

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Equity | 1984 Co<br>Suppl | SS Col 5<br>St Equity | County<br>Suppl | Total<br>Salary |
|--------------|----------------|-----------------|------------------|-----------------------|-----------------|-----------------|
| 0            | 24,051         | 1,781           | --               | 1,781                 | 350             | 26,182          |
| 1            | 24,379         | 1,819           | --               | 1,819                 | 350             | 26,548          |
| 2            | 24,708         | 1,857           | --               | 1,857                 | 350             | 26,915          |
| 3            | 25,036         | 1,895           | --               | 1,895                 | 350             | 27,281          |
| 4            | 25,608         | 1,933           | --               | 1,933                 | 350             | 27,891          |
| 5            | 25,936         | 1,971           | --               | 1,971                 | 350             | 28,257          |
| 6            | 26,264         | 2,009           | --               | 2,009                 | 350             | 28,623          |
| 7            | 26,592         | 2,047           | --               | 2,047                 | 350             | 28,989          |
| 8            | 26,920         | 2,085           | --               | 2,085                 | 350             | 29,355          |
| 9            | 27,248         | 2,123           | --               | 2,123                 | 350             | 29,721          |
| 10           | 27,577         | 2,161           | --               | 2,161                 | 350             | 30,088          |
| 11           | 27,905         | 2,199           | --               | 2,199                 | 350             | 30,454          |
| 12           | 28,233         | 2,237           | --               | 2,237                 | 350             | 30,820          |
| 13           | 28,561         | 2,275           | --               | 2,275                 | 350             | 31,186          |
| 14           | 28,561         | 2,275           | --               | 2,275                 | 350             | 31,186          |
| 15           | 28,561         | 2,275           | --               | 2,275                 | 350             | 31,186          |
| 16           | 28,561         | 2,275           | --               | 2,275                 | 350             | 31,186          |
| 17           | 28,561         | 2,275           | --               | 2,275                 | 350             | 31,186          |
| 18           | 28,561         | 2,275           | --               | 2,275                 | 350             | 31,186          |
| 19           | 28,561         | 2,275           | --               | 2,275                 | 350             | 31,186          |
| 20           | 28,561         | 2,275           | --               | 2,275                 | 350             | 31,186          |
| 21           | 28,561         | 2,275           | --               | 2,275                 | 350             | 31,186          |
| 22           | 28,561         | 2,275           | --               | 2,275                 | 350             | 31,186          |
| 23           | 28,561         | 2,275           | --               | 2,275                 | 350             | 31,186          |
| 24           | 28,561         | 2,275           | --               | 2,275                 | 350             | 31,186          |
| 25           | 28,561         | 2,275           | --               | 2,275                 | 350             | 31,186          |
| 26           | 28,561         | 2,275           | --               | 2,275                 | 350             | 31,186          |
| 27           | 28,561         | 2,275           | --               | 2,275                 | 350             | 31,186          |
| 28           | 28,561         | 2,275           | --               | 2,275                 | 350             | 31,186          |
| 29           | 28,889         | 2,313           | --               | 2,313                 | 350             | 31,552          |
| 30           | 29,217         | 2,351           | --               | 2,351                 | 350             | 31,918          |
| 31           | 29,545         | 2,389           | --               | 2,389                 | 350             | 32,284          |
| 32           | 29,873         | 2,427           | --               | 2,427                 | 350             | 32,650          |
| 33           | 30,201         | 2,465           | --               | 2,465                 | 350             | 33,016          |
| 34           | 30,529         | 2,503           | --               | 2,503                 | 350             | 33,382          |
| 35           | 30,857         | 2,541           | --               | 2,541                 | 350             | 33,748          |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**3RD CLASS**

| Years Exp | State Basic | State Equity | 1984 Co Suppl | SS Col 5 St Equity | County Suppl | Total Salary |
|-----------|-------------|--------------|---------------|--------------------|--------------|--------------|
| 0         | 24,711      | 1,796        | --            | 1,796              | 350          | 26,857       |
| 1         | 25,039      | 1,863        | --            | 1,863              | 350          | 27,252       |
| 2         | 25,367      | 1,930        | --            | 1,930              | 350          | 27,647       |
| 3         | 25,695      | 1,997        | --            | 1,997              | 350          | 28,042       |
| 4         | 26,267      | 2,064        | --            | 2,064              | 350          | 28,681       |
| 5         | 26,595      | 2,131        | --            | 2,131              | 350          | 29,076       |
| 6         | 26,923      | 2,198        | --            | 2,198              | 350          | 29,471       |
