

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**4TH CLASS**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,051	1,781	--	1,781	--	25,832
1	24,379	1,819	--	1,819	--	26,198
2	24,708	1,857	--	1,857	--	26,565
3	25,036	1,895	--	1,895	--	26,931
4	25,608	1,933	--	1,933	--	27,541
5	25,936	1,971	--	1,971	--	27,907
6	26,264	2,009	--	2,009	--	28,273
7	26,592	2,047	--	2,047	--	28,639
8	26,920	2,085	--	2,085	--	29,005
9	27,248	2,123	--	2,123	--	29,371
10	27,577	2,161	--	2,161	--	29,738
11	27,905	2,199	--	2,199	--	30,104
12	28,233	2,237	--	2,237	--	30,470
13	28,561	2,275	--	2,275	--	30,836
14	28,561	2,275	--	2,275	--	30,836
15	28,561	2,275	--	2,275	--	30,836
16	28,561	2,275	--	2,275	--	30,836
17	28,561	2,275	--	2,275	--	30,836
18	28,561	2,275	--	2,275	--	30,836
19	28,561	2,275	--	2,275	--	30,836
20	28,561	2,275	--	2,275	--	30,836
21	28,561	2,275	--	2,275	--	30,836
22	28,561	2,275	--	2,275	--	30,836
23	28,561	2,275	--	2,275	--	30,836
24	28,561	2,275	--	2,275	--	30,836
25	28,561	2,275	--	2,275	--	30,836
26	28,561	2,275	--	2,275	--	30,836
27	28,561	2,275	--	2,275	--	30,836
28	28,561	2,275	--	2,275	--	30,836
29	28,889	2,313	--	2,313	--	31,202
30	29,217	2,351	--	2,351	--	31,568
31	29,545	2,389	--	2,389	--	31,934
32	29,873	2,427	--	2,427	--	32,300
33	30,201	2,465	--	2,465	--	32,666
34	30,529	2,503	--	2,503	--	33,032
35	30,857	2,541	--	2,541	--	33,398

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**3RD CLASS**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,711	1,796	--	1,796	--	26,507
1	25,039	1,863	--	1,863	--	26,902
2	25,367	1,930	--	1,930	--	27,297
3	25,695	1,997	--	1,997	--	27,692
4	26,267	2,064	--	2,064	--	28,331
5	26,595	2,131	--	2,131	--	28,726
6	26,923	2,198	--	2,198	--	29,121
7	27,252	2,265	--	2,265	--	29,517
8	27,580	2,332	--	2,332	--	29,912
9	27,908	2,399	--	2,399	--	30,307
10	28,236	2,466	--	2,466	--	30,702
11	28,564	2,533	--	2,533	--	31,097
12	28,892	2,600	--	2,600	--	31,492
13	29,220	2,667	--	2,667	--	31,887
14	29,548	2,734	--	2,734	--	32,282
15	29,876	2,801	--	2,801	--	32,677
16	29,876	2,801	--	2,801	--	32,677
17	29,876	2,801	--	2,801	--	32,677
18	29,876	2,801	--	2,801	--	32,677
19	29,876	2,801	--	2,801	--	32,677
20	29,876	2,801	--	2,801	--	32,677
21	29,876	2,801	--	2,801	--	32,677
22	29,876	2,801	--	2,801	--	32,677
23	29,876	2,801	--	2,801	--	32,677
24	29,876	2,801	--	2,801	--	32,677
25	29,876	2,801	--	2,801	--	32,677
26	29,876	2,801	--	2,801	--	32,677
27	29,876	2,801	--	2,801	--	32,677
28	29,876	2,801	--	2,801	--	32,677
29	30,204	2,868	--	2,868	--	33,072
30	30,533	2,935	--	2,935	--	33,468
31	30,861	3,002	--	3,002	--	33,863
32	31,189	3,069	--	3,069	--	34,258
33	31,517	3,136	--	3,136	--	34,653
34	31,845	3,203	--	3,203	--	35,048
35	32,173	3,270	--	3,270	--	35,443

