

**WAYNE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

4TH CLASS

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,051	1,781	350	1,431	350	25,832
1	24,379	1,819	350	1,469	350	26,198
2	24,708	1,857	350	1,507	350	26,565
3	25,036	1,895	350	1,545	350	26,931
4	25,608	1,933	350	1,583	350	27,541
5	25,936	1,971	350	1,621	350	27,907
6	26,264	2,009	350	1,659	350	28,273
7	26,592	2,047	350	1,697	350	28,639
8	26,920	2,085	350	1,735	350	29,005
9	27,248	2,123	350	1,773	350	29,371
10	27,577	2,161	350	1,811	350	29,738
11	27,905	2,199	350	1,849	350	30,104
12	28,233	2,237	350	1,887	350	30,470
13	28,561	2,275	350	1,925	350	30,836
14	28,561	2,275	350	1,925	350	30,836
15	28,561	2,275	350	1,925	350	30,836
16	28,561	2,275	350	1,925	350	30,836
17	28,561	2,275	350	1,925	350	30,836
18	28,561	2,275	350	1,925	350	30,836
19	28,561	2,275	350	1,925	350	30,836
20	28,561	2,275	350	1,925	350	30,836
21	28,561	2,275	350	1,925	350	30,836
22	28,561	2,275	350	1,925	350	30,836
23	28,561	2,275	350	1,925	350	30,836
24	28,561	2,275	350	1,925	350	30,836
25	28,561	2,275	350	1,925	350	30,836
26	28,561	2,275	350	1,925	350	30,836
27	28,561	2,275	350	1,925	350	30,836
28	28,561	2,275	350	1,925	350	30,836
29	28,889	2,313	350	1,963	350	31,202
30	29,217	2,351	350	2,001	350	31,568
31	29,545	2,389	350	2,039	350	31,934
32	29,873	2,427	350	2,077	350	32,300
33	30,201	2,465	350	2,115	350	32,666
34	30,529	2,503	350	2,153	350	33,032
35	30,857	2,541	350	2,191	350	33,398

**WAYNE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

3RD CLASS

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,711	1,796	500	1,296	500	26,507
1	25,039	1,863	500	1,363	500	26,902
2	25,367	1,930	500	1,430	500	27,297
3	25,695	1,997	500	1,497	500	27,692
4	26,267	2,064	500	1,564	500	28,331
5	26,595	2,131	500	1,631	500	28,726
6	26,923	2,198	500	1,698	500	29,121
7	27,252	2,265	500	1,765	500	29,517
8	27,580	2,332	500	1,832	500	29,912
9	27,908	2,399	500	1,899	500	30,307
10	28,236	2,466	500	1,966	500	30,702
11	28,564	2,533	500	2,033	500	31,097
12	28,892	2,600	500	2,100	500	31,492
13	29,220	2,667	500	2,167	500	31,887
14	29,548	2,734	500	2,234	500	32,282
15	29,876	2,801	500	2,301	500	32,677
16	29,876	2,801	500	2,301	500	32,677
17	29,876	2,801	500	2,301	500	32,677
18	29,876	2,801	500	2,301	500	32,677
19	29,876	2,801	500	2,301	500	32,677
20	29,876	2,801	500	2,301	500	32,677
21	29,876	2,801	500	2,301	500	32,677
22	29,876	2,801	500	2,301	500	32,677
23	29,876	2,801	500	2,301	500	32,677
24	29,876	2,801	500	2,301	500	32,677
25	29,876	2,801	500	2,301	500	32,677
26	29,876	2,801	500	2,301	500	32,677
27	29,876	2,801	500	2,301	500	32,677
28	29,876	2,801	500	2,301	500	32,677
29	30,204	2,868	500	2,368	500	33,072
30	30,533	2,935	500	2,435	500	33,468
31	30,861	3,002	500	2,502	500	33,863
32	31,189	3,069	500	2,569	500	34,258
33	31,517	3,136	500	2,636	500	34,653
34	31,845	3,203	500	2,703	500	35,048
35	32,173	3,270	500	2,770	500	35,443

