

**COUNTY BOARDS OF EDUCATION  
INSTRUCTIONAL PERSONNEL  
FTE AND AVERAGE SALARY  
(EXCLUDES RESA PERSONNEL)  
2003-04**

County	Principal		Assistant Principal		Classroom Teacher	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	5.43	52,910.32	0.64	51,748.39	189.78	38,007.13
Berkeley	27.00	68,660.30	24.00	53,310.55	1,003.80	37,511.06
Boone	15.00	61,865.26	4.50	52,194.43	365.50	39,535.55
Braxton	8.00	55,118.85	3.00	53,104.40	196.00	37,780.57
Brooke	10.00	57,087.68	4.00	58,132.70	266.50	39,836.72
Cabell	29.00	58,381.52	11.50	53,137.96	880.65	38,650.09
Calhoun	4.00	55,414.88	1.75	52,405.11	96.25	37,168.27
Clay	3.60	54,374.91	0.60	48,680.13	159.07	38,491.00
Doddridge	3.00	60,498.87	2.00	48,776.75	88.00	37,641.41
Fayette	26.00	53,925.06	7.00	50,072.75	529.50	38,445.71
Gilmer	5.00	50,566.24	0.50	51,079.20	71.00	36,171.65
Grant	5.59	56,522.03	1.00	50,138.40	141.16	36,356.69
Greenbrier	14.00	61,029.62	4.50	55,459.84	380.10	38,080.25
Hampshire	8.52	55,570.46	7.00	45,022.74	248.18	35,157.92
Hancock	10.00	61,102.59	7.00	56,002.27	308.20	40,575.64
Hardy	5.00	57,789.65	2.52	44,375.57	160.08	36,706.71
Harrison	26.00	67,607.91	13.90	57,899.25	790.10	38,647.22
Jackson	13.00	64,075.89	6.00	56,899.78	359.40	39,138.06
Jefferson	14.00	62,833.87	6.00	55,063.16	510.26	37,805.94
Kanawha	70.00	61,384.33	38.00	57,261.83	1,977.50	39,356.65
Lewis	7.00	53,986.51	3.00	54,545.27	201.50	37,752.76
Lincoln	11.00	54,657.35	2.50	48,735.12	300.00	37,653.64
Logan	18.00	59,621.76	4.50	46,886.68	458.50	38,339.38
Marion	20.00	60,366.64	6.00	57,635.23	635.00	38,397.43
Marshall	15.00	58,322.93	3.00	60,115.92	356.00	42,800.29
Mason	12.50	59,087.50	5.00	52,533.41	316.16	39,106.08
Mercer	25.00	63,532.06	9.50	56,519.29	698.50	37,729.41
Mineral	13.00	55,880.41	7.00	52,258.44	329.00	39,308.79
Mingo	18.00	57,629.76	7.00	50,022.82	351.00	38,971.84
Monongalia	20.50	66,278.59	15.00	54,367.80	714.66	37,644.74
Monroe	4.00	54,627.48	1.50	47,870.61	153.78	36,450.33
Morgan	6.30	61,273.79	4.00	47,637.16	175.53	35,121.94
McDowell	17.50	53,790.76	5.00	44,757.88	337.00	37,322.50
Nicholas	12.50	56,070.27	2.50	53,122.50	326.50	38,804.82
Ohio	12.00	63,646.83	8.00	57,576.48	379.00	39,312.58
Pendleton	4.00	54,670.75	1.00	49,803.89	92.10	38,752.92
Pleasants	5.00	71,556.37	2.50	64,290.58	107.50	41,432.76
Pocahontas	3.50	54,688.74	1.00	39,578.00	101.62	37,192.08
Preston	12.00	53,150.92	4.00	51,735.34	337.80	37,532.04
Putnam	21.00	65,596.96	7.50	58,889.21	619.50	40,236.76
Raleigh	31.00	58,557.79	13.00	53,177.02	823.30	37,892.79
Randolph	13.50	56,465.76	4.50	51,749.75	348.00	38,631.50
Ritchie	6.00	53,771.31	2.00	52,798.90	117.00	39,182.47
Roane	4.40	52,825.50	2.40	46,418.78	192.75	37,717.29
Summers	4.50	49,541.10	-	-	111.50	38,308.22
Taylor	4.50	57,404.43	3.00	52,831.09	167.00	38,796.66
Tucker	3.00	53,687.45	1.25	48,627.20	87.25	36,592.08
Tyler	4.00	65,572.08	-	-	122.75	38,543.52
Upshur	11.50	56,819.34	3.50	56,785.76	297.00	37,826.72
Wayne	21.00	55,391.42	9.50	50,072.29	546.90	37,023.67
Webster	5.00	55,058.96	1.00	55,140.10	128.80	36,954.08
Wetzel	8.00	63,186.00	4.00	52,268.29	246.50	39,344.25
Wirt	2.50	60,135.06	-	-	78.50	36,822.03
Wood	27.00	64,748.36	19.00	54,932.71	963.50	39,414.81
Wyoming	14.00	56,943.42	5.00	51,697.69	344.50	39,427.55
<b>Total</b>	<b>719.83</b>	<b>59,800.86</b>	<b>313.06</b>	<b>53,821.64</b>	<b>20,286.93</b>	<b>38,495.98</b>

