

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
(EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	FTE	Average Salary
Barbour	118.500	\$ 22,339.75
Berkeley	692.810	21,931.82
Boone	234.000	24,485.27
Braxton	120.000	21,884.73
Brooke	178.000	23,482.55
Cabell	538.500	24,188.22
Calhoun	58.000	23,901.52
Clay	116.500	21,733.48
Doddridge	70.500	21,535.82
Fayette	327.500	23,149.79
Gilmer	51.000	22,916.83
Grant	97.000	21,680.61
Greenbrier	294.600	21,611.61
Hampshire	186.500	21,758.83
Hancock	193.000	23,478.29
Hardy	104.500	21,499.55
Harrison	514.000	23,162.07
Jackson	241.000	24,289.28
Jefferson	346.500	22,551.59
Kanawha	1,257.000	24,040.40
Lewis	150.000	21,683.75
Lincoln	188.000	22,162.66
Logan	306.000	23,648.25
Marion	400.800	22,832.91
Marshall	249.500	23,380.63
Mason	213.500	23,135.95
Mercer	448.450	22,393.67
Mineral	225.000	23,870.16
Mingo	230.000	23,934.84
Monongalia	497.500	22,457.55
Monroe	114.000	21,988.74
Morgan	113.000	22,460.91
McDowell	251.000	23,010.89
Nicholas	213.990	21,658.75
Ohio	232.000	25,511.96
Pendleton	68.665	22,384.80
Pleasants	78.000	25,903.96
Pocahontas	80.000	23,726.57
Preston	208.000	21,949.07
Putnam	391.000	24,008.10
Raleigh	526.000	23,187.62
Randolph	207.500	21,851.31
Ritchie	83.500	21,804.54
Roane	125.000	21,647.48
Summers	81.500	22,348.40
Taylor	122.500	21,920.98
Tucker	61.000	22,568.92
Tyler	76.000	22,016.07
Upshur	182.000	22,091.78
Wayne	373.000	21,819.28
Webster	80.500	22,262.17
Wetzel	146.500	22,525.24
Wirt	45.000	22,234.24
Wood	614.500	24,432.70
Wyoming	204.000	22,524.08
Total	13,326.315	\$ 23,023.27

Note: Beginning with the 2003-04 year, the personnel employed by the Regional Education Service Agencies (RESAs) are excluded from this schedule. This is a change from how the information was reported in previous years.

OSF2

03/11/05

Avg Contracted Salary SP - All positions 05

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
(EXCLUDES RESA PERSONNEL) - ARRANGED IN DESCENDING ORDER
FOR THE 2004-05 YEAR**

County	FTE	Average Salary
Pleasants	78.000	\$ 25,903.96
Ohio	232.000	25,511.96
Boone	234.000	24,485.27
Wood	614.500	24,432.70
Jackson	241.000	24,289.28
Cabell	538.500	24,188.22
Kanawha	1,257.000	24,040.40
Putnam	391.000	24,008.10
Mingo	230.000	23,934.84
Calhoun	58.000	23,901.52
Mineral	225.000	23,870.16
Pocahontas	80.000	23,726.57
Logan	306.000	23,648.25
Brooke	178.000	23,482.55
Hancock	193.000	23,478.29
Marshall	249.500	23,380.63
Raleigh	526.000	23,187.62
Harrison	514.000	23,162.07
Fayette	327.500	23,149.79
Mason	213.500	23,135.95
McDowell	251.000	23,010.89
Gilmer	51.000	22,916.83
Marion	400.800	22,832.91
Tucker	61.000	22,568.92
Jefferson	346.500	22,551.59
Wetzel	146.500	22,525.24
Wyoming	204.000	22,524.08
Morgan	113.000	22,460.91
Monongalia	497.500	22,457.55
Mercer	448.450	22,393.67
Pendleton	68.665	22,384.80
Summers	81.500	22,348.40
Barbour	118.500	22,339.75
Webster	80.500	22,262.17
Wirt	45.000	22,234.24
Lincoln	188.000	22,162.66
Upshur	182.000	22,091.78
Tyler	76.000	22,016.07
Monroe	114.000	21,988.74
Preston	208.000	21,949.07
Berkeley	692.810	21,931.82
Taylor	122.500	21,920.98
Braxton	120.000	21,884.73
Randolph	207.500	21,851.31
Wayne	373.000	21,819.28
Ritchie	83.500	21,804.54
Hampshire	186.500	21,758.83
Clay	116.500	21,733.48
Lewis	150.000	21,683.75
Grant	97.000	21,680.61
Nicholas	213.990	21,658.75
Roane	125.000	21,647.48
Greenbrier	294.600	21,611.61
Doddridge	70.500	21,535.82
Hardy	104.500	21,499.55
Total	13,326.315	\$ 23,023.27

Note: Beginning with the 2003-04 year, the personnel employed by the Regional Education Service Agencies (RESAs) are excluded from this schedule. This is a change from how the information was reported in previous years.

OSF2

03/11/05

Avg Contracted Salary SP-All positions 05

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	4.000	18,677.50	6.500	23,457.54	11.170	21,713.58
Berkeley	-	-	41.500	18,278.74	70.000	20,135.35	86.000	22,455.61
Boone	-	-	10.500	17,934.76	28.500	23,076.84	13.000	25,086.92
Braxton	-	-	4.000	17,135.00	8.000	19,066.13	7.000	23,981.43
Brooke	-	-	5.500	21,506.00	24.000	20,233.33	9.000	20,343.33
Cabell	-	-	11.000	21,593.64	40.000	21,654.75	50.000	22,721.40
Calhoun	-	-	-	-	1.000	22,660.00	1.000	22,840.00
Clay	-	-	6.000	19,953.33	7.000	21,672.86	8.500	24,179.41
Doddridge	-	-	1.000	18,630.00	8.000	21,390.00	5.500	19,840.00
Fayette	-	-	15.500	18,967.81	25.000	20,371.20	12.000	24,220.83
Gilmer	-	-	3.000	16,356.67	3.000	21,646.67	2.000	24,390.00
Grant	-	-	2.000	18,785.00	6.500	18,569.57	13.000	24,009.43
Greenbrier	-	-	17.000	16,889.09	18.000	18,996.11	35.500	20,566.69
Hampshire	-	-	2.000	16,457.60	26.000	18,593.28	11.500	20,604.78
Hancock	-	-	5.500	18,945.45	24.000	21,447.09	17.500	22,130.86
Hardy	-	-	4.000	17,080.00	5.000	20,080.00	7.000	20,104.29
Harrison	-	-	13.850	17,416.61	59.800	20,348.08	45.100	21,893.22
Jackson	-	-	8.000	22,495.00	12.580	22,681.92	14.000	24,638.21
Jefferson	-	-	24.000	19,546.25	37.500	19,326.43	28.500	22,927.19
Kanawha	-	-	67.000	20,435.84	98.250	20,322.37	109.500	21,591.55
Lewis	-	-	6.500	18,423.08	12.500	19,008.00	8.000	21,138.75
Lincoln	-	-	4.000	20,080.00	23.000	20,072.17	16.000	23,408.13
Logan	-	-	6.000	20,618.33	16.000	21,027.50	39.000	23,962.69
Marion	-	-	16.000	18,763.13	29.000	20,672.41	33.000	21,970.00
Marshall	-	-	9.500	20,576.84	27.500	20,228.55	14.000	24,296.43
Mason	-	-	5.000	18,047.25	18.000	21,247.22	12.000	23,946.67
Mercer	-	-	9.500	16,823.49	47.500	20,828.01	33.000	23,647.45
Mineral	-	-	-	-	2.000	24,797.50	3.000	25,995.00
Mingo	-	-	6.000	22,912.04	3.000	23,776.67	13.000	26,648.58
Monongalia	-	-	11.500	20,847.39	35.500	20,244.57	39.500	20,346.35
Monroe	-	-	2.000	16,710.00	13.000	19,313.85	12.000	20,045.83
Morgan	-	-	2.350	16,217.23	12.500	19,658.40	6.000	23,888.33
McDowell	-	-	5.000	22,064.00	12.000	22,916.67	35.000	24,763.14
Nicholas	-	-	-	-	30.000	19,497.49	12.500	21,850.00
Ohio	-	-	13.000	18,431.15	13.000	20,797.69	18.000	23,804.44
Pendleton	-	-	1.000	17,920.00	4.000	19,190.00	5.000	23,362.00
Pleasants	-	-	2.500	19,456.49	6.000	20,643.00	8.000	22,428.00
Pocahontas	-	-	1.500	15,883.33	4.000	19,500.00	1.000	26,670.00
Preston	-	-	4.330	21,702.05	25.250	19,703.16	8.500	23,652.06
Putnam	-	-	29.000	20,555.08	34.500	22,742.64	12.000	25,624.58
Raleigh	-	-	22.000	21,149.14	46.500	21,536.77	49.500	23,133.87
Randolph	-	-	4.000	16,606.60	12.000	20,622.55	13.000	22,418.85
Ritchie	-	-	10.000	18,506.00	2.000	23,000.00	11.000	20,846.36
Roane	-	-	6.000	19,931.67	11.750	21,713.94	2.000	22,165.00
Summers	-	-	-	-	8.000	20,912.50	6.000	22,838.33
Taylor	-	-	3.000	16,453.33	9.000	20,059.17	8.000	20,063.93
Tucker	-	-	3.000	17,183.33	1.000	17,580.00	2.000	18,055.00
Tyler	-	-	-	-	9.000	20,670.00	2.000	22,060.00
Upshur	-	-	3.000	23,486.67	22.000	21,104.55	9.500	23,438.56
Wayne	3.000	14,810.00	21.000	19,640.48	42.000	20,675.90	14.000	23,193.57
Webster	-	-	-	-	2.000	17,490.00	9.000	21,727.87
Wetzel	-	-	4.000	17,802.50	13.500	19,252.59	17.000	20,774.71
Wirt	-	-	7.000	18,674.29	-	-	-	-
Wood	-	-	45.000	19,394.00	40.000	22,664.88	64.000	21,865.40
Wyoming	-	-	8.000	16,153.75	16.000	19,620.94	18.000	23,976.11
Total	3.000	14,810.00	516.030	19,358.76	1,111.630	20,662.24	1,040.270	22,550.75