| 7         | 27,252      | 2,265        | --            | 2,265              | 350          | 29,867       |
| 8         | 27,580      | 2,332        | --            | 2,332              | 350          | 30,262       |
| 9         | 27,908      | 2,399        | --            | 2,399              | 350          | 30,657       |
| 10        | 28,236      | 2,466        | --            | 2,466              | 350          | 31,052       |
| 11        | 28,564      | 2,533        | --            | 2,533              | 350          | 31,447       |
| 12        | 28,892      | 2,600        | --            | 2,600              | 350          | 31,842       |
| 13        | 29,220      | 2,667        | --            | 2,667              | 350          | 32,237       |
| 14        | 29,548      | 2,734        | --            | 2,734              | 350          | 32,632       |
| 15        | 29,876      | 2,801        | --            | 2,801              | 350          | 33,027       |
| 16        | 29,876      | 2,801        | --            | 2,801              | 350          | 33,027       |
| 17        | 29,876      | 2,801        | --            | 2,801              | 350          | 33,027       |
| 18        | 29,876      | 2,801        | --            | 2,801              | 350          | 33,027       |
| 19        | 29,876      | 2,801        | --            | 2,801              | 350          | 33,027       |
| 20        | 29,876      | 2,801        | --            | 2,801              | 350          | 33,027       |
| 21        | 29,876      | 2,801        | --            | 2,801              | 350          | 33,027       |
| 22        | 29,876      | 2,801        | --            | 2,801              | 350          | 33,027       |
| 23        | 29,876      | 2,801        | --            | 2,801              | 350          | 33,027       |
| 24        | 29,876      | 2,801        | --            | 2,801              | 350          | 33,027       |
| 25        | 29,876      | 2,801        | --            | 2,801              | 350          | 33,027       |
| 26        | 29,876      | 2,801        | --            | 2,801              | 350          | 33,027       |
| 27        | 29,876      | 2,801        | --            | 2,801              | 350          | 33,027       |
| 28        | 29,876      | 2,801        | --            | 2,801              | 350          | 33,027       |
| 29        | 30,204      | 2,868        | --            | 2,868              | 350          | 33,422       |
| 30        | 30,533      | 2,935        | --            | 2,935              | 350          | 33,818       |
| 31        | 30,861      | 3,002        | --            | 3,002              | 350          | 34,213       |
| 32        | 31,189      | 3,069        | --            | 3,069              | 350          | 34,608       |
| 33        | 31,517      | 3,136        | --            | 3,136              | 350          | 35,003       |
| 34        | 31,845      | 3,203        | --            | 3,203              | 350          | 35,398       |
| 35        | 32,173      | 3,270        | --            | 3,270              | 350          | 35,793       |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**2ND CLASS**

| Years Exp | State Basic | State Equity | 1984 Co Suppl | SS Col 5 St Equity | County Suppl | Total Salary |
|-----------|-------------|--------------|---------------|--------------------|--------------|--------------|
| 0         | 24,975      | 1,877        | --            | 1,877              | 350          | 27,202       |
| 1         | 25,303      | 1,946        | --            | 1,946              | 350          | 27,599       |
| 2         | 25,631      | 2,015        | --            | 2,015              | 350          | 27,996       |
| 3         | 25,959      | 2,084        | --            | 2,084              | 350          | 28,393       |
| 4         | 26,531      | 2,153        | --            | 2,153              | 350          | 29,034       |
| 5         | 26,859      | 2,222        | --            | 2,222              | 350          | 29,431       |
| 6         | 27,187      | 2,291        | --            | 2,291              | 350          | 29,828       |
| 7         | 27,515      | 2,360        | --            | 2,360              | 350          | 30,225       |
| 8         | 27,844      | 2,429        | --            | 2,429              | 350          | 30,623       |
| 9         | 28,172      | 2,498        | --            | 2,498              | 350          | 31,020       |
| 10        | 28,500      | 2,567        | --            | 2,567              | 350          | 31,417       |
| 11        | 28,828      | 2,636        | --            | 2,636              | 350          | 31,814       |
| 12        | 29,156      | 2,705        | --            | 2,705              | 350          | 32,211       |
| 13        | 29,484      | 2,774        | --            | 2,774              | 350          | 32,608       |
| 14        | 29,812      | 2,843        | --            | 2,843              | 350          | 33,005       |
| 15        | 30,140      | 2,912        | --            | 2,912              | 350          | 33,402       |
| 16        | 30,468      | 2,981        | --            | 2,981              | 350          | 33,799       |
| 17        | 30,796      | 3,050        | --            | 3,050              | 350          | 34,196       |
| 18        | 30,796      | 3,050        | --            | 3,050              | 350          | 34,196       |
| 19        | 30,796      | 3,050        | --            | 3,050              | 350          | 34,196       |
| 20        | 30,796      | 3,050        | --            | 3,050              | 350          | 34,196       |
| 21        | 30,796      | 3,050        | --            | 3,050              | 350          | 34,196       |
| 22        | 30,796      | 3,050        | --            | 3,050              | 350          | 34,196       |
