382
27	39,227	41,538	41,967	52,167	53,067	55,153	56,058	57,038	57,798	58,969
28	39,593	41,934	42,364	52,754	53,655	55,741	56,645	57,625	58,386	59,557
29	39,959	42,329	42,762	53,342	54,242	56,328	57,233	58,213	58,973	60,144
30	40,325	42,724	43,159	53,929	54,830	56,916	57,820	58,800	59,561	60,732
31	40,692	43,119	43,556	54,517	55,418	57,503	58,408	59,388	60,148	61,319
32	41,058	43,514	43,953	55,104	56,005	58,091	58,996	59,975	60,736	61,907
33	41,424	43,909	44,350	55,692	56,593	58,678	59,583	60,563	61,324	62,495
34	41,790	44,304	44,747	56,279	57,180	59,266	60,171	61,150	61,911	63,082
35	42,156	44,699	45,144	56,867	57,768	59,853	60,758	61,738	62,499	63,670

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**BOONE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	35,765	36,526	38,393	39,154	40,001	40,762	41,888
1	29,064	29,797	30,146	36,283	37,044	38,912	39,732	40,588	41,349	42,475
2	29,431	30,192	30,543	36,802	37,563	39,462	40,319	41,176	41,937	43,063
3	29,797	30,587	30,940	37,321	38,090	40,050	40,907	41,763	42,524	43,650
4	30,407	31,226	31,581	38,083	38,922	40,882	41,739	42,595	43,356	44,482
5	30,773	31,621	31,978	38,707	39,560	41,519	42,376	43,233	43,994	45,120
6	31,139	32,016	32,375	39,304	40,157	42,117	42,974	43,830	44,591	45,717
7	31,505	32,412	32,772	39,902	40,755	42,714	43,571	44,428	45,189	46,315
8	31,871	32,807	33,170	40,499	41,352	43,312	44,169	45,025	45,786	46,912
9	32,237	33,202	33,567	41,097	41,950	43,909	44,766	45,623	46,384	47,510
10	32,604	33,597	33,964	41,696	42,548	44,508	45,365	46,222	46,982	48,108
11	32,970	33,992	34,361	42,293	43,146	45,106	45,962	46,819	47,580	48,706
12	33,336	34,387	34,758	42,891	43,743	45,703	46,560	47,417	48,177	49,303
13	33,702	34,782	35,155	43,488	44,341	46,301	47,157	48,014	48,775	49,901
14	34,068	35,177	35,552	44,086	44,938	46,898	47,755	48,612	49,372	50,498
15	34,434	35,572	35,949	44,683	45,536	47,496	48,352	49,209	49,970	51,096
16	34,800	35,967	36,346	45,281	46,133	48,093	48,950	49,807	50,567	51,693
17	35,166	36,363	36,743	45,878	46,731	48,691	49,548	50,404	51,165	52,291
18	35,532	36,758	37,141	46,476	47,329	49,288	50,145	51,002	51,763	52,889
19	35,898	37,153	37,538	47,073	47,926	49,886	50,743	51,599	52,360	53,486
20	36,264	37,548	37,935	47,671	48,524	50,483	51,340	52,197	52,958	54,084
21	36,631	37,943	38,332	48,258	49,111	51,071	51,928	52,784	53,545	54,671
22	36,997	38,338	38,729	48,846	49,699	51,658	52,515	53,372	54,133	55,259
23	37,363	38,733	39,126	49,434	50,286	52,246	53,103	53,959	54,720	55,846
24	37,729	39,128	39,523	50,021	50,874	52,834	53,690	54,547	55,308	56,434
25	38,095	39,523	39,920	50,609	51,461	53,421	54,278	55,135	55,895	57,021
26	38,461	39,918	40,317	51,196	52,049	54,009	54,865	55,722	56,483	57,609
27	38,827	40,313	40,714	51,784	52,636	54,596	55,453	56,310	57,070	58,196
28	39,193	40,709	41,111	52,371	53,224	55,184	56,040	56,897	57,658	58,784
29	39,559	41,104	41,509	52,959	53,811	55,771	56,628	57,485	58,245	59,371
30	39,925	41,499	41,906	53,546	54,399	56,359	57,215	58,072	58,833	59,959
31	40,292	41,894	42,303	54,134	54,987	56,946	57,803	58,660	59,420	60,546
32	40,658	42,289	42,700	54,721	55,574	57,534	58,391	59,247	60,008	61,134
33	41,024	42,684	43,097	55,309	56,162	58,121	58,978	59,835	60,596	61,722
34	41,390	43,079	43,494	55,896	56,749	58,709	59,566	60,422	61,183	62,309
35	41,756	43,474	43,891	56,484	57,337	59,296	60,153	61,010	61,771	62,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary ) 12

**BRAXTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**BROOKE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,698	30,050	32,701	33,567	35,554	36,424	37,293	38,065	39,207
1	29,064	30,098	30,452	33,296	34,161	36,150	37,019	37,888	38,660	39,802
2	29,431	30,497	30,854	33,891	34,757	36,744	37,614	38,483	39,255	40,398
3	29,797	30,897	31,255	34,487	35,351	37,340	38,209	39,078	39,850	40,992
4	30,407	31,545	31,905	35,329	36,195	38,183	39,053	39,921	40,693	41,835
5	30,773	31,945	32,307	35,925	36,790	38,778	39,647	40,517	41,289	42,431
6	31,139	32,344	32,709	36,520	37,385	39,373	40,243	41,111	41,883	43,026
7	31,505	32,745	33,110	37,115	37,981	39,968	40,838	41,707	42,479	43,621
8	31,871	33,145	33,513	37,710	38,575	40,564	41,433	42,302	43,074	44,216
9	32,237	33,540	33,915	38,305	39,171	41,158	42,028	42,897	43,669	44,812
10	32,604	33,935	34,317	38,902	39,766	41,755	42,624	43,494	44,265	45,407
11	32,970	34,330	34,714	39,497	40,362	42,351	43,219	44,089	44,861	46,003
12	33,336	34,725	35,111	40,092	40,957	42,945	43,815	44,684	45,455	46,598
13	33,702	35,120	35,508	40,687	41,552	43,541	44,409	45,279	46,051	47,193
14	34,068	35,515	35,905	41,275	42,139	44,136	45,005	45,874	46,645	47,788
15	34,434	35,910	36,302	41,862	42,727	44,731	45,600	46,469	47,241	48,383
16	34,800	36,305	36,699	42,450	43,314	45,326	46,195	47,065	47,836	48,978
17	35,166	36,701	37,096	43,037	43,902	45,914	46,783	47,659	48,431	49,574
18	35,532	37,096	37,494	43,625	44,490	46,501	47,370	48,255	49,027	50,169
19	35,898	37,491	37,891	44,212	45,077	47,089	47,958	48,850	49,622	50,764
20	36,264	37,895	38,297	44,809	45,674	47,685	48,554	49,447	50,219	51,361
21	36,631	38,290	38,694	45,396	46,261	48,273	49,142	50,034	50,806	51,948
22	36,997	38,685	39,091	45,984	46,849	48,860	49,729	50,622	51,394	52,536
23	37,363	39,080	39,488	46,572	47,436	49,448	50,317	51,209	51,981	53,123
24	37,729	39,475	39,885	47,159	48,024	50,036	50,904	51,797	52,569	53,711
25	38,095	39,870	40,282	47,747	48,611	50,623	51,492	52,385	53,156	54,298
26	38,461	40,265	40,679	48,334	49,199	51,211	52,079	52,972	53,744	54,886
27	38,827	40,660	41,076	48,922	49,786	51,798	52,667	53,560	54,331	55,473
28	39,193	41,056	41,473	49,509	50,374	52,386	53,254	54,147	54,919	56,061
29	39,559	41,451	41,871	50,097	50,961	52,973	53,842	54,735	55,506	56,648
30	39,925	41,846	42,268	50,684	51,549	53,561	54,429	55,322	56,094	57,236
31	40,292	42,241	42,665	51,272	52,137	54,148	55,017	55,910	56,681	57,823
32	40,658	42,636	43,062	51,859	52,724	54,736	55,605	56,497	57,269	58,411
33	41,024	43,031	43,459	52,447	53,312	55,323	56,192	57,085	57,857	58,999
34	41,390	43,426	43,856	53,034	53,899	55,911	56,780	57,672	58,444	59,586
35	41,756	43,821	44,253	53,622	54,487	56,498	57,367	58,260	59,032	60,174

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**CABELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	30,899	33,325	34,178	36,137	36,994	37,851	38,612	39,738
1	29,064	29,797	31,296	33,912	34,765	36,725	37,582	38,438	39,199	40,325
2	29,431	30,192	31,693	34,500	35,353	37,312	38,169	39,026	39,787	40,913
3	29,797	30,587	32,090	35,088	35,940	37,900	38,757	39,613	40,374	41,500
4	30,407	31,226	32,731	35,919	36,772	38,732	39,589	40,445	41,206	42,332
5	30,773	31,621	33,128	36,507	37,360	39,319	40,176	41,033	41,794	42,920
6	31,139	32,016	33,525	37,094	37,947	39,907	40,764	41,620	42,381	43,507
7	31,505	32,412	33,922	37,682	38,535	40,494	41,351	42,208	42,969	44,095
8	31,871	32,807	34,320	38,269	39,122	41,082	41,939	42,795	43,556	44,682
9	32,237	33,202	34,717	38,857	39,710	41,669	42,526	43,383	44,144	45,270
10	32,604	33,597	34,836	39,446	40,298	42,258	43,115	43,972	44,732	45,858
11	32,970	33,992	35,233	40,033	40,886	42,846	43,702	44,559	45,320	46,446
12	33,336	34,387	35,630	40,621	41,473	43,433	44,290	45,147	45,907	47,033
13	33,702	34,782	36,027	41,208	42,061	44,021	44,877	45,734	46,495	47,621
14	34,068	35,177	36,424	41,796	42,648	44,608	45,465	46,322	47,082	48,208
15	34,434	35,572	36,821	42,383	43,236	45,196	46,052	46,909	47,670	48,796
16	34,800	35,967	37,218	42,971	43,823	45,783	46,640	47,497	48,257	49,383
17	35,166	36,363	37,615	43,558	44,411	46,371	47,228	48,084	48,845	49,971
18	35,532	36,758	38,013	44,146	44,999	46,958	47,815	48,672	49,433	50,559
19	35,898	37,153	38,410	44,733	45,586	47,546	48,403	49,259	50,020	51,146
20	36,264	37,548	38,807	45,321	46,174	48,133	48,990	49,847	50,608	51,734
21	36,631	37,943	39,204	45,908	46,761	48,721	49,578	50,434	51,195	52,321
22	36,997	38,338	39,601	46,496	47,349	49,308	50,165	51,022	51,783	52,909
23	37,363	38,733	39,998	47,084	47,936	49,896	50,753	51,609	52,370	53,496
24	37,729	39,128	40,395	47,671	48,524	50,484	51,340	52,197	52,958	54,084
25	38,095	39,523	40,792	48,259	49,111	51,071	51,928	52,785	53,545	54,671
26	38,461	39,918	41,189	48,846	49,699	51,659	52,515	53,372	54,133	55,259
27	38,827	40,313	41,586	49,434	50,286	52,246	53,103	53,960	54,720	55,846
28	39,193	40,709	41,983	50,021	50,874	52,834	53,690	54,547	55,308	56,434
29	39,559	41,104	42,381	50,609	51,461	53,421	54,278	55,135	55,895	57,021
30	39,925	41,499	42,778	51,196	52,049	54,009	54,865	55,722	56,483	57,609
31	40,292	41,894	43,175	51,784	52,637	54,596	55,453	56,310	57,070	58,196
32	40,658	42,289	43,572	52,371	53,224	55,184	56,041	56,897	57,658	58,784
33	41,024	42,684	43,969	52,959	53,812	55,771	56,628	57,485	58,246	59,372
34	41,390	43,079	44,366	53,546	54,399	56,359	57,216	58,072	58,833	59,959
35	41,756	43,474	44,763	54,134	54,987	56,946	57,803	58,660	59,421	60,547

