

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**4TH CLASS**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,051	1,781	100	1,681	100	25,832
1	24,379	1,819	100	1,719	100	26,198
2	24,708	1,857	100	1,757	100	26,565
3	25,036	1,895	100	1,795	100	26,931
4	25,608	1,933	100	1,833	100	27,541
5	25,936	1,971	100	1,871	100	27,907
6	26,264	2,009	100	1,909	100	28,273
7	26,592	2,047	100	1,947	100	28,639
8	26,920	2,085	100	1,985	100	29,005
9	27,248	2,123	100	2,023	100	29,371
10	27,577	2,161	100	2,061	100	29,738
11	27,905	2,199	100	2,099	100	30,104
12	28,233	2,237	100	2,137	100	30,470
13	28,561	2,275	100	2,175	100	30,836
14	28,561	2,275	100	2,175	100	30,836
15	28,561	2,275	100	2,175	100	30,836
16	28,561	2,275	100	2,175	100	30,836
17	28,561	2,275	100	2,175	100	30,836
18	28,561	2,275	100	2,175	100	30,836
19	28,561	2,275	100	2,175	100	30,836
20	28,561	2,275	100	2,175	100	30,836
21	28,561	2,275	100	2,175	100	30,836
22	28,561	2,275	100	2,175	100	30,836
23	28,561	2,275	100	2,175	100	30,836
24	28,561	2,275	100	2,175	100	30,836
25	28,561	2,275	100	2,175	100	30,836
26	28,561	2,275	100	2,175	100	30,836
27	28,561	2,275	100	2,175	100	30,836
28	28,561	2,275	100	2,175	100	30,836
29	28,889	2,313	100	2,213	100	31,202
30	29,217	2,351	100	2,251	100	31,568
31	29,545	2,389	100	2,289	100	31,934
32	29,873	2,427	100	2,327	100	32,300
33	30,201	2,465	100	2,365	100	32,666
34	30,529	2,503	100	2,403	100	33,032
35	30,857	2,541	100	2,441	100	33,398

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**3RD CLASS**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,711	1,796	100	1,696	100	26,507
1	25,039	1,863	100	1,763	100	26,902
2	25,367	1,930	100	1,830	100	27,297
3	25,695	1,997	100	1,897	100	27,692
4	26,267	2,064	100	1,964	100	28,331
5	26,595	2,131	100	2,031	100	28,726
6	26,923	2,198	100	2,098	100	29,121
7	27,252	2,265	100	2,165	100	29,517
8	27,580	2,332	100	2,232	100	29,912
9	27,908	2,399	100	2,299	100	30,307
10	28,236	2,466	100	2,366	100	30,702
11	28,564	2,533	100	2,433	100	31,097
12	28,892	2,600	100	2,500	100	31,492
13	29,220	2,667	100	2,567	100	31,887
14	29,548	2,734	100	2,634	100	32,282
15	29,876	2,801	100	2,701	100	32,677
16	29,876	2,801	100	2,701	100	32,677
17	29,876	2,801	100	2,701	100	32,677
18	29,876	2,801	100	2,701	100	32,677
19	29,876	2,801	100	2,701	100	32,677
20	29,876	2,801	100	2,701	100	32,677
21	29,876	2,801	100	2,701	100	32,677
22	29,876	2,801	100	2,701	100	32,677
23	29,876	2,801	100	2,701	100	32,677
24	29,876	2,801	100	2,701	100	32,677
25	29,876	2,801	100	2,701	100	32,677
26	29,876	2,801	100	2,701	100	32,677
27	29,876	2,801	100	2,701	100	32,677
28	29,876	2,801	100	2,701	100	32,677
29	30,204	2,868	100	2,768	100	33,072
30	30,533	2,935	100	2,835	100	33,468
31	30,861	3,002	100	2,902	100	33,863
32	31,189	3,069	100	2,969	100	34,258
33	31,517	3,136	100	3,036	100	34,653
34	31,845	3,203	100	3,103	100	35,048
35	32,173	3,270	100	3,170	100	35,443

