

**WEST VIRGINIA DEPARTMENT OF EDUCATION
AVERAGE DAILY RATE OF PAY FOR SUBSTITUTE TEACHERS
(FIRST THROUGH TENTH DAY) FOR INCLUSION IN
FEDERAL AND STATE GRANT AWARDS
FOR THE 2009-10 YEAR**

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|---|--------------------------------|
| Average annual basic salary - teachers | \$30,868 |
| Employment term | <u>200</u> |
| Average daily salary | 154.34 |
| Substitutes' salary rate (80%) | <u>80%</u> |
| Average daily rate for substitute teachers | 123.47 |
| Employee Benefits (9.00%) | <u>11.11</u> |
| Average daily rate including employee benefits (except retirement & PEIA) for substitute teachers (0 through 10th day) | <u>134.58</u> |
| Rounded to Whole Dollars | <u><u>\$ 135.00</u></u> |