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,198	29,902	30,249	32,175	33,028	34,987	35,844	36,701	37,462	38,588
1	29,564	30,297	30,646	32,762	33,615	35,575	36,432	37,288	38,049	39,175
2	29,931	30,692	31,043	33,350	34,203	36,162	37,019	37,876	38,637	39,763
3	30,297	31,087	31,440	33,938	34,790	36,750	37,607	38,463	39,224	40,350
4	30,907	31,726	32,081	34,769	35,622	37,582	38,439	39,295	40,056	41,182
5	31,273	32,121	32,478	35,357	36,210	38,169	39,026	39,883	40,644	41,770
6	31,639	32,516	32,875	35,944	36,797	38,757	39,614	40,470	41,231	42,357
7	32,005	32,912	33,272	36,532	37,385	39,344	40,201	41,058	41,819	42,945
8	32,371	33,307	33,670	37,119	37,972	39,932	40,789	41,645	42,406	43,532
9	32,737	33,702	34,067	37,707	38,560	40,519	41,376	42,233	42,994	44,120
10	33,104	34,097	34,464	38,296	39,148	41,108	41,965	42,822	43,582	44,708
11	33,470	34,492	34,861	38,883	39,736	41,696	42,552	43,409	44,170	45,296
12	33,836	34,887	35,258	39,471	40,323	42,283	43,140	43,997	44,757	45,883
13	34,202	35,282	35,655	40,058	40,911	42,871	43,727	44,584	45,345	46,471
14	34,568	35,677	36,052	40,646	41,498	43,458	44,315	45,172	45,932	47,058
15	34,934	36,072	36,449	41,233	42,086	44,046	44,902	45,759	46,520	47,646
16	35,300	36,467	36,846	41,821	42,673	44,633	45,490	46,347	47,107	48,233
17	35,666	36,863	37,243	42,408	43,261	45,221	46,078	46,934	47,695	48,821
18	36,032	37,258	37,641	42,996	43,849	45,808	46,665	47,522	48,283	49,409
19	36,398	37,653	38,038	43,583	44,436	46,396	47,253	48,109	48,870	49,996
20	36,764	38,048	38,435	44,171	45,024	46,983	47,840	48,697	49,458	50,584
21	37,131	38,443	38,832	44,758	45,611	47,571	48,428	49,284	50,045	51,171
22	37,497	38,838	39,229	45,346	46,199	48,158	49,015	49,872	50,633	51,759
23	37,863	39,233	39,626	45,934	46,786	48,746	49,603	50,459	51,220	52,346
24	38,229	39,628	40,023	46,521	47,374	49,334	50,190	51,047	51,808	52,934
25	38,595	40,023	40,420	47,109	47,961	49,921	50,778	51,635	52,395	53,521
26	38,961	40,418	40,817	47,696	48,549	50,509	51,365	52,222	52,983	54,109
27	39,327	40,813	41,214	48,284	49,136	51,096	51,953	52,810	53,570	54,696
28	39,693	41,209	41,611	48,871	49,724	51,684	52,540	53,397	54,158	55,284
29	40,059	41,604	42,009	49,459	50,311	52,271	53,128	53,985	54,745	55,871
30	40,425	41,999	42,406	50,046	50,899	52,859	53,715	54,572	55,333	56,459
31	40,792	42,394	42,803	50,634	51,487	53,446	54,303	55,160	55,920	57,046
32	41,158	42,789	43,200	51,221	52,074	54,034	54,891	55,747	56,508	57,634
33	41,524	43,184	43,597	51,809	52,662	54,621	55,478	56,335	57,096	58,222
34	41,890	43,579	43,994	52,396	53,249	55,209	56,066	56,922	57,683	58,809
35	42,256	43,974	44,391	52,984	53,837	55,796	56,653	57,510	58,271	59,397

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,965	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,362	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,759	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,156	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,553	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,950	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,347	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,744	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,142	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,539	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,936	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,333	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,730	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,127	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,524	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,921	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,318	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,715	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,112	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,510	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,907	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,304	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,701	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,098	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,495	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,892	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**DODDRIDGE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**FAYETTE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,898	30,602	30,949	32,875	33,728	35,687	36,544	37,401	38,162	39,288
1	30,264	30,997	31,346	33,462	34,315	36,275	37,132	37,988	38,749	39,875
2	30,631	31,392	31,743	34,050	34,903	36,862	37,719	38,576	39,337	40,463
3	30,997	31,787	32,140	34,638	35,490	37,450	38,307	39,163	39,924	41,050
4	31,607	32,426	32,781	35,469	36,322	38,282	39,139	39,995	40,756	41,882
5	31,973	32,821	33,178	36,057	36,910	38,869	39,726	40,583	41,344	42,470
6	32,339	33,216	33,575	36,644	37,497	39,457	40,314	41,170	41,931	43,057
7	32,705	33,612	33,972	37,232	38,085	40,044	40,901	41,758	42,519	43,645
8	33,071	34,007	34,370	37,819	38,672	40,632	41,489	42,345	43,106	44,232
9	33,437	34,402	34,767	38,407	39,260	41,219	42,076	42,933	43,694	44,820
10	33,804	34,797	35,164	38,996	39,848	41,808	42,665	43,522	44,282	45,408
11	34,170	35,192	35,561	39,583	40,436	42,396	43,252	44,109	44,870	45,996
12	34,536	35,587	35,958	40,171	41,023	42,983	43,840	44,697	45,457	46,583
13	34,902	35,982	36,355	40,758	41,611	43,571	44,427	45,284	46,045	47,171
14	35,268	36,377	36,752	41,346	42,198	44,158	45,015	45,872	46,632	47,758
15	35,634	36,772	37,149	41,933	42,786	44,746	45,602	46,459	47,220	48,346
16	36,000	37,167	37,546	42,521	43,373	45,333	46,190	47,047	47,807	48,933
17	36,366	37,563	37,943	43,108	43,961	45,921	46,778	47,634	48,395	49,521
18	36,732	37,958	38,341	43,696	44,549	46,508	47,365	48,222	48,983	50,109
19	37,098	38,353	38,738	44,283	45,136	47,096	47,953	48,809	49,570	50,696
20	37,464	38,748	39,135	44,871	45,724	47,683	48,540	49,397	50,158	51,284
21	37,831	39,143	39,532	45,458	46,311	48,271	49,128	49,984	50,745	51,871
22	38,197	39,538	39,929	46,046	46,899	48,858	49,715	50,572	51,333	52,459
23	38,563	39,933	40,326	46,634	47,486	49,446	50,303	51,159	51,920	53,046
24	38,929	40,328	40,723	47,221	48,074	50,034	50,890	51,747	52,508	53,634
25	39,295	40,723	41,120	47,809	48,661	50,621	51,478	52,335	53,095	54,221
26	39,661	41,118	41,517	48,396	49,249	51,209	52,065	52,922	53,683	54,809
27	40,027	41,513	41,914	48,984	49,836	51,796	52,653	53,510	54,270	55,396
28	40,393	41,909	42,311	49,571	50,424	52,384	53,240	54,097	54,858	55,984
29	40,759	42,304	42,709	50,159	51,011	52,971	53,828	54,685	55,445	56,571
30	41,125	42,699	43,106	50,746	51,599	53,559	54,415	55,272	56,033	57,159
31	41,492	43,094	43,503	51,334	52,187	54,146	55,003	55,860	56,620	57,746
32	41,858	43,489	43,900	51,921	52,774	54,734	55,591	56,447	57,208	58,334
33	42,224	43,884	44,297	52,509	53,362	55,321	56,178	57,035	57,796	58,922
34	42,590	44,279	44,694	53,096	53,949	55,909	56,766	57,622	58,383	59,509
35	42,956	44,674	45,091	53,684	54,537	56,496	57,353	58,210	58,971	60,097

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**GILMER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**GRANT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**GREENBRIER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,031	29,502	29,849	32,175	33,028	34,987	35,844	36,701	37,462	38,588
1	29,435	29,897	30,246	32,762	33,615	35,575	36,432	37,288	38,049	39,175
2	29,840	30,292	30,643	33,350	34,203	36,162	37,019	37,876	38,637	39,763
3	30,244	30,687	31,040	33,938	34,790	36,750	37,607	38,463	39,224	40,350
4	30,892	31,326	31,681	34,769	35,622	37,582	38,439	39,295	40,056	41,182
5	31,296	31,721	32,078	35,357	36,210	38,169	39,026	39,883	40,644	41,770
6	31,700	32,116	32,475	35,944	36,797	38,757	39,614	40,470	41,231	42,357
7	32,066	32,512	32,872	36,532	37,385	39,344	40,201	41,058	41,819	42,945
8	32,432	32,907	33,270	37,119	37,972	39,932	40,789	41,645	42,406	43,532
9	32,798	33,302	33,667	37,707	38,560	40,519	41,376	42,233	42,994	44,120
10	33,165	33,697	34,064	38,296	39,148	41,108	41,965	42,822	43,582	44,708
11	33,531	34,092	34,461	38,883	39,736	41,696	42,552	43,409	44,170	45,296
12	33,897	34,487	34,858	39,471	40,323	42,283	43,140	43,997	44,757	45,883
13	34,263	34,882	35,255	40,058	40,911	42,871	43,727	44,584	45,345	46,471
14	34,629	35,277	35,652	40,646	41,498	43,458	44,315	45,172	45,932	47,058
15	34,995	35,672	36,049	41,233	42,086	44,046	44,902	45,759	46,520	47,646
16	35,361	36,067	36,446	41,821	42,673	44,633	45,490	46,347	47,107	48,233
17	35,727	36,463	36,843	42,408	43,261	45,221	46,078	46,934	47,695	48,821
18	36,093	36,858	37,241	42,996	43,849	45,808	46,665	47,522	48,283	49,409
19	36,459	37,253	37,638	43,583	44,436	46,396	47,253	48,109	48,870	49,996
20	36,825	37,648	38,035	44,171	45,024	46,983	47,840	48,697	49,458	50,584
21	37,192	38,043	38,432	44,758	45,611	47,571	48,428	49,284	50,045	51,171
22	37,558	38,438	38,829	45,346	46,199	48,158	49,015	49,872	50,633	51,759
23	37,924	38,833	39,226	45,934	46,786	48,746	49,603	50,459	51,220	52,346
24	38,290	39,228	39,623	46,521	47,374	49,334	50,190	51,047	51,808	52,934
25	38,656	39,623	40,020	47,109	47,961	49,921	50,778	51,635	52,395	53,521
26	39,022	40,018	40,417	47,696	48,549	50,509	51,365	52,222	52,983	54,109
27	39,388	40,413	40,814	48,284	49,136	51,096	51,953	52,810	53,570	54,696
28	39,754	40,809	41,211	48,871	49,724	51,684	52,540	53,397	54,158	55,284
29	40,120	41,204	41,609	49,459	50,311	52,271	53,128	53,985	54,745	55,871
30	40,486	41,599	42,006	50,046	50,899	52,859	53,715	54,572	55,333	56,459
31	40,853	41,994	42,403	50,634	51,487	53,446	54,303	55,160	55,920	57,046
32	41,219	42,389	42,800	51,221	52,074	54,034	54,891	55,747	56,508	57,634
33	41,585	42,784	43,197	51,809	52,662	54,621	55,478	56,335	57,096	58,222
34	41,951	43,179	43,594	52,396	53,249	55,209	56,066	56,922	57,683	58,809
35	42,317	43,574	43,991	52,984	53,837	55,796	56,653	57,510	58,271	59,397

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**HAMPSHIRE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary ) 12

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	26,917	27,606	30,250	33,273	34,042	35,937	36,794	37,651	38,412	39,538
1	27,245	27,938	30,646	33,850	34,619	36,525	37,382	38,238	38,999	40,125
2	27,574	28,340	31,043	34,428	35,197	37,112	37,969	38,826	39,587	40,713
3	27,902	28,742	31,440	35,356	36,124	37,898	38,669	39,437	40,198	41,300
4	28,474	29,388	32,081	36,187	36,956	38,738	39,509	40,314	41,075	42,155
5	28,802	29,790	32,478	36,775	37,544	39,333	40,104	40,947	41,708	42,825
6	29,130	30,192	32,875	37,362	38,131	39,929	40,700	41,579	42,340	43,494
7	29,458	30,595	33,272	37,950	38,719	40,524	41,295	42,212	42,973	44,164
8	29,786	30,997	33,670	38,537	39,306	41,120	41,891	42,844	43,605	44,833
9	30,114	31,392	34,067	39,125	39,894	41,715	42,486	43,477	44,238	45,503
10	30,468	31,787	34,465	39,714	40,482	42,312	43,083	44,111	44,871	46,173
11	30,834	32,182	34,862	40,301	41,070	42,908	43,678	44,743	45,504	46,843
12	31,200	32,577	35,259	40,889	41,657	43,503	44,274	45,376	46,136	47,512
13	31,566	32,972	35,656	41,476	42,245	44,099	44,869	46,008	46,769	48,182
14	31,932	33,367	36,053	42,320	43,088	44,694	45,465	46,641	47,401	48,851
15	32,298	33,762	36,450	43,163	43,932	45,290	46,060	47,273	48,034	49,521
16	32,664	34,157	36,847	43,751	44,519	45,885	46,656	47,906	48,666	50,190
17	33,030	34,553	37,244	44,338	45,107	46,473	47,244	48,538	49,299	50,860
18	33,396	34,948	37,642	45,051	45,820	47,185	47,956	49,296	50,057	51,655
19	33,762	35,343	38,039	45,738	46,507	47,873	48,644	50,028	50,789	52,424
20	34,128	35,738	38,436	46,476	47,245	48,610	49,381	50,766	51,527	53,162
21	34,495	36,133	38,833	47,063	47,832	49,198	49,969	51,353	52,114	53,749
22	34,861	36,528	39,230	47,651	48,420	49,785	50,556	51,941	52,702	54,337
23	35,227	36,923	39,627	48,239	49,007	50,373	51,144	52,528	53,289	54,924
24	35,593	37,318	40,024	48,826	49,595	50,961	51,731	53,116	53,877	55,512
25	35,959	37,713	40,421	49,414	50,182	51,548	52,319	53,704	54,464	56,099
26	36,325	38,108	40,818	50,001	50,770	52,136	52,906	54,291	55,052	56,687
27	36,691	38,503	41,215	50,589	51,357	52,723	53,494	54,810	55,570	57,205
28	37,057	38,899	41,612	51,176	51,945	53,311	54,081	55,328	56,089	57,724
29	37,423	39,294	42,010	51,764	52,532	53,898	54,669	55,916	56,676	58,311
30	37,789	39,689	42,407	52,351	53,120	54,486	55,256	56,518	57,279	58,899
31	38,156	40,084	42,804	52,939	53,708	55,073	55,844	57,175	57,935	59,486
32	38,522	40,479	43,201	53,526	54,295	55,661	56,432	57,816	58,577	60,074
33	38,888	40,874	43,598	54,114	54,883	56,248	57,019	58,404	59,165	60,662
34	39,254	41,269	43,995	54,701	55,470	56,836	57,607	58,991	59,752	61,249
35	39,620	41,664	44,392	55,289	56,058	57,423	58,194	59,579	60,340	61,837