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**2ND CLASS**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	24,975	1,877	100	1,777	100	26,852
1	25,303	1,946	100	1,846	100	27,249
2	25,631	2,015	100	1,915	100	27,646
3	25,959	2,084	100	1,984	100	28,043
4	26,531	2,153	100	2,053	100	28,684
5	26,859	2,222	100	2,122	100	29,081
6	27,187	2,291	100	2,191	100	29,478
7	27,515	2,360	100	2,260	100	29,875
8	27,844	2,429	100	2,329	100	30,273
9	28,172	2,498	100	2,398	100	30,670
10	28,500	2,567	100	2,467	101	31,068
11	28,828	2,636	100	2,536	101	31,465
12	29,156	2,705	100	2,605	101	31,862
13	29,484	2,774	100	2,674	101	32,259
14	29,812	2,843	100	2,743	101	32,656
15	30,140	2,912	100	2,812	101	33,053
16	30,468	2,981	100	2,881	101	33,450
17	30,796	3,050	100	2,950	101	33,847
18	30,796	3,050	100	2,950	101	33,847
19	30,796	3,050	100	2,950	101	33,847
20	30,796	3,050	100	2,950	101	33,847
21	30,796	3,050	100	2,950	101	33,847
22	30,796	3,050	100	2,950	101	33,847
23	30,796	3,050	100	2,950	101	33,847
24	30,796	3,050	100	2,950	101	33,847
25	30,796	3,050	100	2,950	101	33,847
26	30,796	3,050	100	2,950	101	33,847
27	30,796	3,050	100	2,950	101	33,847
28	30,796	3,050	100	2,950	101	33,847
29	31,125	3,119	100	3,019	101	34,245
30	31,453	3,188	100	3,088	101	34,642
31	31,781	3,257	100	3,157	101	35,039
32	32,109	3,326	100	3,226	101	35,436
33	32,437	3,395	100	3,295	101	35,833
34	32,765	3,464	100	3,364	101	36,230
35	33,093	3,533	100	3,433	101	36,627

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**A.B.**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,227	2,360	100	2,260	100	28,587
1	26,745	2,429	100	2,329	100	29,174
2	27,264	2,498	100	2,398	100	29,762
3	27,783	2,567	100	2,467	100	30,350
4	28,545	2,636	100	2,536	100	31,181
5	29,064	2,705	100	2,605	100	31,769
6	29,582	2,774	100	2,674	100	32,356
7	30,101	2,843	100	2,743	100	32,944
8	30,619	2,912	100	2,812	100	33,531
9	31,138	2,981	100	2,881	100	34,119
10	31,657	3,050	100	2,950	100	34,707
11	32,175	3,119	100	3,019	100	35,294
12	32,694	3,188	100	3,088	100	35,882
13	33,212	3,257	100	3,157	100	36,469
14	33,731	3,326	100	3,226	100	37,057
15	34,249	3,395	100	3,295	100	37,644
16	34,768	3,464	100	3,364	100	38,232
17	35,286	3,533	100	3,433	100	38,819
18	35,805	3,602	100	3,502	100	39,407
19	36,323	3,671	100	3,571	100	39,994
20	36,842	3,740	100	3,640	100	40,582
21	36,842	3,740	100	3,640	100	40,582
22	36,842	3,740	100	3,640	100	40,582
23	36,842	3,740	100	3,640	100	40,582
24	36,842	3,740	100	3,640	100	40,582
25	36,842	3,740	100	3,640	100	40,582
26	36,842	3,740	100	3,640	100	40,582
27	36,842	3,740	100	3,640	100	40,582
28	36,842	3,740	100	3,640	100	40,582
29	37,360	3,809	100	3,709	100	41,169
30	37,879	3,878	100	3,778	100	41,757
31	38,397	3,947	100	3,847	100	42,344
32	38,916	4,016	100	3,916	100	42,932
33	39,435	4,085	100	3,985	100	43,520
34	39,953	4,154	100	4,054	100	44,107
35	40,472	4,223	100	4,123	100	44,695