**WAYNE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

2ND CLASS

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,975	1,877	800	1,077	800	26,852
1	25,303	1,946	800	1,146	800	27,249
2	25,631	2,015	800	1,215	800	27,646
3	25,959	2,084	800	1,284	800	28,043
4	26,531	2,153	800	1,353	800	28,684
5	26,859	2,222	800	1,422	800	29,081
6	27,187	2,291	800	1,491	800	29,478
7	27,515	2,360	800	1,560	800	29,875
8	27,844	2,429	800	1,629	800	30,273
9	28,172	2,498	800	1,698	800	30,670
10	28,500	2,567	800	1,767	800	31,067
11	28,828	2,636	800	1,836	800	31,464
12	29,156	2,705	800	1,905	800	31,861
13	29,484	2,774	800	1,974	800	32,258
14	29,812	2,843	800	2,043	800	32,655
15	30,140	2,912	800	2,112	800	33,052
16	30,468	2,981	800	2,181	800	33,449
17	30,796	3,050	800	2,250	800	33,846
18	30,796	3,050	800	2,250	800	33,846
19	30,796	3,050	800	2,250	800	33,846
20	30,796	3,050	800	2,250	800	33,846
21	30,796	3,050	800	2,250	800	33,846
22	30,796	3,050	800	2,250	800	33,846
23	30,796	3,050	800	2,250	800	33,846
24	30,796	3,050	800	2,250	800	33,846
25	30,796	3,050	800	2,250	800	33,846
26	30,796	3,050	800	2,250	800	33,846
27	30,796	3,050	800	2,250	800	33,846
28	30,796	3,050	800	2,250	800	33,846
29	31,125	3,119	800	2,319	800	34,244
30	31,453	3,188	800	2,388	800	34,641
31	31,781	3,257	800	2,457	800	35,038
32	32,109	3,326	800	2,526	800	35,435
33	32,437	3,395	800	2,595	800	35,832
34	32,765	3,464	800	2,664	800	36,229
35	33,093	3,533	800	2,733	800	36,626

**WAYNE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

A.B.

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,227	2,360	1,250	1,110	1,250	28,587
1	26,745	2,429	1,250	1,179	1,250	29,174
2	27,264	2,498	1,250	1,248	1,250	29,762
3	27,783	2,567	1,250	1,317	1,250	30,350
4	28,545	2,636	1,250	1,386	1,250	31,181
5	29,064	2,705	1,250	1,455	1,250	31,769
6	29,582	2,774	1,250	1,524	1,250	32,356
7	30,101	2,843	1,250	1,593	1,250	32,944
8	30,619	2,912	1,250	1,662	1,250	33,531
9	31,138	2,981	1,250	1,731	1,250	34,119
10	31,657	3,050	1,250	1,800	1,250	34,707
11	32,175	3,119	1,250	1,869	1,250	35,294
12	32,694	3,188	1,250	1,938	1,250	35,882
13	33,212	3,257	1,250	2,007	1,250	36,469
14	33,731	3,326	1,250	2,076	1,250	37,057
15	34,249	3,395	1,250	2,145	1,250	37,644
16	34,768	3,464	1,250	2,214	1,250	38,232
17	35,286	3,533	1,250	2,283	1,250	38,819
18	35,805	3,602	1,250	2,352	1,250	39,407
19	36,323	3,671	1,250	2,421	1,250	39,994
20	36,842	3,740	1,250	2,490	1,250	40,582
21	36,842	3,740	1,250	2,490	1,250	40,582
22	36,842	3,740	1,250	2,490	1,250	40,582
23	36,842	3,740	1,250	2,490	1,250	40,582
24	36,842	3,740	1,250	2,490	1,250	40,582
25	36,842	3,740	1,250	2,490	1,250	40,582
26	36,842	3,740	1,250	2,490	1,250	40,582
27	36,842	3,740	1,250	2,490	1,250	40,582
28	36,842	3,740	1,250	2,490	1,250	40,582
29	37,360	3,809	1,250	2,559	1,250	41,169
30	37,879	3,878	1,250	2,628	1,250	41,757
31	38,397	3,947	1,250	2,697	1,250	42,344
32	38,916	4,016	1,250	2,766	1,250	42,932
33	39,435	4,085	1,250	2,835	1,250	43,520
34	39,953	4,154	1,250	2,904	1,250	44,107
35	40,472	4,223	1,250	2,973	1,250	44,695

