

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**4TH CLASS**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,051	1,781	250	1,531	250	25,832
1	24,379	1,819	250	1,569	250	26,198
2	24,708	1,857	250	1,607	250	26,565
3	25,036	1,895	250	1,645	250	26,931
4	25,608	1,933	250	1,683	250	27,541
5	25,936	1,971	250	1,721	250	27,907
6	26,264	2,009	250	1,759	250	28,273
7	26,592	2,047	250	1,797	250	28,639
8	26,920	2,085	250	1,835	250	29,005
9	27,248	2,123	250	1,873	250	29,371
10	27,577	2,161	250	1,911	250	29,738
11	27,905	2,199	250	1,949	250	30,104
12	28,233	2,237	250	1,987	250	30,470
13	28,561	2,275	250	2,025	250	30,836
14	28,561	2,275	250	2,025	250	30,836
15	28,561	2,275	250	2,025	250	30,836
16	28,561	2,275	250	2,025	250	30,836
17	28,561	2,275	250	2,025	250	30,836
18	28,561	2,275	250	2,025	250	30,836
19	28,561	2,275	250	2,025	250	30,836
20	28,561	2,275	250	2,025	250	30,836
21	28,561	2,275	250	2,025	250	30,836
22	28,561	2,275	250	2,025	250	30,836
23	28,561	2,275	250	2,025	250	30,836
24	28,561	2,275	250	2,025	250	30,836
25	28,561	2,275	250	2,025	250	30,836
26	28,561	2,275	250	2,025	250	30,836
27	28,561	2,275	250	2,025	250	30,836
28	28,561	2,275	250	2,025	250	30,836
29	28,889	2,313	250	2,063	250	31,202
30	29,217	2,351	250	2,101	250	31,568
31	29,545	2,389	250	2,139	250	31,934
32	29,873	2,427	250	2,177	250	32,300
33	30,201	2,465	250	2,215	250	32,666
34	30,529	2,503	250	2,253	250	33,032
35	30,857	2,541	250	2,291	250	33,398

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**3RD CLASS**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,711	1,796	250	1,546	250	26,507
1	25,039	1,863	250	1,613	250	26,902
2	25,367	1,930	250	1,680	250	27,297
3	25,695	1,997	250	1,747	250	27,692
4	26,267	2,064	250	1,814	250	28,331
5	26,595	2,131	250	1,881	250	28,726
6	26,923	2,198	250	1,948	250	29,121
7	27,252	2,265	250	2,015	250	29,517
8	27,580	2,332	250	2,082	250	29,912
9	27,908	2,399	250	2,149	250	30,307
10	28,236	2,466	250	2,216	250	30,702
11	28,564	2,533	250	2,283	250	31,097
12	28,892	2,600	250	2,350	250	31,492
13	29,220	2,667	250	2,417	250	31,887
14	29,548	2,734	250	2,484	250	32,282
15	29,876	2,801	250	2,551	250	32,677
16	29,876	2,801	250	2,551	250	32,677
17	29,876	2,801	250	2,551	250	32,677
18	29,876	2,801	250	2,551	250	32,677
19	29,876	2,801	250	2,551	250	32,677
20	29,876	2,801	250	2,551	250	32,677
21	29,876	2,801	250	2,551	250	32,677
22	29,876	2,801	250	2,551	250	32,677
23	29,876	2,801	250	2,551	250	32,677
24	29,876	2,801	250	2,551	250	32,677
25	29,876	2,801	250	2,551	250	32,677
26	29,876	2,801	250	2,551	250	32,677
27	29,876	2,801	250	2,551	250	32,677
28	29,876	2,801	250	2,551	250	32,677
29	30,204	2,868	250	2,618	250	33,072
30	30,533	2,935	250	2,685	250	33,468
31	30,861	3,002	250	2,752	250	33,863
32	31,189	3,069	250	2,819	250	34,258
33	31,517	3,136	250	2,886	250	34,653
34	31,845	3,203	250	2,953	250	35,048
35	32,173	3,270	250	3,020	250	35,443

