

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 2

BARBOUR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02					32,153.00				32,153.00
03									
04									
05									
06									
07									
08									
09									
10									
11				36,305.00					36,305.00
12									
13									
14									
15									
16							41,179.00		41,179.00
17									
18									
19									
20									
21									
22									
23									
24							45,328.00		45,328.00
25									
26									
27									
28									
29									
30						47,678.00	96,878.00		144,556.00
31									
32									
33									
34									
35									
Total			36,305.00		32,153.00	47,678.00	183,385.00		299,521.00
			Plus 20+ Year Supplement (			3.0000	Personnel at \$600 )	\$	1,800.00
			Plus National Board Cert (				Personnel at \$3500)	\$	
							Equals Grand Total	\$	301,321.00
							Divided by FTE		7.0000
							Equals Average Salary	\$	43,045.85
							Less Formula Ceiling Reduction	\$	-16,787.88
							Equals Adjusted Total	\$	318,108.88

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 4

BERKELEY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		56,690.00				32,395.00			89,085.00
02				31,392.00					31,392.00
03						100,296.00	34,193.00		134,489.00
04						68,390.00	34,956.00		103,346.00
05					16,976.50	34,714.00			51,690.50
06		62,364.00					35,993.00		98,357.00
07					34,990.00				34,990.00
08						36,269.00			36,269.00
09			33,499.00			36,788.00	37,549.00		107,836.00
10									
11									
12					37,584.00				37,584.00
13						38,863.00			38,863.00
14							100,355.00		100,355.00
15									
16							41,179.00		41,179.00
17			37,648.00		40,177.00				77,825.00
18		37,406.00	38,167.00			41,456.00	42,217.00		159,246.00
19					41,214.00		42,735.00		83,949.00
20							43,254.00		43,254.00
21							87,544.00		87,544.00
22							44,291.00		44,291.00
23							89,618.00		89,618.00
24					43,806.00		45,328.00		89,134.00
25		41,036.00					68,769.00		109,805.00
26							46,365.00		46,365.00
27			42,833.00			46,123.00			88,956.00
28							47,402.00		47,402.00
29						47,160.00	47,920.00		95,080.00
30					46,917.00				46,917.00
31					47,436.00	48,197.00			95,633.00
32									
33							49,995.00		49,995.00
34									
35							306,192.00		306,192.00
Total	197,496.00	152,147.00	31,392.00	309,100.50	530,651.00	1,245,855.00			2,466,641.50

Plus 20+ Year Supplement ( 22.5000 Personnel at \$600 ) \$ 13,500.00  
 Plus National Board Cert ( Personnel at \$3500) \$  
 Equals Grand Total \$ 2,480,141.50  
 Divided by FTE 60.5000  
 Equals Average Salary \$ 40,994.07  
 Less Formula Ceiling Reduction \$ 172,175.09  
 Equals Adjusted Total \$ 2,307,966.41

172,585.03

2,307,556.47

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 6

BOONE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		27,827.00							27,827.00
01				30,874.00		32,395.00			63,269.00
02		28,864.00					33,675.00		62,539.00
03									
04									
05									
06					34,472.00				34,472.00
07			32,462.00						32,462.00
08									
09									
10						74,616.00			74,616.00
11									
12									
13									
14									
15									
16									
17									
18			22,900.20						22,900.20
19			38,685.00			41,974.00			80,659.00
20									
21									
22									
23			40,759.00						40,759.00
24									
25									
26									
27							46,883.00		46,883.00
28									
29									
30									
31									
32									
33									
34									
35							51,032.00		51,032.00
Total	56,691.00	134,806.20	134,806.20	30,874.00	34,472.00	148,985.00	131,590.00		537,418.20
				Plus 20+ Year Supplement (	2.0000 Personnel at \$600 )	\$			1,200.00
				Plus National Board Cert (	Personnel at \$3500)	\$			
					Equals Grand Total	\$			538,618.20
					Divided by FTE				14.6000
					Equals Average Salary	\$			36,891.65
					Less Formula Ceiling Reduction	\$			142,032.85
					Equals Adjusted Total	\$			396,585.35

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 8

BRAXTON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01					31,116.00				31,116.00
02									
03									
04									
05									
06		7,795.50							7,795.50
07									
08									
09									
10									
11									
12							38,587.00		38,587.00
13									
14									
15									
16									
17									
18									
19						41,974.00			41,974.00
20		9,610.75							9,610.75
21									
22									
23						44,048.00			44,048.00
24									
25									
26									
27							46,883.00		46,883.00
28									
29									
30									
31							24,478.50		24,478.50
32									
33									
34									
35									
Total	17,406.25			31,116.00		86,022.00	109,948.50		244,492.75
				Plus 20+ Year Supplement (	2.5000	Personnel at \$600 )	\$		1,500.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		245,992.75
						Divided by FTE			6.0000
						Equals Average Salary	\$		40,998.79
						Less Formula Ceiling Reduction	\$		34,848.97
						Equals Adjusted Total	\$		211,143.78

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 10

BROOKE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03						23,402.40			23,402.40
04									
05									
06							35,993.00		35,993.00
07									
08									
09									
10									
11						37,826.00			37,826.00
12									
13									
14									
15									
16									
17			37,648.00			40,937.00			78,585.00
18									
19									
20									
21							43,772.00		43,772.00
22									
23									
24						44,567.00	45,328.00		89,895.00
25									
26									
27							46,883.00		46,883.00
28									
29							47,920.00		47,920.00
30									
31									
32									
33									
34									
35									
Total			37,648.00			146,732.40	219,896.00		404,276.40
						Plus 20+ Year Supplement (	3.0000 Personnel at \$600 )	\$	1,800.00
						Plus National Board Cert (	Personnel at \$3500)	\$	
							Equals Grand Total	\$	406,076.40
							Divided by FTE		9.7000
							Equals Average Salary	\$	41,863.54
							Less Formula Ceiling Reduction	\$	38,095.82
							Equals Adjusted Total	\$	367,980.58

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 12

CABELL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01				50,085.75		31,877.00			81,962.75
02							33,156.00		33,156.00
03						65,828.00			65,828.00
04						33,432.00			33,432.00
05							34,956.00		34,956.00
06					33,953.00	34,714.00			68,667.00
07						71,502.00			71,502.00
08							74,060.00		74,060.00
09									
10							76,136.00		76,136.00
11						37,826.00	38,587.00		76,413.00
12							39,105.00		39,105.00
13		34,813.00				38,863.00			73,676.00
14									
15							40,661.00		40,661.00
16									
17									
18									
19		37,924.00			41,214.00		42,735.00		121,873.00
20							43,254.00		43,254.00
21									
22							44,291.00		44,291.00
23							44,809.00		44,809.00
24									
25									
26							46,365.00		46,365.00
27									
28									
29							95,840.00		95,840.00
30									
31									
32									
33									
34							101,026.00		101,026.00
35					49,510.00		25,516.00		75,026.00
Total	72,737.00			50,085.75	124,677.00	314,042.00	780,497.00		1,342,038.75
				Plus 20+ Year Supplement (	7.5000 Personnel at \$600 )	\$			4,500.00
				Plus National Board Cert (	2.0000 Personnel at \$3500)	\$			7,000.00
					Equals Grand Total	\$			1,353,538.75
					Divided by FTE				34.1500
					Equals Average Salary	\$			39,635.10
					Less Formula Ceiling Reduction	\$			-23,781.06
					Equals Adjusted Total	\$			1,377,319.81

