

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING RESA PERSONNEL)
2003-04 YEAR**

County	FTE	Average Salary
Barbour	189.78	\$ 38,007.13
Berkeley	1,003.80	37,511.06
Boone	365.50	39,535.55
Braxton	196.00	37,780.57
Brooke	266.50	39,836.72
Cabell	880.65	38,650.09
Calhoun	96.25	37,168.27
Clay	159.07	38,491.00
Doddridge	88.00	37,641.41
Fayette	529.50	38,445.71
Gilmer	71.00	36,171.65
Grant	141.16	36,356.69
Greenbrier	380.10	38,080.25
Hampshire	248.18	35,157.92
Hancock	308.20	40,575.64
Hardy	160.08	36,706.71
Harrison	790.10	38,647.22
Jackson	359.40	39,138.06
Jefferson	510.26	37,805.94
Kanawha	1,977.50	39,356.65
Lewis	201.50	37,752.76
Lincoln	300.00	37,653.64
Logan	458.50	38,339.38
Marion	635.00	38,397.43
Marshall	356.00	42,800.29
Mason	316.16	39,106.08
Mercer	698.50	37,729.41
Mineral	329.00	39,308.79
Mingo	351.00	38,971.84
Monongalia	714.66	37,644.74
Monroe	153.78	36,450.33
Morgan	175.53	35,121.94
McDowell	337.00	37,322.50
Nicholas	326.50	38,804.82
Ohio	379.00	39,312.58
Pendleton	92.10	38,752.92
Pleasants	107.50	41,432.76
Pocahontas	101.62	37,192.08
Preston	337.80	37,532.04
Putnam	619.50	40,236.76
Raleigh	823.30	37,892.79
Randolph	348.00	38,631.50
Ritchie	117.00	39,182.47
Roane	192.75	37,717.29
Summers	111.50	38,308.22
Taylor	167.00	38,796.66
Tucker	87.25	36,592.08
Tyler	122.75	38,543.52
Upshur	297.00	37,826.72
Wayne	546.90	37,023.67
Webster	128.80	36,954.08
Wetzel	246.50	39,344.25
Wirt	78.50	36,822.03
Wood	963.50	39,414.81
Wyoming	344.50	39,427.55
Total	<u><u>20,286.93</u></u>	<u><u>\$ 38,495.98</u></u>

Note: Beginning with the 2003-04 year, the personnel employed by the Regional Education Service Agencies (RESAs) are excluded from this schedule. This is a change from how the information was reported in previous years.

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING RESA PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2003-04 YEAR**

County	FTE	Average Salary
Marshall	356.00	\$ 42,800.29
Pleasants	107.50	41,432.76
Hancock	308.20	40,575.64
Putnam	619.50	40,236.76
Brooke	266.50	39,836.72
Boone	365.50	39,535.55
Wyoming	344.50	39,427.55
Wood	963.50	39,414.81
Kanawha	1,977.50	39,356.65
Wetzel	246.50	39,344.25
Ohio	379.00	39,312.58
Mineral	329.00	39,308.79
Ritchie	117.00	39,182.47
Jackson	359.40	39,138.06
Mason	316.16	39,106.08
Mingo	351.00	38,971.84
Nicholas	326.50	38,804.82
Taylor	167.00	38,796.66
Pendleton	92.10	38,752.92
Cabell	880.65	38,650.09
Harrison	790.10	38,647.22
Randolph	348.00	38,631.50
Tyler	122.75	38,543.52
Clay	159.07	38,491.00
Fayette	529.50	38,445.71
Marion	635.00	38,397.43
Logan	458.50	38,339.38
Summers	111.50	38,308.22
Greenbrier	380.10	38,080.25
Barbour	189.78	38,007.13
Raleigh	823.30	37,892.79
Upshur	297.00	37,826.72
Jefferson	510.26	37,805.94
Braxton	196.00	37,780.57
Lewis	201.50	37,752.76
Mercer	698.50	37,729.41
Roane	192.75	37,717.29
Lincoln	300.00	37,653.64
Monongalia	714.66	37,644.74
Doddridge	88.00	37,641.41
Preston	337.80	37,532.04
Berkeley	1,003.80	37,511.06
McDowell	337.00	37,322.50
Pocahontas	101.62	37,192.08
Calhoun	96.25	37,168.27
Wayne	546.90	37,023.67
Webster	128.80	36,954.08
Wirt	78.50	36,822.03
Hardy	160.08	36,706.71
Tucker	87.25	36,592.08
Monroe	153.78	36,450.33
Grant	141.16	36,356.69
Gilmer	71.00	36,171.65
Hampshire	248.18	35,157.92
Morgan	175.53	35,121.94
Total	<u>20,286.93</u>	<u>\$ 38,495.98</u>