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**2ND CLASS**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,975	1,877	--	1,877	--	26,852
1	25,303	1,946	--	1,946	--	27,249
2	25,631	2,015	--	2,015	--	27,646
3	25,959	2,084	--	2,084	--	28,043
4	26,531	2,153	--	2,153	--	28,684
5	26,859	2,222	--	2,222	--	29,081
6	27,187	2,291	--	2,291	--	29,478
7	27,515	2,360	--	2,360	--	29,875
8	27,844	2,429	--	2,429	--	30,273
9	28,172	2,498	--	2,498	--	30,670
10	28,500	2,567	--	2,567	--	31,067
11	28,828	2,636	--	2,636	--	31,464
12	29,156	2,705	--	2,705	--	31,861
13	29,484	2,774	--	2,774	--	32,258
14	29,812	2,843	--	2,843	--	32,655
15	30,140	2,912	--	2,912	--	33,052
16	30,468	2,981	--	2,981	--	33,449
17	30,796	3,050	--	3,050	--	33,846
18	30,796	3,050	--	3,050	--	33,846
19	30,796	3,050	--	3,050	--	33,846
20	30,796	3,050	--	3,050	--	33,846
21	30,796	3,050	--	3,050	--	33,846
22	30,796	3,050	--	3,050	--	33,846
23	30,796	3,050	--	3,050	--	33,846
24	30,796	3,050	--	3,050	--	33,846
25	30,796	3,050	--	3,050	--	33,846
26	30,796	3,050	--	3,050	--	33,846
27	30,796	3,050	--	3,050	--	33,846
28	30,796	3,050	--	3,050	--	33,846
29	31,125	3,119	--	3,119	--	34,244
30	31,453	3,188	--	3,188	--	34,641
31	31,781	3,257	--	3,257	--	35,038
32	32,109	3,326	--	3,326	--	35,435
33	32,437	3,395	--	3,395	--	35,832
34	32,765	3,464	--	3,464	--	36,229
35	33,093	3,533	--	3,533	--	36,626

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**A.B.**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,227	2,360	2,081	279	3,812	30,318
1	26,745	2,429	2,115	314	3,878	30,937
2	27,264	2,498	2,150	348	3,943	31,555
3	27,783	2,567	2,185	382	4,012	32,177
4	28,545	2,636	2,220	416	4,094	33,055
5	29,064	2,705	2,255	450	4,163	33,677
6	29,582	2,774	2,290	484	4,230	34,296
7	30,101	2,843	2,325	518	4,296	34,915
8	30,619	2,912	2,360	552	4,364	35,535
9	31,138	2,981	2,395	586	4,432	36,156
10	31,657	3,050	2,430	620	4,498	36,775
11	32,175	3,119	2,539	580	4,643	37,398
12	32,694	3,188	2,648	540	4,788	38,022
13	33,212	3,257	2,757	500	4,936	38,648
14	33,731	3,326	2,757	569	4,936	39,236
15	34,249	3,395	2,757	638	4,936	39,823
16	34,768	3,464	2,757	707	4,936	40,411
17	35,286	3,533	2,757	776	4,936	40,998
18	35,805	3,602	2,757	845	4,936	41,586
19	36,323	3,671	2,757	914	4,936	42,173
20	36,842	3,740	2,757	983	4,936	42,761
21	36,842	3,740	2,757	983	4,936	42,761
22	36,842	3,740	2,757	983	4,936	42,761
23	36,842	3,740	2,757	983	4,936	42,761
24	36,842	3,740	2,757	983	4,936	42,761
25	36,842	3,740	2,757	983	4,936	42,761
26	36,842	3,740	2,757	983	4,936	42,761
27	36,842	3,740	2,757	983	4,936	42,761
28	36,842	3,740	2,757	983	4,936	42,761
29	37,360	3,809	2,757	1,052	4,936	43,348
30	37,879	3,878	2,757	1,121	4,936	43,936
31	38,397	3,947	2,757	1,190	4,936	44,523
32	38,916	4,016	2,757	1,259	4,936	45,111
33	39,435	4,085	2,757	1,328	4,936	45,699
34	39,953	4,154	2,757	1,397	4,936	46,286
35	40,472	4,223	2,757	1,466	4,936	46,874

