

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES RESA PERSONNEL)  
2007-08 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.50	47,389.62	5.00	37,850.10	10.00	44,685.00
Berkeley	-	-	13.00	34,632.92	67.00	40,978.87
Boone	-	-	8.50	38,808.88	19.00	42,858.00
Braxton	-	-	12.00	42,880.08	11.00	41,108.09
Brooke	-	-	1.00	43,072.00	12.00	46,612.33
Cabell	1.00	63,401.13	11.00	38,611.27	53.00	43,353.74
Calhoun	-	-	3.00	42,423.67	6.00	37,969.07
Clay	-	-	4.00	36,501.25	8.00	45,560.06
Doddridge	-	-	-	-	4.00	46,304.75
Fayette	-	-	-	-	25.00	44,328.36
Gilmer	-	-	4.60	36,395.91	4.00	42,633.00
Grant	1.00	32,574.24	3.00	45,231.67	8.00	44,107.00
Greenbrier	-	-	6.00	36,519.00	21.00	43,374.14
Hampshire	-	-	7.00	38,509.14	12.00	41,079.92
Hancock	-	-	1.00	30,640.00	18.00	44,409.56
Hardy	1.50	51,833.79	-	-	9.00	46,039.33
Harrison	-	-	25.50	35,158.81	37.00	44,037.32
Jackson	-	-	2.00	46,135.00	19.00	45,263.05
Jefferson	12.00	47,008.73	3.00	39,819.00	32.00	41,103.28
Kanawha	-	-	23.50	42,968.95	105.00	45,583.16
Lewis	-	-	10.00	42,856.40	9.00	46,424.89
Lincoln	-	-	14.00	38,062.36	16.00	45,140.75
Logan	-	-	12.00	38,230.17	26.00	43,598.18
Marion	12.00	49,627.36	2.00	28,317.46	31.00	44,214.74
Marshall	-	-	5.50	38,551.91	18.00	45,760.17
Mason	-	-	-	-	17.00	44,250.82
McDowell	-	-	12.00	44,825.75	14.00	45,262.36
Mercer	-	-	13.00	43,199.15	41.00	45,586.10
Mineral	-	-	12.00	43,885.33	17.00	45,750.18
Mingo	-	-	6.00	37,911.50	18.00	43,418.51
Monongalia	-	-	15.00	41,355.40	33.00	44,001.06
Monroe	-	-	6.00	34,912.67	7.00	43,294.43
Morgan	-	-	-	-	10.00	37,944.50
Nicholas	-	-	7.00	36,318.43	13.00	44,136.69
Ohio	-	-	2.00	46,419.00	21.00	48,409.33
Pendleton	2.00	42,472.85	4.00	38,275.00	4.00	46,011.25
Pleasants	-	-	2.00	43,128.00	5.00	44,663.20
Pocahontas	-	-	3.00	45,819.00	5.00	42,931.80
Preston	-	-	5.00	37,697.80	17.00	43,313.88
Putnam	-	-	3.50	42,571.71	40.00	43,816.30
Raleigh	-	-	13.00	38,000.29	49.00	41,671.98
Randolph	-	-	10.00	35,243.49	16.00	44,734.31
Ritchie	-	-	4.00	35,214.00	7.00	44,598.14
Roane	-	-	-	-	8.50	44,466.47
Summers	-	-	5.00	40,125.20	7.00	38,525.00
Taylor	-	-	3.00	45,035.67	9.00	43,571.42
Tucker	-	-	-	-	4.00	43,004.00
Tyler	-	-	3.00	33,456.67	7.00	41,317.86
Upshur	-	-	3.00	40,702.67	14.00	45,245.36
Wayne	-	-	-	-	33.00	39,042.30
Webster	-	-	3.00	42,436.33	6.00	46,384.00
Wetzel	-	-	5.00	36,929.20	11.00	43,743.55
Wirt	-	-	2.00	46,014.50	3.00	37,022.00
Wood	-	-	11.00	43,232.45	51.00	45,674.83
Wyoming	-	-	-	-	17.50	43,374.29
<b>Total</b>	<b>30.00</b>	<b>48,066.65</b>	<b>329.10</b>	<b>39,575.06</b>	<b>1,085.00</b>	<b>43,782.00</b>