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 14

CALHOUN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		13,913.50							13,913.50
01									
02									
03									
04						34,195.00			34,195.00
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32		44,665.00							44,665.00
33							49,995.00		49,995.00
34									
35									
Total		58,578.50				34,195.00	49,995.00		142,768.50
				Plus 20+ Year Supplement (	1.0000	Personnel at \$600 )	\$		600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		143,368.50
						Divided by FTE			3.5000
						Equals Average Salary	\$		40,962.42
						Less Formula Ceiling Reduction	\$		8,602.10
						Equals Adjusted Total	\$		134,766.40

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 16

CLAY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01					31,116.00				31,116.00
02						64,790.00			64,790.00
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							51,032.00		51,032.00
Total				31,116.00	64,790.00		51,032.00		146,938.00
				Plus 20+ Year Supplement (			Personnel at \$600 )	\$	
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	146,938.00
							Divided by FTE		4.0000
							Equals Average Salary	\$	36,734.50
							Less Formula Ceiling Reduction	\$	
							Equals Adjusted Total	\$	146,938.00



Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 18

DODDRIDGE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02						32,914.00			32,914.00
03									
04						34,195.00			34,195.00
05						34,714.00			34,714.00
06									
07									
08									
09									
10									
11									
12									
13									
14									
15		35,850.00							35,850.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		35,850.00				101,823.00			137,673.00
				Plus 20+ Year Supplement (		Personnel at \$600 )	\$		
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		137,673.00
						Divided by FTE			4.0000
						Equals Average Salary	\$		34,418.25
						Less Formula Ceiling Reduction	\$		15,832.39
						Equals Adjusted Total	\$		121,840.61

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 20

FAYETTE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05						34,714.00			34,714.00
06									
07									
08									
09							37,549.00		37,549.00
10									
11									
12		34,295.00				38,345.00			72,640.00
13									
14							40,142.00		40,142.00
15						39,900.00			39,900.00
16									
17						40,937.00			40,937.00
18									
19									
20									
21						86,022.00			86,022.00
22									
23					43,288.00		44,809.00		88,097.00
24							45,846.00		45,846.00
25									
26									
27			42,833.00				46,883.00		89,716.00
28									
29							47,920.00		47,920.00
30							48,439.00		48,439.00
31			44,908.00				48,957.00		93,865.00
32									
33									
34							50,513.00		50,513.00
35									
Total	34,295.00		87,741.00		43,288.00	239,918.00	411,058.00		816,300.00
					Plus 20+ Year Supplement (	8.0000 Personnel at \$600 )	\$		4,800.00
					Plus National Board Cert (	Personnel at \$3500)	\$		
						Equals Grand Total	\$		821,100.00
						Divided by FTE			19.0000
						Equals Average Salary	\$		43,215.78
						Less Formula Ceiling Reduction	\$		-30,683.20
						Equals Adjusted Total	\$		851,783.20

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 22

GILMER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19			37,924.00						37,924.00
20									
21									
22									
23									
24									
25									
26									
27						46,123.00			46,123.00
28									
29									
30									
31									
32									
33									
34									
35						50,271.00			50,271.00
Total			37,924.00			96,394.00			134,318.00
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600 )	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		135,518.00
						Divided by FTE			3.0000
						Equals Average Salary	\$		45,172.66
						Less Formula Ceiling Reduction	\$		-5,420.71
						Equals Adjusted Total	\$		140,938.71



Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 26

GREENBRIER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01				30,874.00					30,874.00
02									
03		58,766.00							58,766.00
04									
05									
06									
07									
08		32,219.00							32,219.00
09									
10							76,136.00		76,136.00
11							38,587.00		38,587.00
12							39,105.00		39,105.00
13									
14							40,142.00		40,142.00
15									
16									
17						40,937.00			40,937.00
18									
19									
20							43,254.00		43,254.00
21									
22			40,241.00						40,241.00
23									
24									
25							45,846.00		45,846.00
26							46,365.00		46,365.00
27							46,883.00		46,883.00
28							47,402.00		47,402.00
29									
30							48,439.00		48,439.00
31						48,197.00	48,957.00		97,154.00
32									
33							49,995.00		49,995.00
34									
35			46,982.00						46,982.00
Total	90,985.00		87,223.00	30,874.00		89,134.00	571,111.00		869,327.00
				Plus 20+ Year Supplement (	9.0000	Personnel at \$600 )	\$		5,400.00
				Plus National Board Cert (	1.0000	Personnel at \$3500)	\$		3,500.00
						Equals Grand Total	\$		878,227.00
						Divided by FTE			21.0000
						Equals Average Salary	\$		41,820.33
						Less Formula Ceiling Reduction	\$		47,256.97
						Equals Adjusted Total	\$		830,970.03

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 28

HAMPSHIRE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01						64,790.00			64,790.00
02									
03		29,383.00							29,383.00
04						34,195.00			34,195.00
05									
06						35,232.00			35,232.00
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18		37,406.00							37,406.00
19									
20									
21									
22									
23									
24			41,278.00						41,278.00
25									
26									
27									
28									
29							47,920.00		47,920.00
30							48,439.00		48,439.00
31									
32							49,476.00		49,476.00
33							49,995.00		49,995.00
34									
35									
Total	66,789.00		41,278.00			134,217.00	195,830.00		438,114.00
				Plus 20+ Year Supplement (	4.0000	Personnel at \$600 )	\$		2,400.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		440,514.00
						Divided by FTE			11.0000
						Equals Average Salary	\$		40,046.72
						Less Formula Ceiling Reduction	\$		-15,618.22
						Equals Adjusted Total	\$		456,132.22

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 30

HANCOCK COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08									
09						36,788.00	37,549.00		74,337.00
10									
11									
12			36,823.00						36,823.00
13									
14									
15									
16									
17						40,937.00			40,937.00
18									
19									
20					41,732.00			44,289.00	86,021.00
21									
22							44,291.00		44,291.00
23							44,809.00		44,809.00
24									
25									
26									
27						46,123.00	46,883.00		93,006.00
28									
29									
30									
31									
32						48,715.00			48,715.00
33									
34									
35							51,032.00		51,032.00
Total			36,823.00	41,732.00	172,563.00	224,564.00	44,289.00		519,971.00
			Plus 20+ Year Supplement (	6.0000	Personnel at \$600 )	\$			3,600.00
			Plus National Board Cert (		Personnel at \$3500)	\$			
					Equals Grand Total	\$			523,571.00
					Divided by FTE				12.0000
					Equals Average Salary	\$			43,630.91
					Less Formula Ceiling Reduction	\$			62,392.20
					Equals Adjusted Total	\$			461,178.80