| 23        | 30,796      | 3,050        | --            | 3,050              | 350          | 34,196       |
| 24        | 30,796      | 3,050        | --            | 3,050              | 350          | 34,196       |
| 25        | 30,796      | 3,050        | --            | 3,050              | 350          | 34,196       |
| 26        | 30,796      | 3,050        | --            | 3,050              | 350          | 34,196       |
| 27        | 30,796      | 3,050        | --            | 3,050              | 350          | 34,196       |
| 28        | 30,796      | 3,050        | --            | 3,050              | 350          | 34,196       |
| 29        | 31,125      | 3,119        | --            | 3,119              | 350          | 34,594       |
| 30        | 31,453      | 3,188        | --            | 3,188              | 350          | 34,991       |
| 31        | 31,781      | 3,257        | --            | 3,257              | 350          | 35,388       |
| 32        | 32,109      | 3,326        | --            | 3,326              | 350          | 35,785       |
| 33        | 32,437      | 3,395        | --            | 3,395              | 350          | 36,182       |
| 34        | 32,765      | 3,464        | --            | 3,464              | 350          | 36,579       |
| 35        | 33,093      | 3,533        | --            | 3,533              | 350          | 36,976       |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Equity | 1984 Co<br>Suppl | SS Col 5<br>St Equity | County<br>Suppl | Total<br>Salary |
|--------------|----------------|-----------------|------------------|-----------------------|-----------------|-----------------|
| 0            | 26,227         | 2,360           | --               | 2,360                 | 350             | 28,937          |
| 1            | 26,745         | 2,429           | --               | 2,429                 | 350             | 29,524          |
| 2            | 27,264         | 2,498           | --               | 2,498                 | 350             | 30,112          |
| 3            | 27,783         | 2,567           | --               | 2,567                 | 350             | 30,700          |
| 4            | 28,545         | 2,636           | --               | 2,636                 | 350             | 31,531          |
| 5            | 29,064         | 2,705           | --               | 2,705                 | 350             | 32,119          |
| 6            | 29,582         | 2,774           | --               | 2,774                 | 350             | 32,706          |
| 7            | 30,101         | 2,843           | --               | 2,843                 | 350             | 33,294          |
| 8            | 30,619         | 2,912           | --               | 2,912                 | 350             | 33,881          |
| 9            | 31,138         | 2,981           | --               | 2,981                 | 350             | 34,469          |
| 10           | 31,657         | 3,050           | --               | 3,050                 | 350             | 35,057          |
| 11           | 32,175         | 3,119           | --               | 3,119                 | 350             | 35,644          |
| 12           | 32,694         | 3,188           | --               | 3,188                 | 350             | 36,232          |
| 13           | 33,212         | 3,257           | --               | 3,257                 | 350             | 36,819          |
| 14           | 33,731         | 3,326           | --               | 3,326                 | 350             | 37,407          |
| 15           | 34,249         | 3,395           | --               | 3,395                 | 350             | 37,994          |
| 16           | 34,768         | 3,464           | --               | 3,464                 | 350             | 38,582          |
| 17           | 35,286         | 3,533           | --               | 3,533                 | 350             | 39,169          |
| 18           | 35,805         | 3,602           | --               | 3,602                 | 350             | 39,757          |
| 19           | 36,323         | 3,671           | --               | 3,671                 | 350             | 40,344          |
| 20           | 36,842         | 3,740           | --               | 3,740                 | 350             | 40,932          |
| 21           | 36,842         | 3,740           | --               | 3,740                 | 350             | 40,932          |
| 22           | 36,842         | 3,740           | --               | 3,740                 | 350             | 40,932          |
| 23           | 36,842         | 3,740           | --               | 3,740                 | 350             | 40,932          |
| 24           | 36,842         | 3,740           | --               | 3,740                 | 350             | 40,932          |
| 25           | 36,842         | 3,740           | --               | 3,740                 | 350             | 40,932          |
| 26           | 36,842         | 3,740           | --               | 3,740                 | 350             | 40,932          |
| 27           | 36,842         | 3,740           | --               | 3,740                 | 350             | 40,932          |
| 28           | 36,842         | 3,740           | --               | 3,740                 | 350             | 40,932          |
| 29           | 37,360         | 3,809           | --               | 3,809                 | 350             | 41,519          |
| 30           | 37,879         | 3,878           | --               | 3,878                 | 350             | 42,107          |
| 31           | 38,397         | 3,947           | --               | 3,947                 | 350             | 42,694          |
| 32           | 38,916         | 4,016           | --               | 4,016                 | 350             | 43,282          |
| 33           | 39,435         | 4,085           | --               | 4,085                 | 350             | 43,870          |