OSF2

03/11/05

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Paraprofessional		Autism Mentor		Dir/Coor. Of Services		Accountant I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.330	21,483.83	0.980	36,978.17	-	-
Berkeley	3.000	23,586.67	17.010	21,964.61	2.000	36,860.65	-	-
Boone	-	-	3.000	22,653.33	1.000	38,223.45	-	-
Braxton	4.000	22,142.50	1.000	21,990.00	2.000	37,616.63	-	-
Brooke	2.000	21,430.00	-	-	0.500	33,903.90	-	-
Cabell	7.000	23,560.00	12.000	20,520.83	1.000	75,173.22	-	-
Calhoun	8.000	26,282.97	-	-	-	-	-	-
Clay	-	-	8.000	24,597.50	4.000	31,764.00	-	-
Doddridge	0.500	23,140.00	-	-	2.000	33,197.25	-	-
Fayette	1.000	23,550.00	6.000	20,421.67	2.000	35,496.00	-	-
Gilmer	1.000	28,330.00	1.000	21,840.00	1.000	29,391.30	-	-
Grant	1.500	26,390.91	-	-	5.000	35,114.66	-	-
Greenbrier	-	-	6.000	19,568.33	1.000	48,326.76	-	-
Hampshire	5.000	22,392.00	3.000	19,270.00	6.000	44,532.47	-	-
Hancock	-	-	-	-	1.000	43,025.85	-	-
Hardy	3.000	18,701.23	1.000	22,820.00	6.000	32,218.60	-	-
Harrison	1.500	20,420.00	10.650	19,320.75	6.400	47,304.55	-	-
Jackson	17.580	23,738.54	0.750	21,483.33	3.000	45,879.97	-	-
Jefferson	7.000	24,508.57	4.000	20,562.50	4.000	39,174.84	-	-
Kanawha	29.000	24,093.21	26.000	20,547.79	9.000	38,219.68	-	-
Lewis	6.000	26,248.33	2.000	20,305.00	-	-	1.000	21,187.50
Lincoln	1.000	26,640.00	-	-	5.000	36,357.60	-	-
Logan	5.000	25,733.80	2.000	22,385.00	2.000	32,962.24	0.300	39,012.97
Marion	-	-	1.000	21,060.00	1.000	35,464.68	-	-
Marshall	-	-	-	-	1.000	52,438.92	-	-
Mason	12.000	23,265.00	-	-	-	-	-	-
Mercer	3.000	24,926.67	9.000	18,933.33	1.000	32,544.00	-	-
Mineral	44.500	22,506.07	-	-	4.500	40,832.12	-	-
Mingo	-	-	16.000	24,498.75	2.000	38,270.40	-	-
Monongalia	31.000	20,265.60	7.000	17,605.71	5.000	32,929.22	-	-
Monroe	-	-	4.000	18,577.50	1.000	38,937.50	-	-
Morgan	1.000	23,490.00	2.000	20,095.00	2.000	39,665.49	-	-
McDowell	-	-	-	-	1.000	51,072.00	-	-
Nicholas	1.500	25,066.67	2.000	19,230.00	-	-	1.500	19,716.67
Ohio	12.500	21,840.60	-	-	3.000	36,050.36	-	-
Pendleton	3.000	21,300.00	-	-	2.665	32,724.54	-	-
Pleasants	-	-	1.000	23,583.00	1.000	46,821.31	-	-
Pocahontas	11.000	26,222.73	2.000	18,680.00	0.550	43,774.09	-	-
Preston	2.000	21,575.00	2.250	21,300.00	-	-	-	-
Putnam	16.000	24,172.38	4.000	21,259.00	1.000	44,865.90	-	-
Raleigh	-	-	1.000	20,860.00	3.000	43,711.68	-	-
Randolph	3.000	24,408.33	7.500	21,465.58	4.250	30,571.76	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	2.000	21,400.00	-	-	-	-	-	-
Summers	-	-	1.000	19,610.00	-	-	-	-
Taylor	3.000	21,076.67	1.000	24,430.00	5.000	31,713.84	-	-
Tucker	8.000	25,155.00	-	-	2.500	35,460.00	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	1.000	21,210.00	-	-	4.000	32,172.94	-	-
Wayne	12.000	22,445.83	8.000	18,181.25	3.000	43,974.15	-	-
Webster	3.000	25,310.00	2.000	21,645.00	2.000	32,666.45	-	-
Wetzel	-	-	1.000	18,580.00	4.000	35,649.34	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	18.500	22,295.46	4.000	20,004.87	11.330	47,632.85	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	291.080	23,151.74	180.490	20,877.10	130.675	38,782.78	2.800	22,309.43

OSF2

03/11/05

Avg Contr Sal By Position - SP 05

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Accountant II		Accountant III		Auditor		Buyer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.350	36,208.31	2.960	27,705.66	-	-
Berkeley	-	-	2.000	36,931.50	-	-	-	-
Boone	-	-	3.000	31,520.10	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.500	32,213.94	-	-	-	-
Cabell	-	-	-	-	10.000	32,730.71	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	2.000	21,470.00	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	1.000	31,348.80	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	3.000	22,731.33	-	-	-	-	-	-
Harrison	14.100	29,748.30	1.250	36,922.51	1.500	37,679.17	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	-	-	2.000	31,773.63	-	-	-	-
Kanawha	-	-	15.500	33,389.53	-	-	3.000	34,662.54
Lewis	-	-	1.000	25,662.50	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	1.000	25,542.00	-	-	1.000	32,919.93	-	-
Marshall	-	-	1.500	25,595.84	-	-	-	-
Mason	-	-	3.500	29,852.81	0.500	32,246.56	-	-
Mercer	-	-	-	-	1.000	38,790.99	-	-
Mineral	11.350	26,503.98	-	-	-	-	-	-
Mingo	1.250	27,264.00	1.250	-	0.500	28,584.00	-	-
Monongalia	0.500	30,334.74	3.000	12,497.00	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	3.000	-	-	-	-	-
Nicholas	3.500	25,238.08	4.497	26,697.85	0.330	35,287.21	-	-
Ohio	0.500	24,084.00	2.000	38,166.08	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	2.500	19,189.70	2.700	32,373.10	-	-	-	-
Preston	1.000	20,208.00	-	-	-	-	-	-
Putnam	-	-	3.000	35,352.45	-	-	1.000	38,262.60
Raleigh	1.500	23,025.17	6.900	30,689.63	-	-	-	-
Randolph	4.950	24,956.78	2.750	31,287.27	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	1.000	31,357.85	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	0.830	24,062.65	0.330	29,442.42	-	-
Upshur	-	-	-	-	5.750	26,331.02	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	3.000	28,822.88	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	0.500	24,629.00	0.500	26,674.20	-	-	-	-
Wood	8.670	29,166.93	0.840	35,875.38	0.340	34,021.35	0.990	25,408.30
Wyoming	-	-	-	-	-	-	-	-
Total	56.320	26,598.33	63.867	31,652.23	27.210	30,825.46	4.990	33,547.98

OSF2

03/11/05

Avg Contr Sal By Position - SP 05

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Braille/Sign Language Specialist		Clerk I		Clerk II		Mail Clerk	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	3.000	18,963.33	-	-	0.100	29,127.00	-	-
Berkeley	4.000	18,742.50	-	-	1.000	33,788.37	-	-
Boone	3.000	20,436.67	-	-	1.000	19,600.00	-	-
Braxton	1.000	16,038.20	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	8.000	22,343.75	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	2.000	24,085.00	-	-	9.500	20,564.74	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	2.000	15,738.44	-	-	-	-
Hancock	-	-	-	-	-	-	1.000	32,628.00
Hardy	-	-	-	-	2.000	19,638.00	-	-
Harrison	7.100	19,516.20	-	-	0.500	24,227.00	-	-
Jackson	1.590	21,223.58	-	-	0.600	32,858.67	-	-
Jefferson	-	-	-	-	1.000	19,470.00	-	-
Kanawha	14.250	20,196.91	-	-	36.500	24,120.38	1.000	30,915.45
Lewis	1.000	17,480.00	1.000	15,550.00	1.000	29,862.50	-	-
Lincoln	2.000	17,815.00	-	-	-	-	-	-
Logan	2.000	20,195.00	-	-	-	-	0.500	29,905.38
Marion	1.800	19,546.67	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
Mercer	2.000	20,740.00	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	2.000	18,835.00	-	-	0.100	26,844.00	-	-
Monongalia	3.000	21,743.33	-	-	-	-	1.000	29,649.60
Monroe	-	-	-	-	1.000	16,256.20	-	-
Morgan	-	-	-	-	3.150	18,754.53	-	-
McDowell	1.000	23,090.00	-	-	-	-	-	-
Nicholas	1.000	20,340.00	-	-	2.833	23,244.61	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	3.000	19,052.50	-	-	-	-	-	-
Putnam	1.000	20,487.00	-	-	-	-	-	-
Raleigh	1.000	21,025.00	-	-	-	-	-	-
Randolph	2.000	17,935.00	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	2.000	20,435.00	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	0.250	41,024.00	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.000	17,770.00	-	-	1.000	25,020.00	-	-
Webster	1.000	19,340.00	-	-	-	-	-	-
Wetzel	1.000	17,650.00	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	5.000	20,793.00	1.160	31,847.63	0.330	30,667.52	0.330	30,667.52
Wyoming	-	-	-	-	-	-	-	-
Total	76.740	20,157.33	4.160	20,185.13	61.863	23,305.74	3.830	30,878.86

