

**BARBOUR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**BERKELEY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,926	29,218	29,578	33,000	33,880	35,890	36,772	37,697	38,458	39,629
1	28,254	29,625	29,987	33,593	34,494	36,502	37,407	38,308	39,069	40,240
2	28,583	30,032	30,396	34,208	35,106	37,116	38,018	38,923	39,684	40,855
3	29,061	30,442	30,805	34,814	35,711	37,720	38,624	39,525	40,288	41,460
4	29,633	31,105	31,473	35,684	36,582	38,593	39,495	40,399	41,160	42,331
5	29,961	31,512	31,882	36,296	37,197	39,204	40,109	41,011	41,772	42,946
6	30,289	31,919	32,291	36,910	37,808	39,819	40,721	41,625	42,386	43,557
7	30,639	32,330	32,700	37,522	38,423	40,430	41,335	42,237	42,998	44,172
8	31,005	32,737	33,113	38,136	39,037	41,045	41,950	42,851	43,614	44,783
9	31,371	33,132	33,522	38,751	39,649	41,659	42,561	43,466	44,227	45,398
10	31,738	33,527	33,920	39,552	40,452	42,460	43,365	44,267	45,027	46,201
11	32,104	33,922	34,317	40,166	41,064	43,075	43,979	44,881	45,642	46,813
12	32,470	34,317	34,714	40,781	38,678	43,689	44,591	45,496	46,256	47,427
13	32,836	34,712	35,111	41,392	42,293	44,301	45,206	46,107	46,868	48,042
14	33,202	35,107	35,508	41,980	42,880	44,915	45,817	46,722	47,482	48,653
15	33,568	35,502	35,905	42,717	43,618	45,679	46,581	47,486	48,247	49,418
16	33,934	35,897	36,302	43,305	44,205	46,291	47,196	48,098	48,858	50,032
17	34,300	36,293	36,699	43,892	44,793	46,879	47,784	48,712	49,473	50,644
18	34,666	36,688	37,097	44,480	45,381	47,466	48,371	49,327	50,088	51,259
19	35,032	37,083	37,494	45,067	45,968	48,054	48,959	49,938	50,699	51,870
20	35,398	37,478	37,891	45,841	46,742	48,827	49,732	50,712	51,473	52,644
21	35,765	37,873	38,288	47,003	47,904	49,990	50,895	51,874	52,635	53,806
22	36,131	38,268	38,685	47,591	48,492	50,577	51,482	52,462	53,223	54,394
23	36,497	38,663	39,082	48,179	49,079	51,165	52,070	53,049	53,810	54,981
24	36,863	39,058	39,479	48,766	49,667	51,753	52,657	53,637	54,398	55,569
25	37,229	39,453	39,876	49,504	50,404	52,490	53,395	54,375	55,135	56,306
26	37,595	39,848	40,273	50,091	50,992	53,078	53,982	54,962	55,723	56,894
27	37,961	40,243	40,670	50,679	51,579	53,665	54,570	55,550	56,310	57,481
28	38,327	40,639	41,067	51,266	52,167	54,253	55,157	56,137	56,898	58,069
29	38,693	41,034	41,465	51,854	52,754	54,840	55,745	56,725	57,485	58,656
30	39,059	41,429	41,862	52,441	53,342	55,428	56,332	57,312	58,073	59,244
31	39,426	41,824	42,259	53,029	53,930	56,015	56,920	57,900	58,660	59,831
32	39,792	42,219	42,656	53,616	54,517	56,603	57,508	58,487	59,248	60,419
33	40,158	42,614	43,053	54,204	55,105	57,190	58,095	59,075	59,836	61,007
34	40,524	43,009	43,450	54,791	55,692	57,778	58,683	59,662	60,423	61,594
35	40,890	43,404	43,847	55,379	56,280	58,365	59,270	60,250	61,011	62,182

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary) 11

**BOONE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	33,277	34,038	35,905	36,666	37,513	38,274	39,400
1	27,798	28,502	28,849	33,795	34,556	36,424	37,244	38,100	38,861	39,987
2	28,165	28,897	29,246	34,314	35,075	36,974	37,831	38,688	39,449	40,575
3	28,531	29,292	29,643	34,833	35,602	37,562	38,419	39,275	40,036	41,162
4	29,141	29,931	30,284	35,595	36,434	38,394	39,251	40,107	40,868	41,994
5	29,507	30,326	30,681	36,219	37,072	39,031	39,888	40,745	41,506	42,632
6	29,873	30,721	31,078	36,816	37,669	39,629	40,486	41,342	42,103	43,229
7	30,239	31,117	31,475	37,414	38,267	40,226	41,083	41,940	42,701	43,827
8	30,605	31,512	31,873	38,011	38,864	40,824	41,681	42,537	43,298	44,424
9	30,971	31,907	32,270	38,609	39,462	41,421	42,278	43,135	43,896	45,022
10	31,338	32,302	32,667	39,208	40,060	42,020	42,877	43,734	44,494	45,620
11	31,704	32,697	33,064	39,805	40,658	42,618	43,474	44,331	45,092	46,218
12	32,070	33,092	33,461	40,403	41,255	43,215	44,072	44,929	45,689	46,815
13	32,436	33,487	33,858	41,000	41,853	43,813	44,669	45,526	46,287	47,413
14	32,802	33,882	34,255	41,598	42,450	44,410	45,267	46,124	46,884	48,010
15	33,168	34,277	34,652	42,195	43,048	45,008	45,864	46,721	47,482	48,608
16	33,534	34,672	35,049	42,793	43,645	45,605	46,462	47,319	48,079	49,205
17	33,900	35,068	35,446	43,390	44,243	46,203	47,060	47,916	48,677	49,803
18	34,266	35,463	35,844	43,988	44,841	46,800	47,657	48,514	49,275	50,401
19	34,632	35,858	36,241	44,585	45,438	47,398	48,255	49,111	49,872	50,998
20	34,998	36,253	36,638	45,183	46,036	47,995	48,852	49,709	50,470	51,596
21	35,365	36,648	37,035	45,770	46,623	48,583	49,440	50,296	51,057	52,183
22	35,731	37,043	37,432	46,358	47,211	49,170	50,027	50,884	51,645	52,771
23	36,097	37,438	37,829	46,946	47,798	49,758	50,615	51,471	52,232	53,358
24	36,463	37,833	38,226	47,533	48,386	50,346	51,202	52,059	52,820	53,946
25	36,829	38,228	38,623	48,121	48,973	50,933	51,790	52,647	53,407	54,533
26	37,195	38,623	39,020	48,708	49,561	51,521	52,377	53,234	53,995	55,121
27	37,561	39,018	39,417	49,296	50,148	52,108	52,965	53,822	54,582	55,708
28	37,927	39,414	39,814	49,883	50,736	52,696	53,552	54,409	55,170	56,296
29	38,293	39,809	40,212	50,471	51,323	53,283	54,140	54,997	55,757	56,883
30	38,659	40,204	40,609	51,058	51,911	53,871	54,727	55,584	56,345	57,471
31	39,026	40,599	41,006	51,646	52,499	54,458	55,315	56,172	56,932	58,058
32	39,392	40,994	41,403	52,233	53,086	55,046	55,903	56,759	57,520	58,646
33	39,758	41,389	41,800	52,821	53,674	55,633	56,490	57,347	58,108	59,234
34	40,124	41,784	42,197	53,408	54,261	56,221	57,078	57,934	58,695	59,821
35	40,490	42,179	42,594	53,996	54,849	56,808	57,665	58,522	59,283	60,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**BRAXTON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary) 11

**BROOKE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,403	28,753	31,213	32,079	34,066	34,936	35,805	36,577	67,719
1	27,798	28,803	29,155	31,808	32,673	34,662	35,531	36,400	37,172	38,314
2	28,165	29,202	29,557	32,403	33,269	35,256	36,126	36,995	37,767	38,910
3	28,531	29,602	29,958	32,999	33,863	35,852	36,721	37,590	38,362	39,504
4	29,141	30,250	30,608	33,841	34,707	36,695	37,565	38,433	39,205	40,347
5	29,507	30,650	31,010	34,437	35,302	37,290	38,159	39,029	39,801	40,943
6	29,873	31,049	31,412	35,032	35,897	37,885	38,755	39,623	40,395	41,538
7	30,239	31,450	31,813	35,627	36,493	38,480	39,350	40,219	40,991	42,133
8	30,605	31,850	32,216	36,222	37,087	39,076	39,945	40,814	41,586	42,728
9	30,971	32,245	32,618	36,817	37,683	39,670	40,540	41,409	42,181	43,324
10	31,338	32,640	33,020	37,414	38,278	40,267	41,136	42,006	42,777	43,919
11	31,704	33,035	33,417	38,009	38,874	40,863	41,731	42,601	43,373	44,515
12	32,070	33,430	33,814	38,604	39,469	41,457	42,327	43,196	43,967	45,110
13	32,436	33,825	34,211	39,199	40,064	42,053	42,921	43,791	44,563	45,705
14	32,802	34,220	34,608	39,787	40,651	42,648	43,517	44,386	45,157	46,300
15	33,168	34,615	35,005	40,374	41,239	43,243	44,112	44,981	45,753	46,895
16	33,534	35,010	35,402	40,962	41,826	43,838	44,707	45,577	46,348	47,490
17	33,900	35,406	35,799	41,549	42,414	44,426	45,295	46,171	46,943	48,086
18	34,266	35,801	36,197	42,137	43,002	45,013	45,882	46,767	47,539	48,681
19	34,632	36,196	36,594	42,724	43,589	45,601	46,470	47,362	48,134	49,276
20	34,998	36,600	37,000	43,321	44,186	46,297	47,166	48,059	48,931	50,473
21	35,365	36,995	37,397	44,008	45,373	47,385	48,254	49,146	49,918	51,060
22	35,731	37,390	37,794	45,096	45,961	47,972	48,841	49,734	50,506	51,648
23	36,097	37,785	38,191	45,684	46,548	48,560	49,429	50,321	51,093	52,235
24	36,463	38,180	38,588	46,271	47,136	49,148	50,016	50,909	51,681	52,823
25	36,829	38,575	38,985	46,859	47,723	49,735	50,604	51,497	52,268	53,410
26	37,195	38,970	39,382	47,446	48,311	50,323	51,191	52,084	52,856	53,998
27	37,561	39,365	39,779	48,034	48,898	50,910	51,779	52,672	53,443	54,585
28	37,927	39,761	40,176	48,621	49,486	51,498	52,366	53,259	54,031	55,173
29	38,293	40,156	40,574	49,209	50,073	52,085	52,954	53,847	54,618	55,760
30	38,659	40,551	40,971	49,796	50,661	52,673	53,541	54,434	55,206	56,348
31	39,026	40,946	41,368	50,384	51,249	53,260	54,129	55,022	55,793	56,935
32	39,392	41,341	41,765	50,971	51,836	53,848	54,717	55,609	56,381	57,523
33	39,758	41,736	42,162	51,559	52,424	54,435	55,304	56,197	56,969	58,111
34	40,124	42,131	42,559	52,146	53,011	55,023	55,892	56,784	57,556	58,698
35	40,490	42,526	42,956	52,734	53,599	55,610	56,479	57,372	58,144	59,286

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**CABELL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	29,602	31,337	32,190	34,149	35,006	35,863	36,624	37,750
1	27,798	28,502	29,999	31,924	32,777	34,737	35,594	36,450	37,211	38,337
2	28,165	28,897	30,396	32,512	33,365	35,324	36,181	37,038	37,799	38,925
3	28,531	29,292	30,793	33,100	33,952	35,912	36,769	37,625	38,386	39,512
4	29,141	29,931	31,434	33,931	34,784	36,744	37,601	38,457	39,218	40,344
5	29,507	30,326	31,831	34,519	35,372	37,331	38,188	39,045	39,806	40,932
6	29,873	30,721	32,228	35,106	35,959	37,919	38,776	39,632	40,393	41,519
7	30,239	31,117	32,625	35,694	36,547	38,506	39,363	40,220	40,981	42,107
8	30,605	31,512	33,023	36,281	37,134	39,094	39,951	40,807	41,568	42,694
9	30,971	31,907	33,420	36,869	37,722	39,681	40,538	41,395	42,156	43,282
10	31,338	32,302	33,539	37,458	38,310	40,270	41,127	41,984	42,744	43,870
11	31,704	32,697	33,936	38,045	38,898	40,858	41,714	42,571	43,332	44,458
12	32,070	33,092	34,333	38,633	39,485	41,445	42,302	43,159	43,919	45,045
13	32,436	33,487	34,730	39,220	40,073	42,033	42,889	43,746	44,507	45,633
14	32,802	33,882	35,127	39,808	40,660	42,620	43,477	44,334	45,094	46,220
15	33,168	34,277	35,524	40,395	41,248	43,208	44,064	44,921	45,682	46,808
16	33,534	34,672	35,921	40,983	41,835	43,795	44,652	45,509	46,269	47,395
17	33,900	35,068	36,318	41,570	42,423	44,383	45,240	46,096	46,857	47,983
18	34,266	35,463	36,716	42,158	43,011	44,970	45,827	46,684	47,445	48,571
19	34,632	35,858	37,113	42,745	43,598	45,558	46,415	47,271	48,032	49,158
20	34,998	36,253	37,510	43,333	44,186	46,145	47,002	47,859	48,620	49,746
21	35,365	36,648	37,907	43,920	44,773	46,733	47,590	48,446	49,207	50,333
22	35,731	37,043	38,304	44,508	45,361	47,320	48,177	49,034	49,795	50,921
23	36,097	37,438	38,701	45,096	45,948	47,908	48,765	49,621	50,382	51,508
24	36,463	37,833	39,098	45,683	46,536	48,496	49,352	50,209	50,970	52,096
25	36,829	38,228	39,495	46,271	47,123	49,083	49,940	50,797	51,557	52,683
26	37,195	38,623	39,892	46,858	47,711	49,671	50,527	51,384	52,145	53,271
27	37,561	39,018	40,289	47,446	48,298	50,258	51,115	51,972	52,732	53,858
28	37,927	39,414	40,686	48,033	48,886	50,846	51,702	52,559	53,320	54,446
29	38,293	39,809	41,084	48,621	49,473	51,433	52,290	53,147	53,907	55,033
30	38,659	40,204	41,481	49,208	50,061	52,021	52,877	53,734	54,495	55,621
31	39,026	40,599	41,878	49,796	50,649	52,608	53,465	54,322	55,082	56,208
32	39,392	40,994	42,275	50,383	51,236	53,196	54,053	54,909	55,670	56,796
33	39,758	41,389	42,672	50,971	51,824	53,783	54,640	55,497	56,258	57,384
34	40,124	41,784	43,069	51,558	52,411	54,371	55,228	56,084	56,845	57,971
35	40,490	42,179	43,466	52,146	52,999	54,958	55,815	56,672	57,433	58,559