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**A.B.+15**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,988	2,452	2,080	372	3,863	31,223
1	27,506	2,521	2,115	406	3,930	31,842
2	28,025	2,590	2,150	440	3,997	32,462
3	28,543	2,659	2,185	474	4,065	33,082
4	29,306	2,728	2,220	508	4,149	33,963
5	29,825	2,797	2,255	542	4,216	34,583
6	30,343	2,866	2,290	576	4,283	35,202
7	30,862	2,935	2,325	610	4,350	35,822
8	31,380	3,004	2,360	644	4,417	36,441
9	31,899	3,073	2,395	678	4,484	37,061
10	32,417	3,142	2,430	712	4,552	37,681
11	32,936	3,211	2,539	672	4,697	38,305
12	33,454	3,280	2,648	632	4,843	38,929
13	33,973	3,349	2,757	592	4,988	39,553
14	34,491	3,418	2,757	661	4,988	40,140
15	35,010	3,487	2,757	730	4,988	40,728
16	35,528	3,556	2,757	799	4,988	41,315
17	36,047	3,625	2,757	868	4,988	41,903
18	36,566	3,694	2,757	937	4,988	42,491
19	37,084	3,763	2,757	1,006	4,988	43,078
20	37,603	3,832	2,757	1,075	4,988	43,666
21	37,603	3,832	2,757	1,075	4,988	43,666
22	37,603	3,832	2,757	1,075	4,988	43,666
23	37,603	3,832	2,757	1,075	4,988	43,666
24	37,603	3,832	2,757	1,075	4,988	43,666
25	37,603	3,832	2,757	1,075	4,988	43,666
26	37,603	3,832	2,757	1,075	4,988	43,666
27	37,603	3,832	2,757	1,075	4,988	43,666
28	37,603	3,832	2,757	1,075	4,988	43,666
29	38,121	3,901	2,757	1,144	4,988	44,253
30	38,640	3,970	2,757	1,213	4,988	44,841
31	39,158	4,039	2,757	1,282	4,988	45,428
32	39,677	4,108	2,757	1,351	4,988	46,016
33	40,195	4,177	2,757	1,420	4,988	46,603
34	40,714	4,246	2,757	1,489	4,988	47,191
35	41,232	4,315	2,757	1,558	4,988	47,778

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	28,755	2,644	2,080	564	3,938	33,257
1	29,274	2,713	2,115	598	4,005	33,877
2	29,792	2,782	2,150	632	4,070	34,494
3	30,311	2,851	2,185	666	4,139	35,116
4	31,074	2,920	2,220	700	4,221	35,995
5	31,592	2,989	2,255	734	4,290	36,616
6	32,111	3,058	2,290	768	4,360	37,239
7	32,629	3,127	2,325	802	4,427	37,858
8	33,148	3,196	2,360	836	4,496	38,480
9	33,666	3,265	2,395	870	4,563	39,099
10	34,185	3,334	2,430	904	4,631	39,720
11	34,704	3,403	2,539	864	4,774	40,342
12	35,222	3,472	2,648	824	4,917	40,963
13	35,741	3,541	2,757	784	5,062	41,587
14	36,259	3,610	3,095	515	5,447	42,221
15	36,778	3,679	3,204	475	5,592	42,845
16	37,296	3,748	3,205	543	5,593	43,432
17	37,815	3,817	3,205	612	5,593	44,020
18	38,333	3,886	3,205	681	5,593	44,607
19	38,852	3,955	3,205	750	5,593	45,195
20	39,370	4,024	3,205	819	5,593	45,782
21	39,889	4,093	3,205	888	5,593	46,370
22	40,407	4,162	3,205	957	5,593	46,957
23	40,926	4,231	3,205	1,026	5,593	47,545
24	40,926	4,231	3,205	1,026	5,593	47,545
25	40,926	4,231	3,205	1,026	5,593	47,545
26	40,926	4,231	3,205	1,026	5,593	47,545
27	40,926	4,231	3,205	1,026	5,593	47,545
28	40,926	4,231	3,205	1,026	5,593	47,545
29	41,445	4,300	3,205	1,095	5,593	48,133
30	41,963	4,369	3,205	1,164	5,593	48,720
31	42,482	4,438	3,205	1,233	5,593	49,308
32	43,000	4,507	3,205	1,302	5,593	49,895
33	43,519	4,576	3,205	1,371	5,593	50,483
34	44,037	4,645	3,205	1,440	5,593	51,070
35	44,556	4,714	3,205	1,509	5,593	51,658

