

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	6.00	20,061.67	5.50	21,867.85	8.50	24,151.76
Berkeley	-	-	55.00	19,882.82	76.00	21,647.09	109.00	24,761.29
Boone	-	-	7.00	19,430.00	30.50	24,361.18	11.50	25,196.11
Braxton	-	-	1.00	21,540.00	11.00	20,416.36	7.00	22,934.29
Brooke	-	-	4.00	21,515.00	24.00	22,130.96	9.00	22,960.00
Cabell	-	-	8.00	22,637.50	33.00	23,684.24	63.00	23,857.46
Calhoun	-	-	-	-	1.00	25,300.00	-	-
Clay	-	-	7.00	20,747.14	3.00	22,936.67	4.00	26,112.50
Doddridge	-	-	1.00	20,920.00	4.00	28,149.38	1.00	28,370.00
Fayette	-	-	18.00	21,534.44	24.00	23,080.00	14.50	24,073.10
Gilmer	-	-	6.00	18,511.67	2.00	23,630.00	2.00	25,760.00
Grant	-	-	3.00	17,173.33	9.00	19,414.46	11.50	25,347.96
Greenbrier	-	-	17.00	19,325.46	21.50	22,177.57	36.00	22,118.50
Hampshire	0.50	20,020.00	4.25	18,517.06	25.50	20,271.18	12.50	22,388.00
Hancock	-	-	9.00	22,725.56	23.00	22,531.23	16.00	23,221.49
Hardy	-	-	3.00	18,665.39	7.00	21,305.71	3.00	22,456.67
Harrison	0.90	20,260.00	11.50	19,891.74	50.50	22,099.50	59.15	23,407.89
Jackson	-	-	6.50	25,178.46	10.45	25,451.63	17.25	26,746.23
Jefferson	-	-	69.00	21,215.37	31.50	23,341.74	2.00	23,335.00
Kanawha	-	-	59.50	23,059.83	89.50	22,967.37	107.50	24,152.71
Lewis	-	-	5.00	21,586.32	10.50	21,420.95	10.00	23,939.76
Lincoln	-	-	4.00	20,357.50	20.00	23,654.75	15.00	25,666.00
Logan	-	-	7.00	21,883.57	20.00	21,360.91	36.00	25,158.70
Marion	-	-	22.50	20,264.44	30.00	22,732.00	34.00	23,159.71
Marshall	-	-	13.00	22,200.00	38.00	20,598.68	14.50	23,943.45
Mason	-	-	9.00	18,677.22	18.00	21,972.22	11.00	24,239.43
McDowell	-	-	6.00	19,773.33	13.00	24,750.00	31.00	26,158.39
Mercer	-	-	1.00	29,200.00	42.50	22,175.76	33.00	25,380.85
Mineral	-	-	1.50	17,581.67	1.00	26,170.00	0.50	21,475.00
Mingo	-	-	10.00	21,141.25	2.00	24,660.00	5.00	27,803.28
Monongalia	-	-	9.00	24,476.67	31.00	22,602.74	36.50	23,154.01
Monroe	-	-	-	-	7.00	22,622.17	9.00	22,310.00
Morgan	-	-	2.00	18,680.00	12.50	22,809.60	6.20	26,168.82
Nicholas	-	-	-	-	34.50	20,892.16	17.00	22,519.87
Ohio	-	-	9.50	19,208.95	10.00	23,315.00	26.00	24,015.00
Pendleton	-	-	1.00	20,810.00	2.00	23,890.00	5.00	26,206.00
Pleasants	-	-	4.00	21,169.18	4.50	21,631.89	5.00	25,325.00
Pocahontas	-	-	1.00	16,960.00	3.00	21,756.67	2.00	21,975.00
Preston	-	-	10.33	18,666.49	35.25	20,781.83	5.00	24,628.00
Putnam	-	-	27.50	23,365.85	40.00	24,437.65	16.00	26,766.56
Raleigh	-	-	22.00	22,209.04	53.00	23,449.53	44.50	24,863.54
Randolph	-	-	3.50	18,633.36	11.50	21,851.14	10.50	24,400.04
Ritchie	-	-	12.00	19,615.83	1.00	26,890.00	12.00	22,782.50
Roane	-	-	7.50	20,219.76	11.25	24,572.92	2.50	21,958.00
Summers	-	-	-	-	9.00	20,697.50	6.00	23,823.33
Taylor	-	-	1.00	18,660.00	10.50	22,594.29	8.00	22,599.55
Tucker	-	-	1.00	21,130.00	1.00	20,150.00	-	-
Tyler	-	-	-	-	8.00	22,860.75	4.00	21,417.50
Upshur	-	-	7.00	22,167.32	16.00	22,263.05	15.00	23,772.08
Wayne	4.00	16,632.50	28.00	19,875.34	37.00	23,065.95	12.00	24,334.17
Webster	-	-	1.00	17,280.00	8.00	18,462.50	10.00	22,077.20
Wetzel	-	-	4.50	17,307.41	12.50	22,661.97	16.50	23,605.76
Wirt	-	-	3.00	21,456.67	2.00	21,115.00	2.00	23,515.00
Wood	-	-	18.00	22,922.68	29.50	25,017.14	71.50	24,741.22
Wyoming	-	-	6.50	18,820.77	20.50	21,604.39	15.00	25,847.33
<b>Total</b>	<b>5.40</b>	<b>17,550.74</b>	<b>554.08</b>	<b>21,073.98</b>	<b>1,087.45</b>	<b>22,524.04</b>	<b>1,041.60</b>	<b>24,245.47</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Paraprofessional		Autism Mentor		Dir/Coor. Of Services		Accountant I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	24,530.00	1.00	24,200.00	0.55	40,344.89	-	-
Berkeley	2.50	26,494.14	27.00	23,888.93	2.00	43,007.20	-	-
Boone	1.00	24,340.00	3.00	25,686.67	1.00	41,838.30	-	-
Braxton	5.00	23,524.00	1.00	21,150.00	2.00	40,722.53	-	-
Brooke	2.00	23,995.00	2.00	21,575.00	0.50	37,492.66	-	-
Cabell	10.00	25,530.00	15.00	23,392.00	1.00	84,665.79	-	-
Calhoun	8.00	26,970.00	-	-	-	-	-	-
Clay	-	-	9.00	26,086.67	1.63	34,276.50	-	-
Doddridge	7.00	22,885.28	-	-	2.00	38,678.24	-	-
Fayette	2.00	24,210.00	5.00	24,078.00	1.00	42,151.50	-	-
Gilmer	1.00	31,150.00	-	-	1.00	37,500.00	-	-
Grant	2.00	23,735.12	6.00	22,548.40	6.00	36,576.05	-	-
Greenbrier	-	-	6.00	23,205.00	1.00	48,924.00	-	-
Hampshire	7.00	22,607.14	8.00	20,897.50	2.00	40,249.50	-	-
Hancock	-	-	5.00	22,514.00	1.00	46,705.95	-	-
Hardy	14.00	22,400.71	-	-	3.00	32,008.00	-	-
Harrison	3.00	21,636.67	11.05	21,710.78	4.40	51,602.27	-	-
Jackson	21.35	26,138.10	1.25	25,326.00	4.00	45,818.48	-	-
Jefferson	13.50	26,045.93	12.00	22,401.67	2.00	38,603.21	-	-
Kanawha	23.00	26,587.83	28.00	23,899.55	10.00	39,792.54	-	-
Lewis	8.00	26,968.75	3.00	23,743.33	-	-	-	-
Lincoln	-	-	-	-	8.00	39,012.00	-	-
Logan	12.00	26,696.88	2.00	25,020.00	3.00	42,762.35	0.30	42,588.67
Marion	-	-	2.00	21,675.00	2.00	39,316.39	-	-
Marshall	-	-	2.00	24,925.00	-	-	-	-
Mason	14.00	24,739.29	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	2.00	27,970.00	11.00	20,794.66	2.00	47,224.50	-	-
Mineral	54.00	24,360.27	-	-	2.33	48,574.74	-	-
Mingo	-	-	33.00	22,655.25	-	-	-	-
Monongalia	36.00	23,068.19	12.00	20,443.33	4.00	38,191.96	-	-
Monroe	1.00	21,410.00	10.00	21,788.22	1.00	43,775.00	-	-
Morgan	1.00	27,940.00	4.50	22,851.50	1.00	42,007.96	-	-
Nicholas	2.50	25,822.00	4.50	22,044.44	-	-	1.50	22,253.33
Ohio	15.00	24,568.23	1.00	21,410.00	4.00	36,358.06	-	-
Pendleton	4.00	22,334.56	-	-	2.00	35,525.35	-	-
Pleasants	-	-	4.00	22,948.00	2.00	51,460.59	-	-
Pocahontas	9.00	28,715.56	4.00	21,252.50	1.00	47,962.10	-	-
Preston	2.75	24,165.45	2.25	23,813.33	-	-	-	-
Putnam	13.00	29,047.85	7.00	24,840.00	-	-	-	-
Raleigh	0.50	21,940.00	2.00	24,937.50	3.00	44,156.30	-	-
Randolph	1.50	27,448.72	12.00	23,129.10	3.25	33,902.77	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	2.00	24,550.00	1.00	19,890.00	-	-	-	-
Summers	-	-	1.00	22,750.00	-	-	-	-
Taylor	3.00	23,393.33	2.00	24,800.00	5.00	32,926.56	-	-
Tucker	9.00	26,471.11	1.00	20,210.00	2.00	42,478.80	-	-
Tyler	-	-	2.00	22,670.00	-	-	-	-
Upshur	1.00	23,750.00	1.00	19,920.00	4.00	29,060.25	-	-
Wayne	11.00	25,992.73	22.00	20,127.27	2.00	37,473.08	-	-
Webster	2.00	27,275.00	1.00	26,960.00	2.00	36,998.88	-	-