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 32

HARDY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02					31,635.00		33,156.00		64,791.00
03									
04									
05					33,953.00				33,953.00
06									
07									
08									
09									
10									
11									
12						38,345.00			
13	34,813.00						19,812.00		54,625.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23			20,379.50						20,379.50
24									
25									
26									
27									
28									
29									
30									
31									
32			45,426.00						45,426.00
33									
34									
35									
Total	34,813.00		65,805.50		65,588.00	38,345.00	52,968.00		257,519.50
						.5000	Personnel at \$600 )	\$	300.00
							Personnel at \$3500)	\$	
							Equals Grand Total	\$	257,819.50
							Divided by FTE		7.0000
							Equals Average Salary	\$	36,831.35
							Less Formula Ceiling Reduction	\$	-15,469.16
							Equals Adjusted Total	\$	273,288.66



Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 34

HARRISON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02						32,914.00			32,914.00
03									
04						34,195.00	34,956.00		69,151.00
05						34,714.00			34,714.00
06									
07							36,512.00		36,512.00
08									
09									
10			34,018.00			55,962.00	38,068.00		128,048.00
11						37,826.00			37,826.00
12					37,584.00	38,345.00			75,929.00
13		34,813.00	17,787.00				39,624.00		92,224.00
14									
15						39,900.00			39,900.00
16							41,179.00		41,179.00
17		36,887.00				40,937.00			77,824.00
18				39,934.00			42,217.00		82,151.00
19									
20									
21									
22							44,291.00		44,291.00
23									
24			41,278.00			44,567.00			85,845.00
25						45,086.00			45,086.00
26			21,157.50						21,157.50
27									
28							47,402.00		47,402.00
29							23,960.00		23,960.00
30						47,678.00	96,878.00		144,556.00
31									
32							49,476.00		49,476.00
33							49,995.00		49,995.00
34						49,752.00			49,752.00
35					49,510.00				49,510.00
Total	71,700.00	114,240.50	114,240.50	39,934.00	87,094.00	501,876.00	544,558.00		1,359,402.50
				Plus 20+ Year Supplement (	10.5000	Personnel at \$600 )	\$		6,300.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,365,702.50
						Divided by FTE	\$		33.0000
						Equals Average Salary	\$		41,384.92
						Less Formula Ceiling Reduction	\$		2,896.94
						Equals Adjusted Total	\$		1,362,805.56

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 36

JACKSON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04		14,691.50							14,691.50
05						34,714.00			34,714.00
06						35,232.00			35,232.00
07			16,231.00						16,231.00
08									16,231.00
09									
10									
11							77,174.00		77,174.00
12						38,345.00			38,345.00
13									38,345.00
14			36,092.00						36,092.00
15			36,611.00			119,700.00			156,311.00
16									156,311.00
17									
18							42,217.00		42,217.00
19				41,214.00					41,214.00
20							43,254.00		43,254.00
21									43,254.00
22							44,291.00		44,291.00
23									44,291.00
24							45,328.00		45,328.00
25									45,328.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35				48,749.00			51,032.00		99,781.00
Total	14,691.50		88,934.00	48,749.00	41,214.00	227,991.00	303,296.00		724,875.50
				Plus 20+ Year Supplement (	5.0000	Personnel at \$600 )	\$		3,000.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		727,875.50
						Divided by FTE			18.0000
						Equals Average Salary	\$		40,437.52
						Less Formula Ceiling Reduction	\$		11,322.50
						Equals Adjusted Total	\$		716,553.00

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 38

JEFFERSON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		13,913.50				31,877.00			45,790.50
01				30,874.00					30,874.00
02					64,306.00				64,306.00
03						33,432.00			33,432.00
04									
05					16,976.50	34,714.00			51,690.50
06									
07						35,751.00			35,751.00
08						36,269.00			36,269.00
09									
10		33,258.00			36,547.00				69,805.00
11									
12		34,295.00				38,345.00			72,640.00
13						38,863.00	39,624.00		78,487.00
14						39,382.00	80,284.00		119,666.00
15							40,661.00		40,661.00
16									
17					40,177.00				40,177.00
18						41,456.00			41,456.00
19		37,924.00							37,924.00
20		38,443.00			41,732.00	42,493.00			122,668.00
21									
22									
23		39,999.00							39,999.00
24									
25									
26									
27		42,073.00							42,073.00
28		42,591.00							42,591.00
29			21,935.00						21,935.00
30									
31						24,098.50			24,098.50
32									
33						49,234.00			49,234.00
34									
35							51,032.00		51,032.00
Total	282,496.50	21,935.00	21,935.00	30,874.00	199,738.50	445,914.50	211,601.00		1,192,559.50
				Plus 20+ Year Supplement (	3.5000	Personnel at \$600 )	\$		2,100.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,194,659.50
						Divided by FTE	\$		31.0000
						Equals Average Salary	\$		38,537.40
						Less Formula Ceiling Reduction	\$		218,892.43
						Equals Adjusted Total	\$		975,767.07

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 40

KANAWHA COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		55,654.00			31,116.00	31,877.00	32,638.00		151,285.00
01									
02									
03		29,383.00					136,772.00		166,155.00
04						34,195.00	38,451.60		72,646.60
05						69,428.00			69,428.00
06					34,472.00	140,928.00	14,397.20		189,797.20
07						57,201.60			57,201.60
08						58,030.40	37,030.00		95,060.40
09						36,788.00	22,529.40		59,317.40
10		33,258.00	34,018.00	35,786.00		22,384.80	76,136.00		201,582.80
11							23,152.20		23,152.20
12					36,823.00		76,690.00		152,618.00
13							62,180.80		62,180.80
14			18,046.00				78,764.00		128,923.60
15									
16						64,670.40	65,886.40		130,556.80
17			18,824.00				58,377.20		77,201.20
18									
19					41,214.00		42,735.00		83,949.00
20			117,612.00				129,762.00		247,374.00
21					25,350.60		87,544.00		112,894.60
22						87,060.00	44,291.00		131,351.00
23		39,999.00	40,759.00				156,831.50		237,589.50
24			82,556.00						82,556.00
25			41,796.00				45,846.00		87,642.00
26							92,730.00		92,730.00
27			42,833.00				46,883.00		89,716.00
28			43,352.00			74,625.60	123,245.20		241,222.80
29			43,870.00	45,638.00		47,160.00	47,920.00		184,588.00
30			44,389.00				145,317.00		189,706.00
31			44,908.00				97,914.00		142,822.00
32			45,426.00				158,323.20	30,306.60	234,055.80
33						98,468.00	179,982.00		278,450.00
34							50,513.00		50,513.00
35			23,491.00			80,433.60	561,352.00		665,276.60
Total		158,294.00	641,880.00	118,247.00	132,152.60	1,120,885.20	2,587,777.50	30,306.60	4,789,542.90
				Plus 20+ Year Supplement (	44.8000	Personnel at \$600 )	\$		26,880.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		4,816,422.90
						Divided by FTE			113.3000
						Equals Average Salary	\$		42,510.35
						Less Formula Ceiling Reduction	\$		-124,980.42
						Equals Adjusted Total	\$		4,941,403.32

