

**SERVICE PERSONNEL STATE MINIMUM
MONTHLY PAY SCALE WITHOUT EQUITY - FOR THE
FIRST QUARTER OF THE EMPLOYMENT TERM
FOR THE 2001-02 YEAR**

Years Exp.	PAY GRADE							
	A	B	C	D	E	F	G	H
0	1,220	1,240	1,280	1,330	1,380	1,440	1,470	1,540
1	1,249	1,269	1,309	1,359	1,409	1,469	1,499	1,569
2	1,278	1,298	1,338	1,388	1,438	1,498	1,528	1,598
3	1,307	1,327	1,367	1,417	1,467	1,527	1,557	1,627
4	1,336	1,356	1,396	1,446	1,496	1,556	1,586	1,656
5	1,365	1,385	1,425	1,475	1,525	1,585	1,615	1,685
6	1,394	1,414	1,454	1,504	1,554	1,614	1,644	1,714
7	1,423	1,443	1,483	1,533	1,583	1,643	1,673	1,743
8	1,452	1,472	1,512	1,562	1,612	1,672	1,702	1,772
9	1,481	1,501	1,541	1,591	1,641	1,701	1,731	1,801
10	1,510	1,530	1,570	1,620	1,670	1,730	1,760	1,830
11	1,539	1,559	1,599	1,649	1,699	1,759	1,789	1,859
12	1,568	1,588	1,628	1,678	1,728	1,788	1,818	1,888
13	1,597	1,617	1,657	1,707	1,757	1,817	1,847	1,917
14	1,626	1,646	1,686	1,736	1,786	1,846	1,876	1,946
15	1,655	1,675	1,715	1,765	1,815	1,875	1,905	1,975
16	1,684	1,704	1,744	1,794	1,844	1,904	1,934	2,004
17	1,713	1,733	1,773	1,823	1,873	1,933	1,963	2,033
18	1,742	1,762	1,802	1,852	1,902	1,962	1,992	2,062
19	1,771	1,791	1,831	1,881	1,931	1,991	2,021	2,091
20	1,800	1,820	1,860	1,910	1,960	2,020	2,050	2,120
21	1,829	1,849	1,889	1,939	1,989	2,049	2,079	2,149
22	1,858	1,878	1,918	1,968	2,018	2,078	2,108	2,178
23	1,887	1,907	1,947	1,997	2,047	2,107	2,137	2,207
24	1,916	1,936	1,976	2,026	2,076	2,136	2,166	2,236
25	1,945	1,965	2,005	2,055	2,105	2,165	2,195	2,265
26	1,974	1,994	2,034	2,084	2,134	2,194	2,224	2,294
27	2,003	2,023	2,063	2,113	2,163	2,223	2,253	2,323
28	2,032	2,052	2,092	2,142	2,192	2,252	2,282	2,352
29	2,061	2,081	2,121	2,171	2,221	2,281	2,311	2,381
30	2,090	2,110	2,150	2,200	2,250	2,310	2,340	2,410
31	2,119	2,139	2,179	2,229	2,279	2,339	2,369	2,439
32	2,148	2,168	2,208	2,258	2,308	2,368	2,398	2,468
33	2,177	2,197	2,237	2,287	2,337	2,397	2,427	2,497
34	2,206	2,226	2,266	2,316	2,366	2,426	2,456	2,526
35	2,235	2,255	2,295	2,345	2,395	2,455	2,485	2,555
36	2,264	2,284	2,324	2,374	2,424	2,484	2,514	2,584
37	2,293	2,313	2,353	2,403	2,453	2,513	2,543	2,613
38	2,322	2,342	2,382	2,432	2,482	2,542	2,572	2,642
39	2,351	2,371	2,411	2,461	2,511	2,571	2,601	2,671
40	2,380	2,400	2,440	2,490	2,540	2,600	2,630	2,700

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonus of \$10/month for each of the following: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours of college credit or comparable training in a trade or vocational school, a bachelor's degree, or master's degree; or the \$10/month shift differential pay.

OSF
04/23/01
SALSP02 - 1st Qtr.