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary ) 12

**HARDY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary ) 12

**HARRISON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,767	31,456	31,722	33,165	33,978	35,937	36,794	37,651	38,412	39,538
1	31,095	31,784	32,050	33,712	34,565	36,525	37,382	38,238	38,999	40,125
2	31,424	32,112	32,378	34,300	35,153	37,112	37,969	38,826	39,587	40,713
3	31,752	32,440	32,706	34,888	35,740	37,700	38,557	39,413	40,174	41,300
4	32,324	33,012	33,278	35,719	36,572	38,532	39,389	40,245	41,006	42,132
5	32,652	33,340	33,606	36,307	37,160	39,119	39,976	40,833	41,594	42,720
6	32,980	33,668	33,934	36,894	37,747	39,707	40,564	41,420	42,181	43,307
7	33,308	33,997	34,262	37,482	38,335	40,294	41,151	42,008	42,769	43,895
8	33,636	34,325	34,620	38,069	38,922	40,882	41,739	42,595	43,356	44,482
9	33,964	34,653	35,017	38,657	39,510	41,469	42,326	43,183	43,944	45,070
10	34,293	35,047	35,414	39,246	40,098	42,058	42,915	43,772	44,532	45,658
11	34,621	35,442	35,811	39,833	40,686	42,646	43,502	44,359	45,120	46,246
12	34,949	35,837	36,208	40,421	41,273	43,233	44,090	44,947	45,707	46,833
13	35,277	36,232	36,605	41,008	41,861	43,821	44,677	45,534	46,295	47,421
14	35,605	36,627	37,002	41,596	42,448	44,408	45,265	46,122	46,882	48,008
15	35,933	37,022	37,399	42,183	43,036	44,996	45,852	46,709	47,470	48,596
16	36,261	37,417	37,796	42,771	43,623	45,583	46,440	47,297	48,057	49,183
17	36,616	37,813	38,193	43,358	44,211	46,171	47,028	47,884	48,645	49,771
18	36,982	38,208	38,591	43,946	44,799	46,758	47,615	48,472	49,233	50,359
19	37,348	38,603	38,988	44,533	45,386	47,346	48,203	49,059	49,820	50,946
20	37,714	38,998	39,385	45,121	45,974	47,933	48,790	49,647	50,408	51,534
21	38,081	39,393	39,782	45,708	46,561	48,521	49,378	50,234	50,995	52,121
22	38,447	39,788	40,179	46,296	47,149	49,108	49,965	50,822	51,583	52,709
23	38,813	40,183	40,576	46,884	47,736	49,696	50,553	51,409	52,170	53,296
24	39,179	40,578	40,973	47,471	48,324	50,284	51,140	51,997	52,758	53,884
25	39,545	40,973	41,370	48,059	48,911	50,871	51,728	52,585	53,345	54,471
26	39,911	41,368	41,767	48,646	49,499	51,459	52,315	53,172	53,933	55,059
27	40,277	41,763	42,164	49,234	50,086	52,046	52,903	53,760	54,520	55,646
28	40,643	42,159	42,561	49,821	50,674	52,634	53,490	54,347	55,108	56,234
29	41,009	42,554	42,959	50,409	51,261	53,221	54,078	54,935	55,695	56,821
30	41,375	42,949	43,356	50,996	51,849	53,809	54,665	55,522	56,283	57,409
31	41,742	43,344	43,753	51,584	52,437	54,396	55,253	56,110	56,870	57,996
32	42,108	43,739	44,150	52,171	53,024	54,984	55,841	56,697	57,458	58,584
33	42,474	44,134	44,547	52,759	53,612	55,571	56,428	57,285	58,046	59,172
34	42,840	44,529	44,944	53,346	54,199	56,159	57,016	57,872	58,633	59,759
35	43,206	44,924	45,341	53,934	54,787	56,746	57,603	58,460	59,221	60,347

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary ) 12

**JACKSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,823	31,527	31,874	33,885	34,728	36,687	37,544	38,401	39,162	40,288
1	31,189	31,922	32,271	34,462	35,315	37,275	38,132	38,988	39,749	40,875
2	31,556	32,317	32,668	35,050	35,903	37,862	38,719	39,576	40,337	41,463
3	31,922	32,712	33,065	35,638	36,490	38,450	39,307	40,163	40,924	42,050
4	32,532	33,351	33,706	36,469	37,322	39,282	40,139	40,995	41,756	42,882
5	32,898	33,746	34,103	37,057	37,910	39,869	40,726	41,583	42,344	43,470
6	33,264	34,141	34,500	37,644	38,497	40,457	41,314	42,170	42,931	44,057
7	33,630	34,537	34,897	38,232	39,085	41,044	41,901	42,758	43,519	44,645
8	33,996	34,932	35,295	38,819	39,672	41,632	42,489	43,345	44,106	45,232
9	34,362	35,327	35,692	39,407	40,260	42,219	43,076	43,933	44,694	45,820
10	34,729	35,722	36,089	39,996	40,848	42,808	43,665	44,522	45,282	46,408
11	35,095	36,117	36,486	40,583	41,436	43,396	44,252	45,109	45,870	46,996
12	35,461	36,512	36,883	41,171	42,023	43,983	44,840	45,697	46,457	47,583
13	35,827	36,907	37,280	41,758	42,611	44,571	45,427	46,284	47,045	48,171
14	36,193	37,302	37,677	42,346	43,198	45,158	46,015	46,872	47,632	48,758
15	36,559	37,697	38,074	42,933	43,786	45,746	46,602	47,459	48,220	49,346
16	36,925	38,092	38,471	43,521	44,373	46,333	47,190	48,047	48,807	49,933
17	37,291	38,488	38,868	44,108	44,961	46,921	47,778	48,634	49,395	50,521
18	37,657	38,883	39,266	44,696	45,549	47,508	48,365	49,222	49,983	51,109
19	38,023	39,278	39,663	45,283	46,136	48,096	48,953	49,809	50,570	51,696
20	38,389	39,673	40,060	45,871	46,724	48,683	49,540	50,397	51,158	52,284
21	38,756	40,068	40,457	46,458	47,311	49,271	50,128	50,984	51,745	52,871
22	39,122	40,463	40,854	47,046	47,899	49,858	50,715	51,572	52,333	53,459
23	39,488	40,858	41,251	47,634	48,486	50,446	51,303	52,159	52,920	54,046
24	39,854	41,253	41,648	48,221	49,074	51,034	51,890	52,747	53,508	54,634
25	40,220	41,648	42,045	48,809	49,661	51,621	52,478	53,335	54,095	55,221
26	40,586	42,043	42,442	49,396	50,249	52,209	53,065	53,922	54,683	55,809
27	40,952	42,438	42,839	49,984	50,836	52,796	53,653	54,510	55,270	56,396
28	41,318	42,834	43,236	50,571	51,424	53,384	54,240	55,097	55,858	56,984
29	41,684	43,229	43,634	51,159	52,011	53,971	54,828	55,685	56,445	57,571
30	42,050	43,624	44,031	51,746	52,599	54,559	55,415	56,272	57,033	58,159
31	42,417	44,019	44,428	52,334	53,187	55,146	56,003	56,860	57,620	58,746
32	42,783	44,414	44,825	52,921	53,774	55,734	56,591	57,447	58,208	59,334
33	43,149	44,809	45,222	53,509	54,362	56,321	57,178	58,035	58,796	59,922
34	43,515	45,204	45,619	54,096	54,949	56,909	57,766	58,622	59,383	60,509
35	43,881	45,599	46,016	54,684	55,537	57,496	58,353	59,210	59,971	61,097

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**JEFFERSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,337	31,026	31,334	33,260	34,113	36,072	36,929	37,786	38,547	39,673
1	30,665	31,382	31,731	33,847	34,700	36,660	37,517	38,373	39,134	40,260
2	31,016	31,777	32,128	34,435	35,288	37,247	38,104	38,961	39,722	40,848
3	31,382	32,172	32,525	35,023	35,875	37,835	38,692	39,548	40,309	41,435
4	32,222	32,976	33,331	36,019	36,872	38,832	39,689	40,545	41,306	42,432
5	32,588	33,371	33,728	36,607	37,460	39,419	40,276	41,133	41,894	43,020
6	32,954	33,766	34,125	37,194	38,047	40,007	40,864	41,720	42,481	43,607
7	33,320	34,162	34,522	37,782	38,635	40,594	41,451	42,308	43,069	44,195
8	33,686	34,557	34,920	38,369	39,222	41,182	42,039	42,895	43,656	44,782
9	34,052	34,952	35,317	38,957	39,810	41,769	42,626	43,483	44,244	45,370
10	34,894	35,822	36,189	39,946	40,798	42,758	43,615	44,472	45,232	46,358
11	35,260	36,217	36,586	40,533	41,386	43,346	44,202	45,059	45,820	46,946
12	35,626	36,612	36,983	41,121	41,973	43,933	44,790	45,647	46,407	47,533
13	35,992	37,007	37,380	41,708	42,561	44,521	45,377	46,234	46,995	48,121
14	36,358	37,402	37,777	42,296	43,148	45,108	45,965	46,822	47,582	48,708
15	37,099	38,172	38,549	43,258	44,111	46,071	46,927	47,784	48,545	49,671
16	37,465	38,567	38,946	43,846	44,698	46,658	47,515	48,372	49,132	50,258
17	37,831	38,963	39,343	44,433	45,286	47,246	48,103	48,959	49,720	50,846
18	38,197	39,358	39,741	45,021	45,874	47,833	48,690	49,547	50,308	51,434
19	38,563	39,753	40,138	45,608	46,461	48,421	49,278	50,134	50,895	52,021
20	39,429	40,648	41,035	46,696	47,549	49,508	50,365	51,222	51,983	53,109
21	39,796	41,043	41,432	47,283	48,136	50,096	50,953	51,809	52,570	53,696
22	40,162	41,438	41,829	47,871	48,724	50,683	51,540	52,397	53,158	54,284
23	40,528	41,833	42,226	48,459	49,311	51,271	52,128	52,984	53,745	54,871
24	40,894	42,228	42,623	49,046	49,899	51,859	52,715	53,572	54,333	55,459
25	41,260	42,623	43,020	49,634	50,486	52,446	53,303	54,160	54,920	56,046
26	41,626	43,018	43,417	50,221	51,074	53,034	53,890	54,747	55,508	56,634
27	41,992	43,413	43,814	50,809	51,661	53,621	54,478	55,335	56,095	57,221
28	42,358	43,809	44,211	51,396	52,249	54,209	55,065	55,922	56,683	57,809
29	42,724	44,204	44,609	51,984	52,836	54,796	55,653	56,510	57,270	58,396
30	43,090	44,599	45,006	52,571	53,424	55,384	56,240	57,097	57,858	58,984
31	43,457	44,994	45,403	53,159	54,012	55,971	56,828	57,685	58,445	59,571
32	43,823	45,389	45,800	53,746	54,599	56,559	57,416	58,272	59,033	60,159
33	44,189	45,784	46,197	54,334	55,187	57,146	58,003	58,860	59,621	60,747
34	44,555	46,179	46,594	54,921	55,774	57,734	58,591	59,447	60,208	61,334
35	44,921	46,574	46,991	55,509	56,362	58,321	59,178	60,035	60,796	61,922