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**CALHOUN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,932	28,607	28,952	30,687	31,540	33,499	34,356	35,213	35,974	37,100
1	28,298	29,002	29,349	31,274	32,127	34,087	34,944	35,800	36,561	37,687
2	28,665	29,397	29,746	31,862	32,715	34,674	35,531	36,388	37,149	38,275
3	29,031	29,792	30,143	32,450	33,302	35,262	36,119	36,975	37,736	38,862
4	29,641	30,431	30,784	33,281	34,134	36,094	36,951	37,807	38,568	39,694
5	30,007	30,826	31,181	33,869	34,722	36,681	37,538	38,395	39,156	40,282
6	30,373	31,221	31,578	34,456	35,309	37,269	38,126	38,982	39,743	40,869
7	30,739	31,617	31,975	35,044	35,897	37,856	38,713	39,570	40,331	41,457
8	31,105	32,012	32,373	35,631	36,484	38,444	39,301	40,157	40,918	42,044
9	31,471	32,407	32,770	36,219	37,072	39,031	39,888	40,745	41,506	42,632
10	31,838	32,802	33,167	36,808	37,660	39,620	40,477	41,334	42,094	43,220
11	32,204	33,197	33,564	37,395	38,248	40,208	41,064	41,921	42,682	43,808
12	32,570	33,592	33,961	37,983	38,835	40,795	41,652	42,509	43,269	44,395
13	32,936	33,987	34,358	38,570	39,423	41,383	42,239	43,096	43,857	44,983
14	33,302	34,382	34,755	39,158	40,010	41,970	42,827	43,684	44,444	45,570
15	33,668	34,777	35,152	39,745	40,598	42,558	43,414	44,271	45,032	46,158
16	34,034	35,172	35,549	40,333	41,185	43,145	44,002	44,859	45,619	46,745
17	34,400	35,568	35,946	40,920	41,773	43,733	44,590	45,446	46,207	47,333
18	34,766	35,963	36,344	41,508	42,361	44,320	45,177	46,034	46,795	47,921
19	35,132	36,358	36,741	42,095	42,948	44,908	45,765	46,621	47,382	48,508
20	35,498	36,753	37,138	42,683	43,536	45,495	46,352	47,209	47,970	49,096
21	35,865	37,148	37,535	43,270	44,123	46,083	46,940	47,796	48,557	49,683
22	36,231	37,543	37,932	43,858	44,711	46,670	47,527	48,384	49,145	50,271
23	36,597	37,938	38,329	44,446	45,298	47,258	48,115	48,971	49,732	50,858
24	36,963	38,333	38,726	45,033	45,886	47,846	48,702	49,559	50,320	51,446
25	37,329	38,728	39,123	45,621	46,473	48,433	49,290	50,147	50,907	52,033
26	37,695	39,123	39,520	46,208	47,061	49,021	49,877	50,734	51,495	52,621
27	38,061	39,518	39,917	46,796	47,648	49,608	50,465	51,322	52,082	53,208
28	38,427	39,914	40,314	47,383	48,236	50,196	51,052	51,909	52,670	53,796
29	38,793	40,309	40,712	47,971	48,823	50,783	51,640	52,497	53,257	54,383
30	39,159	40,704	41,109	48,558	49,411	51,371	52,227	53,084	53,845	54,971
31	39,526	41,099	41,506	49,146	49,999	51,958	52,815	53,672	54,432	55,558
32	39,892	41,494	41,903	49,733	50,586	52,546	53,403	54,259	55,020	56,146
33	40,258	41,889	42,300	50,321	51,174	53,133	53,990	54,847	55,608	56,734
34	40,624	42,284	42,697	50,908	51,761	53,721	54,578	55,434	56,195	57,321
35	40,990	42,679	43,094	51,496	52,349	54,308	55,165	56,022	56,783	57,909

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**CLAY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,668	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,065	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,462	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,859	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,256	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,653	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,050	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,447	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,845	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,242	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,639	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,036	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,433	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,830	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,227	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,624	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,021	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,418	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,815	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,213	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,610	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,007	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,404	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,801	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,198	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,595	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary) 11

**DODDRIDGE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**FAYETTE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,632	29,307	29,652	31,387	32,240	34,199	35,056	35,913	36,674	37,800
1	28,998	29,702	30,049	31,974	32,827	34,787	35,644	36,500	37,261	38,387
2	29,365	30,097	30,446	32,562	33,415	35,374	36,231	37,088	37,849	38,975
3	29,731	30,492	30,843	33,150	34,002	35,962	36,819	37,675	38,436	39,562
4	30,341	31,131	31,484	33,981	34,834	36,794	37,651	38,507	39,268	40,394
5	30,707	31,526	31,881	34,569	35,422	37,381	38,238	39,095	39,856	40,982
6	31,073	31,921	32,278	35,156	36,009	37,969	38,826	39,682	40,443	41,569
7	31,439	32,317	32,675	35,744	36,597	38,556	39,413	40,270	41,031	42,157
8	31,805	32,712	33,073	36,331	37,184	39,144	40,001	40,857	41,618	42,744
9	32,171	33,107	33,470	36,919	37,772	39,731	40,588	41,445	42,206	43,332
10	32,538	33,502	33,867	37,508	38,360	40,320	41,177	42,034	42,794	43,920
11	32,904	33,897	34,264	38,095	38,948	40,908	41,764	42,621	43,382	44,508
12	33,270	34,292	34,661	38,683	39,535	41,495	42,352	43,209	43,969	45,095
13	33,636	34,687	35,058	39,270	40,123	42,083	42,939	43,796	44,557	45,683
14	34,002	35,082	35,455	39,858	40,710	42,670	43,527	44,384	45,144	46,270
15	34,368	35,477	35,852	40,445	41,298	43,258	44,114	44,971	45,732	46,858
16	34,734	35,872	36,249	41,033	41,885	43,845	44,702	45,559	46,319	47,445
17	35,100	36,268	36,646	41,620	42,473	44,433	45,290	46,146	46,907	48,033
18	35,466	36,663	37,044	42,208	43,061	45,020	45,877	46,734	47,495	48,621
19	35,832	37,058	37,441	42,795	43,648	45,608	46,465	47,321	48,082	49,208
20	36,198	37,453	37,838	43,383	44,236	46,195	47,052	47,909	48,670	49,796
21	36,565	37,848	38,235	43,970	44,823	46,783	47,640	48,496	49,257	50,383
22	36,931	38,243	38,632	44,558	45,411	47,370	48,227	49,084	49,845	50,971
23	37,297	38,638	39,029	45,146	45,998	47,958	48,815	49,671	50,432	51,558
24	37,663	39,033	39,426	45,733	46,586	48,546	49,402	50,259	51,020	52,146
25	38,029	39,428	39,823	46,321	47,173	49,133	49,990	50,847	51,607	52,733
26	38,395	39,823	40,220	46,908	47,761	49,721	50,577	51,434	52,195	53,321
27	38,761	40,218	40,617	47,496	48,348	50,308	51,165	52,022	52,782	53,908
28	39,127	40,614	41,014	48,083	48,936	50,896	51,752	52,609	53,370	54,496
29	39,493	41,009	41,412	48,671	49,523	51,483	52,340	53,197	53,957	55,083
30	39,859	41,404	41,809	49,258	50,111	52,071	52,927	53,784	54,545	55,671
31	40,226	41,799	42,206	49,846	50,699	52,658	53,515	54,372	55,132	56,258
32	40,592	42,194	42,603	50,433	51,286	53,246	54,103	54,959	55,720	56,846
33	40,958	42,589	43,000	51,021	51,874	53,833	54,690	55,547	56,308	57,434
34	41,324	42,984	43,397	51,608	52,461	54,421	55,278	56,134	56,895	58,021
35	41,690	43,379	43,794	52,196	53,049	55,008	55,865	56,722	57,483	58,609

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**GILMER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary) 11

**GRANT COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**GREENBRIER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,765	28,207	28,552	30,687	31,540	33,499	34,356	35,213	35,974	37,100
1	28,169	28,602	28,949	31,274	32,127	34,087	34,944	35,800	36,561	37,687
2	28,574	28,997	29,346	31,862	32,715	34,674	35,531	36,388	37,149	38,275
3	28,978	29,392	29,743	32,450	33,302	35,262	36,119	36,975	37,736	38,862
4	29,626	30,031	30,384	33,281	34,134	36,094	36,951	37,807	38,568	39,694
5	30,030	30,426	30,781	33,869	34,722	36,681	37,538	38,395	39,156	40,282
6	30,434	30,821	31,178	34,456	35,309	37,269	38,126	38,982	39,743	40,869
7	30,800	31,217	31,575	35,044	35,897	37,856	38,713	39,570	40,331	41,457
8	31,166	31,612	31,973	35,631	36,484	38,444	39,301	40,157	40,918	42,044
9	31,532	32,007	32,370	36,219	37,072	39,031	39,888	40,745	41,506	42,632
10	31,899	32,402	32,767	36,808	37,660	39,620	40,477	41,334	42,094	43,220
11	32,265	32,797	33,164	37,395	38,248	40,208	41,064	41,921	42,682	43,808
12	32,631	33,192	33,561	37,983	38,835	40,795	41,652	42,509	43,269	44,395
13	32,997	33,587	33,958	38,570	39,423	41,383	42,239	43,096	43,857	44,983
14	33,363	33,982	34,355	39,158	40,010	41,970	42,827	43,684	44,444	45,570
15	33,729	34,377	34,752	39,745	40,598	42,558	43,414	44,271	45,032	46,158
16	34,095	34,772	35,149	40,333	41,185	43,145	44,002	44,859	45,619	46,745
17	34,461	35,168	35,546	40,920	41,773	43,733	44,590	45,446	46,207	47,333
18	34,827	35,563	35,944	41,508	42,361	44,320	45,177	46,034	46,795	47,921
19	35,193	35,958	36,341	42,095	42,948	44,908	45,765	46,621	47,382	48,508
20	35,559	36,353	36,738	42,683	43,536	45,495	46,352	47,209	47,970	49,096
21	35,926	36,748	37,135	43,270	44,123	46,083	46,940	47,796	48,557	49,683
22	36,292	37,143	37,532	43,858	44,711	46,670	47,527	48,384	49,145	50,271
23	36,658	37,538	37,929	44,446	45,298	47,258	48,115	48,971	49,732	50,858
24	37,024	37,933	38,326	45,033	45,886	47,846	48,702	49,559	50,320	51,446
25	37,390	38,328	38,723	45,621	46,473	48,433	49,290	50,147	50,907	52,033
26	37,756	38,723	39,120	46,208	47,061	49,021	49,877	50,734	51,495	52,621
27	38,122	39,118	39,517	46,796	47,648	49,608	50,465	51,322	52,082	53,208
28	38,488	39,514	39,914	47,383	48,236	50,196	51,052	51,909	52,670	53,796
29	38,854	39,909	40,312	47,971	48,823	50,783	51,640	52,497	53,257	54,383
30	39,220	40,304	40,709	48,558	49,411	51,371	52,227	53,084	53,845	54,971
31	39,587	40,699	41,106	49,146	49,999	51,958	52,815	53,672	54,432	55,558
32	39,953	41,094	41,503	49,733	50,586	52,546	53,403	54,259	55,020	56,146
33	40,319	41,489	41,900	50,321	51,174	53,133	53,990	54,847	55,608	56,734
34	40,685	41,884	42,297	50,908	51,761	53,721	54,578	55,434	56,195	57,321
35	41,051	42,279	42,694	51,496	52,349	54,308	55,165	56,022	56,783	57,909