OSF3  
03/18/08  
Avg Contracted Salary-Teachers 08

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES RESA PERSONNEL)  
2007-08 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	65.10	43,453.42	33.31	40,961.55	35.33	40,298.07
Berkeley	371.00	40,938.68	218.00	42,922.48	238.50	41,511.03
Boone	119.50	43,785.71	44.61	41,268.87	70.89	42,734.75
Braxton	50.00	40,680.93	32.50	42,060.23	30.00	41,669.71
Brooke	60.00	43,326.81	63.50	43,449.56	48.10	42,181.65
Cabell	282.74	43,125.43	186.64	40,684.80	162.02	43,511.88
Calhoun	24.50	40,779.88	14.50	39,841.26	18.50	41,775.51
Clay	52.10	43,434.22	25.56	42,267.48	27.64	44,782.49
Doddridge	17.00	43,057.06	19.75	43,995.25	18.25	40,777.30
Fayette	176.17	41,891.04	58.00	41,358.30	142.83	42,463.89
Gilmer	23.00	41,324.78	10.00	39,320.70	10.50	40,177.86
Grant	42.50	41,140.59	17.50	37,331.11	33.00	38,831.92
Greenbrier	116.80	43,891.04	64.70	39,288.62	70.00	43,098.26
Hampshire	92.30	39,276.15	35.00	37,874.34	52.95	38,513.20
Hancock	67.00	45,458.76	63.00	44,011.51	64.00	45,060.00
Hardy	36.64	40,986.74	37.64	39,401.03	32.80	41,060.05
Harrison	207.58	43,295.95	145.78	42,894.85	156.64	42,332.50
Jackson	107.50	44,793.34	62.25	44,228.29	69.25	42,843.57
Jefferson	185.00	40,723.36	98.50	41,496.34	105.00	38,615.86
Kanawha	678.00	43,878.64	357.00	42,838.05	402.00	44,885.19
Lewis	46.20	42,736.33	36.80	44,894.55	35.75	42,131.11
Lincoln	89.50	43,606.04	62.50	39,761.60	44.00	41,613.75
Logan	132.00	41,399.06	101.25	41,325.71	107.70	43,855.11
Marion	228.60	42,659.93	93.00	39,954.04	133.60	42,009.99
Marshall	129.00	47,957.10	39.50	45,287.60	88.00	43,724.91
Mason	122.00	44,759.91	20.00	45,289.88	90.00	40,622.47
McDowell	83.00	42,520.94	42.00	39,761.44	46.50	42,053.07
Mercer	236.50	42,728.23	86.00	40,288.84	134.50	44,164.65
Mineral	78.32	45,077.79	65.18	43,779.10	72.83	42,508.43
Mingo	101.50	42,246.49	36.60	40,578.46	79.60	41,245.63
Monongalia	195.00	41,873.21	129.40	43,629.57	161.50	43,143.11
Monroe	44.50	42,393.60	27.51	39,630.95	26.95	38,289.40
Morgan	54.40	39,377.35	30.30	39,446.97	42.78	38,273.42
Nicholas	102.00	42,629.03	52.75	43,919.10	56.75	43,136.69
Ohio	104.18	46,945.24	78.22	41,273.03	88.10	42,429.75
Pendleton	33.50	41,659.24	7.00	39,634.14	19.50	44,439.17
Pleasants	22.50	46,607.09	27.50	46,422.77	23.00	43,705.16
Pocahontas	27.50	38,985.71	21.30	39,790.25	18.45	40,195.76
Preston	103.00	43,728.90	58.50	39,286.89	55.45	44,211.97
Putnam	185.30	45,309.61	116.20	44,938.61	133.50	45,038.66
Raleigh	247.00	42,839.32	148.50	41,881.53	163.00	41,943.62
Randolph	108.75	45,137.52	40.00	39,752.31	77.75	42,717.61
Ritchie	34.10	44,377.60	22.00	42,156.36	24.00	42,450.50
Roane	57.80	41,557.97	40.15	40,263.07	33.75	45,688.74
Summers	27.50	43,012.70	21.78	39,768.86	20.47	39,436.84
Taylor	38.00	46,596.27	42.00	45,228.51	31.50	42,657.16
Tucker	22.30	42,366.12	20.70	40,422.41	15.50	41,882.09
Tyler	34.00	44,282.59	20.00	44,787.24	23.00	45,646.59
Upshur	89.80	43,305.81	53.00	44,546.79	53.50	44,197.68
Wayne	162.60	41,283.62	100.45	40,167.18	106.05	41,032.30
Webster	38.25	40,196.90	24.25	40,618.81	23.00	39,256.41
Wetzel	104.50	44,898.25	-	-	51.80	45,742.81
Wirt	21.00	37,721.12	20.00	42,635.51	14.95	38,087.77
Wood	396.00	44,342.38	150.00	41,914.88	160.00	46,289.71
Wyoming	131.50	43,320.57	39.00	44,507.29	59.00	40,784.00
<b>Total</b>	<b>6,406.03</b>	<b>43,125.99</b>	<b>3,461.08</b>	<b>42,032.02</b>	<b>4,103.93</b>	<b>42,759.04</b>

