

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES RESA PERSONNEL)  
2004-05 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	3.50	36,700.57	10.00	41,862.38
Berkeley	-	-	4.50	32,145.00	59.00	37,496.36
Boone	-	-	8.00	36,642.09	18.00	39,281.33
Braxton	-	-	11.00	39,048.00	9.00	38,606.89
Brooke	-	-	1.00	37,314.00	14.00	42,275.29
Cabell	1.00	57,322.15	5.00	38,440.00	60.01	39,393.42
Calhoun	-	-	3.00	39,643.00	5.00	39,093.00
Clay	-	-	4.00	33,690.00	8.00	41,105.63
Doddridge	-	-	-	-	4.00	41,577.50
Fayette	-	-	-	-	26.00	42,616.85
Gilmer	-	-	4.60	32,918.96	4.00	37,557.75
Grant	-	-	2.00	45,126.50	5.00	37,335.00
Greenbrier	-	-	7.00	35,157.89	22.00	41,415.77
Hampshire	-	-	-	-	15.00	36,189.47
Hancock	-	-	-	-	17.00	41,967.06
Hardy	1.00	36,565.00	-	-	9.00	42,082.22
Harrison	-	-	27.00	34,582.70	39.00	40,081.21
Jackson	-	-	1.00	45,296.00	19.00	41,036.16
Jefferson	12.00	45,305.95	1.00	48,176.00	31.00	39,501.10
Kanawha	-	-	21.50	37,198.05	109.00	41,044.75
Lewis	-	-	10.00	40,342.00	7.00	43,169.43
Lincoln	-	-	9.00	38,098.61	18.00	38,734.11
Logan	-	-	10.00	35,503.60	23.00	39,339.58
Marion	11.00	45,580.48	-	-	31.00	39,887.84
Marshall	-	-	3.00	35,186.53	21.00	43,396.00
Mason	-	-	2.00	37,526.50	17.00	41,513.24
Mercer	-	-	13.00	38,928.15	40.00	41,442.28
Mineral	-	-	13.00	38,059.38	19.00	41,637.47
Mingo	-	-	6.00	41,047.83	20.00	40,732.75
Monongalia	-	-	17.50	37,336.14	34.00	39,729.88
Monroe	-	-	2.00	29,190.00	7.00	38,360.14
Morgan	-	-	-	-	9.50	36,631.26
McDowell	2.00	44,267.00	12.00	40,234.17	13.00	41,281.00
Nicholas	-	-	5.00	36,474.80	11.00	40,430.36
Ohio	-	-	-	-	21.00	43,231.47
Pendleton	2.00	37,294.70	3.00	39,036.33	4.00	40,673.75
Pleasants	-	-	2.00	39,034.50	5.00	40,603.40
Pocahontas	0.50	45,585.00	3.00	42,455.67	6.00	39,643.83
Preston	-	-	3.00	45,531.00	16.00	39,640.75
Putnam	-	-	1.00	31,060.00	36.00	42,721.86
Raleigh	-	-	7.00	34,182.90	47.00	39,132.06
Randolph	-	-	5.00	36,096.60	16.00	41,527.25
Ritchie	-	-	3.00	32,835.33	6.00	43,233.33
Roane	-	-	-	-	11.00	41,050.09
Summers	2.00	52,001.65	5.00	37,074.60	7.00	37,781.57
Taylor	-	-	3.00	43,178.33	9.00	40,571.33
Tucker	-	-	-	-	4.50	39,354.22
Tyler	-	-	1.00	27,362.00	7.00	39,050.29
Upshur	-	-	3.00	40,413.67	13.00	41,290.08
Wayne	-	-	-	-	32.00	37,174.27
Webster	-	-	6.00	34,856.50	6.00	42,646.17
Wetzel	-	-	9.00	36,411.12	9.00	41,318.11
Wirt	-	-	-	-	4.00	41,746.75
Wood	-	-	9.00	37,119.67	49.00	43,182.18
Wyoming	-	-	-	-	20.00	39,361.41
<b>Total</b>	<b>31.50</b>	<b>45,360.73</b>	<b>269.60</b>	<b>37,250.16</b>	<b>1,082.01</b>	<b>40,421.81</b>