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03/11/05

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Maintenance Clerk		Warehouse Clerk		WVEIS Data Entry & Administrative Clerk		Secretary I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	1.000	30,204.23	-	-	-	-
Cabell	-	-	-	-	-	-	1.000	27,480.00
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	-	-	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	5.000	30,323.50	-	-	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	1.000	18,453.75
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
Mercer	-	-	1.080	27,862.04	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	1.000	36,031.06	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	1.000	28,176.00	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	0.370	28,616.43	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	1.000	24,510.00	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	0.500	21,660.30	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	1.000	36,031.06	9.950	28,745.42	-	-	2.000	22,966.88

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03/11/05

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Secretary II		Secretary III		Executive Secretary		Switchboard Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	7.050	27,492.07	1.000	17,498.60	3.150	29,324.10	0.100	24,636.00
Berkeley	42.000	20,756.20	39.000	27,036.23	5.000	38,208.49	1.000	36,057.15
Boone	14.000	20,972.51	14.000	29,139.04	4.000	35,182.80	-	-
Braxton	2.000	19,615.25	9.000	25,361.06	6.000	27,279.88	-	-
Brooke	5.000	20,181.20	16.000	24,898.11	8.750	30,827.89	-	-
Cabell	20.500	21,867.36	36.000	26,833.83	17.000	35,938.17	-	-
Calhoun	-	-	4.000	30,915.00	4.000	30,681.00	-	-
Clay	-	-	3.000	21,688.00	2.000	21,826.00	-	-
Doddridge	1.000	18,748.00	5.500	24,425.89	2.000	26,341.43	-	-
Fayette	6.000	19,907.74	37.500	27,595.33	1.000	36,748.80	-	-
Gilmer	-	-	5.500	25,040.96	1.000	32,100.00	-	-
Grant	3.000	18,441.50	6.000	24,329.61	-	-	-	-
Greenbrier	13.936	19,470.20	19.600	25,513.96	1.000	26,270.20	-	-
Hampshire	9.500	19,138.52	6.000	25,199.43	5.000	30,144.95	-	-
Hancock	8.000	21,427.28	14.500	26,520.69	5.000	38,575.80	-	-
Hardy	2.000	21,774.50	0.500	31,608.00	1.000	30,984.00	-	-
Harrison	5.500	23,893.46	32.750	31,543.27	2.000	41,056.25	0.500	24,227.00
Jackson	9.000	22,181.50	9.500	27,541.24	12.000	33,922.58	0.400	36,673.00
Jefferson	10.000	21,389.28	24.000	28,645.68	1.000	34,587.60	1.000	36,004.95
Kanawha	35.000	23,094.23	66.000	29,325.12	11.000	38,114.78	1.000	34,350.21
Lewis	7.000	18,835.71	4.000	21,851.00	8.000	30,113.06	-	-
Lincoln	1.500	17,143.33	12.000	22,921.58	7.000	31,680.00	1.000	31,416.00
Logan	10.000	19,325.52	15.000	25,373.30	17.700	33,839.64	-	-
Marion	12.000	20,881.92	34.500	28,344.23	3.000	38,556.66	-	-
Marshall	6.000	20,474.25	21.500	27,369.81	2.000	30,667.00	-	-
Mason	6.500	20,763.96	13.500	27,463.86	5.500	34,667.92	0.500	34,869.60
Mercer	14.000	19,363.21	40.500	25,839.69	1.000	29,688.00	-	-
Mineral	6.000	21,520.71	7.650	28,778.17	4.000	36,112.62	0.500	34,204.06
Mingo	7.000	21,537.46	12.500	26,853.76	7.800	29,744.09	0.100	26,844.00
Monongalia	16.000	20,489.91	43.500	29,785.29	-	-	-	-
Monroe	3.000	20,498.10	8.000	24,766.49	2.000	31,239.25	-	-
Morgan	4.000	20,896.05	9.500	28,047.76	1.000	40,259.25	-	-
McDowell	8.000	20,494.88	19.000	28,500.03	1.000	33,552.00	-	-
Nicholas	1.000	23,663.75	6.663	26,192.83	1.000	36,318.15	-	-
Ohio	2.500	22,883.20	26.000	29,345.21	2.000	40,130.84	-	-
Pendleton	2.000	20,358.38	3.000	22,999.75	3.000	25,626.40	-	-
Pleasants	5.500	24,521.65	4.000	30,389.82	1.000	38,814.62	-	-
Pocahontas	2.500	19,189.70	1.250	24,470.93	1.000	36,500.36	-	-
Preston	4.000	19,629.18	17.500	25,556.64	2.000	30,348.00	-	-
Putnam	17.500	20,373.34	39.500	27,646.52	2.000	39,198.83	-	-
Raleigh	13.500	20,346.48	38.760	28,100.62	1.000	37,649.25	0.500	32,899.06
Randolph	3.500	17,987.00	17.300	25,333.78	2.500	34,718.40	-	-
Ritchie	2.000	21,161.38	6.000	29,254.76	1.000	34,073.55	-	-
Roane	4.500	19,165.22	8.000	27,732.70	2.000	32,859.90	-	-
Summers	2.500	18,215.74	3.000	25,396.70	2.000	31,530.00	-	-
Taylor	6.000	20,554.23	5.000	25,371.80	3.000	27,288.00	-	-
Tucker	1.000	18,700.00	3.500	24,718.57	2.000	27,843.00	-	-
Tyler	3.000	22,678.92	3.590	28,857.42	1.250	31,861.95	0.250	34,125.76
Upshur	8.000	19,439.75	5.750	24,534.33	6.000	27,036.50	-	-
Wayne	8.000	20,657.38	22.500	27,903.26	4.000	39,972.15	0.500	35,130.62
Webster	4.500	19,927.48	3.000	26,638.66	-	-	-	-
Wetzel	4.000	20,330.75	12.000	25,726.01	-	-	-	-
Wirt	-	-	2.500	28,857.40	1.500	30,776.25	-	-
Wood	17.500	22,797.23	45.010	30,085.18	4.000	37,535.07	-	-
Wyoming	5.000	18,127.70	17.500	28,841.18	1.000	38,181.03	-	-
Total	412.486	20,975.73	881.823	27,638.24	195.150	33,313.80	7.350	33,583.96

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03/11/05

Avg Contr Sal By Position - SP 05

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Computer Operator		Programmer		Key Punch Operator		Draftsman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.050	23,548.28	0.260	35,296.77	-	-	-	-
Berkeley	8.800	19,456.53	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	0.750	30,293.40	1.500	49,053.35	-	-	-	-
Cabell	-	-	3.000	31,820.25	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	1.000	29,484.00	-	-	-	-	-	-
Hardy	3.000	23,803.92	-	-	-	-	-	-
Harrison	1.000	32,881.25	1.000	37,287.50	-	-	-	-
Jackson	0.200	36,673.00	-	-	-	-	-	-
Jefferson	13.500	23,895.05	-	-	-	-	-	-
Kanawha	4.000	36,128.27	9.000	39,211.77	-	-	1.000	28,592.55
Lewis	1.000	30,762.50	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	1.000	29,623.50	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
Mercer	1.580	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	1.000	-	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Nicholas	0.333	30,651.59	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	5.000	36,461.50	-	-	-	-
Raleigh	2.680	29,447.39	-	-	-	-	-	-
Randolph	2.250	26,642.44	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	1.000	32,827.28	-	-	-	-	-	-
Wood	0.330	33,708.15	4.000	48,647.50	-	-	-	-
Wyoming	0.500	31,943.80	0.500	31,943.80	-	-	-	-
Total	44.973	25,841.30	24.260	39,624.10	-	-	1.000	28,592.55

OSF2

03/11/05

Avg Contr Sal By Position - SP 05

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Graphic Artist		Inventory Supervisor		Printing Operator		Printing Supervisor	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	0.330	33,669.00	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	1.000	24,860.25	1.000	26,952.00	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	1.000	32,881.25	-	-	-	-
Jackson	-	-	0.500	33,826.00	-	-	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	1.000	31,855.05	-	-	1.000	33,287.94
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
Mercer	-	-	1.250	26,834.40	-	-	-	-
Mineral	-	-	-	-	-	-	0.500	38,954.26
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.000	33,662.48	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	1.000	25,264.80	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	0.170	30,024.00	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	0.500	36,852.00	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	1.500	34,800.01	-	-	-	-
Wyoming	-	-	-	-	0.500	24,912.00	-	-
Total	1.000	24,860.25	9.250	31,125.67	0.500	24,912.00	1.500	35,176.71