| 34           | 39,953         | 4,154           | --               | 4,154                 | 350             | 44,457          |
| 35           | 40,472         | 4,223           | --               | 4,223                 | 350             | 45,045          |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Equity | 1984 Co<br>Suppl | SS Col 5<br>St Equity | County<br>Suppl | Total<br>Salary |
|--------------|----------------|-----------------|------------------|-----------------------|-----------------|-----------------|
| 0            | 26,988         | 2,452           | --               | 2,452                 | 350             | 29,790          |
| 1            | 27,506         | 2,521           | --               | 2,521                 | 350             | 30,377          |
| 2            | 28,025         | 2,590           | --               | 2,590                 | 350             | 30,965          |
| 3            | 28,543         | 2,659           | --               | 2,659                 | 350             | 31,552          |
| 4            | 29,306         | 2,728           | --               | 2,728                 | 350             | 32,384          |
| 5            | 29,825         | 2,797           | --               | 2,797                 | 350             | 32,972          |
| 6            | 30,343         | 2,866           | --               | 2,866                 | 350             | 33,559          |
| 7            | 30,862         | 2,935           | --               | 2,935                 | 350             | 34,147          |
| 8            | 31,380         | 3,004           | --               | 3,004                 | 350             | 34,734          |
| 9            | 31,899         | 3,073           | --               | 3,073                 | 350             | 35,322          |
| 10           | 32,417         | 3,142           | --               | 3,142                 | 350             | 35,909          |
| 11           | 32,936         | 3,211           | --               | 3,211                 | 350             | 36,497          |
| 12           | 33,454         | 3,280           | --               | 3,280                 | 350             | 37,084          |
| 13           | 33,973         | 3,349           | --               | 3,349                 | 350             | 37,672          |
| 14           | 34,491         | 3,418           | --               | 3,418                 | 350             | 38,259          |
| 15           | 35,010         | 3,487           | --               | 3,487                 | 350             | 38,847          |
| 16           | 35,528         | 3,556           | --               | 3,556                 | 350             | 39,434          |
| 17           | 36,047         | 3,625           | --               | 3,625                 | 350             | 40,022          |
| 18           | 36,566         | 3,694           | --               | 3,694                 | 350             | 40,610          |
| 19           | 37,084         | 3,763           | --               | 3,763                 | 350             | 41,197          |
| 20           | 37,603         | 3,832           | --               | 3,832                 | 350             | 41,785          |
| 21           | 37,603         | 3,832           | --               | 3,832                 | 350             | 41,785          |
| 22           | 37,603         | 3,832           | --               | 3,832                 | 350             | 41,785          |
| 23           | 37,603         | 3,832           | --               | 3,832                 | 350             | 41,785          |
| 24           | 37,603         | 3,832           | --               | 3,832                 | 350             | 41,785          |
| 25           | 37,603         | 3,832           | --               | 3,832                 | 350             | 41,785          |
| 26           | 37,603         | 3,832           | --               | 3,832                 | 350             | 41,785          |
| 27           | 37,603         | 3,832           | --               | 3,832                 | 350             | 41,785          |
| 28           | 37,603         | 3,832           | --               | 3,832                 | 350             | 41,785          |
| 29           | 38,121         | 3,901           | --               | 3,901                 | 350             | 42,372          |
| 30           | 38,640         | 3,970           | --               | 3,970                 | 350             | 42,960          |
| 31           | 39,158         | 4,039           | --               | 4,039                 | 350             | 43,547          |
| 32           | 39,677         | 4,108           | --               | 4,108                 | 350             | 44,135          |
| 33           | 40,195         | 4,177           | --               | 4,177                 | 350             | 44,722          |
| 34           | 40,714         | 4,246           | --               | 4,246                 | 350             | 45,310          |
| 35           | 41,232         | 4,315           | --               | 4,315                 | 350             | 45,897          |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Equity | 1984 Co<br>Suppl | SS Col 5<br>St Equity | County<br>Suppl | Total<br>Salary |
|--------------|----------------|-----------------|------------------|-----------------------|-----------------|-----------------|
| 0            | 28,755         | 2,644           | --               | 2,644                 | 350             | 31,749          |
| 1            | 29,274         | 2,713           | --               | 2,713                 | 350             | 32,337          |
| 2            | 29,792         | 2,782           | --               | 2,782                 | 350             | 32,924          |
| 3            | 30,311         | 2,851           | --               | 2,851                 | 350             | 33,512          |