**SERVICE PERSONNEL STATE EQUITY
MONTHLY SUPPLEMENT PAY SCALE - FOR THE
FIRST QUARTER OF THE EMPLOYMENT TERM
FOR THE 2001-02 YEAR**

Years Exp.	PAY GRADE							
	A	B	C	D	E	F	G	H
0	115	115	115	115	115	115	115	115
1	115	115	115	115	115	115	115	115
2	115	115	115	115	115	115	115	115
3	115	115	115	115	115	115	115	115
4	115	115	115	115	115	115	115	115
5	115	115	115	115	115	115	115	115
6	115	115	115	115	115	115	115	115
7	115	115	115	115	115	115	115	115
8	115	115	115	115	115	115	115	115
9	115	115	115	115	115	115	115	115
10	115	115	115	115	115	115	115	115
11	115	115	115	115	115	115	115	115
12	115	115	115	115	115	115	115	115
13	115	115	115	115	115	115	115	115
14	115	115	115	115	115	115	115	115
15	115	115	115	115	115	115	115	115
16	115	115	115	115	115	115	115	115
17	115	115	115	115	115	115	115	115
18	115	115	115	115	115	115	115	115
19	115	115	115	115	115	115	115	115
20	115	115	115	115	115	115	115	115
21	115	115	115	115	115	115	115	115
22	115	115	115	115	115	115	115	115
23	115	115	115	115	115	115	115	115
24	115	115	115	115	115	115	115	115
25	115	115	115	115	115	115	115	115
26	115	115	115	115	115	115	115	115
27	115	115	115	115	115	115	115	115
28	115	115	115	115	115	115	115	115
29	115	115	115	115	115	115	115	115
30	115	115	115	115	115	115	115	115
31	115	115	115	115	115	115	115	115
32	115	115	115	115	115	115	115	115
33	115	115	115	115	115	115	115	115
34	115	115	115	115	115	115	115	115
35	115	115	115	115	115	115	115	115
36	115	115	115	115	115	115	115	115
37	115	115	115	115	115	115	115	115
38	115	115	115	115	115	115	115	115
39	115	115	115	115	115	115	115	115
40	115	115	115	115	115	115	115	115

**SERVICE PERSONNEL STATE MINIMUM REQUIRED
MONTHLY PAY SCALE WITH EQUITY - FOR THE
FIRST QUARTER OF THE EMPLOYMENT TERM
FOR THE 2001-02 YEAR**

Years Exp.	PAY GRADE							
	A	B	C	D	E	F	G	H
0	1,335	1,355	1,395	1,445	1,495	1,555	1,585	1,655
1	1,364	1,384	1,424	1,474	1,524	1,584	1,614	1,684
2	1,393	1,413	1,453	1,503	1,553	1,613	1,643	1,713
3	1,422	1,442	1,482	1,532	1,582	1,642	1,672	1,742
4	1,451	1,471	1,511	1,561	1,611	1,671	1,701	1,771
5	1,480	1,500	1,540	1,590	1,640	1,700	1,730	1,800
6	1,509	1,529	1,569	1,619	1,669	1,729	1,759	1,829
7	1,538	1,558	1,598	1,648	1,698	1,758	1,788	1,858
8	1,567	1,587	1,627	1,677	1,727	1,787	1,817	1,887
9	1,596	1,616	1,656	1,706	1,756	1,816	1,846	1,916
10	1,625	1,645	1,685	1,735	1,785	1,845	1,875	1,945
11	1,654	1,674	1,714	1,764	1,814	1,874	1,904	1,974
12	1,683	1,703	1,743	1,793	1,843	1,903	1,933	2,003
13	1,712	1,732	1,772	1,822	1,872	1,932	1,962	2,032
14	1,741	1,761	1,801	1,851	1,901	1,961	1,991	2,061
15	1,770	1,790	1,830	1,880	1,930	1,990	2,020	2,090
16	1,799	1,819	1,859	1,909	1,959	2,019	2,049	2,119
17	1,828	1,848	1,888	1,938	1,988	2,048	2,078	2,148
18	1,857	1,877	1,917	1,967	2,017	2,077	2,107	2,177
19	1,886	1,906	1,946	1,996	2,046	2,106	2,136	2,206
20	1,915	1,935	1,975	2,025	2,075	2,135	2,165	2,235
21	1,944	1,964	2,004	2,054	2,104	2,164	2,194	2,264
22	1,973	1,993	2,033	2,083	2,133	2,193	2,223	2,293
23	2,002	2,022	2,062	2,112	2,162	2,222	2,252	2,322
24	2,031	2,051	2,091	2,141	2,191	2,251	2,281	2,351
25	2,060	2,080	2,120	2,170	2,220	2,280	2,310	2,380
26	2,089	2,109	2,149	2,199	2,249	2,309	2,339	2,409
27	2,118	2,138	2,178	2,228	2,278	2,338	2,368	2,438
28	2,147	2,167	2,207	2,257	2,307	2,367	2,397	2,467
29	2,176	2,196	2,236	2,286	2,336	2,396	2,426	2,496
30	2,205	2,225	2,265	2,315	2,365	2,425	2,455	2,525
31	2,234	2,254	2,294	2,344	2,394	2,454	2,484	2,554
32	2,263	2,283	2,323	2,373	2,423	2,483	2,513	2,583
33	2,292	2,312	2,352	2,402	2,452	2,512	2,542	2,612
34	2,321	2,341	2,381	2,431	2,481	2,541	2,571	2,641
35	2,350	2,370	2,410	2,460	2,510	2,570	2,600	2,670
36	2,379	2,399	2,439	2,489	2,539	2,599	2,629	2,699
37	2,408	2,428	2,468	2,518	2,568	2,628	2,658	2,728
38	2,437	2,457	2,497	2,547	2,597	2,657	2,687	2,757
39	2,466	2,486	2,526	2,576	2,626	2,686	2,716	2,786
40	2,495	2,515	2,555	2,605	2,655	2,715	2,745	2,815

