

**JACKSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2007-08 YEAR**

**PAY GRADE A**

Position Code	Years Exp	Basic Salary	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
501	0	1,507	115	73	42	268	1,817
675	1	1,539	115	73	42	268	1,849
681	2	1,571	115	73	42	268	1,881
	3	1,603	115	73	42	268	1,913
	4	1,635	115	73	42	268	1,945
	5	1,667	115	73	42	268	1,977
	6	1,699	115	73	42	268	2,009
	7	1,732	115	73	42	268	2,042
	8	1,764	115	73	42	268	2,074
	9	1,796	115	73	42	268	2,106
	10	1,828	115	73	42	268	2,138
	11	1,860	115	73	42	268	2,170
	12	1,892	115	73	42	268	2,202
	13	1,924	115	73	42	268	2,234
	14	1,956	115	73	42	268	2,266
	15	1,988	115	73	42	268	2,298
	16	2,020	115	73	42	268	2,330
	17	2,052	115	73	42	268	2,362
	18	2,084	115	73	42	268	2,394
	19	2,117	115	73	42	268	2,427
	20	2,149	115	73	42	268	2,459
	21	2,181	115	73	42	268	2,491
	22	2,213	115	73	42	268	2,523
	23	2,245	115	73	42	268	2,555
	24	2,277	115	73	42	268	2,587
	25	2,309	115	73	42	268	2,619
	26	2,341	115	73	42	268	2,651
	27	2,373	115	73	42	268	2,683
	28	2,405	115	73	42	268	2,715
	29	2,437	115	73	42	268	2,747
	30	2,470	115	73	42	268	2,780
	31	2,502	115	73	42	268	2,812
	32	2,534	115	73	42	268	2,844
	33	2,566	115	73	42	268	2,876
	34	2,598	115	73	42	268	2,908
	35	2,630	115	73	42	268	2,940
	36	2,662	115	73	42	268	2,972
	37	2,694	115	73	42	268	3,004
	38	2,726	115	73	42	268	3,036
	39	2,758	115	73	42	268	3,068
	40	2,790	115	73	42	268	3,100

**JACKSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2007-08 YEAR**

**PAY GRADE B**

Position Code	Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
502	0	1,528	115	73	42	268	1,838
528	1	1,560	115	73	42	268	1,870
533	2	1,592	115	73	42	268	1,902
547	3	1,624	115	73	42	268	1,934
557	4	1,656	115	73	42	268	1,966
601	5	1,688	115	73	42	268	1,998
676	6	1,720	115	73	42	268	2,030
682	7	1,752	115	73	42	268	2,062
686	8	1,784	115	73	42	268	2,094
688	9	1,816	115	73	42	268	2,126
	10	1,849	115	73	42	268	2,159
	11	1,881	115	73	42	268	2,191
	12	1,913	115	73	42	268	2,223
	13	1,945	115	73	42	268	2,255
	14	1,977	115	73	42	268	2,287
	15	2,009	115	73	42	268	2,319
	16	2,041	115	73	42	268	2,351
	17	2,073	115	73	42	268	2,383
	18	2,105	115	73	42	268	2,415
	19	2,137	115	73	42	268	2,447
	20	2,169	115	73	42	268	2,479
	21	2,201	115	73	42	268	2,511
	22	2,234	115	73	42	268	2,544
	23	2,266	115	73	42	268	2,576
	24	2,298	115	73	42	268	2,608
	25	2,330	115	73	42	268	2,640
	26	2,362	115	73	42	268	2,672
	27	2,394	115	73	42	268	2,704
	28	2,426	115	73	42	268	2,736
	29	2,458	115	73	42	268	2,768
	30	2,490	115	73	42	268	2,800
	31	2,522	115	73	42	268	2,832
	32	2,554	115	73	42	268	2,864
	33	2,586	115	73	42	268	2,896
	34	2,619	115	73	42	268	2,929
	35	2,651	115	73	42	268	2,961
	36	2,683	115	73	42	268	2,993
	37	2,715	115	73	42	268	3,025
	38	2,747	115	73	42	268	3,057
	39	2,779	115	73	42	268	3,089
	40	2,811	115	73	42	268	3,121

**JACKSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2007-08 YEAR**

**PAY GRADE C**

Position Code	Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
503	0	1,569	115	73	42	268	1,879
529	1	1,601	115	73	42	268	1,911
531	2	1,633	115	73	42	268	1,943
532	3	1,665	115	73	42	268	1,975
574	4	1,697	115	73	42	268	2,007
597	5	1,729	115	73	42	268	2,039
613	6	1,762	115	73	42	268	2,072
677	7	1,794	115	73	42	268	2,104
683	8	1,826	115	73	42	268	2,136
	9	1,858	115	73	42	268	2,168
	10	1,890	115	73	42	268	2,200
	11	1,922	115	73	42	268	2,232
	12	1,954	115	73	42	268	2,264
	13	1,986	115	73	42	268	2,296
	14	2,018	115	73	42	268	2,328
	15	2,050	115	73	42	268	2,360
	16	2,082	115	73	42	268	2,392
	17	2,115	115	73	42	268	2,425
	18	2,147	115	73	42	268	2,457
	19	2,179	115	73	42	268	2,489
	20	2,211	115	73	42	268	2,521
	21	2,243	115	73	42	268	2,553
	22	2,275	115	73	42	268	2,585
	23	2,307	115	73	42	268	2,617
	24	2,339	115	73	42	268	2,649
	25	2,371	115	73	42	268	2,681
	26	2,403	115	73	42	268	2,713
	27	2,435	115	73	42	268	2,745
	28	2,467	115	73	42	268	2,777
	29	2,500	115	73	42	268	2,810
	30	2,532	115	73	42	268	2,842
	31	2,564	115	73	42	268	2,874
	32	2,596	115	73	42	268	2,906
	33	2,628	115	73	42	268	2,938
	34	2,660	115	73	42	268	2,970
	35	2,692	115	73	42	268	3,002
	36	2,724	115	73	42	268	3,034
	37	2,756	115	73	42	268	3,066
	38	2,788	115	73	42	268	3,098
	39	2,820	115	73	42	268	3,130
	40	2,852	115	73	42	268	3,162

**JACKSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2007-08 YEAR**

**PAY GRADE D**

Position Code	Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
504	0	1,621	115	73	42	268	1,931
522	1	1,653	115	73	42	268	1,963
530	2	1,685	115	73	42	268	1,995
535	3	1,717	115	73	42	268	2,027
541	4	1,749	115	73	42	268	2,059
549	5	1,781	115	73	42	268	2,091
551	6	1,813	115	73	42	268	2,123
555	7	1,845	115	73	42	268	2,155
559	8	1,877	115	73	42	268	2,187
599	9	1,910	115	73	42	268	2,220
655	10	1,942	115	73	42	268	2,252
659	11	1,974	115	73	42	268	2,284
672	12	2,006	115	73	42	268	2,316
684	13	2,038	115	73	42	268	2,348
	14	2,070	115	73	42	268	2,380
	15	2,102	115	73	42	268	2,412
	16	2,134	115	73	42	268	2,444
	17	2,166	115	73	42	268	2,476
	18	2,198	115	73	42	268	2,508
	19	2,230	115	73	42	268	2,540
	20	2,263	115	73	42	268	2,573
	21	2,295	115	73	42	268	2,605
	22	2,327	115	73	42	268	2,637
	23	2,359	115	73	42	268	2,669
	24	2,391	115	73	42	268	2,701
	25	2,423	115	73	42	268	2,733
	26	2,455	115	73	42	268	2,765
	27	2,487	115	73	42	268	2,797
	28	2,519	115	73	42	268	2,829
	29	2,551	115	73	42	268	2,861
	30	2,583	115	73	42	268	2,893
	31	2,615	115	73	42	268	2,925
	32	2,648	115	73	42	268	2,958
	33	2,680	115	73	42	268	2,990
	34	2,712	115	73	42	268	3,022
	35	2,744	115	73	42	268	3,054
	36	2,776	115	73	42	268	3,086
	37	2,808	115	73	42	268	3,118
	38	2,840	115	73	42	268	3,150
	39	2,872	115	73	42	268	3,182
	40	2,904	115	73	42	268	3,214

**JACKSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2007-08 YEAR**

**PAY GRADE E**

Position Code	Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
523	0	1,673	115	73	42	268	1,983
527	1	1,705	115	73	42	268	2,015
536	2	1,737	115	73	42	268	2,047
545	3	1,769	115	73	42	268	2,079
578	4	1,801	115	73	42	268	2,111
605	5	1,833	115	73	42	268	2,143
623	6	1,865	115	73	42	268	2,175
635	7	1,897	115	73	42	268	2,207
638	8	1,929	115	73	42	268	2,239
652	9	1,961	115	73	42	268	2,271
657	10	1,993	115	73	42	268	2,303
	11	2,025	115	73	42	268	2,335
	12	2,058	115	73	42	268	2,368
	13	2,090	115	73	42	268	2,400
	14	2,122	115	73	42	268	2,432
	15	2,154	115	73	42	268	2,464
	16	2,186	115	73	42	268	2,496
	17	2,218	115	73	42	268	2,528
	18	2,250	115	73	42	268	2,560
	19	2,282	115	73	42	268	2,592
	20	2,314	115	73	42	268	2,624
	21	2,346	115	73	42	268	2,656
	22	2,378	115	73	42	268	2,688
	23	2,411	115	73	42	268	2,721
	24	2,443	115	73	42	268	2,753
	25	2,475	115	73	42	268	2,785
	26	2,507	115	73	42	268	2,817
	27	2,539	115	73	42	268	2,849
	28	2,571	115	73	42	268	2,881
	29	2,603	115	73	42	268	2,913
	30	2,635	115	73	42	268	2,945
	31	2,667	115	73	42	268	2,977
	32	2,699	115	73	42	268	3,009
	33	2,731	115	73	42	268	3,041
	34	2,763	115	73	42	268	3,073
	35	2,796	115	73	42	268	3,106
	36	2,828	115	73	42	268	3,138
	37	2,860	115	73	42	268	3,170
	38	2,892	115	73	42	268	3,202
	39	2,924	115	73	42	268	3,234
	40	2,956	115	73	42	268	3,266

**JACKSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2007-08 YEAR**

**PAY GRADE F**

Position Code	Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
515	0	1,735	115	73	42	268	2,045
519	1	1,767	115	73	42	268	2,077
524	2	1,799	115	73	42	268	2,109
526	3	1,831	115	73	42	268	2,141
537	4	1,863	115	73	42	268	2,173
579	5	1,895	115	73	42	268	2,205
583	6	1,927	115	73	42	268	2,237
587	7	1,959	115	73	42	268	2,269
591	8	1,991	115	73	42	268	2,301
617	9	2,023	115	73	42	268	2,333
625	10	2,056	115	73	42	268	2,366
631	11	2,088	115	73	42	268	2,398
641	12	2,120	115	73	42	268	2,430
644	13	2,152	115	73	42	268	2,462
	14	2,184	115	73	42	268	2,494
	15	2,216	115	73	42	268	2,526
	16	2,248	115	73	42	268	2,558
	17	2,280	115	73	42	268	2,590
	18	2,312	115	73	42	268	2,622
	19	2,344	115	73	42	268	2,654
	20	2,376	115	73	42	268	2,686
	21	2,408	115	73	42	268	2,718
	22	2,441	115	73	42	268	2,751
	23	2,473	115	73	42	268	2,783
	24	2,505	115	73	42	268	2,815
	25	2,537	115	73	42	268	2,847
	26	2,569	115	73	42	268	2,879
	27	2,601	115	73	42	268	2,911
	28	2,633	115	73	42	268	2,943
	29	2,665	115	73	42	268	2,975
	30	2,697	115	73	42	268	3,007
	31	2,729	115	73	42	268	3,039
	32	2,761	115	73	42	268	3,071
	33	2,793	115	73	42	268	3,103
	34	2,826	115	73	42	268	3,136
	35	2,858	115	73	42	268	3,168
	36	2,890	115	73	42	268	3,200
	37	2,922	115	73	42	268	3,232
	38	2,954	115	73	42	268	3,264
	39	2,986	115	73	42	268	3,296
	40	3,018	115	73	42	268	3,328

**JACKSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2007-08 YEAR**

**PAY GRADE G**

Position Code	Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
525	0	1,766	115	73	42	268	2,076
538	1	1,798	115	73	42	268	2,108
560	2	1,830	115	73	42	268	2,140
561	3	1,862	115	73	42	268	2,172
576	4	1,894	115	73	42	268	2,204
581	5	1,926	115	73	42	268	2,236
588	6	1,958	115	73	42	268	2,268
592	7	1,990	115	73	42	268	2,300
595	8	2,022	115	73	42	268	2,332
606	9	2,054	115	73	42	268	2,364
609	10	2,087	115	73	42	268	2,397
619	11	2,119	115	73	42	268	2,429
633	12	2,151	115	73	42	268	2,461
639	13	2,183	115	73	42	268	2,493
670	14	2,215	115	73	42	268	2,525
690	15	2,247	115	73	42	268	2,557
	16	2,279	115	73	42	268	2,589
	17	2,311	115	73	42	268	2,621
	18	2,343	115	73	42	268	2,653
	19	2,375	115	73	42	268	2,685
	20	2,407	115	73	42	268	2,717
	21	2,439	115	73	42	268	2,749
	22	2,472	115	73	42	268	2,782
	23	2,504	115	73	42	268	2,814
	24	2,536	115	73	42	268	2,846
	25	2,568	115	73	42	268	2,878
	26	2,600	115	73	42	268	2,910
	27	2,632	115	73	42	268	2,942
	28	2,664	115	73	42	268	2,974
	29	2,696	115	73	42	268	3,006
	30	2,728	115	73	42	268	3,038
	31	2,760	115	73	42	268	3,070
	32	2,792	115	73	42	268	3,102
	33	2,825	115	73	42	268	3,135
	34	2,857	115	73	42	268	3,167
	35	2,889	115	73	42	268	3,199
	36	2,921	115	73	42	268	3,231
	37	2,953	115	73	42	268	3,263
	38	2,985	115	73	42	268	3,295
	39	3,017	115	73	42	268	3,327
	40	3,049	115	73	42	268	3,359

**JACKSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2007-08 YEAR**

**PAY GRADE H**

Position Code	Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
521	0	1,838	115	73	42	268	2,148
546	1	1,870	115	73	42	268	2,180
570	2	1,902	115	73	42	268	2,212
650	3	1,934	115	73	42	268	2,244
	4	1,967	115	73	42	268	2,277
	5	1,999	115	73	42	268	2,309
	6	2,031	115	73	42	268	2,341
	7	2,063	115	73	42	268	2,373
	8	2,095	115	73	42	268	2,405
	9	2,127	115	73	42	268	2,437
	10	2,159	115	73	42	268	2,469
	11	2,191	115	73	42	268	2,501
	12	2,223	115	73	42	268	2,533
	13	2,255	115	73	42	268	2,565
	14	2,287	115	73	42	268	2,597
	15	2,319	115	73	42	268	2,629
	16	2,352	115	73	42	268	2,662
	17	2,384	115	73	42	268	2,694
	18	2,416	115	73	42	268	2,726
	19	2,448	115	73	42	268	2,758
	20	2,480	115	73	42	268	2,790
	21	2,512	115	73	42	268	2,822
	22	2,544	115	73	42	268	2,854
	23	2,576	115	73	42	268	2,886
	24	2,608	115	73	42	268	2,918
	25	2,640	115	73	42	268	2,950
	26	2,672	115	73	42	268	2,982
	27	2,704	115	73	42	268	3,014
	28	2,737	115	73	42	268	3,047
	29	2,769	115	73	42	268	3,079
	30	2,801	115	73	42	268	3,111
	31	2,833	115	73	42	268	3,143
	32	2,865	115	73	42	268	3,175
	33	2,897	115	73	42	268	3,207
	34	2,929	115	73	42	268	3,239
	35	2,961	115	73	42	268	3,271
	36	2,993	115	73	42	268	3,303
	37	3,025	115	73	42	268	3,335
	38	3,057	115	73	42	268	3,367
	39	3,089	115	73	42	268	3,399
	40	3,122	115	73	42	268	3,432