

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**4TH CLASS**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,051	1,781	2,400	0	2,400	26,451
1	24,379	1,819	2,451	0	2,451	26,830
2	24,708	1,857	2,502	0	2,502	27,210
3	25,036	1,895	2,553	0	2,553	27,589
4	25,608	1,933	2,604	0	2,604	28,212
5	25,936	1,971	2,655	0	2,655	28,591
6	26,264	2,009	2,706	0	2,706	28,970
7	26,592	2,047	2,706	0	2,706	29,298
8	26,920	2,085	2,706	0	2,706	29,626
9	27,248	2,123	2,706	0	2,706	29,954
10	27,577	2,161	2,706	0	2,706	30,283
11	27,905	2,199	2,706	0	2,706	30,611
12	28,233	2,237	2,706	0	2,706	30,939
13	28,561	2,275	2,706	0	2,706	31,267
14	28,561	2,275	2,706	0	2,706	31,267
15	28,561	2,275	2,706	0	2,706	31,267
16	28,561	2,275	2,706	0	2,706	31,267
17	28,561	2,275	2,706	0	2,706	31,267
18	28,561	2,275	2,706	0	2,706	31,267
19	28,561	2,275	2,706	0	2,706	31,267
20	28,561	2,275	2,706	0	2,706	31,267
21	28,561	2,275	2,706	0	2,706	31,267
22	28,561	2,275	2,706	0	2,706	31,267
23	28,561	2,275	2,706	0	2,706	31,267
24	28,561	2,275	2,706	0	2,706	31,267
25	28,561	2,275	2,706	0	2,706	31,267
26	28,561	2,275	2,706	0	2,706	31,267
27	28,561	2,275	2,706	0	2,706	31,267
28	28,561	2,275	2,706	0	2,706	31,267
29	28,889	2,313	2,706	0	2,706	31,595
30	29,217	2,351	2,706	0	2,706	31,923
31	29,545	2,389	2,706	0	2,706	32,251
32	29,873	2,427	2,706	0	2,706	32,579
33	30,201	2,465	2,706	0	2,706	32,907
34	30,529	2,503	2,706	0	2,706	33,235
35	30,857	2,541	2,706	0	2,706	33,563

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**3RD CLASS**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,711	1,796	2,457	0	2,719	27,430
1	25,039	1,863	2,555	0	2,828	27,867
2	25,367	1,930	2,653	0	2,937	28,304
3	25,695	1,997	2,751	0	3,045	28,740
4	26,267	2,064	2,850	0	3,154	29,421
5	26,595	2,131	2,948	0	3,263	29,858
6	26,923	2,198	3,046	0	3,372	30,295
7	27,252	2,265	3,144	0	3,480	30,732
8	27,580	2,332	3,243	0	3,589	31,169
9	27,908	2,399	3,243	0	3,589	31,497
10	28,236	2,466	3,243	0	3,589	31,825
11	28,564	2,533	3,243	0	3,589	32,153
12	28,892	2,600	3,243	0	3,589	32,481
13	29,220	2,667	3,243	0	3,589	32,809
14	29,548	2,734	3,243	0	3,589	33,137
15	29,876	2,801	3,243	0	3,589	33,465
16	29,876	2,801	3,243	0	3,589	33,465
17	29,876	2,801	3,243	0	3,589	33,465
18	29,876	2,801	3,243	0	3,589	33,465
19	29,876	2,801	3,243	0	3,589	33,465
20	29,876	2,801	3,243	0	3,589	33,465
21	29,876	2,801	3,243	0	3,589	33,465
22	29,876	2,801	3,243	0	3,589	33,465
23	29,876	2,801	3,243	0	3,589	33,465
24	29,876	2,801	3,243	0	3,589	33,465
25	29,876	2,801	3,243	0	3,589	33,465
26	29,876	2,801	3,243	0	3,589	33,465
27	29,876	2,801	3,243	0	3,589	33,465
28	29,876	2,801	3,243	0	3,589	33,465
29	30,204	2,868	3,243	0	3,589	33,793
30	30,533	2,935	3,243	0	3,589	34,122
31	30,861	3,002	3,243	0	3,589	34,450
32	31,189	3,069	3,243	0	3,589	34,778
33	31,517	3,136	3,243	0	3,589	35,106
34	31,845	3,203	3,243	0	3,589	35,434
35	32,173	3,270	3,243	27	3,589	35,789