**WAYNE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

A.B.+15

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,988	2,452	1,250	1,202	1,250	29,440
1	27,506	2,521	1,250	1,271	1,250	30,027
2	28,025	2,590	1,250	1,340	1,250	30,615
3	28,543	2,659	1,250	1,409	1,250	31,202
4	29,306	2,728	1,250	1,478	1,250	32,034
5	29,825	2,797	1,250	1,547	1,250	32,622
6	30,343	2,866	1,250	1,616	1,250	33,209
7	30,862	2,935	1,250	1,685	1,250	33,797
8	31,380	3,004	1,250	1,754	1,250	34,384
9	31,899	3,073	1,250	1,823	1,250	34,972
10	32,417	3,142	1,250	1,892	1,250	35,559
11	32,936	3,211	1,250	1,961	1,250	36,147
12	33,454	3,280	1,250	2,030	1,250	36,734
13	33,973	3,349	1,250	2,099	1,250	37,322
14	34,491	3,418	1,250	2,168	1,250	37,909
15	35,010	3,487	1,250	2,237	1,250	38,497
16	35,528	3,556	1,250	2,306	1,250	39,084
17	36,047	3,625	1,250	2,375	1,250	39,672
18	36,566	3,694	1,250	2,444	1,250	40,260
19	37,084	3,763	1,250	2,513	1,250	40,847
20	37,603	3,832	1,250	2,582	1,250	41,435
21	37,603	3,832	1,250	2,582	1,250	41,435
22	37,603	3,832	1,250	2,582	1,250	41,435
23	37,603	3,832	1,250	2,582	1,250	41,435
24	37,603	3,832	1,250	2,582	1,250	41,435
25	37,603	3,832	1,250	2,582	1,250	41,435
26	37,603	3,832	1,250	2,582	1,250	41,435
27	37,603	3,832	1,250	2,582	1,250	41,435
28	37,603	3,832	1,250	2,582	1,250	41,435
29	38,121	3,901	1,250	2,651	1,250	42,022
30	38,640	3,970	1,250	2,720	1,250	42,610
31	39,158	4,039	1,250	2,789	1,250	43,197
32	39,677	4,108	1,250	2,858	1,250	43,785
33	40,195	4,177	1,250	2,927	1,250	44,372
34	40,714	4,246	1,250	2,996	1,250	44,960
35	41,232	4,315	1,250	3,065	1,250	45,547

**WAYNE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	28,755	2,644	1,400	1,244	1,400	31,399
1	29,274	2,713	1,400	1,313	1,400	31,987
2	29,792	2,782	1,400	1,382	1,400	32,574
3	30,311	2,851	1,400	1,451	1,400	33,162
4	31,074	2,920	1,400	1,520	1,400	33,994
5	31,592	2,989	1,400	1,589	1,400	34,581
6	32,111	3,058	1,400	1,658	1,400	35,169
7	32,629	3,127	1,400	1,727	1,400	35,756
8	33,148	3,196	1,400	1,796	1,400	36,344
9	33,666	3,265	1,400	1,865	1,400	36,931
10	34,185	3,334	1,400	1,934	1,400	37,519
11	34,704	3,403	1,400	2,003	1,400	38,107
12	35,222	3,472	1,400	2,072	1,400	38,694
13	35,741	3,541	1,400	2,141	1,400	39,282
14	36,259	3,610	1,400	2,210	1,400	39,869
15	36,778	3,679	1,400	2,279	1,400	40,457
16	37,296	3,748	1,400	2,348	1,400	41,044
17	37,815	3,817	1,400	2,417	1,400	41,632
18	38,333	3,886	1,400	2,486	1,400	42,219
19	38,852	3,955	1,400	2,555	1,400	42,807
20	39,370	4,024	1,400	2,624	1,400	43,394
21	39,889	4,093	1,400	2,693	1,400	43,982
22	40,407	4,162	1,400	2,762	1,400	44,569
23	40,926	4,231	1,400	2,831	1,400	45,157
24	40,926	4,231	1,400	2,831	1,400	45,157
25	40,926	4,231	1,400	2,831	1,400	45,157
26	40,926	4,231	1,400	2,831	1,400	45,157
27	40,926	4,231	1,400	2,831	1,400	45,157
28	40,926	4,231	1,400	2,831	1,400	45,157
29	41,445	4,300	1,400	2,900	1,400	45,745
30	41,963	4,369	1,400	2,969	1,400	46,332
31	42,482	4,438	1,400	3,038	1,400	46,920
32	43,000	4,507	1,400	3,107	1,400	47,507
33	43,519	4,576	1,400	3,176	1,400	48,095
34	44,037	4,645	1,400	3,245	1,400	48,682
35	44,556	4,714	1,400	3,314	1,400	49,270

