

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	3.500	\$ 18,873.29	7.500	\$ 23,231.55	8.670	\$ 23,221.31
Berkeley	-	-	33.000	18,681.40	75.500	20,179.67	79.500	22,398.60
Boone	-	-	2.000	18,765.00	29.000	23,032.53	12.000	25,947.50
Braxton	-	-	7.000	16,289.79	6.000	19,510.00	7.000	23,671.43
Brooke	-	-	7.500	18,854.32	20.000	20,489.00	10.000	21,026.00
Cabell	-	-	21.000	19,849.07	35.000	22,057.14	51.000	22,277.06
Calhoun	-	-	-	-	1.000	22,350.00	1.000	22,530.00
Clay	-	-	8.000	19,428.75	6.000	24,240.00	10.500	22,200.95
Doddridge	-	-	1.000	18,320.00	9.500	20,964.74	2.500	22,708.50
Fayette	-	-	15.000	19,636.00	23.000	20,356.52	13.000	23,750.77
Gilmer	-	-	3.000	15,068.05	3.000	21,236.67	3.000	22,013.33
Grant	-	-	-	-	6.000	18,340.05	13.9999	25,411.83
Greenbrier	-	-	20.000	16,507.54	16.500	18,620.91	35.000	20,229.34
Hampshire	-	-	5.000	16,058.00	27.000	18,578.66	11.500	21,571.30
Hancock	-	-	3.500	19,705.71	25.500	21,193.33	20.500	22,240.24
Hardy	-	-	7.000	17,254.29	7.000	19,537.14	5.000	20,378.00
Harrison	-	-	17.500	17,413.43	61.200	20,144.15	42.000	22,089.36
Jackson	-	-	7.000	22,178.57	12.660	22,771.28	15.080	24,632.58
Jefferson	-	-	24.500	19,339.94	29.500	19,609.04	27.500	22,536.47
Kanawha	-	-	65.000	20,720.80	109.000	20,553.71	103.500	21,867.18
Lewis	-	-	8.000	17,397.71	12.000	20,399.90	8.000	22,335.25
Lincoln	-	-	2.000	15,285.00	22.000	20,552.27	19.000	23,313.68
Logan	-	-	9.000	19,611.67	14.000	21,699.29	40.500	24,439.96
Marion	-	-	10.000	19,313.00	29.000	20,834.83	34.000	23,046.47
Marshall	-	-	7.500	22,604.67	26.000	20,271.58	14.000	23,911.43
Mason	-	-	1.000	16,130.00	17.000	20,984.12	13.000	23,924.62
Mercer	-	-	-	-	49.500	20,777.78	42.500	23,479.79
Mineral	-	-	-	-	3.000	24,958.33	4.000	26,043.75
Mingo	-	-	5.000	24,028.00	4.000	24,122.50	12.000	27,297.50
Monongalia	-	-	13.500	19,914.44	40.000	20,114.58	35.500	19,927.06
Monroe	-	-	2.500	17,494.00	15.000	18,428.00	11.000	20,768.18
Morgan	-	-	2.500	16,302.00	14.000	19,325.24	7.000	23,218.57
McDowell	-	-	8.000	19,986.31	16.000	23,691.88	36.000	25,537.72
Nicholas	-	-	3.500	15,269.45	26.000	19,721.31	15.000	20,450.88
Ohio	-	-	11.000	18,366.19	11.500	20,698.26	19.500	23,000.26
Pendleton	-	-	-	-	2.000	20,930.00	7.500	23,697.44
Pleasants	-	-	5.500	18,887.98	3.000	21,433.00	7.000	22,666.33
Pocahontas	-	-	2.000	20,275.00	3.000	20,140.00	1.000	26,360.00
Preston	-	-	6.330	19,506.14	23.750	19,724.53	9.750	23,765.62
Putnam	-	-	23.000	20,764.35	35.000	22,894.91	15.000	24,602.67
Raleigh	-	-	17.000	21,641.85	48.000	20,947.92	45.000	23,226.01
Randolph	-	-	2.000	17,610.00	11.500	20,397.83	13.000	22,299.42
Ritchie	-	-	9.000	19,353.33	3.000	23,983.33	11.000	21,172.73
Roane	-	-	5.000	18,482.00	11.750	21,964.60	4.000	22,302.50
Summers	-	-	-	-	10.000	19,692.81	6.000	22,473.33
Taylor	-	-	5.000	16,336.61	9.000	19,801.11	9.000	20,402.48
Tucker	-	-	2.000	17,700.00	1.000	17,270.00	3.000	17,266.67
Tyler	-	-	-	-	8.250	21,236.13	2.000	21,595.00
Upshur	-	-	6.000	20,606.88	21.000	20,948.51	11.500	23,032.94
Wayne	-	-	17.000	20,208.82	52.500	20,508.29	16.000	22,511.00
Webster	-	-	-	-	1.000	18,200.00	6.500	22,504.62
Wetzel	-	-	7.500	16,898.00	11.500	19,450.87	18.000	20,741.67
Wirt	-	-	6.000	19,611.67	-	-	1.000	26,560.00
Wood	-	-	31.500	19,548.41	46.000	21,930.93	57.000	22,025.90
Wyoming	-	-	9.500	17,030.84	13.000	20,781.54	20.000	23,852.00
<b>Total</b>	-	-	<b>488.330</b>	<b>\$ 19,294.40</b>	<b>1,123.110</b>	<b>\$ 20,729.08</b>	<b>1,046.500</b>	<b>\$ 22,671.72</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Paraprofessional		Autism Mentor		Dir/Coor. Of Services		Accountant I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.330	\$ 21,173.83	0.980	\$ 36,595.32	-	-
Berkeley	2.000	23,915.00	13.500	20,537.33	2.000	34,792.55	-	-
Boone	-	-	1.000	21,860.00	1.000	37,818.90	-	-
Braxton	4.000	21,805.00	1.000	21,680.00	2.000	37,212.08	-	-
Brooke	1.000	22,360.00	-	-	0.500	33,499.36	-	-
Cabell	7.000	24,115.71	9.000	20,104.44	1.000	74,781.72	-	-
Calhoun	8.000	25,575.00	-	-	1.000	41,104.80	-	-
Clay	-	-	5.000	25,792.00	4.000	31,407.50	-	-
Doddridge	0.500	22,830.00	-	-	2.000	34,442.87	-	-
Fayette	1.000	23,240.00	5.000	20,028.00	2.000	36,716.18	-	-
Gilmer	1.000	28,020.00	1.000	21,530.00	-	-	-	-
Grant	1.500	25,007.31	1.000	19,470.16	4.500	34,368.96	-	-
Greenbrier	-	-	5.000	19,774.00	1.000	47,961.72	-	-
Hampshire	5.000	21,840.00	5.000	18,606.00	6.000	44,884.82	-	-
Hancock	-	-	-	-	1.000	42,784.60	-	-
Hardy	1.000	19,330.00	-	-	5.000	30,658.07	-	-
Harrison	1.500	20,110.00	8.700	19,388.74	6.400	46,868.23	-	-
Jackson	16.070	23,758.60	0.840	21,771.19	3.000	45,476.97	-	-
Jefferson	7.500	23,922.67	2.000	22,540.00	4.000	38,217.20	-	-
Kanawha	27.500	23,979.60	16.500	20,497.21	8.000	37,803.57	-	-
Lewis	7.000	26,581.80	3.000	19,866.67	-	-	1.000	20,800.00
Lincoln	1.000	26,910.00	-	-	6.000	34,944.00	-	-
Logan	3.500	23,406.43	-	-	2.000	32,557.69	-	-
Marion	-	-	-	-	1.000	35,060.13	-	-
Marshall	-	-	-	-	1.000	51,754.08	-	-
Mason	11.000	23,212.73	1.000	20,010.00	-	-	-	-
Mercer	-	-	10.000	19,103.45	2.000	31,830.00	-	-
Mineral	40.500	22,590.12	-	-	4.500	40,427.58	-	-
Mingo	-	-	15.000	23,766.07	2.000	38,070.03	-	-
Monongalia	31.000	20,674.03	5.500	17,796.36	5.000	33,736.94	-	-
Monroe	-	-	3.000	18,557.83	1.000	38,550.00	-	-
Morgan	1.000	24,080.00	1.000	21,180.00	2.000	39,130.43	-	-
McDowell	-	-	-	-	1.000	50,700.00	-	-
Nicholas	3.000	26,033.33	2.000	18,949.59	-	-	1.500	19,240.00
Ohio	12.500	22,042.80	-	-	3.000	35,630.90	-	-
Pendleton	2.000	20,525.00	-	-	2.665	30,331.03	-	-
Pleasants	-	-	-	-	1.000	46,364.56	-	-
Pocahontas	10.000	26,609.90	-	-	0.550	43,406.33	-	-
Preston	1.000	22,570.00	1.500	19,675.00	-	-	-	-
Putnam	13.000	23,516.00	4.000	20,777.50	2.000	52,232.63	-	-
Raleigh	-	-	3.000	20,976.67	4.000	37,663.26	-	-
Randolph	4.500	24,922.50	9.500	21,172.58	4.250	30,184.24	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	1.000	22,020.00	-	-	-	-	-	-
Summers	-	-	1.000	19,300.00	-	-	-	-
Taylor	3.000	21,495.31	-	-	5.000	31,328.40	-	-
Tucker	8.000	24,845.00	-	-	2.000	37,593.00	-	-
Tyler	-	-	0.750	18,720.00	-	-	-	-
Upshur	-	-	-	-	4.000	31,798.05	-	-
Wayne	4.000	24,807.50	5.000	19,116.00	4.000	44,644.05	-	-
Webster	5.000	25,562.00	4.000	20,830.00	2.000	32,621.65	-	-
Wetzel	-	-	-	-	4.000	35,244.79	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	11.000	22,250.69	2.500	20,247.61	11.330	46,705.44	-	-
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>257.570</b>	<b>\$ 23,289.81</b>	<b>147.620</b>	<b>\$ 20,603.36</b>	<b>132.675</b>	<b>\$ 38,529.00</b>	<b>2.500</b>	<b>\$ 19,864.00</b>