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	33,406	34,311	36,345	37,254	38,168	38,943	40,133
1	29,064	29,797	30,146	34,025	34,930	36,965	37,876	38,789	39,564	40,752
2	29,431	30,192	30,543	34,643	35,550	37,582	38,495	39,409	40,185	41,372
3	29,797	30,587	30,940	35,265	36,170	38,204	39,118	40,030	40,806	41,993
4	30,407	31,226	31,581	36,143	37,051	39,083	39,999	40,911	41,687	42,874
5	30,773	31,621	31,978	36,765	37,671	39,704	40,620	41,531	42,307	43,497
6	31,139	32,016	32,375	37,384	38,290	40,327	41,240	42,152	42,928	44,116
7	31,505	32,412	32,772	38,003	38,910	40,946	41,859	42,772	43,548	44,738
8	31,871	32,807	33,170	38,623	39,529	41,568	42,481	43,394	44,169	45,357
9	32,237	33,202	33,567	39,244	40,149	42,187	43,100	44,016	44,791	45,979
10	32,604	33,597	33,964	39,864	40,770	42,809	43,722	44,636	45,411	46,600
11	32,970	33,992	34,361	40,487	41,394	43,431	44,344	45,257	46,033	47,220
12	33,336	34,387	34,758	41,111	42,018	44,052	44,964	45,879	46,654	47,841
13	33,702	34,782	35,155	41,737	42,642	44,676	45,585	46,498	47,274	48,461
14	34,068	35,177	35,552	42,325	43,229	45,310	46,221	47,131	47,905	49,089
15	34,434	35,572	35,949	42,912	43,817	45,934	46,844	47,754	48,529	49,713
16	34,800	35,967	36,346	43,500	44,404	46,521	47,469	48,378	49,153	50,336
17	35,166	36,363	36,743	44,087	44,992	47,109	48,057	49,001	49,777	50,960
18	35,532	36,758	37,141	44,675	45,580	47,696	48,644	49,625	50,401	51,584
19	35,898	37,153	37,538	45,262	46,167	48,284	49,232	50,212	51,024	52,208
20	36,264	37,548	37,935	45,850	46,755	48,871	49,819	50,800	51,612	52,796
21	36,631	37,943	38,332	46,437	47,342	49,459	50,407	51,387	52,199	53,383
22	36,997	38,338	38,729	47,025	47,930	50,046	50,994	51,975	52,787	53,971
23	37,363	38,733	39,126	47,613	48,517	50,634	51,582	52,562	53,374	54,558
24	37,729	39,128	39,523	48,200	49,105	51,222	52,169	53,150	53,962	55,146
25	38,095	39,523	39,920	48,788	49,692	51,809	52,757	53,738	54,549	55,733
26	38,461	39,918	40,317	49,375	50,280	52,397	53,344	54,325	55,137	56,321
27	38,827	40,313	40,714	49,963	50,867	52,984	53,932	54,913	55,724	56,908
28	39,193	40,709	41,111	50,550	51,455	53,572	54,519	55,500	56,312	57,496
29	39,559	41,104	41,509	51,138	52,042	54,159	55,107	56,088	56,899	58,083
30	39,925	41,499	41,906	51,725	52,630	54,747	55,694	56,675	57,487	58,671
31	40,292	41,894	42,303	52,313	53,218	55,334	56,282	57,263	58,074	59,258
32	40,658	42,289	42,700	52,900	53,805	55,922	56,870	57,850	58,662	59,846
33	41,024	42,684	43,097	53,488	54,393	56,509	57,457	58,438	59,250	60,434
34	41,390	43,079	43,494	54,075	54,980	57,097	58,045	59,025	59,837	61,021
35	41,756	43,474	43,891	54,663	55,568	57,684	58,632	59,613	60,425	61,609

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**LEWIS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**LINCOLN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	32,425	33,278	35,037	35,894	36,751	37,512	38,638
1	29,064	29,797	30,146	33,012	33,865	35,625	36,482	37,338	38,099	39,225
2	29,431	30,192	30,543	33,600	34,453	36,212	37,069	37,926	38,687	39,813
3	29,797	30,587	30,940	34,188	35,040	36,800	37,657	38,513	39,274	40,400
4	30,407	31,226	31,581	35,019	35,872	37,632	38,489	39,345	40,106	41,232
5	30,773	31,621	31,978	35,607	36,460	38,219	39,076	39,933	40,694	41,820
6	31,139	32,016	32,375	36,194	37,047	38,807	39,664	40,520	41,281	42,407
7	31,505	32,412	32,772	36,782	37,635	39,394	40,251	41,108	41,869	42,995
8	31,871	32,807	33,170	37,369	38,222	39,982	40,839	41,695	42,456	43,582
9	32,237	33,202	33,567	37,957	38,810	40,569	41,426	42,283	43,044	44,170
10	32,604	33,597	33,964	38,546	39,398	41,158	42,015	42,872	43,632	44,758
11	32,970	33,992	34,361	39,133	39,986	41,746	42,602	43,459	44,220	45,346
12	33,336	34,387	34,758	39,721	40,573	42,333	43,190	44,047	44,807	45,933
13	33,702	34,782	35,155	40,308	41,161	42,921	43,777	44,634	45,395	46,521
14	34,068	35,177	35,552	40,896	41,748	43,508	44,365	45,222	45,982	47,108
15	34,434	35,572	35,949	41,483	42,336	44,096	44,952	45,809	46,570	47,696
16	34,800	35,967	36,346	42,071	42,923	44,683	45,540	46,397	47,157	48,283
17	35,166	36,363	36,743	42,658	43,511	45,271	46,128	46,984	47,745	48,871
18	35,532	36,758	37,141	43,246	44,099	45,858	46,715	47,572	48,333	49,459
19	35,898	37,153	37,538	43,833	44,686	46,446	47,303	48,159	48,920	50,046
20	36,264	37,548	37,935	44,421	45,274	47,033	47,890	48,747	49,508	50,634
21	36,631	37,943	38,332	45,008	45,861	47,621	48,478	49,334	50,095	51,221
22	36,997	38,338	38,729	45,596	46,449	48,208	49,065	49,922	50,683	51,809
23	37,363	38,733	39,126	46,184	47,036	48,796	49,653	50,509	51,270	52,396
24	37,729	39,128	39,523	46,771	47,624	49,384	50,240	51,097	51,858	52,984
25	38,095	39,523	39,920	47,359	48,211	49,971	50,828	51,685	52,445	53,571
26	38,461	39,918	40,317	47,946	48,799	50,559	51,415	52,272	53,033	54,159
27	38,827	40,313	40,714	48,534	49,386	51,146	52,003	52,860	53,620	54,746
28	39,193	40,709	41,111	49,121	49,974	51,734	52,590	53,447	54,208	55,334
29	39,559	41,104	41,509	49,709	50,561	52,321	53,178	54,035	54,795	55,921
30	39,925	41,499	41,906	50,296	51,149	52,909	53,765	54,622	55,383	56,509
31	40,292	41,894	42,303	50,884	51,737	53,496	54,353	55,210	55,970	57,096
32	40,658	42,289	42,700	51,471	52,324	54,084	54,941	55,797	56,558	57,684
33	41,024	42,684	43,097	52,059	52,912	54,671	55,528	56,385	57,146	58,272
34	41,390	43,079	43,494	52,646	53,499	55,259	56,116	56,972	57,733	58,859
35	41,756	43,474	43,891	53,234	54,087	55,846	56,703	57,560	58,321	59,447

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**LOGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,198	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	29,564	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	29,931	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,297	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	30,907	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,273	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	31,639	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,005	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,371	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	32,737	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,104	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,470	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	33,836	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,202	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	34,568	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	34,934	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,300	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	35,666	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,032	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,398	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	36,764	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,131	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,497	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	37,863	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,229	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	38,595	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	38,961	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,327	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	39,693	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,059	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,425	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	40,792	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,158	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	41,524	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	41,890	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,256	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**MARION COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,317	30,006	30,272	31,715	32,528	34,487	35,344	36,201	36,962	38,088
1	29,645	30,334	30,600	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,974	30,662	30,928	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	30,302	30,990	31,256	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,874	31,562	31,828	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	31,202	31,890	32,156	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,530	32,218	32,484	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,858	32,547	32,812	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	32,186	32,875	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,514	33,203	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,843	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	33,171	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,499	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,827	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,155	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,483	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,811	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary ) 12

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,317	30,325	30,772	32,940	33,846	35,903	36,809	37,715	38,621	39,801
1	29,696	30,762	31,209	33,567	34,473	36,531	37,437	38,342	39,248	40,428
2	30,076	31,199	31,646	34,195	35,101	37,158	38,064	38,970	39,876	41,056
3	30,455	31,635	32,083	34,823	35,728	37,786	38,692	39,597	40,503	41,682
4	31,078	32,316	32,763	35,693	36,599	38,657	39,563	40,468	41,374	42,554
5	31,457	32,753	33,200	36,321	37,227	39,284	40,190	41,096	42,002	43,182
6	31,836	33,190	33,637	36,948	37,854	39,912	40,818	41,723	42,629	43,809
7	32,164	33,627	34,074	37,576	38,482	40,539	41,445	42,351	43,257	44,437
8	32,492	34,064	34,511	38,202	39,108	41,166	42,072	42,977	43,883	45,063
9	32,820	34,392	34,948	38,830	39,736	41,793	42,699	43,605	44,511	45,691
10	33,149	34,720	35,277	39,459	40,364	42,422	43,328	44,234	45,139	46,319
11	33,477	35,048	35,605	40,086	40,992	43,050	43,955	44,861	45,767	46,947
12	33,805	35,376	35,933	40,713	41,618	43,676	44,582	45,488	46,393	47,573
13	34,133	35,704	36,261	41,340	42,246	44,304	45,209	46,115	47,021	48,201
14	34,461	36,032	36,589	41,928	42,833	44,931	45,837	46,743	47,648	48,828
15	34,789	36,360	36,917	42,515	43,421	45,559	46,464	47,370	48,276	49,456
16	35,117	36,688	37,245	43,103	44,008	46,186	47,091	47,997	48,902	50,082
17	35,445	37,017	37,573	43,690	44,596	46,774	47,679	48,624	49,530	50,710
18	35,773	37,345	37,902	44,278	45,184	47,361	48,266	49,252	50,158	51,338
19	36,101	37,673	38,230	44,865	45,771	47,949	48,854	49,879	50,785	51,965
20	36,429	38,001	38,558	45,953	46,859	49,286	50,191	51,217	52,373	53,553
21	36,758	38,329	38,886	46,522	47,428	49,874	50,779	51,804	52,960	54,140
22	37,086	38,684	39,214	47,092	47,998	50,461	51,366	52,392	53,548	54,728
23	37,414	39,079	39,542	47,662	48,568	51,049	51,954	52,979	54,135	55,315
24	37,742	39,474	39,898	48,232	49,138	51,618	52,523	53,567	54,723	55,903
25	38,095	39,869	40,295	48,802	49,708	52,188	53,093	54,156	55,310	56,490
26	38,461	40,264	40,692	49,372	50,278	52,758	53,663	54,742	55,898	57,078
27	38,827	40,659	41,089	49,942	50,848	53,328	54,233	55,311	56,467	57,647
28	39,193	41,055	41,486	50,512	51,418	53,898	54,803	55,881	57,037	58,217
29	39,559	41,450	41,884	51,099	52,005	54,486	55,390	56,469	57,624	58,804
30	39,925	41,845	42,281	51,687	52,593	55,073	55,978	57,056	58,212	59,392
31	40,292	42,240	42,678	52,274	53,180	55,661	56,565	57,644	58,799	59,979
32	40,658	42,635	43,075	52,862	53,768	56,248	57,153	58,231	59,387	60,567
33	41,024	43,030	43,472	53,451	54,356	56,836	57,740	58,819	59,974	61,154
34	41,390	43,425	43,869	54,037	54,943	57,423	58,328	59,406	60,562	61,742
35	41,756	43,820	44,266	54,625	55,530	58,011	58,915	59,994	61,149	62,329

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary ) 12

**MASON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,473	30,177	30,524	32,800	33,653	35,812	36,669	37,526	38,287	39,413
1	29,839	30,572	30,921	33,387	34,240	36,400	37,257	38,113	38,874	40,000
2	30,206	30,967	31,318	33,975	34,828	36,987	37,844	38,701	39,462	40,588
3	30,572	31,362	31,715	34,563	35,415	37,575	38,432	39,288	40,049	41,175
4	31,182	32,001	32,356	35,394	36,247	38,407	39,264	40,120	40,881	42,007
5	31,548	32,396	32,753	35,982	36,835	38,994	39,851	40,708	41,469	42,595
6	31,914	32,791	33,150	36,569	37,422	39,582	40,439	41,295	42,056	43,182
7	32,280	33,187	33,547	37,157	38,010	40,169	41,026	41,883	42,644	43,770
8	32,646	33,582	33,945	37,744	38,597	40,757	41,614	42,470	43,231	44,357
9	33,012	33,977	34,342	38,332	39,185	41,344	42,201	43,058	43,819	44,945
10	33,379	34,372	34,739	38,921	39,773	41,933	42,790	43,647	44,407	45,533
11	33,745	34,767	35,136	39,508	40,361	42,521	43,377	44,234	44,995	46,121
12	34,111	35,162	35,533	40,096	40,948	43,108	43,965	44,822	45,582	46,708
13	34,477	35,557	35,930	40,683	41,536	43,696	44,552	45,409	46,170	47,296
14	34,843	35,952	36,327	41,271	42,123	44,283	45,140	45,997	46,757	47,883
15	35,209	36,347	36,724	41,858	42,711	44,871	45,727	46,584	47,345	48,471
16	35,575	36,742	37,121	42,446	43,298	45,458	46,315	47,172	47,932	49,058
17	35,941	37,138	37,518	43,033	43,886	46,046	46,903	47,759	48,520	49,646
18	36,307	37,533	37,916	43,621	44,474	46,633	47,490	48,347	49,108	50,234
19	36,673	37,928	38,313	44,208	45,061	47,221	48,078	48,934	49,695	50,821
20	37,039	38,323	38,710	44,796	45,649	47,808	48,665	49,522	50,283	51,409
21	37,406	38,718	39,107	45,383	46,236	48,396	49,253	50,109	50,870	51,996
22	37,772	39,113	39,504	45,971	46,824	48,983	49,840	50,697	51,458	52,584
23	38,138	39,508	39,901	46,559	47,411	49,571	50,428	51,284	52,045	53,171
24	38,504	39,903	40,298	47,146	47,999	50,159	51,015	51,872	52,633	53,759
25	38,870	40,298	40,695	47,734	48,586	50,746	51,603	52,460	53,220	54,346
26	39,236	40,693	41,092	48,321	49,174	51,334	52,190	53,047	53,808	54,934
27	39,602	41,088	41,489	48,909	49,761	51,921	52,778	53,635	54,395	55,521
28	39,968	41,484	41,886	49,496	50,349	52,509	53,365	54,222	54,983	56,109
29	40,334	41,879	42,284	50,084	50,936	53,096	53,953	54,810	55,570	56,696
30	40,700	42,274	42,681	50,671	51,524	53,684	54,540	55,397	56,158	57,284
31	41,067	42,669	43,078	51,259	52,112	54,271	55,128	55,985	56,745	57,871
32	41,433	43,064	43,475	51,846	52,699	54,859	55,716	56,572	57,333	58,459
33	41,799	43,459	43,872	52,434	53,287	55,446	56,303	57,160	57,921	59,047
34	42,165	43,854	44,269	53,021	53,874	56,034	56,891	57,747	58,508	59,634
35	42,531	44,249	44,666	53,609	54,462	56,621	57,478	58,335	59,096	60,222