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**A.B.+15**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,988	2,452	100	2,352	100	29,440
1	27,506	2,521	100	2,421	100	30,027
2	28,025	2,590	100	2,490	100	30,615
3	28,543	2,659	100	2,559	100	31,202
4	29,306	2,728	100	2,628	100	32,034
5	29,825	2,797	100	2,697	100	32,622
6	30,343	2,866	100	2,766	100	33,209
7	30,862	2,935	100	2,835	100	33,797
8	31,380	3,004	100	2,904	100	34,384
9	31,899	3,073	100	2,973	100	34,972
10	32,417	3,142	100	3,042	100	35,559
11	32,936	3,211	100	3,111	100	36,147
12	33,454	3,280	100	3,180	100	36,734
13	33,973	3,349	100	3,249	100	37,322
14	34,491	3,418	100	3,318	100	37,909
15	35,010	3,487	100	3,387	100	38,497
16	35,528	3,556	100	3,456	100	39,084
17	36,047	3,625	100	3,525	100	39,672
18	36,566	3,694	100	3,594	100	40,260
19	37,084	3,763	100	3,663	100	40,847
20	37,603	3,832	100	3,732	100	41,435
21	37,603	3,832	100	3,732	100	41,435
22	37,603	3,832	100	3,732	100	41,435
23	37,603	3,832	100	3,732	100	41,435
24	37,603	3,832	100	3,732	100	41,435
25	37,603	3,832	100	3,732	100	41,435
26	37,603	3,832	100	3,732	100	41,435
27	37,603	3,832	100	3,732	100	41,435
28	37,603	3,832	100	3,732	100	41,435
29	38,121	3,901	100	3,801	100	42,022
30	38,640	3,970	100	3,870	100	42,610
31	39,158	4,039	100	3,939	100	43,197
32	39,677	4,108	100	4,008	100	43,785
33	40,195	4,177	100	4,077	100	44,372
34	40,714	4,246	100	4,146	100	44,960
35	41,232	4,315	100	4,215	100	45,547

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	28,755	2,644	100	2,544	100	31,399
1	29,274	2,713	100	2,613	100	31,987
2	29,792	2,782	100	2,682	100	32,574
3	30,311	2,851	100	2,751	100	33,162
4	31,074	2,920	100	2,820	100	33,994
5	31,592	2,989	100	2,889	100	34,581
6	32,111	3,058	100	2,958	100	35,169
7	32,629	3,127	100	3,027	100	35,756
8	33,148	3,196	100	3,096	100	36,344
9	33,666	3,265	100	3,165	100	36,931
10	34,185	3,334	100	3,234	100	37,519
11	34,704	3,403	100	3,303	100	38,107
12	35,222	3,472	100	3,372	100	38,694
13	35,741	3,541	100	3,441	100	39,282
14	36,259	3,610	100	3,510	100	39,869
15	36,778	3,679	100	3,579	100	40,457
16	37,296	3,748	100	3,648	100	41,044
17	37,815	3,817	100	3,717	100	41,632
18	38,333	3,886	100	3,786	100	42,219
19	38,852	3,955	100	3,855	100	42,807
20	39,370	4,024	100	3,924	100	43,394
21	39,889	4,093	100	3,993	100	43,982
22	40,407	4,162	100	4,062	100	44,569
23	40,926	4,231	100	4,131	100	45,157
24	40,926	4,231	100	4,131	100	45,157
25	40,926	4,231	100	4,131	100	45,157
26	40,926	4,231	100	4,131	100	45,157
27	40,926	4,231	100	4,131	100	45,157
28	40,926	4,231	100	4,131	100	45,157
29	41,445	4,300	100	4,200	100	45,745
30	41,963	4,369	100	4,269	100	46,332
31	42,482	4,438	100	4,338	100	46,920
32	43,000	4,507	100	4,407	100	47,507
33	43,519	4,576	100	4,476	100	48,095
34	44,037	4,645	100	4,545	100	48,682
35	44,556	4,714	100	4,614	100	49,270