OSF2  
02/12/04

SP-All positions (

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Accountant II		Accountant III		Auditor		Buyer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.350	\$ 35,828.26	3.730	\$ 27,440.42	-	-
Berkeley	-	-	2.000	36,526.95	-	-	-	-
Boone	-	-	3.000	33,825.60	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.500	31,809.38	-	-	-	-
Cabell	-	-	-	-	10.000	33,229.22	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	2.000	21,160.00	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	0.500	37,845.58	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	1.000	30,958.20	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	13.800	29,885.89	1.250	36,535.01	1.500	37,291.67	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	2.000	30,802.42	-	-	-	-	-	-
Kanawha	-	-	16.500	32,999.36	-	-	3.000	34,691.25
Lewis	-	-	1.000	25,275.00	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	1.000	24,871.00	-	-	1.000	32,515.38	-	-
Marshall	-	-	1.500	25,205.59	-	-	-	-
Mason	-	-	3.500	30,026.19	0.500	31,842.00	-	-
Mercer	-	-	-	-	1.000	38,418.99	-	-
Mineral	10.850	26,324.76	-	-	-	-	-	-
Mingo	1.580	30,883.75	1.250	29,620.80	0.500	28,212.00	-	-
Monongalia	3.500	28,270.96	1.000	34,262.78	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	3.000	27,516.00	-	-	-	-
Nicholas	3.500	24,885.33	4.500	26,248.65	0.333	34,537.26	-	-
Ohio	0.500	23,712.00	2.000	37,112.64	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	1.000	19,672.50	4.200	31,230.75	-	-	-	-
Preston	1.000	19,836.00	-	-	-	-	-	-
Putnam	-	-	3.000	34,921.80	-	-	1.000	37,831.95
Raleigh	1.500	21,582.01	7.250	29,557.47	-	-	-	-
Randolph	4.200	25,500.14	2.750	30,915.27	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	0.500	23,928.00	1.000	30,953.30	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	0.833	29,749.19	0.333	28,770.25	-	-
Upshur	-	-	-	-	5.500	25,963.00	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	4.000	30,607.30	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	0.500	24,288.00	0.500	26,269.64	-	-	-	-
Wood	8.840	29,167.40	0.840	35,275.08	0.340	33,421.03	0.660	26,922.15
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>56.270</b>	<b>\$ 27,269.84</b>	<b>63.223</b>	<b>\$ 31,493.52</b>	<b>28.737</b>	<b>\$ 30,944.26</b>	<b>4.660</b>	<b>\$ 34,264.88</b>

OSF2  
02/12/04

SP-All positions

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Braille/Sign Language Specialist		Clerk I		Clerk II		Mail Clerk	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	3.000	\$ 18,320.92	-	-	0.400	\$ 28,801.50	-	-
Berkeley	4.000	18,278.75	-	-	-	-	-	-
Boone	3.000	20,223.33	-	-	1.000	19,280.00	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	8.000	21,926.25	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	2.000	23,775.00	-	-	8.500	20,703.53	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	2.000	15,637.84	-	-	-	-
Hancock	-	-	-	-	-	-	1.000	32,256.00
Hardy	-	-	-	-	1.500	17,846.67	-	-
Harrison	6.600	19,736.82	-	-	1.800	28,577.01	0.500	22,848.00
Jackson	0.850	22,139.76	-	-	0.600	32,486.67	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	13.000	20,207.85	-	-	34.500	23,875.18	1.000	30,492.63
Lewis	-	-	1.000	15,240.00	1.000	29,475.00	-	-
Lincoln	2.000	17,305.00	-	-	-	-	-	-
Logan	3.000	20,301.67	-	-	-	-	0.200	34,260.00
Marion	1.600	21,404.75	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
Mercer	3.000	18,571.53	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	2.000	18,680.00	-	-	0.600	42,748.67	-	-
Monongalia	4.000	21,322.50	-	-	-	-	-	-
Monroe	-	-	-	-	1.000	15,840.00	-	-
Morgan	-	-	-	-	2.250	19,823.78	-	-
McDowell	1.000	23,280.00	-	-	-	-	-	-
Nicholas	1.000	20,030.00	-	-	2.833	22,836.62	-	-
Ohio	-	-	-	-	1.000	27,726.50	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	4.500	18,680.00	-	-	-	-	-	-
Putnam	1.000	20,660.00	-	-	-	-	-	-
Raleigh	1.000	20,215.00	-	-	-	-	-	-
Randolph	1.500	17,823.33	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	2.000	20,114.55	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	0.250	30,396.00	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	2.000	18,310.00	-	-	1.000	24,710.00	-	-
Webster	1.000	18,810.00	-	-	-	-	-	-
Wetzel	1.000	17,440.00	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	3.500	21,751.43	1.160	31,247.33	0.330	30,471.76	-	-
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>75.550</b>	<b>\$ 20,063.90</b>	<b>4.160</b>	<b>\$ 19,894.85</b>	<b>58.563</b>	<b>\$ 23,539.26</b>	<b>2.700</b>	<b>\$ 30,009.12</b>

OSF2  
02/12/04

SP-All positions

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Maintenance Clerk		Warehouse Clerk		WVEIS Data Entry & Administrative Clerk		Secretary I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	1.000	30,321.68	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	-	-	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	5.000	29,902.25	-	-	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
Mercer	-	-	1.083	27,480.84	-	-	-	-
Mineral	-	-	0.250	23,586.00	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.000	35,626.50	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	1.000	27,804.00	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	0.370	28,244.43	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	1.000	23,538.00	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	-	-	<b>10.703</b>	<b>\$ 29,235.74</b>	-	-	-	-

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Secretary II		Secretary III		Executive Secretary		Switchboard Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.850	\$ 23,118.58	5.250	\$ 27,566.08	3.150	28,959.73	0.100	\$ 24,264.00
Berkeley	38.010	21,008.66	39.500	27,418.83	6.000	37,488.08	1.000	35,652.60
Boone	11.500	22,080.80	16.000	29,725.24	4.000	34,771.73	-	-
Braxton	1.000	19,803.00	10.000	25,409.70	6.000	26,885.93	-	-
Brooke	9.000	19,554.15	12.000	26,288.13	8.750	30,399.84	-	-
Cabell	15.000	21,417.69	42.500	26,508.38	18.000	35,124.08	-	-
Calhoun	-	-	5.000	29,087.40	4.000	30,309.00	-	-
Clay	-	-	3.500	20,850.29	1.000	22,668.00	-	-
Doddridge	1.000	17,130.00	5.500	24,060.42	2.000	25,936.88	-	-
Fayette	5.500	20,875.18	38.500	27,366.35	1.000	35,952.75	-	-
Gilmer	-	-	5.500	25,958.75	1.000	31,728.00	-	-
Grant	2.500	20,613.33	5.500	24,174.21	-	-	-	-
Greenbrier	12.936	19,337.43	23.000	25,220.88	1.000	25,929.20	-	-
Hampshire	10.500	19,831.74	5.000	25,235.61	5.000	29,832.48	-	-
Hancock	8.000	21,344.19	14.500	25,978.28	5.000	38,398.72	-	-
Hardy	-	-	5.000	27,650.97	2.000	28,494.00	-	-
Harrison	5.000	23,307.28	33.250	31,340.11	2.000	40,668.75	0.500	35,925.00
Jackson	11.000	22,198.57	7.500	27,858.20	12.000	33,514.54	0.400	36,270.00
Jefferson	9.000	21,259.42	22.000	28,260.79	1.000	34,183.05	1.000	35,600.40
Kanawha	35.000	21,900.63	66.500	30,119.85	12.000	38,295.66	1.000	27,341.55
Lewis	8.000	19,732.10	3.000	22,057.67	9.000	30,196.56	-	-
Lincoln	0.500	16,840.00	13.000	22,643.03	7.200	30,313.33	1.000	29,724.00
Logan	9.000	18,966.81	16.000	25,471.65	19.000	33,528.29	-	-
Marion	10.000	21,595.61	34.000	28,903.14	3.000	37,663.17	-	-
Marshall	10.000	20,423.68	19.500	27,520.70	2.000	37,394.50	-	-
Mason	6.500	20,411.61	13.500	27,221.31	5.500	34,263.37	0.500	34,465.06
Mercer	17.000	19,684.91	41.500	26,395.60	1.000	29,316.00	-	-
Mineral	6.500	20,991.15	7.650	28,386.15	4.000	35,708.07	0.500	33,799.50
Mingo	10.000	20,098.81	12.500	26,870.08	7.640	30,057.32	0.430	41,461.67
Monongalia	13.500	20,062.78	46.500	29,528.40	-	-	-	-
Monroe	1.000	18,920.00	11.000	24,754.00	1.000	38,175.00	-	-
Morgan	3.250	20,127.31	10.500	27,930.17	1.000	39,724.20	-	-
McDowell	6.000	21,094.50	22.000	27,674.41	1.000	32,436.00	-	-
Nicholas	1.000	23,334.38	6.667	25,769.89	1.000	35,913.60	-	-
Ohio	5.500	21,692.18	24.000	29,350.82	2.000	39,726.29	-	-
Pendleton	2.000	19,866.00	3.000	24,504.46	3.000	24,660.38	-	-
Pleasants	5.500	23,736.94	4.000	30,037.82	1.000	38,357.87	-	-
Pocahontas	1.000	19,672.50	2.750	27,301.30	1.000	36,217.11	-	-
Preston	5.500	19,490.66	17.500	25,152.93	3.000	30,612.00	-	-
Putnam	17.500	20,562.19	37.000	27,687.29	2.000	39,273.98	-	-
Raleigh	14.000	18,798.43	40.430	28,230.41	1.000	36,266.09	0.500	31,842.00
Randolph	4.900	18,261.67	16.650	25,028.22	2.500	34,320.00	-	-
Ritchie	1.000	21,724.50	7.000	28,504.63	1.000	33,669.00	-	-
Roane	2.000	18,746.25	9.000	26,742.48	2.000	32,912.10	-	-
Summers	2.500	17,057.85	3.000	25,293.65	2.000	31,120.50	-	-
Taylor	7.500	21,061.82	4.000	24,762.50	4.000	26,188.50	-	-
Tucker	2.000	19,640.00	2.500	25,532.00	2.000	27,321.00	-	-
Tyler	3.000	22,345.67	3.583	27,840.91	1.250	31,483.44	0.250	33,721.20
Upshur	7.000	18,882.29	5.500	24,100.14	6.000	26,685.17	-	-
Wayne	7.000	19,986.10	24.500	28,501.74	4.000	39,750.30	0.500	34,726.06
Webster	4.000	21,579.48	3.000	26,314.70	-	-	-	-
Wetzel	4.000	19,989.75	12.000	25,369.63	-	-	-	-
Wirt	-	-	2.500	28,516.40	1.500	30,215.10	-	-
Wood	17.500	21,649.52	38.170	28,870.16	11.000	34,060.22	-	-
Wyoming	3.000	18,531.98	20.500	28,569.00	1.000	37,254.48	-	-
<b>Total</b>	<b>395.446</b>	<b>\$ 20,681.48</b>	<b>903.400</b>	<b>\$ 27,614.44</b>	<b>208.490</b>	<b>33,038.42</b>	<b>7.680</b>	<b>\$ 33,449.29</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Computer Operator		Programmer		Key Punch Operator		Draftsman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.930	\$ 22,679.74	0.260	\$ 34,919.31	-	-	-	-
Berkeley	7.600	19,215.72	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	0.750	29,501.67	1.500	48,194.27	-	-	-	-
Cabell	-	-	3.000	31,024.20	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	1.000	29,112.00	-	-	-	-	-	-
Hardy	3.000	23,486.17	-	-	-	-	-	-
Harrison	1.000	32,493.75	1.000	36,900.00	-	-	-	-
Jackson	0.200	36,270.00	-	-	-	-	-	-
Jefferson	16.000	23,106.46	-	-	-	-	-	-
Kanawha	4.000	35,702.84	9.000	38,833.32	-	-	1.000	28,141.02
Lewis	1.000	30,375.00	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	1.000	29,218.95	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
Mercer	0.250	29,631.00	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	1.000	23,229.02	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Nicholas	0.333	30,252.00	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	4.000	37,546.88	-	-	-	-
Raleigh	2.830	30,062.34	-	-	-	-	-	-
Randolph	2.250	26,277.33	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	1.000	32,187.83	-	-	-	-	-	-
Wood	0.330	33,107.85	4.000	47,803.25	-	-	-	-
Wyoming	0.500	31,539.26	0.500	31,539.26	-	-	-	-
<b>Total</b>	<b>44.973</b>	<b>\$ 25,448.17</b>	<b>23.260</b>	<b>\$ 39,467.46</b>	<b>-</b>	<b>-</b>	<b>1.000</b>	<b>\$ 28,141.02</b>