Wetzel	-	-	4.00	22,970.00	3.00	40,606.75	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	31.50	24,677.75	11.50	23,827.81	10.33	56,506.97	-	-
Wyoming	-	-	-	-	0.50	38,353.96	-	-
<b>Total</b>	<b>359.10</b>	<b>25,081.59</b>	<b>303.05</b>	<b>22,778.37</b>	<b>113.49</b>	<b>41,762.00</b>	<b>1.80</b>	<b>25,642.56</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Accountant II		Accountant III		Auditor		Buyer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.26	42,217.62	2.43	29,189.79	-	-
Berkeley	-	-	1.00	42,021.00	-	-	-	-
Boone	-	-	3.00	35,674.35	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.50	34,556.40	-	-	-	-
Cabell	-	-	1.00	27,780.00	10.00	35,137.13	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	2.00	24,966.75	-	-	-	-	-	-
Gilmer	-	-	1.00	28,500.00	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	1.00	33,205.60	1.00	35,775.99	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	2.50	23,868.50	1.25	25,749.60	-	-	-	-
Harrison	13.70	31,825.70	1.25	40,762.51	1.50	41,547.92	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	-	-	3.50	30,898.86	-	-	-	-
Kanawha	-	-	17.50	34,714.23	-	-	3.00	38,806.35
Lewis	1.00	30,487.50	1.00	32,475.00	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	1.00	30,069.60	-	-	1.00	38,635.83	-	-
Marshall	-	-	2.50	30,187.25	-	-	-	-
Mason	-	-	4.00	33,186.16	0.50	36,389.94	-	-
McDowell	-	-	2.00	28,044.00	-	-	-	-
Mercer	-	-	-	-	1.00	43,118.40	-	-
Mineral	11.71	28,366.56	-	-	-	-	-	-
Mingo	1.35	30,126.67	1.25	33,134.40	0.50	31,644.00	-	-
Monongalia	2.00	31,228.60	3.00	33,355.80	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	3.50	24,951.72	3.83	30,087.20	-	-	-	-
Ohio	0.50	27,772.50	1.00	39,510.18	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	1.00	25,358.30	-	-	-	-
Pocahontas	2.00	21,838.88	2.60	32,695.46	-	-	-	-
Preston	1.00	23,136.00	0.50	26,580.00	-	-	-	-
Putnam	-	-	2.00	38,246.94	-	-	1.00	43,221.60
Raleigh	1.00	24,392.50	7.90	31,924.51	-	-	0.34	39,202.21
Randolph	4.25	27,577.19	4.25	32,950.59	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	1.00	29,740.95	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	1.00	36,442.20	0.25	35,534.00	-	-
Upshur	-	-	-	-	5.50	29,189.36	-	-
Wayne	-	-	-	-	1.00	24,636.00	-	-
Webster	-	-	-	-	3.00	32,131.90	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	0.50	30,015.00	-	-	-	-
Wood	8.34	32,201.93	0.84	32,974.25	0.34	38,745.44	0.66	29,471.17
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>56.85</b>	<b>29,074.27</b>	<b>71.43</b>	<b>33,073.20</b>	<b>27.02</b>	<b>33,457.65</b>	<b>5.00</b>	<b>38,484.07</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Braille/Sign Language Specialist		Clerk I		Clerk II		Mail Clerk	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	3.00	21,186.67	-	-	-	-	-	-
Berkeley	2.00	21,100.00	-	-	-	-	-	-
Boone	3.00	23,060.00	-	-	-	-	-	-
Braxton	2.00	19,245.00	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	10.00	23,564.00	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.00	19,840.00	-	-	10.00	21,992.50	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	1.00	22,420.00	-	-	-	-	-	-
Hampshire	0.50	27,050.00	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	1.00	35,940.00
Hardy	-	-	-	-	2.50	19,220.00	-	-
Harrison	5.40	22,630.07	-	-	0.60	34,718.77	-	-
Jackson	2.20	22,937.27	-	-	0.90	34,044.44	-	-
Jefferson	-	-	-	-	3.00	27,705.08	-	-
Kanawha	16.50	22,763.94	-	-	40.50	26,565.60	1.00	35,065.35
Lewis	0.50	20,640.00	-	-	2.00	31,675.00	-	-
Lincoln	3.00	19,266.67	-	-	-	-	-	-
Logan	2.00	22,750.00	-	-	-	-	0.50	35,483.76
Marion	1.00	20,920.00	-	-	-	-	-	-
Marshall	1.00	19,780.00	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	1.00	18,200.00	-	-	-	-	-	-
Mercer	1.00	21,300.00	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	4.00	21,480.00	-	-	0.15	32,420.00	-	-
Monongalia	1.00	28,095.00	-	-	-	-	-	-
Monroe	-	-	-	-	6.00	27,058.34	-	-
Morgan	-	-	-	-	3.30	23,591.80	-	-
Nicholas	0.50	21,180.00	-	-	1.83	24,910.01	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	1.75	23,070.00	-	-	-	-	-	-
Putnam	3.00	20,973.33	-	-	-	-	-	-
Raleigh	0.50	23,420.00	-	-	-	-	-	-
Randolph	1.00	20,400.00	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	0.25	37,349.08	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	1.00	27,720.00	-	-
Webster	1.00	21,840.00	-	-	-	-	-	-
Wetzel	5.00	20,625.60	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	5.50	21,779.09	1.16	31,873.96	0.33	35,156.70	0.33	35,156.70
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>79.35</b>	<b>22,075.68</b>	<b>1.16</b>	<b>31,873.96</b>	<b>72.36</b>	<b>25,996.75</b>	<b>2.83</b>	<b>35,458.99</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Warehouse Clerk		Secretary I		Secretary II		Secretary III	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	6.60	26,554.03	0.73	23,718.93
Berkeley	-	-	-	-	42.00	22,587.81	54.50	29,597.64
Boone	-	-	-	-	14.00	23,242.09	13.00	30,292.24
Braxton	-	-	-	-	2.00	22,279.50	9.00	28,186.94
Brooke	0.75	35,187.15	-	-	2.00	22,442.80	15.00	26,454.06
Cabell	-	-	-	-	26.00	22,982.55	31.50	28,932.07
Calhoun	-	-	-	-	-	-	4.00	34,185.00
Clay	-	-	-	-	-	-	4.00	24,024.38
Doddridge	-	-	-	-	1.00	21,048.50	6.50	26,445.86
Fayette	-	-	-	-	7.00	21,733.07	35.50	30,578.03
Gilmer	-	-	-	-	-	-	5.50	26,250.25
Grant	-	-	-	-	2.50	19,304.40	6.00	27,295.33
Greenbrier	-	-	-	-	11.00	21,683.52	23.00	27,266.88
Hampshire	-	-	-	-	7.25	21,885.59	6.00	25,273.21
Hancock	-	-	-	-	8.00	23,220.78	14.50	28,559.07
Hardy	-	-	-	-	1.50	23,140.17	1.25	26,825.60
Harrison	-	-	-	-	8.50	25,762.05	28.85	33,993.62
Jackson	-	-	-	-	7.00	24,834.36	11.50	29,556.83
Jefferson	-	-	-	-	12.00	24,229.56	24.00	32,587.33
Kanawha	5.00	34,358.04	-	-	34.00	25,010.44	67.00	32,141.27
Lewis	-	-	-	-	6.00	22,338.46	5.00	26,708.30
Lincoln	-	-	-	-	8.50	20,309.48	9.00	26,210.25
Logan	-	-	2.00	20,963.25	16.00	22,058.39	11.00	30,355.36
Marion	-	-	-	-	15.00	22,678.67	30.50	31,971.22
Marshall	-	-	-	-	7.00	20,983.90	21.50	29,714.49
Mason	-	-	-	-	5.50	21,775.09	19.00	29,819.68
McDowell	1.00	31,368.00	-	-	7.50	20,661.54	17.50	30,072.00
Mercer	1.08	29,626.85	-	-	13.00	21,402.10	42.50	27,481.58
Mineral	-	-	-	-	5.50	23,310.50	7.63	30,161.05
