

**HARDY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

4TH CLASS

| Years Exp | State Basic | State Equity | 1984 Co Suppl | SS Col 5 St Equity | County Suppl | Total Salary |
|-----------|-------------|--------------|---------------|--------------------|--------------|--------------|
| 0 | 24,051 | 1,781 | -- | 1,781 | -- | 25,832 |
| 1 | 24,379 | 1,819 | -- | 1,819 | -- | 26,198 |
| 2 | 24,708 | 1,857 | -- | 1,857 | -- | 26,565 |
| 3 | 25,036 | 1,895 | -- | 1,895 | -- | 26,931 |
| 4 | 25,608 | 1,933 | -- | 1,933 | -- | 27,541 |
| 5 | 25,936 | 1,971 | -- | 1,971 | -- | 27,907 |
| 6 | 26,264 | 2,009 | -- | 2,009 | -- | 28,273 |
| 7 | 26,592 | 2,047 | -- | 2,047 | -- | 28,639 |
| 8 | 26,920 | 2,085 | -- | 2,085 | -- | 29,005 |
| 9 | 27,248 | 2,123 | -- | 2,123 | -- | 29,371 |
| 10 | 27,577 | 2,161 | -- | 2,161 | -- | 29,738 |
| 11 | 27,905 | 2,199 | -- | 2,199 | -- | 30,104 |
| 12 | 28,233 | 2,237 | -- | 2,237 | -- | 30,470 |
| 13 | 28,561 | 2,275 | -- | 2,275 | -- | 30,836 |
| 14 | 28,561 | 2,275 | -- | 2,275 | -- | 30,836 |
| 15 | 28,561 | 2,275 | -- | 2,275 | -- | 30,836 |
| 16 | 28,561 | 2,275 | -- | 2,275 | -- | 30,836 |
| 17 | 28,561 | 2,275 | -- | 2,275 | -- | 30,836 |
| 18 | 28,561 | 2,275 | -- | 2,275 | -- | 30,836 |
| 19 | 28,561 | 2,275 | -- | 2,275 | -- | 30,836 |
| 20 | 28,561 | 2,275 | -- | 2,275 | -- | 30,836 |
| 21 | 28,561 | 2,275 | -- | 2,275 | -- | 30,836 |
| 22 | 28,561 | 2,275 | -- | 2,275 | -- | 30,836 |
| 23 | 28,561 | 2,275 | -- | 2,275 | -- | 30,836 |
| 24 | 28,561 | 2,275 | -- | 2,275 | -- | 30,836 |
| 25 | 28,561 | 2,275 | -- | 2,275 | -- | 30,836 |
| 26 | 28,561 | 2,275 | -- | 2,275 | -- | 30,836 |
| 27 | 28,561 | 2,275 | -- | 2,275 | -- | 30,836 |
| 28 | 28,561 | 2,275 | -- | 2,275 | -- | 30,836 |
| 29 | 28,889 | 2,313 | -- | 2,313 | -- | 31,202 |
| 30 | 29,217 | 2,351 | -- | 2,351 | -- | 31,568 |
| 31 | 29,545 | 2,389 | -- | 2,389 | -- | 31,934 |
| 32 | 29,873 | 2,427 | -- | 2,427 | -- | 32,300 |
| 33 | 30,201 | 2,465 | -- | 2,465 | -- | 32,666 |
| 34 | 30,529 | 2,503 | -- | 2,503 | -- | 33,032 |
| 35 | 30,857 | 2,541 | -- | 2,541 | -- | 33,398 |