OSF2  
02/12/04  
SP-All positions

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Graphic Artist		Inventory Supervisor		Printing Operator		Printing
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE
Barbour	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-
Braxton	-	-	0.330	33,264.45	-	-	-
Brooke	-	-	-	-	-	-	-
Cabell	1.000	24,064.20	1.000	21,012.00	-	-	-
Calhoun	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-
Harrison	-	-	1.000	32,493.75	-	-	-
Jackson	-	-	0.500	33,423.00	-	-	-
Jefferson	-	-	-	-	-	-	-
Kanawha	-	-	1.000	31,429.62	-	-	1.000
Lewis	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-
Mercer	-	-	1.583	25,945.51	-	-	-
Mineral	-	-	-	-	-	-	0.500
Mingo	-	-	-	-	-	-	-
Monongalia	-	-	1.000	33,257.93	-	-	-
Monroe	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-
Ohio	-	-	1.000	24,781.95	-	-	-
Pendleton	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-
Preston	-	-	0.170	29,652.00	-	-	-
Putnam	-	-	-	-	-	-	-
Raleigh	-	-	0.500	35,880.00	-	-	-
Randolph	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-
Wood	-	-	0.500	37,975.50	-	-	-
Wyoming	-	-	-	-	0.500	24,540.00	-
<b>Total</b>	<b>1.000</b>	<b>\$ 24,064.20</b>	<b>8.583</b>	<b>\$ 29,558.94</b>	<b>0.500</b>	<b>\$ 24,540.00</b>	<b>1.500</b>

OSF2  
02/12/04  
SP-All positions

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Supervisor		Accts Payable Supervisor		Payroll Supervisor		Supervisor of Maintenance	
	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	1.000	31,528.80	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	1.000	29,910.60	1.000	30,570.54	1.000	34,569.45	-
Cabell	-	-	-	-	-	-	2.000	43,691.40
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	1.000	28,656.00
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	1.000	34,856.55	1.000	34,386.75	1.000	34,812.19	-
Gilmer	-	-	-	1.000	31,525.00	-	-	-
Grant	-	-	-	-	-	2.000	32,559.75	-
Greenbrier	-	-	-	2.000	32,752.62	-	-	-
Hampshire	-	-	-	-	-	1.000	40,981.60	-
Hancock	-	2.000	35,532.00	-	-	1.000	36,287.00	-
Hardy	-	-	-	-	-	1.000	32,419.80	-
Harrison	-	-	-	-	-	-	-	-
Jackson	-	1.000	37,037.00	1.000	27,508.00	1.000	25,454.00	-
Jefferson	-	-	-	1.000	35,548.20	1.000	41,949.39	-
Kanawha	23,262.93	-	-	-	-	4.000	40,366.26	-
Lewis	-	-	-	-	-	1.000	34,349.54	-
Lincoln	-	1.000	29,232.00	-	-	0.500	55,038.00	-
Logan	-	-	-	-	-	1.000	50,477.41	-
Marion	-	1.000	33,387.12	1.000	35,409.87	1.000	34,556.40	-
Marshall	-	1.000	36,530.00	1.000	27,703.00	1.000	43,069.00	-
Mason	-	-	-	-	-	1.000	40,833.45	-
Mercer	-	1.000	26,340.00	-	-	1.000	50,250.00	-
Mineral	38,549.70	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	1.000	35,176.28	-	-	1.000	41,525.10	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	1.000	32,846.85	1.000	45,626.72	1.000	34,465.05	-
McDowell	-	-	-	-	-	1.000	49,584.00	-
Nicholas	-	0.667	25,602.49	0.667	32,220.46	1.000	45,179.10	-
Ohio	-	1.000	37,410.57	1.000	43,741.51	1.000	54,165.00	-
Pendleton	-	-	-	-	-	1.000	32,941.55	-
Pleasants	-	1.000	37,444.37	-	-	1.000	43,191.56	-
Pocahontas	-	-	-	-	-	1.000	34,177.95	-
Preston	-	1.000	27,240.00	2.000	30,360.00	-	-	-
Putnam	-	-	-	-	-	1.000	49,028.85	-
Raleigh	-	0.330	35,065.36	0.660	32,677.21	-	-	-
Randolph	-	-	-	-	-	1.000	35,191.20	-
Ritchie	-	0.500	36,670.50	0.500	27,196.20	-	-	-
Roane	-	1.000	28,174.95	1.000	30,576.16	-	-	-
Summers	-	1.000	24,024.00	1.000	30,960.00	1.000	35,028.00	-
Taylor	-	-	-	-	-	1.000	36,528.00	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	1.000	31,536.00	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	1.000	28,553.40	1.000	36,292.05	1.000	29,258.10	-
Wirt	-	-	-	-	-	0.500	40,702.00	-
Wood	-	-	-	-	-	0.840	36,347.51	-
Wyoming	-	0.500	33,173.12	0.500	36,500.86	1.000	54,864.81	-
<b>Total</b>	<b>\$ 28,358.52</b>	<b>19.997</b>	<b>\$ 32,221.30</b>	<b>18.327</b>	<b>\$ 33,337.70</b>	<b>38.840</b>	<b>\$ 39,333.13</b>	

OSF2  
02/12/04  
SP-All positions

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Audiovisual Technician		Cabinet Maker		Carpenter I		Carpenter II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.050	\$ 33,011.60	-	-	0.250	\$ 33,011.56
Berkeley	-	-	-	-	-	-	3.000	31,320.00
Boone	-	-	-	-	1.000	39,420.50	-	-
Braxton	-	-	2.000	31,949.67	-	-	-	-
Brooke	-	-	1.750	31,258.48	-	-	-	-
Cabell	-	-	1.000	29,988.90	1.000	29,166.75	-	-
Calhoun	-	-	-	-	-	-	1.000	23,688.00
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	1.000	34,125.75	-	-	-	-
Fayette	-	-	1.000	34,713.00	-	-	3.000	32,464.05
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	1.000	33,798.00	-	-	-	-
Hampshire	-	-	-	-	1.000	27,493.20	1.000	31,348.80
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	0.250	26,904.00	0.330	23,520.00
Harrison	-	-	0.750	33,537.51	0.400	32,762.50	4.920	35,741.78
Jackson	0.400	24,920.00	-	-	-	-	1.350	27,040.64
Jefferson	-	-	-	-	2.000	32,605.43	3.000	29,614.80
Kanawha	-	-	1.000	32,862.51	-	-	12.000	32,931.02
Lewis	-	-	-	-	-	-	3.000	29,537.50
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	3.000	30,682.73	-	-	2.000	30,837.16
Marion	-	-	2.000	34,034.40	-	-	4.000	31,778.79
Marshall	-	-	-	-	-	-	1.000	32,123.00
Mason	-	-	-	-	0.750	32,781.60	0.950	29,309.62
Mercer	-	-	1.333	31,968.80	-	-	3.833	29,971.04
Mineral	-	-	0.330	36,709.52	-	-	1.847	25,831.80
Mingo	-	-	-	-	1.000	32,970.83	1.700	31,147.09
Monongalia	-	-	-	-	-	-	4.000	30,691.97
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	1.000	29,336.40	-	-	-	-
McDowell	-	-	1.000	33,696.00	1.000	30,720.00	1.000	27,108.00
Nicholas	-	-	-	-	-	-	1.500	28,984.05
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	0.450	29,041.33
Putnam	-	-	1.000	40,977.00	-	-	-	-
Raleigh	0.500	28,320.00	-	-	-	-	2.840	34,761.99
Randolph	-	-	-	-	-	-	3.000	28,736.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	0.260	30,228.00
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	3.000	28,880.00
Wayne	-	-	-	-	-	-	3.000	29,284.20
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	1.580	32,356.24	0.330	28,657.82	1.750	27,757.30
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>0.900</b>	<b>\$ 26,808.89</b>	<b>20.793</b>	<b>\$ 32,745.21</b>	<b>8.730</b>	<b>\$ 31,942.32</b>	<b>68.980</b>	<b>\$ 30,936.00</b>