Note: Beginning with the 2003-04 year, the personnel employed by the Regional Education Service Agencies (RESAs) are excluded from this schedule. This is a change from how the information was reported in previous years.

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2003-04 YEAR**

County	Head Teacher		Teacher, Early Childhood		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	3.00	35,863.67	9.00	40,339.11
Berkeley	2.00	42,006.71	5.00	28,964.34	53.00	35,528.25
Boone	-	-	6.50	37,671.00	20.00	37,280.31
Braxton	-	-	14.00	37,260.71	9.00	37,333.67
Brooke	-	-	1.00	35,874.00	14.00	40,102.50
Cabell	1.00	53,320.62	2.00	36,047.70	59.00	37,569.86
Calhoun	-	-	3.00	37,491.00	5.00	37,307.20
Clay	0.20	38,600.00	4.00	34,231.00	8.00	38,917.88
Doddridge	-	-	-	-	4.00	39,425.00
Fayette	-	-	-	-	29.00	39,281.97
Gilmer	-	-	4.00	38,016.75	4.00	39,311.00
Grant	-	-	2.00	36,662.50	9.00	36,861.33
Greenbrier	-	-	7.00	33,031.61	23.00	38,625.39
Hampshire	-	-	-	-	13.00	35,173.15
Hancock	-	-	-	-	16.00	41,735.19
Hardy	1.00	30,833.00	-	-	9.00	39,943.33
Harrison	-	-	26.00	32,401.65	37.00	39,624.14
Jackson	-	-	1.00	43,856.00	19.00	38,925.63
Jefferson	11.00	43,390.75	2.00	44,528.00	27.50	38,576.73
Kanawha	-	-	21.50	38,123.09	114.00	39,227.09
Lewis	-	-	8.00	37,839.50	8.00	39,009.83
Lincoln	-	-	6.00	35,779.00	18.00	37,188.17
Logan	1.00	55,234.50	8.00	36,358.00	22.00	39,110.36
Marion	-	-	-	-	29.00	38,508.90
Marshall	-	-	2.00	37,267.00	18.00	43,353.28
Mason	-	-	2.00	36,429.00	17.00	40,339.76
Mercer	-	-	-	-	54.00	38,529.22
Mineral	-	-	8.00	36,912.63	16.00	40,916.69
Mingo	-	-	5.00	33,842.00	18.00	39,364.37
Monongalia	-	-	9.00	33,275.00	35.00	38,327.09
Monroe	-	-	2.00	27,139.13	7.00	36,605.00
Morgan	-	-	-	-	9.00	37,568.78
McDowell	1.00	44,316.00	11.00	40,487.18	18.00	38,991.17
Nicholas	-	-	5.00	37,001.80	14.00	39,157.21
Ohio	-	-	-	-	22.00	40,911.91
Pendleton	1.00	37,424.00	3.00	37,596.33	4.00	38,798.75
Pleasants	-	-	2.00	36,385.50	4.00	39,381.00
Pocahontas	-	-	3.00	39,629.00	6.00	38,834.83
Preston	-	-	5.00	39,515.00	20.00	38,490.75
Putnam	-	-	-	-	40.00	40,090.20
Raleigh	-	-	2.50	31,774.08	42.00	37,969.14
Randolph	-	-	5.00	33,944.00	17.00	39,576.76
Ritchie	-	-	1.00	38,551.00	6.00	41,727.33
Roane	-	-	-	-	8.00	39,040.63
Summers	1.00	51,852.63	3.00	37,796.33	6.50	36,915.38
Taylor	1.00	51,013.74	3.00	38,973.67	10.00	38,239.56
Tucker	-	-	-	-	5.00	36,572.60
Tyler	-	-	-	-	6.00	37,022.83
Upshur	-	-	3.00	37,842.00	14.00	36,833.29
Wayne	-	-	-	-	33.00	35,600.82
Webster	-	-	6.50	31,746.69	6.00	40,341.17
Wetzel	-	-	7.00	36,795.32	12.00	36,939.08
Wirt	-	-	-	-	4.00	39,375.00
Wood	-	-	8.00	34,827.50	51.00	41,512.39
Wyoming	-	-	-	-	18.00	38,763.17
Total	20.20	44,209.22	220.00	35,946.77	1,099.00	38,744.45

