

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**4TH CLASS**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,051	1,781	2,058	0	--	24,051
1	24,379	1,819	2,071	0	--	24,379
2	24,708	1,857	2,084	0	--	24,708
3	25,036	1,895	2,097	0	--	25,036
4	25,608	1,933	2,110	0	--	25,608
5	25,936	1,971	2,123	0	--	25,936
6	26,264	2,009	2,136	0	--	26,264
7	26,592	2,047	2,136	0	--	26,592
8	26,920	2,085	2,136	0	--	26,920
9	27,248	2,123	2,136	0	--	27,248
10	27,577	2,161	2,136	25	--	27,602
11	27,905	2,199	2,136	63	--	27,968
12	28,233	2,237	2,136	101	--	28,334
13	28,561	2,275	2,136	139	--	28,700
14	28,561	2,275	2,136	139	--	28,700
15	28,561	2,275	2,136	139	--	28,700
16	28,561	2,275	2,136	139	--	28,700
17	28,561	2,275	2,136	139	--	28,700
18	28,561	2,275	2,136	139	--	28,700
19	28,561	2,275	2,136	139	--	28,700
20	28,561	2,275	2,136	139	--	28,700
21	28,561	2,275	2,136	139	--	28,700
22	28,561	2,275	2,136	139	--	28,700
23	28,561	2,275	2,136	139	--	28,700
24	28,561	2,275	2,136	139	--	28,700
25	28,561	2,275	2,136	139	--	28,700
26	28,561	2,275	2,136	139	--	28,700
27	28,561	2,275	2,136	139	--	28,700
28	28,561	2,275	2,136	139	--	28,700
29	28,889	2,313	2,136	177	--	29,066
30	29,217	2,351	2,136	215	--	29,432
31	29,545	2,389	2,136	253	--	29,798
32	29,873	2,427	2,136	291	--	30,164
33	30,201	2,465	2,136	329	--	30,530
34	30,529	2,503	2,136	367	--	30,896
35	30,857	2,541	2,136	405	--	31,262

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**3RD CLASS**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,711	1,796	1,831	0	--	24,711
1	25,039	1,863	1,861	2	2	25,043
2	25,367	1,930	1,891	39	39	25,445
3	25,695	1,997	1,921	76	76	25,847
4	26,267	2,064	1,951	113	113	26,493
5	26,595	2,131	1,981	150	150	26,895
6	26,923	2,198	2,011	187	187	27,297
7	27,252	2,265	2,041	224	224	27,700
8	27,580	2,332	2,071	261	261	28,102
9	27,908	2,399	2,071	328	261	28,497
10	28,236	2,466	2,071	395	261	28,892
11	28,564	2,533	2,071	462	261	29,287
12	28,892	2,600	2,071	529	261	29,682
13	29,220	2,667	2,071	596	261	30,077
14	29,548	2,734	2,071	663	261	30,472
15	29,876	2,801	2,071	730	261	30,867
16	29,876	2,801	2,071	730	261	30,867
17	29,876	2,801	2,071	730	261	30,867
18	29,876	2,801	2,071	730	261	30,867
19	29,876	2,801	2,071	730	261	30,867
20	29,876	2,801	2,071	730	261	30,867
21	29,876	2,801	2,071	730	261	30,867
22	29,876	2,801	2,071	730	261	30,867
23	29,876	2,801	2,071	730	261	30,867
24	29,876	2,801	2,071	730	261	30,867
25	29,876	2,801	2,071	730	261	30,867
26	29,876	2,801	2,071	730	261	30,867
27	29,876	2,801	2,071	730	261	30,867
28	29,876	2,801	2,071	730	261	30,867
29	30,204	2,868	2,071	797	261	31,262
30	30,533	2,935	2,071	864	261	31,658
31	30,861	3,002	2,071	931	261	32,053
32	31,189	3,069	2,071	998	261	32,448
33	31,517	3,136	2,071	1,065	261	32,843
34	31,845	3,203	2,071	1,132	261	33,238
35	32,173	3,270	2,071	1,199	261	33,633