OSF3

03/01/06

Avg Contracted Salary-Teachers 06

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES RESA PERSONNEL)  
2004-05 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	65.23	41,134.97	37.90	37,724.19	32.68	38,990.82
Berkeley	347.00	37,423.82	207.30	38,680.41	212.00	37,580.39
Boone	122.00	40,737.85	46.19	38,539.72	70.31	41,453.53
Braxton	49.50	38,992.72	34.50	37,785.43	31.00	39,055.70
Brooke	65.00	39,607.56	63.50	40,329.83	47.50	44,395.38
Cabell	291.76	40,541.51	164.30	38,361.20	149.85	42,004.77
Calhoun	26.00	38,346.15	16.50	37,320.86	18.00	38,154.67
Clay	57.40	39,409.29	26.10	41,831.65	27.80	43,214.96
Doddridge	18.00	41,273.67	19.50	39,560.64	18.50	36,985.05
Fayette	172.27	39,436.86	70.00	39,159.10	128.83	39,594.82
Gilmer	25.50	35,849.53	8.50	36,745.65	11.00	36,770.77
Grant	53.00	37,894.70	-	-	44.00	35,602.60
Greenbrier	115.30	39,397.59	63.08	36,825.20	66.50	40,284.95
Hampshire	87.45	36,680.60	33.05	34,726.59	46.50	36,730.47
Hancock	73.50	42,159.82	64.00	42,835.38	63.50	42,577.25
Hardy	40.30	37,172.11	33.72	36,815.51	34.40	36,493.92
Harrison	215.27	40,233.64	141.23	39,518.93	158.00	39,455.86
Jackson	110.30	40,661.74	62.65	40,098.59	66.55	40,288.42
Jefferson	188.00	38,028.37	96.50	38,909.02	104.00	37,433.88
Kanawha	672.00	39,962.70	357.50	39,474.94	398.00	41,057.28
Lewis	47.73	39,074.79	40.77	41,123.88	36.25	38,716.10
Lincoln	110.50	39,689.77	-	-	92.00	38,377.63
Logan	140.00	39,058.63	89.75	38,417.92	95.20	40,518.21
Marion	227.80	40,060.05	90.40	37,930.19	129.00	39,918.43
Marshall	132.07	43,299.81	39.93	42,686.48	87.50	42,907.93
Mason	123.50	40,838.52	20.50	41,042.82	82.00	39,468.44
Mercer	244.00	39,570.29	92.00	37,549.43	138.50	40,224.65
Mineral	73.15	42,063.11	68.85	40,571.53	71.33	39,885.29
Mingo	98.30	39,639.83	37.40	39,599.43	78.80	39,414.86
Monongalia	197.75	38,152.13	138.00	39,999.75	161.00	39,296.96
Monroe	46.50	39,701.84	30.00	37,889.36	26.00	37,865.47
Morgan	55.20	36,419.80	30.00	35,113.15	40.25	35,529.17
McDowell	98.00	39,791.67	33.50	35,757.11	48.50	37,596.34
Nicholas	126.50	40,154.43	51.00	40,422.30	44.50	39,637.65
Ohio	107.18	42,738.10	76.62	38,638.67	87.20	38,937.45
Pendleton	34.50	39,540.80	6.00	41,544.25	21.50	39,605.54
Pleasants	24.00	42,824.95	27.00	43,230.08	24.00	40,916.26
Pocahontas	28.00	38,176.43	21.80	36,109.75	18.55	37,633.47
Preston	102.12	39,797.80	56.88	37,509.93	53.45	41,232.73
Putnam	182.80	41,585.79	115.70	41,674.79	128.50	41,925.70
Raleigh	248.00	39,495.84	150.50	38,708.85	150.00	39,840.09
Randolph	114.50	41,098.85	40.00	38,029.90	76.50	39,878.34
Ritchie	34.00	41,602.41	23.00	36,480.30	21.00	39,715.24
Roane	55.65	38,744.02	42.40	37,478.66	34.75	40,999.36
Summers	31.50	38,664.94	20.89	36,241.31	20.00	40,232.81
Taylor	39.50	41,359.80	42.00	41,526.34	30.00	40,167.39
Tucker	22.25	38,325.37	20.75	37,887.27	17.50	38,997.54
Tyler	38.00	40,908.39	22.00	40,226.61	23.00	40,314.91
Upshur	94.80	39,744.47	49.00	42,120.50	53.50	40,409.72
Wayne	165.50	38,620.53	96.45	38,011.13	104.55	38,459.60
Webster	50.75	38,373.81	14.25	39,122.53	23.00	38,102.32
Wetzel	110.00	41,192.71	-	-	54.00	42,019.07
Wirt	17.96	38,721.05	21.00	39,469.32	15.00	38,157.78
Wood	399.00	40,380.18	152.00	38,715.35	161.00	42,759.26
Wyoming	129.00	40,357.71	38.00	42,143.50	62.00	39,741.82
<b>Total</b>	<b>6,544.79</b>	<b>39,801.60</b>	<b>3,344.36</b>	<b>39,113.41</b>	<b>4,038.75</b>	<b>39,953.90</b>