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary) 11

**HAMPSHIRE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
5/5/10
Prof. Salary Sch. (Summary) 11

**HANCOCK COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	25,651	26,311	28,953	31,785	32,554	34,449	35,306	36,163	36,924	38,050
1	25,979	26,643	29,349	32,362	33,131	35,037	35,894	36,750	37,511	38,637
2	26,308	27,045	29,746	32,940	33,709	35,624	36,481	37,338	38,099	39,225
3	26,636	27,447	30,143	33,868	34,636	36,410	37,181	37,949	38,710	39,812
4	27,208	28,093	30,784	34,699	35,468	37,250	38,021	38,826	39,587	40,667
5	27,536	28,495	31,181	35,287	36,056	37,845	38,616	39,459	40,220	41,337
6	27,864	28,897	31,578	35,874	36,643	38,441	39,212	40,091	40,852	42,006
7	28,192	29,300	31,975	36,462	37,231	39,036	39,807	40,724	41,485	42,676
8	28,520	29,702	32,373	37,049	37,818	39,632	40,403	41,356	42,117	43,345
9	28,848	30,097	32,770	37,637	38,406	40,227	40,998	41,989	42,750	44,015
10	29,202	30,492	33,168	38,226	38,994	40,824	41,595	42,623	43,383	44,685
11	29,568	30,887	33,565	38,813	39,582	41,420	42,190	43,255	44,016	45,355
12	29,934	31,282	33,962	39,401	40,169	42,015	42,786	43,888	44,648	46,024
13	30,300	31,677	34,359	39,988	40,757	42,611	43,381	44,520	45,281	46,694
14	30,666	32,072	34,756	40,832	41,600	43,206	43,977	45,153	45,913	47,363
15	31,032	32,467	35,153	41,675	42,444	43,802	44,572	45,785	46,546	48,033
16	31,398	32,862	35,550	42,263	43,031	44,397	45,168	46,418	47,178	48,702
17	31,764	33,258	35,947	42,850	43,619	44,985	45,756	47,050	47,811	49,372
18	32,130	33,653	36,345	43,563	44,332	45,697	46,468	47,808	48,569	50,167
19	32,496	34,048	36,742	44,250	45,019	46,385	47,156	48,540	49,301	50,936
20	32,862	34,443	37,139	44,988	45,757	47,122	47,893	49,278	50,039	51,674
21	33,229	34,838	37,536	45,575	46,344	47,710	48,481	49,865	50,626	52,261
22	33,595	35,233	37,933	46,163	46,932	48,297	49,068	50,453	51,214	52,849
23	33,961	35,628	38,330	46,751	47,519	48,885	49,656	51,040	51,801	53,436
24	34,327	36,023	38,727	47,338	48,107	49,473	50,243	51,628	52,389	54,024
25	34,693	36,418	39,124	47,926	48,694	50,060	50,831	52,216	52,976	54,611
26	35,059	36,813	39,521	48,513	49,282	50,648	51,418	52,803	53,564	55,199
27	35,425	37,208	39,918	49,101	49,869	51,235	52,006	53,322	54,082	55,717
28	35,791	37,604	40,315	49,688	50,457	51,823	52,593	53,840	54,601	56,236
29	36,157	37,999	40,713	50,276	51,044	52,410	53,181	54,428	55,188	56,823
30	36,523	38,394	41,110	50,863	51,632	52,998	53,768	55,030	55,791	57,411
31	36,890	38,789	41,507	51,451	52,220	53,585	54,356	55,687	56,447	57,998
32	37,256	39,184	41,904	52,038	52,807	54,173	54,944	56,328	57,089	58,586
33	37,622	39,579	42,301	52,626	53,395	54,760	55,531	56,916	57,677	59,174
34	37,988	39,974	42,698	53,213	53,982	55,348	56,119	57,503	58,264	59,761
35	38,354	40,369	43,095	53,801	54,570	55,935	56,706	58,091	58,852	60,349

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**HARDY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**HARRISON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,951	29,611	29,875	31,127	31,940	33,899	34,756	35,613	36,374	37,500
1	29,279	29,939	30,203	31,674	32,527	34,487	35,344	36,200	36,961	38,087
2	29,608	30,267	30,531	32,262	33,115	35,074	35,931	36,788	37,549	38,675
3	29,936	30,595	30,859	32,850	33,702	35,662	36,519	37,375	38,136	39,262
4	30,508	31,167	31,431	33,681	34,534	36,494	37,351	38,207	38,968	40,094
5	30,836	31,495	31,759	34,269	35,122	37,081	37,938	38,795	39,556	40,682
6	31,164	31,823	32,087	34,856	35,709	37,669	38,526	39,382	40,143	41,269
7	31,492	32,152	32,415	35,444	36,297	38,256	39,113	39,970	40,731	41,857
8	31,820	32,480	32,773	36,031	36,884	38,844	39,701	40,557	41,318	42,444
9	32,148	32,808	33,170	36,619	37,472	39,431	40,288	41,145	41,906	43,032
10	32,477	33,202	33,567	37,208	38,060	40,020	40,877	41,734	42,494	43,620
11	32,805	33,597	33,964	37,795	38,648	40,608	41,464	42,321	43,082	44,208
12	33,133	33,992	34,361	38,383	39,235	41,195	42,052	42,909	43,669	44,795
13	33,461	34,387	34,758	38,970	39,823	41,783	42,639	43,496	44,257	45,383
14	33,789	34,782	35,155	39,558	40,410	42,370	43,227	44,084	44,844	45,970
15	34,117	35,177	35,552	40,145	40,998	42,958	43,814	44,671	45,432	46,558
16	34,445	35,572	35,949	40,733	41,585	43,545	44,402	45,259	46,019	47,145
17	34,800	35,968	36,346	41,320	42,173	44,133	44,990	45,846	46,607	47,733
18	35,166	36,363	36,744	41,908	42,761	44,720	45,577	46,434	47,195	48,321
19	35,532	36,758	37,141	42,495	43,348	45,308	46,165	47,021	47,782	48,908
20	35,898	37,153	37,538	43,083	43,936	45,895	46,752	47,609	48,370	49,496
21	36,265	37,548	37,935	43,670	44,523	46,483	47,340	48,196	48,957	50,083
22	36,631	37,943	38,332	44,258	45,111	47,070	47,927	48,784	49,545	50,671
23	36,997	38,338	38,729	44,846	45,698	47,658	48,515	49,371	50,132	51,258
24	37,363	38,733	39,126	45,433	46,286	48,246	49,102	49,959	50,720	51,846
25	37,729	39,128	39,523	46,021	46,873	48,833	49,690	50,547	51,307	52,433
26	38,095	39,523	39,920	46,608	47,461	49,421	50,277	51,134	51,895	53,021
27	38,461	39,918	40,317	47,196	48,048	50,008	50,865	51,722	52,482	53,608
28	38,827	40,314	40,714	47,783	48,636	50,596	51,452	52,309	53,070	54,196
29	39,193	40,709	41,112	48,371	49,223	51,183	52,040	52,897	53,657	54,783
30	39,559	41,104	41,509	48,958	49,811	51,771	52,627	53,484	54,245	55,371
31	39,926	41,499	41,906	49,546	50,399	52,358	53,215	54,072	54,832	55,958
32	40,292	41,894	42,303	50,133	50,986	52,946	53,803	54,659	55,420	56,546
33	40,658	42,289	42,700	50,721	51,574	53,533	54,390	55,247	56,008	57,134
34	41,024	42,684	43,097	51,308	52,161	54,121	54,978	55,834	56,595	57,721
35	41,390	43,079	43,494	51,896	52,749	54,708	55,565	56,422	57,183	58,309

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,557	30,232	30,577	32,397	33,240	35,199	36,056	36,913	37,674	38,800
1	29,923	30,627	30,974	32,974	33,827	35,787	36,644	37,500	38,261	39,387
2	30,290	31,022	31,371	33,562	34,415	36,374	37,231	38,088	38,849	39,975
3	30,656	31,417	31,768	34,150	35,002	36,962	37,819	38,675	39,436	40,562
4	31,266	32,056	32,409	34,981	35,834	37,794	38,651	39,507	40,268	41,394
5	31,632	32,451	32,806	35,569	36,422	38,381	39,238	40,095	40,856	41,982
6	31,998	32,846	33,203	36,156	37,009	38,969	39,826	40,682	41,443	42,569
7	32,364	33,242	33,600	36,744	37,597	39,556	40,413	41,270	42,031	43,157
8	32,730	33,637	33,998	37,331	38,184	40,144	41,001	41,857	42,618	43,744
9	33,096	34,032	34,395	37,919	38,772	40,731	41,588	42,445	43,206	44,332
10	33,463	34,427	34,792	38,508	39,360	41,320	42,177	43,034	43,794	44,920
11	33,829	34,822	35,189	39,095	39,948	41,908	42,764	43,621	44,382	45,508
12	34,195	35,217	35,586	39,683	40,535	42,495	43,352	44,209	44,969	46,095
13	34,561	35,612	35,983	40,270	41,123	43,083	43,939	44,796	45,557	46,683
14	34,927	36,007	36,380	40,858	41,710	43,670	44,527	45,384	46,144	47,270
15	35,293	36,402	36,777	41,445	42,298	44,258	45,114	45,971	46,732	47,858
16	35,659	36,797	37,174	42,033	42,885	44,845	45,702	46,559	47,319	48,445
17	36,025	37,193	37,571	42,620	43,473	45,433	46,290	47,146	47,907	49,033
18	36,391	37,588	37,969	43,208	44,061	46,020	46,877	47,734	48,495	49,621
19	36,757	37,983	38,366	43,795	44,648	46,608	47,465	48,321	49,082	50,208
20	37,123	38,378	38,763	44,383	45,236	47,195	48,052	48,909	49,670	50,796
21	37,490	38,773	39,160	44,970	45,823	47,783	48,640	49,496	50,257	51,383
22	37,856	39,168	39,557	45,558	46,411	48,370	49,227	50,084	50,845	51,971
23	38,222	39,563	39,954	46,146	46,998	48,958	49,815	50,671	51,432	52,558
24	38,588	39,958	40,351	46,733	47,586	49,546	50,402	51,259	52,020	53,146
25	38,954	40,353	40,748	47,321	48,173	50,133	50,990	51,847	52,607	53,733
26	39,320	40,748	41,145	47,908	48,761	50,721	51,577	52,434	53,195	54,321
27	39,686	41,143	41,542	48,496	49,348	51,308	52,165	53,022	53,782	54,908
28	40,052	41,539	41,939	49,083	49,936	51,896	52,752	53,609	54,370	55,496
29	40,418	41,934	42,337	49,671	50,523	52,483	53,340	54,197	54,957	56,083
30	40,784	42,329	42,734	50,258	51,111	53,071	53,927	54,784	55,545	56,671
31	41,151	42,724	43,131	50,846	51,699	53,658	54,515	55,372	56,132	57,258
32	41,517	43,119	43,528	51,433	52,286	54,246	55,103	55,959	56,720	57,846
33	41,883	43,514	43,925	52,021	52,874	54,833	55,690	56,547	57,308	58,434
34	42,249	43,909	44,322	52,608	53,461	55,421	56,278	57,134	57,895	59,021
35	42,615	44,304	44,719	53,196	54,049	56,008	56,865	57,722	58,483	59,609

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**JEFFERSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,071	29,731	30,037	31,772	32,625	34,584	35,441	36,298	37,059	38,185
1	29,399	30,087	30,434	32,359	33,212	35,172	36,029	36,885	37,646	38,772
2	29,750	30,482	30,831	32,947	33,800	35,759	36,616	37,473	38,234	39,360
3	30,116	30,877	31,228	33,535	34,387	36,347	37,204	38,060	38,821	39,947
4	30,956	31,681	32,034	34,531	35,384	37,344	38,201	39,057	39,818	40,944
5	31,322	32,076	32,431	35,119	35,972	37,931	38,788	39,645	40,406	41,532
6	31,688	32,471	32,828	35,706	36,559	38,519	39,376	40,232	40,993	42,119
7	32,054	32,867	33,225	36,294	37,147	39,106	39,963	40,820	41,581	42,707
8	32,420	33,262	33,623	36,881	37,734	39,694	40,551	41,407	42,168	43,294
9	32,786	33,657	34,020	37,469	38,322	40,281	41,138	41,995	42,756	43,882
10	33,628	34,527	34,892	38,458	39,310	41,270	42,127	42,984	43,744	44,870
11	33,994	34,922	35,289	39,045	39,898	41,858	42,714	43,571	44,332	45,458
12	34,360	35,317	35,686	39,633	40,485	42,445	43,302	44,159	44,919	46,045
13	34,726	35,712	36,083	40,220	41,073	43,033	43,889	44,746	45,507	46,633
14	35,092	36,107	36,480	40,808	41,660	43,620	44,477	45,334	46,094	47,220
15	35,833	36,877	37,252	41,770	42,623	44,583	45,439	46,296	47,057	48,183
16	36,199	37,272	37,649	42,358	43,210	45,170	46,027	46,884	47,644	48,770
17	36,565	37,668	38,046	42,945	43,798	45,758	46,615	47,471	48,232	49,358
18	36,931	38,063	38,444	43,533	44,386	46,345	47,202	48,059	48,820	49,946
19	37,297	38,458	38,841	44,120	44,973	46,933	47,790	48,646	49,407	50,533
20	38,163	39,353	39,738	45,208	46,061	48,020	48,877	49,734	50,495	51,621
21	38,530	39,748	40,135	45,795	46,648	48,608	49,465	50,321	51,082	52,208
22	38,896	40,143	40,532	46,383	47,236	49,195	50,052	50,909	51,670	52,796
23	39,262	40,538	40,929	46,971	47,823	49,783	50,640	51,496	52,257	53,383
24	39,628	40,933	41,326	47,558	48,411	50,371	51,227	52,084	52,845	53,971
25	39,994	41,328	41,723	48,146	48,998	50,958	51,815	52,672	53,432	54,558
26	40,360	41,723	42,120	48,733	49,586	51,546	52,402	53,259	54,020	55,146
27	40,726	42,118	42,517	49,321	50,173	52,133	52,990	53,847	54,607	55,733
28	41,092	42,514	42,914	49,908	50,761	52,721	53,577	54,434	55,195	56,321
29	41,458	42,909	43,312	50,496	51,348	53,308	54,165	55,022	55,782	56,908
30	41,824	43,304	43,709	51,083	51,936	53,896	54,752	55,609	56,370	57,496
31	42,191	43,699	44,106	51,671	52,524	54,483	55,340	56,197	56,957	58,083
32	42,557	44,094	44,503	52,258	53,111	55,071	55,928	56,784	57,545	58,671
33	42,923	44,489	44,900	52,846	53,699	55,658	56,515	57,372	58,133	59,259
34	43,289	44,884	45,297	53,433	54,286	56,246	57,103	57,959	58,720	59,846
35	43,655	45,279	45,694	54,021	54,874	56,833	57,690	58,547	59,308	60,434