**HARDY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

3RD CLASS

| Years Exp | State Basic | State Equity | 1984 Co Suppl | SS Col 5 St Equity | County Suppl | Total Salary |
|-----------|-------------|--------------|---------------|--------------------|--------------|--------------|
| 0 | 24,711 | 1,796 | -- | 1,796 | -- | 26,507 |
| 1 | 25,039 | 1,863 | -- | 1,863 | -- | 26,902 |
| 2 | 25,367 | 1,930 | -- | 1,930 | -- | 27,297 |
| 3 | 25,695 | 1,997 | -- | 1,997 | -- | 27,692 |
| 4 | 26,267 | 2,064 | -- | 2,064 | -- | 28,331 |
| 5 | 26,595 | 2,131 | -- | 2,131 | -- | 28,726 |
| 6 | 26,923 | 2,198 | -- | 2,198 | -- | 29,121 |
| 7 | 27,252 | 2,265 | -- | 2,265 | -- | 29,517 |
| 8 | 27,580 | 2,332 | -- | 2,332 | -- | 29,912 |
| 9 | 27,908 | 2,399 | -- | 2,399 | -- | 30,307 |
| 10 | 28,236 | 2,466 | -- | 2,466 | -- | 30,702 |
| 11 | 28,564 | 2,533 | -- | 2,533 | -- | 31,097 |
| 12 | 28,892 | 2,600 | -- | 2,600 | -- | 31,492 |
| 13 | 29,220 | 2,667 | -- | 2,667 | -- | 31,887 |
| 14 | 29,548 | 2,734 | -- | 2,734 | -- | 32,282 |
| 15 | 29,876 | 2,801 | -- | 2,801 | -- | 32,677 |
| 16 | 29,876 | 2,801 | -- | 2,801 | -- | 32,677 |
| 17 | 29,876 | 2,801 | -- | 2,801 | -- | 32,677 |
| 18 | 29,876 | 2,801 | -- | 2,801 | -- | 32,677 |
| 19 | 29,876 | 2,801 | -- | 2,801 | -- | 32,677 |
| 20 | 29,876 | 2,801 | -- | 2,801 | -- | 32,677 |
| 21 | 29,876 | 2,801 | -- | 2,801 | -- | 32,677 |
| 22 | 29,876 | 2,801 | -- | 2,801 | -- | 32,677 |
| 23 | 29,876 | 2,801 | -- | 2,801 | -- | 32,677 |
| 24 | 29,876 | 2,801 | -- | 2,801 | -- | 32,677 |
| 25 | 29,876 | 2,801 | -- | 2,801 | -- | 32,677 |
| 26 | 29,876 | 2,801 | -- | 2,801 | -- | 32,677 |
| 27 | 29,876 | 2,801 | -- | 2,801 | -- | 32,677 |
| 28 | 29,876 | 2,801 | -- | 2,801 | -- | 32,677 |
| 29 | 30,204 | 2,868 | -- | 2,868 | -- | 33,072 |
| 30 | 30,533 | 2,935 | -- | 2,935 | -- | 33,468 |
| 31 | 30,861 | 3,002 | -- | 3,002 | -- | 33,863 |
| 32 | 31,189 | 3,069 | -- | 3,069 | -- | 34,258 |
| 33 | 31,517 | 3,136 | -- | 3,136 | -- | 34,653 |
| 34 | 31,845 | 3,203 | -- | 3,203 | -- | 35,048 |
| 35 | 32,173 | 3,270 | -- | 3,270 | -- | 35,443 |