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary ) 12

**MCDOWELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,848	30,552	30,899	32,825	33,678	35,637	36,494	37,351	38,112	39,238
1	30,214	30,947	31,296	33,412	34,265	36,225	37,082	37,938	38,699	39,825
2	30,581	31,342	31,693	34,000	34,853	36,812	37,669	38,526	39,287	40,413
3	30,947	31,737	32,090	34,588	35,440	37,400	38,257	39,113	39,874	41,000
4	31,557	32,376	32,731	35,419	36,272	38,232	39,089	39,945	40,706	41,832
5	31,923	32,771	33,128	36,007	36,860	38,819	39,676	40,533	41,294	42,420
6	32,289	33,166	33,525	36,594	37,447	39,407	40,264	41,120	41,881	43,007
7	32,655	33,562	33,922	37,182	38,035	39,994	40,851	41,708	42,469	43,595
8	33,021	33,957	34,320	37,769	38,622	40,582	41,439	42,295	43,056	44,182
9	33,387	34,352	34,717	38,357	39,210	41,169	42,026	42,883	43,644	44,770
10	33,754	34,747	35,114	38,946	39,798	41,758	42,615	43,472	44,232	45,358
11	34,120	35,142	35,511	39,533	40,386	42,346	43,202	44,059	44,820	45,946
12	34,486	35,537	35,908	40,121	40,973	42,933	43,790	44,647	45,407	46,533
13	34,852	35,932	36,305	40,708	41,561	43,521	44,377	45,234	45,995	47,121
14	35,218	36,327	36,702	41,296	42,148	44,108	44,965	45,822	46,582	47,708
15	35,584	36,722	37,099	41,883	42,736	44,696	45,552	46,409	47,170	48,296
16	35,950	37,117	37,496	42,471	43,323	45,283	46,140	46,997	47,757	48,883
17	36,316	37,513	37,893	43,058	43,911	45,871	46,728	47,584	48,345	49,471
18	36,682	37,908	38,291	43,646	44,499	46,458	47,315	48,172	48,933	50,059
19	37,048	38,303	38,688	44,233	45,086	47,046	47,903	48,759	49,520	50,646
20	37,414	38,698	39,085	44,821	45,674	47,633	48,490	49,347	50,108	51,234
21	37,781	39,093	39,482	45,408	46,261	48,221	49,078	49,934	50,695	51,821
22	38,147	39,488	39,879	45,996	46,849	48,808	49,665	50,522	51,283	52,409
23	38,513	39,883	40,276	46,584	47,436	49,396	50,253	51,109	51,870	52,996
24	38,879	40,278	40,673	47,171	48,024	49,984	50,840	51,697	52,458	53,584
25	39,245	40,673	41,070	47,759	48,611	50,571	51,428	52,285	53,045	54,171
26	39,611	41,068	41,467	48,346	49,199	51,159	52,015	52,872	53,633	54,759
27	39,977	41,463	41,864	48,934	49,786	51,746	52,603	53,460	54,220	55,346
28	40,343	41,859	42,261	49,521	50,374	52,334	53,190	54,047	54,808	55,934
29	40,709	42,254	42,659	50,109	50,961	52,921	53,778	54,635	55,395	56,521
30	41,075	42,649	43,056	50,696	51,549	53,509	54,365	55,222	55,983	57,109
31	41,442	43,044	43,453	51,284	52,137	54,096	54,953	55,810	56,570	57,696
32	41,808	43,439	43,850	51,871	52,724	54,684	55,541	56,397	57,158	58,284
33	42,174	43,834	44,247	52,459	53,312	55,271	56,128	56,985	57,746	58,872
34	42,540	44,229	44,644	53,046	53,899	55,859	56,716	57,572	58,333	59,459
35	42,906	44,624	45,041	53,634	54,487	56,446	57,303	58,160	58,921	60,047

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**MERCER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,848	30,552	30,899	32,925	33,778	35,737	36,594	37,451	38,212	39,338
1	30,214	30,947	31,296	33,512	34,365	36,325	37,182	38,038	38,799	39,925
2	30,581	31,342	31,693	34,100	34,953	36,912	37,769	38,626	39,387	40,513
3	30,947	31,737	32,090	34,688	35,540	37,500	38,357	39,213	39,974	41,100
4	31,557	32,376	32,731	35,519	36,372	38,332	39,189	40,045	40,806	41,932
5	31,923	32,771	33,128	36,107	36,960	38,919	39,776	40,633	41,394	42,520
6	32,289	33,166	33,525	36,694	37,547	39,507	40,364	41,220	41,981	43,107
7	32,655	33,562	33,922	37,282	38,135	40,094	40,951	41,808	42,569	43,695
8	33,021	33,957	34,320	37,869	38,722	40,682	41,539	42,395	43,156	44,282
9	33,387	34,352	34,717	38,457	39,310	41,269	42,126	42,983	43,744	44,870
10	33,754	34,747	35,114	39,046	39,898	41,858	42,715	43,572	44,332	45,458
11	34,120	35,142	35,511	39,633	40,486	42,446	43,302	44,159	44,920	46,046
12	34,486	35,537	35,908	40,221	41,073	43,033	43,890	44,747	45,507	46,633
13	34,852	35,932	36,305	40,808	41,661	43,621	44,477	45,334	46,095	47,221
14	35,218	36,327	36,702	41,396	42,248	44,208	45,065	45,922	46,682	47,808
15	35,584	36,722	37,099	41,983	42,836	44,796	45,652	46,509	47,270	48,396
16	35,950	37,117	37,496	42,571	43,423	45,383	46,240	47,097	47,857	48,983
17	36,316	37,513	37,893	43,158	44,011	45,971	46,828	47,684	48,445	49,571
18	36,682	37,908	38,291	43,746	44,599	46,558	47,415	48,272	49,033	50,159
19	37,048	38,303	38,688	44,333	45,186	47,146	48,003	48,859	49,620	50,746
20	37,414	38,698	39,085	44,921	45,774	47,733	48,590	49,447	50,208	51,334
21	37,781	39,093	39,482	45,508	46,361	48,321	49,178	50,034	50,795	51,921
22	38,147	39,488	39,879	46,096	46,949	48,908	49,765	50,622	51,383	52,509
23	38,513	39,883	40,276	46,684	47,536	49,496	50,353	51,209	51,970	53,096
24	38,879	40,278	40,673	47,271	48,124	50,084	50,940	51,797	52,558	53,684
25	39,245	40,673	41,070	47,859	48,711	50,671	51,528	52,385	53,145	54,271
26	39,611	41,068	41,467	48,446	49,299	51,259	52,115	52,972	53,733	54,859
27	39,977	41,463	41,864	49,034	49,886	51,846	52,703	53,560	54,320	55,446
28	40,343	41,859	42,261	49,621	50,474	52,434	53,290	54,147	54,908	56,034
29	40,709	42,254	42,659	50,209	51,061	53,021	53,878	54,735	55,495	56,621
30	41,075	42,649	43,056	50,796	51,649	53,609	54,465	55,322	56,083	57,209
31	41,442	43,044	43,453	51,384	52,237	54,196	55,053	55,910	56,670	57,796
32	41,808	43,439	43,850	51,971	52,824	54,784	55,641	56,497	57,258	58,384
33	42,174	43,834	44,247	52,559	53,412	55,371	56,228	57,085	57,846	58,972
34	42,540	44,229	44,644	53,146	53,999	55,959	56,816	57,672	58,433	59,559
35	42,906	44,624	45,041	53,734	54,587	56,546	57,403	58,260	59,021	60,147

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,098	29,802	30,149	32,350	33,203	35,162	36,019	36,876	37,637	38,763
1	29,464	30,197	30,546	32,937	33,790	35,750	36,607	37,463	38,224	39,350
2	29,831	30,592	30,943	33,525	34,378	36,337	37,194	38,051	38,812	39,938
3	30,197	30,987	31,340	34,113	34,965	36,925	37,782	38,638	39,399	40,525
4	30,807	31,626	31,981	34,944	35,797	37,757	38,614	39,470	40,231	41,357
5	31,173	32,021	32,378	35,607	36,460	38,419	39,276	40,133	40,894	42,020
6	31,539	32,416	32,775	36,194	37,047	39,007	39,864	40,720	41,481	42,607
7	31,905	32,812	33,172	36,782	37,635	39,594	40,451	41,308	42,069	43,195
8	32,271	33,207	33,570	37,369	38,222	40,182	41,039	41,895	42,656	43,782
9	32,637	33,602	33,967	37,957	38,810	40,769	41,626	42,483	43,244	44,370
10	33,004	33,997	34,364	38,671	39,523	41,483	42,340	43,197	43,957	45,083
11	33,370	34,392	34,761	39,258	40,111	42,071	42,927	43,784	44,545	45,671
12	33,736	34,787	35,158	39,846	40,698	42,658	43,515	44,372	45,132	46,258
13	34,102	35,182	35,555	40,433	41,286	43,246	44,102	44,959	45,720	46,846
14	34,468	35,577	35,952	41,021	41,873	43,833	44,690	45,547	46,307	47,433
15	34,834	35,972	36,349	41,758	42,611	44,571	45,427	46,284	47,045	48,171
16	35,200	36,367	36,746	42,346	43,198	45,158	46,015	46,872	47,632	48,758
17	35,566	36,763	37,143	42,933	43,786	45,746	46,603	47,459	48,220	49,346
18	35,932	37,158	37,541	43,521	44,374	46,333	47,190	48,047	48,808	49,934
19	36,298	37,553	37,938	44,108	44,961	46,921	47,778	48,634	49,395	50,521
20	36,664	37,948	38,335	44,871	45,724	47,683	48,540	49,397	50,158	51,284
21	37,031	38,343	38,732	45,458	46,311	48,271	49,128	49,984	50,745	51,871
22	37,397	38,738	39,129	46,046	46,899	48,858	49,715	50,572	51,333	52,459
23	37,763	39,133	39,526	46,634	47,486	49,446	50,303	51,159	51,920	53,046
24	38,129	39,528	39,923	47,221	48,074	50,034	50,890	51,747	52,508	53,634
25	38,495	39,923	40,320	48,009	48,861	50,821	51,678	52,535	53,295	54,421
26	38,861	40,318	40,717	48,596	49,449	51,409	52,265	53,122	53,883	55,009
27	39,227	40,713	41,114	49,184	50,036	51,996	52,853	53,710	54,470	55,596
28	39,593	41,109	41,511	49,771	50,624	52,584	53,440	54,297	55,058	56,184
29	39,959	41,504	41,909	50,359	51,211	53,171	54,028	54,885	55,645	56,771
30	40,325	41,899	42,306	50,946	51,799	53,759	54,615	55,472	56,233	57,359
31	40,692	42,294	42,703	51,534	52,387	54,346	55,203	56,060	56,820	57,946
32	41,058	42,689	43,100	52,121	52,974	54,934	55,791	56,647	57,408	58,534
33	41,424	43,084	43,497	52,709	53,562	55,521	56,378	57,235	57,996	59,122
34	41,790	43,479	43,894	53,296	54,149	56,109	56,966	57,822	58,583	59,709
35	42,156	43,874	44,291	53,884	54,737	56,696	57,553	58,410	59,171	60,297