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+15**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	29,516	2,740	2,080	660	3,990	34,166
1	30,035	2,809	2,115	694	4,059	34,788
2	30,553	2,878	2,150	728	4,126	35,407
3	31,072	2,947	2,185	762	4,196	36,030
4	31,835	3,016	2,220	796	4,280	36,911
5	32,353	3,085	2,255	830	4,349	37,532
6	32,872	3,154	2,290	864	4,416	38,152
7	33,390	3,223	2,325	898	4,483	38,771
8	33,909	3,292	2,360	932	4,552	39,393
9	34,427	3,361	2,395	966	4,619	40,012
10	34,946	3,430	2,430	1,000	4,687	40,633
11	35,464	3,499	2,539	960	4,831	41,255
12	35,983	3,568	2,648	920	4,972	41,875
13	36,501	3,637	2,757	880	5,115	42,496
14	37,020	3,706	3,095	611	5,501	43,132
15	37,538	3,775	3,204	571	5,646	43,755
16	38,057	3,844	3,313	531	5,792	44,380
17	38,575	3,913	3,313	600	5,792	44,967
18	39,094	3,982	3,313	669	5,792	45,555
19	39,613	4,051	3,313	738	5,792	46,143
20	40,131	4,120	3,313	807	5,792	46,730
21	40,650	4,189	3,313	876	5,792	47,318
22	41,168	4,258	3,313	945	5,792	47,905
23	41,687	4,327	3,313	1,014	5,792	48,493
24	41,687	4,327	3,313	1,014	5,792	48,493
25	41,687	4,327	3,313	1,014	5,792	48,493
26	41,687	4,327	3,313	1,014	5,792	48,493
27	41,687	4,327	3,313	1,014	5,792	48,493
28	41,687	4,327	3,313	1,014	5,792	48,493
29	42,205	4,396	3,313	1,083	5,792	49,080
30	42,724	4,465	3,313	1,152	5,792	49,668
31	43,242	4,534	3,313	1,221	5,792	50,255
32	43,761	4,603	3,313	1,290	5,792	50,843
33	44,279	4,672	3,313	1,359	5,792	51,430
34	44,798	4,741	3,313	1,428	5,792	52,018
35	45,316	4,810	3,313	1,497	5,792	52,605

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+30**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	30,277	2,836	2,080	756	4,047	35,080
1	30,795	2,905	2,115	790	4,116	35,701
2	31,314	2,974	2,150	824	4,183	36,321
3	31,832	3,043	2,185	858	4,252	36,942
4	32,595	3,112	2,220	892	4,336	37,823
5	33,114	3,181	2,255	926	4,403	38,443
6	33,632	3,250	2,290	960	4,472	39,064
7	34,151	3,319	2,325	994	4,539	39,684
8	34,669	3,388	2,360	1,028	4,609	40,306
9	35,188	3,457	2,395	1,062	4,678	40,928
10	35,706	3,526	2,430	1,096	4,744	41,546
11	36,225	3,595	2,539	1,056	4,887	42,168
12	36,744	3,664	2,648	1,016	5,030	42,790
13	37,262	3,733	2,757	976	5,171	43,409
14	37,781	3,802	3,095	707	5,554	44,042
15	38,299	3,871	3,204	667	5,699	44,665
16	38,818	3,940	3,313	627	5,844	45,289
17	39,336	4,009	3,422	587	5,989	45,912
18	39,855	4,078	3,531	547	6,134	46,536
19	40,373	4,147	3,532	615	6,135	47,123
20	40,892	4,216	3,532	684	6,135	47,711
21	41,410	4,285	3,532	753	6,135	48,298
22	41,929	4,354	3,532	822	6,135	48,886
23	42,447	4,423	3,532	891	6,135	49,473
24	42,966	4,492	3,532	960	6,135	50,061
25	43,484	4,561	3,532	1,029	6,135	50,648
26	44,003	4,630	3,532	1,098	6,135	51,236
27	44,003	4,630	3,532	1,098	6,135	51,236
28	44,003	4,630	3,532	1,098	6,135	51,236
29	44,522	4,699	3,532	1,167	6,135	51,824
30	45,040	4,768	3,532	1,236	6,135	52,411
31	45,559	4,837	3,532	1,305	6,135	52,999
32	46,077	4,906	3,532	1,374	6,135	53,586
33	46,596	4,975	3,532	1,443	6,135	54,174
34	47,114	5,044	3,532	1,512	6,135	54,761
35	47,633	5,113	3,532	1,581	6,135	55,349