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**KANAWHA COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	31,918	32,823	34,857	35,766	36,680	37,455	38,645
1	27,798	28,502	28,849	32,537	33,442	35,477	36,388	37,301	38,076	39,264
2	28,165	28,897	29,246	33,155	34,062	36,094	37,007	37,921	38,697	39,884
3	28,531	29,292	29,643	33,777	34,682	36,716	37,630	38,542	39,318	40,505
4	29,141	29,931	30,284	34,655	35,563	37,595	38,511	39,423	40,199	41,386
5	29,507	30,326	30,681	35,277	36,183	38,216	39,132	40,043	40,819	42,009
6	29,873	30,721	31,078	35,896	36,802	38,839	39,752	40,664	41,440	42,628
7	30,239	31,117	31,475	36,515	37,422	39,458	40,371	41,284	42,060	43,250
8	30,605	31,512	31,873	37,135	38,041	40,080	40,993	41,906	42,681	43,869
9	30,971	31,907	32,270	37,756	38,661	40,699	41,612	42,528	43,303	44,491
10	31,338	32,302	32,667	38,376	39,282	41,321	42,234	43,148	43,923	45,112
11	31,704	32,697	33,064	38,999	39,906	41,943	42,856	43,769	44,545	45,732
12	32,070	33,092	33,461	39,623	40,530	42,564	43,476	44,391	45,166	46,353
13	32,436	33,487	33,858	40,249	41,154	43,188	44,097	45,010	45,786	46,973
14	32,802	33,882	34,255	40,837	41,741	43,822	44,733	45,643	46,417	47,601
15	33,168	34,277	34,652	41,424	42,329	44,446	45,356	46,266	47,041	48,225
16	33,534	34,672	35,049	42,012	42,916	45,033	45,981	46,890	47,665	48,848
17	33,900	35,068	35,446	42,599	43,504	45,621	46,569	47,513	48,289	49,472
18	34,266	35,463	35,844	43,187	44,092	46,208	47,156	48,137	48,913	50,096
19	34,632	35,858	36,241	43,774	44,679	46,796	47,744	48,724	49,536	50,720
20	34,998	36,253	36,638	44,362	45,267	47,383	48,331	49,312	50,124	51,308
21	35,365	36,648	37,035	44,949	45,854	47,971	48,919	49,899	50,711	51,895
22	35,731	37,043	37,432	45,537	46,442	48,558	49,506	50,487	51,299	52,483
23	36,097	37,438	37,829	46,125	47,029	49,146	50,094	51,074	51,886	53,070
24	36,463	37,833	38,226	46,712	47,617	49,734	50,681	51,662	52,474	53,658
25	36,829	38,228	38,623	47,300	48,204	50,321	51,269	52,250	53,061	54,245
26	37,195	38,623	39,020	47,887	48,792	50,909	51,856	52,837	53,649	54,833
27	37,561	39,018	39,417	48,475	49,379	51,496	52,444	53,425	54,236	55,420
28	37,927	39,414	39,814	49,062	49,967	52,084	53,031	54,012	54,824	56,008
29	38,293	39,809	40,212	49,650	50,554	52,671	53,619	54,600	55,411	56,595
30	38,659	40,204	40,609	50,237	51,142	53,259	54,206	55,187	55,999	57,183
31	39,026	40,599	41,006	50,825	51,730	53,846	54,794	55,775	56,586	57,770
32	39,392	40,994	41,403	51,412	52,317	54,434	55,382	56,362	57,174	58,358
33	39,758	41,389	41,800	52,000	52,905	55,021	55,969	56,950	57,762	58,946
34	40,124	41,784	42,197	52,587	53,492	55,609	56,557	57,537	58,349	59,533
35	40,490	42,179	42,594	53,175	54,080	56,196	57,144	58,125	58,937	60,121

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**LEWIS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**LINCOLN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,937	31,790	33,549	34,406	35,263	36,024	37,150
1	27,798	28,502	28,849	31,524	32,377	34,137	34,994	35,850	36,611	37,737
2	28,165	28,897	29,246	32,112	32,965	34,724	35,581	36,438	37,199	38,325
3	28,531	29,292	29,643	32,700	33,552	35,312	36,169	37,025	37,786	38,912
4	29,141	29,931	30,284	33,531	34,384	36,144	37,001	37,857	38,618	39,744
5	29,507	30,326	30,681	34,119	34,972	36,731	37,588	38,445	39,206	40,332
6	29,873	30,721	31,078	34,706	35,559	37,319	38,176	39,032	39,793	40,919
7	30,239	31,117	31,475	35,294	36,147	37,906	38,763	39,620	40,381	41,507
8	30,605	31,512	31,873	35,881	36,734	38,494	39,351	40,207	40,968	42,094
9	30,971	31,907	32,270	36,469	37,322	39,081	39,938	40,795	41,556	42,682
10	31,338	32,302	32,667	37,058	37,910	39,670	40,527	41,384	42,144	43,270
11	31,704	32,697	33,064	37,645	38,498	40,258	41,114	41,971	42,732	43,858
12	32,070	33,092	33,461	38,233	39,085	40,845	41,702	42,559	43,319	44,445
13	32,436	33,487	33,858	38,820	39,673	41,433	42,289	43,146	43,907	45,033
14	32,802	33,882	34,255	39,408	40,260	42,020	42,877	43,734	44,494	45,620
15	33,168	34,277	34,652	39,995	40,848	42,608	43,464	44,321	45,082	46,208
16	33,534	34,672	35,049	40,583	41,435	43,195	44,052	44,909	45,669	46,795
17	33,900	35,068	35,446	41,170	42,023	43,783	44,640	45,496	46,257	47,383
18	34,266	35,463	35,844	41,758	42,611	44,370	45,227	46,084	46,845	47,971
19	34,632	35,858	36,241	42,345	43,198	44,958	45,815	46,671	47,432	48,558
20	34,998	36,253	36,638	42,933	43,786	45,545	46,402	47,259	48,020	49,146
21	35,365	36,648	37,035	43,520	44,373	46,133	46,990	47,846	48,607	49,733
22	35,731	37,043	37,432	44,108	44,961	46,720	47,577	48,434	49,195	50,321
23	36,097	37,438	37,829	44,696	45,548	47,308	48,165	49,021	49,782	50,908
24	36,463	37,833	38,226	45,283	46,136	47,896	48,752	49,609	50,370	51,496
25	36,829	38,228	38,623	45,871	46,723	48,483	49,340	50,197	50,957	52,083
26	37,195	38,623	39,020	46,458	47,311	49,071	49,927	50,784	51,545	52,671
27	37,561	39,018	39,417	47,046	47,898	49,658	50,515	51,372	52,132	53,258
28	37,927	39,414	39,814	47,633	48,486	50,246	51,102	51,959	52,720	53,846
29	38,293	39,809	40,212	48,221	49,073	50,833	51,690	52,547	53,307	54,433
30	38,659	40,204	40,609	48,808	49,661	51,421	52,277	53,134	53,895	55,021
31	39,026	40,599	41,006	49,396	50,249	52,008	52,865	53,722	54,482	55,608
32	39,392	40,994	41,403	49,983	50,836	52,596	53,453	54,309	55,070	56,196
33	39,758	41,389	41,800	50,571	51,424	53,183	54,040	54,897	55,658	56,784
34	40,124	41,784	42,197	51,158	52,011	53,771	54,628	55,484	56,245	57,371
35	40,490	42,179	42,594	51,746	52,599	54,358	55,215	56,072	56,833	57,959

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**LOGAN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,932	29,107	29,452	31,187	32,040	33,999	34,856	35,713	36,474	37,600
1	28,298	29,502	29,849	31,774	32,627	34,587	35,444	36,300	37,061	38,187
2	28,665	29,897	30,246	32,362	33,215	35,174	36,031	36,888	37,649	38,775
3	29,031	30,292	30,643	32,950	33,802	35,762	36,619	37,475	38,236	39,362
4	29,641	30,931	31,284	33,781	34,634	36,594	37,451	38,307	39,068	40,194
5	30,007	31,326	31,681	34,369	35,222	37,181	38,038	38,895	39,656	40,782
6	30,373	31,721	32,078	34,956	35,809	37,769	38,626	39,482	40,243	41,369
7	30,739	32,117	32,475	35,544	36,397	38,356	39,213	40,070	40,831	41,957
8	31,105	32,512	32,873	36,131	36,984	38,944	39,801	40,657	41,418	42,544
9	31,471	32,907	33,270	36,719	37,572	39,531	40,388	41,245	42,006	43,132
10	31,838	33,302	33,667	37,308	38,160	40,120	40,977	41,834	42,594	43,720
11	32,204	33,697	34,064	37,895	38,748	40,708	41,564	42,421	43,182	44,308
12	32,570	34,092	34,461	38,483	39,335	41,295	42,152	43,009	43,769	44,895
13	32,936	34,487	34,858	39,070	39,923	41,883	42,739	43,596	44,357	45,483
14	33,302	34,882	35,255	39,658	40,510	42,470	43,327	44,184	44,944	46,070
15	33,668	35,277	35,652	40,245	41,098	43,058	43,914	44,771	45,532	46,658
16	34,034	35,672	36,049	40,833	41,685	43,645	44,502	45,359	46,119	47,245
17	34,400	36,068	36,446	41,420	42,273	44,233	45,090	45,946	46,707	47,833
18	34,766	36,463	36,844	42,008	42,861	44,820	45,677	46,534	47,295	48,421
19	35,132	36,858	37,241	42,595	43,448	45,408	46,265	47,121	47,882	49,008
20	35,498	37,253	37,638	43,183	44,036	45,995	46,852	47,709	48,470	49,596
21	35,865	37,648	38,035	43,770	44,623	46,583	47,440	48,296	49,057	50,183
22	36,231	38,043	38,432	44,358	45,211	47,170	48,027	48,884	49,645	50,771
23	36,597	38,438	38,829	44,946	45,798	47,758	48,615	49,471	50,232	51,358
24	36,963	38,833	39,226	45,533	46,386	48,346	49,202	50,059	50,820	51,946
25	37,329	39,228	39,623	46,121	46,973	48,933	49,790	50,647	51,407	52,533
26	37,695	39,623	40,020	46,708	47,561	49,521	50,377	51,234	51,995	53,121
27	38,061	40,018	40,417	47,296	48,148	50,108	50,965	51,822	52,582	53,708
28	38,427	40,414	40,814	47,883	48,736	50,696	51,552	52,409	53,170	54,296
29	38,793	40,809	41,212	48,471	49,323	51,283	52,140	52,997	53,757	54,883
30	39,159	41,204	41,609	49,058	49,911	51,871	52,727	53,584	54,345	55,471
31	39,526	41,599	42,006	49,646	50,499	52,458	53,315	54,172	54,932	56,058
32	39,892	41,994	42,403	50,233	51,086	53,046	53,903	54,759	55,520	56,646
33	40,258	42,389	42,800	50,821	51,674	53,633	54,490	55,347	56,108	57,234
34	40,624	42,784	43,197	51,408	52,261	54,221	55,078	55,934	56,695	57,821
35	40,990	43,179	43,594	51,996	52,849	54,808	55,665	56,522	57,283	58,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**MARION COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,051	28,711	28,975	30,227	31,040	32,999	33,856	34,713	35,474	36,600
1	28,379	29,039	29,303	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,708	29,367	29,631	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	29,036	29,695	29,959	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,608	30,267	30,531	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,936	30,595	30,859	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	30,264	30,923	31,187	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,592	31,252	31,515	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,920	31,580	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	31,248	31,908	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,577	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,905	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,233	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,561	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,889	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,217	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,545	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**MARSHALL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,051	29,030	29,475	31,452	32,358	34,415	35,321	36,227	37,133	38,313
1	28,430	29,467	29,912	32,079	32,985	35,043	35,949	36,854	37,760	38,940
2	28,810	29,904	30,349	32,707	33,613	35,670	36,576	37,482	38,388	39,568
3	29,189	30,340	30,786	33,335	34,240	36,298	37,204	38,109	39,015	40,194
4	29,812	31,021	31,466	34,205	35,111	37,169	38,075	38,980	39,886	41,066
5	30,191	31,458	31,903	34,833	35,739	37,796	38,702	39,608	40,514	41,694
6	30,570	31,895	32,340	35,460	36,366	38,424	39,330	40,235	41,141	42,321
7	30,898	32,332	32,777	36,088	36,994	39,051	39,957	40,863	41,769	42,949
8	31,226	32,769	33,214	36,714	37,620	39,678	40,584	41,489	42,395	43,575
9	31,554	33,097	33,651	37,342	38,248	40,305	41,211	42,117	43,023	44,203
10	31,883	33,425	33,980	37,971	38,876	40,934	41,840	42,746	43,651	44,831
11	32,211	33,753	34,308	38,598	39,504	41,562	42,467	43,373	44,279	45,459
12	32,539	34,081	34,636	39,225	40,130	42,188	43,094	44,000	44,905	46,085
13	32,867	34,409	34,964	39,852	40,758	42,816	43,721	44,627	45,533	46,713
14	33,195	34,737	35,292	40,440	41,345	43,443	44,349	45,255	46,160	47,340
15	33,523	35,065	35,620	41,027	41,933	44,071	44,976	45,882	46,788	47,968
16	33,851	35,393	35,948	41,615	42,520	44,698	45,603	46,509	47,414	48,594
17	34,179	35,722	36,276	42,202	43,108	45,286	46,191	47,136	48,042	49,222
18	34,507	36,050	36,605	42,790	43,696	45,873	46,778	47,764	48,670	49,850
19	34,835	36,378	36,933	43,377	44,283	46,461	47,366	48,391	49,297	50,477
20	35,163	36,706	37,261	45,065	45,971	48,398	49,303	50,329	51,485	52,665
21	35,492	37,034	37,589	45,583	46,489	48,986	49,891	50,916	52,072	53,252
22	35,820	37,389	37,917	46,102	47,008	49,573	50,478	51,504	52,660	53,840
23	36,148	37,784	38,245	46,621	47,526	50,161	51,066	52,091	53,247	54,427
24	36,476	38,179	38,601	47,139	48,045	50,680	51,584	52,679	53,835	55,015
25	36,829	38,574	38,998	47,658	48,563	51,198	52,103	53,268	54,422	55,602
26	37,195	38,969	39,395	48,176	49,082	51,717	52,621	53,854	55,010	56,190
27	37,561	39,364	39,792	48,695	49,600	52,235	53,140	54,373	55,528	56,708
28	37,927	39,760	40,189	49,213	50,119	52,754	53,658	54,891	56,047	57,227
29	38,293	40,155	40,587	49,801	50,706	53,341	54,246	55,479	56,634	57,814
30	38,659	40,550	40,984	50,388	51,294	53,929	54,833	56,066	57,222	58,402
31	39,026	40,945	41,381	50,976	51,882	54,516	55,421	56,654	57,809	58,989
32	39,392	41,340	41,778	51,578	52,469	55,104	56,009	57,241	58,397	59,577
33	39,758	41,735	42,175	52,236	53,103	55,691	56,596	57,829	58,985	60,165
34	40,124	42,130	42,572	52,891	53,758	56,279	57,184	58,416	59,572	60,752
35	40,490	42,525	42,969	53,548	54,415	56,866	57,771	59,004	60,160	61,340