**HARDY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

2ND CLASS

| Years Exp | State Basic | State Equity | 1984 Co Suppl | SS Col 5 St Equity | County Suppl | Total Salary |
|-----------|-------------|--------------|---------------|--------------------|--------------|--------------|
| 0 | 24,975 | 1,877 | -- | 1,877 | -- | 26,852 |
| 1 | 25,303 | 1,946 | -- | 1,946 | -- | 27,249 |
| 2 | 25,631 | 2,015 | -- | 2,015 | -- | 27,646 |
| 3 | 25,959 | 2,084 | -- | 2,084 | -- | 28,043 |
| 4 | 26,531 | 2,153 | -- | 2,153 | -- | 28,684 |
| 5 | 26,859 | 2,222 | -- | 2,222 | -- | 29,081 |
| 6 | 27,187 | 2,291 | -- | 2,291 | -- | 29,478 |
| 7 | 27,515 | 2,360 | -- | 2,360 | -- | 29,875 |
| 8 | 27,844 | 2,429 | -- | 2,429 | -- | 30,273 |
| 9 | 28,172 | 2,498 | -- | 2,498 | -- | 30,670 |
| 10 | 28,500 | 2,567 | -- | 2,567 | -- | 31,067 |
| 11 | 28,828 | 2,636 | -- | 2,636 | -- | 31,464 |
| 12 | 29,156 | 2,705 | -- | 2,705 | -- | 31,861 |
| 13 | 29,484 | 2,774 | -- | 2,774 | -- | 32,258 |
| 14 | 29,812 | 2,843 | -- | 2,843 | -- | 32,655 |
| 15 | 30,140 | 2,912 | -- | 2,912 | -- | 33,052 |
| 16 | 30,468 | 2,981 | -- | 2,981 | -- | 33,449 |
| 17 | 30,796 | 3,050 | -- | 3,050 | -- | 33,846 |
| 18 | 30,796 | 3,050 | -- | 3,050 | -- | 33,846 |
| 19 | 30,796 | 3,050 | -- | 3,050 | -- | 33,846 |
| 20 | 30,796 | 3,050 | -- | 3,050 | -- | 33,846 |
| 21 | 30,796 | 3,050 | -- | 3,050 | -- | 33,846 |
| 22 | 30,796 | 3,050 | -- | 3,050 | -- | 33,846 |
| 23 | 30,796 | 3,050 | -- | 3,050 | -- | 33,846 |
| 24 | 30,796 | 3,050 | -- | 3,050 | -- | 33,846 |
| 25 | 30,796 | 3,050 | -- | 3,050 | -- | 33,846 |
| 26 | 30,796 | 3,050 | -- | 3,050 | -- | 33,846 |
| 27 | 30,796 | 3,050 | -- | 3,050 | -- | 33,846 |
| 28 | 30,796 | 3,050 | -- | 3,050 | -- | 33,846 |
| 29 | 31,125 | 3,119 | -- | 3,119 | -- | 34,244 |
| 30 | 31,453 | 3,188 | -- | 3,188 | -- | 34,641 |
| 31 | 31,781 | 3,257 | -- | 3,257 | -- | 35,038 |
| 32 | 32,109 | 3,326 | -- | 3,326 | -- | 35,435 |
| 33 | 32,437 | 3,395 | -- | 3,395 | -- | 35,832 |
| 34 | 32,765 | 3,464 | -- | 3,464 | -- | 36,229 |
| 35 | 33,093 | 3,533 | -- | 3,533 | -- | 36,626 |

**HARDY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

A.B.

| Years Exp | State Basic | State Equity | 1984 Co Suppl | SS Col 5 St Equity | County Suppl | Total Salary |
|--------------|----------------|-----------------|------------------|-----------------------|-----------------|-----------------|
| 0 | 26,227 | 2,360 | -- | 2,360 | -- | 28,587 |
| 1 | 26,745 | 2,429 | -- | 2,429 | -- | 29,174 |
| 2 | 27,264 | 2,498 | -- | 2,498 | -- | 29,762 |
| 3 | 27,783 | 2,567 | -- | 2,567 | -- | 30,350 |
| 4 | 28,545 | 2,636 | -- | 2,636 | -- | 31,181 |
| 5 | 29,064 | 2,705 | -- | 2,705 | -- | 31,769 |
| 6 | 29,582 | 2,774 | -- | 2,774 | -- | 32,356 |
| 7 | 30,101 | 2,843 | -- | 2,843 | -- | 32,944 |
| 8 | 30,619 | 2,912 | -- | 2,912 | -- | 33,531 |
| 9 | 31,138 | 2,981 | -- | 2,981 | -- | 34,119 |
| 10 | 31,657 | 3,050 | -- | 3,050 | -- | 34,707 |
| 11 | 32,175 | 3,119 | -- | 3,119 | -- | 35,294 |
| 12 | 32,694 | 3,188 | -- | 3,188 | -- | 35,882 |
| 13 | 33,212 | 3,257 | -- | 3,257 | -- | 36,469 |
| 14 | 33,731 | 3,326 | -- | 3,326 | -- | 37,057 |
| 15 | 34,249 | 3,395 | -- | 3,395 | -- | 37,644 |
| 16 | 34,768 | 3,464 | -- | 3,464 | -- | 38,232 |
| 17 | 35,286 | 3,533 | -- | 3,533 | -- | 38,819 |
| 18 | 35,805 | 3,602 | -- | 3,602 | -- | 39,407 |
| 19 | 36,323 | 3,671 | -- | 3,671 | -- | 39,994 |
| 20 | 36,842 | 3,740 | -- | 3,740 | -- | 40,582 |
| 21 | 36,842 | 3,740 | -- | 3,740 | -- | 40,582 |
| 22 | 36,842 | 3,740 | -- | 3,740 | -- | 40,582 |
| 23 | 36,842 | 3,740 | -- | 3,740 | -- | 40,582 |
| 24 | 36,842 | 3,740 | -- | 3,740 | -- | 40,582 |
| 25 | 36,842 | 3,740 | -- | 3,740 | -- | 40,582 |
| 26 | 36,842 | 3,740 | -- | 3,740 | -- | 40,582 |
| 27 | 36,842 | 3,740 | -- | 3,740 | -- | 40,582 |
| 28 | 36,842 | 3,740 | -- | 3,740 | -- | 40,582 |
| 29 | 37,360 | 3,809 | -- | 3,809 | -- | 41,169 |
| 30 | 37,879 | 3,878 | -- | 3,878 | -- | 41,757 |
| 31 | 38,397 | 3,947 | -- | 3,947 | -- | 42,344 |
| 32 | 38,916 | 4,016 | -- | 4,016 | -- | 42,932 |
| 33 | 39,435 | 4,085 | -- | 4,085 | -- | 43,520 |
| 34 | 39,953 | 4,154 | -- | 4,154 | -- | 44,107 |
| 35 | 40,472 | 4,223 | -- | 4,223 | -- | 44,695 |