| 4            | 31,074         | 2,920           | --               | 2,920                 | 350             | 34,344          |
| 5            | 31,592         | 2,989           | --               | 2,989                 | 350             | 34,931          |
| 6            | 32,111         | 3,058           | --               | 3,058                 | 350             | 35,519          |
| 7            | 32,629         | 3,127           | --               | 3,127                 | 350             | 36,106          |
| 8            | 33,148         | 3,196           | --               | 3,196                 | 350             | 36,694          |
| 9            | 33,666         | 3,265           | --               | 3,265                 | 350             | 37,281          |
| 10           | 34,185         | 3,334           | --               | 3,334                 | 350             | 37,869          |
| 11           | 34,704         | 3,403           | --               | 3,403                 | 350             | 38,457          |
| 12           | 35,222         | 3,472           | --               | 3,472                 | 350             | 39,044          |
| 13           | 35,741         | 3,541           | --               | 3,541                 | 350             | 39,632          |
| 14           | 36,259         | 3,610           | --               | 3,610                 | 350             | 40,219          |
| 15           | 36,778         | 3,679           | --               | 3,679                 | 350             | 40,807          |
| 16           | 37,296         | 3,748           | --               | 3,748                 | 350             | 41,394          |
| 17           | 37,815         | 3,817           | --               | 3,817                 | 350             | 41,982          |
| 18           | 38,333         | 3,886           | --               | 3,886                 | 350             | 42,569          |
| 19           | 38,852         | 3,955           | --               | 3,955                 | 350             | 43,157          |
| 20           | 39,370         | 4,024           | --               | 4,024                 | 350             | 43,744          |
| 21           | 39,889         | 4,093           | --               | 4,093                 | 350             | 44,332          |
| 22           | 40,407         | 4,162           | --               | 4,162                 | 350             | 44,919          |
| 23           | 40,926         | 4,231           | --               | 4,231                 | 350             | 45,507          |
| 24           | 40,926         | 4,231           | --               | 4,231                 | 350             | 45,507          |
| 25           | 40,926         | 4,231           | --               | 4,231                 | 350             | 45,507          |
| 26           | 40,926         | 4,231           | --               | 4,231                 | 350             | 45,507          |
| 27           | 40,926         | 4,231           | --               | 4,231                 | 350             | 45,507          |
| 28           | 40,926         | 4,231           | --               | 4,231                 | 350             | 45,507          |
| 29           | 41,445         | 4,300           | --               | 4,300                 | 350             | 46,095          |
| 30           | 41,963         | 4,369           | --               | 4,369                 | 350             | 46,682          |
| 31           | 42,482         | 4,438           | --               | 4,438                 | 350             | 47,270          |
| 32           | 43,000         | 4,507           | --               | 4,507                 | 350             | 47,857          |
| 33           | 43,519         | 4,576           | --               | 4,576                 | 350             | 48,445          |
| 34           | 44,037         | 4,645           | --               | 4,645                 | 350             | 49,032          |
| 35           | 44,556         | 4,714           | --               | 4,714                 | 350             | 49,620          |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Equity | 1984 Co<br>Suppl | SS Col 5<br>St Equity | County<br>Suppl | Total<br>Salary |
|--------------|----------------|-----------------|------------------|-----------------------|-----------------|-----------------|
| 0            | 29,516         | 2,740           | --               | 2,740                 | 350             | 32,606          |
| 1            | 30,035         | 2,809           | --               | 2,809                 | 350             | 33,194          |
| 2            | 30,553         | 2,878           | --               | 2,878                 | 350             | 33,781          |
| 3            | 31,072         | 2,947           | --               | 2,947                 | 350             | 34,369          |
| 4            | 31,835         | 3,016           | --               | 3,016                 | 350             | 35,201          |
| 5            | 32,353         | 3,085           | --               | 3,085                 | 350             | 35,788          |
| 6            | 32,872         | 3,154           | --               | 3,154                 | 350             | 36,376          |
| 7            | 33,390         | 3,223           | --               | 3,223                 | 350             | 36,963          |
| 8            | 33,909         | 3,292           | --               | 3,292                 | 350             | 37,551          |
| 9            | 34,427         | 3,361           | --               | 3,361                 | 350             | 38,138          |
| 10           | 34,946         | 3,430           | --               | 3,430                 | 350             | 38,726          |
| 11           | 35,464         | 3,499           | --               | 3,499                 | 350             | 39,313          |