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**MASON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,207	28,882	29,227	31,312	32,165	34,324	35,181	36,038	36,799	37,925
1	28,573	29,277	29,624	31,899	32,752	34,912	35,769	36,625	37,386	38,512
2	28,940	29,672	30,021	32,487	33,340	35,499	36,356	37,213	37,974	39,100
3	29,306	30,067	30,418	33,075	33,927	36,087	36,944	37,800	38,561	39,687
4	29,916	30,706	31,059	33,906	34,759	36,919	37,776	38,632	39,393	40,519
5	30,282	31,101	31,456	34,494	35,347	37,506	38,363	39,220	39,981	41,107
6	30,648	31,496	31,853	35,081	35,934	38,094	38,951	39,807	40,568	41,694
7	31,014	31,892	32,250	35,669	36,522	38,681	39,538	40,395	41,156	42,282
8	31,380	32,287	32,648	36,256	37,109	39,269	40,126	40,982	41,743	42,869
9	31,746	32,682	33,045	36,844	37,697	39,856	40,713	41,570	42,331	43,457
10	32,113	33,077	33,442	37,433	38,285	40,445	41,302	42,159	42,919	44,045
11	32,479	33,472	33,839	38,020	38,873	41,033	41,889	42,746	43,507	44,633
12	32,845	33,867	34,236	38,608	39,460	41,620	42,477	43,334	44,094	45,220
13	33,211	34,262	34,633	39,195	40,048	42,208	43,064	43,921	44,682	45,808
14	33,577	34,657	35,030	39,783	40,635	42,795	43,652	44,509	45,269	46,395
15	33,943	35,052	35,427	40,370	41,223	43,383	44,239	45,096	45,857	46,983
16	34,309	35,447	35,824	40,958	41,810	43,970	44,827	45,684	46,444	47,570
17	34,675	35,843	36,221	41,545	42,398	44,558	45,415	46,271	47,032	48,158
18	35,041	36,238	36,619	42,133	42,986	45,145	46,002	46,859	47,620	48,746
19	35,407	36,633	37,016	42,720	43,573	45,733	46,590	47,446	48,207	49,333
20	35,773	37,028	37,413	43,308	44,161	46,320	47,177	48,034	48,795	49,921
21	36,140	37,423	37,810	43,895	44,748	46,908	47,765	48,621	49,382	50,508
22	36,506	37,818	38,207	44,483	45,336	47,495	48,352	49,209	49,970	51,096
23	36,872	38,213	38,604	45,071	45,923	48,083	48,940	49,796	50,557	51,683
24	37,238	38,608	39,001	45,658	46,511	48,671	49,527	50,384	51,145	52,271
25	37,604	39,003	39,398	46,246	47,098	49,258	50,115	50,972	51,732	52,858
26	37,970	39,398	39,795	46,833	47,686	49,846	50,702	51,559	52,320	53,446
27	38,336	39,793	40,192	47,421	48,273	50,433	51,290	52,147	52,907	54,033
28	38,702	40,189	40,589	48,008	48,861	51,021	51,877	52,734	53,495	54,621
29	39,068	40,584	40,987	48,596	49,448	51,608	52,465	53,322	54,082	55,208
30	39,434	40,979	41,384	49,183	50,036	52,196	53,052	53,909	54,670	55,796
31	39,801	41,374	41,781	49,771	50,624	52,783	53,640	54,497	55,257	56,383
32	40,167	41,769	42,178	50,358	51,211	53,371	54,228	55,084	55,845	56,971
33	40,533	42,164	42,575	50,946	51,799	53,958	54,815	55,672	56,433	57,559
34	40,899	42,559	42,972	51,533	52,386	54,546	55,403	56,259	57,020	58,146
35	41,265	42,954	43,369	52,121	52,974	55,133	55,990	56,847	57,608	58,734

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**MCDOWELL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,582	29,257	29,602	31,337	32,190	34,149	35,006	35,863	36,624	37,750
1	28,948	29,652	29,999	31,924	32,777	34,737	35,594	36,450	37,211	38,337
2	29,315	30,047	30,396	32,512	33,365	35,324	36,181	37,038	37,799	38,925
3	29,681	30,442	30,793	33,100	33,952	35,912	36,769	37,625	38,386	39,512
4	30,291	31,081	31,434	33,931	34,784	36,744	37,601	38,457	39,218	40,344
5	30,657	31,476	31,831	34,519	35,372	37,331	38,188	39,045	39,806	40,932
6	31,023	31,871	32,228	35,106	35,959	37,919	38,776	39,632	40,393	41,519
7	31,389	32,267	32,625	35,694	36,547	38,506	39,363	40,220	40,981	42,107
8	31,755	32,662	33,023	36,281	37,134	39,094	39,951	40,807	41,568	42,694
9	32,121	33,057	33,420	36,869	37,722	39,681	40,538	41,395	42,156	43,282
10	32,488	33,452	33,817	37,458	38,310	40,270	41,127	41,984	42,744	43,870
11	32,854	33,847	34,214	38,045	38,898	40,858	41,714	42,571	43,332	44,458
12	33,220	34,242	34,611	38,633	39,485	41,445	42,302	43,159	43,919	45,045
13	33,586	34,637	35,008	39,220	40,073	42,033	42,889	43,746	44,507	45,633
14	33,952	35,032	35,405	39,808	40,660	42,620	43,477	44,334	45,094	46,220
15	34,318	35,427	35,802	40,395	41,248	43,208	44,064	44,921	45,682	46,808
16	34,684	35,822	36,199	40,983	41,835	43,795	44,652	45,509	46,269	47,395
17	35,050	36,218	36,596	41,570	42,423	44,383	45,240	46,096	46,857	47,983
18	35,416	36,613	36,994	42,158	43,011	44,970	45,827	46,684	47,445	48,571
19	35,782	37,008	37,391	42,745	43,598	45,558	46,415	47,271	48,032	49,158
20	36,148	37,403	37,788	43,333	44,186	46,145	47,002	47,859	48,620	49,746
21	36,515	37,798	38,185	43,920	44,773	46,733	47,590	48,446	49,207	50,333
22	36,881	38,193	38,582	44,508	45,361	47,320	48,177	49,034	49,795	50,921
23	37,247	38,588	38,979	45,096	45,948	47,908	48,765	49,621	50,382	51,508
24	37,613	38,983	39,376	45,683	46,536	48,496	49,352	50,209	50,970	52,096
25	37,979	39,378	39,773	46,271	47,123	49,083	49,940	50,797	51,557	52,683
26	38,345	39,773	40,170	46,858	47,711	49,671	50,527	51,384	52,145	53,271
27	38,711	40,168	40,567	47,446	48,298	50,258	51,115	51,972	52,732	53,858
28	39,077	40,564	40,964	48,033	48,886	50,846	51,702	52,559	53,320	54,446
29	39,443	40,959	41,362	48,621	49,473	51,433	52,290	53,147	53,907	55,033
30	39,809	41,354	41,759	49,208	50,061	52,021	52,877	53,734	54,495	55,621
31	40,176	41,749	42,156	49,796	50,649	52,608	53,465	54,322	55,082	56,208
32	40,542	42,144	42,553	50,383	51,236	53,196	54,053	54,909	55,670	56,796
33	40,908	42,539	42,950	50,971	51,824	53,783	54,640	55,497	56,258	57,384
34	41,274	42,934	43,347	51,558	52,411	54,371	55,228	56,084	56,845	57,971
35	41,640	43,329	43,744	52,146	52,999	54,958	55,815	56,672	57,433	58,559

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**MERCER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,287	31,140	33,099	33,956	34,813	35,574	36,700
1	27,798	28,502	28,849	30,874	31,727	33,687	34,544	35,400	36,161	37,287
2	28,165	28,897	29,246	31,462	32,315	34,274	35,131	35,988	36,749	37,875
3	28,531	29,292	29,643	32,050	32,902	34,862	35,719	36,575	37,336	38,462
4	29,141	29,931	30,284	32,881	33,734	35,694	36,551	37,407	38,168	39,294
5	29,507	30,326	30,681	33,469	34,322	36,281	37,138	37,995	38,756	39,882
6	29,873	30,721	31,078	34,056	34,909	36,869	37,726	38,582	39,343	40,469
7	30,239	31,117	31,475	34,644	35,497	37,456	38,313	39,170	39,931	41,057
8	30,605	31,512	31,873	35,231	36,084	38,044	38,901	39,757	40,518	41,644
9	30,971	31,907	32,270	35,819	36,672	38,631	39,488	40,345	41,106	42,232
10	31,338	32,302	32,667	36,408	37,260	39,220	40,077	40,934	41,694	42,820
11	31,704	32,697	33,064	36,995	37,848	39,808	40,664	41,521	42,282	43,408
12	32,070	33,092	33,461	37,583	38,435	40,395	41,252	42,109	42,869	43,995
13	32,436	33,487	33,858	38,170	39,023	40,983	41,839	42,696	43,457	44,583
14	32,802	33,882	34,255	38,758	39,610	41,570	42,427	43,284	44,044	45,170
15	33,168	34,277	34,652	39,345	40,198	42,158	43,014	43,871	44,632	45,758
16	33,534	34,672	35,049	39,933	40,785	42,745	43,602	44,459	45,219	46,345
17	33,900	35,068	35,446	40,520	41,373	43,333	44,190	45,046	45,807	46,933
18	34,266	35,463	35,844	41,108	41,961	43,920	44,777	45,634	46,395	47,521
19	34,632	35,858	36,241	41,695	42,548	44,508	45,365	46,221	46,982	48,108
20	34,998	36,253	36,638	42,283	43,136	45,095	45,952	46,809	47,570	48,696
21	35,365	36,648	37,035	42,870	43,723	45,683	46,540	47,396	48,157	49,283
22	35,731	37,043	37,432	43,458	44,311	46,270	47,127	47,984	48,745	49,871
23	36,097	37,438	37,829	44,046	44,898	46,858	47,715	48,571	49,332	50,458
24	36,463	37,833	38,226	44,633	45,486	47,446	48,302	49,159	49,920	51,046
25	36,829	38,228	38,623	45,221	46,073	48,033	48,890	49,747	50,507	51,633
26	37,195	38,623	39,020	45,808	46,661	48,621	49,477	50,334	51,095	52,221
27	37,561	39,018	39,417	46,396	47,248	49,208	50,065	50,922	51,682	52,808
28	37,927	39,414	39,814	46,983	47,836	49,796	50,652	51,509	52,270	53,396
29	38,293	39,809	40,212	47,571	48,423	50,383	51,240	52,097	52,857	53,983
30	38,659	40,204	40,609	48,158	49,011	50,971	51,827	52,684	53,445	54,571
31	39,026	40,599	41,006	48,746	49,599	51,558	52,415	53,272	54,032	55,158
32	39,392	40,994	41,403	49,333	50,186	52,146	53,003	53,859	54,620	55,746
33	39,758	41,389	41,800	49,921	50,774	52,733	53,590	54,447	55,208	56,334
34	40,124	41,784	42,197	50,508	51,361	53,321	54,178	55,034	55,795	56,921
35	40,490	42,179	42,594	51,096	51,949	53,908	54,765	55,622	56,383	57,509

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary) 11

**MINERAL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,832	28,507	28,852	30,862	31,715	33,674	34,531	35,388	36,149	37,275
1	28,198	28,902	29,249	31,449	32,302	34,262	35,119	35,975	36,736	37,862
2	28,565	29,297	29,646	32,037	32,890	34,849	35,706	36,563	37,324	38,450
3	28,931	29,692	30,043	32,625	33,477	35,437	36,294	37,150	37,911	39,037
4	29,541	30,331	30,684	33,456	34,309	36,269	37,126	37,982	38,743	39,869
5	29,907	30,726	31,081	34,119	34,972	36,931	37,788	38,645	39,406	40,532
6	30,273	31,121	31,478	34,706	35,559	37,519	38,376	39,232	39,993	41,119
7	30,639	31,517	31,875	35,294	36,147	38,106	38,963	39,820	40,581	41,707
8	31,005	31,912	32,273	35,881	36,734	38,694	39,551	40,407	41,168	42,294
9	31,371	32,307	32,670	36,469	37,322	39,281	40,138	40,995	41,756	42,882
10	31,738	32,702	33,067	37,183	38,035	39,995	40,852	41,709	42,469	43,595
11	32,104	33,097	33,464	37,770	38,623	40,583	41,439	42,296	43,057	44,183
12	32,470	33,492	33,861	38,358	39,210	41,170	42,027	42,884	43,644	44,770
13	32,836	33,887	34,258	38,945	39,798	41,758	42,614	43,471	44,232	45,358
14	33,202	34,282	34,655	39,533	40,385	42,345	43,202	44,059	44,819	45,945
15	33,568	34,677	35,052	40,270	41,123	43,083	43,939	44,796	45,557	46,683
16	33,934	35,072	35,449	40,858	41,710	43,670	44,527	45,384	46,144	47,270
17	34,300	35,468	35,846	41,445	42,298	44,258	45,115	45,971	46,732	47,858
18	34,666	35,863	36,244	42,033	42,886	44,845	45,702	46,559	47,320	48,446
19	35,032	36,258	36,641	42,620	43,473	45,433	46,290	47,146	47,907	49,033
20	35,398	36,653	37,038	43,383	44,236	46,195	47,052	47,909	48,670	49,796
21	35,765	37,048	37,435	43,970	44,823	46,783	47,640	48,496	49,257	50,383
22	36,131	37,443	37,832	44,558	45,411	47,370	48,227	49,084	49,845	50,971
23	36,497	37,838	38,229	45,146	45,998	47,958	48,815	49,671	50,432	51,558
24	36,863	38,233	38,626	45,733	46,586	48,546	49,402	50,259	51,020	52,146
25	37,229	38,628	39,023	46,521	47,373	49,333	50,190	51,047	51,807	52,933
26	37,595	39,023	39,420	47,108	47,961	49,921	50,777	51,634	52,395	53,521
27	37,961	39,418	39,817	47,696	48,548	50,508	51,365	52,222	52,982	54,108
28	38,327	39,814	40,214	48,283	49,136	51,096	51,952	52,809	53,570	54,696
29	38,693	40,209	40,612	48,871	49,723	51,683	52,540	53,397	54,157	55,283
30	39,059	40,604	41,009	49,458	50,311	52,271	53,127	53,984	54,745	55,871
31	39,426	40,999	41,406	50,046	50,899	52,858	53,715	54,572	55,332	56,458
32	39,792	41,394	41,803	50,633	51,486	53,446	54,303	55,159	55,920	57,046
33	40,158	41,789	42,200	51,221	52,074	54,033	54,890	55,747	56,508	57,634
34	40,524	42,184	42,597	51,808	52,661	54,621	55,478	56,334	57,095	58,221
35	40,890	42,579	42,994	52,396	53,249	55,208	56,065	56,922	57,683	58,809