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**MINGO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,198	30,202	30,449	32,675	33,728	35,687	36,844	38,001	39,062	40,488
1	29,564	30,597	30,846	33,262	34,315	36,275	37,432	38,588	39,649	41,075
2	29,931	30,992	31,243	33,850	34,903	36,862	38,019	39,176	40,237	41,663
3	30,297	31,387	31,640	34,438	35,490	37,450	38,607	39,763	40,824	42,250
4	30,907	32,026	32,281	35,269	36,322	38,282	39,439	40,595	41,656	43,082
5	31,273	32,421	32,678	35,857	36,910	38,869	40,026	41,183	42,244	43,670
6	31,639	32,816	33,075	36,444	37,497	39,457	40,614	41,770	42,831	44,257
7	32,005	33,212	33,472	37,032	38,085	40,044	41,201	42,358	43,419	44,845
8	32,371	33,607	33,870	37,619	38,672	40,632	41,789	42,945	44,006	45,432
9	32,737	34,002	34,267	38,207	39,260	41,219	42,376	43,533	44,594	46,020
10	33,104	34,397	34,664	38,796	39,848	41,808	42,965	44,122	45,182	46,608
11	33,470	34,792	35,061	39,383	40,436	42,396	43,552	44,709	45,770	47,196
12	33,836	35,187	35,458	39,971	41,023	42,983	44,140	45,297	46,357	47,783
13	34,202	35,582	35,855	40,558	41,611	43,571	44,727	45,884	46,945	48,371
14	34,568	35,977	36,252	41,146	42,198	44,158	45,315	46,472	47,532	48,958
15	34,934	36,372	36,649	41,733	42,786	44,746	45,902	47,059	48,120	49,546
16	35,300	36,767	37,046	42,321	43,373	45,333	46,490	47,647	48,707	50,133
17	35,666	37,163	37,443	42,908	43,961	45,921	47,078	48,234	49,295	50,721
18	36,032	37,558	37,841	43,496	44,549	46,508	47,665	48,822	49,883	51,309
19	36,398	37,953	38,238	44,083	45,136	47,096	48,253	49,409	50,470	51,896
20	36,764	38,348	38,635	44,671	45,724	47,683	48,840	49,997	51,058	52,484
21	37,131	38,743	39,032	45,258	46,311	48,271	49,428	50,584	51,645	53,071
22	37,497	39,138	39,429	45,846	46,899	48,858	50,015	51,172	52,233	53,659
23	37,863	39,533	39,826	46,434	47,486	49,446	50,603	51,759	52,820	54,246
24	38,229	39,928	40,223	47,021	48,074	50,034	51,190	52,347	53,408	54,834
25	38,595	40,323	40,620	47,609	48,661	50,621	51,778	52,935	53,995	55,421
26	38,961	40,718	41,017	48,196	49,249	51,209	52,365	53,522	54,583	56,009
27	39,327	41,113	41,414	48,784	49,836	51,796	52,953	54,110	55,170	56,596
28	39,693	41,509	41,811	49,371	50,424	52,384	53,540	54,697	55,758	57,184
29	40,059	41,904	42,209	49,959	51,011	52,971	54,128	55,285	56,345	57,771
30	40,425	42,299	42,606	50,546	51,599	53,559	54,715	55,872	56,933	58,359
31	40,792	42,694	43,003	51,134	52,187	54,146	55,303	56,460	57,520	58,946
32	41,158	43,089	43,400	51,721	52,774	54,734	55,891	57,047	58,108	59,534
33	41,524	43,484	43,797	52,309	53,362	55,321	56,478	57,635	58,696	60,122
34	41,890	43,879	44,194	52,896	53,949	55,909	57,066	58,222	59,283	60,709
35	42,256	44,274	44,591	53,484	54,537	56,496	57,653	58,810	59,871	61,297

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**MONONGALIA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	31,423	32,127	32,474	34,400	35,253	37,212	38,069	38,926	39,687	40,813
1	31,789	32,522	32,871	34,987	35,840	37,800	38,657	39,513	40,274	41,400
2	32,156	32,917	33,268	35,575	36,428	38,387	39,244	40,101	40,862	41,988
3	32,522	33,312	33,665	36,163	37,015	38,975	39,832	40,688	41,449	42,575
4	33,132	33,951	34,306	36,994	37,847	39,807	40,664	41,520	42,281	43,407
5	33,498	34,346	34,703	37,582	38,435	40,394	41,251	42,108	42,869	43,995
6	33,864	34,741	35,100	38,169	39,022	40,982	41,839	42,695	43,456	44,582
7	34,230	35,137	35,497	38,757	39,610	41,569	42,426	43,283	44,044	45,170
8	34,596	35,532	35,895	39,344	40,197	42,157	43,014	43,870	44,631	45,757
9	34,962	35,927	36,292	39,932	40,785	42,744	43,601	44,458	45,219	46,345
10	35,329	36,322	36,690	40,521	41,373	43,333	44,190	45,047	45,807	46,933
11	35,695	36,717	37,087	41,108	41,961	43,921	44,777	45,634	46,395	47,521
12	36,061	37,112	37,484	41,696	42,548	44,508	45,365	46,222	46,982	48,108
13	36,427	37,507	37,881	42,283	43,136	45,096	45,952	46,809	47,570	48,696
14	36,793	37,902	38,278	42,971	43,823	45,683	46,540	47,397	48,157	49,283
15	37,159	38,297	38,675	43,558	44,411	46,271	47,127	47,984	48,745	49,871
16	37,525	38,692	39,072	44,146	44,998	46,858	47,715	48,572	49,332	50,458
17	37,891	39,088	39,469	44,733	45,586	47,546	48,403	49,159	49,920	51,046
18	38,257	39,483	39,867	45,321	46,174	48,133	48,990	49,747	50,508	51,634
19	38,623	39,878	40,264	45,908	46,761	48,721	49,578	50,334	51,095	52,221
20	38,989	40,273	40,661	46,496	47,349	49,308	50,165	51,022	51,783	52,909
21	39,356	40,668	41,058	47,083	47,936	49,896	50,753	51,609	52,370	53,496
22	39,722	41,063	41,455	47,671	48,524	50,483	51,340	52,197	52,958	54,084
23	40,088	41,458	41,852	48,259	49,111	51,071	51,928	52,784	53,545	54,671
24	40,454	41,853	42,249	48,846	49,699	51,659	52,515	53,372	54,133	55,259
25	40,820	42,248	42,646	49,434	50,286	52,246	53,103	53,960	54,720	55,846
26	41,186	42,643	43,043	50,021	50,874	52,834	53,690	54,547	55,308	56,434
27	41,552	43,038	43,440	50,609	51,461	53,421	54,278	55,135	55,895	57,021
28	41,918	43,434	43,837	51,196	52,049	54,009	54,865	55,722	56,483	57,609
29	42,284	43,829	44,235	51,784	52,636	54,596	55,453	56,310	57,070	58,196
30	42,650	44,224	44,632	52,371	53,224	55,184	56,040	56,897	57,658	58,784
31	43,017	44,619	45,029	52,959	53,812	55,771	56,628	57,485	58,245	59,371
32	43,383	45,014	45,426	53,546	54,399	56,359	57,216	58,072	58,833	59,959
33	43,749	45,409	45,823	54,134	54,987	56,946	57,803	58,660	59,421	60,547
34	44,115	45,804	46,220	54,721	55,574	57,534	58,391	59,247	60,008	61,134
35	44,481	46,199	46,617	55,309	56,162	58,121	58,978	59,835	60,596	61,722

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**MORGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,068	29,772	30,119	33,831	34,695	36,700	37,568	38,436	39,207	40,348
1	29,434	30,167	30,516	34,426	35,290	37,295	38,163	39,031	39,802	40,943
2	29,801	30,562	30,913	35,021	35,885	37,890	38,758	39,626	40,398	41,539
3	30,167	30,957	31,310	35,616	36,480	38,485	39,353	40,221	40,993	42,134
4	30,777	31,596	31,951	36,479	37,343	39,348	40,216	41,084	41,855	42,996
5	31,143	31,991	32,348	37,074	37,938	39,943	40,811	41,679	42,450	43,591
6	31,509	32,386	32,745	37,669	38,533	40,538	41,406	42,274	43,046	44,187
7	31,875	32,782	33,142	38,264	39,128	41,133	42,001	42,869	43,641	44,782
8	32,241	33,177	33,540	38,859	39,723	41,728	42,596	43,464	44,236	45,377
9	32,607	33,572	33,937	39,454	40,318	42,323	43,191	44,059	44,831	45,972
10	32,974	33,967	34,334	40,069	40,933	42,938	43,806	44,674	45,446	46,587
11	33,340	34,362	34,731	40,664	41,528	43,534	44,401	45,269	46,041	47,182
12	33,706	34,757	35,128	41,259	42,123	44,129	44,996	45,864	46,636	47,777
13	34,072	35,152	35,525	41,854	42,718	44,724	45,591	46,459	47,231	48,372
14	34,438	35,547	35,922	42,500	43,363	45,369	46,236	47,104	47,876	49,017
15	34,804	35,942	36,319	43,145	44,008	46,014	46,881	47,749	48,521	49,662
16	35,170	36,337	36,716	43,790	44,653	46,659	47,527	48,394	49,166	50,307
17	35,536	36,733	37,113	44,435	45,298	47,304	48,172	49,039	49,811	50,952
18	35,902	37,128	37,511	45,080	45,943	47,949	48,817	49,684	50,456	51,597
19	36,268	37,523	37,908	45,725	46,589	48,594	49,462	50,329	51,101	52,242
20	36,634	37,918	38,305	46,320	47,184	49,189	50,057	50,924	51,696	52,837
21	37,001	38,313	38,702	46,908	47,772	49,784	50,652	51,520	52,291	53,432
22	37,367	38,708	39,099	47,496	48,360	50,379	51,247	52,115	52,886	54,027
23	37,733	39,103	39,496	48,084	48,947	50,974	51,842	52,710	53,481	54,622
24	38,099	39,498	39,893	48,671	49,535	51,563	52,430	53,305	54,076	55,217
25	38,465	39,893	40,290	49,259	50,122	52,150	53,018	53,900	54,671	55,812
26	38,831	40,288	40,687	49,846	50,710	52,738	53,605	54,495	55,267	56,408
27	39,197	40,683	41,084	50,434	51,297	53,325	54,193	55,084	55,855	56,996
28	39,563	41,079	41,481	51,021	51,885	53,913	54,780	55,671	56,443	57,584
29	39,929	41,474	41,879	51,616	52,480	54,507	55,376	56,266	57,038	58,179
30	40,295	41,869	42,276	52,211	53,075	55,103	55,970	56,861	57,633	58,774
31	40,662	42,264	42,673	52,806	53,671	55,697	56,566	57,456	58,228	59,369
32	41,028	42,659	43,070	53,401	54,265	56,293	57,161	58,051	58,823	59,964
33	41,394	43,054	43,467	53,996	54,861	56,887	57,756	58,646	59,419	60,560
34	41,760	43,449	43,864	54,591	55,455	57,483	58,351	59,241	60,013	61,154
35	42,126	43,844	44,261	55,186	56,051	58,077	58,946	59,836	60,609	61,750

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**NICHOLAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**OHIO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	30,026	30,249	32,875	33,728	35,687	36,544	37,401	38,162	40,788
1	29,064	30,364	30,646	33,462	34,315	36,275	37,132	37,988	38,749	41,375
2	29,431	30,712	31,043	34,050	34,903	36,862	37,719	38,576	39,337	41,963
3	29,797	31,087	31,440	34,638	35,490	37,450	38,307	39,258	40,019	42,571
4	30,407	31,726	32,081	35,469	36,322	38,282	39,139	40,085	40,846	43,898
5	30,773	32,121	32,478	36,057	36,910	38,869	39,726	40,668	41,429	44,481
6	31,139	32,516	32,875	36,644	37,497	39,457	40,314	41,250	42,011	45,063
7	31,505	32,912	33,272	37,232	38,085	40,044	40,901	41,833	42,594	45,646
8	31,871	33,963	33,670	37,819	38,672	40,632	41,489	42,415	43,176	46,232
9	32,237	34,358	34,067	38,407	39,260	41,219	42,076	42,998	43,759	46,820
10	32,604	34,753	34,464	38,997	39,849	41,809	42,666	43,583	44,343	47,409
11	32,970	35,148	34,861	39,584	40,437	42,510	43,288	44,765	45,526	48,578
12	33,336	35,543	35,258	40,172	41,024	43,092	43,871	45,348	46,108	49,160
13	33,702	35,938	35,655	42,282	43,176	43,675	44,453	45,930	46,691	49,743
14	34,068	36,333	36,052	42,870	43,763	44,257	45,036	46,513	47,273	50,325
15	34,434	36,728	36,449	43,457	44,351	44,840	45,618	47,095	47,856	50,908
16	34,800	37,123	36,846	44,045	44,938	47,117	47,928	48,420	48,858	51,910
17	35,166	37,519	37,243	44,632	45,526	47,705	48,516	48,680	49,441	52,493
18	35,532	37,914	37,641	45,220	46,114	48,292	49,103	49,263	50,024	53,076
19	35,898	38,309	38,038	45,807	46,701	48,880	49,691	51,718	52,479	55,664
20	36,264	38,704	38,435	46,395	47,289	49,467	50,278	52,306	53,067	56,252
21	36,631	39,099	38,832	46,982	47,876	50,055	50,866	52,893	53,654	56,839
22	36,997	39,494	39,229	47,570	48,464	50,642	51,453	53,481	54,242	57,427
23	37,363	39,889	39,626	48,158	49,051	51,230	52,041	54,068	54,829	58,014
24	37,729	40,284	40,023	48,745	49,639	51,818	52,628	54,656	55,417	58,602
25	38,095	40,679	40,420	49,333	50,226	52,405	53,216	55,244	56,004	59,189
26	38,461	41,074	40,817	49,920	50,814	52,993	53,803	55,831	56,592	59,777
27	38,827	41,469	41,214	50,508	51,401	53,580	54,391	56,350	57,110	60,306
28	39,193	41,865	41,611	51,095	51,989	54,168	54,978	56,874	57,635	60,894
29	39,559	42,260	42,009	51,683	52,576	54,755	55,566	57,531	58,291	61,539
30	39,925	42,655	42,406	52,270	53,164	55,343	56,153	58,181	58,942	62,127
31	40,292	43,050	42,803	52,858	53,752	55,930	56,741	58,769	59,529	62,714
32	40,658	43,445	43,200	53,445	54,339	56,518	57,329	59,356	60,117	63,302
33	41,024	43,840	43,597	54,033	54,927	57,105	57,916	59,944	60,705	63,890
34	41,390	44,235	43,994	54,620	55,514	57,693	58,504	60,531	61,292	64,477
35	41,756	44,630	44,391	55,208	56,102	58,280	59,091	61,119	61,880	65,065