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+15**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	29,516	2,740	100	2,640	100	32,256
1	30,035	2,809	100	2,709	100	32,844
2	30,553	2,878	100	2,778	100	33,431
3	31,072	2,947	100	2,847	100	34,019
4	31,835	3,016	100	2,916	100	34,851
5	32,353	3,085	100	2,985	100	35,438
6	32,872	3,154	100	3,054	100	36,026
7	33,390	3,223	100	3,123	100	36,613
8	33,909	3,292	100	3,192	100	37,201
9	34,427	3,361	100	3,261	100	37,788
10	34,946	3,430	100	3,330	100	38,376
11	35,464	3,499	100	3,399	100	38,963
12	35,983	3,568	100	3,468	100	39,551
13	36,501	3,637	100	3,537	100	40,138
14	37,020	3,706	100	3,606	100	40,726
15	37,538	3,775	100	3,675	100	41,313
16	38,057	3,844	100	3,744	100	41,901
17	38,575	3,913	100	3,813	100	42,488
18	39,094	3,982	100	3,882	100	43,076
19	39,613	4,051	100	3,951	100	43,664
20	40,131	4,120	100	4,020	100	44,251
21	40,650	4,189	100	4,089	100	44,839
22	41,168	4,258	100	4,158	100	45,426
23	41,687	4,327	100	4,227	100	46,014
24	41,687	4,327	100	4,227	100	46,014
25	41,687	4,327	100	4,227	100	46,014
26	41,687	4,327	100	4,227	100	46,014
27	41,687	4,327	100	4,227	100	46,014
28	41,687	4,327	100	4,227	100	46,014
29	42,205	4,396	100	4,296	100	46,601
30	42,724	4,465	100	4,365	100	47,189
31	43,242	4,534	100	4,434	100	47,776
32	43,761	4,603	100	4,503	100	48,364
33	44,279	4,672	100	4,572	100	48,951
34	44,798	4,741	100	4,641	100	49,539
35	45,316	4,810	100	4,710	100	50,126

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+30**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	30,277	2,836	100	2,736	100	33,113
1	30,795	2,905	100	2,805	100	33,700
2	31,314	2,974	100	2,874	100	34,288
3	31,832	3,043	100	2,943	100	34,875
4	32,595	3,112	100	3,012	100	35,707
5	33,114	3,181	100	3,081	100	36,295
6	33,632	3,250	100	3,150	100	36,882
7	34,151	3,319	100	3,219	100	37,470
8	34,669	3,388	100	3,288	100	38,057
9	35,188	3,457	100	3,357	100	38,645
10	35,706	3,526	100	3,426	100	39,232
11	36,225	3,595	100	3,495	100	39,820
12	36,744	3,664	100	3,564	100	40,408
13	37,262	3,733	100	3,633	100	40,995
14	37,781	3,802	100	3,702	100	41,583
15	38,299	3,871	100	3,771	100	42,170
16	38,818	3,940	100	3,840	100	42,758
17	39,336	4,009	100	3,909	100	43,345
18	39,855	4,078	100	3,978	100	43,933
19	40,373	4,147	100	4,047	100	44,520
20	40,892	4,216	100	4,116	100	45,108
21	41,410	4,285	100	4,185	100	45,695
22	41,929	4,354	100	4,254	100	46,283
23	42,447	4,423	100	4,323	100	46,870
24	42,966	4,492	100	4,392	100	47,458
25	43,484	4,561	100	4,461	100	48,045
26	44,003	4,630	100	4,530	100	48,633
27	44,003	4,630	100	4,530	100	48,633
28	44,003	4,630	100	4,530	100	48,633
29	44,522	4,699	100	4,599	100	49,221
30	45,040	4,768	100	4,668	100	49,808
31	45,559	4,837	100	4,737	100	50,396
32	46,077	4,906	100	4,806	100	50,983
33	46,596	4,975	100	4,875	100	51,571
34	47,114	5,044	100	4,944	100	52,158
35	47,633	5,113	100	5,013	100	52,746

