

**MARION COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

4TH CLASS

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,051	1,781	2,400	0	2,400	26,451
1	24,379	1,819	2,400	0	2,400	26,779
2	24,708	1,857	2,400	0	2,400	27,108
3	25,036	1,895	2,400	0	2,400	27,436
4	25,608	1,933	2,400	0	2,400	28,008
5	25,936	1,971	2,400	0	2,400	28,336
6	26,264	2,009	2,400	0	2,400	28,664
7	26,592	2,047	2,400	0	2,400	28,992
8	26,920	2,085	2,400	0	2,400	29,320
9	27,248	2,123	2,400	0	2,400	29,648
10	27,577	2,161	2,400	0	2,400	29,977
11	27,905	2,199	2,400	0	2,400	30,305
12	28,233	2,237	2,400	0	2,400	30,633
13	28,561	2,275	2,400	0	2,400	30,961
14	28,561	2,275	2,400	0	2,400	30,961
15	28,561	2,275	2,400	0	2,400	30,961
16	28,561	2,275	2,400	0	2,400	30,961
17	28,561	2,275	2,400	0	2,400	30,961
18	28,561	2,275	2,400	0	2,400	30,961
19	28,561	2,275	2,400	0	2,400	30,961
20	28,561	2,275	2,400	0	2,400	30,961
21	28,561	2,275	2,400	0	2,400	30,961
22	28,561	2,275	2,400	0	2,400	30,961
23	28,561	2,275	2,400	0	2,400	30,961
24	28,561	2,275	2,400	0	2,400	30,961
25	28,561	2,275	2,400	0	2,400	30,961
26	28,561	2,275	2,400	0	2,400	30,961
27	28,561	2,275	2,400	0	2,400	30,961
28	28,561	2,275	2,400	0	2,400	30,961
29	28,889	2,313	2,400	0	2,400	31,289
30	29,217	2,351	2,400	0	2,400	31,617
31	29,545	2,389	2,400	0	2,400	31,945
32	29,873	2,427	2,400	27	2,400	32,300
33	30,201	2,465	2,400	65	2,400	32,666
34	30,529	2,503	2,400	103	2,400	33,032
35	30,857	2,541	2,400	141	2,400	33,398

**MARION COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

3RD CLASS

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,711	1,796	2,400	0	2,400	27,111
1	25,039	1,863	2,400	0	2,400	27,439
2	25,367	1,930	2,400	0	2,400	27,767
3	25,695	1,997	2,400	0	2,400	28,095
4	26,267	2,064	2,400	0	2,400	28,667
5	26,595	2,131	2,400	0	2,400	28,995
6	26,923	2,198	2,400	0	2,400	29,323
7	27,252	2,265	2,400	0	2,400	29,652
8	27,580	2,332	2,400	0	2,400	29,980
9	27,908	2,399	2,400	0	2,400	30,308
10	28,236	2,466	2,400	66	2,400	30,702
11	28,564	2,533	2,400	133	2,400	31,097
12	28,892	2,600	2,400	200	2,400	31,492
13	29,220	2,667	2,400	267	2,400	31,887
14	29,548	2,734	2,400	334	2,400	32,282
15	29,876	2,801	2,400	401	2,400	32,677
16	29,876	2,801	2,400	401	2,400	32,677
17	29,876	2,801	2,400	401	2,400	32,677
18	29,876	2,801	2,400	401	2,400	32,677
19	29,876	2,801	2,400	401	2,400	32,677
20	29,876	2,801	2,400	401	2,400	32,677
21	29,876	2,801	2,400	401	2,400	32,677
22	29,876	2,801	2,400	401	2,400	32,677
23	29,876	2,801	2,400	401	2,400	32,677
24	29,876	2,801	2,400	401	2,400	32,677
25	29,876	2,801	2,400	401	2,400	32,677
26	29,876	2,801	2,400	401	2,400	32,677
27	29,876	2,801	2,400	401	2,400	32,677
28	29,876	2,801	2,400	401	2,400	32,677
29	30,204	2,868	2,400	468	2,400	33,072
30	30,533	2,935	2,400	535	2,400	33,468
31	30,861	3,002	2,400	602	2,400	33,863
32	31,189	3,069	2,400	669	2,400	34,258
33	31,517	3,136	2,400	736	2,400	34,653
34	31,845	3,203	2,400	803	2,400	35,048
35	32,173	3,270	2,400	870	2,400	35,443