OSF2

03/11/05

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Accts Payable Supervisor		Payroll Supervisor		Supervisor of Maintenance		Audiovisual Technician	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	1.000	31,946.40	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	1.000	30,321.68	1.000	30,975.09	1.000	34,974.00	-	-
Cabell	-	-	-	-	2.000	44,285.18	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	1.000	29,028.00	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.000	35,652.60	1.000	35,182.80	1.000	35,216.74	-	-
Gilmer	-	-	1.000	31,912.50	1.000	30,412.50	-	-
Grant	-	-	-	-	2.000	33,107.94	-	-
Greenbrier	2.000	26,659.65	2.000	33,032.16	-	-	-	-
Hampshire	-	-	-	-	1.000	41,372.20	-	-
Hancock	1.000	39,737.25	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	-	-	-	-
Jackson	1.000	37,440.00	1.000	27,911.00	-	-	0.400	25,230.00
Jefferson	-	-	-	-	1.000	42,353.94	-	-
Kanawha	-	-	-	-	4.000	40,792.34	-	-
Lewis	-	-	-	-	1.000	34,737.04	-	-
Lincoln	1.000	29,844.00	-	-	0.500	57,798.00	-	-
Logan	-	-	-	-	2.000	55,036.16	-	-
Marion	1.000	33,791.67	1.000	35,814.42	1.000	34,960.95	-	-
Marshall	1.000	36,933.00	1.000	28,184.00	1.000	48,406.88	-	-
Mason	-	-	-	-	1.000	41,238.00	-	-
Mercer	1.000	26,712.00	1.000	31,416.00	1.000	50,665.52	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	1.000	41,929.65	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	1.000	33,381.90	-	-	1.000	35,000.10	-	-
McDowell	-	-	-	-	1.000	49,956.00	-	-
Nicholas	0.667	25,943.43	0.667	32,605.44	1.000	45,583.65	-	-
Ohio	1.000	38,919.67	1.000	45,145.95	1.000	56,335.00	-	-
Pendleton	-	-	-	-	1.000	33,346.10	-	-
Pleasants	1.000	37,901.12	-	-	1.000	43,648.31	-	-
Pocahontas	-	-	-	-	1.000	34,582.50	-	-
Preston	1.000	27,612.00	2.000	30,732.00	-	-	-	-
Putnam	-	-	-	-	1.000	49,446.45	-	-
Raleigh	0.330	27,936.00	1.330	35,765.20	-	-	1.000	30,371.25
Randolph	-	-	-	-	1.000	35,563.20	-	-
Ritchie	0.500	37,075.06	0.500	27,600.76	-	-	-	-
Roane	1.000	28,579.50	1.000	30,980.72	-	-	-	-
Summers	1.000	24,396.00	1.000	31,332.00	1.000	35,400.00	-	-
Taylor	-	-	1.000	23,304.00	1.000	34,900.01	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	1.000	31,908.00	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	1.000	28,957.95	1.000	36,696.60	1.000	26,139.15	-	-
Wirt	-	-	-	-	0.500	41,165.58	-	-
Wood	-	-	-	-	0.250	33,003.44	-	-
Wyoming	0.500	33,577.66	0.500	36,905.40	1.000	56,863.40	-	-
Total	19.997	31,869.56	18.997	32,528.93	37.250	40,798.06	1.400	28,902.32

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Cabinet Maker		Carpenter I		Carpenter II		Chief Mechanic	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.050	33,394.40	-	-	0.250	33,394.40	1.900	29,942.60
Berkeley	-	-	8.500	24,839.52	3.000	31,750.65	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	2.000	32,354.22	-	-	-	-	1.000	27,600.75
Brooke	1.750	31,668.62	-	-	-	-	1.000	31,550.05
Cabell	1.000	30,807.44	1.000	35,221.95	1.000	30,745.80	-	-
Calhoun	-	-	-	-	1.000	24,060.00	1.000	33,192.00
Clay	-	-	-	-	-	-	2.000	25,080.00
Doddridge	1.000	34,530.30	-	-	-	-	1.000	33,669.00
Fayette	1.000	35,117.55	-	-	2.000	33,760.35	-	-
Gilmer	-	-	-	-	-	-	1.000	26,050.00
Grant	-	-	-	-	-	-	1.000	30,028.29
Greenbrier	1.000	34,073.55	-	-	-	-	1.000	35,287.20
Hampshire	-	-	1.000	27,883.80	1.000	31,739.40	1.000	31,575.60
Hancock	-	-	-	-	-	-	1.000	33,036.00
Hardy	-	-	0.250	27,276.00	0.580	22,609.24	-	-
Harrison	0.750	33,925.00	0.400	33,150.00	4.920	36,135.87	1.000	40,898.70
Jackson	-	-	-	-	1.350	27,947.11	1.000	36,153.00
Jefferson	-	-	1.000	31,333.05	3.000	30,613.27	-	-
Kanawha	1.000	33,287.94	-	-	12.000	33,647.03	-	-
Lewis	-	-	-	-	3.000	29,925.00	1.000	34,325.00
Lincoln	-	-	-	-	-	-	-	-
Logan	2.000	31,241.71	-	-	2.000	31,241.71	-	-
Marion	1.000	30,798.00	-	-	4.000	33,512.40	-	-
Marshall	1.000	33,774.00	-	-	-	-	1.000	34,775.00
Mason	-	-	0.750	33,332.83	1.150	28,638.52	0.500	33,525.46
Mercer	1.660	30,604.82	-	-	3.660	30,451.37	1.000	26,940.00
Mineral	0.330	27,424.58	-	-	0.840	29,092.05	1.000	34,569.45
Mingo	-	-	0.500	34,308.46	1.100	34,653.68	-	-
Monongalia	-	-	-	-	4.000	31,104.68	2.000	29,584.35
Monroe	-	-	-	-	-	-	1.000	31,087.50
Morgan	1.000	29,871.45	-	-	-	-	1.000	34,321.50
McDowell	1.000	34,068.00	-	-	-	-	-	-
Nicholas	-	-	-	-	1.500	29,388.60	-	-
Ohio	-	-	-	-	0.500	32,175.30	-	-
Pendleton	-	-	-	-	-	-	0.500	38,801.02
Pleasants	-	-	-	-	-	-	1.000	29,543.90
Pocahontas	-	-	-	-	-	-	1.000	36,970.65
Preston	-	-	-	-	0.450	29,413.33	1.000	30,636.00
Putnam	1.000	41,394.60	-	-	-	-	1.000	40,468.05
Raleigh	-	-	-	-	2.340	36,557.29	2.000	35,783.10
Randolph	-	-	-	-	3.000	29,108.00	1.000	26,124.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	0.260	30,600.00	1.000	32,929.44
Taylor	-	-	-	-	-	-	1.000	25,872.00
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	1.000	23,940.00
Upshur	-	-	-	-	3.000	29,472.00	1.000	28,116.00
Wayne	-	-	-	-	2.000	28,213.56	-	-
Webster	-	-	-	-	-	-	1.000	31,033.75
Wetzel	-	-	-	-	1.000	23,350.00	1.000	32,455.35
Wirt	-	-	-	-	-	-	1.000	22,536.00
Wood	2.580	31,366.23	0.330	29,258.12	0.750	23,801.15	1.000	35,639.56
Wyoming	-	-	-	-	1.000	25,942.02	-	-
Total	21.120	32,586.52	13.730	27,491.83	65.650	31,466.67	38.900	31,498.02

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Avg Contr Sal By Position - SP 05