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**2ND CLASS**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,975	1,877	1,878	0	2,378	27,353
1	25,303	1,946	1,914	32	2,414	27,749
2	25,631	2,015	1,950	65	2,450	28,146
3	25,959	2,084	1,986	98	2,486	28,543
4	26,531	2,153	2,022	131	2,522	29,184
5	26,859	2,222	2,058	164	2,558	29,581
6	27,187	2,291	2,094	197	2,594	29,978
7	27,515	2,360	2,130	230	2,630	30,375
8	27,844	2,429	2,166	263	2,666	30,773
9	28,172	2,498	2,202	296	2,702	31,170
10	28,500	2,567	2,202	365	2,703	31,568
11	28,828	2,636	2,202	434	2,703	31,965
12	29,156	2,705	2,202	503	2,703	32,362
13	29,484	2,774	2,202	572	2,703	32,759
14	29,812	2,843	2,202	641	2,703	33,156
15	30,140	2,912	2,202	710	2,703	33,553
16	30,468	2,981	2,202	779	2,703	33,950
17	30,796	3,050	2,202	848	2,703	34,347
18	30,796	3,050	2,202	848	2,703	34,347
19	30,796	3,050	2,202	848	2,703	34,347
20	30,796	3,050	2,202	848	2,703	34,347
21	30,796	3,050	2,202	848	2,703	34,347
22	30,796	3,050	2,202	848	2,703	34,347
23	30,796	3,050	2,202	848	2,703	34,347
24	30,796	3,050	2,202	848	2,703	34,347
25	30,796	3,050	2,202	848	2,703	34,347
26	30,796	3,050	2,202	848	2,703	34,347
27	30,796	3,050	2,202	848	2,703	34,347
28	30,796	3,050	2,202	848	2,703	34,347
29	31,125	3,119	2,202	917	2,703	34,745
30	31,453	3,188	2,202	986	2,703	35,142
31	31,781	3,257	2,202	1,055	2,703	35,539
32	32,109	3,326	2,202	1,124	2,703	35,936
33	32,437	3,395	2,202	1,193	2,703	36,333
34	32,765	3,464	2,202	1,262	2,703	36,730
35	33,093	3,533	2,202	1,331	2,703	37,127

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**A.B.**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,227	2,360	2,508	0	3,258	29,485
1	26,745	2,429	2,567	0	3,317	30,062
2	27,264	2,498	2,626	0	3,376	30,640
3	27,783	2,567	3,035	0	3,785	31,568
4	28,545	2,636	3,104	0	3,854	32,399
5	29,064	2,705	3,173	0	3,923	32,987
6	29,582	2,774	3,242	0	3,992	33,574
7	30,101	2,843	3,311	0	4,061	34,162
8	30,619	2,912	3,380	0	4,130	34,749
9	31,138	2,981	3,449	0	4,199	35,337
10	31,657	3,050	3,518	0	4,268	35,925
11	32,175	3,119	3,587	0	4,337	36,512
12	32,694	3,188	3,656	0	4,406	37,100
13	33,212	3,257	3,725	0	4,475	37,687
14	33,731	3,326	3,725	0	4,800	38,531
15	34,249	3,395	3,725	0	5,125	39,374
16	34,768	3,464	3,725	0	5,194	39,962
17	35,286	3,533	3,725	0	5,263	40,549
18	35,805	3,602	3,725	0	5,457	41,262
19	36,323	3,671	3,725	0	5,626	41,949
20	36,842	3,740	3,725	15	5,830	42,687
21	36,842	3,740	3,725	15	5,830	42,687
22	36,842	3,740	3,725	15	5,830	42,687
23	36,842	3,740	3,725	15	5,830	42,687
24	36,842	3,740	3,725	15	5,830	42,687
25	36,842	3,740	3,725	15	5,830	42,687
26	36,842	3,740	3,725	15	5,830	42,687
27	36,842	3,740	3,725	15	5,830	42,687
28	36,842	3,740	3,725	15	5,830	42,687
29	37,360	3,809	3,725	84	5,830	43,274
30	37,879	3,878	3,725	153	5,830	43,862
31	38,397	3,947	3,725	222	5,830	44,449
32	38,916	4,016	3,725	291	5,830	45,037
33	39,435	4,085	3,725	360	5,830	45,625
34	39,953	4,154	3,725	429	5,830	46,212
35	40,472	4,223	3,725	498	5,830	46,800