**MARION COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

2ND CLASS

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,975	1,877	2,400	0	2,400	27,375
1	25,303	1,946	2,400	0	2,400	27,703
2	25,631	2,015	2,400	0	2,400	28,031
3	25,959	2,084	2,400	0	2,400	28,359
4	26,531	2,153	2,400	0	2,400	28,931
5	26,859	2,222	2,400	0	2,400	29,259
6	27,187	2,291	2,400	0	2,400	29,587
7	27,515	2,360	2,400	0	2,400	29,915
8	27,844	2,429	2,400	29	2,400	30,273
9	28,172	2,498	2,400	98	2,400	30,670
10	28,500	2,567	2,400	167	2,400	31,067
11	28,828	2,636	2,400	236	2,400	31,464
12	29,156	2,705	2,400	305	2,400	31,861
13	29,484	2,774	2,400	374	2,400	32,258
14	29,812	2,843	2,400	443	2,400	32,655
15	30,140	2,912	2,400	512	2,400	33,052
16	30,468	2,981	2,400	581	2,400	33,449
17	30,796	3,050	2,400	650	2,400	33,846
18	30,796	3,050	2,400	650	2,400	33,846
19	30,796	3,050	2,400	650	2,400	33,846
20	30,796	3,050	2,400	650	2,400	33,846
21	30,796	3,050	2,400	650	2,400	33,846
22	30,796	3,050	2,400	650	2,400	33,846
23	30,796	3,050	2,400	650	2,400	33,846
24	30,796	3,050	2,400	650	2,400	33,846
25	30,796	3,050	2,400	650	2,400	33,846
26	30,796	3,050	2,400	650	2,400	33,846
27	30,796	3,050	2,400	650	2,400	33,846
28	30,796	3,050	2,400	650	2,400	33,846
29	31,125	3,119	2,400	719	2,400	34,244
30	31,453	3,188	2,400	788	2,400	34,641
31	31,781	3,257	2,400	857	2,400	35,038
32	32,109	3,326	2,400	926	2,400	35,435
33	32,437	3,395	2,400	995	2,400	35,832
34	32,765	3,464	2,400	1,064	2,400	36,229
35	33,093	3,533	2,400	1,133	2,400	36,626

**MARION COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

A.B.

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,227	2,360	2,400	0	2,400	28,627
1	26,745	2,429	2,400	29	2,400	29,174
2	27,264	2,498	2,400	98	2,400	29,762
3	27,783	2,567	2,400	167	2,400	30,350
4	28,545	2,636	2,400	236	2,400	31,181
5	29,064	2,705	2,400	305	2,400	31,769
6	29,582	2,774	2,400	374	2,400	32,356
7	30,101	2,843	2,400	443	2,400	32,944
8	30,619	2,912	2,400	512	2,400	33,531
9	31,138	2,981	2,400	581	2,400	34,119
10	31,657	3,050	2,400	650	2,400	34,707
11	32,175	3,119	2,400	719	2,400	35,294
12	32,694	3,188	2,400	788	2,400	35,882
13	33,212	3,257	2,400	857	2,400	36,469
14	33,731	3,326	2,400	926	2,400	37,057
15	34,249	3,395	2,400	995	2,400	37,644
16	34,768	3,464	2,400	1,064	2,400	38,232
17	35,286	3,533	2,400	1,133	2,400	38,819
18	35,805	3,602	2,400	1,202	2,400	39,407
19	36,323	3,671	2,400	1,271	2,400	39,994
20	36,842	3,740	2,400	1,340	2,400	40,582
21	36,842	3,740	2,400	1,340	2,400	40,582
22	36,842	3,740	2,400	1,340	2,400	40,582
23	36,842	3,740	2,400	1,340	2,400	40,582
24	36,842	3,740	2,400	1,340	2,400	40,582
25	36,842	3,740	2,400	1,340	2,400	40,582
26	36,842	3,740	2,400	1,340	2,400	40,582
27	36,842	3,740	2,400	1,340	2,400	40,582
28	36,842	3,740	2,400	1,340	2,400	40,582
29	37,360	3,809	2,400	1,409	2,400	41,169
30	37,879	3,878	2,400	1,478	2,400	41,757
31	38,397	3,947	2,400	1,547	2,400	42,344
32	38,916	4,016	2,400	1,616	2,400	42,932
33	39,435	4,085	2,400	1,685	2,400	43,520
34	39,953	4,154	2,400	1,754	2,400	44,107
35	40,472	4,223	2,400	1,823	2,400	44,695