| 12           | 35,983         | 3,568           | --               | 3,568                 | 350             | 39,901          |
| 13           | 36,501         | 3,637           | --               | 3,637                 | 350             | 40,488          |
| 14           | 37,020         | 3,706           | --               | 3,706                 | 350             | 41,076          |
| 15           | 37,538         | 3,775           | --               | 3,775                 | 350             | 41,663          |
| 16           | 38,057         | 3,844           | --               | 3,844                 | 350             | 42,251          |
| 17           | 38,575         | 3,913           | --               | 3,913                 | 350             | 42,838          |
| 18           | 39,094         | 3,982           | --               | 3,982                 | 350             | 43,426          |
| 19           | 39,613         | 4,051           | --               | 4,051                 | 350             | 44,014          |
| 20           | 40,131         | 4,120           | --               | 4,120                 | 350             | 44,601          |
| 21           | 40,650         | 4,189           | --               | 4,189                 | 350             | 45,189          |
| 22           | 41,168         | 4,258           | --               | 4,258                 | 350             | 45,776          |
| 23           | 41,687         | 4,327           | --               | 4,327                 | 350             | 46,364          |
| 24           | 41,687         | 4,327           | --               | 4,327                 | 350             | 46,364          |
| 25           | 41,687         | 4,327           | --               | 4,327                 | 350             | 46,364          |
| 26           | 41,687         | 4,327           | --               | 4,327                 | 350             | 46,364          |
| 27           | 41,687         | 4,327           | --               | 4,327                 | 350             | 46,364          |
| 28           | 41,687         | 4,327           | --               | 4,327                 | 350             | 46,364          |
| 29           | 42,205         | 4,396           | --               | 4,396                 | 350             | 46,951          |
| 30           | 42,724         | 4,465           | --               | 4,465                 | 350             | 47,539          |
| 31           | 43,242         | 4,534           | --               | 4,534                 | 350             | 48,126          |
| 32           | 43,761         | 4,603           | --               | 4,603                 | 350             | 48,714          |
| 33           | 44,279         | 4,672           | --               | 4,672                 | 350             | 49,301          |
| 34           | 44,798         | 4,741           | --               | 4,741                 | 350             | 49,889          |
| 35           | 45,316         | 4,810           | --               | 4,810                 | 350             | 50,476          |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Equity | 1984 Co<br>Suppl | SS Col 5<br>St Equity | County<br>Suppl | Total<br>Salary |
|--------------|----------------|-----------------|------------------|-----------------------|-----------------|-----------------|
| 0            | 30,277         | 2,836           | --               | 2,836                 | 350             | 33,463          |
| 1            | 30,795         | 2,905           | --               | 2,905                 | 350             | 34,050          |
| 2            | 31,314         | 2,974           | --               | 2,974                 | 350             | 34,638          |
| 3            | 31,832         | 3,043           | --               | 3,043                 | 350             | 35,225          |
| 4            | 32,595         | 3,112           | --               | 3,112                 | 350             | 36,057          |
| 5            | 33,114         | 3,181           | --               | 3,181                 | 350             | 36,645          |
| 6            | 33,632         | 3,250           | --               | 3,250                 | 350             | 37,232          |
| 7            | 34,151         | 3,319           | --               | 3,319                 | 350             | 37,820          |
| 8            | 34,669         | 3,388           | --               | 3,388                 | 350             | 38,407          |
| 9            | 35,188         | 3,457           | --               | 3,457                 | 350             | 38,995          |
| 10           | 35,706         | 3,526           | --               | 3,526                 | 350             | 39,582          |
| 11           | 36,225         | 3,595           | --               | 3,595                 | 350             | 40,170          |
| 12           | 36,744         | 3,664           | --               | 3,664                 | 350             | 40,758          |
| 13           | 37,262         | 3,733           | --               | 3,733                 | 350             | 41,345          |
| 14           | 37,781         | 3,802           | --               | 3,802                 | 350             | 41,933          |
| 15           | 38,299         | 3,871           | --               | 3,871                 | 350             | 42,520          |
| 16           | 38,818         | 3,940           | --               | 3,940                 | 350             | 43,108          |
| 17           | 39,336         | 4,009           | --               | 4,009                 | 350             | 43,695          |
| 18           | 39,855         | 4,078           | --               | 4,078                 | 350             | 44,283          |
| 19           | 40,373         | 4,147           | --               | 4,147                 | 350             | 44,870          |