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**MINGO COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,407	28,652	30,687	31,740	33,699	34,856	36,013	37,074	38,500
1	27,798	28,802	29,049	31,274	32,327	34,287	35,444	36,600	37,661	39,087
2	28,165	29,197	29,446	31,862	32,915	34,874	36,031	37,188	38,249	39,675
3	28,531	29,592	29,843	32,450	33,502	35,462	36,619	37,775	38,836	40,262
4	29,141	30,231	30,484	33,281	34,334	36,294	37,451	38,607	39,668	41,094
5	29,507	30,626	30,881	33,869	34,922	36,881	38,038	39,195	40,256	41,682
6	29,873	31,021	31,278	34,456	35,509	37,469	38,626	39,782	40,843	42,269
7	30,239	31,417	31,675	35,044	36,097	38,056	39,213	40,370	41,431	42,857
8	30,605	31,812	32,073	35,631	36,684	38,644	39,801	40,957	42,018	43,444
9	30,971	32,207	32,470	36,219	37,272	39,231	40,388	41,545	42,606	44,032
10	31,338	32,602	32,867	36,808	37,860	39,820	40,977	42,134	43,194	44,620
11	31,704	32,997	33,264	37,395	38,448	40,408	41,564	42,721	43,782	45,208
12	32,070	33,392	33,661	37,983	39,035	40,995	42,152	43,309	44,369	45,795
13	32,436	33,787	34,058	38,570	39,623	41,583	42,739	43,896	44,957	46,383
14	32,802	34,182	34,455	39,158	40,210	42,170	43,327	44,484	45,544	46,970
15	33,168	34,577	34,852	39,745	40,798	42,758	43,914	45,071	46,132	47,558
16	33,534	34,972	35,249	40,333	41,385	43,345	44,502	45,659	46,719	48,145
17	33,900	35,368	35,646	40,920	41,973	43,933	45,090	46,246	47,307	48,733
18	34,266	35,763	36,044	41,508	42,561	44,520	45,677	46,834	47,895	49,321
19	34,632	36,158	36,441	42,095	43,148	45,108	46,265	47,421	48,482	49,908
20	34,998	36,553	36,838	42,683	43,736	45,695	46,852	48,009	49,070	50,496
21	35,365	36,948	37,235	43,270	44,323	46,283	47,440	48,596	49,657	51,083
22	35,731	37,343	37,632	43,858	44,911	46,870	48,027	49,184	50,245	51,671
23	36,097	37,738	38,029	44,446	45,498	47,458	48,615	49,771	50,832	52,258
24	36,463	38,133	38,426	45,033	46,086	48,046	49,202	50,359	51,420	52,846
25	36,829	38,528	38,823	45,621	46,673	48,633	49,790	50,947	52,007	53,433
26	37,195	38,923	39,220	46,208	47,261	49,221	50,377	51,534	52,595	54,021
27	37,561	39,318	39,617	46,796	47,848	49,808	50,965	52,122	53,182	54,608
28	37,927	39,714	40,014	47,383	48,436	50,396	51,552	52,709	53,770	55,196
29	38,293	40,109	40,412	47,971	49,023	50,983	52,140	53,297	54,357	55,783
30	38,659	40,504	40,809	48,558	49,611	51,571	52,727	53,884	54,945	56,371
31	39,026	40,899	41,206	49,146	50,199	52,158	53,315	54,472	55,532	56,958
32	39,392	41,294	41,603	49,733	50,786	52,746	53,903	55,059	56,120	57,546
33	39,758	41,689	42,000	50,321	51,374	53,333	54,490	55,647	56,708	58,134
34	40,124	42,084	42,397	50,908	51,961	53,921	55,078	56,234	57,295	58,721
35	40,490	42,479	42,794	51,496	52,549	54,508	55,665	56,822	57,883	59,309

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary) 11

**MONONGALIA COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,657	29,332	29,677	31,412	32,265	34,224	35,081	35,938	36,699	37,825
1	29,023	29,727	30,074	31,999	32,852	34,812	35,669	36,525	37,286	38,412
2	29,390	30,122	30,471	32,587	33,440	35,399	36,256	37,113	37,874	39,000
3	29,756	30,517	30,868	33,175	34,027	35,987	36,844	37,700	38,461	39,587
4	30,366	31,156	31,509	34,006	34,859	36,819	37,676	38,532	39,293	40,419
5	30,732	31,551	31,906	34,594	35,447	37,406	38,263	39,120	39,881	41,007
6	31,098	31,946	32,303	35,181	36,034	37,994	38,851	39,707	40,468	41,594
7	31,464	32,342	32,700	35,769	36,622	38,581	39,438	40,295	41,056	42,182
8	31,830	32,737	33,098	36,356	37,209	39,169	40,026	40,882	41,643	42,769
9	32,196	33,132	33,495	36,944	37,797	39,756	40,613	41,470	42,231	43,357
10	32,563	33,527	33,893	37,533	38,385	40,345	41,202	42,059	42,819	43,945
11	32,929	33,922	34,290	38,120	38,973	40,933	41,789	42,646	43,407	44,533
12	33,295	34,317	34,687	38,708	39,560	41,520	42,377	43,234	43,994	45,120
13	33,661	34,712	35,084	39,295	40,148	42,108	42,964	43,821	44,582	45,708
14	34,027	35,107	35,481	39,983	40,835	42,695	43,552	44,409	45,169	46,295
15	34,393	35,502	35,878	40,570	41,423	43,283	44,139	44,996	45,757	46,883
16	34,759	35,897	36,275	41,158	42,010	43,870	44,727	45,584	46,344	47,470
17	35,125	36,293	36,672	41,745	42,598	44,558	45,415	46,171	46,932	48,058
18	35,491	36,688	37,070	42,333	43,186	45,145	46,002	46,759	47,520	48,646
19	35,857	37,083	37,467	42,920	43,773	45,733	46,590	47,346	48,107	49,233
20	36,223	37,478	37,864	43,508	44,361	46,320	47,177	48,034	48,795	49,921
21	36,590	37,873	38,261	44,095	44,948	46,908	47,765	48,621	49,382	50,508
22	36,956	38,268	38,658	44,683	45,536	47,495	48,352	49,209	49,970	51,096
23	37,322	38,663	39,055	45,271	46,123	48,083	48,940	49,796	50,557	51,683
24	37,688	39,058	39,452	45,858	46,711	48,671	49,527	50,384	51,145	52,271
25	38,054	39,453	39,849	46,446	47,298	49,258	50,115	50,972	51,732	52,858
26	38,420	39,848	40,246	47,033	47,886	49,846	50,702	51,559	52,320	53,446
27	38,786	40,243	40,643	47,621	48,473	50,433	51,290	52,147	52,907	54,033
28	39,152	40,639	41,040	48,208	49,061	51,021	51,877	52,734	53,495	54,621
29	39,518	41,034	41,438	48,796	49,648	51,608	52,465	53,322	54,082	55,208
30	39,884	41,429	41,835	49,383	50,236	52,196	53,052	53,909	54,670	55,796
31	40,251	41,824	42,232	49,971	50,824	52,783	53,640	54,497	55,257	56,383
32	40,617	42,219	42,629	50,558	51,411	53,371	54,228	55,084	55,845	56,971
33	40,983	42,614	43,026	51,146	51,999	53,958	54,815	55,672	56,433	57,559
34	41,349	43,009	43,423	51,733	52,586	54,546	55,403	56,259	57,020	58,146
35	41,715	43,404	43,820	52,321	53,174	55,133	55,990	56,847	57,608	58,734

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**MONROE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**MORGAN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,802	28,477	28,822	32,343	33,207	35,212	36,080	36,948	37,719	38,860
1	28,168	28,872	29,219	32,938	33,802	35,807	36,675	37,543	38,314	39,455
2	28,535	29,267	29,616	33,533	34,397	36,402	37,270	38,138	38,910	40,051
3	28,901	29,662	30,013	34,128	34,992	36,997	37,865	38,733	39,505	40,646
4	29,511	30,301	30,654	34,991	35,855	37,860	38,728	39,596	40,367	41,508
5	29,877	30,696	31,051	35,586	36,450	38,455	39,323	40,191	40,962	42,103
6	30,243	31,091	31,448	36,181	37,045	39,050	39,918	40,786	41,558	42,699
7	30,609	31,487	31,845	36,776	37,640	39,645	40,513	41,381	42,153	43,294
8	30,975	31,882	32,243	37,371	38,235	40,240	41,108	41,976	42,748	43,889
9	31,341	32,277	32,640	37,966	38,830	40,835	41,703	42,571	43,343	44,484
10	31,708	32,672	33,037	38,581	39,445	41,450	42,318	43,186	43,958	45,099
11	32,074	33,067	33,434	39,176	40,040	42,046	42,913	43,781	44,553	45,694
12	32,440	33,462	33,831	39,771	40,635	42,641	43,508	44,376	45,148	46,289
13	32,806	33,857	34,228	40,366	41,230	43,236	44,103	44,971	45,743	46,884
14	33,172	34,252	34,625	41,012	41,875	43,881	44,748	45,616	46,388	47,529
15	33,538	34,647	35,022	41,657	42,520	44,526	45,393	46,261	47,033	48,174
16	33,904	35,042	35,419	42,302	43,165	45,171	46,039	46,906	47,678	48,819
17	34,270	35,438	35,816	42,947	43,810	45,816	46,684	47,551	48,323	49,464
18	34,636	35,833	36,214	43,592	44,455	46,461	47,329	48,196	48,968	50,109
19	35,002	36,228	36,611	44,237	45,101	47,106	47,974	48,841	49,613	50,754
20	35,368	36,623	37,008	44,832	45,696	47,701	48,569	49,436	50,208	51,349
21	35,735	37,018	37,405	45,420	46,284	48,296	49,164	50,032	50,803	51,944
22	36,101	37,413	37,802	46,008	46,872	48,891	49,759	50,627	51,398	52,539
23	36,467	37,808	38,199	46,596	47,459	49,486	50,354	51,222	51,993	53,134
24	36,833	38,203	38,596	47,183	48,047	50,075	50,942	51,817	52,588	53,729
25	37,199	38,598	38,993	47,771	48,634	50,662	51,530	52,412	53,183	54,324
26	37,565	38,993	39,390	48,358	49,222	51,250	52,117	53,007	53,779	54,920
27	37,931	39,388	39,787	48,946	49,809	51,837	52,705	53,596	54,367	55,508
28	38,297	39,784	40,184	49,533	50,397	52,425	53,292	54,183	54,955	56,096
29	38,663	40,179	40,582	50,128	50,992	53,019	53,888	54,778	55,550	56,691
30	39,029	40,574	40,979	50,723	51,587	53,615	54,482	55,373	56,145	57,286
31	39,396	40,969	41,376	51,318	52,183	54,209	55,078	55,968	56,740	57,881
32	39,762	41,364	41,773	51,913	52,777	54,805	55,673	56,563	57,335	58,476
33	40,128	41,759	42,170	52,508	53,373	55,399	56,268	57,158	57,931	59,072
34	40,494	42,154	42,567	53,103	53,967	55,995	56,863	57,753	58,525	59,666
35	40,860	42,549	42,964	53,698	54,563	56,589	57,458	58,348	59,121	60,262

