

**NICHOLAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

4TH CLASS

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,051	1,781	750	1,031	750	25,832
1	24,379	1,819	750	1,069	750	26,198
2	24,708	1,857	750	1,107	750	26,565
3	25,036	1,895	750	1,145	750	26,931
4	25,608	1,933	750	1,183	750	27,541
5	25,936	1,971	750	1,221	750	27,907
6	26,264	2,009	750	1,259	750	28,273
7	26,592	2,047	750	1,297	750	28,639
8	26,920	2,085	750	1,335	750	29,005
9	27,248	2,123	750	1,373	750	29,371
10	27,577	2,161	750	1,411	750	29,738
11	27,905	2,199	750	1,449	750	30,104
12	28,233	2,237	750	1,487	750	30,470
13	28,561	2,275	750	1,525	750	30,836
14	28,561	2,275	750	1,525	750	30,836
15	28,561	2,275	750	1,525	750	30,836
16	28,561	2,275	750	1,525	750	30,836
17	28,561	2,275	750	1,525	750	30,836
18	28,561	2,275	750	1,525	750	30,836
19	28,561	2,275	750	1,525	750	30,836
20	28,561	2,275	750	1,525	750	30,836
21	28,561	2,275	750	1,525	750	30,836
22	28,561	2,275	750	1,525	750	30,836
23	28,561	2,275	750	1,525	750	30,836
24	28,561	2,275	750	1,525	750	30,836
25	28,561	2,275	750	1,525	750	30,836
26	28,561	2,275	750	1,525	750	30,836
27	28,561	2,275	750	1,525	750	30,836
28	28,561	2,275	750	1,525	750	30,836
29	28,889	2,313	750	1,563	750	31,202
30	29,217	2,351	750	1,601	750	31,568
31	29,545	2,389	750	1,639	750	31,934
32	29,873	2,427	750	1,677	750	32,300
33	30,201	2,465	750	1,715	750	32,666
34	30,529	2,503	750	1,753	750	33,032
35	30,857	2,541	750	1,791	750	33,398

**NICHOLAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

3RD CLASS

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,711	1,796	750	1,046	750	26,507
1	25,039	1,863	750	1,113	750	26,902
2	25,367	1,930	750	1,180	750	27,297
3	25,695	1,997	750	1,247	750	27,692
4	26,267	2,064	750	1,314	750	28,331
5	26,595	2,131	750	1,381	750	28,726
6	26,923	2,198	750	1,448	750	29,121
7	27,252	2,265	750	1,515	750	29,517
8	27,580	2,332	750	1,582	750	29,912
9	27,908	2,399	750	1,649	750	30,307
10	28,236	2,466	750	1,716	750	30,702
11	28,564	2,533	750	1,783	750	31,097
12	28,892	2,600	750	1,850	750	31,492
13	29,220	2,667	750	1,917	750	31,887
14	29,548	2,734	750	1,984	750	32,282
15	29,876	2,801	750	2,051	750	32,677
16	29,876	2,801	750	2,051	750	32,677
17	29,876	2,801	750	2,051	750	32,677
18	29,876	2,801	750	2,051	750	32,677
19	29,876	2,801	750	2,051	750	32,677
20	29,876	2,801	750	2,051	750	32,677
21	29,876	2,801	750	2,051	750	32,677
22	29,876	2,801	750	2,051	750	32,677
23	29,876	2,801	750	2,051	750	32,677
24	29,876	2,801	750	2,051	750	32,677
25	29,876	2,801	750	2,051	750	32,677
26	29,876	2,801	750	2,051	750	32,677
27	29,876	2,801	750	2,051	750	32,677
28	29,876	2,801	750	2,051	750	32,677
29	30,204	2,868	750	2,118	750	33,072
30	30,533	2,935	750	2,185	750	33,468
31	30,861	3,002	750	2,252	750	33,863
32	31,189	3,069	750	2,319	750	34,258
33	31,517	3,136	750	2,386	750	34,653
34	31,845	3,203	750	2,453	750	35,048
35	32,173	3,270	750	2,520	750	35,443

**NICHOLAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

2ND CLASS

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,975	1,877	750	1,127	750	26,852
1	25,303	1,946	750	1,196	750	27,249
2	25,631	2,015	750	1,265	750	27,646
3	25,959	2,084	750	1,334	750	28,043
4	26,531	2,153	750	1,403	750	28,684
5	26,859	2,222	750	1,472	750	29,081
6	27,187	2,291	750	1,541	750	29,478
7	27,515	2,360	750	1,610	750	29,875
8	27,844	2,429	750	1,679	750	30,273
9	28,172	2,498	750	1,748	750	30,670
10	28,500	2,567	750	1,817	750	31,067
11	28,828	2,636	750	1,886	750	31,464
12	29,156	2,705	750	1,955	750	31,861
13	29,484	2,774	750	2,024	750	32,258
14	29,812	2,843	750	2,093	750	32,655
15	30,140	2,912	750	2,162	750	33,052
16	30,468	2,981	750	2,231	750	33,449
17	30,796	3,050	750	2,300	750	33,846
18	30,796	3,050	750	2,300	750	33,846
19	30,796	3,050	750	2,300	750	33,846
20	30,796	3,050	750	2,300	750	33,846
21	30,796	3,050	750	2,300	750	33,846
22	30,796	3,050	750	2,300	750	33,846
23	30,796	3,050	750	2,300	750	33,846
24	30,796	3,050	750	2,300	750	33,846
25	30,796	3,050	750	2,300	750	33,846
26	30,796	3,050	750	2,300	750	33,846
27	30,796	3,050	750	2,300	750	33,846
28	30,796	3,050	750	2,300	750	33,846
29	31,125	3,119	750	2,369	750	34,244
30	31,453	3,188	750	2,438	750	34,641
31	31,781	3,257	750	2,507	750	35,038
32	32,109	3,326	750	2,576	750	35,435
33	32,437	3,395	750	2,645	750	35,832
34	32,765	3,464	750	2,714	750	36,229
35	33,093	3,533	750	2,783	750	36,626

**NICHOLAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

A.B.

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,227	2,360	1,000	1,360	1,000	28,587
1	26,745	2,429	1,000	1,429	1,000	29,174
2	27,264	2,498	1,000	1,498	1,000	29,762
3	27,783	2,567	1,000	1,567	1,000	30,350
4	28,545	2,636	1,000	1,636	1,000	31,181
5	29,064	2,705	1,000	1,705	1,000	31,769
6	29,582	2,774	1,000	1,774	1,000	32,356
7	30,101	2,843	1,000	1,843	1,000	32,944
8	30,619	2,912	1,000	1,912	1,000	33,531
9	31,138	2,981	1,000	1,981	1,000	34,119
10	31,657	3,050	1,000	2,050	1,000	34,707
11	32,175	3,119	1,000	2,119	1,000	35,294
12	32,694	3,188	1,000	2,188	1,000	35,882
13	33,212	3,257	1,000	2,257	1,000	36,469
14	33,731	3,326	1,000	2,326	1,000	37,057
15	34,249	3,395	1,000	2,395	1,000	37,644
16	34,768	3,464	1,000	2,464	1,000	38,232
17	35,286	3,533	1,000	2,533	1,000	38,819
18	35,805	3,602	1,000	2,602	1,000	39,407
19	36,323	3,671	1,000	2,671	1,000	39,994
20	36,842	3,740	1,000	2,740	1,000	40,582
21	36,842	3,740	1,000	2,740	1,000	40,582
22	36,842	3,740	1,000	2,740	1,000	40,582
23	36,842	3,740	1,000	2,740	1,000	40,582
24	36,842	3,740	1,000	2,740	1,000	40,582
25	36,842	3,740	1,000	2,740	1,000	40,582
26	36,842	3,740	1,000	2,740	1,000	40,582
27	36,842	3,740	1,000	2,740	1,000	40,582
28	36,842	3,740	1,000	2,740	1,000	40,582
29	37,360	3,809	1,000	2,809	1,000	41,169
30	37,879	3,878	1,000	2,878	1,000	41,757
31	38,397	3,947	1,000	2,947	1,000	42,344
32	38,916	4,016	1,000	3,016	1,000	42,932
33	39,435	4,085	1,000	3,085	1,000	43,520
34	39,953	4,154	1,000	3,154	1,000	44,107
35	40,472	4,223	1,000	3,223	1,000	44,695

**NICHOLAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

A.B.+15

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,988	2,452	1,000	1,452	1,000	29,440
1	27,506	2,521	1,000	1,521	1,000	30,027
2	28,025	2,590	1,000	1,590	1,000	30,615
3	28,543	2,659	1,000	1,659	1,000	31,202
4	29,306	2,728	1,000	1,728	1,000	32,034
5	29,825	2,797	1,000	1,797	1,000	32,622
6	30,343	2,866	1,000	1,866	1,000	33,209
7	30,862	2,935	1,000	1,935	1,000	33,797
8	31,380	3,004	1,000	2,004	1,000	34,384
9	31,899	3,073	1,000	2,073	1,000	34,972
10	32,417	3,142	1,000	2,142	1,000	35,559
11	32,936	3,211	1,000	2,211	1,000	36,147
12	33,454	3,280	1,000	2,280	1,000	36,734
13	33,973	3,349	1,000	2,349	1,000	37,322
14	34,491	3,418	1,000	2,418	1,000	37,909
15	35,010	3,487	1,000	2,487	1,000	38,497
16	35,528	3,556	1,000	2,556	1,000	39,084
17	36,047	3,625	1,000	2,625	1,000	39,672
18	36,566	3,694	1,000	2,694	1,000	40,260
19	37,084	3,763	1,000	2,763	1,000	40,847
20	37,603	3,832	1,000	2,832	1,000	41,435
21	37,603	3,832	1,000	2,832	1,000	41,435
22	37,603	3,832	1,000	2,832	1,000	41,435
23	37,603	3,832	1,000	2,832	1,000	41,435
24	37,603	3,832	1,000	2,832	1,000	41,435
25	37,603	3,832	1,000	2,832	1,000	41,435
26	37,603	3,832	1,000	2,832	1,000	41,435
27	37,603	3,832	1,000	2,832	1,000	41,435
28	37,603	3,832	1,000	2,832	1,000	41,435
29	38,121	3,901	1,000	2,901	1,000	42,022
30	38,640	3,970	1,000	2,970	1,000	42,610
31	39,158	4,039	1,000	3,039	1,000	43,197
32	39,677	4,108	1,000	3,108	1,000	43,785
33	40,195	4,177	1,000	3,177	1,000	44,372
34	40,714	4,246	1,000	3,246	1,000	44,960
35	41,232	4,315	1,000	3,315	1,000	45,547

**NICHOLAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	28,755	2,644	1,000	1,644	1,000	31,399
1	29,274	2,713	1,000	1,713	1,000	31,987
2	29,792	2,782	1,000	1,782	1,000	32,574
3	30,311	2,851	1,000	1,851	1,000	33,162
4	31,074	2,920	1,000	1,920	1,000	33,994
5	31,592	2,989	1,000	1,989	1,000	34,581
6	32,111	3,058	1,000	2,058	1,000	35,169
7	32,629	3,127	1,000	2,127	1,000	35,756
8	33,148	3,196	1,000	2,196	1,000	36,344
9	33,666	3,265	1,000	2,265	1,000	36,931
10	34,185	3,334	1,000	2,334	1,000	37,519
11	34,704	3,403	1,000	2,403	1,000	38,107
12	35,222	3,472	1,000	2,472	1,000	38,694
13	35,741	3,541	1,000	2,541	1,000	39,282
14	36,259	3,610	1,000	2,610	1,000	39,869
15	36,778	3,679	1,000	2,679	1,000	40,457
16	37,296	3,748	1,000	2,748	1,000	41,044
17	37,815	3,817	1,000	2,817	1,000	41,632
18	38,333	3,886	1,000	2,886	1,000	42,219
19	38,852	3,955	1,000	2,955	1,000	42,807
20	39,370	4,024	1,000	3,024	1,000	43,394
21	39,889	4,093	1,000	3,093	1,000	43,982
22	40,407	4,162	1,000	3,162	1,000	44,569
23	40,926	4,231	1,000	3,231	1,000	45,157
24	40,926	4,231	1,000	3,231	1,000	45,157
25	40,926	4,231	1,000	3,231	1,000	45,157
26	40,926	4,231	1,000	3,231	1,000	45,157
27	40,926	4,231	1,000	3,231	1,000	45,157
28	40,926	4,231	1,000	3,231	1,000	45,157
29	41,445	4,300	1,000	3,300	1,000	45,745
30	41,963	4,369	1,000	3,369	1,000	46,332
31	42,482	4,438	1,000	3,438	1,000	46,920
32	43,000	4,507	1,000	3,507	1,000	47,507
33	43,519	4,576	1,000	3,576	1,000	48,095
34	44,037	4,645	1,000	3,645	1,000	48,682
35	44,556	4,714	1,000	3,714	1,000	49,270

**NICHOLAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.+15

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	29,516	2,740	1,000	1,740	1,000	32,256
1	30,035	2,809	1,000	1,809	1,000	32,844
2	30,553	2,878	1,000	1,878	1,000	33,431
3	31,072	2,947	1,000	1,947	1,000	34,019
4	31,835	3,016	1,000	2,016	1,000	34,851
5	32,353	3,085	1,000	2,085	1,000	35,438
6	32,872	3,154	1,000	2,154	1,000	36,026
7	33,390	3,223	1,000	2,223	1,000	36,613
8	33,909	3,292	1,000	2,292	1,000	37,201
9	34,427	3,361	1,000	2,361	1,000	37,788
10	34,946	3,430	1,000	2,430	1,000	38,376
11	35,464	3,499	1,000	2,499	1,000	38,963
12	35,983	3,568	1,000	2,568	1,000	39,551
13	36,501	3,637	1,000	2,637	1,000	40,138
14	37,020	3,706	1,000	2,706	1,000	40,726
15	37,538	3,775	1,000	2,775	1,000	41,313
16	38,057	3,844	1,000	2,844	1,000	41,901
17	38,575	3,913	1,000	2,913	1,000	42,488
18	39,094	3,982	1,000	2,982	1,000	43,076
19	39,613	4,051	1,000	3,051	1,000	43,664
20	40,131	4,120	1,000	3,120	1,000	44,251
21	40,650	4,189	1,000	3,189	1,000	44,839
22	41,168	4,258	1,000	3,258	1,000	45,426
23	41,687	4,327	1,000	3,327	1,000	46,014
24	41,687	4,327	1,000	3,327	1,000	46,014
25	41,687	4,327	1,000	3,327	1,000	46,014
26	41,687	4,327	1,000	3,327	1,000	46,014
27	41,687	4,327	1,000	3,327	1,000	46,014
28	41,687	4,327	1,000	3,327	1,000	46,014
29	42,205	4,396	1,000	3,396	1,000	46,601
30	42,724	4,465	1,000	3,465	1,000	47,189
31	43,242	4,534	1,000	3,534	1,000	47,776
32	43,761	4,603	1,000	3,603	1,000	48,364
33	44,279	4,672	1,000	3,672	1,000	48,951
34	44,798	4,741	1,000	3,741	1,000	49,539
35	45,316	4,810	1,000	3,810	1,000	50,126

**NICHOLAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.+30

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	30,277	2,836	1,000	1,836	1,000	33,113
1	30,795	2,905	1,000	1,905	1,000	33,700
2	31,314	2,974	1,000	1,974	1,000	34,288
3	31,832	3,043	1,000	2,043	1,000	34,875
4	32,595	3,112	1,000	2,112	1,000	35,707
5	33,114	3,181	1,000	2,181	1,000	36,295
6	33,632	3,250	1,000	2,250	1,000	36,882
7	34,151	3,319	1,000	2,319	1,000	37,470
8	34,669	3,388	1,000	2,388	1,000	38,057
9	35,188	3,457	1,000	2,457	1,000	38,645
10	35,706	3,526	1,000	2,526	1,000	39,232
11	36,225	3,595	1,000	2,595	1,000	39,820
12	36,744	3,664	1,000	2,664	1,000	40,408
13	37,262	3,733	1,000	2,733	1,000	40,995
14	37,781	3,802	1,000	2,802	1,000	41,583
15	38,299	3,871	1,000	2,871	1,000	42,170
16	38,818	3,940	1,000	2,940	1,000	42,758
17	39,336	4,009	1,000	3,009	1,000	43,345
18	39,855	4,078	1,000	3,078	1,000	43,933
19	40,373	4,147	1,000	3,147	1,000	44,520
20	40,892	4,216	1,000	3,216	1,000	45,108
21	41,410	4,285	1,000	3,285	1,000	45,695
22	41,929	4,354	1,000	3,354	1,000	46,283
23	42,447	4,423	1,000	3,423	1,000	46,870
24	42,966	4,492	1,000	3,492	1,000	47,458
25	43,484	4,561	1,000	3,561	1,000	48,045
26	44,003	4,630	1,000	3,630	1,000	48,633
27	44,003	4,630	1,000	3,630	1,000	48,633
28	44,003	4,630	1,000	3,630	1,000	48,633
29	44,522	4,699	1,000	3,699	1,000	49,221
30	45,040	4,768	1,000	3,768	1,000	49,808
31	45,559	4,837	1,000	3,837	1,000	50,396
32	46,077	4,906	1,000	3,906	1,000	50,983
33	46,596	4,975	1,000	3,975	1,000	51,571
34	47,114	5,044	1,000	4,044	1,000	52,158
35	47,633	5,113	1,000	4,113	1,000	52,746

**NICHOLAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.+45

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	31,038	2,836	1,000	1,836	1,000	33,874
1	31,556	2,905	1,000	1,905	1,000	34,461
2	32,075	2,974	1,000	1,974	1,000	35,049
3	32,593	3,043	1,000	2,043	1,000	35,636
4	33,356	3,112	1,000	2,112	1,000	36,468
5	33,875	3,181	1,000	2,181	1,000	37,056
6	34,393	3,250	1,000	2,250	1,000	37,643
7	34,912	3,319	1,000	2,319	1,000	38,231
8	35,430	3,388	1,000	2,388	1,000	38,818
9	35,949	3,457	1,000	2,457	1,000	39,406
10	36,467	3,526	1,000	2,526	1,000	39,993
11	36,986	3,595	1,000	2,595	1,000	40,581
12	37,504	3,664	1,000	2,664	1,000	41,168
13	38,023	3,733	1,000	2,733	1,000	41,756
14	38,541	3,802	1,000	2,802	1,000	42,343
15	39,060	3,871	1,000	2,871	1,000	42,931
16	39,578	3,940	1,000	2,940	1,000	43,518
17	40,097	4,009	1,000	3,009	1,000	44,106
18	40,615	4,078	1,000	3,078	1,000	44,693
19	41,134	4,147	1,000	3,147	1,000	45,281
20	41,653	4,216	1,000	3,216	1,000	45,869
21	42,171	4,285	1,000	3,285	1,000	46,456
22	42,690	4,354	1,000	3,354	1,000	47,044
23	43,208	4,423	1,000	3,423	1,000	47,631
24	43,727	4,492	1,000	3,492	1,000	48,219
25	44,245	4,561	1,000	3,561	1,000	48,806
26	44,764	4,630	1,000	3,630	1,000	49,394
27	44,764	4,630	1,000	3,630	1,000	49,394
28	44,764	4,630	1,000	3,630	1,000	49,394
29	45,282	4,699	1,000	3,699	1,000	49,981
30	45,801	4,768	1,000	3,768	1,000	50,569
31	46,319	4,837	1,000	3,837	1,000	51,156
32	46,838	4,906	1,000	3,906	1,000	51,744
33	47,356	4,975	1,000	3,975	1,000	52,331
34	47,875	5,044	1,000	4,044	1,000	52,919
35	48,393	5,113	1,000	4,113	1,000	53,506

**NICHOLAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

DOCTORATE

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	32,073	2,927	1,000	1,927	1,000	35,000
1	32,591	2,996	1,000	1,996	1,000	35,587
2	33,110	3,065	1,000	2,065	1,000	36,175
3	33,628	3,134	1,000	2,134	1,000	36,762
4	34,391	3,203	1,000	2,203	1,000	37,594
5	34,910	3,272	1,000	2,272	1,000	38,182
6	35,428	3,341	1,000	2,341	1,000	38,769
7	35,947	3,410	1,000	2,410	1,000	39,357
8	36,465	3,479	1,000	2,479	1,000	39,944
9	36,984	3,548	1,000	2,548	1,000	40,532
10	37,502	3,617	1,000	2,617	1,000	41,119
11	38,021	3,686	1,000	2,686	1,000	41,707
12	38,539	3,755	1,000	2,755	1,000	42,294
13	39,058	3,824	1,000	2,824	1,000	42,882
14	39,576	3,893	1,000	2,893	1,000	43,469
15	40,095	3,962	1,000	2,962	1,000	44,057
16	40,613	4,031	1,000	3,031	1,000	44,644
17	41,132	4,100	1,000	3,100	1,000	45,232
18	41,650	4,169	1,000	3,169	1,000	45,819
19	42,169	4,238	1,000	3,238	1,000	46,407
20	42,688	4,307	1,000	3,307	1,000	46,995
21	43,206	4,376	1,000	3,376	1,000	47,582
22	43,725	4,445	1,000	3,445	1,000	48,170
23	44,243	4,514	1,000	3,514	1,000	48,757
24	44,762	4,583	1,000	3,583	1,000	49,345
25	45,280	4,652	1,000	3,652	1,000	49,932
26	45,799	4,721	1,000	3,721	1,000	50,520
27	45,799	4,721	1,000	3,721	1,000	50,520
28	45,799	4,721	1,000	3,721	1,000	50,520
29	46,317	4,790	1,000	3,790	1,000	51,107
30	46,836	4,859	1,000	3,859	1,000	51,695
31	47,354	4,928	1,000	3,928	1,000	52,282
32	47,873	4,997	1,000	3,997	1,000	52,870
33	48,391	5,066	1,000	4,066	1,000	53,457
34	48,910	5,135	1,000	4,135	1,000	54,045
35	49,428	5,204	1,000	4,204	1,000	54,632