| 20           | 40,892         | 4,216           | --               | 4,216                 | 350             | 45,458          |
| 21           | 41,410         | 4,285           | --               | 4,285                 | 350             | 46,045          |
| 22           | 41,929         | 4,354           | --               | 4,354                 | 350             | 46,633          |
| 23           | 42,447         | 4,423           | --               | 4,423                 | 350             | 47,220          |
| 24           | 42,966         | 4,492           | --               | 4,492                 | 350             | 47,808          |
| 25           | 43,484         | 4,561           | --               | 4,561                 | 350             | 48,395          |
| 26           | 44,003         | 4,630           | --               | 4,630                 | 350             | 48,983          |
| 27           | 44,003         | 4,630           | --               | 4,630                 | 350             | 48,983          |
| 28           | 44,003         | 4,630           | --               | 4,630                 | 350             | 48,983          |
| 29           | 44,522         | 4,699           | --               | 4,699                 | 350             | 49,571          |
| 30           | 45,040         | 4,768           | --               | 4,768                 | 350             | 50,158          |
| 31           | 45,559         | 4,837           | --               | 4,837                 | 350             | 50,746          |
| 32           | 46,077         | 4,906           | --               | 4,906                 | 350             | 51,333          |
| 33           | 46,596         | 4,975           | --               | 4,975                 | 350             | 51,921          |
| 34           | 47,114         | 5,044           | --               | 5,044                 | 350             | 52,508          |
| 35           | 47,633         | 5,113           | --               | 5,113                 | 350             | 53,096          |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Equity | 1984 Co<br>Suppl | SS Col 5<br>St Equity | County<br>Suppl | Total<br>Salary |
|--------------|----------------|-----------------|------------------|-----------------------|-----------------|-----------------|
| 0            | 31,038         | 2,836           | --               | 2,836                 | 350             | 34,224          |
| 1            | 31,556         | 2,905           | --               | 2,905                 | 350             | 34,811          |
| 2            | 32,075         | 2,974           | --               | 2,974                 | 350             | 35,399          |
| 3            | 32,593         | 3,043           | --               | 3,043                 | 350             | 35,986          |
| 4            | 33,356         | 3,112           | --               | 3,112                 | 350             | 36,818          |
| 5            | 33,875         | 3,181           | --               | 3,181                 | 350             | 37,406          |
| 6            | 34,393         | 3,250           | --               | 3,250                 | 350             | 37,993          |
| 7            | 34,912         | 3,319           | --               | 3,319                 | 350             | 38,581          |
| 8            | 35,430         | 3,388           | --               | 3,388                 | 350             | 39,168          |
| 9            | 35,949         | 3,457           | --               | 3,457                 | 350             | 39,756          |
| 10           | 36,467         | 3,526           | --               | 3,526                 | 350             | 40,343          |
| 11           | 36,986         | 3,595           | --               | 3,595                 | 350             | 40,931          |
| 12           | 37,504         | 3,664           | --               | 3,664                 | 350             | 41,518          |
| 13           | 38,023         | 3,733           | --               | 3,733                 | 350             | 42,106          |
| 14           | 38,541         | 3,802           | --               | 3,802                 | 350             | 42,693          |
| 15           | 39,060         | 3,871           | --               | 3,871                 | 350             | 43,281          |
| 16           | 39,578         | 3,940           | --               | 3,940                 | 350             | 43,868          |
| 17           | 40,097         | 4,009           | --               | 4,009                 | 350             | 44,456          |
| 18           | 40,615         | 4,078           | --               | 4,078                 | 350             | 45,043          |
| 19           | 41,134         | 4,147           | --               | 4,147                 | 350             | 45,631          |
| 20           | 41,653         | 4,216           | --               | 4,216                 | 350             | 46,219          |
| 21           | 42,171         | 4,285           | --               | 4,285                 | 350             | 46,806          |
| 22           | 42,690         | 4,354           | --               | 4,354                 | 350             | 47,394          |
| 23           | 43,208         | 4,423           | --               | 4,423                 | 350             | 47,981          |
| 24           | 43,727         | 4,492           | --               | 4,492                 | 350             | 48,569          |
| 25           | 44,245         | 4,561           | --               | 4,561                 | 350             | 49,156          |
| 26           | 44,764         | 4,630           | --               | 4,630                 | 350             | 49,744          |
| 27           | 44,764         | 4,630           | --               | 4,630                 | 350             | 49,744          |