**HARDY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

A.B.+15

| Years Exp | State Basic | State Equity | 1984 Co Suppl | SS Col 5 St Equity | County Suppl | Total Salary |
|--------------|----------------|-----------------|------------------|-----------------------|-----------------|-----------------|
| 0 | 26,988 | 2,452 | -- | 2,452 | -- | 29,440 |
| 1 | 27,506 | 2,521 | -- | 2,521 | -- | 30,027 |
| 2 | 28,025 | 2,590 | -- | 2,590 | -- | 30,615 |
| 3 | 28,543 | 2,659 | -- | 2,659 | -- | 31,202 |
| 4 | 29,306 | 2,728 | -- | 2,728 | -- | 32,034 |
| 5 | 29,825 | 2,797 | -- | 2,797 | -- | 32,622 |
| 6 | 30,343 | 2,866 | -- | 2,866 | -- | 33,209 |
| 7 | 30,862 | 2,935 | -- | 2,935 | -- | 33,797 |
| 8 | 31,380 | 3,004 | -- | 3,004 | -- | 34,384 |
| 9 | 31,899 | 3,073 | -- | 3,073 | -- | 34,972 |
| 10 | 32,417 | 3,142 | -- | 3,142 | -- | 35,559 |
| 11 | 32,936 | 3,211 | -- | 3,211 | -- | 36,147 |
| 12 | 33,454 | 3,280 | -- | 3,280 | -- | 36,734 |
| 13 | 33,973 | 3,349 | -- | 3,349 | -- | 37,322 |
| 14 | 34,491 | 3,418 | -- | 3,418 | -- | 37,909 |
| 15 | 35,010 | 3,487 | -- | 3,487 | -- | 38,497 |
| 16 | 35,528 | 3,556 | -- | 3,556 | -- | 39,084 |
| 17 | 36,047 | 3,625 | -- | 3,625 | -- | 39,672 |
| 18 | 36,566 | 3,694 | -- | 3,694 | -- | 40,260 |
| 19 | 37,084 | 3,763 | -- | 3,763 | -- | 40,847 |
| 20 | 37,603 | 3,832 | -- | 3,832 | -- | 41,435 |
| 21 | 37,603 | 3,832 | -- | 3,832 | -- | 41,435 |
| 22 | 37,603 | 3,832 | -- | 3,832 | -- | 41,435 |
| 23 | 37,603 | 3,832 | -- | 3,832 | -- | 41,435 |
| 24 | 37,603 | 3,832 | -- | 3,832 | -- | 41,435 |
| 25 | 37,603 | 3,832 | -- | 3,832 | -- | 41,435 |
| 26 | 37,603 | 3,832 | -- | 3,832 | -- | 41,435 |
| 27 | 37,603 | 3,832 | -- | 3,832 | -- | 41,435 |
| 28 | 37,603 | 3,832 | -- | 3,832 | -- | 41,435 |
| 29 | 38,121 | 3,901 | -- | 3,901 | -- | 42,022 |
| 30 | 38,640 | 3,970 | -- | 3,970 | -- | 42,610 |
| 31 | 39,158 | 4,039 | -- | 4,039 | -- | 43,197 |
| 32 | 39,677 | 4,108 | -- | 4,108 | -- | 43,785 |
| 33 | 40,195 | 4,177 | -- | 4,177 | -- | 44,372 |
| 34 | 40,714 | 4,246 | -- | 4,246 | -- | 44,960 |
| 35 | 41,232 | 4,315 | -- | 4,315 | -- | 45,547 |