**MARION COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

A.B.+15

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,988	2,452	2,400	52	2,400	29,440
1	27,506	2,521	2,400	121	2,400	30,027
2	28,025	2,590	2,400	190	2,400	30,615
3	28,543	2,659	2,400	259	2,400	31,202
4	29,306	2,728	2,400	328	2,400	32,034
5	29,825	2,797	2,400	397	2,400	32,622
6	30,343	2,866	2,400	466	2,400	33,209
7	30,862	2,935	2,400	535	2,400	33,797
8	31,380	3,004	2,400	604	2,400	34,384
9	31,899	3,073	2,400	673	2,400	34,972
10	32,417	3,142	2,400	742	2,400	35,559
11	32,936	3,211	2,400	811	2,400	36,147
12	33,454	3,280	2,400	880	2,400	36,734
13	33,973	3,349	2,400	949	2,400	37,322
14	34,491	3,418	2,400	1,018	2,400	37,909
15	35,010	3,487	2,400	1,087	2,400	38,497
16	35,528	3,556	2,400	1,156	2,400	39,084
17	36,047	3,625	2,400	1,225	2,400	39,672
18	36,566	3,694	2,400	1,294	2,400	40,260
19	37,084	3,763	2,400	1,363	2,400	40,847
20	37,603	3,832	2,400	1,432	2,400	41,435
21	37,603	3,832	2,400	1,432	2,400	41,435
22	37,603	3,832	2,400	1,432	2,400	41,435
23	37,603	3,832	2,400	1,432	2,400	41,435
24	37,603	3,832	2,400	1,432	2,400	41,435
25	37,603	3,832	2,400	1,432	2,400	41,435
26	37,603	3,832	2,400	1,432	2,400	41,435
27	37,603	3,832	2,400	1,432	2,400	41,435
28	37,603	3,832	2,400	1,432	2,400	41,435
29	38,121	3,901	2,400	1,501	2,400	42,022
30	38,640	3,970	2,400	1,570	2,400	42,610
31	39,158	4,039	2,400	1,639	2,400	43,197
32	39,677	4,108	2,400	1,708	2,400	43,785
33	40,195	4,177	2,400	1,777	2,400	44,372
34	40,714	4,246	2,400	1,846	2,400	44,960
35	41,232	4,315	2,400	1,915	2,400	45,547

**MARION COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	28,755	2,644	2,600	44	2,600	31,399
1	29,274	2,713	2,600	113	2,600	31,987
2	29,792	2,782	2,600	182	2,600	32,574
3	30,311	2,851	2,600	251	2,600	33,162
4	31,074	2,920	2,600	320	2,600	33,994
5	31,592	2,989	2,600	389	2,600	34,581
6	32,111	3,058	2,600	458	2,600	35,169
7	32,629	3,127	2,600	527	2,600	35,756
8	33,148	3,196	2,600	596	2,600	36,344
9	33,666	3,265	2,600	665	2,600	36,931
10	34,185	3,334	2,600	734	2,600	37,519
11	34,704	3,403	2,600	803	2,600	38,107
12	35,222	3,472	2,600	872	2,600	38,694
13	35,741	3,541	2,600	941	2,600	39,282
14	36,259	3,610	2,600	1,010	2,600	39,869
15	36,778	3,679	2,600	1,079	2,600	40,457
16	37,296	3,748	2,600	1,148	2,600	41,044
17	37,815	3,817	2,600	1,217	2,600	41,632
18	38,333	3,886	2,600	1,286	2,600	42,219
19	38,852	3,955	2,600	1,355	2,600	42,807
20	39,370	4,024	2,600	1,424	2,600	43,394
21	39,889	4,093	2,600	1,493	2,600	43,982
22	40,407	4,162	2,600	1,562	2,600	44,569
23	40,926	4,231	2,600	1,631	2,600	45,157
24	40,926	4,231	2,600	1,631	2,600	45,157
25	40,926	4,231	2,600	1,631	2,600	45,157
26	40,926	4,231	2,600	1,631	2,600	45,157
27	40,926	4,231	2,600	1,631	2,600	45,157
28	40,926	4,231	2,600	1,631	2,600	45,157
29	41,445	4,300	2,600	1,700	2,600	45,745
30	41,963	4,369	2,600	1,769	2,600	46,332
31	42,482	4,438	2,600	1,838	2,600	46,920
32	43,000	4,507	2,600	1,907	2,600	47,507
33	43,519	4,576	2,600	1,976	2,600	48,095
34	44,037	4,645	2,600	2,045	2,600	48,682
35	44,556	4,714	2,600	2,114	2,600	49,270