Mingo	-	-	-	-	2.00	24,145.38	18.30	28,447.67
Monongalia	1.00	37,081.58	-	-	12.00	24,539.58	39.00	32,711.71
Monroe	-	-	-	-	2.00	21,682.75	8.40	24,344.73
Morgan	-	-	-	-	3.00	22,975.46	11.25	31,114.54
Nicholas	-	-	-	-	2.50	23,371.55	4.50	29,321.73
Ohio	-	-	-	-	2.00	26,026.00	27.50	31,793.96
Pendleton	-	-	-	-	2.00	22,265.25	3.00	25,699.58
Pleasants	-	-	-	-	3.00	26,771.62	6.50	30,759.19
Pocahontas	-	-	-	-	2.00	21,838.87	1.40	28,242.81
Preston	0.37	32,008.54	-	-	3.50	20,680.09	18.00	27,570.29
Putnam	-	-	-	-	18.00	23,383.17	41.50	30,175.94
Raleigh	1.00	27,498.00	-	-	16.50	21,150.95	34.43	28,243.83
Randolph	-	-	-	-	6.00	20,577.44	13.50	28,466.57
Ritchie	-	-	-	-	4.00	21,500.13	6.00	32,544.74
Roane	-	-	-	-	5.50	20,973.31	7.50	30,209.97
Summers	-	-	-	-	2.90	21,018.55	3.60	25,735.46
Taylor	-	-	-	-	4.00	22,362.38	3.50	26,451.43
Tucker	-	-	-	-	-	-	5.00	25,791.60
Tyler	-	-	-	-	2.00	22,725.50	5.00	30,068.70
Upshur	-	-	-	-	7.00	21,888.43	6.50	25,174.08
Wayne	-	-	-	-	6.00	20,909.80	23.00	27,243.87
Webster	-	-	-	-	4.50	22,236.56	3.00	28,957.75
Wetzel	-	-	-	-	5.50	22,796.76	10.50	28,031.92
Wirt	-	-	-	-	2.00	21,274.00	1.00	31,416.00
Wood	1.33	31,300.76	-	-	16.50	25,630.34	45.17	32,622.44
Wyoming	-	-	-	-	9.25	20,437.36	13.50	32,150.10
<b>Total</b>	<b>11.53</b>	<b>32,922.66</b>	<b>2.00</b>	<b>20,963.25</b>	<b>420.00</b>	<b>22,840.01</b>	<b>885.50</b>	<b>29,871.09</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Executive Secretary		Switchboard Operator		Computer Operator		Programmer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	2.45	34,320.20	0.58	28,995.47	2.77	24,944.02	0.28	37,481.93
Berkeley	5.00	41,650.59	1.00	40,846.50	5.00	24,319.48	-	-
Boone	4.00	39,623.06	-	-	-	-	-	-
Braxton	6.00	28,971.48	-	-	-	-	-	-
Brooke	8.25	35,472.67	-	-	0.75	33,760.35	1.50	58,178.77
Cabell	17.00	38,258.12	-	-	-	-	3.00	36,052.80
Calhoun	4.00	33,975.00	-	-	-	-	-	-
Clay	4.00	25,717.00	-	-	-	-	1.00	30,837.00
Doddridge	2.00	29,649.60	-	-	-	-	-	-
Fayette	1.00	40,794.30	-	-	-	-	-	-
Gilmer	1.00	35,400.00	-	-	-	-	-	-
Grant	1.00	18,930.00	-	-	-	-	-	-
Greenbrier	1.00	29,515.20	-	-	-	-	-	-
Hampshire	7.00	32,382.51	-	-	-	-	-	-
Hancock	4.00	43,081.31	-	-	1.00	32,700.00	-	-
Hardy	2.00	28,944.00	-	-	3.00	26,520.17	-	-
Harrison	2.00	45,118.75	0.20	34,718.80	1.00	36,681.25	1.00	41,187.50
Jackson	11.00	36,940.68	0.40	40,950.00	0.20	40,950.00	-	-
Jefferson	1.00	41,981.73	-	-	16.50	25,997.88	-	-
Kanawha	11.00	40,689.90	1.00	38,575.80	4.00	35,434.03	10.00	42,659.93
Lewis	8.00	31,149.81	-	-	1.00	34,137.50	-	-
Lincoln	4.00	38,427.00	-	-	-	-	-	-
Logan	15.70	38,189.86	-	-	-	-	-	-
Marion	3.00	44,737.88	-	-	1.00	33,029.55	-	-
Marshall	2.00	34,164.00	-	-	-	-	-	-
Mason	2.50	38,715.44	0.50	39,156.54	-	-	0.20	30,465.25
McDowell	1.00	32,892.00	-	-	-	-	-	-
Mercer	1.00	32,928.00	-	-	1.25	33,256.80	-	-
Mineral	4.33	40,811.43	0.50	38,027.70	-	-	-	-
Mingo	6.40	31,501.41	0.95	36,084.00	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	2.00	37,922.63	-	-	-	-	-	-
Morgan	1.00	31,763.70	-	-	-	-	-	-
Nicholas	1.00	40,729.05	-	-	0.33	36,866.28	-	-
Ohio	2.00	42,587.51	-	-	-	-	-	-
Pendleton	2.00	23,732.25	-	-	-	-	-	-
Pleasants	1.00	32,707.22	-	-	-	-	-	-
Pocahontas	1.00	40,243.02	-	-	-	-	-	-
Preston	2.00	33,624.00	-	-	-	-	-	-
Putnam	2.00	44,644.05	-	-	-	-	5.00	42,490.00
Raleigh	1.00	41,211.90	0.50	36,422.56	1.67	32,389.23	-	-
Randolph	2.50	38,068.80	-	-	1.25	31,742.40	-	-
Ritchie	1.00	38,549.70	-	-	-	-	-	-
Roane	2.00	36,898.88	-	-	-	-	-	-
Summers	1.00	31,188.00	-	-	-	-	-	-
Taylor	6.00	27,237.67	-	-	-	-	-	-
Tucker	2.00	31,875.00	-	-	-	-	-	-
Tyler	0.75	30,784.95	0.25	38,040.88	-	-	-	-
Upshur	6.00	28,461.83	-	-	-	-	-	-
Wayne	4.00	42,342.63	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	1.50	34,243.21	-	-	1.00	36,357.31	-	-
Wood	5.50	41,430.19	-	-	0.33	38,458.36	2.00	50,411.50
Wyoming	1.00	39,499.08	-	-	0.50	35,454.26	0.50	35,454.26
<b>Total</b>	<b>190.88</b>	<b>36,038.06</b>	<b>5.88</b>	<b>37,441.64</b>	<b>42.55</b>	<b>28,797.17</b>	<b>24.48</b>	<b>42,550.59</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Draftsman		Graphic Artist		Inventory Supervisor		Printing Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	0.33	33,147.00	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	2.00	29,223.60	1.00	30,084.00	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	1.00	36,148.50	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	1.00	36,681.25	-	-
Jackson	-	-	-	-	0.40	38,402.00	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	1.00	32,625.00	-	-	1.00	36,031.05	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	1.58	30,523.42	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	1.00	30,179.43	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	0.17	33,468.00	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	0.50	40,068.00	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	1.34	37,033.75	-	-
Wyoming	-	-	-	-	-	-	0.25	20,966.00
<b>Total</b>	<b>1.00</b>	<b>32,625.00</b>	<b>2.00</b>	<b>29,223.60</b>	<b>9.32</b>	<b>34,227.40</b>	<b>0.25</b>	<b>20,966.00</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Printing Supervisor		Accts Payable Supervisor		Payroll Supervisor		Supervisor of Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.35	28,692.00	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	1.00	35,339.40	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	1.00	32,598.91	1.00	34,381.14	1.00	38,588.85
Cabell	-	-	-	-	-	-	2.00	43,906.73
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	1.00	32,220.00
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.00	34,217.10	-	-	1.00	40,596.69
Gilmer	-	-	-	-	-	-	0.50	32,112.50
Grant	-	-	-	-	-	-	2.00	35,173.64
Greenbrier	-	-	2.00	27,330.10	2.00	36,953.69	-	-
Hampshire	-	-	-	-	-	-	1.00	44,950.60
Hancock	-	-	1.00	43,404.30	-	-	-	-
Hardy	-	-	-	-	-	-	1.00	24,732.00
Harrison	-	-	-	-	-	-	-	-
Jackson	-	-	1.00	41,743.00	1.00	31,876.00	-	-
Jefferson	-	-	-	-	-	-	1.00	46,507.59
Kanawha	1.00	37,414.35	-	-	-	-	5.00	45,596.70
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	1.00	33,096.00	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	1.00	39,463.20	1.00	41,699.97	1.00	43,756.65