**HARDY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.

| Years Exp | State Basic | State Equity | 1984 Co Suppl | SS Col 5 St Equity | County Suppl | Total Salary |
|--------------|----------------|-----------------|------------------|-----------------------|-----------------|-----------------|
| 0 | 28,755 | 2,644 | -- | 2,644 | -- | 31,399 |
| 1 | 29,274 | 2,713 | -- | 2,713 | -- | 31,987 |
| 2 | 29,792 | 2,782 | -- | 2,782 | -- | 32,574 |
| 3 | 30,311 | 2,851 | -- | 2,851 | -- | 33,162 |
| 4 | 31,074 | 2,920 | -- | 2,920 | -- | 33,994 |
| 5 | 31,592 | 2,989 | -- | 2,989 | -- | 34,581 |
| 6 | 32,111 | 3,058 | -- | 3,058 | -- | 35,169 |
| 7 | 32,629 | 3,127 | -- | 3,127 | -- | 35,756 |
| 8 | 33,148 | 3,196 | -- | 3,196 | -- | 36,344 |
| 9 | 33,666 | 3,265 | -- | 3,265 | -- | 36,931 |
| 10 | 34,185 | 3,334 | -- | 3,334 | -- | 37,519 |
| 11 | 34,704 | 3,403 | -- | 3,403 | -- | 38,107 |
| 12 | 35,222 | 3,472 | -- | 3,472 | -- | 38,694 |
| 13 | 35,741 | 3,541 | -- | 3,541 | -- | 39,282 |
| 14 | 36,259 | 3,610 | -- | 3,610 | -- | 39,869 |
| 15 | 36,778 | 3,679 | -- | 3,679 | -- | 40,457 |
| 16 | 37,296 | 3,748 | -- | 3,748 | -- | 41,044 |
| 17 | 37,815 | 3,817 | -- | 3,817 | -- | 41,632 |
| 18 | 38,333 | 3,886 | -- | 3,886 | -- | 42,219 |
| 19 | 38,852 | 3,955 | -- | 3,955 | -- | 42,807 |
| 20 | 39,370 | 4,024 | -- | 4,024 | -- | 43,394 |
| 21 | 39,889 | 4,093 | -- | 4,093 | -- | 43,982 |
| 22 | 40,407 | 4,162 | -- | 4,162 | -- | 44,569 |
| 23 | 40,926 | 4,231 | -- | 4,231 | -- | 45,157 |
| 24 | 40,926 | 4,231 | -- | 4,231 | -- | 45,157 |
| 25 | 40,926 | 4,231 | -- | 4,231 | -- | 45,157 |
| 26 | 40,926 | 4,231 | -- | 4,231 | -- | 45,157 |
| 27 | 40,926 | 4,231 | -- | 4,231 | -- | 45,157 |
| 28 | 40,926 | 4,231 | -- | 4,231 | -- | 45,157 |
| 29 | 41,445 | 4,300 | -- | 4,300 | -- | 45,745 |
| 30 | 41,963 | 4,369 | -- | 4,369 | -- | 46,332 |
| 31 | 42,482 | 4,438 | -- | 4,438 | -- | 46,920 |
| 32 | 43,000 | 4,507 | -- | 4,507 | -- | 47,507 |
| 33 | 43,519 | 4,576 | -- | 4,576 | -- | 48,095 |
| 34 | 44,037 | 4,645 | -- | 4,645 | -- | 48,682 |
| 35 | 44,556 | 4,714 | -- | 4,714 | -- | 49,270 |