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**2ND CLASS**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,975	1,877	2,620	0	2,900	27,875
1	25,303	1,946	2,719	0	3,009	28,312
2	25,631	2,015	2,817	0	3,118	28,749
3	25,959	2,084	2,915	0	3,227	29,186
4	26,531	2,153	3,013	0	3,335	29,866
5	26,859	2,222	3,112	0	3,444	30,303
6	27,187	2,291	3,210	0	3,553	30,740
7	27,515	2,360	3,308	0	3,662	31,177
8	27,844	2,429	3,406	0	3,770	31,614
9	28,172	2,498	3,505	0	3,879	32,051
10	28,500	2,567	3,505	0	3,880	32,380
11	28,828	2,636	3,505	0	3,880	32,708
12	29,156	2,705	3,505	0	3,880	33,036
13	29,484	2,774	3,505	0	3,880	33,364
14	29,812	2,843	3,505	0	3,880	33,692
15	30,140	2,912	3,505	0	3,880	34,020
16	30,468	2,981	3,505	0	3,880	34,348
17	30,796	3,050	3,505	0	3,880	34,676
18	30,796	3,050	3,505	0	3,880	34,676
19	30,796	3,050	3,505	0	3,880	34,676
20	30,796	3,050	3,505	0	3,880	34,676
21	30,796	3,050	3,505	0	3,880	34,676
22	30,796	3,050	3,505	0	3,880	34,676
23	30,796	3,050	3,505	0	3,880	34,676
24	30,796	3,050	3,505	0	3,880	34,676
25	30,796	3,050	3,505	0	3,880	34,676
26	30,796	3,050	3,505	0	3,880	34,676
27	30,796	3,050	3,505	0	3,880	34,676
28	30,796	3,050	3,505	0	3,880	34,676
29	31,125	3,119	3,505	0	3,880	35,005
30	31,453	3,188	3,505	0	3,880	35,333
31	31,781	3,257	3,505	0	3,880	35,661
32	32,109	3,326	3,505	0	3,880	35,989
33	32,437	3,395	3,505	0	3,880	36,317
34	32,765	3,464	3,505	0	3,880	36,645
35	33,093	3,533	3,505	28	3,880	37,001

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**A.B.**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,227	2,360	3,275	0	3,625	29,852
1	26,745	2,429	3,374	0	3,734	30,479
2	27,264	2,498	3,472	0	3,843	31,107
3	27,783	2,567	3,570	0	3,952	31,735
4	28,545	2,636	3,668	0	4,060	32,605
5	29,064	2,705	3,767	0	4,169	33,233
6	29,582	2,774	3,865	0	4,278	33,860
7	30,101	2,843	3,963	0	4,387	34,488
8	30,619	2,912	4,061	0	4,495	35,114
9	31,138	2,981	4,160	0	4,604	35,742
10	31,657	3,050	4,258	0	4,713	36,370
11	32,175	3,119	4,356	0	4,822	36,997
12	32,694	3,188	4,454	0	4,930	37,624
13	33,212	3,257	4,553	0	5,039	38,251
14	33,731	3,326	4,553	0	5,108	38,839
15	34,249	3,395	4,553	0	5,177	39,426
16	34,768	3,464	4,553	0	5,246	40,014
17	35,286	3,533	4,553	0	5,315	40,601
18	35,805	3,602	4,553	0	5,384	41,189
19	36,323	3,671	4,553	0	5,453	41,776
20	36,842	3,740	4,553	0	6,622	43,464
21	36,842	3,740	4,553	0	6,622	43,464
22	36,842	3,740	4,553	0	6,622	43,464
23	36,842	3,740	4,553	0	6,622	43,464
24	36,842	3,740	4,553	0	6,622	43,464
25	36,842	3,740	4,553	0	6,622	43,464
26	36,842	3,740	4,553	0	6,622	43,464
27	36,842	3,740	4,553	0	6,622	43,464
28	36,842	3,740	4,553	0	6,622	43,464
29	37,360	3,809	4,553	0	6,691	44,051
30	37,879	3,878	4,553	0	6,760	44,639
31	38,397	3,947	4,553	0	6,829	45,226
32	38,916	4,016	4,553	0	6,898	45,814
33	39,435	4,085	4,553	0	6,968	46,403
34	39,953	4,154	4,553	0	7,036	46,989
35	40,472	4,223	4,553	0	7,105	47,577