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 42

LEWIS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05					33,953.00				33,953.00
06			33,711.00						33,711.00
07									
08						36,269.00			36,269.00
09									
10									
11									
12									
13							38,863.00		38,863.00
14									
15		35,850.00							35,850.00
16									
17									
18									
19									
20									
21									
22			42,008.00				44,291.00		86,299.00
23									
24									
25									
26									
27									
28									
29									
30							48,439.00		48,439.00
31									
32							49,476.00		49,476.00
33									
34									
35									
Total	35,850.00		75,719.00	33,953.00	75,132.00	142,206.00			362,860.00
			Plus 20+ Year Supplement (	3.0000	Personnel at \$600 )			\$	1,800.00
			Plus National Board Cert (		Personnel at \$3500)			\$	
					Equals Grand Total			\$	364,660.00
					Divided by FTE				9.0000
					Equals Average Salary			\$	40,517.77
					Less Formula Ceiling Reduction			\$	57,940.41
					Equals Adjusted Total			\$	306,719.59

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 44

LINCOLN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01						32,395.00			32,395.00
02									
03							68,386.00		68,386.00
04									
05					33,953.00				33,953.00
06					17,236.00				17,236.00
07									
08									
09									
10									
11									
12									
13									
14					38,621.00				38,621.00
15									
16							41,179.00		41,179.00
17									
18									
19									
20									
21									
22									
23							44,809.00		44,809.00
24									
25									
26									
27									
28									
29									
30									
31							48,957.00		48,957.00
32							49,476.00		49,476.00
33									
34									
35									
Total				89,810.00		32,395.00	252,807.00		375,012.00
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600 )	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		376,212.00
						Divided by FTE			9.5000
						Equals Average Salary	\$		39,601.26
						Less Formula Ceiling Reduction	\$		59,005.87
						Equals Adjusted Total	\$		317,206.13

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 46

LOGAN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		28,345.00					33,156.00		61,501.00
02		28,864.00							28,864.00
03				31,911.00			34,193.00		66,104.00
04						34,195.00			34,195.00
05		30,664.00		33,192.00		69,428.00			133,284.00
06									
07									
08									
09			33,499.00						33,499.00
10					36,547.00				36,547.00
11									
12							39,105.00		39,105.00
13		35,574.00							35,574.00
14									
15						39,900.00			39,900.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							48,957.00		48,957.00
32									
33									
34									
35									
Total	87,873.00	69,073.00	65,103.00	36,547.00	143,523.00	155,411.00			557,530.00
				Plus 20+ Year Supplement (	1.0000	Personnel at \$600 )	\$		600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		558,130.00
						Divided by FTE			16.0000
						Equals Average Salary	\$		34,883.12
						Less Formula Ceiling Reduction	\$		-37,324.93
						Equals Adjusted Total	\$		595,454.93

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 48

MARION COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00				30,355.00		31,877.00			62,232.00
01				30,874.00					30,874.00
02									
03									
04						68,390.00			68,390.00
05						34,714.00			34,714.00
06		31,182.00				70,464.00			101,646.00
07		31,701.00							31,701.00
08							37,030.00		37,030.00
09									
10							38,068.00		38,068.00
11									
12									
13							39,624.00		39,624.00
14									
15			36,611.00				40,661.00		77,272.00
16						40,419.00			40,419.00
17									
18									
19									
20									
21									
22									
23									
24							45,328.00		45,328.00
25									
26									
27									
28									
29									
30						47,678.00	48,439.00		96,117.00
31									
32							98,952.00		98,952.00
33									
34							101,026.00		101,026.00
35					49,510.00				49,510.00
Total	62,883.00	36,611.00	36,611.00	61,229.00	49,510.00	293,542.00	449,128.00		952,903.00
				Plus 20+ Year Supplement (		7.0000	Personnel at \$600 )	\$	4,200.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	957,103.00
							Divided by FTE	\$	24.0000
							Equals Average Salary	\$	39,879.29
							Less Formula Ceiling Reduction	\$	7,577.06
							Equals Adjusted Total	\$	949,525.94



Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 50

MARSHALL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01						32,395.00			32,395.00
02									
03							20,515.80		20,515.80
04				32,674.00		68,390.00			101,064.00
05					33,953.00				33,953.00
06									
07									
08									
09									
10		33,258.00							33,258.00
11									
12							39,105.00		39,105.00
13									
14									
15									
16									
17									
18									
19					41,214.00				41,214.00
20									
21									
22			40,241.00						40,241.00
23									
24									
25									
26							46,365.00		46,365.00
27							46,883.00		46,883.00
28									
29									
30									
31									
32						48,715.00	49,476.00		98,191.00
33		45,184.00							45,184.00
34									
35						50,271.00	102,064.00		152,335.00
Total	78,442.00		40,241.00	32,674.00	75,167.00	199,771.00	304,408.80		730,703.80
				Plus 20+ Year Supplement (		4.0000	Personnel at \$600 )	\$	2,400.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	733,103.80
							Divided by FTE		17.6000
							Equals Average Salary	\$	41,653.62
							Less Formula Ceiling Reduction	\$	13,329.15
							Equals Adjusted Total	\$	719,774.65



Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 66

MCDOWELL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		28,345.00							28,345.00
02							33,675.00		33,675.00
03									
04		30,145.00				34,195.00	34,956.00		99,296.00
05									
06						35,232.00			35,232.00
07									
08									
09									
10			34,018.00				38,068.00		72,086.00
11									
12									
13									
14									
15									
16									
17									
18									
19				40,453.00					40,453.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							99,990.00		99,990.00
34									
35			46,982.00			50,271.00	51,032.00		148,285.00
Total	58,490.00		81,000.00	40,453.00		119,698.00	257,721.00		557,362.00
				Plus 20+ Year Supplement (	4.0000	Personnel at \$600 )	\$		2,400.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		559,762.00
						Divided by FTE			14.0000
						Equals Average Salary	\$		39,983.00
						Less Formula Ceiling Reduction	\$		22,790.31
						Equals Adjusted Total	\$		536,971.69

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 54

MERCER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02						32,395.00			32,395.00
03						33,432.00	34,193.00		67,625.00
04			30,906.00				34,956.00		65,862.00
05						34,714.00	35,475.00		70,189.00
06		31,182.00	31,943.00				25,195.10		88,320.10
07							73,024.00		73,024.00
08		32,219.00							32,219.00
09			33,499.00						33,499.00
10							76,136.00		76,136.00
11							38,587.00		38,587.00
12						38,345.00			38,345.00
13			35,574.00			38,863.00			74,437.00
14									
15									
16							41,179.00		41,179.00
17									
18									
19		37,924.00							37,924.00
20									
21									
22							44,291.00		44,291.00
23									
24									
25							45,846.00		45,846.00
26									
27							93,766.00		93,766.00
28							47,402.00		47,402.00
29									
30									
31									
32						48,715.00			48,715.00
33									
34									
35							102,064.00		102,064.00
Total	101,325.00		131,922.00			226,464.00	692,114.10		1,151,825.10
						Plus 20+ Year Supplement ( 8.0000 Personnel at \$600 )	\$		4,800.00
						Plus National Board Cert ( Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,156,625.10
						Divided by FTE			29.7000
						Equals Average Salary	\$		38,943.60
						Less Formula Ceiling Reduction	\$		101,253.36
						Equals Adjusted Total	\$		1,055,371.74