**MARION COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.+15

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	29,516	2,740	2,600	140	2,600	32,256
1	30,035	2,809	2,600	209	2,600	32,844
2	30,553	2,878	2,600	278	2,600	33,431
3	31,072	2,947	2,600	347	2,600	34,019
4	31,835	3,016	2,600	416	2,600	34,851
5	32,353	3,085	2,600	485	2,600	35,438
6	32,872	3,154	2,600	554	2,600	36,026
7	33,390	3,223	2,600	623	2,600	36,613
8	33,909	3,292	2,600	692	2,600	37,201
9	34,427	3,361	2,600	761	2,600	37,788
10	34,946	3,430	2,600	830	2,600	38,376
11	35,464	3,499	2,600	899	2,600	38,963
12	35,983	3,568	2,600	968	2,600	39,551
13	36,501	3,637	2,600	1,037	2,600	40,138
14	37,020	3,706	2,600	1,106	2,600	40,726
15	37,538	3,775	2,600	1,175	2,600	41,313
16	38,057	3,844	2,600	1,244	2,600	41,901
17	38,575	3,913	2,600	1,313	2,600	42,488
18	39,094	3,982	2,600	1,382	2,600	43,076
19	39,613	4,051	2,600	1,451	2,600	43,664
20	40,131	4,120	2,600	1,520	2,600	44,251
21	40,650	4,189	2,600	1,589	2,600	44,839
22	41,168	4,258	2,600	1,658	2,600	45,426
23	41,687	4,327	2,600	1,727	2,600	46,014
24	41,687	4,327	2,600	1,727	2,600	46,014
25	41,687	4,327	2,600	1,727	2,600	46,014
26	41,687	4,327	2,600	1,727	2,600	46,014
27	41,687	4,327	2,600	1,727	2,600	46,014
28	41,687	4,327	2,600	1,727	2,600	46,014
29	42,205	4,396	2,600	1,796	2,600	46,601
30	42,724	4,465	2,600	1,865	2,600	47,189
31	43,242	4,534	2,600	1,934	2,600	47,776
32	43,761	4,603	2,600	2,003	2,600	48,364
33	44,279	4,672	2,600	2,072	2,600	48,951
34	44,798	4,741	2,600	2,141	2,600	49,539
35	45,316	4,810	2,600	2,210	2,600	50,126

**MARION COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.+30

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	30,277	2,836	2,600	236	2,600	33,113
1	30,795	2,905	2,600	305	2,600	33,700
2	31,314	2,974	2,600	374	2,600	34,288
3	31,832	3,043	2,600	443	2,600	34,875
4	32,595	3,112	2,600	512	2,600	35,707
5	33,114	3,181	2,600	581	2,600	36,295
6	33,632	3,250	2,600	650	2,600	36,882
7	34,151	3,319	2,600	719	2,600	37,470
8	34,669	3,388	2,600	788	2,600	38,057
9	35,188	3,457	2,600	857	2,600	38,645
10	35,706	3,526	2,600	926	2,600	39,232
11	36,225	3,595	2,600	995	2,600	39,820
12	36,744	3,664	2,600	1,064	2,600	40,408
13	37,262	3,733	2,600	1,133	2,600	40,995
14	37,781	3,802	2,600	1,202	2,600	41,583
15	38,299	3,871	2,600	1,271	2,600	42,170
16	38,818	3,940	2,600	1,340	2,600	42,758
17	39,336	4,009	2,600	1,409	2,600	43,345
18	39,855	4,078	2,600	1,478	2,600	43,933
19	40,373	4,147	2,600	1,547	2,600	44,520
20	40,892	4,216	2,600	1,616	2,600	45,108
21	41,410	4,285	2,600	1,685	2,600	45,695
22	41,929	4,354	2,600	1,754	2,600	46,283
23	42,447	4,423	2,600	1,823	2,600	46,870
24	42,966	4,492	2,600	1,892	2,600	47,458
25	43,484	4,561	2,600	1,961	2,600	48,045
26	44,003	4,630	2,600	2,030	2,600	48,633
27	44,003	4,630	2,600	2,030	2,600	48,633
28	44,003	4,630	2,600	2,030	2,600	48,633
29	44,522	4,699	2,600	2,099	2,600	49,221
30	45,040	4,768	2,600	2,168	2,600	49,808
31	45,559	4,837	2,600	2,237	2,600	50,396
32	46,077	4,906	2,600	2,306	2,600	50,983
33	46,596	4,975	2,600	2,375	2,600	51,571
34	47,114	5,044	2,600	2,444	2,600	52,158
35	47,633	5,113	2,600	2,513	2,600	52,746

