

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
FOR THE 2002-03 YEAR**

County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
		2nd Year	3rd Year	4th Year		
Barbour	72,000	74,000	76,000	--	3	06/30/05
Berkeley	96,720	100,589	104,612	--	4	06/30/05
Boone	85,000	--	--	--	4	06/30/05
Braxton	66,000	--	--	--	3	06/30/04
Brooke	79,900	--	--	--	4	06/30/05
Cabell	88,000	91,520	95,181	98,988	4	06/30/06
Calhoun	81,000	--	--	--	2	06/30/04
Clay	66,000	--	--	--	2	06/30/03
Doddridge	66,000	--	--	--	3	06/30/03
Fayette	72,000	--	--	--	1	06/30/03
Gilmer	69,500	--	--	--	1	06/30/03
Grant	63,000	--	--	--	1	06/30/03
Greenbrier	80,000	80,000	85,000	85,000	4	06/30/06
Hampshire	75,000	77,000	--	--	2	06/30/04
Hancock	82,688	86,822	91,163	--	4	06/30/05
Hardy	75,000	--	--	--	3	06/30/05
Harrison	90,500	94,500	98,500	--	3	06/30/05
Jackson	80,000	82,000	--	--	2	06/30/04
Jefferson	95,000	97,000	99,000	--	3	06/30/05
Kanawha	100,000	--	--	--	4	06/30/05
Lewis	71,760	--	--	--	3	06/30/03
Lincoln	87,000	--	--	--	4	06/30/04
Logan	85,000	--	--	--	2	06/30/03
Marion	78,000	--	--	--	2	06/30/03
Marshall	79,500	--	--	--	3	06/30/05
Mason	83,500	86,000	88,500	--	3	06/30/05
Mercer	83,000	--	--	--	4	06/30/03
Mineral	75,000	--	--	--	2	06/30/04
Mingo	85,000	--	--	--	3	06/30/04
Monongalia	91,000	96,000	101,000	--	3	06/30/05
Monroe	65,000	66,000	--	--	4	06/30/04
Morgan	82,400	84,872	87,418	--	4	06/30/05
McDowell	92,000	--	--	--	4	06/30/05
Nicholas	72,000	75,000	78,000	--	4	06/30/05
Ohio	80,000	82,000	84,000	--	4	06/30/05
Pendleton	68,000	72,000	--	--	2	06/30/04
Pleasants	74,000	--	--	--	2	06/30/03
Pocahontas	76,500	78,000	80,000	--	4	06/30/05
Preston	75,000	78,500	82,500	--	3	06/30/05
Putnam	94,500	--	--	--	3	06/30/04
Raleigh	85,000	87,500	90,000	--	4	06/30/05
Randolph	72,300	--	--	--	3	06/30/05
Ritchie	77,000	--	--	--	2	06/30/03
Roane	70,000	72,000	74,000	--	4	06/30/05
Summers	65,000	--	--	--	2	06/30/04
Taylor	72,000	76,000	80,000	84,000	4	06/30/06
Tucker	65,776	--	--	--	2	06/30/03
Tyler	69,350	72,350	75,350	--	3	06/30/05
Upshur	87,400	89,872	--	--	3	06/30/04
Wayne	77,500	--	--	--	1	06/30/03
Webster	69,000	71,000	--	--	2	06/30/04
Wetzel	77,500	81,375	--	--	2	06/30/04
Wirt	65,000	--	--	--	2	06/30/04
Wood	87,000	--	--	--	2	06/30/03
Wyoming	72,900	--	--	--	1	06/30/03
State Average	<u>78,076</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>2.9</u>	<u>--</u>

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
ARRANGED IN DESCENDING ORDER  
FOR THE 2002-03 YEAR**

County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
		2nd Year	3rd Year	4th Year		
Kanawha	100,000	--	--	--	4	06/30/05
Berkeley	96,720	100,589	104,612	--	4	06/30/05
Jefferson	95,000	97,000	99,000	--	3	06/30/05
Putnam	94,500	--	--	--	3	06/30/04
McDowell	92,000	--	--	--	4	06/30/05
Monongalia	91,000	96,000	101,000	--	3	06/30/05
Harrison	90,500	94,500	98,500	--	3	06/30/05
Cabell	88,000	91,520	95,181	98,988	4	06/30/06
Upshur	87,400	89,872	--	--	3	06/30/04
Lincoln	87,000	--	--	--	4	06/30/04
Wood	87,000	--	--	--	2	06/30/03
Boone	85,000	--	--	--	4	06/30/05
Logan	85,000	--	--	--	2	06/30/03
Mingo	85,000	--	--	--	3	06/30/04
Raleigh	85,000	87,500	90,000	--	4	06/30/05
Mason	83,500	86,000	88,500	--	3	06/30/05
Mercer	83,000	--	--	--	4	06/30/03
Hancock	82,688	86,822	91,163	--	4	06/30/05
Morgan	82,400	84,872	87,418	--	4	06/30/05
Calhoun	81,000	--	--	--	2	06/30/04
Greenbrier	80,000	80,000	85,000	85,000	4	06/30/06
Jackson	80,000	82,000	--	--	2	06/30/04
Ohio	80,000	82,000	84,000	--	4	06/30/05
Brooke	79,900	--	--	--	4	06/30/05
Marshall	79,500	--	--	--	3	06/30/05
Marion	78,000	--	--	--	2	06/30/03
Wayne	77,500	--	--	--	1	06/30/03
Wetzel	77,500	81,375	--	--	2	06/30/04
Ritchie	77,000	--	--	--	2	06/30/03
Pocahontas	76,500	78,000	80,000	--	4	06/30/05
Hampshire	75,000	77,000	--	--	2	06/30/04
Hardy	75,000	--	--	--	3	06/30/05
Mineral	75,000	--	--	--	2	06/30/04
Preston	75,000	78,500	82,500	--	3	06/30/05
Pleasants	74,000	--	--	--	2	06/30/03
Wyoming	72,900	--	--	--	1	06/30/03
Randolph	72,300	--	--	--	3	06/30/05
Barbour	72,000	74,000	76,000	--	3	06/30/05
Fayette	72,000	--	--	--	1	06/30/03
Nicholas	72,000	75,000	78,000	--	4	06/30/05
Taylor	72,000	76,000	80,000	84,000	4	06/30/06
Lewis	71,760	--	--	--	3	06/30/03
Roane	70,000	72,000	74,000	--	4	06/30/05
Gilmer	69,500	--	--	--	1	06/30/03
Tyler	69,350	72,350	75,350	--	3	06/30/05
Webster	69,000	71,000	--	--	2	06/30/04
Pendleton	68,000	72,000	--	--	2	06/30/04
Braxton	66,000	--	--	--	3	06/30/04
Clay	66,000	--	--	--	2	06/30/03
Doddridge	66,000	--	--	--	3	06/30/03
Tucker	65,776	--	--	--	2	06/30/03
Monroe	65,000	66,000	--	--	4	06/30/04
Summers	65,000	--	--	--	2	06/30/04
Wirt	65,000	--	--	--	2	06/30/04
Grant	63,000	--	--	--	1	06/30/03
State Average	<u>78,076</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>2.9</u>	<u>--</u>