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 56

MINERAL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02					32,153.00				32,153.00
03									
04			6,799.32						6,799.32
05									
06							8,998.25		8,998.25
07					34,990.00				34,990.00
08									
09						36,788.00	37,549.00		74,337.00
10									
11						37,826.00			37,826.00
12									
13						19,431.50			19,431.50
14									
15									
16									
17									
18									
19									
20					37,558.80	42,493.00			80,051.80
21									
22									
23			40,759.00						40,759.00
24									
25									
26									
27									
28									
29									
30									
31							48,957.00		48,957.00
32							148,428.00		148,428.00
33									
34									
35					49,510.00	50,271.00	51,032.00		150,813.00
Total			47,558.32		154,211.80	186,809.50	294,964.25		683,543.87
					Plus 20+ Year Supplement (	6.0000	Personnel at \$600 )	\$	3,600.00
					Plus National Board Cert (		Personnel at \$3500)	\$	
							Equals Grand Total	\$	687,143.87
							Divided by FTE		15.8700
							Equals Average Salary	\$	43,298.29
							Less Formula Ceiling Reduction	\$	17,319.31
							Equals Adjusted Total	\$	669,824.56

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 58

MINGO COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00			28,588.00						28,588.00
01		28,345.00							28,345.00
02				31,392.00					31,392.00
03					32,672.00		34,193.00		66,865.00
04			30,906.00						30,906.00
05									
06									
07									
08							37,030.00		37,030.00
09									
10									
11									
12									
13									
14						39,382.00			39,382.00
15									
16									
17					40,177.00				40,177.00
18									
19									
20									
21									
22									
23									
24									
25									
26							46,365.00		46,365.00
27									
28							23,701.00		23,701.00
29									
30									
31									
32									
33						49,234.00			49,234.00
34									
35							51,032.00		51,032.00
Total	28,345.00	59,494.00	31,392.00	72,849.00	88,616.00	192,321.00			473,017.00
			Plus 20+ Year Supplement (	3.5000	Personnel at \$600 )			\$	2,100.00
			Plus National Board Cert (		Personnel at \$3500)			\$	
					Equals Grand Total			\$	475,117.00
					Divided by FTE				12.5000
					Equals Average Salary			\$	38,009.36
					Less Formula Ceiling Reduction			\$	45,991.32
					Equals Adjusted Total			\$	429,125.68

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 60

MONONGALIA COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6,956.75				15,938.50			22,895.25
01									
02				31,392.00		32,914.00	33,675.00		97,981.00
03			30,143.00			66,864.00			97,007.00
04				32,674.00					32,674.00
05						34,714.00			34,714.00
06							35,993.00		35,993.00
07									
08			32,980.00						32,980.00
09									
10									
11						37,826.00			37,826.00
12									
13							39,624.00		39,624.00
14			36,092.00						36,092.00
15			36,611.00						36,611.00
16									
17			37,648.00						37,648.00
18				39,934.00					39,934.00
19									
20									
21					42,251.00				42,251.00
22						43,530.00			43,530.00
23							44,809.00		44,809.00
24									
25							91,692.00		91,692.00
26									
27									
28									
29									
30						47,678.00			47,678.00
31									
32						48,715.00			48,715.00
33				48,473.00			99,990.00		148,463.00
34									
35							51,032.00	104,134.00	155,166.00
Total	6,956.75	173,474.00	104,000.00	90,724.00	328,179.50	396,815.00	104,134.00		1,204,283.25
				Plus 20+ Year Supplement (	11.0000	Personnel at \$600 )	\$		6,600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,210,883.25
						Divided by FTE			29.7500
						Equals Average Salary	\$		40,701.95
						Less Formula Ceiling Reduction	\$		-53,726.57
						Equals Adjusted Total	\$		1,264,609.82

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVB904  
 Page: 62

MONROE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00						31,877.00			31,877.00
01					31,635.00				31,635.00
02									
03		29,383.00							29,383.00
04					33,435.00				33,435.00
05									
06									
07									
08									
09									
10									
11									
12									
13					38,102.00				38,102.00
14									
15						39,900.00			39,900.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35						50,271.00			50,271.00
Total		29,383.00			103,172.00	122,048.00			254,603.00
				Plus 20+ Year Supplement (	1.0000	Personnel at \$600 )	\$		600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		255,203.00
						Divided by FTE			7.0000
						Equals Average Salary	\$		36,457.57
						Less Formula Ceiling Reduction	\$		47,394.84
						Equals Adjusted Total	\$		207,808.16



Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 64

MORGAN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02				30,874.00		32,395.00			63,269.00
03				31,392.00					31,392.00
04									
05				33,192.00	33,953.00				67,145.00
06		31,182.00							31,182.00
07									
08									
09									
10						14,923.20			14,923.20
11									
12									
13									
14									
15									
16									
17									
18				23,960.40					23,960.40
19									
20									
21									
22									
23								45,844.00	45,844.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	31,182.00			119,418.40	33,953.00	47,318.20		45,844.00	277,715.60
				Plus 20+ Year Supplement (		1.0000 Personnel at \$600 )	\$		600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		278,315.60
						Divided by FTE	\$		8.0000
						Equals Average Salary	\$		34,789.45
						Less Formula Ceiling Reduction	\$		29,223.13
						Equals Adjusted Total	\$		249,092.47

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 68

NICHOLAS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00						31,877.00			31,877.00
01									
02									
03		29,383.00							29,383.00
04						34,195.00			34,195.00
05									
06									
07							36,512.00		36,512.00
08				35,509.00			18,515.00		54,024.00
09									
10									
11									
12									
13							39,624.00		39,624.00
14									
15									
16									
17							41,698.00		41,698.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							48,957.00		48,957.00
32									
33									
34									
35			46,982.00			50,271.00			97,253.00
Total	29,383.00	46,982.00		35,509.00		116,343.00	185,306.00		413,523.00
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600 )	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		414,723.00
						Divided by FTE			10.5000
						Equals Average Salary	\$		39,497.42
						Less Formula Ceiling Reduction	\$		-39,497.42
						Equals Adjusted Total	\$		454,220.42