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+45**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	31,038	2,836	2,080	756	4,061	35,855
1	31,556	2,905	2,115	790	4,130	36,476
2	32,075	2,974	2,150	824	4,198	37,097
3	32,593	3,043	2,185	858	4,267	37,718
4	33,356	3,112	2,220	892	4,351	38,599
5	33,875	3,181	2,255	926	4,418	39,219
6	34,393	3,250	2,290	960	4,487	39,840
7	34,912	3,319	2,325	994	4,554	40,460
8	35,430	3,388	2,360	1,028	4,623	41,081
9	35,949	3,457	2,395	1,062	4,692	41,703
10	36,467	3,526	2,430	1,096	4,759	42,322
11	36,986	3,595	2,539	1,056	4,902	42,944
12	37,504	3,664	2,648	1,016	5,045	43,565
13	38,023	3,733	2,757	976	5,186	44,185
14	38,541	3,802	3,095	707	5,568	44,816
15	39,060	3,871	3,204	667	5,713	45,440
16	39,578	3,940	3,313	627	5,859	46,064
17	40,097	4,009	3,422	587	6,004	46,688
18	40,615	4,078	3,531	547	6,149	47,311
19	41,134	4,147	3,640	507	6,294	47,935
20	41,653	4,216	3,640	576	6,294	48,523
21	42,171	4,285	3,640	645	6,294	49,110
22	42,690	4,354	3,640	714	6,294	49,698
23	43,208	4,423	3,640	783	6,294	50,285
24	43,727	4,492	3,640	852	6,294	50,873
25	44,245	4,561	3,640	921	6,294	51,460
26	44,764	4,630	3,640	990	6,294	52,048
27	44,764	4,630	3,640	990	6,294	52,048
28	44,764	4,630	3,640	990	6,294	52,048
29	45,282	4,699	3,640	1,059	6,294	52,635
30	45,801	4,768	3,640	1,128	6,294	53,223
31	46,319	4,837	3,640	1,197	6,294	53,810
32	46,838	4,906	3,640	1,266	6,294	54,398
33	47,356	4,975	3,640	1,335	6,294	54,985
34	47,875	5,044	3,640	1,404	6,294	55,573
35	48,393	5,113	3,640	1,473	6,294	56,160

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**DOCTORATE**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	32,073	2,927	2,080	847	4,125	37,045
1	32,591	2,996	2,115	881	4,192	37,664
2	33,110	3,065	2,150	915	4,259	38,284
3	33,628	3,134	2,185	949	4,328	38,905
4	34,391	3,203	2,220	983	4,412	39,786
5	34,910	3,272	2,255	1,017	4,482	40,409
6	35,428	3,341	2,290	1,051	4,549	41,028
7	35,947	3,410	2,325	1,085	4,618	41,650
8	36,465	3,479	2,360	1,119	4,685	42,269
9	36,984	3,548	2,395	1,153	4,754	42,891
10	37,502	3,617	2,430	1,187	4,822	43,511
11	38,021	3,686	2,539	1,147	4,963	44,131
12	38,539	3,755	2,648	1,107	5,106	44,752
13	39,058	3,824	2,757	1,067	5,247	45,372
14	39,576	3,893	3,095	798	5,626	46,000
15	40,095	3,962	3,204	758	5,771	46,624
16	40,613	4,031	3,313	718	5,916	47,247
17	41,132	4,100	3,422	678	6,061	47,871
18	41,650	4,169	3,531	638	6,206	48,494
19	42,169	4,238	3,640	598	6,352	49,119
20	42,688	4,307	3,640	667	6,352	49,707
21	43,206	4,376	3,640	736	6,352	50,294
22	43,725	4,445	3,640	805	6,352	50,882
23	44,243	4,514	3,640	874	6,352	51,469
24	44,762	4,583	3,640	943	6,352	52,057
25	45,280	4,652	3,640	1,012	6,352	52,644
26	45,799	4,721	3,640	1,081	6,352	53,232
27	45,799	4,721	3,640	1,081	6,352	53,232
28	45,799	4,721	3,640	1,081	6,352	53,232
29	46,317	4,790	3,640	1,150	6,352	53,819
30	46,836	4,859	3,640	1,219	6,352	54,407
31	47,354	4,928	3,640	1,288	6,352	54,994
32	47,873	4,997	3,640	1,357	6,352	55,582
33	48,391	5,066	3,640	1,426	6,352	56,169
34	48,910	5,135	3,640	1,495	6,352	56,757
35	49,428	5,204	3,640	1,564	6,352	57,344