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**M.A.+45**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	31,038	2,836	100	2,736	100	33,874
1	31,556	2,905	100	2,805	100	34,461
2	32,075	2,974	100	2,874	100	35,049
3	32,593	3,043	100	2,943	100	35,636
4	33,356	3,112	100	3,012	100	36,468
5	33,875	3,181	100	3,081	100	37,056
6	34,393	3,250	100	3,150	100	37,643
7	34,912	3,319	100	3,219	100	38,231
8	35,430	3,388	100	3,288	100	38,818
9	35,949	3,457	100	3,357	100	39,406
10	36,467	3,526	100	3,426	100	39,993
11	36,986	3,595	100	3,495	100	40,581
12	37,504	3,664	100	3,564	100	41,168
13	38,023	3,733	100	3,633	100	41,756
14	38,541	3,802	100	3,702	100	42,343
15	39,060	3,871	100	3,771	100	42,931
16	39,578	3,940	100	3,840	100	43,518
17	40,097	4,009	100	3,909	100	44,106
18	40,615	4,078	100	3,978	100	44,693
19	41,134	4,147	100	4,047	100	45,281
20	41,653	4,216	100	4,116	100	45,869
21	42,171	4,285	100	4,185	100	46,456
22	42,690	4,354	100	4,254	100	47,044
23	43,208	4,423	100	4,323	100	47,631
24	43,727	4,492	100	4,392	100	48,219
25	44,245	4,561	100	4,461	100	48,806
26	44,764	4,630	100	4,530	100	49,394
27	44,764	4,630	100	4,530	100	49,394
28	44,764	4,630	100	4,530	100	49,394
29	45,282	4,699	100	4,599	100	49,981
30	45,801	4,768	100	4,668	100	50,569
31	46,319	4,837	100	4,737	100	51,156
32	46,838	4,906	100	4,806	100	51,744
33	47,356	4,975	100	4,875	100	52,331
34	47,875	5,044	100	4,944	100	52,919
35	48,393	5,113	100	5,013	100	53,506

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2007-08 YEAR**

**DOCTORATE**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	32,073	2,927	100	2,827	100	35,000
1	32,591	2,996	100	2,896	100	35,587
2	33,110	3,065	100	2,965	100	36,175
3	33,628	3,134	100	3,034	100	36,762
4	34,391	3,203	100	3,103	100	37,594
5	34,910	3,272	100	3,172	100	38,182
6	35,428	3,341	100	3,241	100	38,769
7	35,947	3,410	100	3,310	100	39,357
8	36,465	3,479	100	3,379	100	39,944
9	36,984	3,548	100	3,448	100	40,532
10	37,502	3,617	100	3,517	100	41,119
11	38,021	3,686	100	3,586	100	41,707
12	38,539	3,755	100	3,655	100	42,294
13	39,058	3,824	100	3,724	100	42,882
14	39,576	3,893	100	3,793	100	43,469
15	40,095	3,962	100	3,862	100	44,057
16	40,613	4,031	100	3,931	100	44,644
17	41,132	4,100	100	4,000	100	45,232
18	41,650	4,169	100	4,069	100	45,819
19	42,169	4,238	100	4,138	100	46,407
20	42,688	4,307	100	4,207	100	46,995
21	43,206	4,376	100	4,276	100	47,582
22	43,725	4,445	100	4,345	100	48,170
23	44,243	4,514	100	4,414	100	48,757
24	44,762	4,583	100	4,483	100	49,345
25	45,280	4,652	100	4,552	100	49,932
26	45,799	4,721	100	4,621	100	50,520
27	45,799	4,721	100	4,621	100	50,520
28	45,799	4,721	100	4,621	100	50,520
29	46,317	4,790	100	4,690	100	51,107
30	46,836	4,859	100	4,759	100	51,695
31	47,354	4,928	100	4,828	100	52,282
32	47,873	4,997	100	4,897	100	52,870
33	48,391	5,066	100	4,966	100	53,457
34	48,910	5,135	100	5,035	100	54,045
35	49,428	5,204	100	5,104	100	54,632