OSF2  
02/12/04

SP-All positions

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Chief Mechanic		Crew Leader		Electrician I		Electrician II	
	FTE	Avg. Salary	FTE	Avg. Salary	Avg. Salary		Avg. Salary	
Barbour	1.900	\$ 29,565.18	-	-	-	-	0.770	\$ 30,686.83
Berkeley	-	-	5.000	30,787.56	-	-	3.000	31,351.60
Boone	-	-	-	-	-	-	6.000	30,626.96
Braxton	1.000	27,196.20	-	-	-	-	-	-
Brooke	1.000	31,145.50	-	-	-	-	2.000	27,992.25
Cabell	-	-	-	-	-	-	3.000	32,050.80
Calhoun	1.000	32,820.00	-	-	-	-	-	-
Clay	2.000	24,925.00	-	-	-	-	-	-
Doddridge	1.000	33,264.45	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	5.000	30,680.55
Gilmer	1.000	25,662.50	-	-	1.000	30,025.00	-	-
Grant	1.000	29,623.50	-	-	-	-	1.000	26,628.24
Greenbrier	1.000	35,016.30	-	-	-	-	2.000	29,048.05
Hampshire	1.000	31,185.00	-	-	-	-	2.000	31,972.50
Hancock	1.000	32,664.00	-	-	-	-	3.000	31,425.43
Hardy	-	-	-	-	-	-	0.590	22,787.80
Harrison	1.000	40,494.15	-	-	-	-	4.750	35,487.62
Jackson	1.000	35,750.00	0.500	33,423.00	0.500	33,423.00	1.450	31,721.34
Jefferson	-	-	-	-	-	-	3.000	27,813.90
Kanawha	-	-	8.000	34,894.40	-	-	10.000	33,062.44
Lewis	1.000	33,937.50	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	1.000	33,192.00
Logan	-	-	-	-	-	-	6.000	30,885.22
Marion	-	-	-	-	-	-	3.000	34,186.65
Marshall	1.000	34,372.00	-	-	-	-	2.000	33,338.50
Mason	0.500	33,120.90	-	-	1.000	31,757.18	1.450	30,918.60
Mercer	-	-	-	-	-	-	5.333	29,445.18
Mineral	1.000	34,164.90	-	-	-	-	1.000	25,865.10
Mingo	-	-	1.000	35,045.78	-	-	1.500	28,312.41
Monongalia	2.000	29,936.70	-	-	1.000	32,487.98	1.000	23,281.20
Monroe	1.000	30,700.00	-	-	-	-	1.000	33,024.00
Morgan	1.000	33,786.45	-	-	-	-	1.000	29,493.00
McDowell	-	-	2.000	28,536.00	-	-	4.000	25,380.00
Nicholas	-	-	1.000	31,254.75	-	-	1.500	30,654.45
Ohio	-	-	-	-	-	-	3.000	27,197.42
Pendleton	0.500	38,396.46	-	-	-	-	-	-
Pleasants	1.000	44,564.07	0.520	32,602.83	-	-	-	-
Pocahontas	1.000	36,566.10	-	-	0.300	25,173.47	-	-
Preston	1.000	34,440.00	0.250	30,636.00	-	-	1.000	25,146.00
Putnam	1.000	40,050.45	-	-	-	-	4.000	38,774.81
Raleigh	2.000	34,928.33	-	-	0.330	33,721.21	2.500	34,619.04
Randolph	1.000	25,752.00	-	-	0.500	21,984.00	1.000	26,124.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	1.000	34,243.20
Summers	1.000	32,557.44	-	-	0.260	30,228.00	-	-
Taylor	1.000	25,500.00	-	-	-	-	2.000	31,862.00
Tucker	-	-	-	-	0.900	32,088.00	-	-
Tyler	1.000	23,568.00	-	-	-	-	0.500	24,816.00
Upshur	1.000	27,744.00	-	-	-	-	1.000	21,660.00
Wayne	-	-	-	-	-	-	1.000	34,308.45
Webster	1.000	30,644.70	-	-	-	-	2.500	28,018.52
Wetzel	1.000	32,050.80	-	-	-	-	3.000	25,200.55
Wirt	1.000	22,152.00	-	-	-	-	-	-
Wood	1.000	36,559.58	1.000	36,559.58	-	-	2.170	33,692.32
Wyoming	-	-	-	-	-	-	2.000	35,208.90
<b>Total</b>	<b>37.900</b>	<b>\$ 31,805.91</b>	<b>19.270</b>	<b>\$ 32,919.00</b>	<b>5.790</b>	<b>\$ 30,637.68</b>	<b>104.013</b>	<b>\$ 30,892.98</b>

OSF2  
02/12/04  
SP-All positions

**COUNTY BOARDS OF EDUCATION  
 AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
 (EXCLUDES RESA PERSONNEL)  
 FOR THE 2003-04 YEAR**

County	Electronic Technician I	
	FTE	Avg. Salary
Barbour	-	-
Berkeley	-	-
Boone	-	-
Braxton	-	-
Brooke	-	-
Cabell	-	-
Calhoun	-	-
Clay	-	-
Doddridge	-	-
Fayette	-	-
Gilmer	-	-
Grant	-	-
Greenbrier	-	-
Hampshire	-	-
Hancock	-	-
Hardy	-	-
Harrison	-	-
Jackson	-	-
Jefferson	-	-
Kanawha	-	-
Lewis	-	-
Lincoln	-	-
Logan	1.000	29,554.44
Marion	-	-
Marshall	-	-
Mason	-	-
Mercer	-	-
Mineral	-	-
Mingo	-	-
Monongalia	1.000	27,112.55
Monroe	-	-
Morgan	-	-
McDowell	-	-
Nicholas	-	-
Ohio	-	-
Pendleton	-	-
Pleasants	-	-
Pocahontas	-	-
Preston	-	-
Putnam	-	-
Raleigh	-	-
Randolph	-	-
Ritchie	-	-
Roane	-	-
Summers	-	-
Taylor	-	-
Tucker	-	-
Tyler	-	-
Upshur	-	-
Wayne	-	-
Webster	-	-
Wetzel	-	-
Wirt	-	-
Wood	1.000	41,928.75
Wyoming	-	-
<b>Total</b>	<b>3.000</b>	<b>\$ 32,865.25</b>

OSF2  
 02/12/04  
 SP-All positions

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Electronic Technician II		Foreman		General Maintenance		Glazier	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	1.920	\$ 24,911.96	-	-
Berkeley	-	-	9.000	34,614.38	4.000	26,217.45	-	-
Boone	4.000	33,764.27	2.000	34,788.59	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	0.750	40,429.89	-	-	0.500	28,279.36	-	-
Cabell	-	-	11.000	36,235.10	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	1.000	26,674.20	-	-	-	-	-	-
Fayette	-	-	3.000	35,274.15	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	2.000	34,001.05	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	1.000	29,844.00	-	-	-	-	-	-
Hardy	-	-	-	-	0.250	21,792.00	-	-
Harrison	0.500	33,812.50	0.490	35,592.00	4.520	33,056.12	-	-
Jackson	1.500	31,381.67	-	-	3.050	28,577.12	0.250	32,708.00
Jefferson	-	-	1.000	37,884.15	-	-	-	-
Kanawha	8.000	35,140.39	-	-	6.000	29,006.24	2.000	35,467.29
Lewis	-	-	-	-	1.000	23,287.50	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	1.000	29,564.78	3.000	46,570.21	-	-	-	-
Marion	-	-	2.000	36,416.03	-	-	-	-
Marshall	-	-	1.000	40,820.00	-	-	-	-
Mason	0.500	28,435.96	-	-	1.250	28,412.47	-	-
Mercer	1.000	24,084.00	3.167	31,597.93	0.500	29,544.00	0.500	28,056.00
Mineral	0.500	33,211.82	-	-	0.830	24,230.10	-	-
Mingo	-	-	2.250	34,552.64	0.830	31,688.41	0.500	33,903.90
Monongalia	2.000	41,623.84	2.000	33,042.60	1.000	26,576.33	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	1.260	23,789.99	-	-
McDowell	-	-	2.000	36,342.00	2.000	24,379.50	-	-
Nicholas	-	-	1.000	31,646.25	-	-	-	-
Ohio	-	-	-	-	1.000	32,142.15	1.000	30,283.83
Pendleton	-	-	-	-	0.500	32,063.86	-	-
Pleasants	-	-	2.000	37,778.07	1.480	33,969.54	-	-
Pocahontas	-	-	-	-	0.800	30,230.31	-	-
Preston	-	-	-	-	1.320	27,021.09	-	-
Putnam	-	-	1.000	35,720.46	-	-	-	-
Raleigh	1.000	31,755.45	-	-	1.500	31,715.85	-	-
Randolph	0.500	21,846.00	-	-	-	-	-	-
Ritchie	-	-	-	-	1.500	30,415.21	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	1.220	30,228.00	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	0.900	29,484.00	-	-
Tyler	-	-	-	-	1.000	28,028.00	-	-
Upshur	-	-	1.000	29,472.00	-	-	-	-
Wayne	2.000	37,114.20	1.000	29,310.30	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	1.000	33,264.45	1.500	25,643.33	-	-
Wood	-	-	1.080	31,681.06	11.370	31,673.94	-	-
Wyoming	1.000	42,372.00	0.500	32,872.96	-	-	-	-
<b>Total</b>	<b>26.250</b>	<b>\$ 34,057.09</b>	<b>52.487</b>	<b>\$ 35,521.38</b>	<b>53.000</b>	<b>\$ 29,240.28</b>	<b>4.250</b>	<b>\$ 33,029.50</b>