**HARDY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.+15

| Years Exp | State Basic | State Equity | 1984 Co Suppl | SS Col 5 St Equity | County Suppl | Total Salary |
|--------------|----------------|-----------------|------------------|-----------------------|-----------------|-----------------|
| 0 | 29,516 | 2,740 | -- | 2,740 | -- | 32,256 |
| 1 | 30,035 | 2,809 | -- | 2,809 | -- | 32,844 |
| 2 | 30,553 | 2,878 | -- | 2,878 | -- | 33,431 |
| 3 | 31,072 | 2,947 | -- | 2,947 | -- | 34,019 |
| 4 | 31,835 | 3,016 | -- | 3,016 | -- | 34,851 |
| 5 | 32,353 | 3,085 | -- | 3,085 | -- | 35,438 |
| 6 | 32,872 | 3,154 | -- | 3,154 | -- | 36,026 |
| 7 | 33,390 | 3,223 | -- | 3,223 | -- | 36,613 |
| 8 | 33,909 | 3,292 | -- | 3,292 | -- | 37,201 |
| 9 | 34,427 | 3,361 | -- | 3,361 | -- | 37,788 |
| 10 | 34,946 | 3,430 | -- | 3,430 | -- | 38,376 |
| 11 | 35,464 | 3,499 | -- | 3,499 | -- | 38,963 |
| 12 | 35,983 | 3,568 | -- | 3,568 | -- | 39,551 |
| 13 | 36,501 | 3,637 | -- | 3,637 | -- | 40,138 |
| 14 | 37,020 | 3,706 | -- | 3,706 | -- | 40,726 |
| 15 | 37,538 | 3,775 | -- | 3,775 | -- | 41,313 |
| 16 | 38,057 | 3,844 | -- | 3,844 | -- | 41,901 |
| 17 | 38,575 | 3,913 | -- | 3,913 | -- | 42,488 |
| 18 | 39,094 | 3,982 | -- | 3,982 | -- | 43,076 |
| 19 | 39,613 | 4,051 | -- | 4,051 | -- | 43,664 |
| 20 | 40,131 | 4,120 | -- | 4,120 | -- | 44,251 |
| 21 | 40,650 | 4,189 | -- | 4,189 | -- | 44,839 |
| 22 | 41,168 | 4,258 | -- | 4,258 | -- | 45,426 |
| 23 | 41,687 | 4,327 | -- | 4,327 | -- | 46,014 |
| 24 | 41,687 | 4,327 | -- | 4,327 | -- | 46,014 |
| 25 | 41,687 | 4,327 | -- | 4,327 | -- | 46,014 |
| 26 | 41,687 | 4,327 | -- | 4,327 | -- | 46,014 |
| 27 | 41,687 | 4,327 | -- | 4,327 | -- | 46,014 |
| 28 | 41,687 | 4,327 | -- | 4,327 | -- | 46,014 |
| 29 | 42,205 | 4,396 | -- | 4,396 | -- | 46,601 |
| 30 | 42,724 | 4,465 | -- | 4,465 | -- | 47,189 |
| 31 | 43,242 | 4,534 | -- | 4,534 | -- | 47,776 |
| 32 | 43,761 | 4,603 | -- | 4,603 | -- | 48,364 |
| 33 | 44,279 | 4,672 | -- | 4,672 | -- | 48,951 |
| 34 | 44,798 | 4,741 | -- | 4,741 | -- | 49,539 |
| 35 | 45,316 | 4,810 | -- | 4,810 | -- | 50,126 |

**HARDY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.+30

| Years Exp | State Basic | State Equity | 1984 Co Suppl | SS Col 5 St Equity | County Suppl | Total Salary |
|--------------|----------------|-----------------|------------------|-----------------------|-----------------|-----------------|
| 0 | 30,277 | 2,836 | -- | 2,836 | -- | 33,113 |
| 1 | 30,795 | 2,905 | -- | 2,905 | -- | 33,700 |
| 2 | 31,314 | 2,974 | -- | 2,974 | -- | 34,288 |
| 3 | 31,832 | 3,043 | -- | 3,043 | -- | 34,875 |
| 4 | 32,595 | 3,112 | -- | 3,112 | -- | 35,707 |
| 5 | 33,114 | 3,181 | -- | 3,181 | -- | 36,295 |
| 6 | 33,632 | 3,250 | -- | 3,250 | -- | 36,882 |
| 7 | 34,151 | 3,319 | -- | 3,319 | -- | 37,470 |
| 8 | 34,669 | 3,388 | -- | 3,388 | -- | 38,057 |
| 9 | 35,188 | 3,457 | -- | 3,457 | -- | 38,645 |
| 10 | 35,706 | 3,526 | -- | 3,526 | -- | 39,232 |
| 11 | 36,225 | 3,595 | -- | 3,595 | -- | 39,820 |
| 12 | 36,744 | 3,664 | -- | 3,664 | -- | 40,408 |
| 13 | 37,262 | 3,733 | -- | 3,733 | -- | 40,995 |
| 14 | 37,781 | 3,802 | -- | 3,802 | -- | 41,583 |
| 15 | 38,299 | 3,871 | -- | 3,871 | -- | 42,170 |
| 16 | 38,818 | 3,940 | -- | 3,940 | -- | 42,758 |
| 17 | 39,336 | 4,009 | -- | 4,009 | -- | 43,345 |
| 18 | 39,855 | 4,078 | -- | 4,078 | -- | 43,933 |
| 19 | 40,373 | 4,147 | -- | 4,147 | -- | 44,520 |
| 20 | 40,892 | 4,216 | -- | 4,216 | -- | 45,108 |
| 21 | 41,410 | 4,285 | -- | 4,285 | -- | 45,695 |
| 22 | 41,929 | 4,354 | -- | 4,354 | -- | 46,283 |
| 23 | 42,447 | 4,423 | -- | 4,423 | -- | 46,870 |
| 24 | 42,966 | 4,492 | -- | 4,492 | -- | 47,458 |
| 25 | 43,484 | 4,561 | -- | 4,561 | -- | 48,045 |
| 26 | 44,003 | 4,630 | -- | 4,630 | -- | 48,633 |
| 27 | 44,003 | 4,630 | -- | 4,630 | -- | 48,633 |
| 28 | 44,003 | 4,630 | -- | 4,630 | -- | 48,633 |
| 29 | 44,522 | 4,699 | -- | 4,699 | -- | 49,221 |
| 30 | 45,040 | 4,768 | -- | 4,768 | -- | 49,808 |
| 31 | 45,559 | 4,837 | -- | 4,837 | -- | 50,396 |
| 32 | 46,077 | 4,906 | -- | 4,906 | -- | 50,983 |
| 33 | 46,596 | 4,975 | -- | 4,975 | -- | 51,571 |
| 34 | 47,114 | 5,044 | -- | 5,044 | -- | 52,158 |
| 35 | 47,633 | 5,113 | -- | 5,113 | -- | 52,746 |