**WAYNE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.+15

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	29,516	2,740	1,400	1,340	1,400	32,256
1	30,035	2,809	1,400	1,409	1,400	32,844
2	30,553	2,878	1,400	1,478	1,400	33,431
3	31,072	2,947	1,400	1,547	1,400	34,019
4	31,835	3,016	1,400	1,616	1,400	34,851
5	32,353	3,085	1,400	1,685	1,400	35,438
6	32,872	3,154	1,400	1,754	1,400	36,026
7	33,390	3,223	1,400	1,823	1,400	36,613
8	33,909	3,292	1,400	1,892	1,400	37,201
9	34,427	3,361	1,400	1,961	1,400	37,788
10	34,946	3,430	1,400	2,030	1,400	38,376
11	35,464	3,499	1,400	2,099	1,400	38,963
12	35,983	3,568	1,400	2,168	1,400	39,551
13	36,501	3,637	1,400	2,237	1,400	40,138
14	37,020	3,706	1,400	2,306	1,400	40,726
15	37,538	3,775	1,400	2,375	1,400	41,313
16	38,057	3,844	1,400	2,444	1,400	41,901
17	38,575	3,913	1,400	2,513	1,400	42,488
18	39,094	3,982	1,400	2,582	1,400	43,076
19	39,613	4,051	1,400	2,651	1,400	43,664
20	40,131	4,120	1,400	2,720	1,400	44,251
21	40,650	4,189	1,400	2,789	1,400	44,839
22	41,168	4,258	1,400	2,858	1,400	45,426
23	41,687	4,327	1,400	2,927	1,400	46,014
24	41,687	4,327	1,400	2,927	1,400	46,014
25	41,687	4,327	1,400	2,927	1,400	46,014
26	41,687	4,327	1,400	2,927	1,400	46,014
27	41,687	4,327	1,400	2,927	1,400	46,014
28	41,687	4,327	1,400	2,927	1,400	46,014
29	42,205	4,396	1,400	2,996	1,400	46,601
30	42,724	4,465	1,400	3,065	1,400	47,189
31	43,242	4,534	1,400	3,134	1,400	47,776
32	43,761	4,603	1,400	3,203	1,400	48,364
33	44,279	4,672	1,400	3,272	1,400	48,951
34	44,798	4,741	1,400	3,341	1,400	49,539
35	45,316	4,810	1,400	3,410	1,400	50,126

**WAYNE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.+30

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	30,277	2,836	1,400	1,436	1,400	33,113
1	30,795	2,905	1,400	1,505	1,400	33,700
2	31,314	2,974	1,400	1,574	1,400	34,288
3	31,832	3,043	1,400	1,643	1,400	34,875
4	32,595	3,112	1,400	1,712	1,400	35,707
5	33,114	3,181	1,400	1,781	1,400	36,295
6	33,632	3,250	1,400	1,850	1,400	36,882
7	34,151	3,319	1,400	1,919	1,400	37,470
8	34,669	3,388	1,400	1,988	1,400	38,057
9	35,188	3,457	1,400	2,057	1,400	38,645
10	35,706	3,526	1,400	2,126	1,400	39,232
11	36,225	3,595	1,400	2,195	1,400	39,820
12	36,744	3,664	1,400	2,264	1,400	40,408
13	37,262	3,733	1,400	2,333	1,400	40,995
14	37,781	3,802	1,400	2,402	1,400	41,583
15	38,299	3,871	1,400	2,471	1,400	42,170
16	38,818	3,940	1,400	2,540	1,400	42,758
17	39,336	4,009	1,400	2,609	1,400	43,345
18	39,855	4,078	1,400	2,678	1,400	43,933
19	40,373	4,147	1,400	2,747	1,400	44,520
20	40,892	4,216	1,400	2,816	1,400	45,108
21	41,410	4,285	1,400	2,885	1,400	45,695
22	41,929	4,354	1,400	2,954	1,400	46,283
23	42,447	4,423	1,400	3,023	1,400	46,870
24	42,966	4,492	1,400	3,092	1,400	47,458
25	43,484	4,561	1,400	3,161	1,400	48,045
26	44,003	4,630	1,400	3,230	1,400	48,633
27	44,003	4,630	1,400	3,230	1,400	48,633
28	44,003	4,630	1,400	3,230	1,400	48,633
29	44,522	4,699	1,400	3,299	1,400	49,221
30	45,040	4,768	1,400	3,368	1,400	49,808
31	45,559	4,837	1,400	3,437	1,400	50,396
32	46,077	4,906	1,400	3,506	1,400	50,983
33	46,596	4,975	1,400	3,575	1,400	51,571
34	47,114	5,044	1,400	3,644	1,400	52,158
35	47,633	5,113	1,400	3,713	1,400	52,746