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**A.B.+15**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,988	2,452	2,516	0	3,266	30,254
1	27,506	2,521	2,575	0	3,325	30,831
2	28,025	2,590	2,634	0	3,384	31,409
3	28,543	2,659	3,043	0	3,793	32,336
4	29,306	2,728	3,112	0	3,862	33,168
5	29,825	2,797	3,181	0	3,931	33,756
6	30,343	2,866	3,250	0	4,000	34,343
7	30,862	2,935	3,319	0	4,069	34,931
8	31,380	3,004	3,388	0	4,138	35,518
9	31,899	3,073	3,457	0	4,207	36,106
10	32,417	3,142	3,526	0	4,276	36,693
11	32,936	3,211	3,595	0	4,345	37,281
12	33,454	3,280	3,664	0	4,414	37,868
13	33,973	3,349	3,733	0	4,483	38,456
14	34,491	3,418	3,733	0	4,808	39,299
15	35,010	3,487	3,733	0	5,133	40,143
16	35,528	3,556	3,733	0	5,202	40,730
17	36,047	3,625	3,733	0	5,271	41,318
18	36,566	3,694	3,733	0	5,465	42,031
19	37,084	3,763	3,733	30	5,604	42,718
20	37,603	3,832	3,733	99	5,754	43,456
21	37,603	3,832	3,733	99	5,754	43,456
22	37,603	3,832	3,733	99	5,754	43,456
23	37,603	3,832	3,733	99	5,754	43,456
24	37,603	3,832	3,733	99	5,754	43,456
25	37,603	3,832	3,733	99	5,754	43,456
26	37,603	3,832	3,733	99	5,754	43,456
27	37,603	3,832	3,733	99	5,754	43,456
28	37,603	3,832	3,733	99	5,754	43,456
29	38,121	3,901	3,733	168	5,754	44,043
30	38,640	3,970	3,733	237	5,754	44,631
31	39,158	4,039	3,733	306	5,754	45,218
32	39,677	4,108	3,733	375	5,754	45,806
33	40,195	4,177	3,733	444	5,754	46,393
34	40,714	4,246	3,733	513	5,754	46,981
35	41,232	4,315	3,733	582	5,754	47,568

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	28,755	2,644	2,522	122	3,272	32,149
1	29,274	2,713	2,581	132	3,331	32,737
2	29,792	2,782	2,640	142	3,390	33,324
3	30,311	2,851	3,049	0	3,799	34,110
4	31,074	2,920	3,126	0	3,876	34,950
5	31,592	2,989	3,203	0	3,953	35,545
6	32,111	3,058	3,280	0	4,030	36,141
7	32,629	3,127	3,357	0	4,107	36,736
8	33,148	3,196	3,434	0	4,184	37,332
9	33,666	3,265	3,511	0	4,261	37,927
10	34,185	3,334	3,588	0	4,338	38,523
11	34,704	3,403	3,665	0	4,415	39,119
12	35,222	3,472	3,742	0	4,492	39,714
13	35,741	3,541	3,819	0	4,569	40,310
14	36,259	3,610	3,896	0	4,646	40,905
15	36,778	3,679	3,973	0	4,723	41,501
16	37,296	3,748	4,050	0	4,800	42,096
17	37,815	3,817	4,050	0	4,869	42,684
18	38,333	3,886	4,050	0	5,063	43,396
19	38,852	3,955	4,050	0	5,232	44,084
20	39,370	4,024	4,050	0	5,451	44,821
21	39,889	4,093	4,050	43	5,477	45,409
22	40,407	4,162	4,050	112	5,477	45,996
23	40,926	4,231	4,050	181	5,477	46,584
24	40,926	4,231	4,050	181	5,477	46,584
25	40,926	4,231	4,050	181	5,477	46,584
26	40,926	4,231	4,050	181	5,477	46,584
27	40,926	4,231	4,050	181	5,477	46,584
28	40,926	4,231	4,050	181	5,477	46,584
29	41,445	4,300	4,050	250	5,477	47,172
30	41,963	4,369	4,050	319	5,477	47,759
31	42,482	4,438	4,050	388	5,477	48,347
32	43,000	4,507	4,050	457	5,477	48,934
33	43,519	4,576	4,050	526	5,477	49,522
34	44,037	4,645	4,050	595	5,477	50,109
35	44,556	4,714	4,050	664	5,477	50,697