OSF3
02/12/04
CLASRM04

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2003-04 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	64.73	39,542.37	41.80	37,751.58	31.98	36,788.00
Berkeley	318.60	36,952.29	179.25	38,661.79	192.75	37,581.00
Boone	127.00	39,392.71	40.69	40,094.03	69.81	40,579.51
Braxton	47.00	37,444.60	39.00	37,148.61	29.50	40,119.25
Brooke	66.00	38,084.68	64.50	39,572.48	51.50	43,397.80
Cabell	315.48	38,540.11	155.02	38,743.72	153.50	40,544.87
Calhoun	25.00	38,415.48	18.50	36,050.16	18.50	37,493.76
Clay	56.06	37,819.59	26.40	40,361.14	27.30	41,741.29
Doddridge	18.00	39,006.67	20.50	37,814.71	18.50	36,129.16
Fayette	168.50	37,992.97	77.50	38,633.01	132.50	37,936.65
Gilmer	24.00	35,295.15	10.00	34,176.96	12.00	35,472.54
Grant	49.91	36,624.57	-	-	40.90	34,850.08
Greenbrier	143.60	37,889.60	56.00	37,291.57	54.50	39,256.56
Hampshire	84.98	35,802.29	29.70	33,620.65	44.50	34,343.91
Hancock	90.00	41,327.58	54.50	41,976.04	66.50	40,798.44
Hardy	55.80	36,389.51	29.57	35,879.67	30.41	37,560.80
Harrison	226.26	39,290.03	144.77	38,770.96	163.57	38,135.02
Jackson	112.30	39,354.82	61.15	39,033.60	65.55	39,308.12
Jefferson	190.19	37,711.26	74.09	37,279.67	94.50	37,567.38
Kanawha	655.50	39,168.50	362.50	38,561.77	401.50	40,318.54
Lewis	54.00	37,723.30	42.00	38,800.76	34.50	37,714.22
Lincoln	115.50	38,296.20	-	-	97.00	37,239.79
Logan	176.00	38,218.46	71.00	37,721.93	85.50	39,381.93
Marion	233.50	38,239.98	86.50	38,323.70	135.00	39,355.88
Marshall	134.40	43,385.22	39.00	43,081.43	86.10	43,284.64
Mason	118.00	40,462.40	20.50	39,915.31	80.58	38,369.89
Mercer	244.50	37,862.44	93.00	36,733.00	138.50	38,899.11