Marshall	-	-	1.00	40,495.00	1.00	31,694.00	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	1.00	31,740.00	1.00	53,328.00
Mercer	-	-	1.00	29,844.00	1.00	34,716.00	1.00	55,128.75
Mineral	0.50	42,908.40	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	1.00	46,301.40
Monroe	-	-	1.00	27,528.00	-	-	-	-
Morgan	-	-	1.00	37,701.45	-	-	1.00	39,450.15
Nicholas	-	-	0.67	33,003.45	0.33	33,629.85	-	-
Ohio	-	-	1.00	44,602.81	1.00	50,065.93	1.00	62,000.00
Pendleton	-	-	-	-	1.00	27,913.95	1.00	36,856.55
Pleasants	-	-	1.00	41,620.37	-	-	-	-
Pocahontas	-	-	-	-	-	-	1.00	38,210.40
Preston	-	-	1.00	30,792.00	2.00	31,518.00	-	-
Putnam	-	-	-	-	1.00	31,646.25	1.00	52,260.03
Raleigh	-	-	0.66	29,193.50	1.00	36,939.56	-	-
Randolph	-	-	-	-	-	-	1.00	38,779.20
Ritchie	-	-	0.50	31,306.96	0.50	41,094.46	-	-
Roane	-	-	1.00	31,946.40	1.00	34,478.12	-	-
Summers	-	-	1.00	27,468.00	1.00	34,644.00	1.00	38,756.40
Taylor	-	-	-	-	-	-	1.00	38,260.01
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	1.00	35,220.00
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	1.00	33,377.05	1.00	41,337.55	1.00	28,326.70
Wirt	-	-	-	-	-	-	0.50	45,382.68
Wood	-	-	-	-	-	-	1.50	40,161.37
Wyoming	-	-	0.50	37,140.32	0.50	40,611.60	1.00	68,894.00
<b>Total</b>	<b>1.50</b>	<b>39,245.70</b>	<b>21.68</b>	<b>34,388.73</b>	<b>18.33</b>	<b>35,571.21</b>	<b>32.50</b>	<b>42,715.63</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Audiovisual Technician		Cabinet Maker		Carpenter I		Carpenter II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.05	36,852.40	-	-	0.25	36,852.40
Berkeley	-	-	2.00	34,589.03	5.50	29,742.66	1.00	39,058.65
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	1.50	30,141.16	-	-	-	-
Brooke	-	-	1.75	35,186.53	-	-	-	-
Cabell	-	-	1.00	27,052.65	1.00	38,823.75	1.00	34,191.00
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.00	39,110.85	-	-	3.00	35,313.30
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	1.00	38,040.75	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	0.25	31,200.00
Harrison	-	-	0.75	37,775.00	0.40	36,962.50	4.42	40,407.43
Jackson	0.25	28,520.00	-	-	-	-	1.40	29,253.71
Jefferson	-	-	1.00	33,473.25	1.00	33,512.40	2.00	37,029.38
Kanawha	-	-	1.00	37,466.55	-	-	12.00	37,427.40
Lewis	-	-	-	-	-	-	2.00	33,850.00
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	1.00	38,504.03	-	-	2.00	33,485.29
Marion	-	-	1.00	34,243.20	-	-	5.00	34,736.49
Marshall	-	-	1.00	37,869.00	-	-	-	-
Mason	-	-	-	-	0.75	37,420.88	0.84	31,252.44
McDowell	-	-	1.00	37,392.00	0.50	30,648.00	-	-
Mercer	-	-	1.66	33,371.60	-	-	3.16	32,014.27
Mineral	-	-	-	-	-	-	0.92	32,167.76
Mingo	-	-	-	-	-	-	1.60	35,009.89
Monongalia	-	-	-	-	-	-	4.00	31,088.36
Monroe	-	-	-	-	-	-	1.00	29,268.00
Morgan	-	-	0.20	34,217.10	-	-	0.20	34,217.10
Nicholas	-	-	-	-	-	-	1.50	32,807.70
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	0.45	32,828.00
Putnam	-	-	1.00	46,444.95	-	-	-	-
Raleigh	1.00	33,621.23	-	-	-	-	2.34	40,108.68
Randolph	-	-	-	-	-	-	2.00	32,154.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	1.00	33,019.85	-	-
Summers	-	-	-	-	-	-	0.13	22,344.00
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	3.00	34,278.00
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	2.25	35,906.35	-	-	1.75	29,397.93
Wyoming	-	-	-	-	-	-	1.50	31,911.60
<b>Total</b>	<b>1.25</b>	<b>32,600.98</b>	<b>20.16</b>	<b>35,653.12</b>	<b>10.15</b>	<b>32,228.11</b>	<b>58.72</b>	<b>34,882.84</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Chief Mechanic		Crew Leader		Electrician I		Electrician II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.90	33,234.98	-	-	-	-	0.52	33,529.79
Berkeley	-	-	4.00	32,970.83	3.00	31,576.65	2.00	33,766.42
Boone	-	-	-	-	-	-	5.00	33,839.32
Braxton	1.00	30,980.70	-	-	-	-	-	-
Brooke	1.00	35,034.42	-	-	-	-	1.00	33,603.76
Cabell	2.00	37,681.88	-	-	1.00	31,868.10	2.00	35,528.63
Calhoun	1.00	36,576.00	-	-	-	-	-	-
Clay	1.00	27,456.00	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.00	38,693.25	-	-	-	-	2.00	32,272.65
Gilmer	1.00	29,275.00	-	-	-	-	0.50	32,112.50
Grant	1.00	33,486.54	-	-	-	-	1.00	26,952.00
Greenbrier	1.00	24,624.00	-	-	-	-	2.00	25,554.00
Hampshire	1.00	35,015.40	-	-	-	-	1.00	27,493.20
Hancock	-	-	-	-	-	-	2.00	35,130.60
Hardy	-	-	-	-	-	-	-	-
Harrison	1.00	45,061.65	-	-	-	-	3.75	41,332.37
Jackson	1.00	40,495.00	0.50	38,402.00	0.50	37,999.00	1.20	34,829.17
Jefferson	-	-	1.00	35,326.35	-	-	2.00	30,550.05
Kanawha	-	-	9.00	39,241.35	-	-	10.00	36,992.84
Lewis	1.00	37,837.50	-	-	-	-	0.50	35,776.00
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	4.00	33,796.24
Marion	-	-	-	-	-	-	3.00	32,916.45
Marshall	1.00	38,272.00	-	-	-	-	2.00	28,203.50
Mason	0.50	37,760.18	-	-	0.25	26,602.44	1.84	33,724.12
McDowell	-	-	-	-	-	-	4.00	29,823.00
Mercer	-	-	-	-	-	-	4.66	31,801.72
Mineral	1.00	38,406.15	-	-	-	-	1.92	32,883.64
Mingo	-	-	1.00	39,045.60	-	-	1.50	31,293.90
Monongalia	2.00	34,517.25	1.00	33,114.38	-	-	3.00	28,955.78
Monroe	1.00	34,087.50	-	-	-	-	1.00	35,508.00
Morgan	1.00	38,889.00	-	-	0.50	34,373.70	-	-
Nicholas	-	-	1.00	46,640.70	-	-	1.50	34,547.70
Ohio	-	-	-	-	-	-	3.00	32,451.26
Pendleton	0.50	42,468.06	-	-	-	-	-	-
Pleasants	1.00	33,936.53	0.52	40,824.33	-	-	-	-
Pocahontas	1.00	40,611.60	-	-	0.30	28,892.70	-	-
Preston	1.00	34,092.00	0.25	34,476.00	-	-	1.00	28,794.00
Putnam	-	-	-	-	-	-	5.00	41,994.90
Raleigh	1.00	41,316.30	-	-	0.33	38,301.76	2.50	40,387.14
Randolph	1.00	29,256.00	-	-	1.00	22,344.00	1.50	28,324.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	1.00	36,253.44	-	-	0.13	22,344.00	-	-
Taylor	1.00	30,144.00	-	-	-	-	1.00	34,644.00
Tucker	-	-	-	-	0.90	35,820.00	-	-
Tyler	1.00	37,623.15	-	-	-	-	0.50	30,683.30
Upshur	1.00	31,320.00	-	-	-	-	1.00	25,020.00
Wayne	-	-	-	-	-	-	1.00	38,197.35
Webster	1.00	33,335.55	-	-	-	-	1.00	31,400.10
Wetzel	1.00	40,478.59	-	-	-	-	2.00	26,296.23
Wirt	1.00	27,770.40	-	-	-	-	-	-
Wood	-	-	-	-	-	-	1.42	36,376.06
Wyoming	-	-	-	-	-	-	2.00	31,763.70
<b>Total</b>	<b>34.90</b>	<b>35,185.86</b>	<b>18.27</b>	<b>37,670.01</b>	<b>7.91</b>	<b>31,381.68</b>	<b>87.81</b>	<b>33,675.68</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Electronic Technician I		Electronic Technician II		Foreman		General Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	1.72	29,145.83