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**2ND CLASS**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,975	1,877	250	1,627	250	26,852
1	25,303	1,946	250	1,696	250	27,249
2	25,631	2,015	250	1,765	250	27,646
3	25,959	2,084	250	1,834	250	28,043
4	26,531	2,153	250	1,903	250	28,684
5	26,859	2,222	250	1,972	250	29,081
6	27,187	2,291	250	2,041	250	29,478
7	27,515	2,360	250	2,110	250	29,875
8	27,844	2,429	250	2,179	250	30,273
9	28,172	2,498	250	2,248	250	30,670
10	28,500	2,567	250	2,317	251	31,068
11	28,828	2,636	250	2,386	251	31,465
12	29,156	2,705	250	2,455	251	31,862
13	29,484	2,774	250	2,524	251	32,259
14	29,812	2,843	250	2,593	251	32,656
15	30,140	2,912	250	2,662	251	33,053
16	30,468	2,981	250	2,731	251	33,450
17	30,796	3,050	250	2,800	251	33,847
18	30,796	3,050	250	2,800	251	33,847
19	30,796	3,050	250	2,800	251	33,847
20	30,796	3,050	250	2,800	251	33,847
21	30,796	3,050	250	2,800	251	33,847
22	30,796	3,050	250	2,800	251	33,847
23	30,796	3,050	250	2,800	251	33,847
24	30,796	3,050	250	2,800	251	33,847
25	30,796	3,050	250	2,800	251	33,847
26	30,796	3,050	250	2,800	251	33,847
27	30,796	3,050	250	2,800	251	33,847
28	30,796	3,050	250	2,800	251	33,847
29	31,125	3,119	250	2,869	251	34,245
30	31,453	3,188	250	2,938	251	34,642
31	31,781	3,257	250	3,007	251	35,039
32	32,109	3,326	250	3,076	251	35,436
33	32,437	3,395	250	3,145	251	35,833
34	32,765	3,464	250	3,214	251	36,230
35	33,093	3,533	250	3,283	251	36,627

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**A.B.**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,227	2,360	300	2,060	300	28,587
1	26,745	2,429	300	2,129	300	29,174
2	27,264	2,498	300	2,198	300	29,762
3	27,783	2,567	300	2,267	300	30,350
4	28,545	2,636	300	2,336	300	31,181
5	29,064	2,705	300	2,405	300	31,769
6	29,582	2,774	300	2,474	300	32,356
7	30,101	2,843	300	2,543	300	32,944
8	30,619	2,912	300	2,612	300	33,531
9	31,138	2,981	300	2,681	300	34,119
10	31,657	3,050	300	2,750	300	34,707
11	32,175	3,119	300	2,819	300	35,294
12	32,694	3,188	300	2,888	300	35,882
13	33,212	3,257	300	2,957	300	36,469
14	33,731	3,326	300	3,026	300	37,057
15	34,249	3,395	300	3,095	300	37,644
16	34,768	3,464	300	3,164	300	38,232
17	35,286	3,533	300	3,233	300	38,819
18	35,805	3,602	300	3,302	300	39,407
19	36,323	3,671	300	3,371	300	39,994
20	36,842	3,740	300	3,440	300	40,582
21	36,842	3,740	300	3,440	300	40,582
22	36,842	3,740	300	3,440	300	40,582
23	36,842	3,740	300	3,440	300	40,582
24	36,842	3,740	300	3,440	300	40,582
25	36,842	3,740	300	3,440	300	40,582
26	36,842	3,740	300	3,440	300	40,582
27	36,842	3,740	300	3,440	300	40,582
28	36,842	3,740	300	3,440	300	40,582
29	37,360	3,809	300	3,509	300	41,169
30	37,879	3,878	300	3,578	300	41,757
31	38,397	3,947	300	3,647	300	42,344
32	38,916	4,016	300	3,716	300	42,932
33	39,435	4,085	300	3,785	300	43,520
34	39,953	4,154	300	3,854	300	44,107
35	40,472	4,223	300	3,923	300	44,695