**HARDY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

M.A.+45

| Years Exp | State Basic | State Equity | 1984 Co Suppl | SS Col 5 St Equity | County Suppl | Total Salary |
|--------------|----------------|-----------------|------------------|-----------------------|-----------------|-----------------|
| 0 | 31,038 | 2,836 | -- | 2,836 | -- | 33,874 |
| 1 | 31,556 | 2,905 | -- | 2,905 | -- | 34,461 |
| 2 | 32,075 | 2,974 | -- | 2,974 | -- | 35,049 |
| 3 | 32,593 | 3,043 | -- | 3,043 | -- | 35,636 |
| 4 | 33,356 | 3,112 | -- | 3,112 | -- | 36,468 |
| 5 | 33,875 | 3,181 | -- | 3,181 | -- | 37,056 |
| 6 | 34,393 | 3,250 | -- | 3,250 | -- | 37,643 |
| 7 | 34,912 | 3,319 | -- | 3,319 | -- | 38,231 |
| 8 | 35,430 | 3,388 | -- | 3,388 | -- | 38,818 |
| 9 | 35,949 | 3,457 | -- | 3,457 | -- | 39,406 |
| 10 | 36,467 | 3,526 | -- | 3,526 | -- | 39,993 |
| 11 | 36,986 | 3,595 | -- | 3,595 | -- | 40,581 |
| 12 | 37,504 | 3,664 | -- | 3,664 | -- | 41,168 |
| 13 | 38,023 | 3,733 | -- | 3,733 | -- | 41,756 |
| 14 | 38,541 | 3,802 | -- | 3,802 | -- | 42,343 |
| 15 | 39,060 | 3,871 | -- | 3,871 | -- | 42,931 |
| 16 | 39,578 | 3,940 | -- | 3,940 | -- | 43,518 |
| 17 | 40,097 | 4,009 | -- | 4,009 | -- | 44,106 |
| 18 | 40,615 | 4,078 | -- | 4,078 | -- | 44,693 |
| 19 | 41,134 | 4,147 | -- | 4,147 | -- | 45,281 |
| 20 | 41,653 | 4,216 | -- | 4,216 | -- | 45,869 |
| 21 | 42,171 | 4,285 | -- | 4,285 | -- | 46,456 |
| 22 | 42,690 | 4,354 | -- | 4,354 | -- | 47,044 |
| 23 | 43,208 | 4,423 | -- | 4,423 | -- | 47,631 |
| 24 | 43,727 | 4,492 | -- | 4,492 | -- | 48,219 |
| 25 | 44,245 | 4,561 | -- | 4,561 | -- | 48,806 |
| 26 | 44,764 | 4,630 | -- | 4,630 | -- | 49,394 |
| 27 | 44,764 | 4,630 | -- | 4,630 | -- | 49,394 |
| 28 | 44,764 | 4,630 | -- | 4,630 | -- | 49,394 |
| 29 | 45,282 | 4,699 | -- | 4,699 | -- | 49,981 |
| 30 | 45,801 | 4,768 | -- | 4,768 | -- | 50,569 |
| 31 | 46,319 | 4,837 | -- | 4,837 | -- | 51,156 |
| 32 | 46,838 | 4,906 | -- | 4,906 | -- | 51,744 |
| 33 | 47,356 | 4,975 | -- | 4,975 | -- | 52,331 |
| 34 | 47,875 | 5,044 | -- | 5,044 | -- | 52,919 |
| 35 | 48,393 | 5,113 | -- | 5,113 | -- | 53,506 |

