

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
FOR THE 2008-09 YEAR**

County	2008-09	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
	Year's Salary	2nd Year	3rd Year	4th Year		
Barbour	80,000	82,000	84,000	--	4	06/30/11
Berkeley	127,157	--	--	--	4	06/30/09
Boone	98,926	--	--	--	4	06/30/09
Braxton	90,000	--	--	--	2	06/30/10
Brooke	91,217	93,954	--	--	3	06/30/10
Cabell	104,000	--	--	--	4	06/30/09
Calhoun	74,000	--	--	--	2	06/30/09
Clay	95,100	--	--	--	1	06/30/09
Doddridge	84,000	--	--	--	3	06/30/09
Fayette	89,000	91,000	--	--	3	06/30/10
Gilmer	78,000	--	--	--	4	06/30/09
Grant	75,000	--	--	--	4	06/30/09
Greenbrier	96,939	105,179	--	--	2	06/30/10
Hampshire	90,000	95,000	--	--	1	06/30/10
Hancock	112,290	117,904	123,800	--	4	06/30/11
Hardy	88,000	91,000	94,000	--	4	06/30/11
Harrison	110,000	--	--	--	1	06/30/09
Jackson	102,700	108,862	--	--	2	06/30/10
Jefferson	112,000	115,360	119,974	--	3	06/30/11
Kanawha	100,000	--	--	--	4	06/30/09
Lewis	104,943	--	--	--	1	06/30/09
Lincoln	110,000	--	--	--	1	06/30/09
Logan	98,624	--	--	--	4	06/30/09
Marion	116,000	123,000	--	--	4	06/30/10
Marshall	101,859	--	--	--	2	06/30/09
Mason	97,500	--	--	--	4	06/30/09
McDowell	110,000	--	--	--	1	06/30/09
Mercer	113,000	--	--	--	2	06/30/09
Mineral	98,250	102,000	106,000	--	4	06/30/11
Mingo	104,783	--	--	--	3	06/30/09
Monongalia	115,000	120,000	125,000	--	3	06/30/11
Monroe	82,641	--	--	--	1	06/30/09
Morgan	92,700	95,481	--	--	4	06/30/10
Nicholas	85,000	--	--	--	2	06/30/09
Ohio	100,170	--	--	--	4	06/30/09
Pendleton	85,272	88,683	92,230	--	4	06/30/11
Pleasants	92,000	96,000	101,000	--	4	06/30/11
Pocahontas	85,200	87,600	--	--	4	06/30/10
Preston	81,150	81,970	82,800	--	4	06/30/11
Putnam	119,500	124,500	129,500	134,500	4	06/30/12
Raleigh	119,529	--	--	--	4	06/30/09
Randolph	91,936	--	--	--	3	06/30/09
Ritchie	85,000	--	--	--	2	06/30/09
Roane	85,000	--	--	--	4	06/30/09
Summers	79,843	83,835	88,027	92,428	4	06/30/12
Taylor	85,000	--	--	--	1	06/30/09
Tucker	80,252	82,659	85,139	--	4	06/30/11
Tyler	88,000	93,000	--	--	2	06/30/10
Upshur	90,000	--	--	--	1	06/30/09
Wayne	95,000	--	--	--	4	06/30/09
Webster	75,000	--	--	--	2	06/30/09
Wetzel	92,700	94,500	--	--	2	06/30/10
Wirt	82,000	--	--	--	1	06/30/09
Wood	106,953	--	--	--	4	06/30/09
Wyoming	103,928	108,085	112,408	116,904	4	06/30/12
State Average	95,492	97,122	98,029	98,281	2.9	--

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Avg Contracted Salary- Superintendents 09

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
ARRANGED IN DESCENDING ORDER  
FOR THE 2008-09 YEAR**