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**A.B.+15**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,988	2,452	300	2,152	300	29,440
1	27,506	2,521	300	2,221	300	30,027
2	28,025	2,590	300	2,290	300	30,615
3	28,543	2,659	300	2,359	300	31,202
4	29,306	2,728	300	2,428	300	32,034
5	29,825	2,797	300	2,497	300	32,622
6	30,343	2,866	300	2,566	300	33,209
7	30,862	2,935	300	2,635	300	33,797
8	31,380	3,004	300	2,704	300	34,384
9	31,899	3,073	300	2,773	300	34,972
10	32,417	3,142	300	2,842	300	35,559
11	32,936	3,211	300	2,911	300	36,147
12	33,454	3,280	300	2,980	300	36,734
13	33,973	3,349	300	3,049	300	37,322
14	34,491	3,418	300	3,118	300	37,909
15	35,010	3,487	300	3,187	300	38,497
16	35,528	3,556	300	3,256	300	39,084
17	36,047	3,625	300	3,325	300	39,672
18	36,566	3,694	300	3,394	300	40,260
19	37,084	3,763	300	3,463	300	40,847
20	37,603	3,832	300	3,532	300	41,435
21	37,603	3,832	300	3,532	300	41,435
22	37,603	3,832	300	3,532	300	41,435
23	37,603	3,832	300	3,532	300	41,435
24	37,603	3,832	300	3,532	300	41,435
25	37,603	3,832	300	3,532	300	41,435
26	37,603	3,832	300	3,532	300	41,435
27	37,603	3,832	300	3,532	300	41,435
28	37,603	3,832	300	3,532	300	41,435
29	38,121	3,901	300	3,601	300	42,022
30	38,640	3,970	300	3,670	300	42,610
31	39,158	4,039	300	3,739	300	43,197
32	39,677	4,108	300	3,808	300	43,785
33	40,195	4,177	300	3,877	300	44,372
34	40,714	4,246	300	3,946	300	44,960
35	41,232	4,315	300	4,015	300	45,547

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	28,755	2,644	350	2,294	350	31,399
1	29,274	2,713	350	2,363	350	31,987
2	29,792	2,782	350	2,432	350	32,574
3	30,311	2,851	350	2,501	350	33,162
4	31,074	2,920	350	2,570	350	33,994
5	31,592	2,989	350	2,639	350	34,581
6	32,111	3,058	350	2,708	350	35,169
7	32,629	3,127	350	2,777	350	35,756
8	33,148	3,196	350	2,846	350	36,344
9	33,666	3,265	350	2,915	350	36,931
10	34,185	3,334	350	2,984	350	37,519
11	34,704	3,403	350	3,053	350	38,107
12	35,222	3,472	350	3,122	350	38,694
13	35,741	3,541	350	3,191	350	39,282
14	36,259	3,610	350	3,260	350	39,869
15	36,778	3,679	350	3,329	350	40,457
16	37,296	3,748	350	3,398	350	41,044
17	37,815	3,817	350	3,467	350	41,632
18	38,333	3,886	350	3,536	350	42,219
19	38,852	3,955	350	3,605	350	42,807
20	39,370	4,024	350	3,674	350	43,394
21	39,889	4,093	350	3,743	350	43,982
22	40,407	4,162	350	3,812	350	44,569
23	40,926	4,231	350	3,881	350	45,157
24	40,926	4,231	350	3,881	350	45,157
25	40,926	4,231	350	3,881	350	45,157
26	40,926	4,231	350	3,881	350	45,157
27	40,926	4,231	350	3,881	350	45,157
28	40,926	4,231	350	3,881	350	45,157
29	41,445	4,300	350	3,950	350	45,745
30	41,963	4,369	350	4,019	350	46,332
31	42,482	4,438	350	4,088	350	46,920
32	43,000	4,507	350	4,157	350	47,507
33	43,519	4,576	350	4,226	350	48,095
34	44,037	4,645	350	4,295	350	48,682
35	44,556	4,714	350	4,364	350	49,270