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Crew Leader		Electrician I		Electrician II		Electronic Technician I	
	FTE	Avg. Salary	Avg. Salary		Avg. Salary		FTE	Avg. Salary
Barbour	-	-	-	-	0.520	31,304.58	-	-
Berkeley	5.000	30,508.09	2.000	28,984.05	2.000	27,861.23	-	-
Boone	-	-	-	-	6.000	30,746.13	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	2.000	28,406.59	-	-
Cabell	-	-	-	-	3.000	32,846.85	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	5.000	31,233.87	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	1.000	27,000.24	-	-
Greenbrier	-	-	-	-	2.000	29,371.05	-	-
Hampshire	-	-	-	-	2.000	26,267.80	-	-
Hancock	-	-	-	-	3.000	31,762.40	-	-
Hardy	-	-	0.250	20,916.00	0.670	23,076.36	-	-
Harrison	-	-	-	-	4.000	36,919.18	-	-
Jackson	0.500	33,826.00	0.500	33,826.00	1.450	32,124.34	-	-
Jefferson	-	-	-	-	3.000	28,218.45	-	-
Kanawha	8.000	35,257.84	-	-	10.000	33,482.65	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	1.000	33,804.00	-	-
Logan	-	-	-	-	5.000	31,282.16	2.000	32,941.10
Marion	-	-	-	-	3.000	31,885.50	-	-
Marshall	-	-	-	-	2.000	33,787.00	-	-
Mason	-	-	0.500	32,285.70	1.450	31,399.02	-	-
Mercer	-	-	-	-	5.330	28,317.07	-	-
Mineral	-	-	-	-	1.000	29,627.83	-	-
Mingo	1.000	35,450.33	-	-	1.500	28,716.96	-	-
Monongalia	-	-	-	-	1.000	23,685.75	-	-
Monroe	-	-	-	-	1.000	33,900.00	-	-
Morgan	-	-	-	-	1.000	30,028.05	-	-
McDowell	-	-	-	-	4.000	25,752.00	-	-
Nicholas	1.000	31,659.30	-	-	1.500	31,059.00	-	-
Ohio	-	-	-	-	3.000	27,637.20	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	0.520	33,059.58	-	-	-	-	-	-
Pocahontas	-	-	0.300	25,578.00	-	-	-	-
Preston	0.250	31,008.00	-	-	1.000	25,518.00	-	-
Putnam	-	-	-	-	5.000	37,612.71	-	-
Raleigh	-	-	0.330	34,778.27	2.500	35,937.09	-	-
Randolph	-	-	0.500	22,716.00	1.000	26,496.00	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	1.000	34,647.75	-	-
Summers	-	-	0.260	30,600.00	-	-	-	-
Taylor	-	-	-	-	1.000	31,332.00	-	-
Tucker	-	-	0.900	32,460.00	-	-	-	-
Tyler	-	-	-	-	0.500	25,188.00	-	-
Upshur	-	-	-	-	1.000	22,032.00	-	-
Wayne	-	-	-	-	1.000	34,713.00	-	-
Webster	-	-	-	-	2.500	28,391.76	-	-
Wetzel	-	-	-	-	3.000	21,745.00	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	1.000	35,639.56	-	-	1.670	35,127.32	1.000	42,900.75
Wyoming	-	-	-	-	2.000	35,613.45	-	-
Total	17.270	33,538.41	5.540	29,590.47	100.590	30,866.27	3.000	36,260.98

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**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Electronic Technician II		Foreman		General Maintenance		Glazier	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	1.720	23,422.91	-	-
Berkeley	1.000	25,982.55	10.000	35,778.21	-	-	-	-
Boone	4.000	34,178.60	2.000	35,199.66	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	0.750	41,129.91	-	-	0.500	28,683.90	-	-
Cabell	-	-	10.000	36,671.81	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	1.000	24,560.00	-	-	-	-	-	-
Doddridge	1.000	27,078.75	-	-	-	-	-	-
Fayette	-	-	2.000	36,037.58	1.000	29,401.65	-	-
Gilmer	-	-	-	-	0.500	33,025.00	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	1.000	34,073.55	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	0.580	21,667.03	-	-
Harrison	0.500	34,200.00	0.490	35,988.55	4.220	34,126.52	-	-
Jackson	1.500	31,784.67	-	-	3.050	31,143.95	0.250	33,111.00
Jefferson	-	-	1.000	39,638.70	1.000	34,686.90	-	-
Kanawha	8.000	35,555.70	-	-	6.000	29,001.45	2.000	35,884.89
Lewis	-	-	-	-	2.000	26,068.75	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	1.000	29,969.33	3.000	39,208.80	-	-	-	-
Marion	-	-	2.000	36,820.58	-	-	-	-
Marshall	-	-	1.000	41,223.00	-	-	-	-
Mason	1.000	23,435.25	-	-	1.200	27,264.73	-	-
Mercer	1.000	24,456.00	2.160	32,020.37	1.500	26,446.00	0.330	27,575.76
Mineral	0.500	33,616.36	-	-	0.830	29,112.13	-	-
Mingo	-	-	1.750	34,683.18	0.830	30,504.61	0.500	34,308.46
Monongalia	4.000	37,546.82	2.000	33,463.47	1.000	26,980.88	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	1.000	21,825.80	-	-
McDowell	-	-	2.000	36,714.00	2.000	26,874.00	-	-
Nicholas	-	-	1.000	32,050.80	-	-	-	-
Ohio	-	-	-	-	1.000	32,645.88	1.000	30,784.95
Pendleton	-	-	-	-	0.500	32,468.40	-	-
Pleasants	-	-	2.000	38,234.82	1.480	34,426.29	-	-
Pocahontas	-	-	-	-	0.800	30,634.88	-	-
Preston	-	-	-	-	1.320	27,393.09	-	-
Putnam	-	-	1.000	36,161.55	-	-	-	-
Raleigh	1.000	33,034.73	-	-	1.500	32,638.05	-	-
Randolph	0.500	22,187.00	-	-	-	-	-	-
Ritchie	-	-	-	-	1.500	30,819.75	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	1.220	30,600.00	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	0.900	29,856.00	-	-
Tyler	-	-	-	-	1.000	28,400.00	-	-
Upshur	-	-	1.000	29,844.00	-	-	-	-
Wayne	2.000	37,518.75	1.000	29,714.85	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	1.000	29,218.95	0.500	28,845.00	-	-
Wood	-	-	1.080	32,281.35	10.290	31,256.21	-	-
Wyoming	1.000	33,132.00	1.000	31,470.00	0.500	22,221.54	-	-
Total	29.750	33,329.73	49.480	35,586.50	51.440	29,798.14	4.080	33,599.68

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**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Handyman		Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II		Locksmith	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.160	31,833.00	0.500	30,109.30	-	-
Berkeley	-	-	-	-	1.000	28,990.05	-	-
Boone	-	-	-	-	1.000	35,117.86	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	0.250	26,452.36	-	-
Cabell	-	-	-	-	5.000	31,114.76	1.000	33,094.80
Calhoun	-	-	-	-	1.000	25,748.50	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	0.500	24,444.00	-	-	1.000	22,404.00	-	-
Hampshire	-	-	1.000	30,592.80	-	-	-	-
Hancock	-	-	-	-	1.000	26,088.00	1.000	32,664.00
Hardy	0.250	27,276.00	-	-	0.340	22,236.00	-	-
Harrison	1.100	30,851.14	2.300	35,263.82	1.000	32,975.00	-	-
Jackson	-	-	-	-	0.500	32,773.00	-	-
Jefferson	-	-	-	-	2.000	25,675.88	-	-
Kanawha	-	-	-	-	9.000	31,750.36	1.000	34,851.33
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	1.000	24,288.00	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	1.000	26,975.00	1.000	37,505.00
Mason	-	-	-	-	0.450	30,066.60	-	-
Mercer	-	-	-	-	1.830	28,849.18	0.500	32,880.00
Mineral	-	-	1.000	31,323.05	-	-	1.000	26,849.63
Mingo	-	-	-	-	2.840	26,843.50	-	-
Monongalia	-	-	-	-	3.000	29,392.95	1.000	30,152.03
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	1.000	31,729.51
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	0.200	38,057.70	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.840	26,451.50	0.500	25,518.00	0.200	30,024.00	-	-
Putnam	-	-	-	-	8.000	33,187.78	1.000	38,340.90
Raleigh	-	-	-	-	0.500	31,228.66	-	-
Randolph	-	-	0.500	22,716.00	1.000	27,000.00	-	-
Ritchie	-	-	-	-	1.000	28,285.88	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.000	30,856.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	0.250	31,612.00	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.000	32,872.95	-	-	3.000	28,894.15	2.000	30,321.68
Webster	-	-	-	-	1.000	31,989.95	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	1.000	22,211.10	2.500	23,221.17	2.670	31,353.34	1.180	35,697.06
Wyoming	-	-	-	-	-	-	-	-
Total	4.940	27,972.38	8.160	29,154.09	52.080	30,093.45	11.680	32,910.37

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**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Lubrication Man		Machinist		Mason		Mechanic Assistant	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.250	33,394.40	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	3.000	32,830.18	-	-
Braxton	-	-	-	-	1.000	32,354.22	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	1.000	25,956.00	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	3.000	32,712.00	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.000	25,032.00	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	1.600	34,256.25	-	-
Jackson	-	-	-	-	0.700	25,810.57	1.000	25,701.00
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	-	-	3.000	33,153.09	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	1.000	21,528.00	-	-
Logan	-	-	-	-	2.000	34,081.12	-	-
Marion	-	-	-	-	2.000	29,049.30	1.000	26,387.10
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	0.950	27,052.66	-	-
Mercer	-	-	-	-	0.500	31,200.00	1.000	17,630.00
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	0.330	26,184.61	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	1.000	20,580.00
Ohio	-	-	-	-	1.000	34,147.41	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	0.100	35,691.80
Preston	-	-	-	-	0.450	29,413.33	1.000	22,620.00
Putnam	-	-	-	-	2.000	37,544.85	-	-
Raleigh	-	-	-	-	1.000	38,993.40	-	-
Randolph	-	-	-	-	-	-	1.000	24,300.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	1.000	33,370.48
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	1.000	24,690.00
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	0.500	30,105.00
Wood	-	-	-	-	1.000	27,914.95	-	-
Wyoming	0.500	31,098.16	-	-	1.000	26,791.65	-	-
Total	0.500	31,098.16	-	-	27.780	31,481.53	8.600	24,872.12