Berkeley	1.00	29,597.40	2.00	27,187.64	12.00	37,813.47	-	-
Boone	-	-	4.00	32,936.77	2.00	38,703.59	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.50	57,502.10	-	-	-	-
Cabell	-	-	-	-	7.00	39,442.69	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	1.00	37,257.75	-	-	-	-
Fayette	-	-	-	-	2.00	40,043.93	1.00	33,199.20
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	1.00	36,774.90	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	1.00	24,607.80
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	0.50	22,716.00
Harrison	-	-	-	-	0.36	38,776.33	4.02	37,730.41
Jackson	-	-	1.50	35,801.67	-	-	3.60	34,306.64
Jefferson	-	-	-	-	1.00	41,851.35	1.00	38,223.45
Kanawha	-	-	11.00	36,422.55	-	-	6.00	32,043.50
Lewis	-	-	-	-	-	-	3.50	32,218.00
Lincoln	-	-	-	-	-	-	-	-
Logan	1.00	33,860.94	1.00	35,424.23	3.00	43,824.08	2.00	23,766.00
Marion	-	-	-	-	2.00	38,021.18	-	-
Marshall	-	-	-	-	1.00	44,759.00	-	-
Mason	-	-	1.20	27,539.02	-	-	1.59	28,602.05
McDowell	-	-	-	-	2.00	40,104.00	1.00	32,388.00
Mercer	-	-	1.00	27,528.00	2.66	32,833.08	1.00	29,322.00
Mineral	-	-	1.33	27,233.08	-	-	0.91	34,540.35
Mingo	-	-	-	-	1.25	37,584.02	0.58	37,034.97
Monongalia	-	-	1.00	38,638.18	1.00	41,518.58	1.00	32,350.95
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	0.20	34,217.10	1.04	35,124.33
Nicholas	-	-	-	-	1.00	35,587.35	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	0.50	36,018.00
Pleasants	-	-	-	-	2.00	41,954.07	1.48	29,255.67
Pocahontas	-	-	-	-	-	-	0.80	34,125.75
Preston	-	-	-	-	-	-	1.12	30,245.68
Putnam	-	-	-	-	1.00	41,825.25	1.00	45,453.15
Raleigh	-	-	1.00	36,175.95	-	-	1.00	36,696.60
Randolph	-	-	0.50	27,204.00	-	-	-	-
Ritchie	-	-	-	-	-	-	2.00	33,349.28
Roane	1.00	22,242.00	-	-	-	-	-	-
Summers	-	-	-	-	-	-	0.61	22,344.00
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	1.00	26,436.00	0.90	33,120.00
Tyler	-	-	-	-	-	-	1.00	34,280.11
Upshur	-	-	-	-	1.00	33,108.00	-	-
Wayne	-	-	-	-	1.00	36,513.90	-	-
Webster	-	-	-	-	-	-	0.50	20,530.00
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	1.00	32,651.10	0.50	24,480.00
Wood	1.00	48,241.00	-	-	0.88	36,530.51	3.91	32,201.50
Wyoming	-	-	2.00	32,377.05	0.50	36,853.20	1.00	31,137.30
<b>Total</b>	<b>5.00</b>	<b>34,143.25</b>	<b>29.03</b>	<b>34,166.31</b>	<b>46.85</b>	<b>38,397.63</b>	<b>47.79</b>	<b>32,290.33</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Glazier		Handyman		Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.16	31,956.00	0.50	33,270.90
Berkeley	-	-	-	-	1.00	26,347.95	1.00	33,831.60
Boone	-	-	-	-	-	-	1.00	38,654.10
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	0.50	38,432.26
Cabell	-	-	-	-	-	-	5.00	30,965.04
Calhoun	-	-	-	-	-	-	1.00	32,724.00
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	0.50	27,852.00	-	-	1.00	25,740.00
Hampshire	-	-	-	-	1.00	33,994.80	-	-
Hancock	-	-	-	-	-	-	2.00	29,068.88
Hardy	-	-	0.25	31,200.00	-	-	0.50	22,716.00
Harrison	-	-	1.10	34,425.00	0.83	37,856.78	2.80	38,716.18
Jackson	0.25	38,688.00	-	-	-	-	1.70	31,234.41
Jefferson	-	-	-	-	1.50	25,012.50	2.00	28,892.70
Kanawha	1.00	31,933.35	-	-	-	-	11.00	33,887.23
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	1.00	26,694.40
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	1.00	32,266.00
Mason	-	-	-	-	-	-	0.59	32,758.87
Mercer	-	-	-	-	-	-	-	-
Mineral	0.33	30,775.76	-	-	-	-	2.66	28,685.71
Mingo	-	-	-	-	1.33	32,909.49	-	-
Monongalia	-	-	2.00	26,295.75	-	-	2.84	31,194.11
Monroe	-	-	-	-	1.00	25,082.10	3.00	36,984.24
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	2.00	37,209.40	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	0.20	41,711.70	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	0.84	29,700.39	0.50	28,794.00	-	-
Putnam	-	-	-	-	-	-	8.00	36,049.31
Raleigh	-	-	0.50	30,156.00	-	-	1.50	32,286.00
Randolph	-	-	-	-	-	-	1.50	28,668.00
Ritchie	-	-	-	-	-	-	1.50	31,172.11
Roane	-	-	-	-	-	-	1.00	40,556.79
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	2.00	28,664.00
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	0.25	37,878.00	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.00	36,318.15	-	-	3.00	35,204.55
Webster	-	-	-	-	-	-	1.00	35,428.65
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	0.50	29,166.76	1.00	26,889.53	5.00	31,050.73
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>3.58</b>	<b>35,245.85</b>	<b>6.94</b>	<b>30,631.46</b>	<b>8.52</b>	<b>29,681.59</b>	<b>65.59</b>	<b>32,902.44</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Locksmith		Lubrication Man		Mason		Mechanic Assistant	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.25	36,852.40	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	1.00	31,528.80	-	-	2.00	35,411.13	-	-
Braxton	-	-	-	-	0.75	30,141.15	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	2.00	35,378.55	-	-	-	-	-	-
Calhoun	-	-	-	-	1.00	29,107.45	-	-
Clay	-	-	-	-	2.00	26,262.00	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	3.00	36,607.12	-	-
Hampshire	1.00	32,319.00	-	-	-	-	-	-
Hancock	1.00	39,058.65	-	-	1.00	30,497.85	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	1.60	38,115.63	-	-
Jackson	-	-	-	-	0.70	29,699.43	1.00	29,562.00
Jefferson	1.00	33,055.65	-	-	-	-	-	-
Kanawha	1.00	39,071.70	-	-	4.00	34,328.03	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	1.00	24,492.00	-	-
Logan	-	-	-	-	2.00	33,003.46	1.00	36,011.48
Marion	-	-	-	-	2.00	32,435.78	-	-
Marshall	1.00	41,067.00	-	-	-	-	-	-
Mason	-	-	-	-	0.95	28,132.05	-	-
Mercer	-	-	-	-	0.50	30,648.00	-	-
Mineral	-	-	-	-	0.50	30,468.00	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	0.83	32,192.59	-	-
Monroe	1.00	34,269.30	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	1.00	37,141.08	-	-	1.00	39,850.79	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	0.10	39,358.80
Preston	-	-	-	-	0.45	32,828.00	-	-
Putnam	1.00	43,299.90	-	-	2.00	42,503.85	-	-
Raleigh	-	-	-	-	1.00	42,543.00	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	0.50	37,261.14
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	2.00	33,734.25	-	-	-	-	-	-