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 70

OHIO COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04						34,195.00			34,195.00
05			31,425.00						31,425.00
06					34,472.00	35,232.00			69,704.00
07									
08									
09									
10		33,258.00							33,258.00
11									
12							39,105.00		39,105.00
13									
14			37,860.00						37,860.00
15									
16									
17									
18									
19									
20							43,254.00		43,254.00
21									
22							44,291.00		44,291.00
23									
24					43,806.00				43,806.00
25									
26									
27									
28									
29							47,920.00		47,920.00
30			46,157.00			47,678.00			93,835.00
31									
32			47,712.00						47,712.00
33									
34									
35						50,271.00	102,064.00		152,335.00
Total	33,258.00	31,425.00	131,729.00	78,278.00	167,376.00	276,634.00			718,700.00
				Plus 20+ Year Supplement {	9.0000	Personnel at \$600 }	\$		5,400.00
				Plus National Board Cert {		Personnel at \$3500}	\$		
						Equals Grand Total	\$		724,100.00
						Divided by FTE			17.0000
						Equals Average Salary	\$		42,594.11
						Less Formula Ceiling Reduction	\$		60,057.69
						Equals Adjusted Total	\$		664,042.31



Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 74

PLEASANTS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12						38,345.00			38,345.00
13									
14									
15									
16							41,179.00		41,179.00
17									
18									
19									
20									
21									
22									
23									
24							45,328.00		45,328.00
25									
26									
27									
28							47,402.00		47,402.00
29									
30									
31									
32									
33									
34									
35									
Total						38,345.00	133,909.00		172,254.00
						Plus 20+ Year Supplement (	2.0000 Personnel at \$600 )	\$	1,200.00
						Plus National Board Cert (	Personnel at \$3500)	\$	
							Equals Grand Total	\$	173,454.00
							Divided by FTE	\$	4.0000
							Equals Average Salary	\$	43,363.50
							Less Formula Ceiling Reduction	\$	-9,539.97
							Equals Adjusted Total	\$	182,993.97

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 76

POCAHONTAS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05							35,475.00		35,475.00
06									
07									
08									
09									
10									
11									
12									
13									
14									
15		35,850.00							35,850.00
16				29,172.75					29,172.75
17									
18							42,217.00		42,217.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							49,476.00		49,476.00
33									
34									
35									
Total	35,850.00		29,172.75			127,168.00			192,190.75
			Plus 20+ Year Supplement (		1.0000	Personnel at \$600 )	\$		600.00
			Plus National Board Cert (			Personnel at \$3500)	\$		
						Equals Grand Total	\$		192,790.75
						Divided by FTE			4.7500
						Equals Average Salary	\$		40,587.52
						Less Formula Ceiling Reduction	\$		6,494.00
						Equals Adjusted Total	\$		186,296.75

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 78

PRESTON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		28,345.00							28,345.00
02									
03									
04									
05									
06									
07									
08									
09			34,748.00						34,748.00
10									
11							38,587.00		38,587.00
12									
13						38,863.00	39,624.00		78,487.00
14									
15					39,139.00				39,139.00
16									
17									
18									
19									
20									
21							43,254.00		43,254.00
22									
23						44,048.00			44,048.00
24									
25							45,846.00		45,846.00
26									
27						46,123.00			46,123.00
28									
29									
30			11,097.25						11,097.25
31									
32						48,715.00			48,715.00
33									
34									
35							51,032.00		51,032.00
Total	28,345.00		11,097.25	34,748.00	39,139.00	177,749.00	218,343.00		509,421.25
				Plus 20+ Year Supplement (	4.0000	Personnel at \$600 )	\$		2,400.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		511,821.25
						Divided by FTE			12.2500
						Equals Average Salary	\$		41,781.32
						Less Formula Ceiling Reduction	\$		43,034.75
						Equals Adjusted Total	\$		468,786.50

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 80

PUTNAM COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00							16,319.00		16,319.00
01									
02					32,153.00		33,675.00		65,828.00
03						33,432.00			33,432.00
04									
05						34,714.00			34,714.00
06									
07							36,512.00		36,512.00
08		32,219.00							32,219.00
09									
10						18,654.00			18,654.00
11							77,174.00		77,174.00
12									
13									
14						39,382.00	80,284.00		119,666.00
15						19,950.00	40,661.00		60,611.00
16							41,179.00		41,179.00
17			37,648.00						37,648.00
18							42,217.00		42,217.00
19									
20									
21									
22							88,582.00		88,582.00
23									
24									
25									
26									
27									
28									
29									
30							48,439.00		48,439.00
31						48,197.00			48,197.00
32									
33							49,995.00		49,995.00
34									
35						50,271.00	102,064.00		152,335.00
Total	32,219.00		37,648.00		32,153.00	244,600.00	657,101.00		1,003,721.00
						7.0000	Personnel at \$600 )	\$	4,200.00
							Personnel at \$3500)	\$	
							Equals Grand Total	\$	1,007,921.00
							Divided by FTE		24.5000
							Equals Average Salary	\$	41,139.63
							Less Formula Ceiling Reduction	\$	-198,293.01
							Equals Adjusted Total	\$	1,206,214.01



Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 82

RALEIGH COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02						32,914.00			32,914.00
03									
04							34,956.00		34,956.00
05									
06									
07									
08						36,269.00			36,269.00
09						36,788.00			36,788.00
10		33,258.00							33,258.00
11		33,776.00					77,174.00		110,950.00
12		34,295.00	35,055.00						69,350.00
13									
14							40,142.00		40,142.00
15							40,661.00		40,661.00
16									
17									
18									
19		37,924.00							37,924.00
20							86,508.00		86,508.00
21							87,544.00		87,544.00
22									
23									
24							45,328.00		45,328.00
25									
26									
27						46,123.00	46,883.00		93,006.00
28							47,402.00		47,402.00
29							47,920.00		47,920.00
30						47,678.00	96,878.00		144,556.00
31				47,436.00			48,957.00		96,393.00
32						48,715.00	98,952.00	50,511.00	198,178.00
33									
34									
35				49,510.00	50,271.00	306,192.00			405,973.00
Total	139,253.00		35,055.00		96,946.00	298,758.00	1,105,497.00	50,511.00	1,726,020.00
						23.0000	Personnel at \$600 )	\$	13,800.00
							Personnel at \$3500)	\$	
							Equals Grand Total	\$	1,739,820.00
							Divided by FTE		39.0000
							Equals Average Salary	\$	44,610.76
							Less Formula Ceiling Reduction	\$	-30,335.31
							Equals Adjusted Total	\$	1,770,155.31

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 84

RANDOLPH COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05						17,357.00			17,357.00
06									
07									
08									
09				36,027.00					36,027.00
10									
11									
12						38,345.00			38,345.00
13									
14				38,621.00		39,382.00			78,003.00
15									
16									
17						40,937.00			40,937.00
18							42,217.00		42,217.00
19							42,735.00		42,735.00
20									
21							43,772.00		43,772.00
22									
23									
24							45,328.00		45,328.00
25									
26									
27									
28									
29									
30									
31							48,957.00		48,957.00
32							37,107.00	50,511.00	87,618.00
33							49,995.00		49,995.00
34							50,513.00		50,513.00
35							51,032.00		51,032.00
Total			74,648.00	136,021.00	411,656.00	50,511.00			672,836.00
				Plus 20+ Year Supplement (	6.0000 Personnel at \$600 )		\$		3,600.00
				Plus National Board Cert (	Personnel at \$3500)		\$		
					Equals Grand Total		\$		676,436.00
					Divided by FTE				15.2500
					Equals Average Salary		\$		44,356.45
					Less Formula Ceiling Reduction		\$		37,702.98
					Equals Adjusted Total		\$		638,733.02



Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 88

ROANE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02					32,153.00	32,914.00			65,067.00
03									
04						34,195.00			34,195.00
05									
06									
07									
08									
09		32,738.00							32,738.00
10						37,308.00			37,308.00
11									
12									
13									
14									
15									
16									
17									
18									
19									
20						42,493.00			42,493.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	32,738.00				32,153.00	146,910.00			211,801.00
					Plus 20+ Year Supplement (	1.0000 Personnel at \$600 )	\$		600.00
					Plus National Board Cert (	Personnel at \$3500)	\$		
						Equals Grand Total	\$		212,401.00
						Divided by FTE			6.0000
						Equals Average Salary	\$		35,400.16
						Less Formula Ceiling Reduction	\$		-3,186.01
						Equals Adjusted Total	\$		215,587.01

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WV904  
 Page: 90

SUMMERS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04				32,674.00					32,674.00
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16							41,179.00		41,179.00
17									
18									
19									
20									
21									
22									
23						44,048.00			44,048.00
24									
25									
26									
27									
28									
29									
30							48,439.00		48,439.00
31									
32									
33									
34							50,513.00		50,513.00
35									
Total			32,674.00			44,048.00	140,131.00		216,853.00
			Plus 20+ Year Supplement (		3.0000	Personnel at \$600 )	\$		1,800.00
			Plus National Board Cert (			Personnel at \$3500)	\$		
						Equals Grand Total	\$		218,653.00
						Divided by FTE			5.0000
						Equals Average Salary	\$		43,730.60
						Less Formula Ceiling Reduction	\$		-47,229.04
						Equals Adjusted Total	\$		265,882.04

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 92

TAYLOR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00				30,355.00					30,355.00
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15			36,611.00						36,611.00
16									
17									
18	37,406.00								37,406.00
19									
20							43,254.00		43,254.00
21							87,544.00		87,544.00
22									
23									
24									
25									
26									
27							46,883.00		46,883.00
28									
29									
30									
31									
32									
33									
34									
35									
Total	37,406.00		36,611.00	30,355.00			177,681.00		282,053.00
				Plus 20+ Year Supplement (	4.0000	Personnel at \$600 )	\$		2,400.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		284,453.00
						Divided by FTE			7.0000
						Equals Average Salary	\$		40,636.14
						Less Formula Ceiling Reduction	\$		-11,784.48
						Equals Adjusted Total	\$		296,237.48

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 94

TUCKER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04						34,195.00			34,195.00
05									
06									
07									
08									
09									
10									
11									
12									
13							39,624.00		39,624.00
14									
15									
16									
17									
18									
19									
20									
21		38,961.00							38,961.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		38,961.00				34,195.00	39,624.00		112,780.00
				Plus 20+ Year Supplement (			Personnel at \$600 )	\$	
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	112,780.00
							Divided by FTE		3.0000
							Equals Average Salary	\$	37,593.33
							Less Formula Ceiling Reduction	\$	-8,270.53
							Equals Adjusted Total	\$	121,050.53

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 96

TYLER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03		29,383.00							29,383.00
04									
05									
06									
07									
08									
09									
10									
11						37,826.00			37,826.00
12									
13									
14									
15									
16							41,179.00		41,179.00
17							41,698.00		41,698.00
18									
19									
20									
21									
22									
23									
24							45,328.00		45,328.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	29,383.00					37,826.00	128,205.00		195,414.00
						1.0000	Personnel at \$600 )	\$	600.00
							Personnel at \$3500)	\$	
							Equals Grand Total	\$	196,014.00
							Divided by FTE	\$	5.0000
							Equals Average Salary	\$	39,202.80
							Less Formula Ceiling Reduction	\$	11,760.84
							Equals Adjusted Total	\$	184,253.16





Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 100

WAYNE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01					31,635.00	32,395.00			64,030.00
02							33,675.00		33,675.00
03						33,432.00			33,432.00
04									
05			31,425.00						31,425.00
06									
07						35,751.00	36,512.00		72,263.00
08									
09	32,738.00								32,738.00
10			34,018.00						34,018.00
11									
12									
13									
14						39,382.00			39,382.00
15							40,661.00		40,661.00
16							123,537.00		123,537.00
17									
18									
19									
20							43,254.00		43,254.00
21									
22							44,291.00		44,291.00
23									
24									
25							45,846.00		45,846.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	32,738.00		65,443.00		31,635.00	140,960.00	367,776.00		638,552.00
					Plus 20+ Year Supplement (	3.0000	Personnel at \$600 )	\$	1,800.00
					Plus National Board Cert (		Personnel at \$3500)	\$	
							Equals Grand Total	\$	640,352.00
							Divided by FTE		17.0000
							Equals Average Salary	\$	37,667.76
							Less Formula Ceiling Reduction	\$	-8,663.58
							Equals Adjusted Total	\$	649,015.58

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 102

WEBSTER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00				9,106.50					9,106.50
01					4,745.25				4,745.25
02									
03						33,432.00			33,432.00
04						34,195.00			34,195.00
05									
06									
07									
08									
09							14,812.00		14,812.00
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			9,106.50	4,745.25	67,627.00	14,812.00			96,290.75
			Plus 20+ Year Supplement (			Personnel at \$600 )			
			Plus National Board Cert (			Personnel at \$3500)			
						Equals Grand Total			96,290.75
						Divided by FTE			2.8500
						Equals Average Salary			33,786.22
						Less Formula Ceiling Reduction			-82,438.37
						Equals Adjusted Total			178,729.12

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVLE904  
 Page: 104

WETZEL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03						33,432.00			33,432.00
04	30,145.00								30,145.00
05									
06									
07									
08									
09			33,499.00						33,499.00
10									
11									
12							39,105.00		39,105.00
13									
14									
15									
16									
17									
18									
19									
20									
21									
22						43,530.00			43,530.00
23									
24									
25						45,086.00			45,086.00
26									
27									
28									
29							47,402.00		47,402.00
30									
31									
32									
33									
34								51,548.00	51,548.00
35							51,032.00		51,032.00
Total	30,145.00		33,499.00			122,048.00	137,539.00	51,548.00	374,779.00
					Plus 20+ Year Supplement (	5.0000	Personnel at \$600 )	\$	3,000.00
					Plus National Board Cert (		Personnel at \$3500)	\$	
							Equals Grand Total	\$	377,779.00
							Divided by FTE		9.0000
							Equals Average Salary	\$	41,975.44
							Less Formula Ceiling Reduction	\$	75,136.03
							Equals Adjusted Total	\$	302,642.97

