

**COUNTY BOARDS OF EDUCATION
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES
FOR THE 2009-10 YEAR**

County	Average Salary
Barbour	2,481.15
Berkeley	2,712.66
Boone	2,760.79
Braxton	2,481.15
Brooke	2,506.84
Cabell	2,596.15
Calhoun	2,531.15
Clay	2,481.15
Doddridge	2,481.15
Fayette	2,601.15
Gilmer	2,481.15
Grant	2,481.15
Greenbrier	2,518.65
Hampshire	2,481.15
Hancock	2,707.62
Hardy	2,481.15
Harrison	2,586.15
Jackson	2,701.15
Jefferson	2,647.57
Kanawha	2,637.84
Lewis	2,481.15
Lincoln	2,538.15
Logan	2,568.65
Marion	2,571.15
Marshall	2,761.56
Mason	2,593.65
McDowell	2,596.15
Mercer	2,486.15
Mineral	2,589.70
Mingo	2,601.15
Monongalia	2,601.95
Monroe	2,481.15
Morgan	2,619.45
Nicholas	2,481.15
Ohio	2,671.05
Pendleton	2,481.15
Pleasants	2,701.09
Pocahontas	2,481.15
Preston	2,481.15
Putnam	2,794.77
Raleigh	2,626.15
Randolph	2,481.15
Ritchie	2,531.15
Roane	2,481.15
Summers	2,481.15
Taylor	2,506.15
Tucker	2,481.15
Tyler	2,541.15
Upshur	2,481.15
Wayne	2,481.15
Webster	2,481.15
Wetzel	2,481.15
Wirt	2,481.15
Wood	2,657.15
Wyoming	2,481.15
State	2,556.58

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) All county boards are within equity as defined in WVC 18A-4-5.

**COUNTY BOARDS OF EDUCATION
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES
ARRANGED IN DESCENDING ORDER
FOR THE 2009-10 YEAR**

Ct.	County	Average Salary	Percentage Of Top Five Average Salary	Average Salary Top Five
1.	Putnam	2,794.77	101.72%	
2.	Marshall	2,761.56	100.51%	
3.	Boone	2,760.79	100.48%	
4.	Berkeley	2,712.66	98.73%	
5.	Hancock	2,707.62	98.55%	\$ 2,747.48
6.	Jackson	2,701.15	98.31%	
6.	Pleasants	2,701.09	98.31%	
8.	Ohio	2,671.05	97.22%	
9.	Wood	2,657.15	96.71%	
10.	Jefferson	2,647.57	96.36%	
11.	Kanawha	2,637.84	96.01%	
12.	Raleigh	2,626.15	95.58%	
13.	Morgan	2,619.45	95.34%	
14.	Monongalia	2,601.95	94.70%	
15.	Fayette	2,601.15	94.67%	
15.	Mingo	2,601.15	94.67%	
17.	Cabell	2,596.15	94.49%	
17.	McDowell	2,596.15	94.49%	
19.	Mason	2,593.65	94.40%	
20.	Mineral	2,589.70	94.26%	
21.	Harrison	2,586.15	94.13%	
22.	Marion	2,571.15	93.58%	
23.	Logan	2,568.65	93.49%	
23.	Tyler	2,541.15	92.49%	
25.	Lincoln	2,538.15	92.38%	
26.	Calhoun	2,531.15	92.13%	
26.	Ritchie	2,531.15	92.13%	
28.	Greenbrier	2,518.65	91.67%	
29.	Brooke	2,506.84	91.24%	
30.	Taylor	2,506.15	91.22%	
31.	Mercer	2,486.15	90.49%	
32.	Barbour	2,481.15	90.31%	
32.	Braxton	2,481.15	90.31%	
32.	Clay	2,481.15	90.31%	
32.	Doddridge	2,481.15	90.31%	
32.	Gilmer	2,481.15	90.31%	
32.	Grant	2,481.15	90.31%	
32.	Hampshire	2,481.15	90.31%	
32.	Hardy	2,481.15	90.31%	
32.	Lewis	2,481.15	90.31%	
32.	Monroe	2,481.15	90.31%	
32.	Nicholas	2,481.15	90.31%	
32.	Pendleton	2,481.15	90.31%	
32.	Pocahontas	2,481.15	90.31%	
32.	Preston	2,481.15	90.31%	
32.	Randolph	2,481.15	90.31%	
32.	Roane	2,481.15	90.31%	
32.	Summers	2,481.15	90.31%	
32.	Tucker	2,481.15	90.31%	
32.	Upshur	2,481.15	90.31%	
32.	Wayne	2,481.15	90.31%	
32.	Webster	2,481.15	90.31%	
32.	Wetzel	2,481.15	90.31%	
32.	Wirt	2,481.15	90.31%	
32.	Wyoming	2,481.15	90.31%	
-	State	2,556.58	-	\$ 2,472.73 (90% limit)

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) All county boards are within equity as defined in WVC 18A-4-5.

OSF
4/14/2009
Serv Pers Salary Scheduled by County 10