Webster	-	-	-	-	1.00	35,428.65	-	-
Wetzel	-	-	-	-	-	-	1.00	22,820.50
Wirt	-	-	-	-	-	-	0.50	33,243.76
Wood	1.68	32,552.76	-	-	1.50	28,831.80	1.00	26,334.90
Wyoming	-	-	0.50	34,608.60	0.50	30,432.60	-	-
<b>Total</b>	<b>14.68</b>	<b>35,676.11</b>	<b>0.50</b>	<b>34,608.60</b>	<b>31.53</b>	<b>33,590.84</b>	<b>5.10</b>	<b>30,179.85</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Mechanic		Office Equip. Repairman I		Office Equip. Repairman II		Painter	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.10	28,270.00	-	-	-	-	-	-
Berkeley	8.00	30,484.68	-	-	-	-	1.00	26,752.50
Boone	5.00	31,630.59	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	2.00	34,152.80	-	-	-	-	-	-
Cabell	8.00	31,703.21	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	1.20	23,412.17	-	-	-	-	0.17	25,050.00
Doddridge	1.50	25,738.50	-	-	-	-	-	-
Fayette	6.00	36,059.82	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	4.00	33,092.36	-	-	-	-	-	-
Hampshire	2.00	29,521.80	-	-	-	-	1.00	26,447.40
Hancock	2.00	35,241.53	-	-	-	-	2.00	38,477.93
Hardy	-	-	-	-	-	-	-	-
Harrison	4.80	38,704.85	-	-	-	-	1.10	38,472.52
Jackson	5.00	32,024.20	-	-	-	-	-	-
Jefferson	8.00	30,377.14	-	-	1.00	31,056.00	-	-
Kanawha	20.00	31,552.11	-	-	-	-	9.00	37,047.50
Lewis	2.00	34,700.00	-	-	-	-	-	-
Lincoln	3.00	31,260.00	-	-	-	-	-	-
Logan	5.00	32,769.86	-	-	-	-	-	-
Marion	7.00	29,217.09	-	-	-	-	4.00	34,569.45
Marshall	6.00	30,348.50	-	-	-	-	-	-
Mason	3.50	37,122.59	-	-	-	-	0.45	27,888.60
Mercer	4.00	32,294.76	-	-	-	-	-	-
Mineral	6.00	27,748.00	-	-	-	-	1.00	25,116.00
Mingo	3.50	28,368.39	-	-	0.50	42,908.40	-	-
Monongalia	5.00	28,817.58	-	-	-	-	1.00	39,045.60
Monroe	6.00	31,101.86	-	-	-	-	1.00	35,169.75
Morgan	1.00	23,112.00	-	-	-	-	-	-
McDowell	1.00	29,414.70	-	-	-	-	-	-
Nicholas	5.00	25,682.40	-	-	-	-	-	-
Ohio	4.00	31,579.72	-	-	-	-	1.00	40,060.63
Pendleton	0.50	36,018.00	-	-	-	-	-	-
Pleasants	1.00	29,778.80	-	-	-	-	-	-
Pocahontas	1.00	38,536.65	-	-	-	-	-	-
Preston	5.00	30,439.20	-	-	0.25	30,540.00	0.20	30,768.00
Putnam	5.00	33,635.07	-	-	-	-	-	-
Raleigh	8.00	35,719.84	-	-	1.50	35,085.71	0.33	38,301.76
Randolph	2.00	26,958.00	-	-	-	-	-	-
Ritchie	2.00	32,931.68	-	-	-	-	-	-
Roane	2.00	33,088.28	-	-	-	-	-	-
Summers	1.00	31,968.00	-	-	-	-	-	-
Taylor	2.00	24,600.00	-	-	-	-	-	-
Tucker	1.00	22,476.00	-	-	-	-	-	-
Tyler	1.00	31,776.75	-	-	-	-	-	-
Upshur	3.00	27,444.00	-	-	-	-	-	-
Wayne	7.00	28,838.64	-	-	-	-	-	-
Webster	1.50	19,256.67	-	-	-	-	-	-
Wetzel	1.00	29,905.75	-	-	-	-	6.00	33,520.60
Wirt	-	-	-	-	-	-	-	-
Wood	13.00	34,293.39	1.00	47,691.00	-	-	0.33	39,293.55
Wyoming	4.00	28,517.51	-	-	-	-	-	-
<b>Total</b>	<b>200.60</b>	<b>31,330.51</b>	<b>1.00</b>	<b>47,691.00</b>	<b>3.25</b>	<b>34,699.62</b>	<b>29.58</b>	<b>34,931.20</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Plumber I		Plumber II		Roofing/Sheet Metal Mechanic		Welder	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.35	34,294.20	0.20	24,384.00	-	-
Berkeley	1.00	30,341.25	1.00	30,915.45	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	0.75	30,141.15	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	3.00	37,392.60	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	2.16	25,362.59	-	-	-	-
Doddridge	-	-	1.00	36,840.15	-	-	-	-
Fayette	-	-	2.00	34,275.83	-	-	1.00	38,706.30
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	2.00	31,326.00	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	1.00	32,611.95	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	1.00	28,900.00	2.00	38,798.58	0.58	37,387.52	0.84	37,387.50
Jackson	-	-	1.00	28,899.00	0.20	34,658.00	-	-
Jefferson	-	-	2.00	32,592.38	-	-	-	-
Kanawha	-	-	14.00	35,868.86	2.00	33,518.93	1.00	39,071.70
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	3.00	28,996.00	-	-	-	-
Logan	-	-	3.00	31,944.23	-	-	-	-
Marion	1.00	21,832.50	2.00	32,912.10	-	-	1.00	38,588.85
Marshall	-	-	2.00	38,278.50	-	-	-	-
Mason	0.75	33,797.33	1.04	30,557.09	0.25	37,316.48	0.25	37,055.48
Mercer	-	-	2.00	32,514.00	-	-	-	-
Mineral	-	-	5.33	32,911.82	1.50	30,100.00	0.33	34,412.12
Mingo	-	-	1.58	33,353.63	-	-	-	-
Monongalia	-	-	2.00	38,197.35	-	-	-	-
Monroe	-	-	2.00	30,771.90	-	-	1.00	27,600.75
Morgan	-	-	1.00	25,116.00	-	-	-	-
McDowell	-	-	0.33	36,761.85	-	-	-	-
Nicholas	-	-	2.00	29,943.23	-	-	-	-
Ohio	-	-	1.00	37,507.92	-	-	2.00	38,285.05
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	0.80	35,434.01	-	-	-	-
Preston	0.66	32,740.73	-	-	-	-	-	-
Putnam	-	-	4.00	40,530.04	1.00	39,489.30	-	-
Raleigh	-	-	4.00	36,025.28	-	-	2.00	37,812.38
Randolph	-	-	2.00	29,256.00	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	0.13	22,344.00	-	-	-	-	-	-
Taylor	-	-	1.00	24,636.00	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	3.00	35,913.60	1.00	36,918.45	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	1.00	37,004.95	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	2.34	35,257.09	0.66	36,990.23	-	-
Wyoming	-	-	3.00	36,927.15	0.50	37,975.50	-	-
<b>Total</b>	<b>4.54</b>	<b>28,840.39</b>	<b>81.69</b>	<b>34,101.70</b>	<b>7.89</b>	<b>34,831.33</b>	<b>9.42</b>	<b>36,962.61</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Supervisor of Transportation		School Bus Supervisor		Bus Operator		Heavy Equipment Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	40,833.73	-	-	31.00	22,287.31	0.50	27,384.70
Berkeley	-	-	-	-	164.50	22,315.11	4.00	32,961.04
Boone	1.00	37,765.50	-	-	46.00	24,315.77	-	-
Braxton	-	-	-	-	32.50	21,803.15	-	-
Brooke	-	-	-	-	30.50	22,306.39	-	-
Cabell	1.00	41,342.40	-	-	101.00	22,252.48	2.00	38,915.10
Calhoun	-	-	-	-	17.50	22,514.36	-	-
Clay	1.00	29,748.00	-	-	29.84	21,320.70	-	-
Doddridge	-	-	-	-	20.50	21,302.40	-	-
Fayette	-	-	-	-	74.00	21,681.34	-	-
Gilmer	0.50	38,474.26	-	-	14.00	21,999.29	-	-
Grant	-	-	-	-	24.00	21,316.32	-	-
Greenbrier	1.00	48,924.00	-	-	72.00	21,790.69	-	-
Hampshire	-	-	-	-	55.00	21,200.78	-	-
Hancock	1.00	43,769.70	-	-	40.00	23,761.75	-	-
Hardy	-	-	-	-	30.00	21,164.47	-	-
Harrison	-	-	2.00	48,288.75	98.00	23,414.78	-	-
Jackson	-	-	-	-	56.00	23,634.99	-	-
Jefferson	-	-	-	-	76.00	22,507.11	-	-
Kanawha	8.00	43,634.31	1.00	33,564.60	162.00	23,230.88	2.00	32,377.05
Lewis	-	-	1.00	35,641.56	36.00	21,056.11	-	-