OSF3  
03/18/08  
Avg Contracted :

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES RESA PERSONNEL)  
2007-08 YEAR**

County	Teacher, Special Education		Teacher, Homebound		Teacher Vocational (K-12)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	26.14	39,478.84	1.00	41,168.00	9.50	39,233.86
Berkeley	217.50	41,769.88	1.00	50,178.00	54.50	48,375.45
Boone	81.00	42,935.78	3.00	45,905.67	13.50	43,683.04
Braxton	38.50	39,730.51	1.00	42,622.00	11.00	45,363.36
Brooke	47.68	40,044.90	-	-	16.40	46,645.18
Cabell	139.05	40,194.56	-	-	25.50	44,372.52
Calhoun	11.60	39,964.72	-	-	15.00	39,821.33
Clay	18.50	35,878.00	-	-	12.00	42,906.43
Doddridge	21.00	40,029.52	-	-	7.00	43,927.91
Fayette	73.50	43,982.11	-	-	34.50	44,138.22
Gilmer	9.00	37,046.44	-	-	3.00	45,549.95
Grant	23.50	37,682.34	-	-	12.25	39,711.33
Greenbrier	55.20	41,675.89	-	-	26.50	43,908.68
Hampshire	48.00	38,257.00	-	-	11.75	40,610.09
Hancock	60.00	39,618.47	-	-	27.50	41,181.85
Hardy	18.00	39,356.28	-	-	10.02	46,623.36
Harrison	106.50	40,794.85	-	-	49.00	45,522.46
Jackson	55.00	41,157.62	1.00	45,026.00	31.75	44,309.18
Jefferson	77.50	40,648.02	1.00	54,608.00	20.50	46,669.35
Kanawha	340.00	45,126.97	8.00	50,765.50	31.00	47,752.25
Lewis	32.00	38,809.69	1.00	42,931.00	11.00	41,660.91
Lincoln	34.00	42,277.37	1.00	52,644.00	10.00	42,142.06
Logan	62.00	41,503.32	-	-	16.75	40,954.43
Marion	93.50	39,344.10	0.50	28,627.00	35.00	45,210.63
Marshall	41.50	44,865.58	-	-	25.00	43,605.69
Mason	60.50	38,388.71	-	-	11.50	42,999.02
McDowell	59.00	42,232.42	-	-	19.00	43,455.84
Mercer	128.50	40,554.53	-	-	11.50	42,943.26
Mineral	48.50	39,982.02	-	-	27.45	40,930.20
Mingo	52.00	42,511.58	-	-	22.80	40,819.65
Monongalia	137.00	40,037.38	-	-	15.50	41,953.48
Monroe	29.01	34,282.79	-	-	7.00	40,789.74
Morgan	26.55	41,686.24	0.25	33,907.00	11.17	42,036.29
Nicholas	58.50	39,245.38	-	-	15.50	45,522.72
Ohio	51.00	40,814.64	-	-	15.50	47,848.77
Pendleton	16.00	44,772.80	-	-	2.00	44,954.70
Pleasants	17.00	43,783.29	-	-	11.00	39,340.69
Pocahontas	10.75	43,080.51	-	-	7.50	41,166.69
Preston	60.65	38,719.04	1.00	36,882.00	23.75	41,781.03
Putnam	111.00	44,403.31	-	-	45.00	47,984.11
Raleigh	142.50	37,607.30	-	-	48.50	40,812.44
Randolph	39.50	43,390.02	-	-	26.00	43,507.84
Ritchie	19.00	39,237.53	-	-	5.00	52,315.08
Roane	34.00	40,102.24	0.50	30,350.00	6.00	41,346.49
Summers	16.22	42,952.92	-	-	7.00	36,633.29
Taylor	24.00	40,516.28	-	-	7.50	40,143.34
Tucker	13.00	38,101.96	-	-	7.00	40,184.21
Tyler	26.00	37,267.62	-	-	6.00	45,283.83
Upshur	48.10	38,697.58	-	-	18.90	40,309.53
Wayne	97.50	37,378.74	-	-	26.00	41,513.67
Webster	11.00	40,562.85	-	-	6.00	41,548.00
Wetzel	36.50	41,952.04	-	-	12.50	47,271.66
Wirt	10.55	35,260.36	-	-	5.00	37,418.03
Wood	131.50	42,267.58	-	-	12.00	39,798.53
Wyoming	65.75	42,631.49	1.00	54,106.00	15.50	42,790.93
<b>Total</b>	<b>3,311.25</b>	<b>41,081.53</b>	<b>21.25</b>	<b>47,151.59</b>	<b>974.99</b>	<b>43,648.58</b>