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+15**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	29,516	2,740	350	2,390	350	32,256
1	30,035	2,809	350	2,459	350	32,844
2	30,553	2,878	350	2,528	350	33,431
3	31,072	2,947	350	2,597	350	34,019
4	31,835	3,016	350	2,666	350	34,851
5	32,353	3,085	350	2,735	350	35,438
6	32,872	3,154	350	2,804	350	36,026
7	33,390	3,223	350	2,873	350	36,613
8	33,909	3,292	350	2,942	350	37,201
9	34,427	3,361	350	3,011	350	37,788
10	34,946	3,430	350	3,080	350	38,376
11	35,464	3,499	350	3,149	350	38,963
12	35,983	3,568	350	3,218	350	39,551
13	36,501	3,637	350	3,287	350	40,138
14	37,020	3,706	350	3,356	350	40,726
15	37,538	3,775	350	3,425	350	41,313
16	38,057	3,844	350	3,494	350	41,901
17	38,575	3,913	350	3,563	350	42,488
18	39,094	3,982	350	3,632	350	43,076
19	39,613	4,051	350	3,701	350	43,664
20	40,131	4,120	350	3,770	350	44,251
21	40,650	4,189	350	3,839	350	44,839
22	41,168	4,258	350	3,908	350	45,426
23	41,687	4,327	350	3,977	350	46,014
24	41,687	4,327	350	3,977	350	46,014
25	41,687	4,327	350	3,977	350	46,014
26	41,687	4,327	350	3,977	350	46,014
27	41,687	4,327	350	3,977	350	46,014
28	41,687	4,327	350	3,977	350	46,014
29	42,205	4,396	350	4,046	350	46,601
30	42,724	4,465	350	4,115	350	47,189
31	43,242	4,534	350	4,184	350	47,776
32	43,761	4,603	350	4,253	350	48,364
33	44,279	4,672	350	4,322	350	48,951
34	44,798	4,741	350	4,391	350	49,539
35	45,316	4,810	350	4,460	350	50,126

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+30**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	30,277	2,836	350	2,486	350	33,113
1	30,795	2,905	350	2,555	350	33,700
2	31,314	2,974	350	2,624	350	34,288
3	31,832	3,043	350	2,693	350	34,875
4	32,595	3,112	350	2,762	350	35,707
5	33,114	3,181	350	2,831	350	36,295
6	33,632	3,250	350	2,900	350	36,882
7	34,151	3,319	350	2,969	350	37,470
8	34,669	3,388	350	3,038	350	38,057
9	35,188	3,457	350	3,107	350	38,645
10	35,706	3,526	350	3,176	350	39,232
11	36,225	3,595	350	3,245	350	39,820
12	36,744	3,664	350	3,314	350	40,408
13	37,262	3,733	350	3,383	350	40,995
14	37,781	3,802	350	3,452	350	41,583
15	38,299	3,871	350	3,521	350	42,170
16	38,818	3,940	350	3,590	350	42,758
17	39,336	4,009	350	3,659	350	43,345
18	39,855	4,078	350	3,728	350	43,933
19	40,373	4,147	350	3,797	350	44,520
20	40,892	4,216	350	3,866	350	45,108
21	41,410	4,285	350	3,935	350	45,695
22	41,929	4,354	350	4,004	350	46,283
23	42,447	4,423	350	4,073	350	46,870
24	42,966	4,492	350	4,142	350	47,458
25	43,484	4,561	350	4,211	350	48,045
26	44,003	4,630	350	4,280	350	48,633
27	44,003	4,630	350	4,280	350	48,633
28	44,003	4,630	350	4,280	350	48,633
29	44,522	4,699	350	4,349	350	49,221
30	45,040	4,768	350	4,418	350	49,808
31	45,559	4,837	350	4,487	350	50,396
32	46,077	4,906	350	4,556	350	50,983
33	46,596	4,975	350	4,625	350	51,571
34	47,114	5,044	350	4,694	350	52,158
35	47,633	5,113	350	4,763	350	52,746