OSF3  
03/01/06  
Avg Contracted :

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES RESA PERSONNEL)  
2004-05 YEAR**

County	Teacher, Special Education		Teacher, Homebound		Speech Language Pathologist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	25.54	37,495.51	1.00	34,874.00	3.00	33,040.67
Berkeley	190.20	37,251.03	1.00	43,285.00	20.50	43,468.32
Boone	83.50	40,104.69	3.00	40,504.00	7.50	44,790.93
Braxton	36.50	37,859.60	1.00	36,864.00	5.50	43,893.18
Brooke	43.50	38,894.71	-	-	8.50	40,188.94
Cabell	142.05	37,949.34	-	-	25.00	41,148.38
Calhoun	9.25	38,423.65	-	-	-	-
Clay	19.00	37,547.41	2.08	39,091.65	1.00	44,581.00
Doddridge	23.00	35,954.30	-	-	4.00	39,447.00
Fayette	68.50	40,739.58	-	-	9.50	40,888.26
Gilmer	9.50	34,996.53	-	-	2.00	44,213.50
Grant	20.50	35,517.54	-	-	4.00	44,257.00
Greenbrier	58.00	37,990.62	-	-	8.00	41,860.38
Hampshire	54.45	35,950.80	-	-	2.00	44,574.00
Hancock	57.50	37,607.30	-	-	9.00	41,317.78
Hardy	20.83	35,425.77	-	-	3.00	40,866.00
Harrison	110.50	37,798.15	-	-	25.00	43,112.79
Jackson	58.00	38,362.12	1.00	41,727.00	9.17	40,420.10
Jefferson	91.00	36,426.69	1.00	50,692.00	5.00	43,674.20
Kanawha	329.00	40,685.57	10.00	44,322.40	49.50	40,768.57
Lewis	32.50	35,433.93	1.00	40,703.00	4.00	40,371.00
Lincoln	44.00	38,290.66	1.00	46,021.00	8.00	41,469.50
Logan	56.00	39,804.11	-	-	7.00	40,855.31
Marion	86.50	37,360.98	1.00	47,836.00	17.50	38,449.77
Marshall	40.50	41,284.21	-	-	10.00	45,361.20
Mason	56.50	37,429.55	1.00	40,363.00	6.00	37,248.50
Mercer	138.50	38,208.29	-	-	11.00	37,118.18
Mineral	48.50	39,711.56	-	-	5.50	45,527.55
Mingo	55.00	39,540.36	-	-	11.00	43,940.40
Monongalia	127.01	37,576.34	-	-	14.50	40,985.58
Monroe	30.00	33,534.60	-	-	3.00	38,164.67
Morgan	28.50	35,823.87	-	-	1.00	33,735.00
McDowell	66.00	37,828.46	-	-	1.00	49,281.00
Nicholas	56.50	37,380.60	-	-	6.00	38,570.05
Ohio	49.00	38,593.18	1.00	47,254.00	12.50	44,061.40
Pendleton	17.00	40,974.06	-	-	2.00	36,402.33
Pleasants	20.00	39,982.45	-	-	2.00	47,344.50
Pocahontas	11.75	36,099.26	-	-	1.00	51,315.00
Preston	56.80	36,999.37	-	-	7.50	40,439.07
Putnam	109.50	40,979.57	-	-	14.00	45,391.91
Raleigh	149.50	37,274.23	-	-	15.80	41,397.97
Randolph	43.00	39,097.39	-	-	8.50	40,144.12
Ritchie	18.00	37,372.69	-	-	2.00	40,350.00
Roane	33.61	37,983.66	0.50	27,932.00	5.00	40,475.20
Summers	19.11	38,415.70	1.00	46,861.00	1.00	43,846.00
Taylor	27.00	38,695.75	-	-	4.50	39,273.67
Tucker	12.50	36,626.96	-	-	2.00	42,527.50
Tyler	26.95	34,347.61	-	-	2.75	37,569.00
Upshur	50.50	37,491.44	-	-	7.00	38,686.00
Wayne	93.00	35,227.00	1.00	48,571.00	10.40	40,352.51
Webster	13.80	38,446.43	-	-	1.00	39,008.00
Wetzel	34.00	38,180.62	-	-	9.00	39,522.79
Wirt	12.00	36,341.75	-	-	1.00	40,474.00
Wood	138.50	39,455.95	-	-	33.50	42,977.76
Wyoming	62.75	39,813.21	1.00	48,571.00	5.00	44,278.98
<b>Total</b>	<b>3,314.60</b>	<b>38,259.24</b>	<b>28.58</b>	<b>43,164.26</b>	<b>454.12</b>	<b>41,562.77</b>