**MARION COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.+45

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	31,038	2,836	2,600	236	2,600	33,874
1	31,556	2,905	2,600	305	2,600	34,461
2	32,075	2,974	2,600	374	2,600	35,049
3	32,593	3,043	2,600	443	2,600	35,636
4	33,356	3,112	2,600	512	2,600	36,468
5	33,875	3,181	2,600	581	2,600	37,056
6	34,393	3,250	2,600	650	2,600	37,643
7	34,912	3,319	2,600	719	2,600	38,231
8	35,430	3,388	2,600	788	2,600	38,818
9	35,949	3,457	2,600	857	2,600	39,406
10	36,467	3,526	2,600	926	2,600	39,993
11	36,986	3,595	2,600	995	2,600	40,581
12	37,504	3,664	2,600	1,064	2,600	41,168
13	38,023	3,733	2,600	1,133	2,600	41,756
14	38,541	3,802	2,600	1,202	2,600	42,343
15	39,060	3,871	2,600	1,271	2,600	42,931
16	39,578	3,940	2,600	1,340	2,600	43,518
17	40,097	4,009	2,600	1,409	2,600	44,106
18	40,615	4,078	2,600	1,478	2,600	44,693
19	41,134	4,147	2,600	1,547	2,600	45,281
20	41,653	4,216	2,600	1,616	2,600	45,869
21	42,171	4,285	2,600	1,685	2,600	46,456
22	42,690	4,354	2,600	1,754	2,600	47,044
23	43,208	4,423	2,600	1,823	2,600	47,631
24	43,727	4,492	2,600	1,892	2,600	48,219
25	44,245	4,561	2,600	1,961	2,600	48,806
26	44,764	4,630	2,600	2,030	2,600	49,394
27	44,764	4,630	2,600	2,030	2,600	49,394
28	44,764	4,630	2,600	2,030	2,600	49,394
29	45,282	4,699	2,600	2,099	2,600	49,981
30	45,801	4,768	2,600	2,168	2,600	50,569
31	46,319	4,837	2,600	2,237	2,600	51,156
32	46,838	4,906	2,600	2,306	2,600	51,744
33	47,356	4,975	2,600	2,375	2,600	52,331
34	47,875	5,044	2,600	2,444	2,600	52,919
35	48,393	5,113	2,600	2,513	2,600	53,506

**MARION COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

DOCTORATE

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	32,073	2,927	2,600	327	2,600	35,000
1	32,591	2,996	2,600	396	2,600	35,587
2	33,110	3,065	2,600	465	2,600	36,175
3	33,628	3,134	2,600	534	2,600	36,762
4	34,391	3,203	2,600	603	2,600	37,594
5	34,910	3,272	2,600	672	2,600	38,182
6	35,428	3,341	2,600	741	2,600	38,769
7	35,947	3,410	2,600	810	2,600	39,357
8	36,465	3,479	2,600	879	2,600	39,944
9	36,984	3,548	2,600	948	2,600	40,532
10	37,502	3,617	2,600	1,017	2,600	41,119
11	38,021	3,686	2,600	1,086	2,600	41,707
12	38,539	3,755	2,600	1,155	2,600	42,294
13	39,058	3,824	2,600	1,224	2,600	42,882
14	39,576	3,893	2,600	1,293	2,600	43,469
15	40,095	3,962	2,600	1,362	2,600	44,057
16	40,613	4,031	2,600	1,431	2,600	44,644
17	41,132	4,100	2,600	1,500	2,600	45,232
18	41,650	4,169	2,600	1,569	2,600	45,819
19	42,169	4,238	2,600	1,638	2,600	46,407
20	42,688	4,307	2,600	1,707	2,600	46,995
21	43,206	4,376	2,600	1,776	2,600	47,582
22	43,725	4,445	2,600	1,845	2,600	48,170
23	44,243	4,514	2,600	1,914	2,600	48,757
24	44,762	4,583	2,600	1,983	2,600	49,345
25	45,280	4,652	2,600	2,052	2,600	49,932
26	45,799	4,721	2,600	2,121	2,600	50,520
27	45,799	4,721	2,600	2,121	2,600	50,520
28	45,799	4,721	2,600	2,121	2,600	50,520
29	46,317	4,790	2,600	2,190	2,600	51,107
30	46,836	4,859	2,600	2,259	2,600	51,695
31	47,354	4,928	2,600	2,328	2,600	52,282
32	47,873	4,997	2,600	2,397	2,600	52,870
33	48,391	5,066	2,600	2,466	2,600	53,457
34	48,910	5,135	2,600	2,535	2,600	54,045
35	49,428	5,204	2,600	2,604	2,600	54,632