

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
FOR THE 2003-04 YEAR**

County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
		2nd Year	3rd Year	4th Year		
Barbour	74,000	76,000	78,000	--	3	06/30/06
Berkeley	100,588	104,612	--	--	4	06/30/05
Boone	87,000	87,000	--	--	4	06/30/05
Braxton	66,000	--	--	--	3	06/30/04
Brooke	75,000	--	--	--	1	06/30/04
Cabell	91,522	95,181	98,988	--	4	06/30/06
Calhoun	81,000	--	--	--	2	06/30/04
Clay	69,000	72,000	75,000	--	3	06/30/06
Doddridge	68,000	69,000	70,000	--	4	06/30/06
Fayette	79,500	--	--	--	2	06/30/05
Gilmer	69,500	--	--	--	2	06/30/05
Grant	63,000	--	--	--	1	06/30/04
Greenbrier	80,000	85,000	85,000	--	4	06/30/06
Hampshire	77,000	--	--	--	2	06/30/04
Hancock	86,822	91,163	--	--	4	06/30/05
Hardy	75,000	--	--	--	3	06/30/05
Harrison	94,500	98,500	--	--	3	06/30/05
Jackson	82,000	--	--	--	2	06/30/04
Jefferson	97,000	99,000	--	--	3	06/30/05
Kanawha	100,000	--	--	--	4	06/30/05
Lewis	80,444	--	--	--	3	06/30/06
Lincoln	87,000	--	--	--	4	06/30/04
Logan	85,000	--	--	--	2.5	06/30/05
Marion	85,000	87,500	90,000	--	3	06/30/06
Marshall	79,500	--	--	--	3	06/30/05
Mason	86,000	88,500	--	--	3	06/30/05
Mercer	95,000	96,000	97,000	98,000	4	06/30/07
Mineral	75,000	--	--	--	2	06/30/04
Mingo	87,000	90,000	--	--	4	06/30/06
Monongalia	96,000	101,000	--	--	3	06/30/05
Monroe	66,000	--	--	--	4	06/30/04
Morgan	84,000	86,520	89,115	91,790	4	06/30/07
McDowell	92,000	--	--	--	4	06/30/05
Nicholas	75,000	78,000	--	--	4	06/30/05
Ohio	82,000	84,000	--	--	4	06/30/05
Pendleton	72,000	--	--	--	2	06/30/04
Pleasants	80,000	--	--	--	2	06/30/05
Pocahontas	74,000	--	--	--	1	06/30/04
Preston	75,000	82,500	--	--	3	06/30/05
Putnam	94,500	--	--	--	3	06/30/04
Raleigh	87,500	90,000	--	--	4	06/30/05
Randolph	73,984	75,484	--	--	3	06/30/05
Ritchie	81,000	--	--	--	2	06/30/05
Roane	72,000	74,000	--	--	4	06/30/05
Summers	65,000	--	--	--	2	06/30/04
Taylor	76,000	80,000	84,000	--	4	06/30/06
Tucker	70,000	--	--	--	1	06/30/04
Tyler	72,000	78,750	--	--	3	06/30/05
Upshur	89,800	94,395	99,115	104,071	4	06/30/07
Wayne	80,000	82,500	--	--	2	06/30/05
Webster	71,000	--	--	--	2	06/30/04
Wetzel	81,375	--	--	--	2	06/30/04
Wirt	65,000	--	--	--	2	06/30/04
Wood	88,000	--	--	--	2	06/30/05
Wyoming	77,363	--	--	--	1	06/30/04
State Average	<u>80,307</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>2.9</u>	<u>--</u>

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
ARRANGED IN DESCENDING ORDER  
FOR THE 2003-04 YEAR**

County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
		2nd Year	3rd Year	4th Year		
Berkeley	100,588	104,612	--	--	4	06/30/05
Kanawha	100,000	--	--	--	4	06/30/05
Jefferson	97,000	99,000	--	--	3	06/30/05
Monongalia	96,000	101,000	--	--	3	06/30/05
Mercer	95,000	96,000	97,000	98,000	4	06/30/07
Harrison	94,500	98,500	--	--	3	06/30/05
Putnam	94,500	--	--	--	3	06/30/04
McDowell	92,000	--	--	--	4	06/30/05
Cabell	91,522	95,181	98,988	--	4	06/30/06
Upshur	89,800	94,395	99,115	104,071	4	06/30/07
Wood	88,000	--	--	--	2	06/30/05
Raleigh	87,500	90,000	--	--	4	06/30/05
Boone	87,000	87,000	--	--	4	06/30/05
Lincoln	87,000	--	--	--	4	06/30/04
Mingo	87,000	90,000	--	--	4	06/30/06
Hancock	86,822	91,163	--	--	4	06/30/05
Mason	86,000	88,500	--	--	3	06/30/05
Logan	85,000	--	--	--	2.5	06/30/05
Marion	85,000	87,500	90,000	--	3	06/30/06
Morgan	84,000	86,520	89,115	91,790	4	06/30/07
Jackson	82,000	--	--	--	2	06/30/04
Ohio	82,000	84,000	--	--	4	06/30/05
Wetzel	81,375	--	--	--	2	06/30/04
Calhoun	81,000	--	--	--	2	06/30/04
Ritchie	81,000	--	--	--	2	06/30/05
Lewis	80,444	--	--	--	3	06/30/06
Greenbrier	80,000	85,000	85,000	--	4	06/30/06
Pleasants	80,000	--	--	--	2	06/30/05
Wayne	80,000	82,500	--	--	2	06/30/05
Fayette	79,500	--	--	--	2	06/30/05
Marshall	79,500	--	--	--	3	06/30/05
Wyoming	77,363	--	--	--	1	06/30/04
Hampshire	77,000	--	--	--	2	06/30/04
Taylor	76,000	80,000	84,000	--	4	06/30/06
Brooke	75,000	--	--	--	1	06/30/04
Hardy	75,000	--	--	--	3	06/30/05
Mineral	75,000	--	--	--	2	06/30/04
Nicholas	75,000	78,000	--	--	4	06/30/05
Preston	75,000	82,500	--	--	3	06/30/05
Barbour	74,000	76,000	78,000	--	3	06/30/06
Pocahontas	74,000	--	--	--	1	06/30/04
Randolph	73,984	75,484	--	--	3	06/30/05
Pendleton	72,000	--	--	--	2	06/30/04
Roane	72,000	74,000	--	--	4	06/30/05
Tyler	72,000	78,750	--	--	3	06/30/05
Webster	71,000	--	--	--	2	06/30/04
Tucker	70,000	--	--	--	1	06/30/04
Gilmer	69,500	--	--	--	2	06/30/05
Clay	69,000	72,000	75,000	--	3	06/30/06
Doddridge	68,000	69,000	70,000	--	4	06/30/06
Braxton	66,000	--	--	--	3	06/30/04
Monroe	66,000	--	--	--	4	06/30/04
Summers	65,000	--	--	--	2	06/30/04
Wirt	65,000	--	--	--	2	06/30/04
Grant	63,000	--	--	--	1	06/30/04
State Average	<u>80,307</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>2.9</u>	<u>--</u>