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**NICHOLAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**OHIO COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,731	28,952	31,387	32,240	34,199	35,056	35,913	36,674	39,300
1	27,798	29,069	29,349	31,974	32,827	34,787	35,644	36,500	37,261	39,887
2	28,165	29,417	29,746	32,562	33,415	35,374	36,231	37,088	37,849	40,475
3	28,531	29,792	30,143	33,150	34,002	35,962	36,819	37,770	38,531	41,083
4	29,141	30,431	30,784	33,981	34,834	36,794	37,651	38,597	39,358	42,410
5	29,507	30,826	31,181	34,569	35,422	37,381	38,238	39,180	39,941	42,993
6	29,873	31,221	31,578	35,156	36,009	37,969	38,826	39,762	40,523	43,575
7	30,239	31,617	31,975	35,744	36,597	38,556	39,413	40,345	41,106	44,158
8	30,605	32,068	32,373	36,331	37,184	39,144	40,001	40,927	41,688	44,744
9	30,971	33,063	32,770	36,919	37,772	39,731	40,588	41,510	42,271	45,332
10	31,338	33,458	33,167	37,509	38,361	40,321	41,178	42,095	42,855	45,921
11	31,704	33,853	33,564	38,096	38,949	41,022	41,800	43,277	44,038	47,090
12	32,070	34,248	33,961	38,684	39,536	41,604	42,383	43,860	44,620	47,672
13	32,436	34,643	34,358	40,794	41,688	42,187	42,965	44,442	45,203	48,255
14	32,802	35,038	34,755	41,382	42,275	42,769	43,548	45,025	45,785	48,837
15	33,168	35,433	35,152	41,969	42,863	43,352	44,130	45,607	46,368	49,420
16	33,534	35,828	35,549	42,557	43,450	45,629	46,440	46,932	47,370	50,422
17	33,900	36,224	35,946	43,144	44,038	46,217	47,028	47,192	47,953	51,005
18	34,266	36,619	36,344	43,732	44,626	46,804	47,615	47,775	48,536	51,588
19	34,632	37,014	36,741	44,319	45,213	47,392	48,203	50,230	50,991	54,176
20	34,998	37,409	37,138	44,907	45,801	47,979	48,790	50,818	51,579	54,764
21	35,365	37,804	37,535	45,494	46,388	48,567	49,378	51,405	52,166	55,351
22	35,731	38,199	37,932	46,082	46,976	49,154	49,965	51,993	52,754	55,939
23	36,097	38,594	38,329	46,670	47,563	49,742	50,553	52,580	53,341	56,526
24	36,463	38,989	38,726	47,257	48,151	50,330	51,140	53,168	53,929	57,114
25	36,829	39,384	39,123	47,845	48,738	50,917	51,728	53,756	54,516	57,701
26	37,195	39,779	39,520	48,432	49,326	51,505	52,315	54,343	55,104	58,289
27	37,561	40,174	39,917	49,020	49,913	52,092	52,903	54,862	55,622	58,818
28	37,927	40,570	40,314	49,607	50,501	52,680	53,490	55,386	56,147	59,406
29	38,293	40,965	40,712	50,195	51,088	53,267	54,078	56,043	56,803	60,051
30	38,659	41,360	41,109	50,782	51,676	53,855	54,665	56,693	57,454	60,639
31	39,026	41,755	41,506	51,370	52,264	54,442	55,253	57,281	58,041	61,226
32	39,392	42,150	41,903	51,957	52,851	55,030	55,841	57,868	58,629	61,814
33	39,758	42,545	42,300	52,545	53,439	55,617	56,428	58,456	59,217	62,402
34	40,124	42,940	42,697	53,132	54,026	56,205	57,016	59,043	59,804	62,989
35	40,490	43,335	43,094	53,720	54,614	56,792	57,603	59,631	60,392	63,577

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary) 11

**PENDLETON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**PLEASANTS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,682	28,357	28,702	31,879	32,640	34,408	35,224	36,045	36,806	37,841
1	28,048	28,752	29,099	32,411	33,178	34,997	35,839	36,669	37,436	38,471
2	28,415	29,147	29,496	32,944	33,717	35,590	36,453	37,294	38,067	39,102
3	28,781	29,542	29,893	33,477	34,281	36,184	37,068	37,918	38,697	39,732
4	29,391	30,181	30,534	34,253	35,094	37,022	37,927	38,787	39,572	40,607
5	29,757	30,576	30,931	34,812	35,663	37,615	38,541	39,412	40,203	41,238
6	30,123	30,971	31,328	35,374	36,231	38,209	39,156	40,036	40,833	41,868
7	30,489	31,367	31,725	35,952	36,815	38,802	39,770	40,661	41,464	42,499
8	30,855	31,762	32,123	36,529	37,398	39,396	40,385	41,285	42,094	43,129
9	31,221	32,157	32,520	37,107	37,982	40,004	40,999	41,910	42,725	43,760
10	31,588	32,552	32,917	37,686	38,566	40,614	41,615	42,536	43,356	44,391
11	31,954	32,947	33,314	38,263	39,150	41,223	42,229	43,175	44,002	45,037
12	32,320	33,342	33,711	38,841	39,733	41,831	42,844	43,815	44,647	45,682
13	32,686	33,737	34,108	39,418	40,317	42,440	43,458	44,454	45,293	46,328
14	33,052	34,132	34,505	39,996	40,900	43,048	44,073	45,094	45,938	46,973
15	33,418	34,527	34,902	40,573	41,503	43,657	44,687	45,733	46,584	47,619
16	33,784	34,922	35,299	41,207	42,155	44,265	45,302	46,373	47,229	48,264
17	34,150	35,318	35,696	41,853	42,808	44,878	45,917	47,012	47,875	48,910
18	34,516	35,713	36,094	42,500	43,461	45,555	46,531	47,652	48,521	49,556
19	34,882	36,108	36,491	43,146	44,113	46,233	47,146	48,291	49,166	50,328
20	35,248	36,503	36,888	43,734	44,701	46,910	47,828	48,931	49,812	50,974
21	35,615	36,898	37,285	44,321	45,288	47,588	48,512	49,570	50,457	51,619
22	35,981	37,293	37,682	44,909	45,876	48,265	49,195	50,211	51,103	52,283
23	36,347	37,688	38,079	45,497	46,463	48,853	49,783	50,919	51,748	52,997
24	36,713	38,083	38,476	46,084	47,051	49,441	50,370	51,628	52,459	53,712
25	37,079	38,478	38,873	46,672	47,638	50,028	50,958	52,337	53,173	54,299
26	37,445	38,873	39,270	47,259	48,226	50,616	51,545	52,924	53,761	54,887
27	37,811	39,268	39,667	47,847	48,813	51,203	52,133	53,512	54,348	55,474
28	38,177	39,664	40,064	48,434	49,401	51,791	52,720	54,099	54,936	56,062
29	38,543	40,059	40,462	49,022	49,988	52,378	53,308	54,687	55,523	56,649
30	38,909	40,454	40,859	49,609	50,576	52,966	53,895	55,274	56,111	57,237
31	39,276	40,849	41,256	50,197	51,164	53,553	54,483	55,862	56,698	57,824
32	39,642	41,244	41,653	50,784	51,751	54,141	55,071	56,449	57,286	58,412
33	40,008	41,639	42,050	51,372	52,339	54,728	55,658	57,037	57,874	59,000
34	40,374	42,034	42,447	51,959	52,926	55,316	56,246	57,624	58,461	59,587
35	40,740	42,429	42,844	52,547	53,514	55,903	56,833	58,212	59,049	60,175

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**POCAHONTAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**PRESTON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
5/5/10
Prof. Salary Sch. (Summary) 11

**PUTNAM COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,682	29,357	32,239	32,814	33,677	35,653	36,694	37,747	38,666	40,015
1	29,048	29,752	32,667	33,363	34,228	36,271	37,319	38,374	39,296	40,647
2	29,415	30,147	33,096	33,914	34,781	36,893	37,944	39,002	39,926	41,279
3	29,781	30,542	33,547	34,487	35,374	37,526	38,580	39,641	40,567	41,923
4	30,391	31,181	34,248	35,309	36,237	38,413	39,471	40,536	41,466	42,826
5	30,757	31,576	34,757	35,940	36,865	39,045	40,107	41,176	42,108	43,474
6	31,123	31,971	35,264	36,568	37,494	39,672	40,738	41,809	42,743	44,110
7	31,489	32,367	35,772	37,198	38,124	40,300	41,367	42,442	43,378	44,747
8	31,855	32,762	36,334	37,880	38,834	40,998	42,051	43,109	44,048	45,407
9	32,221	33,157	36,842	38,510	39,465	41,631	42,685	43,747	44,688	46,050
10	32,588	33,552	37,351	39,142	40,096	42,264	43,322	44,386	45,329	46,692
11	32,954	33,947	37,748	39,770	40,727	42,898	43,957	45,022	45,968	47,334
12	33,320	34,342	38,145	40,400	41,357	43,530	44,591	45,660	46,607	47,976
13	33,686	34,737	38,542	41,029	41,987	44,162	45,226	46,297	47,248	48,618
14	34,052	35,132	38,939	41,548	42,505	44,795	45,862	46,934	47,886	49,260
15	34,418	35,527	39,336	42,075	43,048	45,428	46,495	47,572	48,527	49,902
16	34,784	35,922	39,733	42,663	43,635	46,060	47,131	48,210	49,166	50,543
17	35,150	36,318	40,130	43,250	44,223	46,579	47,650	48,846	49,806	51,186
18	35,516	36,713	40,528	43,838	44,811	47,131	48,221	49,484	50,446	51,829
19	35,882	37,108	40,925	44,425	45,398	47,719	48,809	50,121	51,085	52,471
20	36,248	37,503	41,701	45,060	46,035	48,358	49,451	50,697	51,664	53,054
21	36,615	37,898	42,098	45,647	46,622	48,946	50,039	51,272	52,239	53,641
22	36,981	38,293	42,495	46,235	47,210	49,533	50,626	51,860	52,827	54,229
23	37,347	38,688	42,892	46,823	47,797	50,121	51,214	52,447	53,414	54,816
24	37,713	39,083	43,289	47,410	48,385	50,709	51,801	53,035	54,002	55,404
25	38,079	39,478	43,686	47,998	48,972	51,296	52,389	53,623	54,589	55,991
26	38,445	39,873	44,083	48,585	49,560	51,884	52,976	54,210	55,177	56,579
27	38,811	40,268	44,480	49,173	50,147	52,471	53,564	54,798	55,764	57,166
28	39,177	40,664	44,877	49,760	50,735	53,059	54,151	55,385	56,352	57,754
29	39,543	41,059	45,275	50,348	51,322	53,646	54,739	55,973	56,939	58,341
30	39,909	41,454	45,672	50,935	51,910	54,234	55,326	56,560	57,527	58,929
31	40,276	41,849	46,069	51,523	52,498	54,821	55,914	57,148	58,114	59,516
32	40,642	42,244	46,466	52,110	53,085	55,409	56,502	57,735	58,702	60,104
33	41,008	42,639	46,863	52,698	53,673	55,996	57,089	58,323	59,290	60,692
34	41,374	43,034	47,260	53,285	54,260	56,584	57,677	58,910	59,877	61,279
35	41,740	43,429	47,657	53,873	54,848	57,171	58,264	59,498	60,465	61,867

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**RALEIGH COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,950	29,625	29,970	31,237	32,090	34,049	34,906	35,763	36,524	37,650
1	29,316	30,020	30,367	31,824	32,677	34,637	35,494	36,350	37,111	38,237
2	29,683	30,415	30,764	32,412	33,265	35,224	36,081	36,938	37,699	38,825
3	30,049	30,810	31,161	33,000	33,852	35,812	36,669	37,525	38,286	39,412
4	30,659	31,449	31,802	33,831	34,684	36,644	37,501	38,357	39,118	40,244
5	31,025	31,844	32,199	34,419	35,272	37,231	38,088	38,945	39,706	40,832
6	31,391	32,239	32,596	35,006	35,859	37,819	38,676	39,532	40,293	41,419
7	31,757	32,635	32,993	35,594	36,447	38,406	39,263	40,120	40,881	42,007
8	32,123	33,030	33,391	36,181	37,034	38,994	39,851	40,707	41,468	42,594
9	32,489	33,425	33,788	36,769	37,622	39,581	40,438	41,295	42,056	43,182
10	32,856	33,820	34,185	37,358	38,210	40,170	41,027	41,884	42,644	43,770
11	33,222	34,215	34,582	37,945	38,798	40,758	41,614	42,471	43,232	44,358
12	33,588	34,610	34,979	38,533	39,385	41,345	42,202	43,059	43,819	44,945
13	33,954	35,005	35,376	39,120	39,973	41,933	42,789	43,646	44,407	45,533
14	34,320	35,400	35,773	39,708	40,560	42,520	43,377	44,234	44,994	46,120
15	34,686	35,795	36,170	40,295	41,148	43,108	43,964	44,821	45,582	46,708
16	35,052	36,190	36,567	40,883	41,735	43,695	44,552	45,409	46,169	47,295
17	35,418	36,586	36,964	41,470	42,323	44,283	45,140	45,996	46,757	47,883
18	35,784	36,981	37,362	42,058	42,911	44,870	45,727	46,584	47,345	48,471
19	36,150	37,376	37,759	42,645	43,498	45,458	46,315	47,171	47,932	49,058
20	36,516	37,771	38,156	43,233	44,086	46,045	46,902	47,759	48,520	49,646
21	36,883	38,166	38,553	43,820	44,673	46,633	47,490	48,346	49,107	50,233
22	37,249	38,561	38,950	44,408	45,261	47,220	48,077	48,934	49,695	50,821
23	37,615	38,956	39,347	44,996	45,848	47,808	48,665	49,521	50,282	51,408
24	37,981	39,351	39,744	45,583	46,436	48,396	49,252	50,109	50,870	51,996
25	38,347	39,746	40,141	46,171	47,023	48,983	49,840	50,697	51,457	52,583
26	38,713	40,141	40,538	46,758	47,611	49,571	50,427	51,284	52,045	53,171
27	39,079	40,536	40,935	47,346	48,198	50,158	51,015	51,872	52,632	53,758
28	39,445	40,932	41,332	47,933	48,786	50,746	51,602	52,459	53,220	54,346
29	39,811	41,327	41,730	48,521	49,373	51,333	52,190	53,047	53,807	54,933
30	40,177	41,722	42,127	49,108	49,961	51,921	52,777	53,634	54,395	55,521
31	40,544	42,117	42,524	49,696	50,549	52,508	53,365	54,222	54,982	56,108
32	40,910	42,512	42,921	50,283	51,136	53,096	53,953	54,809	55,570	56,696
33	41,276	42,907	43,318	50,871	51,724	53,683	54,540	55,397	56,158	57,284
34	41,642	43,302	43,715	51,458	52,311	54,271	55,128	55,984	56,745	57,871
35	42,008	43,697	44,112	52,046	52,899	54,858	55,715	56,572	57,333	58,459