Lincoln	-	-	1.00	27,860.00	46.00	21,955.65	-	-
Logan	2.00	45,974.40	-	-	63.00	22,104.84	-	-
Marion	1.00	46,275.30	-	-	79.00	22,634.68	-	-
Marshall	1.00	50,627.92	-	-	64.00	23,228.89	2.00	32,389.50
Mason	-	-	-	-	55.00	23,309.75	0.14	27,718.07
Mercer	1.00	54,480.00	3.00	31,156.67	54.00	22,618.85	1.00	30,300.00
Mineral	1.00	45,249.82	-	-	80.00	22,234.25	0.66	34,618.18
Mingo	-	-	2.00	31,810.00	55.50	23,281.76	-	-
Monongalia	1.50	43,004.11	-	-	51.00	22,383.42	-	-
Monroe	1.00	43,990.04	-	-	85.50	21,912.17	-	-
Morgan	1.00	36,432.00	-	-	34.00	21,813.53	-	-
McDowell	1.00	36,618.30	0.50	27,197.50	31.00	22,671.94	-	-
Nicholas	1.00	48,467.70	-	-	57.00	21,775.71	-	-
Ohio	-	-	1.00	53,903.00	35.00	26,186.76	-	-
Pendleton	0.50	42,468.06	-	-	20.00	21,414.92	-	-
Pleasants	-	-	-	-	17.00	24,721.31	-	-
Pocahontas	-	-	-	-	22.00	23,581.00	-	-
Preston	-	-	-	-	65.50	22,179.05	0.16	33,468.00
Putnam	-	-	-	-	75.50	24,391.26	-	-
Raleigh	2.00	37,560.00	-	-	118.00	22,659.32	1.00	35,796.15
Randolph	-	-	1.00	30,840.00	48.00	21,301.92	-	-
Ritchie	0.50	38,775.14	-	-	21.50	21,667.33	-	-
Roane	-	-	-	-	41.25	21,701.85	-	-
Summers	1.00	36,036.00	-	-	26.00	22,261.15	-	-
Taylor	1.00	37,464.00	-	-	29.00	22,157.52	-	-
Tucker	1.00	31,696.50	-	-	14.00	21,145.00	-	-
Tyler	-	-	-	-	27.00	23,051.85	-	-
Upshur	1.00	52,188.00	-	-	49.00	21,631.22	-	-
Wayne	-	-	-	-	81.50	21,683.07	-	-
Webster	-	-	-	-	21.00	23,350.48	-	-
Wetzel	-	-	-	-	30.00	22,014.33	-	-
Wirt	0.50	45,382.68	-	-	12.00	22,322.66	-	-
Wood	1.50	40,276.65	-	-	91.50	23,585.28	0.20	39,293.55
Wyoming	1.00	67,694.00	-	-	41.00	22,088.54	1.00	34,491.15
<b>Total</b>	<b>36.00</b>	<b>43,144.93</b>	<b>12.50</b>	<b>35,926.03</b>	<b>2,851.09</b>	<b>22,523.08</b>	<b>14.66</b>	<b>33,657.07</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Truck Driver		Food Services Supervisor		Cafeteria Manager		Cook I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	9.00	21,596.67	3.00	16,966.67
Berkeley	1.00	33,251.40	-	-	28.00	22,977.50	7.00	18,812.86
Boone	-	-	-	-	15.00	23,700.67	5.50	19,642.73
Braxton	0.34	33,147.00	-	-	8.00	22,746.25	-	-
Brooke	2.00	23,390.00	-	-	-	-	-	-
Cabell	3.00	36,331.20	-	-	26.00	24,509.62	23.50	18,109.11
Calhoun	-	-	-	-	3.00	23,036.67	-	-
Clay	-	-	-	-	4.00	24,652.50	-	-
Doddridge	0.50	20,040.00	-	-	1.50	20,133.33	-	-
Fayette	2.00	34,086.60	-	-	20.00	24,465.05	14.00	17,828.93
Gilmer	-	-	0.50	38,474.26	1.00	24,250.00	-	-
Grant	-	-	-	-	4.00	24,135.00	-	-
Greenbrier	0.50	27,852.00	-	-	2.00	22,410.00	10.50	18,171.08
Hampshire	-	-	-	-	9.00	20,865.56	0.42	30,072.00
Hancock	1.50	20,150.00	-	-	1.00	23,310.00	2.00	18,440.00
Hardy	-	-	1.00	34,140.00	2.50	23,575.10	3.00	16,820.00
Harrison	0.75	38,437.51	-	-	15.14	22,366.04	13.50	17,707.41
Jackson	1.30	32,072.62	0.50	37,505.00	6.00	25,680.00	-	-
Jefferson	0.50	21,840.00	-	-	2.00	27,000.00	-	-
Kanawha	4.00	36,207.23	-	-	18.00	24,636.67	54.50	19,845.46
Lewis	-	-	-	-	6.00	21,846.67	1.00	16,940.00
Lincoln	-	-	-	-	9.00	23,693.33	-	-
Logan	-	-	-	-	17.00	24,673.24	-	-
Marion	4.00	32,983.88	1.00	28,537.50	19.00	24,051.58	18.50	18,263.78
Marshall	1.00	37,960.00	-	-	-	-	-	-
Mason	1.00	30,194.46	0.50	43,110.68	-	-	-	-
Mercer	1.00	33,540.00	-	-	6.50	22,400.77	-	-
Mineral	1.08	29,626.85	1.00	39,801.60	1.00	26,510.00	-	-
Mingo	0.33	38,614.94	-	-	11.00	24,403.64	5.50	17,681.36
Monongalia	1.65	30,786.75	-	-	-	-	-	-
Monroe	3.00	30,044.46	-	-	18.00	24,186.39	-	-
Morgan	-	-	-	-	4.00	22,372.50	-	-
McDowell	0.20	34,217.10	-	-	3.50	23,025.71	-	-
Nicholas	0.50	38,536.66	-	-	7.50	22,653.33	5.50	17,113.64
Ohio	4.00	24,417.95	-	-	1.00	19,070.00	-	-
Pendleton	-	-	-	-	4.00	22,827.50	-	-
Pleasants	-	-	-	-	3.00	23,269.67	-	-
Pocahontas	-	-	-	-	5.00	24,172.00	-	-
Preston	0.42	31,725.14	-	-	5.50	22,775.45	-	-
Putnam	3.00	36,004.95	-	-	-	-	-	-
Raleigh	2.50	34,317.84	-	-	14.00	23,899.78	-	-
Randolph	-	-	-	-	14.00	22,475.00	-	-
Ritchie	0.50	39,880.80	-	-	2.50	20,340.00	-	-
Roane	-	-	-	-	5.00	23,124.00	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	5.00	23,695.07	-	-
Tucker	0.55	25,249.09	-	-	-	-	-	-
Tyler	-	-	-	-	1.50	20,146.67	-	-
Upshur	0.50	26,364.00	-	-	10.00	23,407.00	-	-
Wayne	-	-	-	-	20.00	21,576.00	11.00	16,829.19
Webster	-	-	-	-	5.00	21,048.00	-	-
Wetzel	-	-	-	-	4.00	23,532.50	-	-
Wirt	-	-	-	-	2.00	22,775.00	-	-
Wood	3.50	31,214.59	-	-	26.50	25,290.57	15.50	18,710.60
Wyoming	1.50	35,121.90	1.00	67,694.00	7.00	23,792.14	13.00	18,046.92
<b>Total</b>	<b>47.62</b>	<b>31,669.38</b>	<b>5.50</b>	<b>41,766.92</b>	<b>412.64</b>	<b>23,507.46</b>	<b>206.92</b>	<b>18,524.68</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Cook II		Cook III		Custodian I		Custodian II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	5.50	19,776.36	-	-	-	-	-	-
Berkeley	81.00	21,482.04	-	-	-	-	-	-
Boone	16.50	23,789.70	-	-	-	-	-	-
Braxton	-	-	13.00	19,329.62	-	-	-	-
Brooke	3.50	20,606.97	19.00	21,697.50	-	-	-	-
Cabell	-	-	44.00	21,606.48	-	-	-	-
Calhoun	-	-	5.00	20,911.00	-	-	0.20	34,452.55
Clay	12.50	19,192.40	6.00	21,828.33	-	-	-	-
Doddridge	4.00	19,352.50	5.50	20,230.00	-	-	-	-
Fayette	23.00	21,075.43	1.00	20,750.00	30.50	24,133.10	1.00	30,432.60
Gilmer	3.00	19,253.33	4.00	22,415.00	-	-	-	-
Grant	10.50	19,009.05	4.50	21,644.44	-	-	0.50	18,240.00
Greenbrier	21.00	21,095.24	11.00	23,250.91	0.50	25,640.00	-	-
Hampshire	17.92	19,441.69	1.00	26,050.00	1.50	19,708.00	8.50	21,137.03
Hancock	8.00	20,914.69	13.00	22,924.62	-	-	25.50	23,026.71
Hardy	6.35	17,941.02	7.50	20,775.53	1.00	19,710.00	4.40	21,113.75
Harrison	46.00	20,500.65	6.86	22,361.25	-	-	-	-
Jackson	-	-	27.50	22,818.18	-	-	-	-
Jefferson	35.50	19,643.10	12.00	21,210.00	-	-	10.50	23,916.92
Kanawha	117.00	22,119.47	67.00	23,285.12	127.50	22,021.35	-	-
Lewis	16.00	21,720.00	-	-	-	-	-	-
Lincoln	24.00	20,174.38	-	-	-	-	-	-
Logan	15.50	19,233.98	19.00	23,503.36	-	-	-	-
Marion	27.50	21,883.64	-	-	-	-	71.00	21,632.85
Marshall	24.50	20,138.25	15.00	21,857.15	-	-	-	-
Mason	-	-	33.00	21,682.58	-	-	-	-
Mercer	23.00	21,275.43	6.50	22,400.77	-	-	-	-
Mineral	58.00	20,123.59	24.00	22,558.33	9.50	18,642.63	-	-
Mingo	22.00	20,898.75	1.00	20,825.00	-	-	-	-
Monongalia	24.00	20,512.46	12.00	23,376.30	-	-	-	-