**WAYNE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.+45

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	31,038	2,836	1,400	1,436	1,400	33,874
1	31,556	2,905	1,400	1,505	1,400	34,461
2	32,075	2,974	1,400	1,574	1,400	35,049
3	32,593	3,043	1,400	1,643	1,400	35,636
4	33,356	3,112	1,400	1,712	1,400	36,468
5	33,875	3,181	1,400	1,781	1,400	37,056
6	34,393	3,250	1,400	1,850	1,400	37,643
7	34,912	3,319	1,400	1,919	1,400	38,231
8	35,430	3,388	1,400	1,988	1,400	38,818
9	35,949	3,457	1,400	2,057	1,400	39,406
10	36,467	3,526	1,400	2,126	1,400	39,993
11	36,986	3,595	1,400	2,195	1,400	40,581
12	37,504	3,664	1,400	2,264	1,400	41,168
13	38,023	3,733	1,400	2,333	1,400	41,756
14	38,541	3,802	1,400	2,402	1,400	42,343
15	39,060	3,871	1,400	2,471	1,400	42,931
16	39,578	3,940	1,400	2,540	1,400	43,518
17	40,097	4,009	1,400	2,609	1,400	44,106
18	40,615	4,078	1,400	2,678	1,400	44,693
19	41,134	4,147	1,400	2,747	1,400	45,281
20	41,653	4,216	1,400	2,816	1,400	45,869
21	42,171	4,285	1,400	2,885	1,400	46,456
22	42,690	4,354	1,400	2,954	1,400	47,044
23	43,208	4,423	1,400	3,023	1,400	47,631
24	43,727	4,492	1,400	3,092	1,400	48,219
25	44,245	4,561	1,400	3,161	1,400	48,806
26	44,764	4,630	1,400	3,230	1,400	49,394
27	44,764	4,630	1,400	3,230	1,400	49,394
28	44,764	4,630	1,400	3,230	1,400	49,394
29	45,282	4,699	1,400	3,299	1,400	49,981
30	45,801	4,768	1,400	3,368	1,400	50,569
31	46,319	4,837	1,400	3,437	1,400	51,156
32	46,838	4,906	1,400	3,506	1,400	51,744
33	47,356	4,975	1,400	3,575	1,400	52,331
34	47,875	5,044	1,400	3,644	1,400	52,919
35	48,393	5,113	1,400	3,713	1,400	53,506

**WAYNE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

DOCTORATE

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	32,073	2,927	1,400	1,527	1,400	35,000
1	32,591	2,996	1,400	1,596	1,400	35,587
2	33,110	3,065	1,400	1,665	1,400	36,175
3	33,628	3,134	1,400	1,734	1,400	36,762
4	34,391	3,203	1,400	1,803	1,400	37,594
5	34,910	3,272	1,400	1,872	1,400	38,182
6	35,428	3,341	1,400	1,941	1,400	38,769
7	35,947	3,410	1,400	2,010	1,400	39,357
8	36,465	3,479	1,400	2,079	1,400	39,944
9	36,984	3,548	1,400	2,148	1,400	40,532
10	37,502	3,617	1,400	2,217	1,400	41,119
11	38,021	3,686	1,400	2,286	1,400	41,707
12	38,539	3,755	1,400	2,355	1,400	42,294
13	39,058	3,824	1,400	2,424	1,400	42,882
14	39,576	3,893	1,400	2,493	1,400	43,469
15	40,095	3,962	1,400	2,562	1,400	44,057
16	40,613	4,031	1,400	2,631	1,400	44,644
17	41,132	4,100	1,400	2,700	1,400	45,232
18	41,650	4,169	1,400	2,769	1,400	45,819
19	42,169	4,238	1,400	2,838	1,400	46,407
20	42,688	4,307	1,400	2,907	1,400	46,995
21	43,206	4,376	1,400	2,976	1,400	47,582
22	43,725	4,445	1,400	3,045	1,400	48,170
23	44,243	4,514	1,400	3,114	1,400	48,757
24	44,762	4,583	1,400	3,183	1,400	49,345
25	45,280	4,652	1,400	3,252	1,400	49,932
26	45,799	4,721	1,400	3,321	1,400	50,520
27	45,799	4,721	1,400	3,321	1,400	50,520
28	45,799	4,721	1,400	3,321	1,400	50,520
29	46,317	4,790	1,400	3,390	1,400	51,107
30	46,836	4,859	1,400	3,459	1,400	51,695
31	47,354	4,928	1,400	3,528	1,400	52,282
32	47,873	4,997	1,400	3,597	1,400	52,870
33	48,391	5,066	1,400	3,666	1,400	53,457
34	48,910	5,135	1,400	3,735	1,400	54,045
35	49,428	5,204	1,400	3,804	1,400	54,632

03/11/02
03/15/07