OSF3  
03/01/06  
Avg Contracted :

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES RESA PERSONNEL)  
2004-05 YEAR**

County	Teacher Vocational (K-12)		ROTC Instructor		Permanent Substitutes	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	10.00	37,336.34	-	-	-	-
Berkeley	54.00	43,474.98	3.00	55,601.35	-	-
Boone	12.00	42,253.63	-	-	-	-
Braxton	11.00	41,200.75	-	-	-	-
Brooke	17.50	42,090.39	-	-	-	-
Cabell	28.50	41,028.06	4.00	47,678.40	-	-
Calhoun	17.00	37,962.35	-	-	-	-
Clay	12.60	39,643.40	-	-	-	-
Doddridge	7.00	38,874.49	-	-	-	-
Fayette	35.50	41,571.28	2.00	45,864.50	-	-
Gilmer	3.50	45,262.23	-	-	-	-
Grant	14.75	41,501.11	2.00	47,722.56	-	-
Greenbrier	27.50	40,974.35	4.00	54,110.28	-	-
Hampshire	19.05	38,993.86	-	-	-	-
Hancock	30.50	39,220.17	-	-	-	-
Hardy	11.85	41,565.10	-	-	-	-
Harrison	50.00	42,088.83	4.00	50,577.38	-	-
Jackson	30.95	42,118.00	-	-	-	-
Jefferson	21.00	43,251.11	2.00	56,353.94	-	-
Kanawha	32.00	44,017.87	15.00	44,293.52	-	-
Lewis	11.00	39,908.52	2.00	39,391.77	2.00	31,254.00
Lincoln	9.00	38,847.00	2.00	44,203.20	-	-
Logan	19.00	38,033.60	-	-	-	-
Marion	40.00	42,939.17	2.00	41,427.70	-	-
Marshall	24.50	41,543.66	-	-	-	-
Mason	12.50	40,303.28	-	-	-	-
Mercer	16.00	38,932.95	8.00	36,147.93	-	-
Mineral	27.17	38,839.51	-	-	-	-
Mingo	24.00	38,712.71	-	-	-	-
Monongalia	19.50	39,359.83	-	-	-	-
Monroe	7.00	36,400.97	-	-	-	-
Morgan	10.33	39,037.34	-	-	0.50	32,945.00
McDowell	21.00	40,129.50	-	-	-	-
Nicholas	16.50	44,816.96	2.00	46,820.47	7.00	28,868.86
Ohio	16.50	42,309.91	-	-	-	-
Pendleton	2.00	41,653.20	-	-	-	-
Pleasants	11.50	38,986.29	-	-	-	-
Pocahontas	7.50	38,766.55	-	-	-	-
Preston	24.75	38,191.47	2.00	55,645.62	-	-
Putnam	46.50	43,780.76	-	-	-	-
Raleigh	50.00	37,715.94	2.00	53,969.82	-	-
Randolph	27.50	43,152.85	-	-	-	-
Ritchie	5.00	46,226.32	-	-	-	-
Roane	8.30	41,125.53	-	-	3.00	28,553.67
Summers	7.00	35,909.57	-	-	-	-
Taylor	8.00	39,051.64	-	-	-	-
Tucker	6.00	39,867.08	-	-	-	-
Tyler	5.75	41,861.84	-	-	-	-
Upshur	17.50	39,018.60	-	-	-	-
Wayne	27.00	38,501.03	2.00	42,429.36	-	-
Webster	7.00	36,472.57	2.00	47,679.89	-	-
Wetzel	13.50	43,431.07	-	-	-	-
Wirt	5.00	34,073.83	-	-	-	-
Wood	12.50	37,738.61	4.00	47,491.83	-	-
Wyoming	16.50	42,760.90	-	-	-	-
<b>Total</b>	<b>1,029.00</b>	<b>40,817.36</b>	<b>64.00</b>	<b>46,294.37</b>	<b>12.50</b>	<b>29,337.88</b>