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary) 11

**RANDOLPH COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**RITCHIE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,132	28,807	29,152	30,887	31,740	33,699	34,556	35,413	36,174	37,300
1	28,498	29,202	29,549	31,474	32,327	34,287	35,144	36,000	36,761	37,887
2	28,865	29,597	29,946	32,062	32,915	34,874	35,731	36,588	37,349	38,475
3	29,231	29,992	30,343	32,650	33,502	35,462	36,319	37,175	37,936	39,062
4	29,841	30,631	30,984	33,481	34,334	36,294	37,151	38,007	38,768	39,894
5	30,207	31,026	31,381	34,069	34,922	36,881	37,738	38,595	39,356	40,482
6	30,573	31,421	31,778	34,656	35,509	37,469	38,326	39,182	39,943	41,069
7	30,939	31,817	32,175	35,244	36,097	38,056	38,913	39,770	40,531	41,657
8	31,305	32,212	32,573	35,831	36,684	38,644	39,501	40,357	41,118	42,244
9	31,671	32,607	32,970	36,419	37,272	39,231	40,088	40,945	41,706	42,832
10	32,038	33,002	33,367	37,008	37,860	39,820	40,677	41,534	42,294	43,420
11	32,404	33,397	33,764	37,595	38,448	40,408	41,264	42,121	42,882	44,008
12	32,770	33,792	34,161	38,183	39,035	40,995	41,852	42,709	43,469	44,595
13	33,136	34,187	34,558	38,770	39,623	41,583	42,439	43,296	44,057	45,183
14	33,502	34,582	34,955	39,358	40,210	42,170	43,027	43,884	44,644	45,770
15	33,868	34,977	35,352	39,945	40,798	42,758	43,614	44,471	45,232	46,358
16	34,234	35,372	35,749	40,533	41,385	43,345	44,202	45,059	45,819	46,945
17	34,600	35,768	36,146	41,120	41,973	43,933	44,790	45,646	46,407	47,533
18	34,966	36,163	36,544	41,708	42,561	44,520	45,377	46,234	46,995	48,121
19	35,332	36,558	36,941	42,295	43,148	45,108	45,965	46,821	47,582	48,708
20	35,698	36,953	37,338	42,883	43,736	45,695	46,552	47,409	48,170	49,296
21	36,065	37,348	37,735	43,470	44,323	46,283	47,140	47,996	48,757	49,883
22	36,431	37,743	38,132	44,058	44,911	46,870	47,727	48,584	49,345	50,471
23	36,797	38,138	38,529	44,646	45,498	47,458	48,315	49,171	49,932	51,058
24	37,163	38,533	38,926	45,233	46,086	48,046	48,902	49,759	50,520	51,646
25	37,529	38,928	39,323	45,821	46,673	48,633	49,490	50,347	51,107	52,233
26	37,895	39,323	39,720	46,408	47,261	49,221	50,077	50,934	51,695	52,821
27	38,261	39,718	40,117	46,996	47,848	49,808	50,665	51,522	52,282	53,408
28	38,627	40,114	40,514	47,583	48,436	50,396	51,252	52,109	52,870	53,996
29	38,993	40,509	40,912	48,171	49,023	50,983	51,840	52,697	53,457	54,583
30	39,359	40,904	41,309	48,758	49,611	51,571	52,427	53,284	54,045	55,171
31	39,726	41,299	41,706	49,346	50,199	52,158	53,015	53,872	54,632	55,758
32	40,092	41,694	42,103	49,933	50,786	52,746	53,603	54,459	55,220	56,346
33	40,458	42,089	42,500	50,521	51,374	53,333	54,190	55,047	55,808	56,934
34	40,824	42,484	42,897	51,108	51,961	53,921	54,778	55,634	56,395	57,521
35	41,190	42,879	43,294	51,696	52,549	54,508	55,365	56,222	56,983	58,109

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary) 11

**ROANE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**SUMMERS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**TAYLOR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,682	28,357	28,702	30,437	31,290	33,249	34,106	34,963	35,724	36,850
1	28,048	28,752	29,099	31,024	31,877	33,837	34,694	35,550	36,311	37,437
2	28,415	29,147	29,496	31,612	32,465	34,424	35,281	36,138	36,899	38,025
3	28,781	29,542	29,893	32,200	33,052	35,012	35,869	36,725	37,486	38,612
4	29,391	30,181	30,534	33,031	33,884	35,844	36,701	37,557	38,318	39,444
5	29,757	30,576	30,931	33,619	34,472	36,431	37,288	38,145	38,906	40,032
6	30,123	30,971	31,328	34,206	35,059	37,019	37,876	38,732	39,493	40,619
7	30,489	31,367	31,725	34,794	35,647	37,606	38,463	39,320	40,081	41,207
8	30,855	31,762	32,123	35,381	36,234	38,194	39,051	39,907	40,668	41,794
9	31,221	32,157	32,520	35,969	36,822	38,781	39,638	40,495	41,256	42,382
10	31,588	32,552	32,917	36,558	37,410	39,370	40,227	41,084	41,844	42,970
11	31,954	32,947	33,314	37,145	37,998	39,958	40,814	41,671	42,432	43,558
12	32,320	33,342	33,711	37,733	38,585	40,545	41,402	42,259	43,019	44,145
13	32,686	33,737	34,108	38,320	39,173	41,133	41,989	42,846	43,607	44,733
14	33,052	34,132	34,505	38,908	39,760	41,720	42,577	43,434	44,194	45,320
15	33,418	34,527	34,902	39,495	40,348	42,308	43,164	44,021	44,782	45,908
16	33,784	34,922	35,299	40,083	40,935	42,895	43,752	44,609	45,369	46,495
17	34,150	35,318	35,696	40,670	41,523	43,483	44,340	45,196	45,957	47,083
18	34,516	35,713	36,094	41,258	42,111	44,070	44,927	45,784	46,545	47,671
19	34,882	36,108	36,491	41,845	42,698	44,658	45,515	46,371	47,132	48,258
20	35,248	36,503	36,888	42,433	43,286	45,245	46,102	46,959	47,720	48,846
21	35,615	36,898	37,285	43,020	43,873	45,833	46,690	47,546	48,307	49,433
22	35,981	37,293	37,682	43,608	44,461	46,420	47,277	48,134	48,895	50,021
23	36,347	37,688	38,079	44,196	45,048	47,008	47,865	48,721	49,482	50,608
24	36,713	38,083	38,476	44,783	45,636	47,596	48,452	49,309	50,070	51,196
25	37,079	38,478	38,873	45,371	46,223	48,183	49,040	49,897	50,657	51,783
26	37,445	38,873	39,270	45,958	46,811	48,771	49,627	50,484	51,245	52,371
27	37,811	39,268	39,667	46,546	47,398	49,358	50,215	51,072	51,832	52,958
28	38,177	39,664	40,064	47,133	47,986	49,946	50,802	51,659	52,420	53,546
29	38,543	40,059	40,462	47,721	48,573	50,533	51,390	52,247	53,007	54,133
30	38,909	40,454	40,859	48,308	49,161	51,121	51,977	52,834	53,595	54,721
31	39,276	40,849	41,256	48,896	49,749	51,708	52,565	53,422	54,182	55,308
32	39,642	41,244	41,653	49,483	50,336	52,296	53,153	54,009	54,770	55,896
33	40,008	41,639	42,050	50,071	50,924	52,883	53,740	54,597	55,358	56,484
34	40,374	42,034	42,447	50,658	51,511	53,471	54,328	55,184	55,945	57,071
35	40,740	42,429	42,844	51,246	52,099	54,058	54,915	55,772	56,533	57,659

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**TUCKER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**TYLER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**UPSHUR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**WAYNE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary) 11

**WEBSTER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

OSF
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Prof. Salary Sch. (Summary) 11

**WETZEL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,451	28,111	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	37,329	38,728	39,123	45,621	46,473	48,433	49,290	50,147	50,907	52,033
26	37,695	39,123	39,520	46,208	47,061	49,021	49,877	50,734	51,495	52,621
27	38,061	39,518	39,917	46,796	47,648	49,608	50,465	51,322	52,082	53,208
28	38,427	39,914	40,314	47,383	48,236	50,196	51,052	51,909	52,670	53,796
29	38,793	40,309	40,712	47,971	48,823	50,783	51,640	52,497	53,257	54,383
30	39,659	41,204	41,609	49,058	49,911	51,871	52,727	53,584	54,345	55,471
31	40,026	41,599	42,006	49,646	50,499	52,458	53,315	54,172	54,932	56,058
32	40,392	41,994	42,403	50,233	51,086	53,046	53,903	54,759	55,520	56,646
33	40,758	42,389	42,800	50,821	51,674	53,633	54,490	55,347	56,108	57,234
34	41,124	42,784	43,197	51,408	52,261	54,221	55,078	55,934	56,695	57,821
35	41,490	43,179	43,594	51,996	52,849	54,808	55,665	56,522	57,283	58,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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Prof. Salary Sch. (Summary) 11

**WIRT COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**WOOD COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	28,661	29,321	29,812	31,947	32,800	34,759	35,616	36,473	37,234	38,360
1	29,023	29,712	30,059	32,534	33,387	35,347	36,204	37,060	37,821	38,947
2	29,386	30,107	30,456	33,122	33,975	35,934	36,791	37,648	38,409	39,535
3	29,878	30,537	30,853	33,710	34,562	36,522	37,379	38,235	38,996	40,122
4	30,484	31,143	31,494	34,541	35,394	37,354	38,211	39,067	39,828	40,954
5	30,846	31,536	31,891	35,129	35,982	37,941	38,798	39,655	40,416	41,542
6	31,208	31,931	32,288	35,716	36,569	38,529	39,386	40,242	41,003	42,129
7	31,536	32,293	32,651	36,304	37,157	39,116	39,973	40,830	41,591	42,717
8	31,864	32,654	33,015	36,891	37,744	39,704	40,561	41,417	42,178	43,304
9	32,192	33,049	33,378	37,479	38,332	40,291	41,148	42,005	42,766	43,892
10	32,548	33,444	33,775	38,068	38,920	40,880	41,737	42,594	43,354	44,480
11	32,914	33,839	34,172	38,655	39,508	41,468	42,324	43,181	43,942	45,068
12	33,280	34,234	34,569	39,243	40,095	42,055	42,912	43,769	44,529	45,655
13	33,646	34,629	34,966	39,830	40,683	42,643	43,499	44,356	45,117	46,243
14	34,012	35,024	35,363	40,418	41,270	43,230	44,087	44,944	45,704	46,830
15	34,378	35,419	35,760	41,055	41,908	43,818	44,674	45,531	46,292	47,418
16	34,744	35,814	36,157	41,693	42,545	44,404	45,262	46,119	46,879	48,005
17	35,110	36,210	36,554	42,330	43,183	44,992	45,850	46,706	47,467	48,593
18	35,476	36,605	36,952	42,968	43,821	45,579	46,487	47,294	48,055	49,181
19	35,842	37,000	37,349	43,555	44,408	46,167	47,125	47,881	48,642	49,768
20	36,208	37,395	37,746	44,193	45,046	46,754	47,762	48,469	49,230	50,356
21	36,575	37,790	38,143	44,780	45,633	47,393	48,400	49,106	49,867	50,993
22	36,941	38,185	38,540	45,368	46,221	48,030	49,037	49,744	50,505	51,631
23	37,307	38,580	38,937	45,956	46,808	48,668	49,625	50,381	51,142	52,268
24	37,673	38,975	39,334	46,543	47,396	49,306	50,212	51,069	51,830	52,956
25	38,039	39,370	39,731	47,131	47,983	49,943	50,800	51,657	52,417	53,543
26	38,405	39,765	40,128	47,718	48,571	50,531	51,387	52,244	53,005	54,131
27	38,771	40,160	40,525	48,306	49,158	51,118	51,975	52,832	53,592	54,718
28	39,137	40,556	40,922	48,893	49,746	51,706	52,562	53,419	54,180	55,306
29	39,503	40,951	41,320	49,481	50,333	52,293	53,150	54,007	54,767	55,893
30	39,869	41,346	41,717	50,068	50,921	52,881	53,737	54,594	55,355	56,481
31	40,236	41,741	42,114	50,656	51,509	53,468	54,325	55,182	55,942	57,068
32	40,602	42,136	42,511	51,243	52,096	54,056	54,913	55,769	56,530	57,656
33	40,968	42,531	42,908	51,831	52,684	54,643	55,500	56,357	57,118	58,244
34	41,334	42,926	43,305	52,418	53,271	55,231	56,088	56,944	57,705	58,831
35	41,700	43,321	43,702	53,006	53,859	55,818	56,675	57,532	58,293	59,419

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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**WYOMING COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2010-11 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,432	28,107	28,452	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	27,798	28,502	28,849	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	28,165	28,897	29,246	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	28,531	29,292	29,643	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	29,141	29,931	30,284	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	29,507	30,326	30,681	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	29,873	30,721	31,078	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	30,239	31,117	31,475	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	30,605	31,512	31,873	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	30,971	31,907	32,270	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	31,338	32,302	32,667	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	31,704	32,697	33,064	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	32,070	33,092	33,461	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	32,436	33,487	33,858	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	32,802	33,882	34,255	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	33,168	34,277	34,652	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	33,534	34,672	35,049	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	33,900	35,068	35,446	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	34,266	35,463	35,844	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	34,632	35,858	36,241	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	34,998	36,253	36,638	42,183	43,036	44,995	45,852	46,709	47,470	48,596
21	35,365	36,648	37,035	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	35,731	37,043	37,432	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	36,097	37,438	37,829	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	36,463	37,833	38,226	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	36,829	38,228	38,623	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	37,195	38,623	39,020	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	37,561	39,018	39,417	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	37,927	39,414	39,814	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	38,293	39,809	40,212	47,471	48,323	50,283	51,140	51,997	52,757	53,883
30	38,659	40,204	40,609	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	39,026	40,599	41,006	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	39,392	40,994	41,403	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	39,758	41,389	41,800	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	40,124	41,784	42,197	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	40,490	42,179	42,594	50,996	51,849	53,808	54,665	55,522	56,283	57,409

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

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