OSF2  
02/12/04

SP-All positions

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Handyman		Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II		Locksmith	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.410	\$ 30,687.41	0.500	\$ 29,726.46	-	-
Berkeley	-	-	-	-	1.000	28,585.50	-	-
Boone	-	-	-	-	1.000	34,713.31	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	0.250	26,047.80	-	-
Cabell	-	-	-	-	5.000	30,299.49	1.000	32,298.75
Calhoun	-	-	1.000	25,392.00	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	0.500	24,072.00	-	-	1.000	22,032.00	-	-
Hampshire	-	-	1.000	30,202.20	-	-	-	-
Hancock	-	-	-	-	2.000	25,038.00	1.000	32,292.00
Hardy	0.250	26,904.00	-	-	0.250	21,792.00	-	-
Harrison	1.100	30,463.64	2.550	34,391.01	1.000	32,587.50	-	-
Jackson	-	-	-	-	0.500	32,370.00	-	-
Jefferson	-	-	-	-	2.000	25,271.33	-	-
Kanawha	-	-	-	-	9.000	31,330.15	1.000	34,425.90
Lewis	-	-	-	-	1.000	27,637.50	-	-
Lincoln	-	-	-	-	1.000	22,294.98	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	1.000	29,584.35	-	-
Marshall	-	-	1.000	26,533.00	-	-	1.000	37,102.00
Mason	-	-	-	-	0.450	29,417.60	-	-
Mercer	-	-	-	-	1.833	28,101.24	0.500	32,508.00
Mineral	-	-	1.500	28,314.01	-	-	0.330	25,206.00
Mingo	-	-	-	-	2.840	24,479.48	-	-
Monongalia	-	-	-	-	3.000	28,988.40	1.000	29,747.48
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	1.000	31,219.25
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	0.200	37,653.15	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.840	25,903.54	0.500	25,146.00	0.200	29,652.00	-	-
Putnam	-	-	-	-	8.000	33,161.91	1.000	37,910.25
Raleigh	-	-	-	-	0.500	30,171.60	-	-
Randolph	-	-	0.500	21,984.00	1.000	26,628.00	-	-
Ritchie	-	-	-	-	1.000	27,881.33	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.000	30,484.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	0.250	31,240.00	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.000	32,468.40	-	-	2.000	31,267.80	2.000	29,917.13
Webster	-	-	-	-	1.000	31,600.90	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	0.830	25,841.36	0.500	24,207.76	3.000	30,265.65	1.180	35,096.75
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>4.770</b>	<b>\$ 28,460.73</b>	<b>9.160</b>	<b>\$ 29,266.01</b>	<b>52.323</b>	<b>\$ 29,661.96</b>	<b>11.010</b>	<b>\$ 32,771.66</b>

OSF2  
02/12/04

SP-All positions

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Lubrication Man		Machinist		Mason		Mechanic Assistant	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.250	\$ 33,011.56	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	3.000	32,412.58	-	-
Braxton	-	-	-	-	1.000	31,949.66	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	1.000	25,584.00	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	3.000	32,431.23	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.000	24,492.00	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	1.600	33,868.75	-	-
Jackson	-	-	-	-	0.700	24,922.09	1.000	25,298.00
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	-	-	3.000	32,727.66	1.000	31,729.77
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	1.000	29,700.00	-	-
Logan	-	-	-	-	1.000	38,336.46	-	-
Marion	-	-	-	-	3.000	28,870.95	1.000	25,982.55
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	0.750	27,587.72	-	-
Mercer	-	-	-	-	0.500	30,828.00	-	-
Mineral	-	-	-	-	0.330	36,709.52	-	-
Mingo	1.000	21,050.64	-	-	0.330	29,731.52	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	1.000	20,208.00
Ohio	-	-	-	-	1.000	33,630.63	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	0.100	35,287.20
Preston	-	-	-	-	0.450	29,041.33	-	-
Putnam	-	-	-	-	3.000	35,486.13	-	-
Raleigh	-	-	-	-	2.000	34,001.78	-	-
Randolph	-	-	-	-	-	-	1.000	23,928.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	1.000	32,915.36
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	1.000	24,380.00
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	0.500	29,758.00
Wood	-	-	-	-	1.000	31,613.63	-	-
Wyoming	0.500	30,693.60	-	-	1.000	26,387.10	-	-
<b>Total</b>	<b>1.500</b>	<b>\$ 24,264.96</b>	<b>-</b>	<b>-</b>	<b>29.910</b>	<b>\$ 31,643.93</b>	<b>7.600</b>	<b>\$ 26,690.71</b>

OSF2  
02/12/04  
SP-All positions

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Mechanic		Office Equip. Repairman I		Office Equip. Repairman II		Painter	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.100	\$ 25,250.00	-	-	-	-	-	-
Berkeley	9.000	25,606.38	-	-	-	-	1.000	30,145.50
Boone	5.000	31,678.15	-	-	-	-	-	-
Braxton	-	-	-	-	0.670	33,264.45	-	-
Brooke	2.000	30,210.75	-	-	-	-	-	-
Cabell	7.000	30,579.88	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	2.000	24,094.00	-	-	-	-	2.000	22,660.00
Doddridge	0.750	19,525.00	-	-	-	-	-	-
Fayette	6.000	33,579.83	-	-	-	-	-	-
Gilmer	1.000	32,637.50	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	4.000	29,672.60	-	-	-	-	-	-
Hampshire	2.000	32,520.60	-	-	-	-	-	-
Hancock	2.000	28,842.00	-	-	-	-	1.000	31,944.00
Hardy	-	-	-	-	-	-	-	-
Harrison	4.800	34,464.34	-	-	-	-	1.100	34,221.12
Jackson	5.000	28,321.80	-	-	-	-	0.050	35,464.00
Jefferson	7.000	27,684.64	-	-	-	-	-	-
Kanawha	22.000	29,695.99	-	-	-	-	6.000	35,609.10
Lewis	2.000	26,401.25	-	-	-	-	-	-
Lincoln	3.000	28,444.00	-	-	-	-	-	-
Logan	5.000	32,490.59	-	-	-	-	-	-
Marion	4.000	29,930.18	-	-	-	-	5.000	32,249.16
Marshall	4.000	29,493.75	-	-	-	-	-	-
Mason	3.500	32,494.50	-	-	-	-	0.250	23,933.72
Mercer	8.000	26,614.50	-	-	-	-	1.000	20,640.00
Mineral	3.000	29,564.78	-	-	0.500	38,549.70	-	-
Mingo	3.000	33,495.00	-	-	-	-	1.000	35,045.78
Monongalia	6.000	27,249.57	-	-	-	-	2.000	31,120.99
Monroe	1.000	29,937.50	-	-	-	-	-	-
Morgan	1.000	22,899.40	-	-	-	-	-	-
McDowell	4.000	31,842.00	-	-	-	-	-	-
Nicholas	3.000	28,426.25	-	-	-	-	-	-
Ohio	3.000	33,911.31	-	-	-	-	1.000	34,099.39
Pendleton	0.500	32,063.86	-	-	-	-	-	-
Pleasants	1.000	28,643.45	-	-	-	-	-	-
Pocahontas	1.000	34,491.15	-	-	-	-	-	-
Preston	5.200	30,065.08	-	-	0.250	26,856.00	0.200	27,048.00
Putnam	4.000	32,246.55	-	-	-	-	-	-
Raleigh	7.500	30,599.75	-	-	2.000	30,631.99	0.330	33,721.21
Randolph	1.000	22,416.00	-	-	-	-	-	-
Ritchie	2.000	28,762.20	-	-	-	-	-	-
Roane	1.000	27,613.80	-	-	-	-	-	-
Summers	1.000	28,368.00	-	-	-	-	-	-
Taylor	2.000	23,838.00	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	1.000	32,925.15	-	-	-	-	-	-
Upshur	3.000	23,576.00	-	-	-	-	-	-
Wayne	6.000	26,243.55	-	-	-	-	1.000	32,546.70
Webster	1.500	19,756.67	-	-	-	-	-	-
Wetzel	3.000	26,182.20	-	-	-	-	7.000	29,155.39
Wirt	-	-	-	-	-	-	-	-
Wood	13.000	30,035.08	1.000	41,211.00	-	-	0.330	33,916.97
Wyoming	3.000	27,998.78	-	-	-	-	-	-
<b>Total</b>	<b>189.850</b>	<b>\$ 29,310.09</b>	<b>1.000</b>	<b>\$ 41,211.00</b>	<b>3.420</b>	<b>\$ 32,029.24</b>	<b>30.260</b>	<b>\$ 31,199.65</b>