OSF3  
03/01/06  
Avg Contracted :

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES RESA PERSONNEL)  
2004-05 YEAR**

County	Total	
	FTE	Avg. Salary
Barbour	188.85	39,180.68
Berkeley	1,098.50	38,108.77
Boone	370.50	40,426.98
Braxton	189.00	38,808.54
Brooke	260.50	40,857.93
Cabell	871.47	39,953.76
Calhoun	94.75	38,150.41
Clay	157.98	40,243.57
Doddridge	94.00	38,529.26
Fayette	512.60	39,973.81
Gilmer	68.60	36,617.34
Grant	145.25	37,621.93
Greenbrier	371.38	39,267.74
Hampshire	257.50	36,488.32
Hancock	315.00	41,231.11
Hardy	154.10	37,399.18
Harrison	770.00	39,655.25
Jackson	358.62	40,277.39
Jefferson	552.50	38,404.40
Kanawha	1,993.50	40,381.97
Lewis	194.25	39,046.59
Lincoln	293.50	39,036.31
Logan	439.95	39,256.85
Marion	636.20	39,602.02
Marshall	358.50	42,783.37
Mason	321.00	39,827.23
Mercer	701.00	39,168.09
Mineral	326.50	40,529.40
Mingo	330.50	39,732.57
Monongalia	709.26	38,815.02
Monroe	151.50	37,422.83
Morgan	175.28	36,035.29
McDowell	295.00	38,703.55
Nicholas	326.00	39,603.32
Ohio	371.00	40,516.37
Pendleton	92.00	39,913.10
Pleasants	115.50	41,565.09
Pocahontas	98.10	37,803.12
Preston	322.50	39,174.69
Putnam	634.00	41,859.17
Raleigh	819.80	38,906.41
Randolph	331.00	40,277.17
Ritchie	112.00	39,553.53
Roane	194.21	38,831.44
Summers	114.50	38,512.91
Taylor	163.00	40,561.03
Tucker	85.50	38,368.96
Tyler	126.45	39,044.21
Upshur	288.30	39,884.00
Wayne	531.90	37,858.87
Webster	123.80	38,502.20
Wetzel	238.50	40,838.39
Wirt	75.96	38,317.32
Wood	958.50	40,580.88
Wyoming	334.25	40,486.52
<b>Total</b>	<b>20,213.81</b>	<b>39,583.20</b>

OSF3  
03/01/06  
Avg Contracted :