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**PENDLETON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**PLEASANTS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,948	29,652	29,999	33,367	34,128	35,896	36,712	37,533	38,294	39,329
1	29,314	30,047	30,396	33,899	34,666	36,485	37,327	38,157	38,924	39,959
2	29,681	30,442	30,793	34,432	35,205	37,078	37,941	38,782	39,555	40,590
3	30,047	30,837	31,190	34,965	35,769	37,672	38,556	39,406	40,185	41,220
4	30,657	31,476	31,831	35,741	36,582	38,510	39,415	40,275	41,060	42,095
5	31,023	31,871	32,228	36,300	37,151	39,103	40,029	40,900	41,691	42,726
6	31,389	32,266	32,625	36,862	37,719	39,697	40,644	41,524	42,321	43,356
7	31,755	32,662	33,022	37,440	38,303	40,290	41,258	42,149	42,952	43,987
8	32,121	33,057	33,420	38,017	38,886	40,884	41,873	42,773	43,582	44,617
9	32,487	33,452	33,817	38,595	39,470	41,492	42,487	43,398	44,213	45,248
10	32,854	33,847	34,214	39,174	40,054	42,102	43,103	44,024	44,844	45,879
11	33,220	34,242	34,611	39,751	40,638	42,711	43,717	44,663	45,490	46,525
12	33,586	34,637	35,008	40,329	41,221	43,319	44,332	45,303	46,135	47,170
13	33,952	35,032	35,405	40,906	41,805	43,928	44,946	45,942	46,781	47,816
14	34,318	35,427	35,802	41,484	42,388	44,536	45,561	46,582	47,426	48,461
15	34,684	35,822	36,199	42,061	42,991	45,145	46,175	47,221	48,072	49,107
16	35,050	36,217	36,596	42,695	43,643	45,753	46,790	47,861	48,717	49,752
17	35,416	36,613	36,993	43,341	44,296	46,366	47,405	48,500	49,363	50,398
18	35,782	37,008	37,391	43,988	44,949	47,043	48,019	49,140	50,009	51,044
19	36,148	37,403	37,788	44,634	45,601	47,721	48,634	49,779	50,654	51,816
20	36,514	37,798	38,185	45,222	46,189	48,398	49,316	50,419	51,300	52,462
21	36,881	38,193	38,582	45,809	46,776	49,076	50,000	51,058	51,945	53,107
22	37,247	38,588	38,979	46,397	47,364	49,753	50,683	51,699	52,591	53,771
23	37,613	38,983	39,376	46,985	47,951	50,341	51,271	52,407	53,236	54,485
24	37,979	39,378	39,773	47,572	48,539	50,929	51,858	53,116	53,947	55,200
25	38,345	39,773	40,170	48,160	49,126	51,516	52,446	53,825	54,661	55,787
26	38,711	40,168	40,567	48,747	49,714	52,104	53,033	54,412	55,249	56,375
27	39,077	40,563	40,964	49,335	50,301	52,691	53,621	55,000	55,836	56,962
28	39,443	40,959	41,361	49,922	50,889	53,279	54,208	55,587	56,424	57,550
29	39,809	41,354	41,759	50,510	51,476	53,866	54,796	56,175	57,011	58,137
30	40,175	41,749	42,156	51,097	52,064	54,454	55,383	56,762	57,599	58,725
31	40,542	42,144	42,553	51,685	52,652	55,041	55,971	57,350	58,186	59,312
32	40,908	42,539	42,950	52,272	53,239	55,629	56,559	57,937	58,774	59,900
33	41,274	42,934	43,347	52,860	53,827	56,216	57,146	58,525	59,362	60,488
34	41,640	43,329	43,744	53,447	54,414	56,804	57,734	59,112	59,949	61,075
35	42,006	43,724	44,141	54,035	55,002	57,391	58,321	59,700	60,537	61,663

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**POCAHONTAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**PRESTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**PUTNAM COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,448	31,152	34,036	34,802	35,665	37,641	38,682	39,735	40,654	42,003
1	30,814	31,547	34,464	35,351	36,216	38,259	39,307	40,362	41,284	42,635
2	31,181	31,942	34,893	35,902	36,769	38,881	39,932	40,990	41,914	43,267
3	31,547	32,337	35,344	36,475	37,362	39,514	40,568	41,629	42,555	43,911
4	32,157	32,976	36,045	37,297	38,225	40,401	41,459	42,524	43,454	44,814
5	32,523	33,371	36,554	37,928	38,853	41,033	42,095	43,164	44,096	45,462
6	32,889	33,766	37,061	38,556	39,482	41,660	42,726	43,797	44,731	46,098
7	33,255	34,162	37,569	39,186	40,112	42,288	43,355	44,430	45,366	46,735
8	33,621	34,557	38,131	39,868	40,822	42,986	44,039	45,097	46,036	47,395
9	33,987	34,952	38,639	40,498	41,453	43,619	44,673	45,735	46,676	48,038
10	34,354	35,347	39,148	41,130	42,084	44,252	45,310	46,374	47,317	48,680
11	34,720	35,742	39,545	41,758	42,715	44,886	45,945	47,010	47,956	49,322
12	35,086	36,137	39,942	42,388	43,345	45,518	46,579	47,648	48,595	49,964
13	35,452	36,532	40,339	43,017	43,975	46,150	47,214	48,285	49,236	50,606
14	35,818	36,927	40,736	43,536	44,493	46,783	47,850	48,922	49,874	51,248
15	36,184	37,322	41,133	44,063	45,036	47,416	48,483	49,560	50,515	51,890
16	36,550	37,717	41,530	44,651	45,623	48,048	49,119	50,198	51,154	52,531
17	36,916	38,113	41,927	45,238	46,211	48,567	49,638	50,834	51,794	53,174
18	37,282	38,508	42,325	45,826	46,799	49,119	50,209	51,472	52,434	53,817
19	37,648	38,903	42,722	46,413	47,386	49,707	50,797	52,109	53,073	54,459
20	38,014	39,298	43,498	47,048	48,023	50,346	51,439	52,685	53,652	55,042
21	38,381	39,693	43,895	47,635	48,610	50,934	52,027	53,260	54,227	55,629
22	38,747	40,088	44,292	48,223	49,198	51,521	52,614	53,848	54,815	56,217
23	39,113	40,483	44,689	48,811	49,785	52,109	53,202	54,435	55,402	56,804
24	39,479	40,878	45,086	49,398	50,373	52,697	53,789	55,023	55,990	57,392
25	39,845	41,273	45,483	49,986	50,960	53,284	54,377	55,611	56,577	57,979
26	40,211	41,668	45,880	50,573	51,548	53,872	54,964	56,198	57,165	58,567
27	40,577	42,063	46,277	51,161	52,135	54,459	55,552	56,786	57,752	59,154
28	40,943	42,459	46,674	51,748	52,723	55,047	56,139	57,373	58,340	59,742
29	41,309	42,854	47,072	52,336	53,310	55,634	56,727	57,961	58,927	60,329
30	41,675	43,249	47,469	52,923	53,898	56,222	57,314	58,548	59,515	60,917
31	42,042	43,644	47,866	53,511	54,486	56,809	57,902	59,136	60,102	61,504
32	42,408	44,039	48,263	54,098	55,073	57,397	58,490	59,723	60,690	62,092
33	42,774	44,434	48,660	54,686	55,661	57,984	59,077	60,311	61,278	62,680
34	43,140	44,829	49,057	55,273	56,248	58,572	59,665	60,898	61,865	63,267
35	43,506	45,224	49,454	55,861	56,836	59,159	60,252	61,486	62,453	63,855

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**RALEIGH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,216	30,920	31,267	33,225	34,078	36,037	36,894	37,751	38,512	39,638
1	30,582	31,315	31,664	33,812	34,665	36,625	37,482	38,338	39,099	40,225
2	30,949	31,710	32,061	34,400	35,253	37,212	38,069	38,926	39,687	40,813
3	31,315	32,105	32,458	34,988	35,840	37,800	38,657	39,513	40,274	41,400
4	31,925	32,744	33,099	35,819	36,672	38,632	39,489	40,345	41,106	42,232
5	32,291	33,139	33,496	36,407	37,260	39,219	40,076	40,933	41,694	42,820
6	32,657	33,534	33,893	36,994	37,847	39,807	40,664	41,520	42,281	43,407
7	33,023	33,930	34,290	37,582	38,435	40,394	41,251	42,108	42,869	43,995
8	33,389	34,325	34,688	38,169	39,022	40,982	41,839	42,695	43,456	44,582
9	33,755	34,720	35,085	38,757	39,610	41,569	42,426	43,283	44,044	45,170
10	34,122	35,115	35,482	39,346	40,198	42,158	43,015	43,872	44,632	45,758
11	34,488	35,510	35,879	39,933	40,786	42,746	43,602	44,459	45,220	46,346
12	34,854	35,905	36,276	40,521	41,373	43,333	44,190	45,047	45,807	46,933
13	35,220	36,300	36,673	41,108	41,961	43,921	44,777	45,634	46,395	47,521
14	35,586	36,695	37,070	41,696	42,548	44,508	45,365	46,222	46,982	48,108
15	35,952	37,090	37,467	42,283	43,136	45,096	45,952	46,809	47,570	48,696
16	36,318	37,485	37,864	42,871	43,723	45,683	46,540	47,397	48,157	49,283
17	36,684	37,881	38,261	43,458	44,311	46,271	47,128	47,984	48,745	49,871
18	37,050	38,276	38,659	44,046	44,899	46,858	47,715	48,572	49,333	50,459
19	37,416	38,671	39,056	44,633	45,486	47,446	48,303	49,159	49,920	51,046
20	37,782	39,066	39,453	45,221	46,074	48,033	48,890	49,747	50,508	51,634
21	38,149	39,461	39,850	45,808	46,661	48,621	49,478	50,334	51,095	52,221
22	38,515	39,856	40,247	46,396	47,249	49,208	50,065	50,922	51,683	52,809
23	38,881	40,251	40,644	46,984	47,836	49,796	50,653	51,509	52,270	53,396
24	39,247	40,646	41,041	47,571	48,424	50,384	51,240	52,097	52,858	53,984
25	39,613	41,041	41,438	48,159	49,011	50,971	51,828	52,685	53,445	54,571
26	39,979	41,436	41,835	48,746	49,599	51,559	52,415	53,272	54,033	55,159
27	40,345	41,831	42,232	49,334	50,186	52,146	53,003	53,860	54,620	55,746
28	40,711	42,227	42,629	49,921	50,774	52,734	53,590	54,447	55,208	56,334
29	41,077	42,622	43,027	50,509	51,361	53,321	54,178	55,035	55,795	56,921
30	41,443	43,017	43,424	51,096	51,949	53,909	54,765	55,622	56,383	57,509
31	41,810	43,412	43,821	51,684	52,537	54,496	55,353	56,210	56,970	58,096
32	42,176	43,807	44,218	52,271	53,124	55,084	55,941	56,797	57,558	58,684
33	42,542	44,202	44,615	52,859	53,712	55,671	56,528	57,385	58,146	59,272
34	42,908	44,597	45,012	53,446	54,299	56,259	57,116	57,972	58,733	59,859
35	43,274	44,992	45,409	54,034	54,887	56,846	57,703	58,560	59,321	60,447

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,398	30,102	30,449	32,375	33,228	35,187	36,044	36,901	37,662	38,788
1	29,764	30,497	30,846	32,962	33,815	35,775	36,632	37,488	38,249	39,375
2	30,131	30,892	31,243	33,550	34,403	36,362	37,219	38,076	38,837	39,963
3	30,497	31,287	31,640	34,138	34,990	36,950	37,807	38,663	39,424	40,550
4	31,107	31,926	32,281	34,969	35,822	37,782	38,639	39,495	40,256	41,382
5	31,473	32,321	32,678	35,557	36,410	38,369	39,226	40,083	40,844	41,970
6	31,839	32,716	33,075	36,144	36,997	38,957	39,814	40,670	41,431	42,557
7	32,205	33,112	33,472	36,732	37,585	39,544	40,401	41,258	42,019	43,145
8	32,571	33,507	33,870	37,319	38,172	40,132	40,989	41,845	42,606	43,732
9	32,937	33,902	34,267	37,907	38,760	40,719	41,576	42,433	43,194	44,320
10	33,304	34,297	34,664	38,496	39,348	41,308	42,165	43,022	43,782	44,908
11	33,670	34,692	35,061	39,083	39,936	41,896	42,752	43,609	44,370	45,496
12	34,036	35,087	35,458	39,671	40,523	42,483	43,340	44,197	44,957	46,083
13	34,402	35,482	35,855	40,258	41,111	43,071	43,927	44,784	45,545	46,671
14	34,768	35,877	36,252	40,846	41,698	43,658	44,515	45,372	46,132	47,258
15	35,134	36,272	36,649	41,433	42,286	44,246	45,102	45,959	46,720	47,846
16	35,500	36,667	37,046	42,021	42,873	44,833	45,690	46,547	47,307	48,433
17	35,866	37,063	37,443	42,608	43,461	45,421	46,278	47,134	47,895	49,021
18	36,232	37,458	37,841	43,196	44,049	46,008	46,865	47,722	48,483	49,609
19	36,598	37,853	38,238	43,783	44,636	46,596	47,453	48,309	49,070	50,196
20	36,964	38,248	38,635	44,371	45,224	47,183	48,040	48,897	49,658	50,784
21	37,331	38,643	39,032	44,958	45,811	47,771	48,628	49,484	50,245	51,371
22	37,697	39,038	39,429	45,546	46,399	48,358	49,215	50,072	50,833	51,959
23	38,063	39,433	39,826	46,134	46,986	48,946	49,803	50,659	51,420	52,546
24	38,429	39,828	40,223	46,721	47,574	49,534	50,390	51,247	52,008	53,134
25	38,795	40,223	40,620	47,309	48,161	50,121	50,978	51,835	52,595	53,721
26	39,161	40,618	41,017	47,896	48,749	50,709	51,565	52,422	53,183	54,309
27	39,527	41,013	41,414	48,484	49,336	51,296	52,153	53,010	53,770	54,896
28	39,893	41,409	41,811	49,071	49,924	51,884	52,740	53,597	54,358	55,484
29	40,259	41,804	42,209	49,659	50,511	52,471	53,328	54,185	54,945	56,071
30	40,625	42,199	42,606	50,246	51,099	53,059	53,915	54,772	55,533	56,659
31	40,992	42,594	43,003	50,834	51,687	53,646	54,503	55,360	56,120	57,246
32	41,358	42,989	43,400	51,421	52,274	54,234	55,091	55,947	56,708	57,834
33	41,724	43,384	43,797	52,009	52,862	54,821	55,678	56,535	57,296	58,422
34	42,090	43,779	44,194	52,596	53,449	55,409	56,266	57,122	57,883	59,009
35	42,456	44,174	44,591	53,184	54,037	55,996	56,853	57,710	58,471	59,597