OSF2  
02/12/04

SP-All positions

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Plumber I		Plumber II		Roofing/Sheet Metal Mechanic		Welder	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.350	\$ 30,665.09	-	-	-	-
Berkeley	-	-	1.000	25,969.50	-	-	-	-
Boone	-	-	1.000	35,077.04	-	-	1.000	26,374.05
Braxton	-	-	1.000	31,949.66	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	3.000	33,033.90	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	5.000	22,430.00	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.000	37,531.80	-	-	1.000	34,321.50
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	2.000	27,746.05	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	1.000	26,568.00	-	-	-	-
Hardy	-	-	0.330	23,520.00	-	-	-	-
Harrison	-	-	2.370	32,521.32	0.750	36,666.97	0.750	34,914.73
Jackson	-	-	0.900	32,604.00	0.200	30,199.00	-	-
Jefferson	-	-	2.000	28,311.98	-	-	-	-
Kanawha	-	-	14.000	33,292.04	1.000	37,805.85	1.000	34,425.90
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	4.000	28,170.00	-	-	-	-
Logan	-	-	3.000	29,690.93	-	-	-	-
Marion	-	-	2.000	31,124.25	-	-	1.000	34,595.55
Marshall	-	-	2.000	34,060.00	-	-	-	-
Mason	0.500	32,755.50	0.950	28,718.94	0.250	32,677.20	0.250	32,429.24
Mercer	-	-	4.333	28,835.30	1.500	28,176.00	0.333	30,411.04
Mineral	-	-	1.500	27,628.85	-	-	0.167	23,627.95
Mingo	-	-	2.750	34,554.27	-	-	0.500	35,887.50
Monongalia	-	-	3.000	29,038.43	-	-	-	-
Monroe	-	-	2.000	26,310.00	-	-	-	-
Morgan	-	-	1.000	31,763.70	-	-	-	-
McDowell	-	-	3.000	29,196.00	-	-	-	-
Nicholas	-	-	2.000	24,090.00	-	-	-	-
Ohio	-	-	2.000	31,229.76	-	-	1.000	33,204.81
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	0.600	30,230.33	-	-	-	-
Preston	-	-	0.660	28,965.64	-	-	-	-
Putnam	-	-	4.000	37,678.61	1.000	34,039.62	-	-
Raleigh	0.500	30,863.26	4.000	33,881.06	-	-	2.000	33,231.83
Randolph	-	-	1.000	22,404.00	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	0.260	30,228.00	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	3.000	32,551.05	1.000	33,042.60	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	2.000	32,527.13	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	2.430	31,669.90	0.990	32,398.81	0.200	33,512.40
Wyoming	-	-	3.000	32,942.55	1.000	33,969.15	-	-
<b>Total</b>	<b>1.260</b>	<b>\$ 31,483.06</b>	<b>89.173</b>	<b>\$ 30,798.54</b>	<b>7.690</b>	<b>\$ 33,147.64</b>	<b>9.200</b>	<b>\$ 32,869.55</b>

OSF2  
02/12/04

SP-All positions

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Supervisor of Transportation		School Bus Supervisor		Bus Operator		Heavy Equipment Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	31.000	20,821.66	0.500	\$ 24,329.56
Berkeley	-	-	-	-	135.750	20,212.53	1.000	32,664.15
Boone	1.000	33,876.60	-	-	46.500	23,292.80	-	-
Braxton	-	-	-	-	35.000	20,334.00	-	-
Brooke	-	-	-	-	32.000	21,409.69	-	-
Cabell	1.000	36,383.40	-	-	95.500	20,332.41	1.000	34,425.90
Calhoun	-	-	-	-	19.000	20,577.76	-	-
Clay	1.000	34,608.00	-	-	24.000	18,917.08	-	-
Doddridge	-	-	-	-	21.250	20,315.82	-	-
Fayette	1.000	38,458.35	-	-	72.000	20,778.89	-	-
Gilmer	-	-	1.000	24,700.00	15.000	21,840.00	-	-
Grant	-	-	-	-	25.000	20,546.90	-	-
Greenbrier	1.000	43,432.80	-	-	71.000	20,144.08	-	-
Hampshire	-	-	-	-	51.000	20,144.31	-	-
Hancock	-	-	-	-	40.000	21,438.00	-	-
Hardy	1.000	35,549.25	-	-	29.000	19,715.17	-	-
Harrison	-	-	1.900	45,935.39	96.100	21,315.35	-	-
Jackson	-	-	-	-	56.000	21,563.57	-	-
Jefferson	-	-	1.000	26,404.00	64.000	20,811.15	-	-
Kanawha	7.000	42,298.41	-	-	145.000	21,683.31	1.000	24,967.26
Lewis	-	-	-	-	34.000	20,777.94	-	-
Lincoln	0.500	55,038.00	2.000	40,115.00	45.000	21,384.22	-	-
Logan	2.000	39,978.68	-	-	58.000	21,229.14	-	-
Marion	1.000	36,970.65	-	-	78.000	21,236.54	-	-
Marshall	-	-	-	-	63.500	22,161.50	2.000	28,177.50
Mason	-	-	-	-	56.000	21,084.55	0.200	25,147.35
Mercer	1.000	51,735.00	-	-	80.500	21,761.01	0.333	30,411.04
Mineral	-	-	2.000	28,680.00	55.500	21,737.46	-	-
Mingo	0.500	34,530.30	-	-	50.000	21,390.90	-	-
Monongalia	1.000	40,311.45	1.000	37,035.90	86.000	20,324.24	-	-
Monroe	1.000	32,484.00	-	-	35.000	19,806.00	-	-
Morgan	1.000	31,776.75	-	-	27.000	20,631.85	-	-
McDowell	-	-	3.000	33,916.00	61.000	20,954.50	-	-
Nicholas	1.000	44,435.25	-	-	54.500	20,406.41	-	-
Ohio	-	-	-	-	38.000	25,511.50	-	-
Pendleton	0.500	38,396.46	-	-	24.000	20,631.67	-	-
Pleasants	-	-	-	-	16.000	23,888.31	-	-
Pocahontas	-	-	-	-	23.000	21,256.52	-	-
Preston	-	-	-	-	65.500	20,559.57	0.360	29,652.00
Putnam	1.000	45,857.70	-	-	70.000	21,879.93	-	-
Raleigh	1.000	58,664.04	0.500	45,960.00	125.500	20,602.31	1.500	31,715.85
Randolph	-	-	-	-	50.000	20,018.41	-	-
Ritchie	0.500	33,459.26	-	-	22.500	19,444.87	-	-
Roane	-	-	-	-	41.250	20,167.13	-	-
Summers	1.000	38,208.00	-	-	28.000	20,092.50	-	-
Taylor	-	-	1.000	34,000.00	30.000	19,856.33	-	-
Tucker	1.000	27,748.00	-	-	15.000	21,379.33	-	-
Tyler	-	-	-	-	27.000	20,692.96	-	-
Upshur	1.000	48,348.00	-	-	46.000	19,678.91	-	-
Wayne	-	-	-	-	77.500	20,613.35	-	-
Webster	-	-	-	-	21.000	21,821.43	-	-
Wetzel	-	-	-	-	30.000	20,183.17	-	-
Wirt	0.500	40,702.00	-	-	12.500	21,129.12	-	-
Wood	1.000	42,960.60	-	-	90.000	21,078.76	0.400	33,714.68
Wyoming	1.000	54,864.81	-	-	41.000	21,395.12	1.000	30,589.20
<b>Total</b>	<b>30.500</b>	<b>\$ 41,107.60</b>	<b>13.400</b>	<b>\$ 35,204.12</b>	<b>2,781.850</b>	<b>20,963.40</b>	<b>9.293</b>	<b>\$ 29,921.14</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Truck Driver		Food Services Supervisor		Cafeteria Manager		Cook I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	9.000	\$ 20,493.33	3.000	\$ 16,376.67
Berkeley	1.000	28,227.15	-	-	26.000	20,323.46	3.500	15,995.71
Boone	-	-	-	-	15.000	21,873.33	4.000	18,168.13
Braxton	-	-	-	-	8.000	21,128.75	-	-
Brooke	2.000	20,361.88	-	-	-	-	1.500	17,103.75
Cabell	4.000	32,807.70	-	-	27.000	23,373.70	3.500	17,092.86
Calhoun	-	-	-	-	3.000	23,410.00	-	-
Clay	-	-	-	-	3.000	24,783.33	-	-
Doddridge	1.500	21,903.33	-	-	-	-	-	-
Fayette	2.000	29,851.88	-	-	-	-	1.500	16,253.33
Gilmer	-	-	-	-	1.000	24,510.00	-	-
Grant	-	-	-	-	4.000	21,222.50	-	-
Greenbrier	0.500	24,072.00	-	-	2.000	22,385.00	9.000	15,697.22
Hampshire	-	-	-	-	5.000	18,346.00	6.420	16,609.57
Hancock	1.500	30,660.87	1.000	34,428.00	1.000	21,080.00	2.000	17,005.00
Hardy	-	-	1.000	33,552.00	3.000	20,582.92	1.850	15,586.76
Harrison	0.750	34,183.33	-	-	16.470	20,905.11	18.500	15,742.16
Jackson	1.950	31,991.13	0.500	32,396.00	6.000	21,773.33	-	-
Jefferson	1.500	22,750.80	-	-	3.000	22,793.33	-	-
Kanawha	6.000	31,449.63	-	-	22.000	22,875.36	20.000	17,389.50
Lewis	-	-	-	-	7.000	19,461.43	1.000	16,170.00
Lincoln	-	-	-	-	11.000	21,361.82	-	-
Logan	-	-	-	-	17.000	23,025.00	-	-
Marion	3.000	31,985.55	-	-	20.000	21,608.00	3.000	16,398.33
Marshall	1.000	33,930.00	-	-	-	-	-	-
Mason	1.250	31,035.52	0.500	38,458.36	-	-	-	-
Mercer	1.083	27,480.84	1.000	34,500.00	1.000	23,520.00	-	-
Mineral	-	-	-	-	11.000	22,218.18	4.000	15,675.00
Mingo	2.800	28,645.87	-	-	-	-	-	-
Monongalia	3.000	25,411.90	-	-	21.000	22,183.57	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	1.000	27,401.00	-	-	16.000	21,167.50	-	-
Nicholas	0.500	31,716.00	-	-	7.500	20,728.00	4.500	15,544.97
Ohio	4.000	24,332.48	-	-	2.000	21,595.00	-	-
Pendleton	-	-	-	-	4.000	22,207.50	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	5.000	21,406.00	-	-
Preston	0.620	28,524.58	-	-	5.500	20,229.09	-	-
Putnam	2.500	32,392.71	-	-	-	-	-	-
Raleigh	2.000	29,094.27	-	-	-	-	-	-
Randolph	-	-	-	-	14.000	21,125.08	-	-
Ritchie	0.500	35,482.96	-	-	1.000	24,420.00	-	-
Roane	1.000	26,582.85	-	-	5.000	21,028.00	-	-
Summers	0.500	25,817.00	-	-	-	-	-	-
Taylor	1.000	19,728.00	-	-	6.000	21,205.00	-	-
Tucker	0.800	20,102.38	-	-	-	-	-	-
Tyler	-	-	-	-	1.500	18,696.67	-	-
Upshur	1.000	27,552.00	-	-	11.000	21,510.00	-	-
Wayne	1.000	33,238.35	-	-	20.000	20,226.50	5.000	15,432.06
Webster	-	-	-	-	5.000	20,370.00	-	-
Wetzel	-	-	-	-	4.000	21,067.50	-	-
Wirt	-	-	-	-	2.000	19,905.00	-	-
Wood	7.070	30,394.56	-	-	25.000	22,016.80	18.505	16,656.08
Wyoming	3.000	32,816.40	1.000	50,605.29	7.000	21,339.29	13.000	15,931.62
<b>Total</b>	<b>61.323</b>	<b>\$ 29,044.81</b>	<b>5.000</b>	<b>\$ 37,702.49</b>	<b>383.970</b>	<b>\$ 21,567.92</b>	<b>123.775</b>	<b>\$ 16,384.02</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Cook II		Cook III		Custodian I		Cust
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE
Barbour	7.000	\$ 19,458.57	-	-	-	-	-
Berkeley	77.500	18,849.71	-	-	-	-	-
Boone	16.500	21,497.27	1.000	26,250.00	-	-	-
Braxton	-	-	13.500	17,722.96	-	-	-
Brooke	2.500	19,854.75	21.500	18,598.61	-	-	-
Cabell	-	-	62.000	19,457.34	-	-	-
Calhoun	-	-	5.000	19,095.90	-	-	-
Clay	13.000	18,161.15	7.000	20,364.29	-	-	-
Doddridge	4.000	17,067.50	6.000	17,765.83	-	-	-
Fayette	28.000	19,607.59	21.000	22,352.86	30.500	21,640.73	2.500
Gilmer	5.000	18,352.64	4.000	20,335.00	-	-	-
Grant	8.000	17,149.38	4.500	20,503.33	-	-	-
Greenbrier	23.000	19,435.65	12.000	20,929.17	0.564	21,820.00	-
Hampshire	12.000	18,470.00	5.000	21,000.00	2.500	18,100.20	4.500
Hancock	7.000	19,365.00	14.000	21,267.14	-	-	22.500
Hardy	3.500	16,034.29	10.000	20,279.93	1.400	17,796.79	2.000
Harrison	39.500	18,803.54	7.530	21,360.41	-	-	-
Jackson	-	-	28.000	19,920.87	-	-	-
Jefferson	37.505	18,235.36	7.000	21,518.57	-	-	16.500
Kanawha	118.500	19,395.87	63.000	21,168.38	117.500	20,055.46	-
Lewis	16.000	19,447.81	-	-	-	-	-
Lincoln	22.500	18,772.89	-	-	-	-	3.000
Logan	10.500	16,799.76	22.000	21,022.27	-	-	-
Marion	37.500	19,843.20	-	-	-	-	70.000
Marshall	21.500	19,494.88	15.000	21,642.67	-	-	-
Mason	-	-	30.000	19,720.17	-	-	-
Mercer	56.500	18,541.01	25.000	20,464.88	12.500	16,668.20	-
Mineral	23.500	18,544.79	1.000	17,740.00	-	-	-
Mingo	22.500	20,644.03	15.000	23,123.33	-	-	-
Monongalia	59.000	17,999.15	1.000	25,490.00	-	-	-
Monroe	12.000	18,386.88	4.000	19,522.50	-	-	-
Morgan	9.000	18,276.67	8.000	19,042.50	-	-	-
McDowell	25.000	18,994.19	1.000	20,880.00	-	-	-
Nicholas	14.500	18,046.90	7.500	20,728.00	16.000	18,961.98	-
Ohio	29.500	19,696.32	-	-	-	-	-
Pendleton	6.000	18,151.01	-	-	-	-	5.000
Pleasants	9.000	17,320.06	3.000	24,233.00	-	-	-
Pocahontas	4.500	16,990.00	2.500	21,650.00	-	-	5.500
Preston	18.500	18,927.03	5.500	20,229.09	-	-	-
Putnam	36.000	19,535.25	21.000	20,448.57	-	-	-
Raleigh	62.000	18,753.47	31.000	21,246.13	-	-	-
Randolph	22.500	18,238.67	-	-	-	-	-
Ritchie	9.000	20,980.29	4.000	18,480.00	-	-	-
Roane	10.500	19,574.76	6.000	19,488.33	-	-	-
Summers	6.000	20,200.00	5.000	18,674.00	-	-	-
Taylor	1.000	15,850.00	11.000	17,958.18	-	-	-
Tucker	7.500	19,472.67	3.000	18,740.00	-	-	3.000
Tyler	8.500	18,765.29	1.500	18,696.67	-	-	-
Upshur	23.000	18,327.39	-	-	-	-	-
Wayne	20.000	16,786.00	16.000	19,643.31	14.500	16,045.77	18.000
Webster	7.500	17,986.67	-	-	-	-	-
Wetzel	1.500	15,336.67	14.500	19,138.28	-	-	1.000
Wirt	5.000	16,532.00	-	-	-	-	-
Wood	23.005	18,300.84	22.500	22,492.22	-	-	-
Wyoming	13.000	18,820.00	8.000	169,105.00	7.500	15,443.33	-
<b>Total</b>	<b>1,056.010</b>	<b>\$ 18,866.36</b>	<b>576.030</b>	<b>\$ 20,424.76</b>	<b>202.964</b>	<b>\$ 19,507.22</b>	<b>153.500</b>