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+15**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	29,516	2,740	2,532	208	3,282	33,006
1	30,035	2,809	2,591	218	3,341	33,594
2	30,553	2,878	2,650	228	3,400	34,181
3	31,072	2,947	3,059	0	3,809	34,881
4	31,835	3,016	3,136	0	3,886	35,721
5	32,353	3,085	3,213	0	3,963	36,316
6	32,872	3,154	3,290	0	4,040	36,912
7	33,390	3,223	3,367	0	4,117	37,507
8	33,909	3,292	3,444	0	4,194	38,103
9	34,427	3,361	3,521	0	4,271	38,698
10	34,946	3,430	3,598	0	4,348	39,294
11	35,464	3,499	3,675	0	4,425	39,889
12	35,983	3,568	3,752	0	4,502	40,485
13	36,501	3,637	3,829	0	4,579	41,080
14	37,020	3,706	3,906	0	4,656	41,676
15	37,538	3,775	3,983	0	4,733	42,271
16	38,057	3,844	4,060	0	4,810	42,867
17	38,575	3,913	4,060	0	4,879	43,454
18	39,094	3,982	4,060	0	5,073	44,167
19	39,613	4,051	4,060	0	5,242	44,855
20	40,131	4,120	4,060	60	5,401	45,592
21	40,650	4,189	4,060	129	5,401	46,180
22	41,168	4,258	4,060	198	5,401	46,767
23	41,687	4,327	4,060	267	5,401	47,355
24	41,687	4,327	4,060	267	5,401	47,355
25	41,687	4,327	4,060	267	5,401	47,355
26	41,687	4,327	4,060	267	5,401	47,355
27	41,687	4,327	4,060	267	5,401	47,355
28	41,687	4,327	4,060	267	5,401	47,355
29	42,205	4,396	4,060	336	5,401	47,942
30	42,724	4,465	4,060	405	5,401	48,530
31	43,242	4,534	4,060	474	5,401	49,117
32	43,761	4,603	4,060	543	5,401	49,705
33	44,279	4,672	4,060	612	5,401	50,292
34	44,798	4,741	4,060	681	5,401	50,880
35	45,316	4,810	4,060	750	5,401	51,467

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+30**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	30,277	2,836	2,540	296	3,290	33,863
1	30,795	2,905	2,599	306	3,349	34,450
2	31,314	2,974	2,658	316	3,408	35,038
3	31,832	3,043	3,067	0	3,817	35,649
4	32,595	3,112	3,181	0	3,931	36,526
5	33,114	3,181	3,295	0	4,045	37,159
6	33,632	3,250	3,409	0	4,159	37,791
7	34,151	3,319	3,523	0	4,273	38,424
8	34,669	3,388	3,637	0	4,387	39,056
9	35,188	3,457	3,751	0	4,501	39,689
10	35,706	3,526	3,865	0	4,615	40,321
11	36,225	3,595	3,979	0	4,729	40,954
12	36,744	3,664	4,093	0	4,843	41,587
13	37,262	3,733	4,207	0	4,957	42,219
14	37,781	3,802	4,321	0	5,071	42,852
15	38,299	3,871	4,435	0	5,185	43,484
16	38,818	3,940	4,549	0	5,299	44,117
17	39,336	4,009	4,663	0	5,413	44,749
18	39,855	4,078	4,777	0	5,652	45,507
19	40,373	4,147	4,891	0	5,866	46,239
20	40,892	4,216	4,891	0	6,085	46,977
21	41,410	4,285	4,891	0	6,154	47,564
22	41,929	4,354	4,891	0	6,223	48,152
23	42,447	4,423	4,891	0	6,292	48,739
24	42,966	4,492	4,891	0	6,361	49,327
25	43,484	4,561	4,891	0	6,430	49,914
26	44,003	4,630	4,891	0	6,499	50,502
27	44,003	4,630	4,891	0	6,499	50,502
28	44,003	4,630	4,891	0	6,499	50,502
29	44,522	4,699	4,891	0	6,568	51,090
30	45,040	4,768	4,891	0	6,637	51,677
31	45,559	4,837	4,891	0	6,706	52,265
32	46,077	4,906	4,891	15	6,760	52,852
33	46,596	4,975	4,891	84	6,760	53,440
34	47,114	5,044	4,891	153	6,760	54,027
35	47,633	5,113	4,891	222	6,760	54,615