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**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Mechanic		Office Equip. Repairman I		Office Equip. Repairman II		Painter	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.100	25,560.00	-	-	-	-	-	-
Berkeley	9.000	26,546.60	-	-	-	-	1.000	30,589.20
Boone	4.000	32,873.65	-	-	-	-	-	-
Braxton	-	-	-	-	0.670	33,669.00	-	-
Brooke	2.000	30,615.30	-	-	-	-	-	-
Cabell	8.000	30,184.65	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	2.000	24,177.00	-	-	-	-	2.000	22,970.00
Doddridge	0.750	19,866.00	-	-	-	-	-	-
Fayette	6.000	33,984.38	-	-	-	-	-	-
Gilmer	0.500	33,025.00	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	4.000	29,978.21	-	-	-	-	-	-
Hampshire	2.000	26,271.00	-	-	-	-	-	-
Hancock	2.000	29,214.00	-	-	-	-	1.000	32,316.00
Hardy	-	-	-	-	-	-	-	-
Harrison	4.800	34,862.50	-	-	-	-	1.100	34,610.17
Jackson	5.000	28,724.80	-	-	-	-	0.050	35,867.00
Jefferson	7.000	28,141.39	-	-	-	-	-	-
Kanawha	21.000	30,084.72	-	-	-	-	7.000	34,575.79
Lewis	2.000	26,750.00	-	-	-	-	-	-
Lincoln	3.000	28,064.00	-	-	-	-	-	-
Logan	6.000	32,453.18	-	-	-	-	-	-
Marion	4.000	30,334.73	-	-	-	-	5.000	32,653.71
Marshall	6.000	27,271.83	-	-	-	-	-	-
Mason	3.500	32,899.05	-	-	-	-	0.450	23,978.64
Mercer	7.000	27,058.29	-	-	-	-	1.000	23,344.00
Mineral	3.500	26,700.85	-	-	0.500	38,954.26	-	-
Mingo	5.000	28,492.57	-	-	-	-	1.000	35,450.33
Monongalia	6.000	27,502.96	-	-	-	-	2.000	31,525.54
Monroe	1.000	30,325.00	-	-	-	-	-	-
Morgan	1.000	25,029.90	-	-	-	-	-	-
McDowell	4.000	32,206.80	-	-	-	-	-	-
Nicholas	3.000	28,809.10	-	-	-	-	-	-
Ohio	3.000	34,399.80	-	-	-	-	1.000	35,290.85
Pendleton	0.500	32,468.40	-	-	-	-	-	-
Pleasants	1.000	44,172.57	-	-	-	-	-	-
Pocahontas	1.000	34,895.70	-	-	-	-	-	-
Preston	4.200	30,089.71	-	-	0.250	27,228.00	0.200	27,420.00
Putnam	4.000	33,130.69	-	-	-	-	-	-
Raleigh	7.000	31,394.63	-	-	1.500	31,740.20	0.330	34,778.27
Randolph	1.000	22,788.00	-	-	-	-	-	-
Ritchie	2.000	29,166.75	-	-	-	-	-	-
Roane	1.500	29,097.15	-	-	-	-	-	-
Summers	1.000	28,740.00	-	-	-	-	-	-
Taylor	2.000	24,210.00	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	1.000	33,329.70	-	-	-	-	-	-
Upshur	3.000	23,948.00	-	-	-	-	-	-
Wayne	7.000	26,914.69	-	-	-	-	1.000	32,951.25
Webster	1.500	20,066.67	-	-	-	-	-	-
Wetzel	3.000	27,883.50	-	-	-	-	7.000	29,550.64
Wirt	-	-	-	-	-	-	-	-
Wood	13.000	30,637.80	1.000	42,183.00	-	-	0.330	34,517.24
Wyoming	3.000	28,403.33	-	-	-	-	-	-
Total	192.850	29,522.24	1.000	42,183.00	2.920	33,031.73	31.460	31,471.48

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**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Plumber I		Plumber II		Roofing/Sheet Metal Mechanic		Welder	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.350	31,047.91	0.200	21,420.00	-	-
Berkeley	-	-	1.000	26,413.20	-	-	-	-
Boone	-	-	1.000	35,481.59	-	-	1.000	26,778.60
Braxton	-	-	1.000	32,354.22	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	3.000	33,829.95	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	4.000	23,168.50	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.000	37,936.35	-	-	1.000	34,726.05
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	2.000	28,069.05	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	2.000	25,860.00	-	-	-	-
Hardy	-	-	0.580	22,609.24	-	-	-	-
Harrison	-	-	2.670	34,073.49	0.750	37,065.84	0.750	35,307.92
Jackson	-	-	0.900	33,007.00	0.200	30,602.00	-	-
Jefferson	-	-	2.000	28,860.08	-	-	-	-
Kanawha	-	-	14.000	33,710.57	1.000	29,845.35	1.000	34,851.33
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	2.000	27,996.00	-	-	-	-
Logan	-	-	3.000	30,095.48	-	-	-	-
Marion	-	-	2.000	31,528.80	-	-	1.000	35,000.10
Marshall	-	-	2.000	34,788.00	-	-	-	-
Mason	0.500	33,160.06	1.150	28,150.56	0.250	33,081.76	0.250	32,833.80
Mercer	-	-	4.330	29,462.36	1.000	29,175.00	0.330	31,090.91
Mineral	-	-	1.500	30,097.86	-	-	-	-
Mingo	-	-	2.250	34,752.44	-	-	0.500	36,292.06
Monongalia	-	-	3.000	29,501.70	-	-	-	-
Monroe	-	-	2.000	26,682.00	-	-	-	-
Morgan	-	-	1.000	32,298.75	-	-	-	-
McDowell	-	-	4.000	29,046.00	-	-	-	-
Nicholas	-	-	2.000	24,462.00	-	-	-	-
Ohio	-	-	2.000	31,740.02	-	-	1.000	33,721.59
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	0.600	30,634.88	-	-	-	-
Preston	0.660	29,337.64	-	-	-	-	-	-
Putnam	-	-	4.000	38,102.74	1.000	34,608.60	-	-
Raleigh	0.500	31,515.76	4.000	35,101.24	-	-	2.000	34,288.88
Randolph	-	-	1.000	22,776.00	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	0.260	30,600.00	-	-	-	-	-	-
Taylor	-	-	1.000	21,660.00	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	3.000	32,955.60	1.000	33,447.15	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	1.000	32,455.35	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	1.500	22,872.31	1.680	33,409.55	0.990	32,999.09	0.200	34,112.70
Wyoming	-	-	3.000	33,347.10	1.000	34,373.70	-	-
Total	3.420	27,475.21	87.010	31,221.87	7.390	32,556.58	9.030	33,618.31

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**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Supervisor of Transportation		School Bus Supervisor		Bus Operator		Heavy Equipment Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	32.000	21,013.07	0.500	24,644.20
Berkeley	-	-	-	-	142.000	19,970.86	3.000	30,732.75
Boone	1.000	34,294.20	-	-	46.000	23,399.19	-	-
Braxton	-	-	-	-	35.000	20,094.12	-	-
Brooke	-	-	-	-	32.000	21,579.06	-	-
Cabell	1.000	37,205.55	-	-	98.500	20,534.24	1.000	35,221.95
Calhoun	-	-	-	-	18.000	21,082.15	-	-
Clay	1.000	26,592.00	-	-	24.000	18,766.25	-	-
Doddridge	-	-	-	-	21.250	20,252.54	-	-
Fayette	1.000	38,862.90	-	-	72.000	20,575.00	-	-
Gilmer	-	-	1.000	25,010.00	14.000	21,420.00	-	-
Grant	0.310	30,645.16	-	-	24.690	20,554.96	-	-
Greenbrier	1.000	43,934.40	-	-	71.000	20,258.97	-	-
Hampshire	-	-	-	-	51.000	19,961.96	-	-
Hancock	-	-	-	-	42.000	21,635.95	-	-
Hardy	1.000	35,945.65	-	-	29.000	20,014.48	-	-
Harrison	-	-	2.000	43,137.50	96.000	21,131.21	-	-
Jackson	-	-	-	-	56.000	21,474.82	-	-
Jefferson	-	-	1.000	22,770.00	70.500	20,510.04	-	-
Kanawha	8.000	42,725.37	-	-	144.500	21,824.62	1.000	25,390.08
Lewis	-	-	1.000	29,201.65	35.000	20,824.86	-	-
Lincoln	0.500	57,798.00	2.000	25,875.00	45.000	20,731.56	-	-
Logan	2.000	40,383.23	-	-	58.000	20,948.49	-	-
Marion	1.000	42,595.20	-	-	78.000	20,997.18	-	-
Marshall	-	-	-	-	64.500	21,895.58	2.000	28,632.50
Mason	-	-	-	-	56.000	21,375.98	0.200	25,551.90
Mercer	1.000	51,759.27	-	-	81.000	21,604.18	0.330	31,090.91
Mineral	-	-	3.000	29,563.33	54.000	20,870.60	-	-
Mingo	0.500	34,934.86	1.000	22,635.20	50.000	21,725.40	-	-
Monongalia	1.000	40,716.00	1.000	37,440.45	87.000	20,094.28	-	-
Monroe	1.000	32,856.00	-	-	34.000	20,227.06	-	-
Morgan	1.000	32,311.80	-	-	27.000	20,410.37	-	-
McDowell	-	-	3.000	34,168.00	60.000	20,726.53	1.000	27,144.00
Nicholas	1.000	44,839.80	-	-	54.500	20,437.06	-	-
Ohio	-	-	-	-	36.000	25,414.15	-	-
Pendleton	0.500	38,801.02	-	-	23.000	21,020.43	-	-
Pleasants	-	-	-	-	17.000	23,531.24	-	-
Pocahontas	-	-	-	-	23.000	21,567.87	-	-
Preston	1.000	32,427.00	-	-	66.500	20,364.06	0.360	30,024.00
Putnam	1.000	46,405.80	-	-	70.500	21,976.84	-	-
Raleigh	-	-	0.500	46,932.00	124.000	21,144.94	1.000	32,324.85
Randolph	-	-	-	-	49.000	20,330.51	-	-
Ritchie	0.500	33,800.26	-	-	21.500	19,251.17	-	-
Roane	-	-	-	-	41.750	20,018.59	-	-
Summers	1.000	38,580.00	-	-	28.000	20,358.21	-	-
Taylor	-	-	1.000	34,310.00	30.000	19,763.33	-	-
Tucker	1.000	28,120.00	-	-	15.000	21,726.00	-	-
Tyler	-	-	-	-	27.000	20,711.11	-	-
Upshur	1.000	48,720.00	-	-	46.000	19,991.30	-	-
Wayne	-	-	-	-	71.000	20,630.92	-	-
Webster	-	-	-	-	21.000	22,131.43	-	-
Wetzel	-	-	-	-	30.000	20,493.33	-	-
Wirt	0.500	41,165.58	-	-	12.000	21,572.08	-	-
Wood	1.000	43,156.35	-	-	90.500	21,145.51	0.400	34,314.98
Wyoming	1.000	56,863.40	-	-	44.000	20,745.45	1.000	30,993.75
Total	31.810	40,600.59	16.500	31,760.75	2,790.190	20,938.08	11.790	29,920.69