OSF2  
02/12/04  
SP-All positions

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Custodian II		Custodian III		Custodian IV		Groundsman	
	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	
Barbour	-	13.900	\$ 21,237.97	4.000	\$ 23,510.45	-	-	
Berkeley	-	47.500	23,276.62	24.000	27,680.94	-	-	
Boone	-	25.500	22,562.60	6.000	30,679.52	-	-	
Braxton	-	-	-	13.000	23,107.46	-	-	
Brooke	-	29.250	25,336.02	3.000	30,702.30	-	-	
Cabell	-	59.000	22,219.45	29.000	32,591.44	-	-	
Calhoun	-	5.000	21,114.00	-	-	-	-	
Clay	-	14.000	20,548.64	2.000	29,280.00	-	-	
Doddridge	-	6.500	21,753.17	2.000	27,966.10	-	-	
Fayette	27,886.28	29.000	25,288.48	-	-	-	-	
Gilmer	-	5.000	20,900.10	1.000	27,105.50	-	-	
Grant	-	12.000	18,115.98	1.000	21,620.40	-	-	
Greenbrier	-	28.000	23,285.13	14.000	26,542.37	-	-	
Hampshire	19,097.11	3.000	21,593.33	10.580	27,890.22	-	-	
Hancock	21,383.42	10.000	26,186.95	3.000	28,233.77	-	-	
Hardy	18,526.50	2.000	20,061.75	7.500	26,931.53	0.250	26,904.00	
Harrison	-	68.600	20,413.05	23.800	26,829.52	1.500	19,192.42	
Jackson	-	24.000	21,025.48	13.500	26,952.19	-	-	
Jefferson	23,067.61	23.000	25,753.99	1.000	30,680.55	-	-	
Kanawha	-	73.000	29,711.69	27.000	32,157.81	-	-	
Lewis	-	21.500	22,497.91	-	-	-	-	
Lincoln	17,122.42	23.000	20,379.93	-	-	-	-	
Logan	-	48.300	21,210.73	3.000	24,927.73	-	-	
Marion	20,622.20	19.000	22,807.97	6.000	27,039.49	-	-	
Marshall	-	45.000	24,227.73	-	-	-	-	
Mason	-	32.500	22,983.68	-	-	-	-	
Mercer	-	46.000	20,671.69	23.500	26,669.87	-	-	
Mineral	-	25.000	24,863.13	6.000	29,640.90	0.417	23,602.78	
Mingo	-	52.500	22,642.60	-	-	-	-	
Monongalia	-	88.000	23,095.15	10.000	30,433.41	-	-	
Monroe	-	-	-	12.000	22,515.83	-	-	
Morgan	-	12.920	20,817.93	1.000	33,281.60	-	-	
McDowell	-	44.000	21,516.87	-	-	-	-	
Nicholas	-	25.500	23,307.98	-	-	-	-	
Ohio	-	35.000	26,459.53	13.000	31,724.03	-	-	
Pendleton	17,575.21	4.000	26,613.32	-	-	-	-	
Pleasants	-	7.000	26,748.96	4.800	35,113.86	-	-	
Pocahontas	21,679.00	1.000	25,157.00	4.500	29,985.28	-	-	
Preston	-	27.590	21,824.55	2.500	24,837.60	0.500	25,188.00	
Putnam	-	43.500	20,012.90	22.000	25,848.98	-	-	
Raleigh	-	81.000	23,379.92	3.000	26,627.33	-	-	
Randolph	-	30.500	20,196.20	3.000	26,840.00	-	-	
Ritchie	-	8.000	22,407.13	1.000	24,964.65	-	-	
Roane	-	15.500	21,755.65	1.000	31,163.40	-	-	
Summers	-	6.500	19,826.38	5.000	25,590.95	-	-	
Taylor	-	10.000	21,220.10	9.000	26,871.81	-	-	
Tucker	17,876.67	5.800	22,017.91	-	-	-	-	
Tyler	-	11.750	23,989.11	-	-	-	-	
Upshur	-	25.000	22,660.86	2.000	25,248.00	-	-	
Wayne	18,005.33	43.500	22,320.16	-	-	-	-	
Webster	-	13.700	23,220.81	-	-	-	-	
Wetzel	17,601.60	17.000	22,933.55	2.000	32,977.35	-	-	
Wirt	-	7.500	19,115.47	2.000	29,414.71	-	-	
Wood	-	77.000	23,439.22	28.000	30,870.74	0.450	35,548.20	
Wyoming	-	25.000	21,399.95	-	-	-	-	
<b>Total</b>	<b>\$ 20,532.95</b>	<b>1,457.310</b>	<b>\$ 22,903.43</b>	<b>349.680</b>	<b>\$ 28,369.09</b>	<b>3.117</b>	<b>\$ 23,724.01</b>	

