

**POCAHONTAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

4TH CLASS

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,051	1,781	--	1,781	--	25,832
1	24,379	1,819	--	1,819	--	26,198
2	24,708	1,857	--	1,857	--	26,565
3	25,036	1,895	--	1,895	--	26,931
4	25,608	1,933	--	1,933	--	27,541
5	25,936	1,971	--	1,971	--	27,907
6	26,264	2,009	--	2,009	--	28,273
7	26,592	2,047	--	2,047	--	28,639
8	26,920	2,085	--	2,085	--	29,005
9	27,248	2,123	--	2,123	--	29,371
10	27,577	2,161	--	2,161	--	29,738
11	27,905	2,199	--	2,199	--	30,104
12	28,233	2,237	--	2,237	--	30,470
13	28,561	2,275	--	2,275	--	30,836
14	28,561	2,275	--	2,275	--	30,836
15	28,561	2,275	--	2,275	--	30,836
16	28,561	2,275	--	2,275	--	30,836
17	28,561	2,275	--	2,275	--	30,836
18	28,561	2,275	--	2,275	--	30,836
19	28,561	2,275	--	2,275	--	30,836
20	28,561	2,275	--	2,275	--	30,836
21	28,561	2,275	--	2,275	--	30,836
22	28,561	2,275	--	2,275	--	30,836
23	28,561	2,275	--	2,275	--	30,836
24	28,561	2,275	--	2,275	--	30,836
25	28,561	2,275	--	2,275	--	30,836
26	28,561	2,275	--	2,275	--	30,836
27	28,561	2,275	--	2,275	--	30,836
28	28,561	2,275	--	2,275	--	30,836
29	28,889	2,313	--	2,313	--	31,202
30	29,217	2,351	--	2,351	--	31,568
31	29,545	2,389	--	2,389	--	31,934
32	29,873	2,427	--	2,427	--	32,300
33	30,201	2,465	--	2,465	--	32,666
34	30,529	2,503	--	2,503	--	33,032
35	30,857	2,541	--	2,541	--	33,398

**POCAHONTAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

3RD CLASS

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,711	1,796	--	1,796	--	26,507
1	25,039	1,863	--	1,863	--	26,902
2	25,367	1,930	--	1,930	--	27,297
3	25,695	1,997	--	1,997	--	27,692
4	26,267	2,064	--	2,064	--	28,331
5	26,595	2,131	--	2,131	--	28,726
6	26,923	2,198	--	2,198	--	29,121
7	27,252	2,265	--	2,265	--	29,517
8	27,580	2,332	--	2,332	--	29,912
9	27,908	2,399	--	2,399	--	30,307
10	28,236	2,466	--	2,466	--	30,702
11	28,564	2,533	--	2,533	--	31,097
12	28,892	2,600	--	2,600	--	31,492
13	29,220	2,667	--	2,667	--	31,887
14	29,548	2,734	--	2,734	--	32,282
15	29,876	2,801	--	2,801	--	32,677
16	29,876	2,801	--	2,801	--	32,677
17	29,876	2,801	--	2,801	--	32,677
18	29,876	2,801	--	2,801	--	32,677
19	29,876	2,801	--	2,801	--	32,677
20	29,876	2,801	--	2,801	--	32,677
21	29,876	2,801	--	2,801	--	32,677
22	29,876	2,801	--	2,801	--	32,677
23	29,876	2,801	--	2,801	--	32,677
24	29,876	2,801	--	2,801	--	32,677
25	29,876	2,801	--	2,801	--	32,677
26	29,876	2,801	--	2,801	--	32,677
27	29,876	2,801	--	2,801	--	32,677
28	29,876	2,801	--	2,801	--	32,677
29	30,204	2,868	--	2,868	--	33,072
30	30,533	2,935	--	2,935	--	33,468
31	30,861	3,002	--	3,002	--	33,863
32	31,189	3,069	--	3,069	--	34,258
33	31,517	3,136	--	3,136	--	34,653
34	31,845	3,203	--	3,203	--	35,048
35	32,173	3,270	--	3,270	--	35,443

**POCAHONTAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

2ND CLASS

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,975	1,877	--	1,877	--	26,852
1	25,303	1,946	--	1,946	--	27,249
2	25,631	2,015	--	2,015	--	27,646
3	25,959	2,084	--	2,084	--	28,043
4	26,531	2,153	--	2,153	--	28,684
5	26,859	2,222	--	2,222	--	29,081
6	27,187	2,291	--	2,291	--	29,478
7	27,515	2,360	--	2,360	--	29,875
8	27,844	2,429	--	2,429	--	30,273
9	28,172	2,498	--	2,498	--	30,670
10	28,500	2,567	--	2,567	--	31,067
11	28,828	2,636	--	2,636	--	31,464
12	29,156	2,705	--	2,705	--	31,861
13	29,484	2,774	--	2,774	--	32,258
14	29,812	2,843	--	2,843	--	32,655
15	30,140	2,912	--	2,912	--	33,052
16	30,468	2,981	--	2,981	--	33,449
17	30,796	3,050	--	3,050	--	33,846
18	30,796	3,050	--	3,050	--	33,846
19	30,796	3,050	--	3,050	--	33,846
20	30,796	3,050	--	3,050	--	33,846
21	30,796	3,050	--	3,050	--	33,846
22	30,796	3,050	--	3,050	--	33,846
23	30,796	3,050	--	3,050	--	33,846
24	30,796	3,050	--	3,050	--	33,846
25	30,796	3,050	--	3,050	--	33,846
26	30,796	3,050	--	3,050	--	33,846
27	30,796	3,050	--	3,050	--	33,846
28	30,796	3,050	--	3,050	--	33,846
29	31,125	3,119	--	3,119	--	34,244
30	31,453	3,188	--	3,188	--	34,641
31	31,781	3,257	--	3,257	--	35,038
32	32,109	3,326	--	3,326	--	35,435
33	32,437	3,395	--	3,395	--	35,832
34	32,765	3,464	--	3,464	--	36,229
35	33,093	3,533	--	3,533	--	36,626

**POCAHONTAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

A.B.

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,227	2,360	--	2,360	--	28,587
1	26,745	2,429	--	2,429	--	29,174
2	27,264	2,498	--	2,498	--	29,762
3	27,783	2,567	--	2,567	--	30,350
4	28,545	2,636	--	2,636	--	31,181
5	29,064	2,705	--	2,705	--	31,769
6	29,582	2,774	--	2,774	--	32,356
7	30,101	2,843	--	2,843	--	32,944
8	30,619	2,912	--	2,912	--	33,531
9	31,138	2,981	--	2,981	--	34,119
10	31,657	3,050	--	3,050	--	34,707
11	32,175	3,119	--	3,119	--	35,294
12	32,694	3,188	--	3,188	--	35,882
13	33,212	3,257	--	3,257	--	36,469
14	33,731	3,326	--	3,326	--	37,057
15	34,249	3,395	--	3,395	--	37,644
16	34,768	3,464	--	3,464	--	38,232
17	35,286	3,533	--	3,533	--	38,819
18	35,805	3,602	--	3,602	--	39,407
19	36,323	3,671	--	3,671	--	39,994
20	36,842	3,740	--	3,740	--	40,582
21	36,842	3,740	--	3,740	--	40,582
22	36,842	3,740	--	3,740	--	40,582
23	36,842	3,740	--	3,740	--	40,582
24	36,842	3,740	--	3,740	--	40,582
25	36,842	3,740	--	3,740	--	40,582
26	36,842	3,740	--	3,740	--	40,582
27	36,842	3,740	--	3,740	--	40,582
28	36,842	3,740	--	3,740	--	40,582
29	37,360	3,809	--	3,809	--	41,169
30	37,879	3,878	--	3,878	--	41,757
31	38,397	3,947	--	3,947	--	42,344
32	38,916	4,016	--	4,016	--	42,932
33	39,435	4,085	--	4,085	--	43,520
34	39,953	4,154	--	4,154	--	44,107
35	40,472	4,223	--	4,223	--	44,695

**POCAHONTAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

A.B.+15

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,988	2,452	--	2,452	--	29,440
1	27,506	2,521	--	2,521	--	30,027
2	28,025	2,590	--	2,590	--	30,615
3	28,543	2,659	--	2,659	--	31,202
4	29,306	2,728	--	2,728	--	32,034
5	29,825	2,797	--	2,797	--	32,622
6	30,343	2,866	--	2,866	--	33,209
7	30,862	2,935	--	2,935	--	33,797
8	31,380	3,004	--	3,004	--	34,384
9	31,899	3,073	--	3,073	--	34,972
10	32,417	3,142	--	3,142	--	35,559
11	32,936	3,211	--	3,211	--	36,147
12	33,454	3,280	--	3,280	--	36,734
13	33,973	3,349	--	3,349	--	37,322
14	34,491	3,418	--	3,418	--	37,909
15	35,010	3,487	--	3,487	--	38,497
16	35,528	3,556	--	3,556	--	39,084
17	36,047	3,625	--	3,625	--	39,672
18	36,566	3,694	--	3,694	--	40,260
19	37,084	3,763	--	3,763	--	40,847
20	37,603	3,832	--	3,832	--	41,435
21	37,603	3,832	--	3,832	--	41,435
22	37,603	3,832	--	3,832	--	41,435
23	37,603	3,832	--	3,832	--	41,435
24	37,603	3,832	--	3,832	--	41,435
25	37,603	3,832	--	3,832	--	41,435
26	37,603	3,832	--	3,832	--	41,435
27	37,603	3,832	--	3,832	--	41,435
28	37,603	3,832	--	3,832	--	41,435
29	38,121	3,901	--	3,901	--	42,022
30	38,640	3,970	--	3,970	--	42,610
31	39,158	4,039	--	4,039	--	43,197
32	39,677	4,108	--	4,108	--	43,785
33	40,195	4,177	--	4,177	--	44,372
34	40,714	4,246	--	4,246	--	44,960
35	41,232	4,315	--	4,315	--	45,547

**POCAHONTAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	28,755	2,644	--	2,644	--	31,399
1	29,274	2,713	--	2,713	--	31,987
2	29,792	2,782	--	2,782	--	32,574
3	30,311	2,851	--	2,851	--	33,162
4	31,074	2,920	--	2,920	--	33,994
5	31,592	2,989	--	2,989	--	34,581
6	32,111	3,058	--	3,058	--	35,169
7	32,629	3,127	--	3,127	--	35,756
8	33,148	3,196	--	3,196	--	36,344
9	33,666	3,265	--	3,265	--	36,931
10	34,185	3,334	--	3,334	--	37,519
11	34,704	3,403	--	3,403	--	38,107
12	35,222	3,472	--	3,472	--	38,694
13	35,741	3,541	--	3,541	--	39,282
14	36,259	3,610	--	3,610	--	39,869
15	36,778	3,679	--	3,679	--	40,457
16	37,296	3,748	--	3,748	--	41,044
17	37,815	3,817	--	3,817	--	41,632
18	38,333	3,886	--	3,886	--	42,219
19	38,852	3,955	--	3,955	--	42,807
20	39,370	4,024	--	4,024	--	43,394
21	39,889	4,093	--	4,093	--	43,982
22	40,407	4,162	--	4,162	--	44,569
23	40,926	4,231	--	4,231	--	45,157
24	40,926	4,231	--	4,231	--	45,157
25	40,926	4,231	--	4,231	--	45,157
26	40,926	4,231	--	4,231	--	45,157
27	40,926	4,231	--	4,231	--	45,157
28	40,926	4,231	--	4,231	--	45,157
29	41,445	4,300	--	4,300	--	45,745
30	41,963	4,369	--	4,369	--	46,332
31	42,482	4,438	--	4,438	--	46,920
32	43,000	4,507	--	4,507	--	47,507
33	43,519	4,576	--	4,576	--	48,095
34	44,037	4,645	--	4,645	--	48,682
35	44,556	4,714	--	4,714	--	49,270

**POCAHONTAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.+15

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	29,516	2,740	--	2,740	--	32,256
1	30,035	2,809	--	2,809	--	32,844
2	30,553	2,878	--	2,878	--	33,431
3	31,072	2,947	--	2,947	--	34,019
4	31,835	3,016	--	3,016	--	34,851
5	32,353	3,085	--	3,085	--	35,438
6	32,872	3,154	--	3,154	--	36,026
7	33,390	3,223	--	3,223	--	36,613
8	33,909	3,292	--	3,292	--	37,201
9	34,427	3,361	--	3,361	--	37,788
10	34,946	3,430	--	3,430	--	38,376
11	35,464	3,499	--	3,499	--	38,963
12	35,983	3,568	--	3,568	--	39,551
13	36,501	3,637	--	3,637	--	40,138
14	37,020	3,706	--	3,706	--	40,726
15	37,538	3,775	--	3,775	--	41,313
16	38,057	3,844	--	3,844	--	41,901
17	38,575	3,913	--	3,913	--	42,488
18	39,094	3,982	--	3,982	--	43,076
19	39,613	4,051	--	4,051	--	43,664
20	40,131	4,120	--	4,120	--	44,251
21	40,650	4,189	--	4,189	--	44,839
22	41,168	4,258	--	4,258	--	45,426
23	41,687	4,327	--	4,327	--	46,014
24	41,687	4,327	--	4,327	--	46,014
25	41,687	4,327	--	4,327	--	46,014
26	41,687	4,327	--	4,327	--	46,014
27	41,687	4,327	--	4,327	--	46,014
28	41,687	4,327	--	4,327	--	46,014
29	42,205	4,396	--	4,396	--	46,601
30	42,724	4,465	--	4,465	--	47,189
31	43,242	4,534	--	4,534	--	47,776
32	43,761	4,603	--	4,603	--	48,364
33	44,279	4,672	--	4,672	--	48,951
34	44,798	4,741	--	4,741	--	49,539
35	45,316	4,810	--	4,810	--	50,126

**POCAHONTAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.+30

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	30,277	2,836	--	2,836	--	33,113
1	30,795	2,905	--	2,905	--	33,700
2	31,314	2,974	--	2,974	--	34,288
3	31,832	3,043	--	3,043	--	34,875
4	32,595	3,112	--	3,112	--	35,707
5	33,114	3,181	--	3,181	--	36,295
6	33,632	3,250	--	3,250	--	36,882
7	34,151	3,319	--	3,319	--	37,470
8	34,669	3,388	--	3,388	--	38,057
9	35,188	3,457	--	3,457	--	38,645
10	35,706	3,526	--	3,526	--	39,232
11	36,225	3,595	--	3,595	--	39,820
12	36,744	3,664	--	3,664	--	40,408
13	37,262	3,733	--	3,733	--	40,995
14	37,781	3,802	--	3,802	--	41,583
15	38,299	3,871	--	3,871	--	42,170
16	38,818	3,940	--	3,940	--	42,758
17	39,336	4,009	--	4,009	--	43,345
18	39,855	4,078	--	4,078	--	43,933
19	40,373	4,147	--	4,147	--	44,520
20	40,892	4,216	--	4,216	--	45,108
21	41,410	4,285	--	4,285	--	45,695
22	41,929	4,354	--	4,354	--	46,283
23	42,447	4,423	--	4,423	--	46,870
24	42,966	4,492	--	4,492	--	47,458
25	43,484	4,561	--	4,561	--	48,045
26	44,003	4,630	--	4,630	--	48,633
27	44,003	4,630	--	4,630	--	48,633
28	44,003	4,630	--	4,630	--	48,633
29	44,522	4,699	--	4,699	--	49,221
30	45,040	4,768	--	4,768	--	49,808
31	45,559	4,837	--	4,837	--	50,396
32	46,077	4,906	--	4,906	--	50,983
33	46,596	4,975	--	4,975	--	51,571
34	47,114	5,044	--	5,044	--	52,158
35	47,633	5,113	--	5,113	--	52,746

**POCAHONTAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.+45

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	31,038	2,836	--	2,836	--	33,874
1	31,556	2,905	--	2,905	--	34,461
2	32,075	2,974	--	2,974	--	35,049
3	32,593	3,043	--	3,043	--	35,636
4	33,356	3,112	--	3,112	--	36,468
5	33,875	3,181	--	3,181	--	37,056
6	34,393	3,250	--	3,250	--	37,643
7	34,912	3,319	--	3,319	--	38,231
8	35,430	3,388	--	3,388	--	38,818
9	35,949	3,457	--	3,457	--	39,406
10	36,467	3,526	--	3,526	--	39,993
11	36,986	3,595	--	3,595	--	40,581
12	37,504	3,664	--	3,664	--	41,168
13	38,023	3,733	--	3,733	--	41,756
14	38,541	3,802	--	3,802	--	42,343
15	39,060	3,871	--	3,871	--	42,931
16	39,578	3,940	--	3,940	--	43,518
17	40,097	4,009	--	4,009	--	44,106
18	40,615	4,078	--	4,078	--	44,693
19	41,134	4,147	--	4,147	--	45,281
20	41,653	4,216	--	4,216	--	45,869
21	42,171	4,285	--	4,285	--	46,456
22	42,690	4,354	--	4,354	--	47,044
23	43,208	4,423	--	4,423	--	47,631
24	43,727	4,492	--	4,492	--	48,219
25	44,245	4,561	--	4,561	--	48,806
26	44,764	4,630	--	4,630	--	49,394
27	44,764	4,630	--	4,630	--	49,394
28	44,764	4,630	--	4,630	--	49,394
29	45,282	4,699	--	4,699	--	49,981
30	45,801	4,768	--	4,768	--	50,569
31	46,319	4,837	--	4,837	--	51,156
32	46,838	4,906	--	4,906	--	51,744
33	47,356	4,975	--	4,975	--	52,331
34	47,875	5,044	--	5,044	--	52,919
35	48,393	5,113	--	5,113	--	53,506

**POCAHONTAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

DOCTORATE

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	32,073	2,927	--	2,927	--	35,000
1	32,591	2,996	--	2,996	--	35,587
2	33,110	3,065	--	3,065	--	36,175
3	33,628	3,134	--	3,134	--	36,762
4	34,391	3,203	--	3,203	--	37,594
5	34,910	3,272	--	3,272	--	38,182
6	35,428	3,341	--	3,341	--	38,769
7	35,947	3,410	--	3,410	--	39,357
8	36,465	3,479	--	3,479	--	39,944
9	36,984	3,548	--	3,548	--	40,532
10	37,502	3,617	--	3,617	--	41,119
11	38,021	3,686	--	3,686	--	41,707
12	38,539	3,755	--	3,755	--	42,294
13	39,058	3,824	--	3,824	--	42,882
14	39,576	3,893	--	3,893	--	43,469
15	40,095	3,962	--	3,962	--	44,057
16	40,613	4,031	--	4,031	--	44,644
17	41,132	4,100	--	4,100	--	45,232
18	41,650	4,169	--	4,169	--	45,819
19	42,169	4,238	--	4,238	--	46,407
20	42,688	4,307	--	4,307	--	46,995
21	43,206	4,376	--	4,376	--	47,582
22	43,725	4,445	--	4,445	--	48,170
23	44,243	4,514	--	4,514	--	48,757
24	44,762	4,583	--	4,583	--	49,345
25	45,280	4,652	--	4,652	--	49,932
26	45,799	4,721	--	4,721	--	50,520
27	45,799	4,721	--	4,721	--	50,520
28	45,799	4,721	--	4,721	--	50,520
29	46,317	4,790	--	4,790	--	51,107
30	46,836	4,859	--	4,859	--	51,695
31	47,354	4,928	--	4,928	--	52,282
32	47,873	4,997	--	4,997	--	52,870
33	48,391	5,066	--	5,066	--	53,457
34	48,910	5,135	--	5,135	--	54,045
35	49,428	5,204	--	5,204	--	54,632