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**A.B.+15**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,988	2,452	3,406	0	3,770	30,758
1	27,506	2,521	3,505	0	3,879	31,385
2	28,025	2,590	3,603	0	3,988	32,013
3	28,543	2,659	3,701	0	4,097	32,640
4	29,306	2,728	3,799	0	4,205	33,511
5	29,825	2,797	3,898	0	4,314	34,139
6	30,343	2,866	3,996	0	4,423	34,766
7	30,862	2,935	4,094	0	4,532	35,394
8	31,380	3,004	4,192	0	4,640	36,020
9	31,899	3,073	4,291	0	4,749	36,648
10	32,417	3,142	4,389	0	4,858	37,275
11	32,936	3,211	4,487	0	4,967	37,903
12	33,454	3,280	4,585	0	5,075	38,529
13	33,973	3,349	4,684	0	5,184	39,157
14	34,491	3,418	4,684	0	5,253	39,744
15	35,010	3,487	4,684	0	5,322	40,332
16	35,528	3,556	4,684	0	5,391	40,919
17	36,047	3,625	4,684	0	5,460	41,507
18	36,566	3,694	4,684	0	5,529	42,095
19	37,084	3,763	4,684	0	5,598	42,682
20	37,603	3,832	4,684	0	6,767	44,370
21	37,603	3,832	4,684	0	6,767	44,370
22	37,603	3,832	4,684	0	6,767	44,370
23	37,603	3,832	4,684	0	6,767	44,370
24	37,603	3,832	4,684	0	6,767	44,370
25	37,603	3,832	4,684	0	6,767	44,370
26	37,603	3,832	4,684	0	6,767	44,370
27	37,603	3,832	4,684	0	6,767	44,370
28	37,603	3,832	4,684	0	6,767	44,370
29	38,121	3,901	4,684	0	6,836	44,957
30	38,640	3,970	4,684	0	6,905	45,545
31	39,158	4,039	4,684	0	6,974	46,132
32	39,677	4,108	4,684	0	7,043	46,720
33	40,195	4,177	4,684	0	7,113	47,308
34	40,714	4,246	4,684	0	7,181	47,895
35	41,232	4,315	4,684	0	7,250	48,482

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	28,755	2,644	3,668	0	4,060	32,815
1	29,274	2,713	3,767	0	4,169	33,443
2	29,792	2,782	3,865	0	4,278	34,070
3	30,311	2,851	3,963	0	4,387	34,698
4	31,074	2,920	4,061	0	4,495	35,569
5	31,592	2,989	4,160	0	4,604	36,196
6	32,111	3,058	4,258	0	4,713	36,824
7	32,629	3,127	4,356	0	4,822	37,451
8	33,148	3,196	4,454	0	4,930	38,078
9	33,666	3,265	4,553	0	5,039	38,705
10	34,185	3,334	4,651	0	5,148	39,333
11	34,704	3,403	4,749	0	5,257	39,961
12	35,222	3,472	4,847	0	5,365	40,587
13	35,741	3,541	4,946	0	5,474	41,215
14	36,259	3,610	5,044	0	5,583	41,842
15	36,778	3,679	5,142	0	5,692	42,470
16	37,296	3,748	5,143	0	5,801	43,097
17	37,815	3,817	5,143	0	5,870	43,685
18	38,333	3,886	5,143	0	5,939	44,272
19	38,852	3,955	5,143	0	6,008	44,860
20	39,370	4,024	5,143	0	7,427	46,797
21	39,889	4,093	5,143	0	7,496	47,385
22	40,407	4,162	5,143	0	7,565	47,972
23	40,926	4,231	5,143	0	7,634	48,560
24	40,926	4,231	5,143	0	7,634	48,560
25	40,926	4,231	5,143	0	7,634	48,560
26	40,926	4,231	5,143	0	7,634	48,560
27	40,926	4,231	5,143	0	7,634	48,560
28	40,926	4,231	5,143	0	7,634	48,560
29	41,445	4,300	5,143	0	7,703	49,148
30	41,963	4,369	5,143	0	7,772	49,735
31	42,482	4,438	5,143	0	7,841	50,323
32	43,000	4,507	5,143	0	7,910	50,910
33	43,519	4,576	5,143	0	7,979	51,498
34	44,037	4,645	5,143	0	8,048	52,085
35	44,556	4,714	5,143	0	8,117	52,673