**HARDY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2007-08 YEAR**

DOCTORATE

| Years Exp | State Basic | State Equity | 1984 Co Suppl | SS Col 5 St Equity | County Suppl | Total Salary |
|-----------|-------------|--------------|---------------|--------------------|--------------|--------------|
| 0 | 32,073 | 2,927 | -- | 2,927 | -- | 35,000 |
| 1 | 32,591 | 2,996 | -- | 2,996 | -- | 35,587 |
| 2 | 33,110 | 3,065 | -- | 3,065 | -- | 36,175 |
| 3 | 33,628 | 3,134 | -- | 3,134 | -- | 36,762 |
| 4 | 34,391 | 3,203 | -- | 3,203 | -- | 37,594 |
| 5 | 34,910 | 3,272 | -- | 3,272 | -- | 38,182 |
| 6 | 35,428 | 3,341 | -- | 3,341 | -- | 38,769 |
| 7 | 35,947 | 3,410 | -- | 3,410 | -- | 39,357 |
| 8 | 36,465 | 3,479 | -- | 3,479 | -- | 39,944 |
| 9 | 36,984 | 3,548 | -- | 3,548 | -- | 40,532 |
| 10 | 37,502 | 3,617 | -- | 3,617 | -- | 41,119 |
| 11 | 38,021 | 3,686 | -- | 3,686 | -- | 41,707 |
| 12 | 38,539 | 3,755 | -- | 3,755 | -- | 42,294 |
| 13 | 39,058 | 3,824 | -- | 3,824 | -- | 42,882 |
| 14 | 39,576 | 3,893 | -- | 3,893 | -- | 43,469 |
| 15 | 40,095 | 3,962 | -- | 3,962 | -- | 44,057 |
| 16 | 40,613 | 4,031 | -- | 4,031 | -- | 44,644 |
| 17 | 41,132 | 4,100 | -- | 4,100 | -- | 45,232 |
| 18 | 41,650 | 4,169 | -- | 4,169 | -- | 45,819 |
| 19 | 42,169 | 4,238 | -- | 4,238 | -- | 46,407 |
| 20 | 42,688 | 4,307 | -- | 4,307 | -- | 46,995 |
| 21 | 43,206 | 4,376 | -- | 4,376 | -- | 47,582 |
| 22 | 43,725 | 4,445 | -- | 4,445 | -- | 48,170 |
| 23 | 44,243 | 4,514 | -- | 4,514 | -- | 48,757 |
| 24 | 44,762 | 4,583 | -- | 4,583 | -- | 49,345 |
| 25 | 45,280 | 4,652 | -- | 4,652 | -- | 49,932 |
| 26 | 45,799 | 4,721 | -- | 4,721 | -- | 50,520 |
| 27 | 45,799 | 4,721 | -- | 4,721 | -- | 50,520 |
| 28 | 45,799 | 4,721 | -- | 4,721 | -- | 50,520 |
| 29 | 46,317 | 4,790 | -- | 4,790 | -- | 51,107 |
| 30 | 46,836 | 4,859 | -- | 4,859 | -- | 51,695 |
| 31 | 47,354 | 4,928 | -- | 4,928 | -- | 52,282 |
| 32 | 47,873 | 4,997 | -- | 4,997 | -- | 52,870 |
| 33 | 48,391 | 5,066 | -- | 5,066 | -- | 53,457 |
| 34 | 48,910 | 5,135 | -- | 5,135 | -- | 54,045 |
| 35 | 49,428 | 5,204 | -- | 5,204 | -- | 54,632 |