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonus of \$10/month for each of the following: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours of college credit or comparable training in a trade or vocational school, a bachelor's degree, or master's degree; or the \$10/month shift differential pay.

OSF
04/23/01
SALSP02 - 1st Qtr.

**SERVICE PERSONNEL STATE MINIMUM
MONTHLY PAY SCALE WITHOUT EQUITY - EFFECTIVE BEGINNING
THE FIRST DAY OF THE SECOND QUARTER OF THE EMPLOYMENT TERM
FOR THE 2001-02 YEAR**

Years Exp.	PAY GRADE							
	A	B	C	D	E	F	G	H
0	1,295	1,315	1,355	1,405	1,455	1,515	1,545	1,615
1	1,325	1,345	1,385	1,435	1,485	1,545	1,575	1,645
2	1,355	1,375	1,415	1,465	1,515	1,575	1,605	1,675
3	1,385	1,405	1,445	1,495	1,545	1,605	1,635	1,705
4	1,415	1,435	1,475	1,525	1,575	1,635	1,665	1,735
5	1,445	1,465	1,505	1,555	1,605	1,665	1,695	1,765
6	1,475	1,495	1,535	1,585	1,635	1,695	1,725	1,795
7	1,505	1,525	1,565	1,615	1,665	1,725	1,755	1,825
8	1,535	1,555	1,595	1,645	1,695	1,755	1,785	1,855
9	1,565	1,585	1,625	1,675	1,725	1,785	1,815	1,885
10	1,595	1,615	1,655	1,705	1,755	1,815	1,845	1,915
11	1,625	1,645	1,685	1,735	1,785	1,845	1,875	1,945
12	1,655	1,675	1,715	1,765	1,815	1,875	1,905	1,975
13	1,685	1,705	1,745	1,795	1,845	1,905	1,935	2,005
14	1,715	1,735	1,775	1,825	1,875	1,935	1,965	2,035
15	1,745	1,765	1,805	1,855	1,905	1,965	1,995	2,065
16	1,775	1,795	1,835	1,885	1,935	1,995	2,025	2,095
17	1,805	1,825	1,865	1,915	1,965	2,025	2,055	2,125
18	1,835	1,855	1,895	1,945	1,995	2,055	2,085	2,155
19	1,865	1,885	1,925	1,975	2,025	2,085	2,115	2,185
20	1,895	1,915	1,955	2,005	2,055	2,115	2,145	2,215
21	1,925	1,945	1,985	2,035	2,085	2,145	2,175	2,245
22	1,955	1,975	2,015	2,065	2,115	2,175	2,205	2,275
23	1,985	2,005	2,045	2,095	2,145	2,205	2,235	2,305
24	2,015	2,035	2,075	2,125	2,175	2,235	2,265	2,335
25	2,045	2,065	2,105	2,155	2,205	2,265	2,295	2,365
26	2,075	2,095	2,135	2,185	2,235	2,295	2,325	2,395
27	2,105	2,125	2,165	2,215	2,265	2,325	2,355	2,425
28	2,135	2,155	2,195	2,245	2,295	2,355	2,385	2,455
29	2,165	2,185	2,225	2,275	2,325	2,385	2,415	2,485
30	2,195	2,215	2,255	2,305	2,355	2,415	2,445	2,515
31	2,225	2,245	2,285	2,335	2,385	2,445	2,475	2,545
32	2,255	2,275	2,315	2,365	2,415	2,475	2,505	2,575
33	2,285	2,305	2,345	2,395	2,445	2,505	2,535	2,605
34	2,315	2,335	2,375	2,425	2,475	2,535	2,565	2,635
35	2,345	2,365	2,405	2,455	2,505	2,565	2,595	2,665
36	2,375	2,395	2,435	2,485	2,535	2,595	2,625	2,695
37	2,405	2,425	2,465	2,515	2,565	2,625	2,655	2,725
38	2,435	2,455	2,495	2,545	2,595	2,655	2,685	2,755
39	2,465	2,485	2,525	2,575	2,625	2,685	2,715	2,785
40	2,495	2,515	2,555	2,605	2,655	2,715	2,745	2,815