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**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Truck Driver		Food Services Supervisor		Cafeteria Manager		Cook I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	9.000	20,803.33	4.000	16,161.25
Berkeley	1.000	28,631.70	-	-	27.000	20,317.78	8.000	15,693.67
Boone	-	-	-	-	15.000	22,195.33	1.500	17,906.67
Braxton	-	-	-	-	8.000	20,988.75	-	-
Brooke	2.000	20,696.88	-	-	-	-	1.000	17,510.62
Cabell	4.000	33,603.76	-	-	27.000	23,361.85	12.000	16,875.33
Calhoun	-	-	-	-	3.000	23,720.00	-	-
Clay	-	-	-	-	3.000	23,940.00	-	-
Doddridge	1.500	22,213.33	-	-	-	-	-	-
Fayette	2.000	30,256.43	-	-	21.000	23,172.86	4.000	16,111.25
Gilmer	-	-	-	-	1.000	24,820.00	-	-
Grant	-	-	-	-	4.000	21,532.50	-	-
Greenbrier	0.500	24,444.00	-	-	2.000	22,695.00	7.000	15,827.86
Hampshire	-	-	-	-	6.000	20,130.00	5.920	17,193.36
Hancock	1.500	30,844.80	1.000	34,800.00	1.000	21,390.00	1.000	15,970.00
Hardy	-	-	1.000	33,924.00	3.000	20,898.08	4.350	15,290.57
Harrison	0.750	34,570.84	-	-	16.180	21,144.48	18.000	15,788.89
Jackson	1.950	32,375.05	0.500	32,799.00	6.000	22,642.50	-	-
Jefferson	1.500	26,336.80	-	-	3.000	23,103.33	-	-
Kanawha	5.000	30,711.67	-	-	20.000	22,458.60	27.000	16,891.78
Lewis	-	-	-	-	7.000	19,825.71	0.500	15,860.00
Lincoln	-	-	-	-	10.000	20,960.00	-	-
Logan	-	-	-	-	17.000	22,360.29	-	-
Marion	3.000	31,649.70	-	-	20.000	21,943.00	5.500	17,345.45
Marshall	1.000	34,372.00	-	-	-	-	-	-
Mason	1.000	31,400.66	0.500	38,862.90	-	-	-	-
Mercer	1.080	27,862.04	1.000	34,911.94	1.000	23,830.00	-	-
Mineral	1.000	34,765.20	-	-	11.000	22,299.09	3.500	15,700.71
Mingo	1.900	28,771.22	-	-	-	-	-	-
Monongalia	2.000	24,285.60	-	-	21.000	21,841.90	-	-
Monroe	-	-	-	-	4.000	20,082.50	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	1.000	27,742.00	-	-	-	-	-	-
Nicholas	0.500	32,088.00	-	-	7.500	21,030.67	5.000	15,683.00
Ohio	3.500	24,029.19	-	-	2.000	22,270.00	-	-
Pendleton	-	-	-	-	4.000	20,270.00	-	-
Pleasants	-	-	-	-	3.000	22,866.33	-	-
Pocahontas	-	-	-	-	5.000	21,716.00	-	-
Preston	0.620	28,896.58	-	-	5.500	20,764.55	-	-
Putnam	2.500	32,217.84	-	-	-	-	-	-
Raleigh	2.500	31,067.43	-	-	-	-	-	-
Randolph	-	-	-	-	14.000	21,456.43	-	-
Ritchie	0.500	35,887.50	-	-	1.000	24,730.00	-	-
Roane	1.000	26,987.40	-	-	5.000	21,338.00	-	-
Summers	0.550	28,536.00	-	-	-	-	-	-
Taylor	-	-	-	-	6.000	21,515.00	-	-
Tucker	1.050	20,775.24	-	-	-	-	-	-
Tyler	-	-	-	-	1.500	18,970.00	-	-
Upshur	0.500	23,328.00	-	-	10.000	21,974.00	-	-
Wayne	1.000	33,642.90	-	-	17.000	20,054.12	6.500	16,727.69
Webster	-	-	-	-	5.000	19,440.00	-	-
Wetzel	-	-	-	-	4.000	21,377.50	-	-
Wirt	-	-	-	-	2.000	20,215.00	-	-
Wood	5.570	29,846.80	-	-	27.000	22,170.74	19.500	16,893.33
Wyoming	2.000	31,561.43	1.000	56,863.40	6.000	21,385.00	12.000	15,652.50
Total	55.470	29,364.23	5.000	39,266.06	391.680	21,714.14	146.270	16,404.82

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03/11/05

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Cook II		Cook III		Custodian I		Custodian II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	5.000	19,082.00	-	-	-	-	-	-
Berkeley	75.500	18,948.38	-	-	-	-	-	-
Boone	18.500	21,420.95	1.000	26,560.00	-	-	-	-
Braxton	-	-	13.000	17,127.62	-	-	-	-
Brooke	2.500	20,308.25	21.500	18,999.51	-	-	-	-
Cabell	-	-	52.500	20,016.38	-	-	-	-
Calhoun	-	-	5.000	19,560.00	-	-	-	-
Clay	13.000	17,957.00	7.000	20,608.57	-	-	-	-
Doddridge	4.000	17,377.50	6.000	18,075.83	-	-	-	-
Fayette	25.500	19,908.82	-	-	31.500	21,440.77	2.000	29,879.38
Gilmer	3.500	19,752.89	4.000	20,645.00	-	-	-	-
Grant	9.500	16,828.36	4.500	20,813.33	-	-	-	-
Greenbrier	25.000	19,182.80	11.000	21,025.45	0.564	22,130.00	-	-
Hampshire	13.000	18,141.54	4.000	20,362.50	2.500	18,156.00	5.500	19,292.36
Hancock	8.000	19,222.50	13.000	21,410.77	-	-	24.000	21,317.92
Hardy	3.000	16,273.33	9.000	19,218.62	1.400	19,264.52	2.000	17,934.25
Harrison	40.500	18,471.36	7.820	21,451.70	-	-	-	-
Jackson	-	-	28.000	20,263.21	-	-	-	-
Jefferson	45.500	18,082.52	5.000	20,684.00	-	-	14.500	23,311.10
Kanawha	109.500	19,440.05	61.000	21,287.36	131.500	19,732.49	-	-
Lewis	16.000	19,511.25	-	-	-	-	-	-
Lincoln	22.500	19,014.00	-	-	-	-	-	-
Logan	13.000	16,395.77	20.500	21,171.34	-	-	-	-
Marion	34.500	20,286.52	-	-	-	-	70.500	20,711.17
Marshall	23.000	19,093.70	15.000	21,002.00	-	-	-	-
Mason	-	-	30.000	19,499.50	-	-	-	-
Mercer	55.500	18,561.67	24.000	20,521.25	12.000	16,971.67	-	-
Mineral	23.500	18,767.45	1.000	18,050.00	-	-	-	-
Mingo	23.000	20,586.11	12.000	23,163.58	-	-	-	-
Monongalia	59.500	18,238.66	-	-	-	-	-	-
Monroe	12.000	17,685.78	-	-	-	-	-	-
Morgan	9.000	18,595.56	8.000	19,452.50	-	-	-	-
McDowell	25.000	20,278.00	15.000	20,371.33	-	-	-	-
Nicholas	13.000	18,247.69	8.500	20,834.12	17.000	18,793.48	-	-
Ohio	30.500	19,942.01	-	-	-	-	-	-
Pendleton	2.000	18,811.42	4.000	18,982.50	-	-	-	-
Pleasants	9.000	18,409.11	-	-	-	-	-	-
Pocahontas	4.000	17,610.00	1.500	19,766.67	-	-	5.500	21,844.00
Preston	17.000	18,602.06	5.500	20,764.55	-	-	-	-
Putnam	36.000	19,427.92	21.000	20,852.38	-	-	-	-
Raleigh	66.500	18,741.94	29.000	21,753.45	-	-	-	-
Randolph	21.500	17,988.34	-	-	-	-	-	-
Ritchie	8.500	20,328.82	4.000	18,790.00	-	-	-	-
Roane	9.500	18,492.63	7.000	18,234.29	-	-	-	-
Summers	6.000	20,200.00	5.000	18,550.00	-	-	-	-
Taylor	1.500	15,953.33	11.000	18,288.18	-	-	-	-
Tucker	7.500	19,786.67	3.000	19,050.00	-	-	3.000	18,186.67
Tyler	9.500	17,948.42	1.500	18,970.00	-	-	-	-
Upshur	23.000	17,979.08	-	-	-	-	-	-
Wayne	21.000	16,912.90	16.500	19,843.18	13.500	17,004.67	17.500	18,126.22
Webster	7.000	18,301.43	-	-	-	-	-	-
Wetzel	-	-	16.000	19,129.38	-	-	1.000	17,248.20
Wirt	5.000	16,852.00	-	-	-	-	-	-
Wood	22.500	18,616.44	21.500	22,828.60	-	-	-	-
Wyoming	16.000	18,938.75	6.000	169,105.00	7.000	15,562.14	-	-
Total	1,054.500	18,892.59	539.820	20,415.57	216.964	19,435.00	145.500	20,760.64