Mineral	82.40	39,839.37	71.10	39,117.00	68.83	39,679.15
Mingo	87.25	38,914.78	81.25	39,799.93	69.50	38,522.84
Monongalia	215.00	37,718.50	133.30	39,141.99	159.36	38,075.75
Monroe	49.50	37,065.43	29.03	37,206.88	26.25	35,968.65
Morgan	55.95	36,170.05	30.00	33,031.98	40.75	34,808.15
McDowell	127.00	37,075.32	27.50	33,875.82	51.50	37,208.89
Nicholas	130.50	38,273.57	51.50	40,274.13	44.50	39,693.98
Ohio	118.92	40,495.08	77.88	37,799.55	87.95	38,892.19
Pendleton	35.64	39,014.59	8.00	38,485.25	19.36	38,731.24
Pleasants	24.00	40,759.55	27.00	43,907.34	24.00	41,176.84
Pocahontas	34.00	37,276.43	20.20	34,592.81	19.15	38,077.87
Preston	111.75	37,588.13	57.25	35,853.01	53.95	39,227.14
Putnam	172.30	40,327.61	112.70	40,904.81	123.50	40,077.00
Raleigh	263.00	38,704.44	141.00	37,537.23	153.00	38,470.98
Randolph	123.00	39,611.41	37.50	36,994.43	79.50	38,190.59
Ritchie	37.00	39,365.25	21.00	38,935.45	22.00	39,379.60
Roane	62.20	37,017.94	39.15	36,529.16	35.65	39,912.60
Summers	34.00	38,846.64	18.36	36,316.18	18.64	40,412.20
Taylor	37.50	39,495.68	44.50	38,890.71	30.50	38,958.36
Tucker	22.43	36,783.78	21.57	35,641.73	16.75	37,923.76
Tyler	39.00	39,182.42	20.50	40,189.62	23.50	39,900.19
Upshur	101.00	37,585.77	49.50	40,455.64	55.50	38,315.15
Wayne	167.30	37,205.36	97.33	37,203.75	104.67	38,142.02
Webster	52.75	37,175.64	14.25	37,747.51	25.00	37,047.06
Wetzel	114.95	39,896.51	-	-	51.95	39,820.15
Wirt	21.00	37,480.02	19.50	38,155.14	16.00	36,670.89
Wood	398.00	39,419.95	156.00	38,061.07	161.00	41,130.16
Wyoming	138.00	38,949.44	40.00	39,550.38	60.00	40,354.27
Total	6,770.16	38,600.36	3,284.31	38,411.32	3,999.21	39,031.27