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonus of \$10/month for each of the following: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours of college credit or comparable training in a trade or vocational school, a bachelor's degree, or master's degree; or the \$10/month shift differential pay.

OSF
04/23/01
SALSP02 - 2nd Qtr.

**SERVICE PERSONNEL STATE EQUITY
MONTHLY SUPPLEMENT PAY SCALE - EFFECTIVE BEGINNING
THE FIRST DAY OF THE SECOND QUARTER OF THE EMPLOYMENT TERM
FOR THE 2001-02 YEAR**

Years Exp.	PAY GRADE							
	A	B	C	D	E	F	G	H
0	115	115	115	115	115	115	115	115
1	115	115	115	115	115	115	115	115
2	115	115	115	115	115	115	115	115
3	115	115	115	115	115	115	115	115
4	115	115	115	115	115	115	115	115
5	115	115	115	115	115	115	115	115
6	115	115	115	115	115	115	115	115
7	115	115	115	115	115	115	115	115
8	115	115	115	115	115	115	115	115
9	115	115	115	115	115	115	115	115
10	115	115	115	115	115	115	115	115
11	115	115	115	115	115	115	115	115
12	115	115	115	115	115	115	115	115
13	115	115	115	115	115	115	115	115
14	115	115	115	115	115	115	115	115
15	115	115	115	115	115	115	115	115
16	115	115	115	115	115	115	115	115
17	115	115	115	115	115	115	115	115
18	115	115	115	115	115	115	115	115
19	115	115	115	115	115	115	115	115
20	115	115	115	115	115	115	115	115
21	115	115	115	115	115	115	115	115
22	115	115	115	115	115	115	115	115
23	115	115	115	115	115	115	115	115
24	115	115	115	115	115	115	115	115
25	115	115	115	115	115	115	115	115
26	115	115	115	115	115	115	115	115
27	115	115	115	115	115	115	115	115
28	115	115	115	115	115	115	115	115
29	115	115	115	115	115	115	115	115
30	115	115	115	115	115	115	115	115
31	115	115	115	115	115	115	115	115
32	115	115	115	115	115	115	115	115
33	115	115	115	115	115	115	115	115
34	115	115	115	115	115	115	115	115
35	115	115	115	115	115	115	115	115
36	115	115	115	115	115	115	115	115
37	115	115	115	115	115	115	115	115
38	115	115	115	115	115	115	115	115
39	115	115	115	115	115	115	115	115
40	115	115	115	115	115	115	115	115