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**COUNTY BOARDS OF EDUCATION  
INSTRUCTIONAL PERSONNEL  
FTE AND AVERAGE SALARY  
(EXCLUDES RESA PERSONNEL)  
2003-04**

County	Counselor		Librarian		Remedial Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	4.00	43,266.05	3.75	39,843.53	-	-
Berkeley	36.00	44,284.04	21.50	38,822.00	-	-
Boone	8.00	39,533.88	4.00	43,465.25	-	-
Braxton	6.50	41,687.77	2.00	36,414.50	0.50	60,805.20
Brooke	7.00	44,426.29	4.00	39,144.75	9.00	40,377.44
Cabell	28.00	40,945.99	11.00	39,137.82	44.00	38,439.64
Calhoun	3.00	43,061.00	1.00	35,424.00	-	-
Clay	3.00	44,222.33	3.00	40,032.00	-	-
Doddridge	3.00	40,751.52	3.00	40,019.70	5.00	40,357.00
Fayette	15.00	39,753.87	7.00	38,722.86	-	-
Gilmer	1.00	45,634.65	1.00	38,844.00	6.00	37,324.33
Grant	2.75	37,182.35	3.00	38,999.67	7.50	37,927.17
Greenbrier	15.00	39,643.67	5.00	40,927.20	19.10	37,415.42
Hampshire	8.00	39,321.51	2.80	40,396.36	13.00	33,558.77
Hancock	8.00	42,298.13	3.80	44,492.37	12.50	43,939.52
Hardy	5.00	34,520.20	5.00	42,332.80	-	-
Harrison	22.00	43,925.47	22.00	40,205.86	34.00	39,400.38
Jackson	12.00	41,951.42	4.00	39,869.75	20.00	39,427.89
Jefferson	17.50	39,819.73	14.00	39,055.00	-	-
Kanawha	83.90	45,920.91	64.00	41,153.06	-	-
Lewis	6.00	42,336.45	4.00	39,110.25	7.50	37,608.47
Lincoln	6.00	39,798.00	5.00	37,010.20	-	-
Logan	11.00	38,491.09	6.00	43,698.67	-	-
Marion	19.00	42,258.62	18.00	36,772.06	-	-
Marshall	14.00	48,199.39	4.00	48,126.00	14.50	43,171.83
Mason	12.00	38,262.56	4.00	42,282.75	-	-
Mercer	22.00	41,719.63	21.00	37,366.81	-	-
Mineral	10.00	45,093.06	5.50	38,002.91	-	-
Mingo	10.00	45,593.47	4.16	41,383.47	27.00	41,558.14
Monongalia	22.50	42,778.43	19.00	39,584.68	33.00	38,918.42
Monroe	4.90	45,722.14	1.00	50,991.00	-	-
Morgan	6.40	42,279.27	4.00	35,066.25	-	-
McDowell	12.00	45,086.18	3.00	42,732.00	33.00	39,402.72
Nicholas	9.50	43,348.40	4.00	38,770.75	1.00	56,261.71
Ohio	12.00	47,139.74	9.00	45,048.90	27.00	38,972.23
Pendleton	3.00	37,176.13	1.00	45,991.00	-	-
Pleasants	3.00	48,290.80	2.00	42,848.30	2.50	46,899.20
Pocahontas	2.50	38,564.00	3.00	33,881.00	-	-
Preston	9.00	41,267.62	4.50	39,288.68	15.00	37,882.60
Putnam	21.00	44,840.38	8.00	42,513.50	16.50	40,831.50
Raleigh	33.00	43,583.69	10.00	42,029.60	62.00	37,431.39
Randolph	13.00	42,422.95	3.00	40,849.50	-	-
Ritchie	2.00	34,930.00	1.00	26,920.00	8.00	38,479.57
Roane	5.00	39,830.17	2.00	35,950.00	-	-
Summers	4.00	42,738.08	1.00	46,561.00	10.00	37,202.30
Taylor	5.50	43,902.36	4.00	40,662.75	13.00	41,105.06
Tucker	2.00	39,993.55	2.50	37,184.80	-	-
Tyler	4.00	42,248.20	2.00	38,915.00	-	-
Upshur	9.00	41,101.69	2.00	48,117.15	2.00	42,278.43
Wayne	13.20	43,855.24	9.00	36,594.78	26.00	35,825.42
Webster	4.00	39,117.55	1.00	34,597.00	8.00	34,927.38
Wetzel	8.00	44,802.83	4.50	39,095.44	-	-
Wirt	2.50	45,494.80	2.00	42,211.02	-	-
Wood	26.00	45,050.05	24.00	40,841.71	2.00	38,468.00
Wyoming	7.00	39,990.43	2.00	39,770.00	-	-
<b>Total</b>	<b>642.65</b>	<b>43,021.90</b>	<b>385.01</b>	<b>40,052.90</b>	<b>478.60</b>	<b>38,891.41</b>