OSF3
02/12/04
CLASRM04

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2003-04 YEAR**

County	Teacher, Special Education		Teacher, Homebound		Teacher Vocational (K-12)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	24.89	35,960.57	1.00	43,141.00	10.38	37,201.65
Berkeley	171.70	35,842.67	1.00	41,275.00	56.50	41,572.22
Boone	80.00	38,753.49	3.00	38,684.00	10.00	43,528.40
Braxton	39.50	36,014.48	1.00	38,774.00	11.50	40,124.38
Brooke	42.00	38,477.01	-	-	18.00	40,895.04
Cabell	136.05	36,512.27	-	-	31.60	38,513.02
Calhoun	9.25	38,369.27	-	-	17.00	35,445.36
Clay	20.50	34,696.11	2.21	37,575.45	13.40	37,618.33
Doddridge	18.00	35,400.22	-	-	6.00	42,341.17
Fayette	70.00	39,048.40	-	-	40.50	39,642.41
Gilmer	11.00	36,275.09	-	-	4.00	39,944.86
Grant	19.60	33,450.36	-	-	14.75	40,957.73
Greenbrier	53.50	36,830.65	-	-	29.50	39,531.07
Hampshire	55.00	34,625.80	-	-	18.00	37,283.07
Hancock	47.50	38,247.81	-	-	25.70	38,326.42
Hardy	22.00	34,563.86	-	-	9.30	40,214.71
Harrison	113.00	37,410.47	-	-	50.50	40,822.70
Jackson	54.50	37,300.46	1.00	39,575.00	34.23	41,083.11
Jefferson	76.98	35,977.74	1.00	48,112.00	23.00	41,401.02
Kanawha	320.00	38,977.67	8.00	42,911.50	36.00	43,488.25
Lewis	37.00	35,420.62	1.00	38,551.00	11.00	39,612.71
Lincoln	42.50	36,765.40	2.00	44,219.53	8.00	37,492.25
Logan	64.00	37,435.22	-	-	20.00	39,179.69
Marion	86.50	36,144.86	1.00	45,256.00	45.50	41,156.25
Marshall	43.20	40,301.04	-	-	24.50	41,334.66
Mason	54.50	36,685.65	2.00	39,066.00	13.58	41,271.79
Mercer	130.50	37,007.23	-	-	17.00	36,702.61
Mineral	48.50	37,896.58	-	-	27.17	38,836.84
Mingo	54.00	38,832.29	-	-	24.00	38,104.18
Monongalia	132.00	35,513.53	-	-	16.50	37,204.41
Monroe	29.00	34,380.93	-	-	8.00	41,177.39
Morgan	28.00	34,531.90	-	-	9.83	35,648.59
McDowell	73.00	37,672.17	-	-	25.00	38,002.26
Nicholas	53.50	36,531.72	-	-	19.50	42,985.31
Ohio	43.75	38,306.18	1.00	41,702.00	16.50	39,300.36
Pendleton	17.10	39,338.74	-	-	2.00	39,606.00
Pleasants	15.00	40,152.60	-	-	9.50	40,049.16
Pocahontas	10.27	37,149.45	-	-	8.00	38,779.93
Preston	54.10	36,851.48	-	-	25.75	36,837.85
Putnam	108.50	38,500.20	-	-	50.00	41,875.04
Raleigh	149.80	36,427.53	-	-	55.00	36,678.23
Randolph	47.50	37,302.79	-	-	31.00	40,180.12
Ritchie	22.00	36,411.50	-	-	6.00	46,150.90
Roane	33.25	36,123.12	0.50	31,973.00	8.00	45,139.63
Summers	20.00	36,999.30	2.00	44,851.00	6.00	35,140.17
Taylor	26.00	36,979.40	-	-	9.50	39,163.39
Tucker	12.25	34,569.29	-	-	7.25	38,905.09
Tyler	25.50	34,791.99	-	-	5.50	39,897.82
Upshur	50.50	35,214.05	-	-	17.50	38,568.77
Wayne	101.00	35,175.45	2.00	40,707.50	30.00	38,599.43
Webster	13.30	37,028.80	-	-	8.00	34,389.81
Wetzel	36.10	37,372.05	-	-	17.50	41,050.05
Wirt	11.00	34,784.09	-	-	6.00	32,255.06
Wood	137.50	38,137.56	-	-	13.00	39,552.45
Wyoming	67.00	38,786.79	1.00	47,131.00	15.50	41,891.91
Total	3,262.59	37,087.85	30.71	41,666.47	1,076.94	39,711.56