OSF3  
03/18/08  
Avg Contracted :

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES RESA PERSONNEL)  
2007-08 YEAR**

County	ROTC Instructor		Permanent Substitutes		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	185.88	41,546.37
Berkeley	3.00	70,789.28	-	-	1,183.50	41,931.14
Boone	-	-	-	-	360.00	42,922.99
Braxton	-	-	-	-	186.00	41,339.19
Brooke	-	-	-	-	248.68	42,883.76
Cabell	4.00	45,245.35	-	-	864.95	42,226.60
Calhoun	-	-	-	-	93.10	40,447.35
Clay	-	-	-	-	147.80	42,423.36
Doddridge	-	-	-	-	87.00	42,280.42
Fayette	2.00	53,398.40	-	-	512.00	42,606.06
Gilmer	-	-	-	-	64.10	40,149.23
Grant	2.00	44,670.98	-	-	142.75	39,689.59
Greenbrier	4.00	53,492.83	-	-	364.20	42,540.79
Hampshire	-	-	-	-	259.00	38,865.22
Hancock	-	-	-	-	300.50	43,400.74
Hardy	-	-	-	-	145.60	41,203.72
Harrison	4.00	53,530.78	-	-	732.00	42,604.99
Jackson	-	-	-	-	347.75	43,718.74
Jefferson	2.00	49,060.80	36.00	33,779.19	572.50	40,437.50
Kanawha	14.00	44,888.32	-	-	1,958.50	44,289.41
Lewis	1.00	42,100.00	2.00	34,569.50	184.75	42,400.34
Lincoln	2.00	51,843.77	-	-	273.00	42,084.81
Logan	-	-	-	-	457.70	42,000.45
Marion	2.00	44,428.20	-	-	631.20	41,931.81
Marshall	-	-	-	-	346.50	45,630.30
Mason	-	-	-	-	321.00	42,342.05
McDowell	-	-	-	-	275.50	42,263.67
Mercer	8.00	43,178.87	-	-	659.00	42,475.52
Mineral	-	-	-	-	321.28	43,099.30
Mingo	-	-	-	-	316.50	41,727.12
Monongalia	-	-	-	-	686.40	42,229.49
Monroe	-	-	-	-	147.97	39,205.69
Morgan	-	-	7.00	34,647.36	182.45	39,361.34
Nicholas	2.00	57,031.88	-	-	307.50	42,459.93
Ohio	-	-	-	-	360.00	43,860.63
Pendleton	-	-	-	-	88.00	42,817.64
Pleasants	-	-	-	-	108.00	44,603.15
Pocahontas	-	-	-	-	93.50	40,483.77
Preston	2.00	53,003.17	-	-	326.35	41,863.75
Putnam	-	-	-	-	634.50	45,106.55
Raleigh	2.00	54,978.12	-	-	813.50	41,329.88
Randolph	-	-	-	-	318.00	43,186.75
Ritchie	-	-	-	-	115.10	42,742.48
Roane	-	-	3.00	29,370.33	183.70	41,662.57
Summers	-	-	-	-	104.97	40,770.86
Taylor	-	-	-	-	155.00	43,965.62
Tucker	-	-	-	-	82.50	40,961.36
Tyler	-	-	-	-	119.00	42,701.51
Upshur	-	-	-	-	280.30	42,786.89
Wayne	3.00	40,606.48	-	-	528.60	40,168.34
Webster	2.00	47,246.93	-	-	113.50	40,713.85
Wetzel	-	-	-	-	221.30	44,506.62
Wirt	-	-	-	-	76.50	38,907.82
Wood	4.00	54,469.43	-	-	915.50	44,032.54
Wyoming	-	-	-	-	329.25	42,879.67
<b>Total</b>	<b>63.00</b>	<b>49,022.74</b>	<b>48.00</b>	<b>33,663.17</b>	<b>19,833.63</b>	<b>42,528.10</b>

OSF3  
03/18/08  
Avg Contracted :