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 106

WIRT COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12						38,345.00			38,345.00
13									
14									
15									
16									
17									
18									
19			38,685.00						38,685.00
20									
21									
22						21,765.00	44,291.00		66,056.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			38,685.00			60,110.00	44,291.00		143,086.00
						1.5000	Personnel at \$600 )	\$	900.00
							Personnel at \$3500)	\$	
							Equals Grand Total	\$	143,986.00
							Divided by FTE	\$	3.5000
							Equals Average Salary	\$	41,138.85
							Less Formula Ceiling Reduction	\$	-6,582.21
							Equals Adjusted Total	\$	150,568.21

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 108

WOOD COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		27,827.00					32,638.00		60,465.00
01									
02									
03		29,383.00							29,383.00
04						34,195.00			34,195.00
05									
06		31,182.00							31,182.00
07									
08		32,219.00				36,269.00			68,488.00
09					36,027.00		37,549.00		73,576.00
10			68,036.00	35,786.00			38,068.00		141,890.00
11							38,587.00		38,587.00
12									
13			35,574.00			38,863.00			74,437.00
14									
15			36,611.00			39,900.00			76,511.00
16						40,419.00	41,179.00		81,598.00
17									
18		37,406.00							37,406.00
19							42,735.00		42,735.00
20		38,443.00							38,443.00
21									
22		39,480.00							39,480.00
23		39,999.00							39,999.00
24							45,328.00		45,328.00
25			20,898.00			90,172.00	137,538.00		248,608.00
26							92,730.00		92,730.00
27									
28									
29							47,920.00		47,920.00
30							48,439.00		48,439.00
31									
32									
33				47,712.00					47,712.00
34					97,984.00				97,984.00
35							306,192.00		306,192.00
Total	275,939.00	161,119.00	83,498.00	134,011.00	279,818.00	908,903.00			1,843,288.00
				Plus 20+ Year Supplement (	17.0000	Personnel at \$600 )	\$		10,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,853,488.00
						Divided by FTE			44.5000
						Equals Average Salary	\$		41,651.41
						Less Formula Ceiling Reduction	\$		104,545.03
						Equals Adjusted Total	\$		1,748,942.97

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 110

WYOMING COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		55,654.00							55,654.00
01						32,395.00			32,395.00
02						32,914.00			32,914.00
03		29,383.00		30,143.00					59,526.00
04									
05									
06									
07									
08									
09		32,738.00							32,738.00
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20				39,204.00					39,204.00
21									
22									
23							44,809.00		44,809.00
24									
25									
26							46,365.00		46,365.00
27									
28									
29									
30						47,678.00			47,678.00
31									
32									
33									
34							50,513.00		50,513.00
35									
Total	117,775.00		69,347.00			112,987.00	141,687.00		441,796.00
				Plus 20+ Year Supplement (	4.0000	Personnel at \$600 )	\$		2,400.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		444,196.00
						Divided by FTE	.		12.0000
						Equals Average Salary	\$		37,016.33
						Less Formula Ceiling Reduction	\$		130,667.64
						Equals Adjusted Total	\$		313,528.36

Date: 12/14/09  
 Time: 14:03:22

West Virginia Department of Education  
 Distribution of Basic Salary Funds HB 4588  
 2009-10 School Year  
 (Used for the 2010-11 Comps)

Pgm: WVE904  
 Page: 112

Entire State of West Virginia

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		201745.75	28588.00	119902.25	93348.00	239077.50	81595.00		764,256.50
01		170070.00		154370.00	99650.25	453530.00	99468.00		977,088.25
02		57728.00		125568.00	192918.00	263312.00	168375.00		807,901.00
03		279138.50	60286.00	31911.00	72205.12	491450.40	396638.80		1,331,629.82
04		60290.00	68611.32	98022.00	33435.00	691080.95	248187.60		1,199,626.87
05		30664.00	62850.00	66384.00	237671.00	572781.00	70950.00		1,041,300.00
06		226069.50	47914.50	33711.00	120652.00	394950.72	156569.55		979,867.27
07		63402.00	48693.00		69980.00	200205.60	219072.00		601,352.60
08		128876.00	32980.00	34748.00	35509.00	275644.40	218477.00		726,234.40
09		98214.00	133996.00		108081.00	183940.00	210274.40		734,505.40
10		166290.00	238126.00		71572.00	223848.00	532952.00		1,305,882.00
11		50664.00		36305.00		226956.00	536089.19		850,014.19
12		102885.00	35055.00	73646.00	75168.00	421795.00	273735.00		982,284.00
13		104439.00	124509.00		38102.00	353653.30	297180.00		917,883.30
14			90230.00	37860.00	77242.00	275674.00	413462.60		894,468.60
15		143400.00	183055.00		39139.00	339150.00	243966.00		948,710.00
16				29172.75		145508.40	632097.65		806,778.80
17		36887.00	207064.00		120531.00	245622.00	141773.20		751,877.20
18		187030.00	61067.20	103828.40		82912.00	253302.00		688,139.60
19		189620.00	77370.00	40453.00	206070.00	83948.00	256410.00		853,871.00
20		124939.75	156816.00		121022.80	127479.00	605556.00	44289.00	1,180,102.55
21		38961.00			67601.60	86022.00	437720.00		630,304.60
22		39480.00	80482.00	42008.00		239415.00	664365.00		1,065,750.00
23		119997.00	142656.50		43288.00	132144.00	537708.00	45844.00	1,021,637.50
24			165112.00			89134.00	498608.00		840,466.00
25		41036.00	104490.00			180344.00	573075.00		898,945.00
26			21157.50				463650.00		484,807.50
27		42073.00	128499.00			230615.00	562596.00		963,783.00
28		42591.00	43352.00			121266.60	478760.20		685,969.80
29			65805.00	45638.00		94320.00	503160.00		708,923.00
30			55486.25	46157.00		381424.00	823463.00		1,353,447.25
31			89816.00		46917.00	168689.50	563005.50		916,383.00
32		44665.00	90852.00		94872.00	292290.00	838618.20	131328.60	1,397,753.80
33		45184.00		95424.00	48473.00	196936.00	767423.25		1,153,440.25
34					97984.00	49752.00	505130.00	51548.00	704,414.00
35			164437.00	48749.00	297060.00	532872.60	2526084.00	104134.00	3,673,336.60
Total	2836339.50	2809356.27	1335429.40	2597625.77	9087742.97	289.0500	16799497.14	377143.60	35,843,134.65
			Plus 20+ Year Supplement (			3.0000	Personnel at \$600 )	\$	173,430.00
			Plus National Board Cert (				Personnel at \$3500)	\$	10,500.00
							Equals Grand Total	\$	36,027,064.65
							Divided by FTE		884.6930
							Equals Average Salary	\$	40,722.67
							Less Formula Ceiling Reduction	\$	<del>1,031,479.56</del> 1,031,889.50
							Equals Adjusted Total	\$	<del>34,995,585.09</del>

34,995,175.15