| 28           | 44,764         | 4,630           | --               | 4,630                 | 350             | 49,744          |
| 29           | 45,282         | 4,699           | --               | 4,699                 | 350             | 50,331          |
| 30           | 45,801         | 4,768           | --               | 4,768                 | 350             | 50,919          |
| 31           | 46,319         | 4,837           | --               | 4,837                 | 350             | 51,506          |
| 32           | 46,838         | 4,906           | --               | 4,906                 | 350             | 52,094          |
| 33           | 47,356         | 4,975           | --               | 4,975                 | 350             | 52,681          |
| 34           | 47,875         | 5,044           | --               | 5,044                 | 350             | 53,269          |
| 35           | 48,393         | 5,113           | --               | 5,113                 | 350             | 53,856          |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Equity | 1984 Co<br>Suppl | SS Col 5<br>St Equity | County<br>Suppl | Total<br>Salary |
|--------------|----------------|-----------------|------------------|-----------------------|-----------------|-----------------|
| 0            | 32,073         | 2,927           | --               | 2,927                 | 350             | 35,350          |
| 1            | 32,591         | 2,996           | --               | 2,996                 | 350             | 35,937          |
| 2            | 33,110         | 3,065           | --               | 3,065                 | 350             | 36,525          |
| 3            | 33,628         | 3,134           | --               | 3,134                 | 350             | 37,112          |
| 4            | 34,391         | 3,203           | --               | 3,203                 | 350             | 37,944          |
| 5            | 34,910         | 3,272           | --               | 3,272                 | 350             | 38,532          |
| 6            | 35,428         | 3,341           | --               | 3,341                 | 350             | 39,119          |
| 7            | 35,947         | 3,410           | --               | 3,410                 | 350             | 39,707          |
| 8            | 36,465         | 3,479           | --               | 3,479                 | 350             | 40,294          |
| 9            | 36,984         | 3,548           | --               | 3,548                 | 350             | 40,882          |
| 10           | 37,502         | 3,617           | --               | 3,617                 | 350             | 41,469          |
| 11           | 38,021         | 3,686           | --               | 3,686                 | 350             | 42,057          |
| 12           | 38,539         | 3,755           | --               | 3,755                 | 350             | 42,644          |
| 13           | 39,058         | 3,824           | --               | 3,824                 | 350             | 43,232          |
| 14           | 39,576         | 3,893           | --               | 3,893                 | 350             | 43,819          |
| 15           | 40,095         | 3,962           | --               | 3,962                 | 350             | 44,407          |
| 16           | 40,613         | 4,031           | --               | 4,031                 | 350             | 44,994          |
| 17           | 41,132         | 4,100           | --               | 4,100                 | 350             | 45,582          |
| 18           | 41,650         | 4,169           | --               | 4,169                 | 350             | 46,169          |
| 19           | 42,169         | 4,238           | --               | 4,238                 | 350             | 46,757          |
| 20           | 42,688         | 4,307           | --               | 4,307                 | 350             | 47,345          |
| 21           | 43,206         | 4,376           | --               | 4,376                 | 350             | 47,932          |
| 22           | 43,725         | 4,445           | --               | 4,445                 | 350             | 48,520          |
| 23           | 44,243         | 4,514           | --               | 4,514                 | 350             | 49,107          |
| 24           | 44,762         | 4,583           | --               | 4,583                 | 350             | 49,695          |
| 25           | 45,280         | 4,652           | --               | 4,652                 | 350             | 50,282          |
| 26           | 45,799         | 4,721           | --               | 4,721                 | 350             | 50,870          |
| 27           | 45,799         | 4,721           | --               | 4,721                 | 350             | 50,870          |
| 28           | 45,799         | 4,721           | --               | 4,721                 | 350             | 50,870          |
| 29           | 46,317         | 4,790           | --               | 4,790                 | 350             | 51,457          |
| 30           | 46,836         | 4,859           | --               | 4,859                 | 350             | 52,045          |
| 31           | 47,354         | 4,928           | --               | 4,928                 | 350             | 52,632          |
| 32           | 47,873         | 4,997           | --               | 4,997                 | 350             | 53,220          |
| 33           | 48,391         | 5,066           | --               | 5,066                 | 350             | 53,807          |
| 34           | 48,910         | 5,135           | --               | 5,135                 | 350             | 54,395          |
| 35           | 49,428         | 5,204           | --               | 5,204                 | 350             | 54,982          |