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+15**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	29,516	2,740	3,799	0	4,205	33,721
1	30,035	2,809	3,898	0	4,314	34,349
2	30,553	2,878	3,996	0	4,423	34,976
3	31,072	2,947	4,094	0	4,532	35,604
4	31,835	3,016	4,192	0	4,640	36,475
5	32,353	3,085	4,291	0	4,749	37,102
6	32,872	3,154	4,389	0	4,858	37,730
7	33,390	3,223	4,487	0	4,967	38,357
8	33,909	3,292	4,585	0	5,075	38,984
9	34,427	3,361	4,684	0	5,184	39,611
10	34,946	3,430	4,782	0	5,293	40,239
11	35,464	3,499	4,880	0	5,402	40,866
12	35,983	3,568	4,978	0	5,510	41,493
13	36,501	3,637	5,077	0	5,619	42,120
14	37,020	3,706	5,175	0	5,728	42,748
15	37,538	3,775	5,273	0	5,837	43,375
16	38,057	3,844	5,371	0	5,945	44,002
17	38,575	3,913	5,371	0	6,014	44,589
18	39,094	3,982	5,371	0	6,083	45,177
19	39,613	4,051	5,371	0	6,152	45,765
20	40,131	4,120	5,371	0	7,571	47,702
21	40,650	4,189	5,371	0	7,640	48,290
22	41,168	4,258	5,371	0	7,709	48,877
23	41,687	4,327	5,371	0	7,778	49,465
24	41,687	4,327	5,371	0	7,778	49,465
25	41,687	4,327	5,371	0	7,778	49,465
26	41,687	4,327	5,371	0	7,778	49,465
27	41,687	4,327	5,371	0	7,778	49,465
28	41,687	4,327	5,371	0	7,778	49,465
29	42,205	4,396	5,371	0	7,847	50,052
30	42,724	4,465	5,371	0	7,916	50,640
31	43,242	4,534	5,371	0	7,985	51,227
32	43,761	4,603	5,371	0	8,054	51,815
33	44,279	4,672	5,371	0	8,123	52,402
34	44,798	4,741	5,371	0	8,192	52,990
35	45,316	4,810	5,371	0	8,261	53,577

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+30**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	30,277	2,836	3,930	0	4,350	34,627
1	30,795	2,905	4,029	0	4,459	35,254
2	31,314	2,974	4,127	0	4,568	35,882
3	31,832	3,043	4,225	0	4,677	36,509
4	32,595	3,112	4,323	0	4,785	37,380
5	33,114	3,181	4,422	0	4,894	38,008
6	33,632	3,250	4,520	0	5,003	38,635
7	34,151	3,319	4,618	0	5,112	39,263
8	34,669	3,388	4,716	0	5,220	39,889
9	35,188	3,457	4,815	0	5,329	40,517
10	35,706	3,526	4,913	0	5,438	41,144
11	36,225	3,595	5,011	0	5,547	41,772
12	36,744	3,664	5,109	0	5,655	42,399
13	37,262	3,733	5,208	0	5,764	43,026
14	37,781	3,802	5,306	0	5,873	43,654
15	38,299	3,871	5,404	0	5,982	44,281
16	38,818	3,940	5,502	0	6,090	44,908
17	39,336	4,009	5,601	0	6,199	45,535
18	39,855	4,078	5,699	0	6,308	46,163
19	40,373	4,147	5,700	0	6,417	46,790
20	40,892	4,216	5,700	0	7,836	48,728
21	41,410	4,285	5,700	0	7,905	49,315
22	41,929	4,354	5,700	0	7,974	49,903
23	42,447	4,423	5,700	0	8,043	50,490
24	42,966	4,492	5,700	0	8,112	51,078
25	43,484	4,561	5,700	0	8,182	51,666
26	44,003	4,630	5,700	0	8,250	52,253
27	44,003	4,630	5,700	0	8,250	52,253
28	44,003	4,630	5,700	0	8,250	52,253
29	44,522	4,699	5,700	0	8,319	52,841
30	45,040	4,768	5,700	0	8,388	53,428
31	45,559	4,837	5,700	0	8,457	54,016
32	46,077	4,906	5,700	0	8,526	54,603
33	46,596	4,975	5,700	0	8,595	55,191
34	47,114	5,044	5,700	0	8,664	55,778
35	47,633	5,113	5,700	0	8,733	56,366