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**ROANE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**SUMMERS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**TAYLOR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,948	29,652	29,999	31,925	32,778	34,737	35,594	36,451	37,212	38,338
1	29,314	30,047	30,396	32,512	33,365	35,325	36,182	37,038	37,799	38,925
2	29,681	30,442	30,793	33,100	33,953	35,912	36,769	37,626	38,387	39,513
3	30,047	30,837	31,190	33,688	34,540	36,500	37,357	38,213	38,974	40,100
4	30,657	31,476	31,831	34,519	35,372	37,332	38,189	39,045	39,806	40,932
5	31,023	31,871	32,228	35,107	35,960	37,919	38,776	39,633	40,394	41,520
6	31,389	32,266	32,625	35,694	36,547	38,507	39,364	40,220	40,981	42,107
7	31,755	32,662	33,022	36,282	37,135	39,094	39,951	40,808	41,569	42,695
8	32,121	33,057	33,420	36,869	37,722	39,682	40,539	41,395	42,156	43,282
9	32,487	33,452	33,817	37,457	38,310	40,269	41,126	41,983	42,744	43,870
10	32,854	33,847	34,214	38,046	38,898	40,858	41,715	42,572	43,332	44,458
11	33,220	34,242	34,611	38,633	39,486	41,446	42,302	43,159	43,920	45,046
12	33,586	34,637	35,008	39,221	40,073	42,033	42,890	43,747	44,507	45,633
13	33,952	35,032	35,405	39,808	40,661	42,621	43,477	44,334	45,095	46,221
14	34,318	35,427	35,802	40,396	41,248	43,208	44,065	44,922	45,682	46,808
15	34,684	35,822	36,199	40,983	41,836	43,796	44,652	45,509	46,270	47,396
16	35,050	36,217	36,596	41,571	42,423	44,383	45,240	46,097	46,857	47,983
17	35,416	36,613	36,993	42,158	43,011	44,971	45,828	46,684	47,445	48,571
18	35,782	37,008	37,391	42,746	43,599	45,558	46,415	47,272	48,033	49,159
19	36,148	37,403	37,788	43,333	44,186	46,146	47,003	47,859	48,620	49,746
20	36,514	37,798	38,185	43,921	44,774	46,733	47,590	48,447	49,208	50,334
21	36,881	38,193	38,582	44,508	45,361	47,321	48,178	49,034	49,795	50,921
22	37,247	38,588	38,979	45,096	45,949	47,908	48,765	49,622	50,383	51,509
23	37,613	38,983	39,376	45,684	46,536	48,496	49,353	50,209	50,970	52,096
24	37,979	39,378	39,773	46,271	47,124	49,084	49,940	50,797	51,558	52,684
25	38,345	39,773	40,170	46,859	47,711	49,671	50,528	51,385	52,145	53,271
26	38,711	40,168	40,567	47,446	48,299	50,259	51,115	51,972	52,733	53,859
27	39,077	40,563	40,964	48,034	48,886	50,846	51,703	52,560	53,320	54,446
28	39,443	40,959	41,361	48,621	49,474	51,434	52,290	53,147	53,908	55,034
29	39,809	41,354	41,759	49,209	50,061	52,021	52,878	53,735	54,495	55,621
30	40,175	41,749	42,156	49,796	50,649	52,609	53,465	54,322	55,083	56,209
31	40,542	42,144	42,553	50,384	51,237	53,196	54,053	54,910	55,670	56,796
32	40,908	42,539	42,950	50,971	51,824	53,784	54,641	55,497	56,258	57,384
33	41,274	42,934	43,347	51,559	52,412	54,371	55,228	56,085	56,846	57,972
34	41,640	43,329	43,744	52,146	52,999	54,959	55,816	56,672	57,433	58,559
35	42,006	43,724	44,141	52,734	53,587	55,546	56,403	57,260	58,021	59,147

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary ) 12

**TUCKER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary ) 12

**TYLER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary ) 12

**UPSHUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**WAYNE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**WEBSTER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**WETZEL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,717	29,406	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,595	40,023	40,420	47,109	47,961	49,921	50,778	51,635	52,395	53,521
26	38,961	40,418	40,817	47,696	48,549	50,509	51,365	52,222	52,983	54,109
27	39,327	40,813	41,214	48,284	49,136	51,096	51,953	52,810	53,570	54,696
28	39,693	41,209	41,611	48,871	49,724	51,684	52,540	53,397	54,158	55,284
29	40,059	41,604	42,009	49,459	50,311	52,271	53,128	53,985	54,745	55,871
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**WIRT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**WOOD COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,927	30,616	31,109	33,435	34,288	36,247	37,104	37,961	38,722	39,848
1	30,289	31,007	31,356	34,022	34,875	36,835	37,692	38,548	39,309	40,435
2	30,652	31,402	31,753	34,610	35,463	37,422	38,279	39,136	39,897	41,023
3	31,144	31,832	32,150	35,198	36,050	38,010	38,867	39,723	40,484	41,610
4	31,750	32,438	32,791	36,029	36,882	38,842	39,699	40,555	41,316	42,442
5	32,112	32,831	33,188	36,617	37,470	39,429	40,286	41,143	41,904	43,030
6	32,474	33,226	33,585	37,204	38,057	40,017	40,874	41,730	42,491	43,617
7	32,802	33,588	33,948	37,792	38,645	40,604	41,461	42,318	43,079	44,205
8	33,130	33,949	34,312	38,379	39,232	41,192	42,049	42,905	43,666	44,792
9	33,458	34,344	34,675	38,967	39,820	41,779	42,636	43,493	44,254	45,380
10	33,814	34,739	35,072	39,556	40,408	42,368	43,225	44,082	44,842	45,968
11	34,180	35,134	35,469	40,143	40,996	42,956	43,812	44,669	45,430	46,556
12	34,546	35,529	35,866	40,731	41,583	43,543	44,400	45,257	46,017	47,143
13	34,912	35,924	36,263	41,318	42,171	44,131	44,987	45,844	46,605	47,731
14	35,278	36,319	36,660	41,906	42,758	44,718	45,575	46,432	47,192	48,318
15	35,644	36,714	37,057	42,543	43,396	45,306	46,162	47,019	47,780	48,906
16	36,010	37,109	37,454	43,181	44,033	45,892	46,750	47,607	48,367	49,493
17	36,376	37,505	37,851	43,818	44,671	46,480	47,338	48,194	48,955	50,081
18	36,742	37,900	38,249	44,456	45,309	47,067	47,975	48,782	49,543	50,669
19	37,108	38,295	38,646	45,043	45,896	47,655	48,613	49,369	50,130	51,256
20	37,474	38,690	39,043	45,681	46,534	48,242	49,250	49,957	50,718	51,844
21	37,841	39,085	39,440	46,268	47,121	48,881	49,888	50,594	51,355	52,481
22	38,207	39,480	39,837	46,856	47,709	49,518	50,525	51,232	51,993	53,119
23	38,573	39,875	40,234	47,444	48,296	50,156	51,113	51,869	52,630	53,756
24	38,939	40,270	40,631	48,031	48,884	50,794	51,700	52,557	53,318	54,444
25	39,305	40,665	41,028	48,619	49,471	51,431	52,288	53,145	53,905	55,031
26	39,671	41,060	41,425	49,206	50,059	52,019	52,875	53,732	54,493	55,619
27	40,037	41,455	41,822	49,794	50,646	52,606	53,463	54,320	55,080	56,206
28	40,403	41,851	42,219	50,381	51,234	53,194	54,050	54,907	55,668	56,794
29	40,769	42,246	42,617	50,969	51,821	53,781	54,638	55,495	56,255	57,381
30	41,135	42,641	43,014	51,556	52,409	54,369	55,225	56,082	56,843	57,969
31	41,502	43,036	43,411	52,144	52,997	54,956	55,813	56,670	57,430	58,556
32	41,868	43,431	43,808	52,731	53,584	55,544	56,401	57,257	58,018	59,144
33	42,234	43,826	44,205	53,319	54,172	56,131	56,988	57,845	58,606	59,732
34	42,600	44,221	44,602	53,906	54,759	56,719	57,576	58,432	59,193	60,319
35	42,966	44,616	44,999	54,494	55,347	57,306	58,163	59,020	59,781	60,907

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**WYOMING COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2011-12 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,698	29,402	29,749	31,675	32,528	34,487	35,344	36,201	36,962	38,088
1	29,064	29,797	30,146	32,262	33,115	35,075	35,932	36,788	37,549	38,675
2	29,431	30,192	30,543	32,850	33,703	35,662	36,519	37,376	38,137	39,263
3	29,797	30,587	30,940	33,438	34,290	36,250	37,107	37,963	38,724	39,850
4	30,407	31,226	31,581	34,269	35,122	37,082	37,939	38,795	39,556	40,682
5	30,773	31,621	31,978	34,857	35,710	37,669	38,526	39,383	40,144	41,270
6	31,139	32,016	32,375	35,444	36,297	38,257	39,114	39,970	40,731	41,857
7	31,505	32,412	32,772	36,032	36,885	38,844	39,701	40,558	41,319	42,445
8	31,871	32,807	33,170	36,619	37,472	39,432	40,289	41,145	41,906	43,032
9	32,237	33,202	33,567	37,207	38,060	40,019	40,876	41,733	42,494	43,620
10	32,604	33,597	33,964	37,796	38,648	40,608	41,465	42,322	43,082	44,208
11	32,970	33,992	34,361	38,383	39,236	41,196	42,052	42,909	43,670	44,796
12	33,336	34,387	34,758	38,971	39,823	41,783	42,640	43,497	44,257	45,383
13	33,702	34,782	35,155	39,558	40,411	42,371	43,227	44,084	44,845	45,971
14	34,068	35,177	35,552	40,146	40,998	42,958	43,815	44,672	45,432	46,558
15	34,434	35,572	35,949	40,733	41,586	43,546	44,402	45,259	46,020	47,146
16	34,800	35,967	36,346	41,321	42,173	44,133	44,990	45,847	46,607	47,733
17	35,166	36,363	36,743	41,908	42,761	44,721	45,578	46,434	47,195	48,321
18	35,532	36,758	37,141	42,496	43,349	45,308	46,165	47,022	47,783	48,909
19	35,898	37,153	37,538	43,083	43,936	45,896	46,753	47,609	48,370	49,496
20	36,264	37,548	37,935	43,671	44,524	46,483	47,340	48,197	48,958	50,084
21	36,631	37,943	38,332	44,258	45,111	47,071	47,928	48,784	49,545	50,671
22	36,997	38,338	38,729	44,846	45,699	47,658	48,515	49,372	50,133	51,259
23	37,363	38,733	39,126	45,434	46,286	48,246	49,103	49,959	50,720	51,846
24	37,729	39,128	39,523	46,021	46,874	48,834	49,690	50,547	51,308	52,434
25	38,095	39,523	39,920	46,609	47,461	49,421	50,278	51,135	51,895	53,021
26	38,461	39,918	40,317	47,196	48,049	50,009	50,865	51,722	52,483	53,609
27	38,827	40,313	40,714	47,784	48,636	50,596	51,453	52,310	53,070	54,196
28	39,193	40,709	41,111	48,371	49,224	51,184	52,040	52,897	53,658	54,784
29	39,559	41,104	41,509	48,959	49,811	51,771	52,628	53,485	54,245	55,371
30	39,925	41,499	41,906	49,546	50,399	52,359	53,215	54,072	54,833	55,959
31	40,292	41,894	42,303	50,134	50,987	52,946	53,803	54,660	55,420	56,546
32	40,658	42,289	42,700	50,721	51,574	53,534	54,391	55,247	56,008	57,134
33	41,024	42,684	43,097	51,309	52,162	54,121	54,978	55,835	56,596	57,722
34	41,390	43,079	43,494	51,896	52,749	54,709	55,566	56,422	57,183	58,309
35	41,756	43,474	43,891	52,484	53,337	55,296	56,153	57,010	57,771	58,897

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).