OSF3
02/12/04
CLASRM04

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2003-04 YEAR**

County	ROTC Instructor		Speech Language Pathologist		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	3.00	34,641.00	189.78	38,007.13
Berkeley	3.00	62,218.40	21.00	41,140.81	1,003.80	37,511.06
Boone	-	-	8.50	40,117.94	365.50	39,535.55
Braxton	-	-	5.50	42,245.91	196.00	37,780.57
Brooke	-	-	9.50	38,529.58	266.50	39,836.72
Cabell	4.00	42,069.50	23.00	41,480.87	880.65	38,650.09
Calhoun	-	-	-	-	96.25	37,168.27
Clay	-	-	1.00	43,141.00	159.07	38,491.00
Doddridge	-	-	3.00	39,260.67	88.00	37,641.41
Fayette	2.00	43,415.90	9.50	38,906.16	529.50	38,445.71
Gilmer	-	-	2.00	42,773.50	71.00	36,171.65
Grant	2.00	40,136.00	3.00	44,568.67	141.16	36,356.69
Greenbrier	4.00	46,539.99	9.00	40,352.67	380.10	38,080.25
Hampshire	-	-	3.00	41,136.67	248.18	35,157.92
Hancock	-	-	8.00	39,452.13	308.20	40,575.64
Hardy	-	-	3.00	39,188.67	160.08	36,706.71
Harrison	4.00	45,502.45	25.00	40,612.43	790.10	38,647.22
Jackson	-	-	10.67	39,451.97	359.40	39,138.06
Jefferson	2.00	49,206.60	8.00	38,857.30	510.26	37,805.94
Kanawha	15.00	40,302.29	43.50	39,275.54	1,977.50	39,356.65
Lewis	2.00	43,727.60	4.00	38,061.54	201.50	37,752.76
Lincoln	2.00	35,162.40	9.00	39,480.78	300.00	37,653.64
Logan	-	-	11.00	38,251.73	458.50	38,339.38
Marion	1.00	30,082.40	17.00	37,297.35	635.00	38,397.43
Marshall	-	-	8.80	44,357.59	356.00	42,800.29
Mason	-	-	8.00	35,312.63	316.16	39,106.08
Mercer	8.00	37,609.95	13.00	35,237.23	698.50	37,729.41
Mineral	-	-	7.00	42,049.14	329.00	39,308.79
Mingo	-	-	12.00	40,292.25	351.00	38,971.84
Monongalia	-	-	14.50	39,017.18	714.66	37,644.74
Monroe	-	-	3.00	36,440.00	153.78	36,450.33
Morgan	-	-	2.00	38,205.00	175.53	35,121.94
McDowell	-	-	3.00	43,211.00	337.00	37,322.50
Nicholas	2.00	39,993.09	6.00	38,119.67	326.50	38,804.82
Ohio	-	-	11.00	41,207.45	379.00	39,312.58
Pendleton	-	-	2.00	31,816.63	92.10	38,752.92
Pleasants	-	-	2.00	44,499.50	107.50	41,432.76
Pocahontas	-	-	1.00	40,434.01	101.62	37,192.08
Preston	2.00	47,072.40	8.00	38,148.25	337.80	37,532.04
Putnam	-	-	12.50	43,528.86	619.50	40,236.76
Raleigh	2.00	44,785.44	15.00	40,079.80	823.30	37,892.79
Randolph	-	-	7.50	38,416.87	348.00	38,631.50
Ritchie	-	-	2.00	38,483.00	117.00	39,182.47
Roane	-	-	6.00	37,328.17	192.75	37,717.29
Summers	-	-	2.00	42,406.00	111.50	38,308.22
Taylor	-	-	5.00	39,048.20	167.00	38,796.66
Tucker	-	-	2.00	37,592.50	87.25	36,592.08
Tyler	-	-	2.75	41,014.82	122.75	38,543.52
Upshur	-	-	6.00	37,812.17	297.00	37,826.72
Wayne	-	-	11.60	38,230.56	546.90	37,023.67
Webster	2.00	41,242.30	1.00	36,105.00	128.80	36,954.08
Wetzel	-	-	7.00	39,321.86	246.50	39,344.25
Wirt	-	-	1.00	39,034.00	78.50	36,822.03
Wood	4.00	43,078.99	35.00	40,039.49	963.50	39,414.81
Wyoming	-	-	5.00	42,317.71	344.50	39,427.55
Total	61.00	42,629.49	462.82	39,659.34	20,286.93	38,495.98

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Note: Beginning with the 2003-04 year, the personnel employed by the Regional Education Service Agencies (RESAs) are excluded from this schedule. This is a change from how the information was reported in previous years.