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+45**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	31,038	2,836	3,930	0	4,495	35,533
1	31,556	2,905	4,029	0	4,604	36,160
2	32,075	2,974	4,127	0	4,713	36,788
3	32,593	3,043	4,225	0	4,822	37,415
4	33,356	3,112	4,323	0	4,930	38,286
5	33,875	3,181	4,422	0	5,039	38,914
6	34,393	3,250	4,520	0	5,148	39,541
7	34,912	3,319	4,618	0	5,257	40,169
8	35,430	3,388	4,716	0	5,365	40,795
9	35,949	3,457	4,815	0	5,474	41,423
10	36,467	3,526	4,913	0	5,583	42,050
11	36,986	3,595	5,011	0	5,692	42,678
12	37,504	3,664	5,109	0	5,800	43,304
13	38,023	3,733	5,208	0	5,909	43,932
14	38,541	3,802	5,306	0	6,018	44,559
15	39,060	3,871	5,404	0	6,127	45,187
16	39,578	3,940	5,502	0	6,235	45,813
17	40,097	4,009	5,601	0	6,344	46,441
18	40,615	4,078	5,699	0	6,453	47,068
19	41,134	4,147	5,797	0	6,562	47,696
20	41,653	4,216	5,797	0	8,231	49,884
21	42,171	4,285	5,797	0	8,300	50,471
22	42,690	4,354	5,797	0	8,369	51,059
23	43,208	4,423	5,797	0	8,438	51,646
24	43,727	4,492	5,797	0	8,507	52,234
25	44,245	4,561	5,797	0	8,576	52,821
26	44,764	4,630	5,797	0	8,645	53,409
27	44,764	4,630	5,797	0	8,645	53,409
28	44,764	4,630	5,797	0	8,645	53,409
29	45,282	4,699	5,797	0	8,714	53,996
30	45,801	4,768	5,797	0	8,783	54,584
31	46,319	4,837	5,797	0	8,852	55,171
32	46,838	4,906	5,797	0	8,921	55,759
33	47,356	4,975	5,797	0	8,990	56,346
34	47,875	5,044	5,797	0	9,059	56,934
35	48,393	5,113	5,797	0	9,128	57,521

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**DOCTORATE**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	32,073	2,927	4,061	0	4,640	36,713
1	32,591	2,996	4,160	0	4,749	37,340
2	33,110	3,065	4,258	0	4,858	37,968
3	33,628	3,134	4,356	0	4,966	38,594
4	34,391	3,203	4,454	0	5,075	39,466
5	34,910	3,272	4,553	0	5,184	40,094
6	35,428	3,341	4,651	0	5,293	40,721
7	35,947	3,410	4,749	0	5,402	41,349
8	36,465	3,479	4,847	0	5,510	41,975
9	36,984	3,548	4,946	0	5,619	42,603
10	37,502	3,617	5,044	0	5,728	43,230
11	38,021	3,686	5,142	0	5,837	43,858
12	38,539	3,755	5,240	0	5,945	44,484
13	39,058	3,824	5,339	0	6,054	45,112
14	39,576	3,893	5,437	0	6,163	45,739
15	40,095	3,962	5,535	0	6,272	46,367
16	40,613	4,031	5,633	0	6,380	46,993
17	41,132	4,100	5,732	0	6,489	47,621
18	41,650	4,169	5,830	0	6,598	48,248
19	42,169	4,238	5,928	0	6,707	48,876
20	42,688	4,307	5,928	0	8,376	51,064
21	43,206	4,376	5,928	0	8,445	51,651
22	43,725	4,445	5,928	0	8,514	52,239
23	44,243	4,514	5,928	0	8,583	52,826
24	44,762	4,583	5,928	0	8,652	53,414
25	45,280	4,652	5,928	0	8,721	54,001
26	45,799	4,721	5,928	0	8,790	54,589
27	45,799	4,721	5,928	0	8,790	54,589
28	45,799	4,721	5,928	0	8,790	54,589
29	46,317	4,790	5,928	0	8,859	55,176
30	46,836	4,859	5,928	0	8,928	55,764
31	47,354	4,928	5,928	0	8,997	56,351
32	47,873	4,997	5,928	0	9,066	56,939
33	48,391	5,066	5,928	0	9,135	57,526
34	48,910	5,135	5,928	0	9,204	58,114
35	49,428	5,204	5,928	0	9,273	58,701