Ct.	County	2008-09 Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
			2nd Year	3rd Year	4th Year		
1.	Berkeley	127,157	--	--	--	4	06/30/09
2.	Raleigh	119,529	--	--	--	4	06/30/09
3.	Putnam	119,500	124,500	129,500	134,500	4	06/30/12
4.	Marion	116,000	123,000	--	--	4	06/30/10
5.	Monongalia	115,000	120,000	125,000	--	3	06/30/11
6.	Mercer	113,000	--	--	--	2	06/30/09
7.	Hancock	112,290	117,904	123,800	--	4	06/30/11
8.	Jefferson	112,000	115,360	119,974	--	3	06/30/11
9.	Harrison	110,000	--	--	--	1	06/30/09
10.	Lincoln	110,000	--	--	--	1	06/30/09
11.	McDowell	110,000	--	--	--	1	06/30/09
12.	Wood	106,953	--	--	--	4	06/30/09
13.	Lewis	104,943	--	--	--	1	06/30/09
14.	Mingo	104,783	--	--	--	3	06/30/09
15.	Cabell	104,000	--	--	--	4	06/30/09
16.	Wyoming	103,928	108,085	112,408	116,904	4	06/30/12
17.	Jackson	102,700	108,862	--	--	2	06/30/10
18.	Marshall	101,859	--	--	--	2	06/30/09
19.	Ohio	100,170	--	--	--	4	06/30/09
20.	Kanawha	100,000	--	--	--	4	06/30/09
21.	Boone	98,926	--	--	--	4	06/30/09
22.	Logan	98,624	--	--	--	4	06/30/09
23.	Mineral	98,250	102,000	106,000	--	4	06/30/11
24.	Mason	97,500	--	--	--	4	06/30/09
25.	Greenbrier	96,939	105,179	--	--	2	06/30/10
26.	Clay	95,100	--	--	--	1	06/30/09
27.	Wayne	95,000	--	--	--	4	06/30/09
28.	Morgan	92,700	95,481	--	--	4	06/30/10
29.	Wetzel	92,700	94,500	--	--	2	06/30/10
30.	Pleasants	92,000	96,000	101,000	--	4	06/30/11
31.	Randolph	91,936	--	--	--	3	06/30/09
32.	Brooke	91,217	93,954	--	--	3	06/30/10
33.	Braxton	90,000	--	--	--	2	06/30/10
34.	Hampshire	90,000	95,000	--	--	1	06/30/10
35.	Upshur	90,000	--	--	--	1	06/30/09
36.	Fayette	89,000	91,000	--	--	3	06/30/10
37.	Hardy	88,000	91,000	94,000	--	4	06/30/11
38.	Tyler	88,000	93,000	--	--	2	06/30/10
39.	Pendleton	85,272	88,683	92,230	--	4	06/30/11
40.	Pocahontas	85,200	87,600	--	--	4	06/30/10
41.	Nicholas	85,000	--	--	--	2	06/30/09
42.	Ritchie	85,000	--	--	--	2	06/30/09
43.	Roane	85,000	--	--	--	4	06/30/09
44.	Taylor	85,000	--	--	--	1	06/30/09
45.	Doddridge	84,000	--	--	--	3	06/30/09
46.	Monroe	82,641	--	--	--	1	06/30/09
47.	Wirt	82,000	--	--	--	1	06/30/09
48.	Preston	81,150	81,970	82,800	--	4	06/30/11
49.	Tucker	80,252	82,659	85,139	--	4	06/30/11
50.	Barbour	80,000	82,000	84,000	--	4	06/30/11
51.	Summers	79,843	83,835	88,027	92,428	4	06/30/12
52.	Gilmer	78,000	--	--	--	4	06/30/09
53.	Grant	75,000	--	--	--	4	06/30/09
54.	Webster	75,000	--	--	--	2	06/30/09
55.	Calhoun	74,000	--	--	--	2	06/30/09
<b>State Average</b>		<b>95,492</b>	<b>97,122</b>	<b>98,029</b>	<b>98,281</b>	<b>2.9</b>	<b>--</b>

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02/13/09

Avg Contracted Salary- Superintendents 09