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**COUNTY BOARDS OF EDUCATION  
INSTRUCTIONAL PERSONNEL  
FTE AND AVERAGE SALARY  
(EXCLUDES RESA PERSONNEL)  
2003-04**

County	Psychologist		School Nurse (AB)		Attendance Director	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.70	48,645.65	2.00	35,844.25	0.90	56,000.00
Berkeley	6.00	42,814.67	8.00	34,893.49	-	-
Boone	3.00	46,909.03	4.00	39,662.62	1.00	49,208.25
Braxton	3.00	41,797.87	2.00	27,135.00	0.50	55,738.10
Brooke	1.00	36,514.60	3.00	39,185.00	0.50	63,717.52
Cabell	6.00	59,141.07	7.00	37,387.43	1.00	63,190.60
Calhoun	-	-	-	-	0.50	49,430.90
Clay	1.00	26,350.00	1.00	38,990.70	0.50	40,666.00
Doddridge	1.00	57,277.76	1.00	31,716.00	0.50	39,691.00
Fayette	3.00	47,976.34	4.00	36,264.00	1.00	50,495.55
Gilmer	-	-	1.00	30,576.00	0.50	51,079.20
Grant	1.00	47,032.71	1.00	30,309.30	0.50	49,336.10
Greenbrier	-	-	3.00	41,315.87	1.00	47,564.00
Hampshire	3.00	40,128.77	1.00	35,696.85	0.50	59,101.66
Hancock	1.00	32,059.00	4.00	34,885.50	1.00	47,554.50
Hardy	-	-	1.00	35,424.00	0.50	33,997.00
Harrison	5.00	45,206.05	6.00	34,109.57	-	-
Jackson	3.00	42,283.85	6.00	34,328.83	1.00	53,123.70
Jefferson	5.00	48,795.96	7.50	36,412.20	1.00	64,310.95
Kanawha	15.00	47,196.39	27.00	38,158.22	11.00	40,826.24
Lewis	1.00	49,333.60	2.00	34,790.00	1.00	39,362.20
Lincoln	2.00	33,872.00	2.00	37,557.00	1.00	59,653.20
Logan	-	-	3.00	34,746.18	1.00	68,408.40
Marion	0.50	45,104.00	3.00	35,495.67	1.00	45,786.40
Marshall	1.50	46,022.67	5.00	41,882.80	-	-
Mason	1.00	54,007.50	-	-	1.00	54,007.50
Mercer	-	-	4.00	26,860.00	2.00	44,268.95
Mineral	4.00	52,564.41	5.00	38,191.66	2.00	43,478.01
Mingo	1.00	54,371.99	2.00	36,183.50	-	-
Monongalia	5.00	42,816.47	9.75	36,329.12	1.00	52,706.87
Monroe	1.00	44,641.00	1.00	46,561.00	1.00	34,824.00
Morgan	1.00	33,652.30	1.00	34,963.00	0.75	65,467.95
McDowell	-	-	1.00	37,904.00	1.00	39,404.00
Nicholas	1.00	49,395.10	3.00	34,470.77	1.00	58,240.08
Ohio	1.00	67,076.00	3.00	29,803.33	1.00	38,620.00
Pendleton	1.00	44,668.04	1.00	30,171.91	0.50	44,219.54
Pleasants	0.50	59,692.22	-	-	-	-
Pocahontas	-	-	-	-	-	-
Preston	1.50	35,108.67	3.50	33,280.57	0.80	60,000.00
Putnam	5.00	39,508.80	6.00	33,928.50	1.00	67,177.00
Raleigh	3.00	55,089.20	4.00	41,842.69	-	-
Randolph	-	-	3.00	43,242.20	-	-
Ritchie	1.00	47,403.60	1.00	34,824.00	0.50	55,052.90
Roane	1.50	42,292.07	1.00	26,350.00	0.70	50,302.41
Summers	-	-	1.00	35,994.00	0.50	57,133.20
Taylor	-	-	2.00	32,225.00	1.00	48,076.90
Tucker	-	-	-	-	1.00	58,656.80
Tyler	-	-	-	-	0.50	60,498.20
Upshur	2.00	42,405.14	3.00	38,707.67	1.00	50,128.80
Wayne	1.00	48,280.10	2.00	35,591.05	1.00	65,286.00
Webster	-	-	-	-	1.00	36,074.00
Wetzel	1.00	42,406.00	-	-	1.00	58,126.01
Wirt	-	-	1.00	38,306.40	0.50	55,041.30
Wood	3.00	61,479.86	18.00	36,787.30	1.00	61,440.71
Wyoming	1.00	43,775.55	1.00	34,846.93	1.00	42,451.40
<b>Total</b>	<b>100.20</b>	<b>46,602.78</b>	<b>181.75</b>	<b>36,324.09</b>	<b>51.15</b>	<b>49,238.01</b>