Monroe	56.50	21,368.54	-	-	-	-	-	-
Morgan	12.50	18,800.70	-	-	-	-	-	-
McDowell	13.00	20,951.54	3.50	23,025.71	-	-	-	-
Nicholas	12.00	20,308.33	9.00	22,525.00	2.50	23,165.00	-	-
Ohio	18.50	19,380.48	8.50	25,324.12	-	-	-	-
Pendleton	2.00	21,333.00	4.00	21,487.50	-	-	-	-
Pleasants	9.00	21,197.44	-	-	-	-	-	-
Pocahontas	3.50	18,788.57	2.00	21,130.00	-	-	5.50	22,888.00
Preston	17.50	19,209.14	5.50	22,775.45	-	-	-	-
Putnam	38.00	22,085.53	21.00	23,126.19	-	-	-	-
Raleigh	68.50	20,062.91	14.00	23,899.78	-	-	-	-
Randolph	21.50	18,677.74	-	-	-	-	-	-
Ritchie	8.50	19,898.82	2.50	20,340.00	-	-	-	-
Roane	10.00	20,290.00	6.50	19,678.46	-	-	-	-
Summers	5.50	22,041.82	5.00	18,674.00	-	-	-	-
Taylor	-	-	11.00	19,908.18	-	-	-	-
Tucker	7.50	22,327.33	3.00	21,566.67	-	-	3.00	20,670.00
Tyler	10.00	19,398.00	1.50	20,146.67	-	-	-	-
Upshur	21.50	18,977.44	-	-	-	-	-	-
Wayne	17.00	19,096.47	12.00	21,938.33	23.01	17,969.77	20.00	20,165.41
Webster	5.00	21,230.00	1.00	17,510.00	-	-	-	-
Wetzel	1.00	17,550.00	14.50	22,324.34	-	-	0.50	17,899.76
Wirt	5.50	18,277.09	-	-	-	-	-	-
Wood	27.00	20,833.33	22.50	24,381.33	-	-	-	-
Wyoming	15.00	20,078.67	7.00	23,792.14	11.50	17,671.20	-	-
<b>Total</b>	<b>1,051.77</b>	<b>20,679.56</b>	<b>512.36</b>	<b>22,359.69</b>	<b>207.51</b>	<b>21,481.35</b>	<b>150.60</b>	<b>21,868.54</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Custodian III		Custodian IV		Groundsman		Watchman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	17.20	21,640.73	2.00	26,471.20	-	-	-	-
Berkeley	61.00	26,407.05	23.00	30,816.96	-	-	-	-
Boone	27.00	24,062.51	6.00	33,877.48	-	-	-	-
Braxton	-	-	15.33	25,946.43	-	-	-	-
Brooke	24.25	28,134.64	3.50	35,231.27	-	-	-	-
Cabell	58.00	24,100.54	28.00	34,537.15	-	-	-	-
Calhoun	7.00	21,097.57	-	-	-	-	-	-
Clay	14.00	21,643.22	2.00	32,910.00	-	-	-	-
Doddridge	6.00	21,000.00	3.00	29,667.75	-	-	-	-
Fayette	25.00	28,416.31	-	-	-	-	-	-
Gilmer	5.00	23,609.50	1.00	30,544.00	-	-	-	-
Grant	12.50	19,788.57	-	-	-	-	-	-
Greenbrier	28.00	24,603.36	13.00	27,167.09	-	-	-	-
Hampshire	3.00	25,224.00	7.16	29,594.09	-	-	-	-
Hancock	7.00	30,615.30	4.00	31,626.86	-	-	-	-
Hardy	2.00	20,613.75	5.50	28,449.91	0.25	31,200.00	-	-
Harrison	66.10	21,864.15	23.80	29,935.22	1.70	22,220.08	1.30	25,786.24
Jackson	21.00	23,544.86	16.50	28,243.76	-	-	-	-
Jefferson	33.50	27,338.59	2.00	33,212.25	1.00	23,398.65	-	-
Kanawha	71.50	31,335.81	27.00	34,937.29	-	-	-	-
Lewis	21.00	23,709.07	-	-	-	-	-	-
Lincoln	28.50	23,280.91	-	-	-	-	-	-
Logan	49.00	21,407.98	3.50	29,332.47	-	-	-	-
Marion	18.00	25,316.95	6.00	29,448.16	-	-	-	-
Marshall	49.00	25,859.02	1.00	28,808.00	-	-	-	-
Mason	34.50	25,301.96	-	-	-	-	-	-
Mercer	40.50	23,394.43	-	-	-	-	-	-
Mineral	48.00	22,437.63	22.00	28,401.55	-	-	-	-
Mingo	23.50	27,734.44	5.50	30,654.14	1.66	30,938.77	-	-
Monongalia	49.00	23,936.85	-	-	-	-	-	-
Monroe	78.00	25,602.84	12.00	32,830.23	-	-	-	-
Morgan	1.00	16,536.00	12.01	22,137.43	-	-	-	-
McDowell	18.50	25,094.34	-	-	-	-	-	-
Nicholas	39.00	22,753.80	-	-	-	-	-	-
Ohio	34.50	27,874.84	14.00	35,498.91	-	-	-	-
Pendleton	4.00	20,891.50	4.00	31,191.71	-	-	-	-
Pleasants	7.00	29,455.84	4.80	37,902.60	-	-	-	-
Pocahontas	1.00	28,413.00	4.50	33,993.80	-	-	-	-
Preston	22.59	24,347.93	2.50	28,305.60	0.50	28,680.00	-	-
Putnam	43.00	22,635.19	23.00	28,348.09	-	-	-	-
Raleigh	82.00	24,594.20	2.00	30,785.50	-	-	-	-
Randolph	30.50	22,310.09	3.00	26,532.00	-	-	-	-
Ritchie	8.00	23,761.81	3.00	28,857.90	-	-	-	-
Roane	15.50	21,875.16	1.00	34,947.90	-	-	-	-
Summers	6.00	19,814.16	5.00	26,693.78	-	-	-	-
Taylor	12.00	21,598.05	8.00	29,883.63	-	-	-	-
Tucker	5.55	24,129.91	-	-	-	-	-	-
Tyler	13.25	25,140.26	-	-	-	-	-	-
Upshur	24.50	25,020.29	2.00	28,734.00	-	-	-	-
Wayne	35.00	24,979.95	-	-	-	-	-	-
Webster	12.00	21,675.63	-	-	-	-	-	-
Wetzel	16.50	26,151.45	2.00	38,029.38	-	-	-	-
Wirt	7.50	20,955.20	2.00	31,391.78	-	-	-	-
Wood	81.50	26,378.13	29.00	34,182.56	0.20	39,293.55	-	-
Wyoming	23.00	23,486.12	-	169,105.00	-	-	-	-
<b>Total</b>	<b>1,471.44</b>	<b>24,739.43</b>	<b>354.60</b>	<b>30,847.19</b>	<b>5.31</b>	<b>26,844.32</b>	<b>1.30</b>	<b>25,786.24</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2007-08 YEAR**

County	Sanitation Plant Operator		Total Service Personnel	
	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.30	25,449.43	117.50	23,575.60
Berkeley	-	-	797.00	24,363.95
Boone	-	-	229.00	25,956.64
Braxton	-	-	119.50	23,603.89
Brooke	1.25	35,780.49	164.00	25,842.63
Cabell	-	-	553.00	25,705.27
Calhoun	4.30	29,363.84	57.00	25,624.77
Clay	1.00	31,050.00	111.50	23,081.59
Doddridge	-	-	69.00	23,840.43
Fayette	0.50	28,788.00	333.00	24,738.71
Gilmer	-	-	50.50	24,057.22
Grant	-	-	107.00	22,834.78
Greenbrier	-	-	297.50	23,489.67
Hampshire	1.00	38,463.46	196.00	22,810.87
Hancock	-	-	197.50	25,285.09
Hardy	-	-	110.00	22,337.40
Harrison	-	-	512.00	25,234.59
Jackson	-	-	245.00	26,774.01
Jefferson	-	-	388.50	24,438.29
Kanawha	-	-	1,307.50	26,351.09
Lewis	-	-	151.00	24,102.32
Lincoln	-	-	189.00	23,997.05
Logan	-	-	321.50	25,008.30
Marion	-	-	419.00	24,393.60
Marshall	-	-	276.00	24,479.50
Mason	0.39	33,926.71	223.50	24,881.23
Mercer	-	-	233.50	24,888.65
Mineral	0.50	25,464.00	435.44	24,097.36
Mingo	2.00	27,669.27	232.50	25,626.67
Monongalia	0.25	34,921.84	243.90	24,559.41
Monroe	-	-	469.50	25,105.98
Morgan	-	-	116.91	22,991.07
McDowell	0.33	36,761.85	123.75	24,951.42
Nicholas	0.50	38,536.66	225.50	23,023.59
Ohio	-	-	234.00	27,675.47
Pendleton	-	-	63.00	24,268.52
Pleasants	-	-	79.00	27,503.27
Pocahontas	0.50	32,729.40	78.00	25,982.62
Preston	0.24	28,476.00	218.00	23,185.93
Putnam	-	-	410.50	26,483.00
Raleigh	-	-	524.00	24,610.42
Randolph	0.50	29,154.82	206.00	23,457.56
Ritchie	-	-	89.50	23,728.41
Roane	2.00	35,321.00	129.00	23,494.43
Summers	-	-	78.00	23,204.75
Taylor	-	-	117.00	24,072.82
Tucker	0.10	33,120.00	59.50	24,560.76
Tyler	-	-	80.50	24,041.89
Upshur	2.00	33,066.00	186.50	23,522.88
Wayne	1.00	43,130.25	393.51	22,833.87
Webster	-	-	85.50	23,398.17
Wetzel	2.00	30,799.68	147.00	24,816.91
Wirt	-	-	46.00	23,888.76
Wood	1.00	40,820.40	602.62	27,171.54
Wyoming	-	-	207.00	24,278.71
<b>Total</b>	<b>21.66</b>	<b>32,658.38</b>	<b>13,657.13</b>	<b>24,868.77</b>