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Avg Contr Sal By Position - SP 05

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Custodian III		Custodian IV		Groundsman		Watchman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	15.300	21,330.51	3.000	24,244.10	-	-	-	-
Berkeley	49.500	22,996.56	21.000	28,052.46	-	-	-	-
Boone	27.000	22,458.14	6.000	30,484.34	-	-	-	-
Braxton	-	-	14.000	22,834.89	-	-	-	-
Brooke	28.750	25,027.01	3.000	31,111.20	-	-	-	-
Cabell	60.000	22,317.49	29.000	33,043.95	-	-	-	-
Calhoun	6.000	19,918.00	-	-	-	-	-	-
Clay	14.000	20,855.29	2.000	29,652.00	-	-	-	-
Doddridge	6.500	20,533.89	2.000	25,184.25	-	-	-	-
Fayette	26.000	25,138.57	-	-	-	-	-	-
Gilmer	5.000	21,258.90	1.000	27,462.00	-	-	-	-
Grant	12.000	17,860.56	1.000	21,930.40	-	-	-	-
Greenbrier	31.000	22,693.50	14.000	26,876.39	-	-	-	-
Hampshire	2.000	22,689.75	8.580	28,188.28	-	-	-	-
Hancock	7.000	27,468.47	4.000	28,407.68	-	-	-	-
Hardy	3.000	22,693.33	6.500	27,091.38	0.250	27,276.00	-	-
Harrison	68.400	19,901.33	23.800	27,104.85	1.200	20,236.04	1.500	23,536.27
Jackson	25.000	21,726.27	13.000	26,662.50	-	-	-	-
Jefferson	26.000	25,947.42	1.000	31,828.95	-	-	-	-
Kanawha	71.500	29,662.80	27.000	31,499.51	-	-	-	-
Lewis	21.500	20,739.65	-	-	-	-	-	-
Lincoln	26.000	20,097.34	-	-	-	-	-	-
Logan	48.000	20,563.00	3.000	25,269.24	-	-	-	-
Marion	19.000	23,110.48	6.000	26,782.43	-	-	1.000	27,522.45
Marshall	43.000	23,987.10	-	-	-	-	-	-
Mason	33.500	22,543.40	-	-	-	-	-	-
Mercer	46.000	20,699.06	22.500	26,270.16	-	-	-	-
Mineral	24.000	24,478.24	6.000	27,865.02	-	-	-	-
Mingo	48.500	22,654.30	-	-	-	-	-	-
Monongalia	86.500	23,099.63	10.000	30,854.27	-	-	-	-
Monroe	-	-	12.000	21,766.83	-	-	-	-
Morgan	15.500	21,717.18	1.000	33,781.80	-	-	-	-
McDowell	42.000	21,657.90	-	-	-	-	-	-
Nicholas	24.500	23,040.40	-	-	-	-	-	-
Ohio	36.000	25,275.83	12.000	32,103.60	-	-	-	-
Pendleton	5.000	18,506.57	4.000	28,151.32	-	-	-	-
Pleasants	7.000	27,205.71	4.800	35,561.91	-	-	-	-
Pocahontas	1.000	25,498.00	4.500	30,389.83	-	-	-	-
Preston	22.590	23,166.90	2.500	25,209.60	0.500	25,560.00	-	-
Putnam	43.500	20,074.15	22.000	25,788.77	-	-	-	-
Raleigh	82.000	23,802.96	2.000	27,726.50	-	-	-	-
Randolph	28.500	19,935.14	3.000	27,212.00	-	-	-	-
Ritchie	9.000	21,777.18	1.000	25,773.75	-	-	-	-
Roane	15.000	20,344.87	1.000	31,567.95	-	-	-	-
Summers	6.450	20,265.22	5.000	25,940.47	-	-	-	-
Taylor	10.000	20,966.45	9.000	27,074.44	-	-	-	-
Tucker	5.550	22,643.06	-	-	-	-	-	-
Tyler	11.750	23,406.21	-	-	-	-	-	-
Upshur	24.500	23,123.27	2.000	25,620.00	-	-	-	-
Wayne	44.000	22,312.37	-	-	-	-	-	-
Webster	12.000	20,620.79	-	-	-	-	-	-
Wetzel	17.000	23,238.90	2.000	33,381.90	-	-	-	-
Wirt	7.000	18,726.57	2.000	27,998.78	-	-	-	-
Wood	76.000	23,508.82	29.500	30,592.03	0.200	34,517.25	-	-
Wyoming	25.000	21,529.43	-	-	-	-	-	-
Total	1,450.790	22,753.37	346.680	28,369.73	2.150	23,621.26	2.500	25,130.74

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**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2004-05 YEAR**

County	Sanitation Plant Operator		Total Service Personnel	
	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.700	24,845.64	118.500	22,339.75
Berkeley	-	-	692.810	21,931.82
Boone	-	-	234.000	24,485.27
Braxton	-	-	120.000	21,884.73
Brooke	1.500	31,224.30	178.000	23,482.55
Cabell	-	-	538.500	24,188.22
Calhoun	5.000	26,638.65	58.000	23,901.52
Clay	1.000	27,990.00	116.500	21,733.48
Doddridge	-	-	70.500	21,535.82
Fayette	1.000	21,882.00	327.500	23,149.79
Gilmer	-	-	51.000	22,916.83
Grant	-	-	97.000	21,680.61
Greenbrier	-	-	294.600	21,611.61
Hampshire	2.000	28,154.88	186.500	21,758.83
Hancock	-	-	193.000	23,478.29
Hardy	-	-	104.500	21,499.55
Harrison	-	-	514.000	23,162.07
Jackson	0.500	28,990.00	241.000	24,289.28
Jefferson	-	-	346.500	22,551.59
Kanawha	-	-	1,257.000	24,040.40
Lewis	-	-	150.000	21,683.75
Lincoln	-	-	188.000	22,162.66
Logan	-	-	306.000	23,648.25
Marion	-	-	400.800	22,832.91
Marshall	-	-	249.500	23,380.63
Mason	0.250	33,238.36	213.500	23,135.95
Mercer	0.500	20,988.00	448.450	22,393.67
Mineral	2.000	30,471.75	225.000	23,870.16
Mingo	1.500	29,398.61	230.000	23,934.84
Monongalia	-	-	497.500	22,457.55
Monroe	-	-	114.000	21,988.74
Morgan	-	-	113.000	22,460.91
McDowell	-	-	251.000	23,010.89
Nicholas	0.500	32,088.00	213.990	21,658.75
Ohio	1.000	33,721.59	232.000	25,511.96
Pendleton	-	-	68.665	22,384.80
Pleasants	-	-	78.000	25,903.96
Pocahontas	0.700	30,849.24	80.000	23,726.57
Preston	0.240	24,602.75	208.000	21,949.07
Putnam	-	-	391.000	24,008.10
Raleigh	-	-	526.000	23,187.62
Randolph	1.000	31,939.88	207.500	21,851.31
Ritchie	-	-	83.500	21,804.54
Roane	2.000	29,077.33	125.000	21,647.48
Summers	-	-	81.500	22,348.40
Taylor	-	-	122.500	21,920.98
Tucker	0.100	29,856.00	61.000	22,568.92
Tyler	0.500	30,648.00	76.000	22,016.07
Upshur	-	-	182.000	22,091.78
Wayne	1.000	39,619.80	373.000	21,819.28
Webster	-	-	80.500	22,262.17
Wetzel	1.000	25,548.00	146.500	22,525.24
Wirt	-	-	45.000	22,234.24
Wood	0.500	35,587.36	614.500	24,432.70
Wyoming	-	-	204.000	22,524.08
Total	24.490	29,014.85	13,326.315	23,023.27

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Avg Contr Sal By Position - SP 05