OSF3  
1/26/04  
Instr04

**COUNTY BOARDS OF EDUCATION  
INSTRUCTIONAL PERSONNEL  
FTE AND AVERAGE SALARY  
(EXCLUDES RESA PERSONNEL)  
2003-04**

County	Total Instructional Personnel	
	FTE	Avg. Salary
Barbour	208.20	38,716.03
Berkeley	1,126.30	38,845.61
Boone	405.00	40,621.76
Braxton	221.50	38,767.45
Brooke	305.00	40,776.33
Cabell	1,018.15	39,571.24
Calhoun	106.50	38,311.14
Clay	171.77	38,925.06
Doddridge	106.50	38,914.85
Fayette	592.50	39,352.60
Gilmer	86.00	37,338.35
Grant	163.50	37,332.34
Greenbrier	441.70	39,084.73
Hampshire	292.00	36,176.72
Hancock	355.50	41,587.37
Hardy	179.10	37,484.66
Harrison	919.00	39,955.34
Jackson	424.40	40,240.35
Jefferson	575.26	38,810.12
Kanawha	2,286.40	40,664.14
Lewis	233.00	38,624.55
Lincoln	329.50	38,377.87
Logan	502.00	39,284.91
Marion	702.50	39,252.88
Marshall	413.00	43,738.08
Mason	351.66	40,099.35
Mercer	782.00	38,846.21
Mineral	375.50	40,407.36
Mingo	420.16	40,326.33
Monongalia	840.41	38,906.42
Monroe	168.18	37,440.26
Morgan	198.98	36,536.82
McDowell	409.50	38,558.33
Nicholas	361.00	39,716.51
Ohio	452.00	40,580.34
Pendleton	103.60	39,499.04
Pleasants	123.00	43,497.50
Pocahontas	111.62	37,703.82
Preston	388.10	38,280.51
Putnam	705.50	41,346.06
Raleigh	979.30	39,023.45
Randolph	385.00	39,591.43
Ritchie	138.50	39,905.74
Roane	209.75	38,187.82
Summers	132.50	38,855.84
Taylor	200.00	39,734.31
Tucker	97.00	37,588.78
Tyler	133.25	39,554.06
Upshur	331.00	38,938.00
Wayne	629.60	37,979.04
Webster	148.80	37,612.10
Wetzel	273.00	40,468.14
Wirt	87.00	37,986.82
Wood	1,083.50	40,521.08
Wyoming	375.50	40,263.74
<b>Total</b>	<b>23,159.19</b>	<b>38,839.19</b>

OSF3  
1/26/04  
Instr04

Note: Beginning with the 2003-04 year, the personnel employed by the Regional Education Service Agencies (RESAs) are excluded from this schedule. This is a change from how the information was reported in previous years.