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+45**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	31,038	2,836	2,540	296	3,290	34,624
1	31,556	2,905	2,599	306	3,349	35,211
2	32,075	2,974	2,658	316	3,408	35,799
3	32,593	3,043	3,067	0	3,817	36,410
4	33,356	3,112	3,181	0	3,931	37,287
5	33,875	3,181	3,295	0	4,045	37,920
6	34,393	3,250	3,409	0	4,159	38,552
7	34,912	3,319	3,523	0	4,273	39,185
8	35,430	3,388	3,637	0	4,387	39,817
9	35,949	3,457	3,751	0	4,501	40,450
10	36,467	3,526	3,865	0	4,615	41,082
11	36,986	3,595	3,979	0	4,729	41,715
12	37,504	3,664	4,093	0	4,843	42,347
13	38,023	3,733	4,207	0	4,957	42,980
14	38,541	3,802	4,321	0	5,071	43,612
15	39,060	3,871	4,435	0	5,185	44,245
16	39,578	3,940	4,549	0	5,299	44,877
17	40,097	4,009	4,663	0	5,413	45,510
18	40,615	4,078	4,777	0	5,652	46,267
19	41,134	4,147	4,891	0	5,866	47,000
20	41,653	4,216	4,891	0	6,085	47,738
21	42,171	4,285	4,891	0	6,154	48,325
22	42,690	4,354	4,891	0	6,223	48,913
23	43,208	4,423	4,891	0	6,292	49,500
24	43,727	4,492	4,891	0	6,361	50,088
25	44,245	4,561	4,891	0	6,430	50,675
26	44,764	4,630	4,891	0	6,499	51,263
27	44,764	4,630	4,891	0	6,499	51,263
28	44,764	4,630	4,891	0	6,499	51,263
29	45,282	4,699	4,891	0	6,568	51,850
30	45,801	4,768	4,891	0	6,637	52,438
31	46,319	4,837	4,891	0	6,706	53,025
32	46,838	4,906	4,891	15	6,760	53,613
33	47,356	4,975	4,891	84	6,760	54,200
34	47,875	5,044	4,891	153	6,760	54,788
35	48,393	5,113	4,891	222	6,760	55,375

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**DOCTORATE**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	32,073	2,927	2,548	379	3,298	35,750
1	32,591	2,996	2,607	389	3,357	36,337
2	33,110	3,065	2,666	399	3,416	36,925
3	33,628	3,134	3,075	59	3,825	37,512
4	34,391	3,203	3,226	0	3,976	38,367
5	34,910	3,272	3,377	0	4,127	39,037
6	35,428	3,341	3,528	0	4,278	39,706
7	35,947	3,410	3,679	0	4,429	40,376
8	36,465	3,479	3,830	0	4,580	41,045
9	36,984	3,548	3,981	0	4,731	41,715
10	37,502	3,617	4,132	0	4,882	42,384
11	38,021	3,686	4,283	0	5,033	43,054
12	38,539	3,755	4,434	0	5,184	43,723
13	39,058	3,824	4,585	0	5,335	44,393
14	39,576	3,893	4,736	0	5,486	45,062
15	40,095	3,962	4,887	0	5,637	45,732
16	40,613	4,031	5,038	0	5,788	46,401
17	41,132	4,100	5,189	0	5,939	47,071
18	41,650	4,169	5,340	0	6,215	47,865
19	42,169	4,238	5,491	0	6,466	48,635
20	42,688	4,307	5,491	0	6,685	49,373
21	43,206	4,376	5,491	0	6,754	49,960
22	43,725	4,445	5,491	0	6,823	50,548
23	44,243	4,514	5,491	0	6,892	51,135
24	44,762	4,583	5,491	0	6,961	51,723
25	45,280	4,652	5,491	0	7,030	52,310
26	45,799	4,721	5,491	0	7,099	52,898
27	45,799	4,721	5,491	0	7,099	52,898
28	45,799	4,721	5,491	0	7,099	52,898
29	46,317	4,790	5,491	0	7,168	53,485
30	46,836	4,859	5,491	0	7,237	54,073
31	47,354	4,928	5,491	0	7,306	54,660
32	47,873	4,997	5,491	0	7,375	55,248
33	48,391	5,066	5,491	0	7,444	55,835
34	48,910	5,135	5,491	0	7,513	56,423
35	49,428	5,204	5,491	0	7,582	57,010