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Watchman		Sanitation Plant Operator	
	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.100	\$ 23,800.48
Berkeley	-	-	-	-
Boone	-	-	-	-
Braxton	-	-	1.000	33,277.50
Brooke	-	-	1.500	31,167.75
Cabell	-	-	-	-
Calhoun	-	-	6.000	25,217.79
Clay	-	-	1.000	27,640.13
Doddridge	-	-	-	-
Fayette	-	-	0.500	21,451.50
Gilmer	-	-	-	-
Grant	-	-	-	-
Greenbrier	-	-	-	-
Hampshire	-	-	-	-
Hancock	-	-	-	-
Hardy	-	-	0.250	21,792.00
Harrison	2.000	21,315.65	-	-
Jackson	-	-	-	-
Jefferson	-	-	-	-
Kanawha	-	-	-	-
Lewis	-	-	-	-
Lincoln	-	-	-	-
Logan	-	-	-	-
Marion	1.000	27,117.90	-	-
Marshall	-	-	-	-
Mason	-	-	0.250	32,833.80
Mercer	-	-	1.000	28,188.00
Mineral	-	-	2.000	30,067.20
Mingo	-	-	1.500	27,473.32
Monongalia	-	-	-	-
Monroe	-	-	-	-
Morgan	-	-	-	-
McDowell	-	-	-	-
Nicholas	-	-	0.500	31,716.00
Ohio	-	-	1.000	33,204.81
Pendleton	-	-	-	-
Pleasants	-	-	-	-
Pocahontas	-	-	0.700	30,444.71
Preston	-	-	0.240	24,235.50
Putnam	-	-	-	-
Raleigh	-	-	-	-
Randolph	-	-	1.000	31,556.80
Ritchie	-	-	-	-
Roane	-	-	2.000	28,704.55
Summers	-	-	-	-
Taylor	-	-	-	-
Tucker	-	-	0.100	29,484.00
Tyler	-	-	0.500	30,276.00
Upshur	-	-	-	-
Wayne	1.000	32,872.95	1.000	39,215.25
Webster	-	-	-	-
Wetzel	-	-	1.000	25,176.00
Wirt	-	-	-	-
Wood	-	-	1.000	32,703.31
Wyoming	-	-	-	-
<b>Total</b>	<b>4.000</b>	<b>\$ 25,655.54</b>	<b>25.140</b>	<b>\$ 28,616.09</b>

OSF2

02/12/04

SP-All positions

Note: Beginning with the 2003-04 year, the personnel employed by the Regional Education Service are excluded from the schedule. This is a change from how the information was reported in previous years.

**COUNTY BOARDS OF EDUCATION  
 AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
 (EXCLUDES RESA PERSONNEL)  
 FOR THE 2003-04 YEAR**

<u>County</u>
Barbour
Berkeley
Boone
Braxton
Brooke
Cabell
Calhoun
Clay
Doddridge
Fayette
Gilmer
Grant
Greenbrier
Hampshire
Hancock
Hardy
Harrison
Jackson
Jefferson
Kanawha
Lewis
Lincoln
Logan
Marion
Marshall
Mason
Mercer
Mineral
Mingo
Monongalia
Monroe
Morgan
McDowell
Nicholas
Ohio
Pendleton
Pleasants
Pocahontas
Preston
Putnam
Raleigh
Randolph
Ritchie
Roane
Summers
Taylor
Tucker
Tyler
Upshur
Wayne
Webster
Wetzel
Wirt
Wood
<u>Wyoming</u>
<u>Total</u>

OSF2  
 02/12/04 Service Agencies (RESAs)  
 SP-All positions previous years.

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES OF SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

<u>County</u>
Barbour
Berkeley
Boone
Braxton
Brooke
Cabell
Calhoun
Clay
Doddridge
Fayette
Gilmer
Grant
Greenbrier
Hampshire
Hancock
Hardy
Harrison
Jackson
Jefferson
Kanawha
Lewis
Lincoln
Logan
Marion
Marshall
Mason
Mercer
Mineral
Mingo
Monongalia
Monroe
Morgan
McDowell
Nicholas
Ohio
Pendleton
Pleasants
Pocahontas
Preston
Putnam
Raleigh
Randolph
Ritchie
Roane
Summers
Taylor
Tucker
Tyler
Upshur
Wayne
Webster
Wetzel
Wirt
Wood
<u>Wyoming</u>
<u>Total</u>
OSF2
02/12/04
SP-All positions

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Total Service Personnel	Average Salary
Barbour	117.000	\$22,458.75
Berkeley	655.860	22,021.87
Boone	224.000	24,981.47
Braxton	120.500	22,051.80
Brooke	177.000	23,321.22
Cabell	538.500	23,975.56
Calhoun	61.000	23,815.11
Clay	116.000	21,633.24
Doddridge	69.000	21,758.84
Fayette	327.500	23,261.51
Gilmer	53.500	22,436.91
Grant	94.000	22,013.48
Greenbrier	294.000	21,497.18
Hampshire	192.000	21,775.71
Hancock	198.000	23,485.47
Hardy	102.500	21,627.85
Harrison	516.500	23,214.98
Jackson	239.000	24,093.59
Jefferson	322.505	22,686.24
Kanawha	1,242.000	24,158.31
Lewis	151.500	22,043.87
Lincoln	192.200	22,555.09
Logan	303.000	23,825.80
Marion	395.100	23,091.67
Marshall	245.500	23,621.95
Mason	208.000	23,203.77
Mercer	455.499	22,449.68
Mineral	225.500	23,798.84
Mingo	239.500	24,073.99
Monongalia	503.000	22,628.24
Monroe	115.500	21,029.92
Morgan	112.680	22,528.19
McDowell	267.000	23,352.51
Nicholas	217.499	21,511.55
Ohio	233.000	25,541.38
Pendleton	68.165	22,288.96
Pleasants	75.000	25,773.53
Pocahontas	78.000	24,165.35
Preston	216.500	21,752.91
Putnam	382.500	24,031.71
Raleigh	525.000	22,944.00
Randolph	212.000	21,735.38
Ritchie	84.000	22,146.22
Roane	123.500	21,975.96
Summers	83.500	21,896.18
Taylor	125.500	21,824.84
Tucker	60.500	22,192.56
Tyler	75.000	22,200.63
Upshur	185.500	21,818.51
Wayne	378.000	21,939.63
Webster	83.700	22,967.82
Wetzel	148.000	22,330.45
Wirt	47.000	22,479.83
Wood	587.010	24,480.86
Wyoming	203.000	22,864.81
<b>Total</b>	<b>13,266.218</b>	<b>\$23,069.57</b>

Note: Beginning with the 2003-04 year, the personnel employed by the Regional Education Service Agencies (RESAs) are excluded from this schedule. This is a change from how the information was reported in previous years.

COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR

SP-All positions 04

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR**

County	Total Service Personnel	Average Salary
Pleasants	75.000	\$ 25,773.53
Ohio	233.000	25,541.38
Boone	224.000	24,981.47
Wood	587.010	24,480.86
Pocahontas	78.000	24,165.35
Kanawha	1,242.000	24,158.31
Jackson	239.000	24,093.59
Mingo	239.500	24,073.99
Putnam	382.500	24,031.71
Cabell	538.500	23,975.56
Logan	303.000	23,825.80
Calhoun	61.000	23,815.11
Mineral	225.500	23,798.84
Marshall	245.500	23,621.95
Hancock	198.000	23,485.47
McDowell	267.000	23,352.51
Brooke	177.000	23,321.22
Fayette	327.500	23,261.51
Harrison	516.500	23,214.98
Mason	208.000	23,203.77
Marion	395.100	23,091.67
Webster	83.700	22,967.82
Raleigh	525.000	22,944.00
Wyoming	203.000	22,864.81
Jefferson	322.505	22,686.24
Monongalia	503.000	22,628.24
Lincoln	192.200	22,555.09
Morgan	112.680	22,528.19
Wirt	47.000	22,479.83
Barbour	117.000	22,458.75
Mercer	455.499	22,449.68
Gilmer	53.500	22,436.91
Wetzel	148.000	22,330.45
Pendleton	68.165	22,288.96
Tyler	75.000	22,200.63
Tucker	60.500	22,192.56
Ritchie	84.000	22,146.22
Braxton	120.500	22,051.80
Lewis	151.500	22,043.87
Berkeley	655.860	22,021.87
Grant	94.000	22,013.48
Roane	123.500	21,975.96
Wayne	378.000	21,939.63
Summers	83.500	21,896.18
Taylor	125.500	21,824.84
Upshur	185.500	21,818.51
Hampshire	192.000	21,775.71
Doddridge	69.000	21,758.84
Preston	216.500	21,752.91
Randolph	212.000	21,735.38
Clay	116.000	21,633.24
Hardy	102.500	21,627.85
Nicholas	217.499	21,511.55
Greenbrier	294.000	21,497.18
Monroe	115.500	21,029.92
<b>Total</b>	<b>13,266.218</b>	<b>\$ 23,069.57</b>

Note: Beginning with the 2003-04 year, the personnel employed by the Regional Education Service Agencies (RESAs) are excluded from this schedule. This is a change from how the information was reported in previous years.

COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL  
(EXCLUDES RESA PERSONNEL)  
FOR THE 2003-04 YEAR

SP-All positions 04