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+45**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	31,038	2,836	350	2,486	350	33,874
1	31,556	2,905	350	2,555	350	34,461
2	32,075	2,974	350	2,624	350	35,049
3	32,593	3,043	350	2,693	350	35,636
4	33,356	3,112	350	2,762	350	36,468
5	33,875	3,181	350	2,831	350	37,056
6	34,393	3,250	350	2,900	350	37,643
7	34,912	3,319	350	2,969	350	38,231
8	35,430	3,388	350	3,038	350	38,818
9	35,949	3,457	350	3,107	350	39,406
10	36,467	3,526	350	3,176	350	39,993
11	36,986	3,595	350	3,245	350	40,581
12	37,504	3,664	350	3,314	350	41,168
13	38,023	3,733	350	3,383	350	41,756
14	38,541	3,802	350	3,452	350	42,343
15	39,060	3,871	350	3,521	350	42,931
16	39,578	3,940	350	3,590	350	43,518
17	40,097	4,009	350	3,659	350	44,106
18	40,615	4,078	350	3,728	350	44,693
19	41,134	4,147	350	3,797	350	45,281
20	41,653	4,216	350	3,866	350	45,869
21	42,171	4,285	350	3,935	350	46,456
22	42,690	4,354	350	4,004	350	47,044
23	43,208	4,423	350	4,073	350	47,631
24	43,727	4,492	350	4,142	350	48,219
25	44,245	4,561	350	4,211	350	48,806
26	44,764	4,630	350	4,280	350	49,394
27	44,764	4,630	350	4,280	350	49,394
28	44,764	4,630	350	4,280	350	49,394
29	45,282	4,699	350	4,349	350	49,981
30	45,801	4,768	350	4,418	350	50,569
31	46,319	4,837	350	4,487	350	51,156
32	46,838	4,906	350	4,556	350	51,744
33	47,356	4,975	350	4,625	350	52,331
34	47,875	5,044	350	4,694	350	52,919
35	48,393	5,113	350	4,763	350	53,506

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**DOCTORATE**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	32,073	2,927	350	2,577	350	35,000
1	32,591	2,996	350	2,646	350	35,587
2	33,110	3,065	350	2,715	350	36,175
3	33,628	3,134	350	2,784	350	36,762
4	34,391	3,203	350	2,853	350	37,594
5	34,910	3,272	350	2,922	350	38,182
6	35,428	3,341	350	2,991	350	38,769
7	35,947	3,410	350	3,060	350	39,357
8	36,465	3,479	350	3,129	350	39,944
9	36,984	3,548	350	3,198	350	40,532
10	37,502	3,617	350	3,267	350	41,119
11	38,021	3,686	350	3,336	350	41,707
12	38,539	3,755	350	3,405	350	42,294
13	39,058	3,824	350	3,474	350	42,882
14	39,576	3,893	350	3,543	350	43,469
15	40,095	3,962	350	3,612	350	44,057
16	40,613	4,031	350	3,681	350	44,644
17	41,132	4,100	350	3,750	350	45,232
18	41,650	4,169	350	3,819	350	45,819
19	42,169	4,238	350	3,888	350	46,407
20	42,688	4,307	350	3,957	350	46,995
21	43,206	4,376	350	4,026	350	47,582
22	43,725	4,445	350	4,095	350	48,170
23	44,243	4,514	350	4,164	350	48,757
24	44,762	4,583	350	4,233	350	49,345
25	45,280	4,652	350	4,302	350	49,932
26	45,799	4,721	350	4,371	350	50,520
27	45,799	4,721	350	4,371	350	50,520
28	45,799	4,721	350	4,371	350	50,520
29	46,317	4,790	350	4,440	350	51,107
30	46,836	4,859	350	4,509	350	51,695
31	47,354	4,928	350	4,578	350	52,282
32	47,873	4,997	350	4,647	350	52,870
33	48,391	5,066	350	4,716	350	53,457
34	48,910	5,135	350	4,785	350	54,045
35	49,428	5,204	350	4,854	350	54,632