**SERVICE PERSONNEL STATE MINIMUM REQUIRED
MONTHLY PAY SCALE WITH EQUITY - EFFECTIVE BEGINNING
THE FIRST DAY OF THE SECOND QUARTER OF THE EMPLOYMENT TERM
FOR THE 2001-02 YEAR**

Years Exp.	PAY GRADE							
	A	B	C	D	E	F	G	H
0	1,410	1,430	1,470	1,520	1,570	1,630	1,660	1,730
1	1,440	1,460	1,500	1,550	1,600	1,660	1,690	1,760
2	1,470	1,490	1,530	1,580	1,630	1,690	1,720	1,790
3	1,500	1,520	1,560	1,610	1,660	1,720	1,750	1,820
4	1,530	1,550	1,590	1,640	1,690	1,750	1,780	1,850
5	1,560	1,580	1,620	1,670	1,720	1,780	1,810	1,880
6	1,590	1,610	1,650	1,700	1,750	1,810	1,840	1,910
7	1,620	1,640	1,680	1,730	1,780	1,840	1,870	1,940
8	1,650	1,670	1,710	1,760	1,810	1,870	1,900	1,970
9	1,680	1,700	1,740	1,790	1,840	1,900	1,930	2,000
10	1,710	1,730	1,770	1,820	1,870	1,930	1,960	2,030
11	1,740	1,760	1,800	1,850	1,900	1,960	1,990	2,060
12	1,770	1,790	1,830	1,880	1,930	1,990	2,020	2,090
13	1,800	1,820	1,860	1,910	1,960	2,020	2,050	2,120
14	1,830	1,850	1,890	1,940	1,990	2,050	2,080	2,150
15	1,860	1,880	1,920	1,970	2,020	2,080	2,110	2,180
16	1,890	1,910	1,950	2,000	2,050	2,110	2,140	2,210
17	1,920	1,940	1,980	2,030	2,080	2,140	2,170	2,240
18	1,950	1,970	2,010	2,060	2,110	2,170	2,200	2,270
19	1,980	2,000	2,040	2,090	2,140	2,200	2,230	2,300
20	2,010	2,030	2,070	2,120	2,170	2,230	2,260	2,330
21	2,040	2,060	2,100	2,150	2,200	2,260	2,290	2,360
22	2,070	2,090	2,130	2,180	2,230	2,290	2,320	2,390
23	2,100	2,120	2,160	2,210	2,260	2,320	2,350	2,420
24	2,130	2,150	2,190	2,240	2,290	2,350	2,380	2,450
25	2,160	2,180	2,220	2,270	2,320	2,380	2,410	2,480
26	2,190	2,210	2,250	2,300	2,350	2,410	2,440	2,510
27	2,220	2,240	2,280	2,330	2,380	2,440	2,470	2,540
28	2,250	2,270	2,310	2,360	2,410	2,470	2,500	2,570
29	2,280	2,300	2,340	2,390	2,440	2,500	2,530	2,600
30	2,310	2,330	2,370	2,420	2,470	2,530	2,560	2,630
31	2,340	2,360	2,400	2,450	2,500	2,560	2,590	2,660
32	2,370	2,390	2,430	2,480	2,530	2,590	2,620	2,690
33	2,400	2,420	2,460	2,510	2,560	2,620	2,650	2,720
34	2,430	2,450	2,490	2,540	2,590	2,650	2,680	2,750
35	2,460	2,480	2,520	2,570	2,620	2,680	2,710	2,780
36	2,490	2,510	2,550	2,600	2,650	2,710	2,740	2,810
37	2,520	2,540	2,580	2,630	2,680	2,740	2,770	2,840
38	2,550	2,570	2,610	2,660	2,710	2,770	2,800	2,870
39	2,580	2,600	2,640	2,690	2,740	2,800	2,830	2,900
40	2,610	2,630	2,670	2,720	2,770	2,830	2,860	2,930

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonus of \$10/month for each of the following: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours of college credit or comparable training in a trade or vocational school, a bachelor's degree, or master's degree; or the \$10/month shift differential pay.

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04/23/01
SALSP02 - 2nd Qtr.