

**COUNTY BOARDS OF EDUCATION  
AVERAGE SALARY PER SALARY SCHEDULE  
PROFESSIONAL PERSONNEL  
FOR THE 2009-10 YEAR**

<b>County</b>	<b>Average Salary</b>
Barbour	44,052.33
Berkeley	47,877.67
Boone	46,996.38
Braxton	44,052.33
Brooke	44,529.01
Cabell	45,202.33
Calhoun	44,552.33
Clay	44,052.33
Doddridge	44,052.33
Fayette	45,252.33
Gilmer	44,052.33
Grant	44,052.33
Greenbrier	44,552.33
Hampshire	44,052.33
Hancock	46,199.55
Hardy	44,052.33
Harrison	44,952.49
Jackson	46,252.37
Jefferson	46,513.86
Kanawha	46,376.73
Lewis	44,052.33
Lincoln	44,659.47
Logan	45,052.33
Marion	44,052.49
Marshall	46,534.37
Mason	45,320.19
McDowell	45,202.33
Mercer	44,152.33
Mineral	45,108.58
Mingo	45,152.33
Monongalia	45,328.92
Monroe	44,052.33
Morgan	46,585.77
Nicholas	44,052.33
Ohio	46,764.21
Pendleton	44,052.33
Pleasants	45,922.63
Pocahontas	44,052.33
Preston	44,052.33
Putnam	47,499.19
Raleigh	45,102.33
Randolph	44,052.33
Ritchie	44,752.33
Roane	44,052.33
Summers	44,052.33
Taylor	44,302.33
Tucker	44,052.33
Tyler	44,052.33
Upshur	44,052.33
Wayne	44,052.33
Webster	44,052.33
Wetzel	44,288.44
Wirt	44,052.33
Wood	45,917.67
Wyoming	44,052.33
<b>State</b>	<b>\$ 44,876.57</b>

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (2) All county boards are within equity as defined in WVC 18A-4-5.

OSF3  
8/26/09

**COUNTY BOARDS OF EDUCATION  
AVERAGE SALARY PER SALARY SCHEDULE  
ARRANGED IN DESCENDING ORDER  
PROFESSIONAL PERSONNEL  
FOR THE 2009-10 YEAR**

Ct.	County	Average Salary	Percentage Of Top Five Average Salary	Average Salary Top Five
1.	Berkeley	47,877.67	101.55%	
2.	Putnam	47,499.19	100.75%	
3.	Boone	46,996.38	99.69%	
4.	Ohio	46,764.21	99.19%	
5.	Morgan	46,585.77	98.81%	\$ 47,144.64
6.	Marshall	46,534.37	98.71%	
7.	Jefferson	46,513.86	98.66%	
8.	Kanawha	46,376.73	98.37%	
9.	Jackson	46,252.37	98.11%	
10.	Hancock	46,199.55	98.00%	
11.	Pleasants	45,922.63	97.41%	
12.	Wood	45,917.67	97.40%	
13.	Monongalia	45,328.92	96.15%	
14.	Mason	45,320.19	96.13%	
15.	Fayette	45,252.33	95.99%	
16.	Cabell	45,202.33	95.88%	
16.	McDowell	45,202.33	95.88%	
18.	Mingo	45,152.33	95.77%	
19.	Mineral	45,108.58	95.68%	
20.	Raleigh	45,102.33	95.67%	
21.	Logan	45,052.33	95.56%	
22.	Harrison	44,952.49	95.35%	
22.	Ritchie	44,752.33	94.93%	
24.	Lincoln	44,659.47	94.73%	
25.	Calhoun	44,552.33	94.50%	
25.	Greenbrier	44,552.33	94.50%	
27.	Brooke	44,529.01	94.45%	
28.	Taylor	44,302.33	93.97%	
29.	Wetzel	44,288.44	93.94%	
30.	Mercer	44,152.33	93.65%	
31.	Marion	44,052.49	93.44%	
31.	Barbour	44,052.33	93.44%	
31.	Braxton	44,052.33	93.44%	
31.	Clay	44,052.33	93.44%	
31.	Doddridge	44,052.33	93.44%	
31.	Gilmer	44,052.33	93.44%	
31.	Grant	44,052.33	93.44%	
31.	Hampshire	44,052.33	93.44%	
31.	Hardy	44,052.33	93.44%	
31.	Lewis	44,052.33	93.44%	
31.	Monroe	44,052.33	93.44%	
31.	Nicholas	44,052.33	93.44%	
31.	Pendleton	44,052.33	93.44%	
31.	Pocahontas	44,052.33	93.44%	
31.	Preston	44,052.33	93.44%	
31.	Randolph	44,052.33	93.44%	
31.	Roane	44,052.33	93.44%	
31.	Summers	44,052.33	93.44%	
31.	Tucker	44,052.33	93.44%	
31.	Tyler	44,052.33	93.44%	
31.	Upshur	44,052.33	93.44%	
31.	Wayne	44,052.33	93.44%	
31.	Webster	44,052.33	93.44%	
31.	Wirt	44,052.33	93.44%	
31.	Wyoming	44,052.33	93.44%	
	State	\$ 44,876.57	-	\$ 42,430.18 (90% limit)

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (2) All county boards are within equity as defined in WVC 18A-4-5.

OSF3  
08/26/09  
Professional Salary Schedules by County 10